

# Yale Promoting a Campus Free of Sexual Misconduct

Yale strives to be a community free of sexual misconduct by promoting the essential values of respect and responsibility, providing education, and working with students, faculty, and staff to create a community that is safe and supportive for all.

## What is sexual misconduct?

Sexual misconduct incorporates a range of behaviors including rape, sexual assault (which includes any kind of nonconsensual sexual contact), sexual harassment, intimate partner violence, stalking, voyeurism, and any other conduct of a sexual nature that is nonconsensual, or has the purpose or effect of threatening, intimidating, or coercing a person. Much sexual misconduct includes nonconsensual sexual contact, but this is not a necessary component. For example, threatening speech that is sufficiently serious to constitute sexual harassment will constitute sexual misconduct.

Sexual harassment consists of nonconsensual sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature on or off campus, when: (1) submission to such conduct is made either explicitly or implicitly a condition of an individual's employment or academic standing; or (2) submission to or rejection of such conduct is used as the basis for employment decisions or for academic evaluation, grades, or advancement; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating or hostile academic or work environment.

To read the full definition of sexual misconduct, including Yale's Policy on Teacher-Student Consensual Relations, visit <http://smr.yale.edu>

## Take care of yourself.

If you are coping with sexual misconduct, consider the following first:

- Ensure your own safety. If you are in danger or feel unsafe, the YPD is available 24/7.
- Seek medical help. SHARE counselors are prepared to help, and to offer information on where to go and what to do. They can help you coordinate medical treatment and evidence collection.
- Seek emotional support. Whether you talk to a friend, family member, loved one, or SHARE counselor, talking can help you sort through your situation, emotions, and response.

## University resources for dealing with sexual misconduct:

- **SHARE Center**  
*Sexual Harassment & Assault Response & Education*  
203-432-2000, 24 hours  
Confidential or anonymous hotline  
<http://sharecenter.yale.edu>
- **University-Wide Committee on Sexual Misconduct (UWC)**  
203-589-0142, during business hours  
<http://provost.yale.edu/uwc>
- **Title IX Coordinators**  
203-432-4446, during business hours  
To see the full list of Title IX Coordinators, visit <http://provost.yale.edu/title-ix>
- **Yale Police Department (YPD)**  
203-432-4400, 24 hours  
<http://publicsafety.yale.edu>

For more information and resources, visit [smr.yale.edu](http://smr.yale.edu).

## Title IX Coordinators for the School of Medicine

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# Yale Know Your Options

If you are dealing with sexual misconduct and need help understanding your options or simply need to talk to someone, the SHARE Center can offer support.

## SHARE Center

Confidential or anonymous  
hotline, 24-hour availability

203-432-2000

<http://sharecenter.yale.edu>

- Provides information, advocacy, and support
- Professional, expert help for students who have experienced sexual misconduct
- Assistance with student medical and health issues
- Will accompany a student to the hospital for evidence collection
- Advice and assistance with contacting police and/or initiating disciplinary action through the University-Wide Committee

If you are considering filing a report or complaint, below are your resources.

## University-Wide Committee on Sexual Misconduct (UWC)

203-589-0142

<http://provost.yale.edu/uwc>

- Yale's internal disciplinary board for complaints of sexual misconduct
- Complainants can discuss options and seek resolutions and remedies
- Handles both formal and informal complaints
- Members include faculty, staff and students; supported by professional, independent fact-finders for investigations

## Title IX Coordinators

203-432-4446

Full list of Title IX  
Coordinators:

<http://provost.yale.edu/title-ix>

- Senior Yale administrators who track and respond to incidents of gender-based discrimination, including sexual misconduct
- Each coordinator is uniquely assigned to Yale College, Graduate School and each professional school
- Inform complainants of criminal, disciplinary, and remedial options
- Assist in informal remedies
- Initiate institutional action when necessary

## Yale Police Dept. (YPD)

24-hour availability

203-432-4400

<http://publicsafety.yale.edu>

- 24-hour availability by phone and walk-in for confidential consultations regarding possible criminal action for all students, on and off campus.
- Sergeant in charge of sensitive crimes
- Victims' assistance services available
- Capacity for full criminal investigations

For more information and resources, visit [smr.yale.edu](http://smr.yale.edu).