

WEBVTT

NOTE duration:"01:13:04"

NOTE recognizability:0.864

NOTE language:en-us

NOTE Confidence: 0.898903136363636

00:00:00.000 --> 00:00:02.716 So much for being here for this

NOTE Confidence: 0.898903136363636

00:00:02.716 --> 00:00:04.780 really important and innovative.

NOTE Confidence: 0.898903136363636

00:00:04.780 --> 00:00:08.987 I think grand Rounds that's focused on

NOTE Confidence: 0.898903136363636

00:00:08.987 --> 00:00:13.628 the life and legacy of Polly Murray.

NOTE Confidence: 0.898903136363636

00:00:13.630 --> 00:00:15.568 Our agenda for today is that

NOTE Confidence: 0.898903136363636

00:00:15.568 --> 00:00:18.036 we'll have a few remarks before

NOTE Confidence: 0.898903136363636

00:00:18.036 --> 00:00:20.388 we introduce our panelists.

NOTE Confidence: 0.898903136363636

00:00:20.390 --> 00:00:23.240 And then we will go right

NOTE Confidence: 0.898903136363636

00:00:23.240 --> 00:00:25.061 into the discussion.

NOTE Confidence: 0.898903136363636

00:00:25.061 --> 00:00:31.373 We hope to allow you to put comments in

NOTE Confidence: 0.898903136363636

00:00:31.373 --> 00:00:34.969 the chat at any point to the public chat.

NOTE Confidence: 0.898903136363636

00:00:34.970 --> 00:00:37.372 Or to the private chat to anyone of

NOTE Confidence: 0.898903136363636

00:00:37.372 --> 00:00:39.276 the panelists, or to me or amber.

NOTE Confidence: 0.898903136363636

00:00:39.280 --> 00:00:41.938 We also have a poll everywhere
NOTE Confidence: 0.898903136363636

00:00:41.940 --> 00:00:44.890 where you can submit anonymous
NOTE Confidence: 0.898903136363636

00:00:44.890 --> 00:00:47.476 questions or comments that we
NOTE Confidence: 0.898903136363636

00:00:47.476 --> 00:00:49.924 can also pose to the panelists.
NOTE Confidence: 0.898903136363636

00:00:49.930 --> 00:00:51.964 So want to have multiple ways
NOTE Confidence: 0.898903136363636

00:00:51.964 --> 00:00:53.740 that you're able to participate.
NOTE Confidence: 0.898903136363636

00:00:53.740 --> 00:00:56.680 And of course, you can always raise
NOTE Confidence: 0.898903136363636

00:00:56.680 --> 00:00:59.210 your hand to ask questions as well,
NOTE Confidence: 0.898903136363636

00:00:59.210 --> 00:01:01.040 or to make a comment.
NOTE Confidence: 0.898903136363636

00:01:01.040 --> 00:01:03.259 So I'm going to turn it over
NOTE Confidence: 0.898903136363636

00:01:03.259 --> 00:01:04.968 to Doctor Crystal for a few.
NOTE Confidence: 0.898903136363636

00:01:04.970 --> 00:01:06.820 Remarks and then I'll also
NOTE Confidence: 0.898903136363636

00:01:06.820 --> 00:01:07.930 provide some remarks.
NOTE Confidence: 0.898903136363636

00:01:07.930 --> 00:01:08.950 So doctor crystal.
NOTE Confidence: 0.907948308125

00:01:10.260 --> 00:01:13.446 So thank you Cindy and I want to thank
NOTE Confidence: 0.907948308125

00:01:13.446 --> 00:01:16.280 you and Amber our moderators today

NOTE Confidence: 0.907948308125

00:01:16.280 --> 00:01:22.040 for pulling this conference together.

NOTE Confidence: 0.907948308125

00:01:22.040 --> 00:01:26.344 This is really an important expression of.

NOTE Confidence: 0.907948308125

00:01:26.344 --> 00:01:29.729 Our department's engagement and commitment

NOTE Confidence: 0.907948308125

00:01:29.729 --> 00:01:34.226 to Black History Month and as we celebrate.

NOTE Confidence: 0.907948308125

00:01:34.230 --> 00:01:41.650 Both the. Accomplishments. Of.

NOTE Confidence: 0.907948308125

00:01:41.650 --> 00:01:44.236 Of the black members of our

NOTE Confidence: 0.907948308125

00:01:44.236 --> 00:01:46.900 faculty and the broader community.

NOTE Confidence: 0.916287972857143

00:01:48.920 --> 00:01:50.045 And the impact.

NOTE Confidence: 0.916287972857143

00:01:50.045 --> 00:01:52.670 On our lives and the lives of

NOTE Confidence: 0.916287972857143

00:01:52.753 --> 00:01:56.510 of our broader society, and.

NOTE Confidence: 0.916287972857143

00:01:56.510 --> 00:02:00.776 It seems particularly apt to have.

NOTE Confidence: 0.916287972857143

00:02:00.780 --> 00:02:03.240 Our focus on Pauli Murray,

NOTE Confidence: 0.916287972857143

00:02:03.240 --> 00:02:07.224 who's had who had so much impact and

NOTE Confidence: 0.916287972857143

00:02:07.224 --> 00:02:09.882 who's continuing impact in terms

NOTE Confidence: 0.916287972857143

00:02:09.882 --> 00:02:13.365 of polimeri college here at Yale

NOTE Confidence: 0.916287972857143

00:02:13.365 --> 00:02:16.310 is is probably resonating everyday.
NOTE Confidence: 0.916287972857143

00:02:16.310 --> 00:02:19.454 I also just wanted to acknowledge
NOTE Confidence: 0.916287972857143

00:02:19.454 --> 00:02:23.940 that this grand rounds emerges from
NOTE Confidence: 0.916287972857143

00:02:23.940 --> 00:02:26.495 increased efforts and attention by
NOTE Confidence: 0.916287972857143

00:02:26.495 --> 00:02:28.539 our visiting lecture committee,
NOTE Confidence: 0.916287972857143

00:02:28.540 --> 00:02:31.436 chaired by Stephanie O'Malley.
NOTE Confidence: 0.916287972857143

00:02:31.436 --> 00:02:34.765 To both more extensively provide venues
NOTE Confidence: 0.916287972857143

00:02:34.765 --> 00:02:38.017 for us to celebrate black history
NOTE Confidence: 0.916287972857143

00:02:38.017 --> 00:02:40.817 months together as a department,
NOTE Confidence: 0.916287972857143

00:02:40.820 --> 00:02:44.532 and to have a more diverse group of
NOTE Confidence: 0.916287972857143

00:02:44.532 --> 00:02:47.254 people participating in the selection
NOTE Confidence: 0.916287972857143

00:02:47.254 --> 00:02:50.842 of topics for visiting lecture series
NOTE Confidence: 0.916287972857143

00:02:50.842 --> 00:02:54.636 and and to have greater diversity.
NOTE Confidence: 0.916287972857143

00:02:54.640 --> 00:02:56.649 As in the topics that we address
NOTE Confidence: 0.916287972857143

00:02:56.649 --> 00:02:57.510 as a community.
NOTE Confidence: 0.916287972857143

00:02:57.510 --> 00:03:00.065 As a result and and today is

NOTE Confidence: 0.916287972857143

00:03:00.065 --> 00:03:01.849 a wonderful example of this,

NOTE Confidence: 0.916287972857143

00:03:01.850 --> 00:03:04.244 and also to acknowledge the hard

NOTE Confidence: 0.916287972857143

00:03:04.244 --> 00:03:07.421 work of of many people in the

NOTE Confidence: 0.916287972857143

00:03:07.421 --> 00:03:10.668 department who've been working now.

NOTE Confidence: 0.916287972857143

00:03:10.670 --> 00:03:14.142 For over 18 months as part of

NOTE Confidence: 0.916287972857143

00:03:14.142 --> 00:03:16.850 the Anti racism taskforce,

NOTE Confidence: 0.916287972857143

00:03:16.850 --> 00:03:18.478 the Steering Committee and

NOTE Confidence: 0.916287972857143

00:03:18.478 --> 00:03:19.699 its six subcommittees.

NOTE Confidence: 0.950642654285714

00:03:22.000 --> 00:03:24.805 It's inspiring every opportunity that

NOTE Confidence: 0.950642654285714

00:03:24.805 --> 00:03:28.553 we have to come together to hear

NOTE Confidence: 0.950642654285714

00:03:28.553 --> 00:03:31.528 the work of these committees and and

NOTE Confidence: 0.950642654285714

00:03:31.528 --> 00:03:34.380 to see the products of their work,

NOTE Confidence: 0.950642654285714

00:03:34.380 --> 00:03:37.412 which promises to transform the

NOTE Confidence: 0.950642654285714

00:03:37.412 --> 00:03:39.308 culture of our department and make

NOTE Confidence: 0.950642654285714

00:03:39.308 --> 00:03:41.558 us a better department overall.

NOTE Confidence: 0.950642654285714

00:03:41.560 --> 00:03:45.900 So it's a special day to remember
NOTE Confidence: 0.950642654285714

00:03:45.900 --> 00:03:46.840 Polly Murray.
NOTE Confidence: 0.950642654285714

00:03:46.840 --> 00:03:49.605 It's a special day to celebrate Black
NOTE Confidence: 0.950642654285714

00:03:49.605 --> 00:03:52.500 History Month and it's a special day.
NOTE Confidence: 0.950642654285714

00:03:52.500 --> 00:03:56.380 To celebrate our departments.
NOTE Confidence: 0.950642654285714

00:03:56.380 --> 00:03:58.940 Evolution towards a better,
NOTE Confidence: 0.950642654285714

00:03:58.940 --> 00:04:02.140 more inclusive and diverse community,
NOTE Confidence: 0.950642654285714

00:04:02.140 --> 00:04:03.103 so I'm I'm.
NOTE Confidence: 0.950642654285714

00:04:03.103 --> 00:04:05.350 I'm thrilled on all of those counts
NOTE Confidence: 0.950642654285714

00:04:05.423 --> 00:04:07.595 to welcome our grand round speakers
NOTE Confidence: 0.950642654285714

00:04:07.595 --> 00:04:10.277 and and I'll pass the baton to you.
NOTE Confidence: 0.950642654285714

00:04:10.280 --> 00:04:11.168 Cindy, at this point.
NOTE Confidence: 0.852089431

00:04:12.250 --> 00:04:14.566 Great, thank you so much and
NOTE Confidence: 0.852089431

00:04:14.566 --> 00:04:16.110 good morning again everyone.
NOTE Confidence: 0.852089431

00:04:16.110 --> 00:04:19.138 Thank you for being here and welcome
NOTE Confidence: 0.852089431

00:04:19.138 --> 00:04:21.546 to the members of the Department of

NOTE Confidence: 0.852089431

00:04:21.546 --> 00:04:23.327 Psychiatry and Visitors from any

NOTE Confidence: 0.852089431

00:04:23.327 --> 00:04:25.391 other departments here at the School

NOTE Confidence: 0.852089431

00:04:25.452 --> 00:04:27.467 of Medicine or other institutions.

NOTE Confidence: 0.852089431

00:04:27.470 --> 00:04:29.647 And I want to say a special

NOTE Confidence: 0.852089431

00:04:29.647 --> 00:04:31.608 welcome to our remarkable panel

NOTE Confidence: 0.852089431

00:04:31.608 --> 00:04:33.988 of experts joining us today.

NOTE Confidence: 0.852089431

00:04:33.990 --> 00:04:36.060 I want to thank Doctor Crystal

NOTE Confidence: 0.852089431

00:04:36.060 --> 00:04:37.930 and Stephanie O'Malley and the

NOTE Confidence: 0.852089431

00:04:37.930 --> 00:04:39.626 visiting Lecture Committee for

NOTE Confidence: 0.852089431

00:04:39.626 --> 00:04:41.746 supporting this grand rounds today.

NOTE Confidence: 0.852089431

00:04:41.750 --> 00:04:43.675 It's truly been an honor and a

NOTE Confidence: 0.852089431

00:04:43.675 --> 00:04:45.590 privilege to plan this grand rounds.

NOTE Confidence: 0.852089431

00:04:45.590 --> 00:04:47.795 But the panelists and my Co moderator

NOTE Confidence: 0.852089431

00:04:47.795 --> 00:04:50.149 Amber Childs and another faculty member,

NOTE Confidence: 0.852089431

00:04:50.150 --> 00:04:51.497 Doctor Becca Miller.

