1. **Observation Encouraged:** The internship program strongly encourages advisors and supervisors to observe the work of psychology fellows. This process enables advisors and supervisors to most accurately assess the performance of the fellows and to provide immediate and constructive feedback.

2. **Audio and Visual Recordings:** Audio and visual recordings tend to be the most frequently used method for advisor and supervisor observation of fellows’ work. Each placement site will have available at least one audio recording device for fellows to facilitate recording and review of their work. Fellows, advisors, and supervisors must comply with applicable recording policies and procedures of the institution in which they are placed. Those policies and procedures are contained in the Internship Handbook in hard copy and online. The use of recordings made for research purposes is controlled by the HIC/IRB approved protocol governing the research. Such recordings cannot be used for non-research supervisory purposes unless the protocol and the subject consent document specifically allow for such use.

3. **Live Observation:** Fellow and client interactions may be observed live by advisors and supervisors with the client’s verbal consent.

4. **Providing Professional Services Jointly:** Supervisors may observe fellows by jointly providing professional services with them provided that: (a) the supervisor is credentialed by the institution in which the fellow is delivering services, and (b) the Primary Advisor verbally approves this joint activity.