NOTE Confidence: 0.852089431

00:04:51.497 --> 00:04:54.640 With each conversation I not only learn
NOTE Confidence: 0.852089431

00:04:54.722 --> 00:04:57.718 more about the Reverend Dr Pauli Murray.
NOTE Confidence: 0.852089431

00:04:57.720 --> 00:05:01.160 But I also learn more about myself as a
NOTE Confidence: 0.852089431

00:05:01.160 --> 00:05:03.610 black woman moving through the world at
NOTE Confidence: 0.852089431

00:05:03.610 --> 00:05:06.000 this moment in time at the core of it.
NOTE Confidence: 0.852089431

00:05:06.000 --> 00:05:08.456 That's what I hope for you all that
NOTE Confidence: 0.852089431

00:05:08.456 --> 00:05:11.340 you learn more about Poly and her
NOTE Confidence: 0.852089431

00:05:11.340 --> 00:05:13.100 enormous contributions and legacy,
NOTE Confidence: 0.852089431

00:05:13.100 --> 00:05:16.278 and that you engage in self reflection.
NOTE Confidence: 0.852089431

00:05:16.280 --> 00:05:19.664 I hope that our department continues
NOTE Confidence: 0.852089431

00:05:19.664 --> 00:05:22.940 similar conversations and self reflection.
NOTE Confidence: 0.852089431

00:05:22.940 --> 00:05:25.280 Through our discussions about Poly life,
NOTE Confidence: 0.852089431

00:05:25.280 --> 00:05:27.849 I learned that identity is not fixed.
NOTE Confidence: 0.852089431

00:05:27.850 --> 00:05:29.086 We are all evolving.
NOTE Confidence: 0.852089431

00:05:29.086 --> 00:05:31.678 I learned to sit with my anxiety as
NOTE Confidence: 0.852089431

00:05:31.678 --> 00:05:33.988 I stumbled over my words every time

NOTE Confidence: 0.852089431

00:05:33.988 --> 00:05:36.660 I tried to figure out which pronoun

NOTE Confidence: 0.852089431

00:05:36.660 --> 00:05:39.368 to use when referring to Poly for

NOTE Confidence: 0.852089431

00:05:39.368 --> 00:05:42.140 fear of being disrespectful to her or

NOTE Confidence: 0.852089431

00:05:42.221 --> 00:05:45.125 to someone with a different opinion.

NOTE Confidence: 0.852089431

00:05:45.130 --> 00:05:47.850 I had to face my anxiety about not

NOTE Confidence: 0.852089431

00:05:47.850 --> 00:05:50.736 being the expert despite being the

NOTE Confidence: 0.852089431

00:05:50.736 --> 00:05:53.396 diversity official in our department.

NOTE Confidence: 0.852089431

00:05:53.400 --> 00:05:55.880 I was afraid that I would say the

NOTE Confidence: 0.852089431

00:05:55.880 --> 00:05:56.500 wrong thing.

NOTE Confidence: 0.852089431

00:05:56.500 --> 00:05:59.426 But I'm mostly OK now because I've

NOTE Confidence: 0.852089431

00:05:59.426 --> 00:06:01.992 concluded that there is no right

NOTE Confidence: 0.852089431

00:06:01.992 --> 00:06:04.037 answer to this pronoun question

NOTE Confidence: 0.852089431

00:06:04.040 --> 00:06:05.472 in our planning meetings,

NOTE Confidence: 0.852089431

00:06:05.472 --> 00:06:07.620 we could safely ask the question

NOTE Confidence: 0.852089431

00:06:07.685 --> 00:06:08.917 and grapple with it,

NOTE Confidence: 0.852089431

00:06:08.920 --> 00:06:11.128 and that's what I would like
NOTE Confidence: 0.852089431

00:06:11.128 --> 00:06:12.232 for our department.
NOTE Confidence: 0.852089431

00:06:12.240 --> 00:06:14.844 I learned that names on buildings and
NOTE Confidence: 0.852089431

00:06:14.844 --> 00:06:17.787 the images we see on the walls matter.
NOTE Confidence: 0.852089431

00:06:17.790 --> 00:06:20.450 If I if Yale had not named one of its
NOTE Confidence: 0.852089431

00:06:20.522 --> 00:06:23.107 new residential colleges after Poly,
NOTE Confidence: 0.852089431

00:06:23.110 --> 00:06:26.169 I would never have learned about her.
NOTE Confidence: 0.852089431

00:06:26.170 --> 00:06:28.190 I learned more about intersectionality,
NOTE Confidence: 0.852089431

00:06:28.190 --> 00:06:30.675 which refers to the study of how
NOTE Confidence: 0.852089431

00:06:30.675 --> 00:06:32.170 different power structures interact
NOTE Confidence: 0.852089431

00:06:32.170 --> 00:06:33.975 in the lives of minorities.
NOTE Confidence: 0.852089431

00:06:33.980 --> 00:06:35.880 Specifically for black women.
NOTE Confidence: 0.852089431

00:06:35.880 --> 00:06:38.830 I know that in 1944 Poly coined
NOTE Confidence: 0.852089431

00:06:38.830 --> 00:06:41.280 the term Jane Crow to describe the
NOTE Confidence: 0.852089431

00:06:41.353 --> 00:06:43.657 oppression that she faced as a
NOTE Confidence: 0.852089431

00:06:43.657 --> 00:06:45.820 black person perceived as a woman.

NOTE Confidence: 0.852089431

00:06:45.820 --> 00:06:48.110 So the concept of intersectionality

NOTE Confidence: 0.852089431

00:06:48.110 --> 00:06:50.400 existed well before the term

NOTE Confidence: 0.852089431

00:06:50.474 --> 00:06:53.664 intersectionality was coined in the 1980s.

NOTE Confidence: 0.852089431

00:06:53.664 --> 00:06:54.348 Importantly,

NOTE Confidence: 0.852089431

00:06:54.348 --> 00:06:58.452 Poly showed us the psychological impact

NOTE Confidence: 0.852089431

00:06:58.452 --> 00:07:01.939 of multiple forces of oppression.

NOTE Confidence: 0.852089431

00:07:01.940 --> 00:07:04.364 We are both late and timely and

NOTE Confidence: 0.852089431

00:07:04.364 --> 00:07:06.540 celebrating Polymerix next month

NOTE Confidence: 0.852089431

00:07:06.540 --> 00:07:09.646 marks the 82nd anniversary of Polly's

NOTE Confidence: 0.852089431

00:07:09.646 --> 00:07:11.576 arrest and imprisonment for refusing

NOTE Confidence: 0.852089431

00:07:11.576 --> 00:07:15.059 to sit in the back of the bus in Virginia.

NOTE Confidence: 0.852089431

00:07:15.060 --> 00:07:17.272 We're also at a historic moment in

NOTE Confidence: 0.852089431

00:07:17.272 --> 00:07:20.001 time in which a black woman may be

NOTE Confidence: 0.852089431

00:07:20.001 --> 00:07:21.711 nominated to the Supreme Court.

NOTE Confidence: 0.852089431

00:07:21.720 --> 00:07:22.504 In 1971,

NOTE Confidence: 0.852089431

00:07:22.504 --> 00:07:25.248 Poly wrote a letter to then President
NOTE Confidence: 0.852089431

00:07:25.248 --> 00:07:28.358 Nixon to apply to the position on the
NOTE Confidence: 0.852089431

00:07:28.358 --> 00:07:30.998 Supreme Court when Hugo Black retired.
NOTE Confidence: 0.901859622857143

00:07:31.000 --> 00:07:32.239 And if you haven't seen that letter,
NOTE Confidence: 0.901859622857143

00:07:32.240 --> 00:07:33.448 will try to put it in the chat.
NOTE Confidence: 0.901859622857143

00:07:33.450 --> 00:07:34.743 It's really remarkable,
NOTE Confidence: 0.901859622857143

00:07:34.743 --> 00:07:37.760 but in that letter she said that
NOTE Confidence: 0.901859622857143

00:07:37.842 --> 00:07:40.890 her application was to forestall the
NOTE Confidence: 0.901859622857143

00:07:40.890 --> 00:07:43.543 popular misconception that no qualified
NOTE Confidence: 0.901859622857143

00:07:43.543 --> 00:07:46.238 women applied or were available.
NOTE Confidence: 0.901859622857143

00:07:46.240 --> 00:07:51.341 So with that I'm gonna turn the panel
NOTE Confidence: 0.901859622857143

00:07:51.341 --> 00:07:54.568 and discussion over to Amber who will
NOTE Confidence: 0.901859622857143

00:07:54.568 --> 00:07:57.279 introduce our speakers for the day.
NOTE Confidence: 0.901859622857143

00:07:57.280 --> 00:07:58.380 Amber. Hello
NOTE Confidence: 0.921046886315789

00:07:58.390 --> 00:08:01.274 everyone, good morning and thank you Doctor
NOTE Confidence: 0.921046886315789

00:08:01.274 --> 00:08:03.646 Kristofer that beautiful opening and and

NOTE Confidence: 0.921046886315789
00:08:03.646 --> 00:08:05.788 the thoughts to consider around that.
NOTE Confidence: 0.921046886315789
00:08:05.790 --> 00:08:08.415 I had the great honor of introducing
NOTE Confidence: 0.921046886315789
00:08:08.415 --> 00:08:10.888 our panelists to you all in welcoming
NOTE Confidence: 0.921046886315789
00:08:10.888 --> 00:08:13.230 them as well as to thank them.
NOTE Confidence: 0.921046886315789
00:08:13.230 --> 00:08:15.262 I have said to the panelists before and
NOTE Confidence: 0.921046886315789
00:08:15.262 --> 00:08:17.384 I'll stay out to this group that I have.
NOTE Confidence: 0.921046886315789
00:08:17.390 --> 00:08:20.225 Really been a student of this conversation
NOTE Confidence: 0.921046886315789
00:08:20.225 --> 00:08:23.774 and I thank the panelists as well as Doctor
NOTE Confidence: 0.921046886315789
00:08:23.774 --> 00:08:27.010 Cruz to because my learning about Doctor,
NOTE Confidence: 0.921046886315789
00:08:27.010 --> 00:08:29.130 Polly Murray has really been
NOTE Confidence: 0.921046886315789
00:08:29.130 --> 00:08:30.826 personally transformative for me.
NOTE Confidence: 0.921046886315789
00:08:30.830 --> 00:08:33.265 And so it's been a real gift to have a window
NOTE Confidence: 0.921046886315789
00:08:33.265 --> 00:08:35.225 into this tremendous individuals life,
NOTE Confidence: 0.921046886315789
00:08:35.230 --> 00:08:38.050 and so thank you for that.
NOTE Confidence: 0.921046886315789
00:08:38.050 --> 00:08:40.150 So I'll begin with our first panelist,
NOTE Confidence: 0.921046886315789

00:08:40.150 --> 00:08:41.280 who you see pictured here.
NOTE Confidence: 0.921046886315789

00:08:41.280 --> 00:08:43.350 This is doctor Glenda Gilmore and
NOTE Confidence: 0.921046886315789

00:08:43.350 --> 00:08:46.056 she is the Peter V&C Vann Woodward,
NOTE Confidence: 0.921046886315789

00:08:46.056 --> 00:08:47.824 professor of history emerita
NOTE Confidence: 0.921046886315789

00:08:47.824 --> 00:08:49.150 at Yale University.
NOTE Confidence: 0.921046886315789

00:08:49.150 --> 00:08:50.431 A prolific writer,
NOTE Confidence: 0.921046886315789

00:08:50.431 --> 00:08:52.566 she has authored numerous books,
NOTE Confidence: 0.921046886315789

00:08:52.570 --> 00:08:54.106 among them defying Dixie,
NOTE Confidence: 0.921046886315789

00:08:54.106 --> 00:08:56.410 the radical roots of civil rights,
NOTE Confidence: 0.921046886315789

00:08:56.410 --> 00:08:58.070 in which Doctor Reverend Polly
NOTE Confidence: 0.921046886315789

00:08:58.070 --> 00:08:59.730 Murray is a central character.
NOTE Confidence: 0.921046886315789

00:08:59.730 --> 00:09:01.802 Doctor Gilmore is a fellow of the
NOTE Confidence: 0.921046886315789

00:09:01.802 --> 00:09:03.195 Society of American Historians
NOTE Confidence: 0.921046886315789

00:09:03.195 --> 00:09:04.959 and has received fellowships
NOTE Confidence: 0.921046886315789

00:09:04.959 --> 00:09:06.723 from the Guggenheim Foundation,
NOTE Confidence: 0.921046886315789

00:09:06.730 --> 00:09:08.179 the National Humanities.

NOTE Confidence: 0.921046886315789
00:09:08.179 --> 00:09:10.111 Enter the American Association
NOTE Confidence: 0.921046886315789
00:09:10.111 --> 00:09:11.560 of Learned Societies,
NOTE Confidence: 0.921046886315789
00:09:11.560 --> 00:09:14.536 the National Endowment for the Humanities,
NOTE Confidence: 0.921046886315789
00:09:14.540 --> 00:09:15.944 the Woodrow Wilson Foundation,
NOTE Confidence: 0.921046886315789
00:09:15.944 --> 00:09:18.050 and the Institute for Advanced Study
NOTE Confidence: 0.921046886315789
00:09:18.105 --> 00:09:19.940 at Radcliffe at Harvard University.
NOTE Confidence: 0.921046886315789
00:09:19.940 --> 00:09:22.196 She is president of the Southern
NOTE Confidence: 0.921046886315789
00:09:22.196 --> 00:09:23.700 Historical Association as well
NOTE Confidence: 0.921046886315789
00:09:23.767 --> 00:09:25.735 and so welcome to Doctor Gilmore.
NOTE Confidence: 0.921046886315789
00:09:25.740 --> 00:09:26.840 Next you see pictured here,
NOTE Confidence: 0.921046886315789
00:09:26.840 --> 00:09:28.720 Doctor Danielle McCray and she
NOTE Confidence: 0.921046886315789
00:09:28.720 --> 00:09:31.039 serves as an associate professor of
NOTE Confidence: 0.921046886315789
00:09:31.039 --> 00:09:32.929 homiletics at Yale Divinity School.
NOTE Confidence: 0.921046886315789
00:09:32.930 --> 00:09:35.345 Her scholarship focuses on preaching
NOTE Confidence: 0.921046886315789
00:09:35.345 --> 00:09:36.794 and Christian spirituality.
NOTE Confidence: 0.921046886315789

00:09:36.800 --> 00:09:39.938 She explores the ways African Americans,
NOTE Confidence: 0.921046886315789

00:09:39.940 --> 00:09:40.368 women,
NOTE Confidence: 0.921046886315789

00:09:40.368 --> 00:09:42.508 and laypeople use sermons to
NOTE Confidence: 0.921046886315789

00:09:42.508 --> 00:09:44.220 build their interior resources,
NOTE Confidence: 0.921046886315789

00:09:44.220 --> 00:09:46.965 play remember, and vent, and disrupt,
NOTE Confidence: 0.921046886315789

00:09:46.965 --> 00:09:47.885 and currently,
NOTE Confidence: 0.921046886315789

00:09:47.885 --> 00:09:49.835 Doctor McCray is writing a book
NOTE Confidence: 0.921046886315789

00:09:49.835 --> 00:09:51.499 about the preaching and spirituality
NOTE Confidence: 0.921046886315789

00:09:51.499 --> 00:09:52.759 of the Reverend Dr.
NOTE Confidence: 0.921046886315789

00:09:52.760 --> 00:09:55.749 Pauli Murray, entitled the apostle Paul E.
NOTE Confidence: 0.901820705714286

00:09:58.050 --> 00:09:59.968 Barbara Lau, who you see pictured here,
NOTE Confidence: 0.901820705714286

00:09:59.970 --> 00:10:01.552 is the director of the Pauli Murray
NOTE Confidence: 0.901820705714286

00:10:01.552 --> 00:10:03.611 project at the Duke Human Rights Center
NOTE Confidence: 0.901820705714286

00:10:03.611 --> 00:10:04.943 and Franklin Humanities Institute,
NOTE Confidence: 0.901820705714286

00:10:04.950 --> 00:10:06.660 where she connects her commitment
NOTE Confidence: 0.901820705714286

00:10:06.660 --> 00:10:08.765 to justice with her belief in

NOTE Confidence: 0.901820705714286
00:10:08.765 --> 00:10:10.430 the power of community practice.
NOTE Confidence: 0.901820705714286
00:10:10.430 --> 00:10:12.923 She is also the lead developer of the Pauli
NOTE Confidence: 0.901820705714286
00:10:12.923 --> 00:10:15.367 Murray Center for History and Social Justice.
NOTE Confidence: 0.901820705714286
00:10:15.370 --> 00:10:17.484 Barbara Lau has over 20 years of
NOTE Confidence: 0.901820705714286
00:10:17.484 --> 00:10:19.836 experience as a folklorist, curator,
NOTE Confidence: 0.901820705714286
00:10:19.836 --> 00:10:23.266 professor, media producer, and author.
NOTE Confidence: 0.901820705714286
00:10:23.270 --> 00:10:24.824 Our very own doctor Kristi Oliseh
NOTE Confidence: 0.901820705714286
00:10:24.824 --> 00:10:26.598 Ski is an associate professor in
NOTE Confidence: 0.901820705714286
00:10:26.598 --> 00:10:27.966 the Department of Psychiatry,
NOTE Confidence: 0.901820705714286
00:10:27.970 --> 00:10:29.298 Pediatrics and Child study.
NOTE Confidence: 0.901820705714286
00:10:29.298 --> 00:10:31.290 She is also the co-founder and
NOTE Confidence: 0.901820705714286
00:10:31.353 --> 00:10:33.963 director of the Yale Pediatric Gender
NOTE Confidence: 0.901820705714286
00:10:33.963 --> 00:10:35.703 Program and Interdisciplinary program,
NOTE Confidence: 0.901820705714286
00:10:35.710 --> 00:10:37.238 serving transgender and Gender,
NOTE Confidence: 0.901820705714286
00:10:37.238 --> 00:10:40.869 diverse Youth Age 3 to 25 and their families.
NOTE Confidence: 0.901820705714286

00:10:40.870 --> 00:10:43.120 Doctor Olesky clinical and research
NOTE Confidence: 0.901820705714286

00:10:43.120 --> 00:10:45.370 interests include gender and sexual
NOTE Confidence: 0.901820705714286

00:10:45.436 --> 00:10:48.285 development and the varied impacts of trauma.
NOTE Confidence: 0.901820705714286

00:10:48.290 --> 00:10:48.770 And finally,
NOTE Confidence: 0.901820705714286

00:10:48.770 --> 00:10:50.450 it's certainly not least you see here.
NOTE Confidence: 0.901820705714286

00:10:50.450 --> 00:10:53.100 Picture Doctor Parker T Hurley.
NOTE Confidence: 0.901820705714286

00:10:53.100 --> 00:10:55.543 He is a queer black nonbinary trans
NOTE Confidence: 0.901820705714286

00:10:55.543 --> 00:10:58.149 activist and healer based in Durham, NC.
NOTE Confidence: 0.901820705714286

00:10:58.149 --> 00:11:00.494 He's provided advocacy and support
NOTE Confidence: 0.901820705714286

00:11:00.494 --> 00:11:02.966 to LGBTQ communities to individuals
NOTE Confidence: 0.901820705714286

00:11:02.966 --> 00:11:06.074 living in with major mental illness,
NOTE Confidence: 0.901820705714286

00:11:06.080 --> 00:11:08.600 people of color, youth and seniors.
NOTE Confidence: 0.901820705714286

00:11:08.600 --> 00:11:10.475 Dr Hurley currently works at
NOTE Confidence: 0.901820705714286

00:11:10.475 --> 00:11:11.975 the Radical Healing Center,
NOTE Confidence: 0.901820705714286

00:11:11.980 --> 00:11:14.048 providing clinical services that
NOTE Confidence: 0.901820705714286

00:11:14.048 --> 00:11:16.633 center queer and trans bipac.

NOTE Confidence: 0.901820705714286
00:11:16.640 --> 00:11:18.450 His passions lie within healing
NOTE Confidence: 0.901820705714286
00:11:18.450 --> 00:11:20.260 and transformation of our homes,
NOTE Confidence: 0.901820705714286
00:11:20.260 --> 00:11:22.960 schools and communities through self care.
NOTE Confidence: 0.901820705714286
00:11:22.960 --> 00:11:25.200 Radical love building deep connections
NOTE Confidence: 0.901820705714286
00:11:25.200 --> 00:11:27.440 to nature and working exhaustively
NOTE Confidence: 0.901820705714286
00:11:27.511 --> 00:11:29.953 at the intersections of all social
NOTE Confidence: 0.901820705714286
00:11:29.953 --> 00:11:30.767 justice movements.
NOTE Confidence: 0.901820705714286
00:11:30.770 --> 00:11:32.961 And we'll get to hear more from
NOTE Confidence: 0.901820705714286
00:11:32.961 --> 00:11:34.287 Doctor Hurley potentially about
NOTE Confidence: 0.901820705714286
00:11:34.287 --> 00:11:36.261 this additional image that you see
NOTE Confidence: 0.901820705714286
00:11:36.261 --> 00:11:38.190 displayed here next to his likeness.
NOTE Confidence: 0.901820705714286
00:11:38.190 --> 00:11:39.098 So to the panelists.
NOTE Confidence: 0.901820705714286
00:11:39.098 --> 00:11:40.989 Welcome and thank you for being here again.
NOTE Confidence: 0.901820705714286
00:11:40.990 --> 00:11:43.314 We're grateful to be in this conversation
NOTE Confidence: 0.901820705714286
00:11:43.314 --> 00:11:45.745 with you about the legacy and rich
NOTE Confidence: 0.901820705714286

00:11:45.745 --> 00:11:47.460 lessons of Doctor Murray's life,
NOTE Confidence: 0.901820705714286

00:11:47.460 --> 00:11:49.035 and so to set the table for
NOTE Confidence: 0.901820705714286

00:11:49.035 --> 00:11:49.710 our discussion today,
NOTE Confidence: 0.901820705714286

00:11:49.710 --> 00:11:52.734 I'd like to ask each of our three
NOTE Confidence: 0.901820705714286

00:11:52.734 --> 00:11:55.015 historical panelists to spend just a few
NOTE Confidence: 0.901820705714286

00:11:55.015 --> 00:11:57.182 short minutes answering this question,
NOTE Confidence: 0.901820705714286

00:11:57.182 --> 00:11:59.900 which I only asked myself just
NOTE Confidence: 0.901820705714286

00:11:59.900 --> 00:12:01.316 a few short months ago,
NOTE Confidence: 0.901820705714286

00:12:01.316 --> 00:12:03.740 and in many ways I think I'm still
NOTE Confidence: 0.901820705714286

00:12:03.812 --> 00:12:05.660 asking myself this question.
NOTE Confidence: 0.901820705714286

00:12:05.660 --> 00:12:07.396 Who was Pauli Murray?
NOTE Confidence: 0.901820705714286

00:12:07.396 --> 00:12:09.018 And so I'll begin with.
NOTE Confidence: 0.901820705714286

00:12:09.020 --> 00:12:09.664 Barbara Louder,
NOTE Confidence: 0.901820705714286

00:12:09.664 --> 00:12:09.986 really.
NOTE Confidence: 0.901820705714286

00:12:09.986 --> 00:12:11.918 Help us understand about the early
NOTE Confidence: 0.901820705714286

00:12:11.918 --> 00:12:13.906 life of Doctor Murray and how those

NOTE Confidence: 0.901820705714286

00:12:13.906 --> 00:12:15.216 early experiences shape the life

NOTE Confidence: 0.901820705714286

00:12:15.216 --> 00:12:16.758 that we're learning about today,

NOTE Confidence: 0.901820705714286

00:12:16.760 --> 00:12:18.288 so I'll turn it over to Barbara Lau.

NOTE Confidence: 0.933536517272727

00:12:19.610 --> 00:12:22.112 Thank you so much and it's just such a

NOTE Confidence: 0.933536517272727

00:12:22.112 --> 00:12:24.101 pleasure and an honor to be with this

NOTE Confidence: 0.933536517272727

00:12:24.101 --> 00:12:26.749 esteemed panel and with all of you today,

NOTE Confidence: 0.933536517272727

00:12:26.750 --> 00:12:29.000 I think we can agree that

NOTE Confidence: 0.933536517272727

00:12:29.000 --> 00:12:30.500 childhood experience really shapes

NOTE Confidence: 0.933536517272727

00:12:30.572 --> 00:12:31.947 the rest of our lives.

NOTE Confidence: 0.933536517272727

00:12:31.950 --> 00:12:33.966 And I think this is in particularly

NOTE Confidence: 0.933536517272727

00:12:33.966 --> 00:12:36.369 true with the Reverend Dr Polly Murray.

NOTE Confidence: 0.933536517272727

00:12:36.370 --> 00:12:39.520 It used to see by this quote Polly really

NOTE Confidence: 0.933536517272727

00:12:39.520 --> 00:12:41.360 understood that they were responsible

NOTE Confidence: 0.933536517272727

00:12:41.360 --> 00:12:44.570 for carrying forward a family legacy,

NOTE Confidence: 0.933536517272727

00:12:44.570 --> 00:12:47.198 a legacy that included Polly's Grand

NOTE Confidence: 0.933536517272727

00:12:47.198 --> 00:12:49.959 Father service on behalf of the Union.
NOTE Confidence: 0.933536517272727

00:12:49.960 --> 00:12:51.880 Army and Union Navy.
NOTE Confidence: 0.933536517272727

00:12:51.880 --> 00:12:53.800 During the Civil War,
NOTE Confidence: 0.933536517272727

00:12:53.800 --> 00:12:56.356 Polly's grandmother's experience as a woman
NOTE Confidence: 0.933536517272727

00:12:56.356 --> 00:13:02.040 who was born into slavery but of parentage.
NOTE Confidence: 0.933536517272727

00:13:02.040 --> 00:13:03.800 Cornelia Fitzgerald's mother was
NOTE Confidence: 0.933536517272727

00:13:03.800 --> 00:13:06.000 an enslaved woman named Harriet,
NOTE Confidence: 0.933536517272727

00:13:06.000 --> 00:13:09.440 and Father was a man from the family
NOTE Confidence: 0.933536517272727

00:13:09.440 --> 00:13:12.520 that owned Harriet and and these two
NOTE Confidence: 0.933536517272727

00:13:12.520 --> 00:13:14.740 people came together in North Carolina.
NOTE Confidence: 0.933536517272727

00:13:14.740 --> 00:13:17.286 After Robert Fitzgerald came South
NOTE Confidence: 0.933536517272727

00:13:17.286 --> 00:13:19.127 after the Civil War to fight what
NOTE Confidence: 0.933536517272727

00:13:19.127 --> 00:13:21.016 he called the Second Great War,
NOTE Confidence: 0.933536517272727

00:13:21.020 --> 00:13:22.488 the war against ignorance.
NOTE Confidence: 0.933536517272727

00:13:22.488 --> 00:13:24.403 So as a teacher, educator,
NOTE Confidence: 0.933536517272727

00:13:24.403 --> 00:13:25.289 and activist,

NOTE Confidence: 0.933536517272727

00:13:25.289 --> 00:13:28.390 he was working with people who were

NOTE Confidence: 0.933536517272727

00:13:28.473 --> 00:13:30.246 newly experiencing emancipation

NOTE Confidence: 0.933536517272727

00:13:30.246 --> 00:13:32.610 and helping shape them.

NOTE Confidence: 0.933536517272727

00:13:32.610 --> 00:13:36.230 In two important participating citizens

NOTE Confidence: 0.933536517272727

00:13:36.230 --> 00:13:38.468 pictured here are Robert and Cornelia.

NOTE Confidence: 0.933536517272727

00:13:38.470 --> 00:13:40.066 With their four daughters,

NOTE Confidence: 0.933536517272727

00:13:40.066 --> 00:13:42.460 the tallest of them is on

NOTE Confidence: 0.933536517272727

00:13:42.538 --> 00:13:44.608 Pauline Pauline Fitzgerald.

NOTE Confidence: 0.933536517272727

00:13:44.610 --> 00:13:47.568 Dame Pauline's mother is pictured in

NOTE Confidence: 0.933536517272727

00:13:47.568 --> 00:13:50.160 the Middle Agnus Fitzgerald Murray.

NOTE Confidence: 0.933536517272727

00:13:50.160 --> 00:13:51.838 And so if we can have the next slide,

NOTE Confidence: 0.933536517272727

00:13:51.840 --> 00:13:55.548 I want to say that these people these two

NOTE Confidence: 0.933536517272727

00:13:55.548 --> 00:13:59.294 women really set the stage for young Polly.

NOTE Confidence: 0.933536517272727

00:13:59.300 --> 00:13:59.824 Unfortunately,

NOTE Confidence: 0.933536517272727

00:13:59.824 --> 00:14:02.968 after having six children very quickly

NOTE Confidence: 0.933536517272727

00:14:02.968 --> 00:14:06.464 and even pregnant with the 7th Agnus Marie
NOTE Confidence: 0.933536517272727

00:14:06.464 --> 00:14:09.200 passed away of a cerebral hemorrhage,
NOTE Confidence: 0.933536517272727

00:14:09.200 --> 00:14:09.954 her husband,
NOTE Confidence: 0.933536517272727

00:14:09.954 --> 00:14:10.708 William Murray,
NOTE Confidence: 0.933536517272727

00:14:10.708 --> 00:14:12.216 who was an educator,
NOTE Confidence: 0.933536517272727

00:14:12.220 --> 00:14:14.008 suffered from a lot of depression,
NOTE Confidence: 0.933536517272727

00:14:14.010 --> 00:14:16.212 and I think was very overwhelmed
NOTE Confidence: 0.933536517272727

00:14:16.212 --> 00:14:18.047 by having six children and
NOTE Confidence: 0.933536517272727

00:14:18.047 --> 00:14:20.147 trying to raise them on his own.
NOTE Confidence: 0.933536517272727

00:14:20.150 --> 00:14:23.531 Eventually he was committed to the mental
NOTE Confidence: 0.933536517272727

00:14:23.531 --> 00:14:27.047 health facility for black people in Maryland,
NOTE Confidence: 0.933536517272727

00:14:27.050 --> 00:14:30.182 where he was later murdered by a White guard.
NOTE Confidence: 0.933536517272727

00:14:30.190 --> 00:14:31.170 So Poly,
NOTE Confidence: 0.933536517272727

00:14:31.170 --> 00:14:31.660 Murray.
NOTE Confidence: 0.933536517272727

00:14:31.660 --> 00:14:35.090 Was a little different from their siblings
NOTE Confidence: 0.933536517272727

00:14:35.181 --> 00:14:38.436 because five of these children went to

NOTE Confidence: 0.933536517272727

00:14:38.436 --> 00:14:40.410 live with William Murray's relatives.

NOTE Confidence: 0.933536517272727

00:14:40.410 --> 00:14:42.405 It was only Polly who came to

NOTE Confidence: 0.933536517272727

00:14:42.405 --> 00:14:43.957 live with her namesake aunt,

NOTE Confidence: 0.933536517272727

00:14:43.960 --> 00:14:44.437 Pauline,

NOTE Confidence: 0.933536517272727

00:14:44.437 --> 00:14:45.391 in Durham.

NOTE Confidence: 0.933536517272727

00:14:45.391 --> 00:14:48.730 And I think that this notion that

NOTE Confidence: 0.933536517272727

00:14:48.829 --> 00:14:52.645 Polly was in some sense an orphan but

NOTE Confidence: 0.933536517272727

00:14:52.645 --> 00:14:55.156 also completely involved, engaged,

NOTE Confidence: 0.933536517272727

00:14:55.156 --> 00:14:58.386 embraced by this Durham family,

NOTE Confidence: 0.933536517272727

00:14:58.390 --> 00:15:01.162 really set the stage for Polly to

NOTE Confidence: 0.933536517272727

00:15:01.162 --> 00:15:03.229 understand that they were carrying

NOTE Confidence: 0.933536517272727

00:15:03.229 --> 00:15:05.647 on this legacy as an activist.

NOTE Confidence: 0.933536517272727

00:15:05.650 --> 00:15:08.632 As an educator from Polly's grandmother

NOTE Confidence: 0.933536517272727

00:15:08.632 --> 00:15:10.620 as a faithful Episcopalian.

NOTE Confidence: 0.71966804

00:15:12.810 --> 00:15:14.740 I'm Pauline and Aunt Sally.

NOTE Confidence: 0.71966804

00:15:14.740 --> 00:15:16.747 Loved Paulie deeply.
NOTE Confidence: 0.71966804

00:15:16.747 --> 00:15:21.430 And this is such an important factor
NOTE Confidence: 0.71966804

00:15:21.430 --> 00:15:24.484 in Pawleys continued discernment
NOTE Confidence: 0.71966804

00:15:24.484 --> 00:15:27.004 of around their gender around
NOTE Confidence: 0.71966804

00:15:27.004 --> 00:15:29.470 their calling around their work.
NOTE Confidence: 0.71966804

00:15:29.470 --> 00:15:31.850 Polly was an amazingly brilliant
NOTE Confidence: 0.71966804

00:15:31.850 --> 00:15:34.230 child and a brilliant scholar,
NOTE Confidence: 0.71966804

00:15:34.230 --> 00:15:36.988 probably one of the most important 20th
NOTE Confidence: 0.71966804

00:15:36.988 --> 00:15:39.721 century human rights activists in our time.
NOTE Confidence: 0.71966804

00:15:39.721 --> 00:15:41.503 And I think you'll learn from
NOTE Confidence: 0.71966804

00:15:41.503 --> 00:15:43.577 the other panelists some of the
NOTE Confidence: 0.71966804

00:15:43.577 --> 00:15:45.680 impact Polly had later in life.
NOTE Confidence: 0.71966804

00:15:45.680 --> 00:15:47.612 Polly graduated from Hillside High School
NOTE Confidence: 0.71966804

00:15:47.612 --> 00:15:49.616 in Durham and decided that they wanted
NOTE Confidence: 0.71966804

00:15:49.616 --> 00:15:51.720 to go on to College in New York City.
NOTE Confidence: 0.71966804

00:15:51.720 --> 00:15:53.330 If we could have the next slide,

NOTE Confidence: 0.71966804

00:15:53.330 --> 00:15:55.337 it was in New York where Polly tried to

NOTE Confidence: 0.71966804

00:15:55.337 --> 00:15:57.705 go to Columbia where they were turned away

NOTE Confidence: 0.71966804

00:15:57.705 --> 00:15:59.928 because of their race from go to Barnard,

NOTE Confidence: 0.71966804

00:15:59.930 --> 00:16:02.100 where they were turned away because of

NOTE Confidence: 0.71966804

00:16:02.100 --> 00:16:04.042 their economic status and where they

NOTE Confidence: 0.71966804

00:16:04.042 --> 00:16:05.627 eventually went to Hunter College,

NOTE Confidence: 0.71966804

00:16:05.630 --> 00:16:08.614 but was also during this time that Polly,

NOTE Confidence: 0.71966804

00:16:08.620 --> 00:16:11.076 who was not born with the name Polly,

NOTE Confidence: 0.71966804

00:16:11.080 --> 00:16:13.460 chose a gender neutral name,

NOTE Confidence: 0.71966804

00:16:13.460 --> 00:16:15.605 chose to create these among

NOTE Confidence: 0.71966804

00:16:15.605 --> 00:16:17.750 a series of very important.

NOTE Confidence: 0.71966804

00:16:17.750 --> 00:16:19.780 Self portraits that give us

NOTE Confidence: 0.71966804

00:16:19.780 --> 00:16:21.404 a glimpse of this.

NOTE Confidence: 0.71966804

00:16:21.410 --> 00:16:25.890 This process of claiming and naming identity

NOTE Confidence: 0.71966804

00:16:25.890 --> 00:16:28.880 so you have the IMP and the dude here.

NOTE Confidence: 0.71966804

00:16:28.880 --> 00:16:30.660 But in this grouping there's
NOTE Confidence: 0.71966804

00:16:30.660 --> 00:16:32.836 also the Vagabond, the Acrobat,
NOTE Confidence: 0.71966804

00:16:32.836 --> 00:16:33.942 the Crusader,
NOTE Confidence: 0.71966804

00:16:33.942 --> 00:16:36.707 each one carefully curated terms
NOTE Confidence: 0.71966804

00:16:36.707 --> 00:16:38.510 of presentation,
NOTE Confidence: 0.71966804

00:16:38.510 --> 00:16:38.905 location,
NOTE Confidence: 0.71966804

00:16:38.905 --> 00:16:42.460 you know the the even the the sort of
NOTE Confidence: 0.71966804

00:16:42.548 --> 00:16:44.988 facial expression that Polly sharing
NOTE Confidence: 0.71966804

00:16:44.988 --> 00:16:48.688 to express a piece of who they were.
NOTE Confidence: 0.71966804

00:16:48.690 --> 00:16:51.516 So Polly began early without language,
NOTE Confidence: 0.71966804

00:16:51.520 --> 00:16:53.718 that we might have today to talk
NOTE Confidence: 0.71966804

00:16:53.718 --> 00:16:55.218 about a ***** personality,
NOTE Confidence: 0.71966804

00:16:55.218 --> 00:16:59.124 to recognize the impact of the laws
NOTE Confidence: 0.71966804

00:16:59.124 --> 00:17:02.266 and the traditions that surrounded
NOTE Confidence: 0.71966804

00:17:02.266 --> 00:17:06.445 polimeri as they were trying to make
NOTE Confidence: 0.71966804

00:17:06.445 --> 00:17:09.045 their way on a journey that we all

NOTE Confidence: 0.71966804

00:17:09.045 --> 00:17:11.414 share to happiness to partnership,

NOTE Confidence: 0.71966804

00:17:11.414 --> 00:17:14.696 to family to belonging to purpose.

NOTE Confidence: 0.71966804

00:17:14.700 --> 00:17:17.160 And so I think that this.

NOTE Confidence: 0.71966804

00:17:17.160 --> 00:17:20.117 This both calling and push right?

NOTE Confidence: 0.71966804

00:17:20.117 --> 00:17:22.420 So Polly was drawn to the work,

NOTE Confidence: 0.71966804

00:17:22.420 --> 00:17:24.940 but also Polly was lifted up,

NOTE Confidence: 0.71966804

00:17:24.940 --> 00:17:27.320 sustained and sort of encouraged

NOTE Confidence: 0.71966804

00:17:27.320 --> 00:17:30.512 to carry on the traditions of their

NOTE Confidence: 0.71966804

00:17:30.512 --> 00:17:32.962 family at which I have to say,

NOTE Confidence: 0.71966804

00:17:32.962 --> 00:17:35.267 Pauline Murray did amazingly well.

NOTE Confidence: 0.71966804

00:17:35.270 --> 00:17:36.570 So that's all for me.

NOTE Confidence: 0.71966804

00:17:36.570 --> 00:17:38.506 I think we're going to pass the baton

NOTE Confidence: 0.71966804

00:17:38.506 --> 00:17:41.820 now to Glenda, just to say we are.

NOTE Confidence: 0.71966804

00:17:41.820 --> 00:17:45.180 Holding it down in Durham, NC in this House.

NOTE Confidence: 0.71966804

00:17:45.180 --> 00:17:48.239 Built in 1898 by Pauli Murray's grandparents,

NOTE Confidence: 0.71966804

00:17:48.240 --> 00:17:49.780 in which they grew up.
NOTE Confidence: 0.71966804

00:17:49.780 --> 00:17:51.720 We understand from Polly's historical
NOTE Confidence: 0.71966804

00:17:51.720 --> 00:17:54.870 record that in their 75 years they
NOTE Confidence: 0.71966804

00:17:54.870 --> 00:17:57.520 lived at 50 different addresses
NOTE Confidence: 0.71966804

00:17:57.520 --> 00:17:59.664 and so it is so important that
NOTE Confidence: 0.71966804

00:17:59.664 --> 00:18:01.520 we ground this legacy.
NOTE Confidence: 0.71966804

00:18:01.520 --> 00:18:03.928 We ground this story in place that
NOTE Confidence: 0.71966804

00:18:03.928 --> 00:18:06.215 there will always be a place in
NOTE Confidence: 0.71966804

00:18:06.215 --> 00:18:07.997 the world where people can come
NOTE Confidence: 0.71966804

00:18:08.070 --> 00:18:10.320 and learn more about Pauli Murray,
NOTE Confidence: 0.71966804

00:18:10.320 --> 00:18:13.104 about the community in which she grew up.
NOTE Confidence: 0.71966804

00:18:13.110 --> 00:18:14.785 About the family which loved
NOTE Confidence: 0.71966804

00:18:14.785 --> 00:18:15.790 and supported her.
NOTE Confidence: 0.71966804

00:18:15.790 --> 00:18:18.085 And of course, if you're all ever in Durham,
NOTE Confidence: 0.71966804

00:18:18.090 --> 00:18:21.240 we encourage you to come and visit with us.
NOTE Confidence: 0.71966804

00:18:21.240 --> 00:18:23.880 Thank you, Barbara.

NOTE Confidence: 0.901711237
00:18:23.880 --> 00:18:25.092 And so now I'll turn it
NOTE Confidence: 0.901711237
00:18:25.092 --> 00:18:25.900 over to Doctor Gilmore,
NOTE Confidence: 0.901711237
00:18:25.900 --> 00:18:27.916 who in just about 5:00 or so minutes,
NOTE Confidence: 0.901711237
00:18:27.920 --> 00:18:29.530 is going to share more about the
NOTE Confidence: 0.901711237
00:18:29.530 --> 00:18:30.940 work of Doctor Murray related
NOTE Confidence: 0.901711237
00:18:30.940 --> 00:18:32.420 to to their activism.
NOTE Confidence: 0.901711237
00:18:32.420 --> 00:18:34.109 So, doctor Gilmore.
NOTE Confidence: 0.80017659
00:18:36.100 --> 00:18:39.170 Great. Oops, how do I get up?
NOTE Confidence: 0.754019215
00:18:43.250 --> 00:18:45.116 Give me switch to me Amber.
NOTE Confidence: 0.94250026
00:18:46.600 --> 00:18:49.050 Yes, we can hear you.
NOTE Confidence: 0.94250026
00:18:49.050 --> 00:18:53.300 Maximi we can see your slide.
NOTE Confidence: 0.94250026
00:18:53.300 --> 00:18:57.320 OK, yes perfect excuse me.
NOTE Confidence: 0.765745831111111
00:18:57.320 --> 00:19:01.064 I'm going to use she because
NOTE Confidence: 0.765745831111111
00:19:01.064 --> 00:19:05.820 Paulie Murray used it. During.
NOTE Confidence: 0.94795610625
00:19:07.910 --> 00:19:09.846 The period of time that I'm talking about,
NOTE Confidence: 0.94795610625

00:19:09.850 --> 00:19:13.699 which is the late 1930s through the 1970s,
NOTE Confidence: 0.94795610625

00:19:13.699 --> 00:19:16.702 and also because she moved through the
NOTE Confidence: 0.94795610625

00:19:16.702 --> 00:19:19.186 world during that time as a woman,
NOTE Confidence: 0.94795610625

00:19:19.190 --> 00:19:22.487 and you'll see the consequences of that.
NOTE Confidence: 0.94795610625

00:19:22.490 --> 00:19:24.782 For decades. She practiced,
NOTE Confidence: 0.94795610625

00:19:24.782 --> 00:19:27.074 indomitable persistence and relentless
NOTE Confidence: 0.94795610625

00:19:27.074 --> 00:19:29.664 self invention in challenging
NOTE Confidence: 0.94795610625

00:19:29.664 --> 00:19:32.342 discrimination from every side she.
NOTE Confidence: 0.94795610625

00:19:32.342 --> 00:19:35.974 Applied to the University of North Carolina
NOTE Confidence: 0.94795610625

00:19:35.974 --> 00:19:39.581 Graduate School in social work in 1938
NOTE Confidence: 0.94795610625

00:19:39.581 --> 00:19:42.309 and they informed her that members of her
NOTE Confidence: 0.94795610625

00:19:42.309 --> 00:19:45.138 race were not accepted in the university.
NOTE Confidence: 0.94795610625

00:19:45.140 --> 00:19:47.370 She then launched a public
NOTE Confidence: 0.94795610625

00:19:47.370 --> 00:19:50.120 campaign to gain admission in 1940,
NOTE Confidence: 0.94795610625

00:19:50.120 --> 00:19:53.000 she adopted Gandhi's tactics through study,
NOTE Confidence: 0.94795610625

00:19:53.000 --> 00:19:54.704 refused to move to the back of the

NOTE Confidence: 0.94795610625

00:19:54.704 --> 00:19:56.800 bus in Virginia when she went to jail.

NOTE Confidence: 0.94795610625

00:19:56.800 --> 00:19:59.032 For that, she came out to work to

NOTE Confidence: 0.94795610625

00:19:59.032 --> 00:20:00.939 eliminate the exploitative Southern

NOTE Confidence: 0.94795610625

00:20:00.939 --> 00:20:02.219 sharecropping system.

NOTE Confidence: 0.94795610625

00:20:02.220 --> 00:20:04.884 The poll tax and the all white jury.

NOTE Confidence: 0.94795610625

00:20:04.890 --> 00:20:06.038 During World War Two,

NOTE Confidence: 0.94795610625

00:20:06.038 --> 00:20:08.149 she organized the first sit in movements

NOTE Confidence: 0.94795610625

00:20:08.149 --> 00:20:10.466 and watch the second sit in movements.

NOTE Confidence: 0.94795610625

00:20:10.470 --> 00:20:12.402 Actually in Washington DC,

NOTE Confidence: 0.94795610625

00:20:12.402 --> 00:20:16.190 not content to remain a perennial plaintiff,

NOTE Confidence: 0.94795610625

00:20:16.190 --> 00:20:18.356 Murray became a lawyer to fight

NOTE Confidence: 0.94795610625

00:20:18.356 --> 00:20:20.832 inequality and then in the 1960s she

NOTE Confidence: 0.94795610625

00:20:20.832 --> 00:20:23.118 developed a legal strategy to end

NOTE Confidence: 0.94795610625

00:20:23.118 --> 00:20:25.149 sex discrimination and helped found

NOTE Confidence: 0.94795610625

00:20:25.149 --> 00:20:27.149 the National Organization of Women.

NOTE Confidence: 0.94795610625

00:20:27.150 --> 00:20:30.545 No one endowed Polly Murray with authority.

NOTE Confidence: 0.94795610625

00:20:30.550 --> 00:20:31.633 She seized it,

NOTE Confidence: 0.94795610625

00:20:31.633 --> 00:20:33.799 convinced in her heart that she

NOTE Confidence: 0.94795610625

00:20:33.799 --> 00:20:34.620 deserved equal.

NOTE Confidence: 0.94795610625

00:20:34.620 --> 00:20:37.422 Treatment she never lost an opportunity

NOTE Confidence: 0.94795610625

00:20:37.422 --> 00:20:40.270 to demand it, and she failed.

NOTE Confidence: 0.94795610625

00:20:40.270 --> 00:20:41.710 She never stopped,

NOTE Confidence: 0.94795610625

00:20:41.710 --> 00:20:43.630 she just revised her tactics.

NOTE Confidence: 0.94795610625

00:20:43.630 --> 00:20:46.402 I'm going to just take you on a whirlwind

NOTE Confidence: 0.94795610625

00:20:46.402 --> 00:20:49.067 tour of just a few things that she did,

NOTE Confidence: 0.94795610625

00:20:49.070 --> 00:20:54.089 which are probably 10% off her activism.

NOTE Confidence: 0.94795610625

00:20:54.090 --> 00:20:56.746 In 1940 she was living in New York,

NOTE Confidence: 0.94795610625

00:20:56.750 --> 00:20:58.755 looking forward to a relaxing

NOTE Confidence: 0.94795610625

00:20:58.755 --> 00:21:01.586 Easter back home in that house in

NOTE Confidence: 0.94795610625

00:21:01.586 --> 00:21:04.808 Durham with Auntie Pauline Dame.

NOTE Confidence: 0.94795610625

00:21:04.810 --> 00:21:08.218 But she only got as far as Virginia.

NOTE Confidence: 0.94795610625
00:21:08.220 --> 00:21:10.470 She the telegram that she sent
NOTE Confidence: 0.94795610625
00:21:10.470 --> 00:21:12.370 home to her aunt Red.
NOTE Confidence: 0.94795610625
00:21:12.370 --> 00:21:15.550 Easter greetings arrested.
NOTE Confidence: 0.94795610625
00:21:15.550 --> 00:21:17.922 Petersburg Warrant greyhound bus.
NOTE Confidence: 0.94795610625
00:21:17.922 --> 00:21:20.887 Don't worry contact Walter White.
NOTE Confidence: 0.94795610625
00:21:20.890 --> 00:21:23.578 Walter White was secretary of the
NOTE Confidence: 0.94795610625
00:21:23.578 --> 00:21:25.766 NAACP crossing the Virginia Line.
NOTE Confidence: 0.94795610625
00:21:25.766 --> 00:21:28.707 She and her traveling companion had had
NOTE Confidence: 0.94795610625
00:21:28.707 --> 00:21:31.480 to move to the back of the bus and then.
NOTE Confidence: 0.94795610625
00:21:31.480 --> 00:21:33.590 Encountered a series of broken
NOTE Confidence: 0.94795610625
00:21:33.590 --> 00:21:35.278 seats so by Petersburg.
NOTE Confidence: 0.94795610625
00:21:35.280 --> 00:21:37.280 They were sitting in front
NOTE Confidence: 0.94795610625
00:21:37.280 --> 00:21:39.880 of a couple of empty seats.
NOTE Confidence: 0.94795610625
00:21:39.880 --> 00:21:41.595 The driver got on ground to them.
NOTE Confidence: 0.94795610625
00:21:41.600 --> 00:21:42.740 You'll have to move back.
NOTE Confidence: 0.94795610625

00:21:42.740 --> 00:21:44.540 Threatened to call the police.
NOTE Confidence: 0.94795610625

00:21:44.540 --> 00:21:46.270 Pauline Murray threatened to call
NOTE Confidence: 0.94795610625

00:21:46.270 --> 00:21:48.447 the NAACP invoked the 14th Amendment
NOTE Confidence: 0.94795610625

00:21:48.447 --> 00:21:49.971 Constitution and the Supreme
NOTE Confidence: 0.94795610625

00:21:49.971 --> 00:21:51.876 Court of the United States.
NOTE Confidence: 0.94795610625

00:21:51.880 --> 00:21:54.016 She said I thought that would fix him.
NOTE Confidence: 0.94795610625

00:21:54.020 --> 00:21:54.930 It didn't.
NOTE Confidence: 0.94795610625

00:21:54.930 --> 00:21:58.570 Then they decided to use what she called
NOTE Confidence: 0.94795610625

00:21:58.570 --> 00:22:02.380 Gandhi's technique and sat just sat.
NOTE Confidence: 0.94795610625

00:22:02.380 --> 00:22:06.503 She was arrested for creating a disturbance
NOTE Confidence: 0.94795610625

00:22:06.503 --> 00:22:09.880 and violating Virginia segregation laws.
NOTE Confidence: 0.94795610625

00:22:09.880 --> 00:22:10.562 Murray refused,
NOTE Confidence: 0.94795610625

00:22:10.562 --> 00:22:12.949 bail spent the night in jail and
NOTE Confidence: 0.94795610625

00:22:12.949 --> 00:22:15.257 she and her companion were fired.
NOTE Confidence: 0.94795610625

00:22:15.260 --> 00:22:16.562 Find they appealed,
NOTE Confidence: 0.94795610625

00:22:16.562 --> 00:22:19.600 lost and refused to pay the fines,

NOTE Confidence: 0.94795610625

00:22:19.600 --> 00:22:23.096 so they went to jail for 30 days.

NOTE Confidence: 0.94795610625

00:22:23.100 --> 00:22:25.085 Durham's Black newspaper wrote that

NOTE Confidence: 0.94795610625

00:22:25.085 --> 00:22:27.451 the women quote signified the beginning

NOTE Confidence: 0.94795610625

00:22:27.451 --> 00:22:29.635 of a new type of leadership that

NOTE Confidence: 0.94795610625

00:22:29.635 --> 00:22:32.156 will not cringe or crawl on its belly

NOTE Confidence: 0.94795610625

00:22:32.156 --> 00:22:34.478 merely because it has to be faced

NOTE Confidence: 0.94795610625

00:22:34.478 --> 00:22:37.040 with prison bars in its fight for

NOTE Confidence: 0.930406852727273

00:22:37.122 --> 00:22:38.384 right. Months later,

NOTE Confidence: 0.930406852727273

00:22:38.384 --> 00:22:41.093 Marie went to work for the Socialist

NOTE Confidence: 0.930406852727273

00:22:41.093 --> 00:22:42.949 Party's Workers Defense fund.

NOTE Confidence: 0.930406852727273

00:22:42.950 --> 00:22:44.940 She mounted a national campaign

NOTE Confidence: 0.930406852727273

00:22:44.940 --> 00:22:47.031 to save a black, Virginia,

NOTE Confidence: 0.930406852727273

00:22:47.031 --> 00:22:49.486 sharecropper Odell Waller from execution

NOTE Confidence: 0.930406852727273

00:22:49.486 --> 00:22:52.323 and the murder of his landlord

NOTE Confidence: 0.930406852727273

00:22:52.323 --> 00:22:54.705 on the grounds of self defense.

NOTE Confidence: 0.930406852727273

00:22:54.710 --> 00:22:58.823 But the WDF appealed to get a new trial

NOTE Confidence: 0.930406852727273

00:22:58.830 --> 00:23:01.294 on the basis that an all white jury

NOTE Confidence: 0.930406852727273

00:23:01.294 --> 00:23:04.051 was not a jury of his peers to get on

NOTE Confidence: 0.930406852727273

00:23:04.051 --> 00:23:06.650 a jury you had to pay the poll tax.

NOTE Confidence: 0.930406852727273

00:23:06.650 --> 00:23:08.500 Only white people take the

NOTE Confidence: 0.930406852727273

00:23:08.500 --> 00:23:10.796 poll tax because they were the

NOTE Confidence: 0.930406852727273

00:23:10.796 --> 00:23:12.656 only people allowed to vote.

NOTE Confidence: 0.930406852727273

00:23:12.660 --> 00:23:13.761 Across the nation,

NOTE Confidence: 0.930406852727273

00:23:13.761 --> 00:23:15.596 Marijunana speaking through the critique,

NOTE Confidence: 0.930406852727273

00:23:15.600 --> 00:23:16.804 sharecropping and

NOTE Confidence: 0.930406852727273

00:23:16.804 --> 00:23:18.610 discriminatory jury selection

NOTE Confidence: 0.7951602

00:23:19.120 --> 00:23:19.770 Doctor Gilmore.

NOTE Confidence: 0.7951602

00:23:19.770 --> 00:23:21.720 I'm so sorry to interrupt you.

NOTE Confidence: 0.7951602

00:23:21.720 --> 00:23:23.015 I want to make sure that we're

NOTE Confidence: 0.7951602

00:23:23.015 --> 00:23:24.092 able to hear what you're

NOTE Confidence: 0.7951602

00:23:24.092 --> 00:23:25.277 saying and I'm noticing that

NOTE Confidence: 0.7951602

00:23:25.277 --> 00:23:26.679 we're having a little trouble.

NOTE Confidence: 0.7951602

00:23:26.680 --> 00:23:28.024 Are you able to move closer

NOTE Confidence: 0.7951602

00:23:28.024 --> 00:23:29.380 to the thank you so much?

NOTE Confidence: 0.7951602

00:23:29.380 --> 00:23:30.890 Want to make sure we don't miss a minute?

NOTE Confidence: 0.73382162

00:23:31.630 --> 00:23:35.179 I'm sorry, so she went on a

NOTE Confidence: 0.73382162

00:23:35.179 --> 00:23:37.700 national speaking tour talking about

NOTE Confidence: 0.73382162

00:23:37.700 --> 00:23:39.700 the South sharecropping system,

NOTE Confidence: 0.73382162

00:23:39.700 --> 00:23:42.092 talking about voting discrimination.

NOTE Confidence: 0.73382162

00:23:42.092 --> 00:23:46.270 One White columnist in Los Angeles wrote,

NOTE Confidence: 0.73382162

00:23:46.270 --> 00:23:48.694 I heard Polly Murray.

NOTE Confidence: 0.73382162

00:23:48.694 --> 00:23:53.170 Slim list him and almost exquisitely pretty.

NOTE Confidence: 0.73382162

00:23:53.170 --> 00:23:55.774 Talked to a handful of perspiring people

NOTE Confidence: 0.73382162

00:23:55.774 --> 00:23:57.999 about the conditions of sharecroppers.

NOTE Confidence: 0.73382162

00:23:58.000 --> 00:23:59.547 It was one of the best addresses

NOTE Confidence: 0.73382162

00:23:59.547 --> 00:24:01.086 I had heard anywhere. Frankly,

NOTE Confidence: 0.73382162

00:24:01.086 --> 00:24:04.380 I thought of Joan of Arc as she spoke.
NOTE Confidence: 0.73382162

00:24:04.380 --> 00:24:06.431 I pictured her not only as a
NOTE Confidence: 0.73382162

00:24:06.431 --> 00:24:08.119 champion of her own people,
NOTE Confidence: 0.73382162

00:24:08.120 --> 00:24:10.712 but as an emissary to the rest of us,
NOTE Confidence: 0.73382162

00:24:10.720 --> 00:24:12.208 meaning white people.
NOTE Confidence: 0.816568989166667

00:24:14.380 --> 00:24:17.278 Murray had told her staff if I lose this
NOTE Confidence: 0.816568989166667

00:24:17.278 --> 00:24:21.050 young man's life, I'm going to study law.
NOTE Confidence: 0.816568989166667

00:24:21.050 --> 00:24:24.418 It did lose and Waller was executed despite
NOTE Confidence: 0.816568989166667

00:24:24.418 --> 00:24:26.808 the intervention of Eleanor Roosevelt,
NOTE Confidence: 0.816568989166667

00:24:26.810 --> 00:24:30.416 with whom Murray had made friends.
NOTE Confidence: 0.816568989166667

00:24:30.420 --> 00:24:32.705 She entered Howard Law School
NOTE Confidence: 0.816568989166667

00:24:32.705 --> 00:24:34.304 on scholarship in 1941.
NOTE Confidence: 0.816568989166667

00:24:34.304 --> 00:24:36.320 She was one of two women in the class,
NOTE Confidence: 0.816568989166667

00:24:36.320 --> 00:24:38.968 but she spent a lot of her time
NOTE Confidence: 0.816568989166667

00:24:38.968 --> 00:24:41.194 protesting in Washington and what
NOTE Confidence: 0.816568989166667

00:24:41.194 --> 00:24:43.674 she called Guerrilla like warfare.

NOTE Confidence: 0.816568989166667
00:24:43.680 --> 00:24:45.510 She told a Philip Randolph you
NOTE Confidence: 0.816568989166667
00:24:45.510 --> 00:24:47.761 can do that next slide. Amber,
NOTE Confidence: 0.816568989166667
00:24:47.761 --> 00:24:51.758 who led the March on Washington movement.
NOTE Confidence: 0.816568989166667
00:24:51.760 --> 00:24:54.175 That she would be his little Lieutenant.
NOTE Confidence: 0.816568989166667
00:24:54.180 --> 00:24:56.916 She was fat one and only weighed 100 pounds,
NOTE Confidence: 0.816568989166667
00:24:56.920 --> 00:25:00.727 which is why people talk about her as small.
NOTE Confidence: 0.816568989166667
00:25:00.730 --> 00:25:03.070 She discovered that there was no
NOTE Confidence: 0.816568989166667
00:25:03.070 --> 00:25:04.890 segregation law in Washington DC.
NOTE Confidence: 0.816568989166667
00:25:04.890 --> 00:25:07.970 In fact, there was a law prohibiting
NOTE Confidence: 0.816568989166667
00:25:07.970 --> 00:25:09.922 discrimination based on race.
NOTE Confidence: 0.816568989166667
00:25:09.922 --> 00:25:12.362 She LED two city ends,
NOTE Confidence: 0.816568989166667
00:25:12.370 --> 00:25:15.608 one in 1942, one in 1943.
NOTE Confidence: 0.816568989166667
00:25:15.608 --> 00:25:18.998 Students also and nonviolent oath
NOTE Confidence: 0.816568989166667
00:25:19.000 --> 00:25:20.720 when they were refused service,
NOTE Confidence: 0.816568989166667
00:25:20.720 --> 00:25:23.432 they went and sat down with empty trays
NOTE Confidence: 0.816568989166667

00:25:23.432 --> 00:25:26.156 and read books with a vow of silence.
NOTE Confidence: 0.816568989166667

00:25:26.160 --> 00:25:28.184 Pickets outside carry signs
NOTE Confidence: 0.816568989166667

00:25:28.184 --> 00:25:30.714 such as we die together.
NOTE Confidence: 0.816568989166667

00:25:30.720 --> 00:25:32.280 Why can't we eat together?
NOTE Confidence: 0.816568989166667

00:25:32.280 --> 00:25:35.144 It's World War Two remember when they
NOTE Confidence: 0.816568989166667

00:25:35.144 --> 00:25:38.133 targeted a national chain near the capital?
NOTE Confidence: 0.816568989166667

00:25:38.140 --> 00:25:40.462 The picket sign red is this
NOTE Confidence: 0.816568989166667

00:25:40.462 --> 00:25:43.170 Hitler's way or the American way.
NOTE Confidence: 0.816568989166667

00:25:43.170 --> 00:25:44.652 Murray exhorted them,
NOTE Confidence: 0.816568989166667

00:25:44.652 --> 00:25:48.110 no matter what happens to you temporarily,
NOTE Confidence: 0.816568989166667

00:25:48.110 --> 00:25:50.280 whether you're served or go to prison
NOTE Confidence: 0.816568989166667

00:25:50.280 --> 00:25:52.584 or get slapped down the resources of
NOTE Confidence: 0.816568989166667

00:25:52.584 --> 00:25:55.090 human history are behind you in the
NOTE Confidence: 0.816568989166667

00:25:55.163 --> 00:25:57.915 future of human society is on your side.
NOTE Confidence: 0.816568989166667

00:25:57.920 --> 00:26:01.294 Took only 24 hours to desegregate the
NOTE Confidence: 0.816568989166667

00:26:01.294 --> 00:26:04.990 chain restaurant and take the next slide.

NOTE Confidence: 0.816568989166667
00:26:04.990 --> 00:26:09.080 Howard's law school valedictorian Murray.
NOTE Confidence: 0.816568989166667
00:26:09.080 --> 00:26:10.230 In 1944,
NOTE Confidence: 0.816568989166667
00:26:10.230 --> 00:26:13.901 who was Mary in 1944 had traditionally
NOTE Confidence: 0.816568989166667
00:26:13.901 --> 00:26:15.729 attended Harvard Law School
NOTE Confidence: 0.816568989166667
00:26:15.729 --> 00:26:17.679 for a Masters in law.
NOTE Confidence: 0.816568989166667
00:26:17.680 --> 00:26:20.770 After being that valedictorian at Howard.
NOTE Confidence: 0.816568989166667
00:26:20.770 --> 00:26:23.030 But Harvard told Murray reminiscent
NOTE Confidence: 0.816568989166667
00:26:23.030 --> 00:26:25.290 of what Chapel Hill said,
NOTE Confidence: 0.816568989166667
00:26:25.290 --> 00:26:28.566 your picture and the salutation on your
NOTE Confidence: 0.816568989166667
00:26:28.566 --> 00:26:30.572 college transcript indicate you are
NOTE Confidence: 0.816568989166667
00:26:30.572 --> 00:26:33.182 not a ***** entitled to be admitted.
NOTE Confidence: 0.816568989166667
00:26:33.182 --> 00:26:35.900 She felt the blow as sharply
NOTE Confidence: 0.816568989166667
00:26:35.986 --> 00:26:38.380 as she had the one from UNC.
NOTE Confidence: 0.816568989166667
00:26:38.380 --> 00:26:38.940 Instead,
NOTE Confidence: 0.816568989166667
00:26:38.940 --> 00:26:42.420 she went to California and got a master's
NOTE Confidence: 0.816568989166667

00:26:42.420 --> 00:26:45.259 degree in law from Blood Hall School of Law.

NOTE Confidence: 0.816568989166667

00:26:45.260 --> 00:26:46.174 At Berkeley,

NOTE Confidence: 0.816568989166667

00:26:46.174 --> 00:26:49.916 she served a brief time as Californians,

NOTE Confidence: 0.816568989166667

00:26:49.916 --> 00:26:52.756 Deputy Attorney General, and Amber.

NOTE Confidence: 0.816568989166667

00:26:52.756 --> 00:26:54.063 The next slide, too.

NOTE Confidence: 0.816568989166667

00:26:54.063 --> 00:26:56.324 And then she went to New York.

NOTE Confidence: 0.816568989166667

00:26:56.330 --> 00:26:59.178 Practice civil rights law.

NOTE Confidence: 0.816568989166667

00:26:59.180 --> 00:27:00.715 Which didn't pay very well

NOTE Confidence: 0.816568989166667

00:27:00.715 --> 00:27:02.250 at the best of times.

NOTE Confidence: 0.816568989166667

00:27:02.250 --> 00:27:05.550 Murray was always self sufficient,

NOTE Confidence: 0.816568989166667

00:27:05.550 --> 00:27:06.370 self supporting,

NOTE Confidence: 0.816568989166667

00:27:06.370 --> 00:27:08.420 and so she ultimately had

NOTE Confidence: 0.816568989166667

00:27:08.420 --> 00:27:11.070 to join a regular law firm.

NOTE Confidence: 0.816568989166667

00:27:11.070 --> 00:27:13.450 She joining at life steering

NOTE Confidence: 0.816568989166667

00:27:13.450 --> 00:27:14.878 Stevenson law firm.

NOTE Confidence: 0.816568989166667

00:27:14.880 --> 00:27:17.514 She served on the Committee on Civil

NOTE Confidence: 0.816568989166667
00:27:17.514 --> 00:27:19.836 Rights and Political Rights of the
NOTE Confidence: 0.816568989166667
00:27:19.840 --> 00:27:22.408 President's Commission on Women.
NOTE Confidence: 0.816568989166667
00:27:22.408 --> 00:27:24.662 In 1962 and in 1965,
NOTE Confidence: 0.816568989166667
00:27:24.662 --> 00:27:27.769 she wrote a path Breaking Law Review
NOTE Confidence: 0.816568989166667
00:27:27.769 --> 00:27:30.518 article that cast sex discrimination
NOTE Confidence: 0.816568989166667
00:27:30.518 --> 00:27:32.129 like race discrimination,
NOTE Confidence: 0.816568989166667
00:27:32.130 --> 00:27:34.950 calling it Jane Crow.
NOTE Confidence: 0.816568989166667
00:27:34.950 --> 00:27:37.550 Ruth Bader Ginsburg credited Polly
NOTE Confidence: 0.816568989166667
00:27:37.550 --> 00:27:40.150 Murray for inspiring her own
NOTE Confidence: 0.816568989166667
00:27:40.237 --> 00:27:42.981 amicus brief in the historic 1971
NOTE Confidence: 0.816568989166667
00:27:42.981 --> 00:27:45.136 Supreme Court case read versus
NOTE Confidence: 0.816568989166667
00:27:45.136 --> 00:27:47.393 read that recognized women as
NOTE Confidence: 0.816568989166667
00:27:47.393 --> 00:27:49.229 victims of sex discrimination.
NOTE Confidence: 0.816568989166667
00:27:49.230 --> 00:27:51.538 The court ruled unconstitutional
NOTE Confidence: 0.816568989166667
00:27:51.538 --> 00:27:54.423 a sex based classification law
NOTE Confidence: 0.9400432833333333

00:27:54.430 --> 00:27:57.540 because it violated the 14th
NOTE Confidence: 0.9400432833333333

00:27:57.540 --> 00:28:00.028 Amendment's equal Protection Clause,
NOTE Confidence: 0.9400432833333333

00:28:00.030 --> 00:28:02.669 which says quote no state shall deprive
NOTE Confidence: 0.9400432833333333

00:28:02.669 --> 00:28:04.990 any person within its jurisdiction.
NOTE Confidence: 0.9400432833333333

00:28:04.990 --> 00:28:07.030 Of equal protection of his loss,
NOTE Confidence: 0.9400432833333333

00:28:07.030 --> 00:28:09.907 Ginsburg called probably had the idea that
NOTE Confidence: 0.9400432833333333

00:28:09.907 --> 00:28:12.470 we should interpret the text literally.
NOTE Confidence: 0.9400432833333333

00:28:12.470 --> 00:28:16.966 It said any person, not any mail person,
NOTE Confidence: 0.9400432833333333

00:28:16.970 --> 00:28:20.130 we owe her so much courage to her
NOTE Confidence: 0.9400432833333333

00:28:20.130 --> 00:28:22.380 willingness to speak out when
NOTE Confidence: 0.9400432833333333

00:28:22.380 --> 00:28:25.122 society was not prepared to listen.
NOTE Confidence: 0.9400432833333333

00:28:25.130 --> 00:28:27.570 We stand on her shoulders.
NOTE Confidence: 0.9400432833333333

00:28:27.570 --> 00:28:29.028 Murray looked back.
NOTE Confidence: 0.9400432833333333

00:28:29.028 --> 00:28:31.944 On her one woman civil rights
NOTE Confidence: 0.9400432833333333

00:28:31.944 --> 00:28:33.330 movement this way quote.
NOTE Confidence: 0.9400432833333333

00:28:33.330 --> 00:28:35.430 And not a single one of these

NOTE Confidence: 0.940043283333333

00:28:35.502 --> 00:28:37.837 little campaigns was at victorious.

NOTE Confidence: 0.940043283333333

00:28:37.840 --> 00:28:39.100 In each case.

NOTE Confidence: 0.940043283333333

00:28:39.100 --> 00:28:40.360 I personally failed,

NOTE Confidence: 0.940043283333333

00:28:40.360 --> 00:28:42.792 but I've lived to see the thesis upon

NOTE Confidence: 0.940043283333333

00:28:42.792 --> 00:28:45.168 which I was operating vindicated.

NOTE Confidence: 0.940043283333333

00:28:45.170 --> 00:28:48.986 I've lived to see my lost causes failed.

NOTE Confidence: 0.940043283333333

00:28:48.990 --> 00:28:49.420 Thank you.

NOTE Confidence: 0.937825133

00:28:53.860 --> 00:28:55.190 And now finally I'll turn

NOTE Confidence: 0.937825133

00:28:55.190 --> 00:28:56.520 it over to Doctor McCrea.

NOTE Confidence: 0.958531980555555

00:28:59.950 --> 00:29:03.250 Well, I'm so glad to be with you today and

NOTE Confidence: 0.958531980555555

00:29:03.337 --> 00:29:06.523 I'll talk briefly about how spirituality

NOTE Confidence: 0.958531980555555

00:29:06.523 --> 00:29:09.830 factored into Polly's identity.

NOTE Confidence: 0.958531980555555

00:29:09.830 --> 00:29:12.926 First, I should know that Polly was a

NOTE Confidence: 0.958531980555555

00:29:12.926 --> 00:29:15.839 person with a terrific sense of humor.

NOTE Confidence: 0.958531980555555

00:29:15.840 --> 00:29:19.431 Naming a car. A black Volkswagen Sojourner

NOTE Confidence: 0.958531980555555

00:29:19.431 --> 00:29:21.888 Truth and a dog. Black and white.
NOTE Confidence: 0.958531980555555

00:29:21.890 --> 00:29:24.558 Together we shall overcome.
NOTE Confidence: 0.958531980555555

00:29:24.560 --> 00:29:27.150 Polly similarly brought this same
NOTE Confidence: 0.958531980555555

00:29:27.150 --> 00:29:30.440 joy and imagination to the church.
NOTE Confidence: 0.958531980555555

00:29:30.440 --> 00:29:33.266 Poly had a deep and multifaceted
NOTE Confidence: 0.958531980555555

00:29:33.266 --> 00:29:36.090 Christian faith that was never
NOTE Confidence: 0.958531980555555

00:29:36.090 --> 00:29:37.798 fundamentally moralistic.
NOTE Confidence: 0.958531980555555

00:29:37.800 --> 00:29:40.352 Instead, Polly's church tradition.
NOTE Confidence: 0.958531980555555

00:29:40.352 --> 00:29:42.266 The Episcopal Church.
NOTE Confidence: 0.958531980555555

00:29:42.270 --> 00:29:44.550 Was grounded in Scripture,
NOTE Confidence: 0.958531980555555

00:29:44.550 --> 00:29:47.970 tradition and reason and put a
NOTE Confidence: 0.958531980555555

00:29:48.076 --> 00:29:51.376 high premium on human experience.
NOTE Confidence: 0.958531980555555

00:29:51.380 --> 00:29:54.224 Rather than do's and don'ts,
NOTE Confidence: 0.958531980555555

00:29:54.224 --> 00:29:56.588 Christianity was about wonder.
NOTE Confidence: 0.958531980555555

00:29:56.590 --> 00:29:59.852 Beauty and growing in one's love and
NOTE Confidence: 0.958531980555555

00:29:59.852 --> 00:30:02.399 understanding of God, self and neighbor.

NOTE Confidence: 0.958531980555555
00:30:02.399 --> 00:30:04.697 And while Polly was at times
NOTE Confidence: 0.958531980555555
00:30:04.697 --> 00:30:07.000 in tension with the church.
NOTE Confidence: 0.958531980555555
00:30:07.000 --> 00:30:07.552 Overall,
NOTE Confidence: 0.958531980555555
00:30:07.552 --> 00:30:11.416 Faith was a source of solace that
NOTE Confidence: 0.958531980555555
00:30:11.416 --> 00:30:14.070 provided spiritual connection to
NOTE Confidence: 0.958531980555555
00:30:14.070 --> 00:30:16.714 deceased relatives and asphere for
NOTE Confidence: 0.958531980555555
00:30:16.714 --> 00:30:19.102 considering what it meant to be
NOTE Confidence: 0.958531980555555
00:30:19.102 --> 00:30:22.937 human and what it meant to be whole.
NOTE Confidence: 0.958531980555555
00:30:22.940 --> 00:30:24.860 The African American spirituality
NOTE Confidence: 0.958531980555555
00:30:24.860 --> 00:30:28.640 that Polly inherited helped people see
NOTE Confidence: 0.958531980555555
00:30:28.640 --> 00:30:32.054 themselves as enveloped by divine tenderness,
NOTE Confidence: 0.958531980555555
00:30:32.054 --> 00:30:35.282 even when there were no external
NOTE Confidence: 0.958531980555555
00:30:35.282 --> 00:30:36.630 signs of this.
NOTE Confidence: 0.958531980555555
00:30:36.630 --> 00:30:39.024 Church served as a place to
NOTE Confidence: 0.958531980555555
00:30:39.024 --> 00:30:41.529 ask who does God say I am?
NOTE Confidence: 0.958531980555555

00:30:41.530 --> 00:30:45.490 And how do I live in the fullness of that?
NOTE Confidence: 0.958531980555555

00:30:45.490 --> 00:30:48.414 More spirituality fueled a life
NOTE Confidence: 0.958531980555555

00:30:48.414 --> 00:30:51.660 of risk taking and activism and
NOTE Confidence: 0.958531980555555

00:30:51.761 --> 00:30:54.466 offered a sense of belonging.
NOTE Confidence: 0.958531980555555

00:30:54.470 --> 00:30:55.404 Polly prayed,
NOTE Confidence: 0.958531980555555

00:30:55.404 --> 00:30:58.206 and Christian worship services among friends,
NOTE Confidence: 0.958531980555555

00:30:58.210 --> 00:31:01.150 but seem to have a special fondness
NOTE Confidence: 0.958531980555555

00:31:01.150 --> 00:31:03.250 for praying outside in nature.
NOTE Confidence: 0.958531980555555

00:31:03.250 --> 00:31:07.126 Ideally with a dog panting nearby.
NOTE Confidence: 0.958531980555555

00:31:07.130 --> 00:31:08.858 Roy, pictured here,
NOTE Confidence: 0.958531980555555

00:31:08.858 --> 00:31:12.890 was a spiritual companion who sat nearby,
NOTE Confidence: 0.958531980555555

00:31:12.890 --> 00:31:14.372 while Polly prayed,
NOTE Confidence: 0.958531980555555

00:31:14.372 --> 00:31:20.126 wrote sermons and listened to gospel music.
NOTE Confidence: 0.958531980555555

00:31:20.130 --> 00:31:23.244 On January 8th, 1977,
NOTE Confidence: 0.958531980555555

00:31:23.244 --> 00:31:26.466 Polly was ordained to the priesthood
NOTE Confidence: 0.958531980555555

00:31:26.466 --> 00:31:29.160 and celebrated as the first

NOTE Confidence: 0.958531980555555

00:31:29.160 --> 00:31:31.204 African American woman priest

NOTE Confidence: 0.958531980555555

00:31:31.204 --> 00:31:33.430 in the Episcopal Church.

NOTE Confidence: 0.958531980555555

00:31:33.430 --> 00:31:34.909 Five years later,

NOTE Confidence: 0.958531980555555

00:31:34.909 --> 00:31:37.867 when this next photo is taken.

NOTE Confidence: 0.958531980555555

00:31:37.870 --> 00:31:41.716 Women priests are still very rare.

NOTE Confidence: 0.958531980555555

00:31:41.720 --> 00:31:42.117 Here,

NOTE Confidence: 0.958531980555555

00:31:42.117 --> 00:31:43.705 Polly rejoices over the

NOTE Confidence: 0.958531980555555

00:31:43.705 --> 00:31:45.293 ordination of a ministry.

NOTE Confidence: 0.958531980555555

00:31:45.300 --> 00:31:47.320 Minty, Reverend Sandy Wilson,

NOTE Confidence: 0.958531980555555

00:31:47.320 --> 00:31:49.340 the African American woman,

NOTE Confidence: 0.958531980555555

00:31:49.340 --> 00:31:52.288 right next to Polly.

NOTE Confidence: 0.958531980555555

00:31:52.290 --> 00:31:55.068 It's important to note that Priestly

NOTE Confidence: 0.958531980555555

00:31:55.068 --> 00:31:58.549 identity is informed by a certain hybridity.

NOTE Confidence: 0.958531980555555

00:31:58.550 --> 00:31:59.088 Historically,

NOTE Confidence: 0.958531980555555

00:31:59.088 --> 00:32:01.240 priests were hinge figures

NOTE Confidence: 0.958531980555555

00:32:01.240 --> 00:32:03.930 who bridge heaven and earth,
NOTE Confidence: 0.958531980555555

00:32:03.930 --> 00:32:07.365 as suggested by the priestly
NOTE Confidence: 0.958531980555555

00:32:07.365 --> 00:32:09.426 vestments pictured here.
NOTE Confidence: 0.958531980555555

00:32:09.430 --> 00:32:12.628 In the purple priestly garments here.
NOTE Confidence: 0.958531980555555

00:32:12.630 --> 00:32:15.522 Much of Polly's ministry is spent
NOTE Confidence: 0.958531980555555

00:32:15.522 --> 00:32:17.892 in this representational role while
NOTE Confidence: 0.958531980555555

00:32:17.892 --> 00:32:20.986 caring for those who are sick or
NOTE Confidence: 0.958531980555555

00:32:20.986 --> 00:32:23.950 dying or celebrating funerals.
NOTE Confidence: 0.958531980555555

00:32:23.950 --> 00:32:25.950 And this included this ministry
NOTE Confidence: 0.958531980555555

00:32:25.950 --> 00:32:28.439 to the sick also included a
NOTE Confidence: 0.958531980555555

00:32:28.439 --> 00:32:30.489 brief stint at Bellevue Hospital,
NOTE Confidence: 0.958531980555555

00:32:30.490 --> 00:32:33.562 where decades earlier Polly had been
NOTE Confidence: 0.958531980555555

00:32:33.562 --> 00:32:36.510 admitted for mental health treatment.
NOTE Confidence: 0.958531980555555

00:32:36.510 --> 00:32:37.863 In every case,
NOTE Confidence: 0.958531980555555

00:32:37.863 --> 00:32:39.667 Polly offered patients compassionate,
NOTE Confidence: 0.958531980555555

00:32:39.670 --> 00:32:40.955 presence,

NOTE Confidence: 0.958531980555555

00:32:40.955 --> 00:32:44.810 prayer and listening.

NOTE Confidence: 0.958531980555555

00:32:44.810 --> 00:32:47.860 Now outside healthcare settings fully

NOTE Confidence: 0.958531980555555

00:32:47.860 --> 00:32:50.994 preached and this was challenging

NOTE Confidence: 0.958531980555555

00:32:50.994 --> 00:32:53.518 because preaching was often

NOTE Confidence: 0.958531980555555

00:32:53.518 --> 00:32:56.860 authorized not merely by ordination.

NOTE Confidence: 0.958531980555555

00:32:56.860 --> 00:33:00.080 But by secondary sex characteristics

NOTE Confidence: 0.958531980555555

00:33:00.080 --> 00:33:04.254 like a deep voice, a tall,

NOTE Confidence: 0.958531980555555

00:33:04.254 --> 00:33:08.239 imposing body, and muscular gestures.

NOTE Confidence: 0.958531980555555

00:33:08.240 --> 00:33:09.746 It's no wonder,

NOTE Confidence: 0.958531980555555

00:33:09.746 --> 00:33:10.248 then,

NOTE Confidence: 0.958531980555555

00:33:10.248 --> 00:33:13.936 that in a notebook Polly describes preaching

NOTE Confidence: 0.958531980555555

00:33:13.936 --> 00:33:17.398 as quote my most difficult problem.

NOTE Confidence: 0.958531980555555

00:33:17.400 --> 00:33:18.768 Yet in sermons,

NOTE Confidence: 0.958531980555555

00:33:18.768 --> 00:33:21.504 Polly challenges many of the gendered

NOTE Confidence: 0.958531980555555

00:33:21.504 --> 00:33:23.719 assumptions people took for granted.

NOTE Confidence: 0.958531980555555

00:33:23.720 --> 00:33:24.851 In one sermon,
NOTE Confidence: 0.958531980555555

00:33:24.851 --> 00:33:27.490 Pali notes that Jesus could return as
NOTE Confidence: 0.873749404166667

00:33:27.569 --> 00:33:30.120 a woman. In another that women were
NOTE Confidence: 0.873749404166667

00:33:30.120 --> 00:33:32.690 likely present at the Last Supper.
NOTE Confidence: 0.873749404166667

00:33:32.690 --> 00:33:35.450 And in another suggested celebrating mother,
NOTE Confidence: 0.873749404166667

00:33:35.450 --> 00:33:38.114 Father Day or sibling day in
NOTE Confidence: 0.873749404166667

00:33:38.114 --> 00:33:42.130 lieu of the binary Father's Day.
NOTE Confidence: 0.873749404166667

00:33:42.130 --> 00:33:43.890 Ali repeatedly quotes a
NOTE Confidence: 0.873749404166667

00:33:43.890 --> 00:33:46.090 line from the apostle Paul,
NOTE Confidence: 0.873749404166667

00:33:46.090 --> 00:33:48.508 who wrote that in Christ there
NOTE Confidence: 0.873749404166667

00:33:48.508 --> 00:33:51.376 is no longer Jew or Greek.
NOTE Confidence: 0.873749404166667

00:33:51.380 --> 00:33:54.824 There is no longer slave or free.
NOTE Confidence: 0.873749404166667

00:33:54.830 --> 00:33:58.936 There is no longer male and female for
NOTE Confidence: 0.873749404166667

00:33:58.936 --> 00:34:02.984 all of you are one in Christ Jesus.
NOTE Confidence: 0.873749404166667

00:34:02.990 --> 00:34:05.245 Some Christians interpret this line
NOTE Confidence: 0.873749404166667

00:34:05.245 --> 00:34:07.500 as renouncing the gender hierarchy

NOTE Confidence: 0.873749404166667
00:34:07.566 --> 00:34:10.419 of male over female others see it
NOTE Confidence: 0.873749404166667
00:34:10.419 --> 00:34:13.134 as upending the binary itself.
NOTE Confidence: 0.873749404166667
00:34:13.140 --> 00:34:15.863 I think Poly was in this latter
NOTE Confidence: 0.873749404166667
00:34:15.863 --> 00:34:19.144 group and heard it as an explicit
NOTE Confidence: 0.873749404166667
00:34:19.144 --> 00:34:21.674 affirmation of fluid gender identity.
NOTE Confidence: 0.873749404166667
00:34:21.680 --> 00:34:24.319 And a call to seek a fuller
NOTE Confidence: 0.873749404166667
00:34:24.319 --> 00:34:26.740 vision of the human person.
NOTE Confidence: 0.873749404166667
00:34:26.740 --> 00:34:28.804 Ali quotes this line.
NOTE Confidence: 0.873749404166667
00:34:28.804 --> 00:34:31.900 This line often even weaving it
NOTE Confidence: 0.873749404166667
00:34:32.000 --> 00:34:35.020 into sermons on other subjects.
NOTE Confidence: 0.873749404166667
00:34:35.020 --> 00:34:37.246 Yet if there's one theme that
NOTE Confidence: 0.873749404166667
00:34:37.246 --> 00:34:38.359 defines Poly spirituality,
NOTE Confidence: 0.873749404166667
00:34:38.360 --> 00:34:40.068 it's probably the idea
NOTE Confidence: 0.873749404166667
00:34:40.068 --> 00:34:42.630 of being a child of God.
NOTE Confidence: 0.873749404166667
00:34:42.630 --> 00:34:46.770 This signified belonging and yielded quote.
NOTE Confidence: 0.873749404166667

00:34:46.770 --> 00:34:48.381 An inner serenity.
NOTE Confidence: 0.873749404166667

00:34:48.381 --> 00:34:52.140 That makes us less vulnerable to the
NOTE Confidence: 0.873749404166667

00:34:52.239 --> 00:34:55.557 fears and pressures that beset us.
NOTE Confidence: 0.873749404166667

00:34:55.560 --> 00:34:56.610 Next slide.
NOTE Confidence: 0.590764685

00:34:58.970 --> 00:35:03.230 Foley said. To think of oneself as a
NOTE Confidence: 0.590764685

00:35:03.230 --> 00:35:06.264 child of God is a liberating experience.
NOTE Confidence: 0.590764685

00:35:06.264 --> 00:35:09.120 It is to free oneself from
NOTE Confidence: 0.590764685

00:35:09.211 --> 00:35:11.679 all feelings of inferiority,
NOTE Confidence: 0.590764685

00:35:11.680 --> 00:35:16.724 whether of race or color, or sex, or age
NOTE Confidence: 0.590764685

00:35:16.724 --> 00:35:20.620 or economic status or position in life.
NOTE Confidence: 0.590764685

00:35:20.620 --> 00:35:23.620 When I say that I am a child of God.
NOTE Confidence: 0.590764685

00:35:23.620 --> 00:35:26.140 I do not need to make special pleading
NOTE Confidence: 0.590764685

00:35:26.140 --> 00:35:30.198 for my sex, male or female or in between.
NOTE Confidence: 0.590764685

00:35:30.200 --> 00:35:33.029 To bolster self-esteem.
NOTE Confidence: 0.590764685

00:35:33.030 --> 00:35:35.182 When I truly believe that God is my
NOTE Confidence: 0.590764685

00:35:35.182 --> 00:35:37.614 father and mother, in short, my creator,

NOTE Confidence: 0.590764685

00:35:37.614 --> 00:35:40.788 I am bound also to believe that all men,

NOTE Confidence: 0.590764685

00:35:40.790 --> 00:35:43.550 women and children of whatever race,

NOTE Confidence: 0.590764685

00:35:43.550 --> 00:35:46.526 color, creed, or ethnic origin are

NOTE Confidence: 0.590764685

00:35:46.526 --> 00:35:49.459 my sisters and brothers in Christ.

NOTE Confidence: 0.590764685

00:35:49.460 --> 00:35:51.484 Whether they are Anglicans,

NOTE Confidence: 0.590764685

00:35:51.484 --> 00:35:53.045 Roman Catholics, Methodists,

NOTE Confidence: 0.590764685

00:35:53.045 --> 00:35:56.860 Black Muslims, members of the Judaic faith,

NOTE Confidence: 0.590764685

00:35:56.860 --> 00:36:01.630 Russian Orthodox Buddhists or atheists.

NOTE Confidence: 0.590764685

00:36:01.630 --> 00:36:05.410 And some Christianity offered Polly

NOTE Confidence: 0.590764685

00:36:05.410 --> 00:36:08.690 comfort belonging and a robust

NOTE Confidence: 0.590764685

00:36:08.690 --> 00:36:11.210 vision of human wholeness.

NOTE Confidence: 0.925705645555556

00:36:13.240 --> 00:36:14.976 Thank you Doctor McRae and thank you

NOTE Confidence: 0.925705645555556

00:36:14.976 --> 00:36:17.158 to all of our historical panelists for

NOTE Confidence: 0.925705645555556

00:36:17.158 --> 00:36:19.434 providing us with that sort of appetizer.

NOTE Confidence: 0.925705645555556

00:36:19.434 --> 00:36:21.716 If you will, about the the

NOTE Confidence: 0.925705645555556

00:36:21.716 --> 00:36:24.026 fullness of doctor Murray's life,
NOTE Confidence: 0.925705645555556

00:36:24.030 --> 00:36:26.496 I I'd like to open up now with a
NOTE Confidence: 0.925705645555556

00:36:26.496 --> 00:36:28.618 question that that this group had
NOTE Confidence: 0.925705645555556

00:36:28.618 --> 00:36:31.129 thought about in some detail as we
NOTE Confidence: 0.925705645555556

00:36:31.129 --> 00:36:33.467 were preparing for this panel and and
NOTE Confidence: 0.925705645555556

00:36:33.467 --> 00:36:35.526 really thinking it through carefully.
NOTE Confidence: 0.925705645555556

00:36:35.526 --> 00:36:38.100 And I wonder Doctor McRae and
NOTE Confidence: 0.925705645555556

00:36:38.173 --> 00:36:40.257 Doctor Olesky if I could have
NOTE Confidence: 0.925705645555556

00:36:40.257 --> 00:36:43.193 both of you speak to this a bit.
NOTE Confidence: 0.925705645555556

00:36:43.200 --> 00:36:45.156 Participants will notice of people
NOTE Confidence: 0.925705645555556

00:36:45.156 --> 00:36:47.271 who are participating in this
NOTE Confidence: 0.925705645555556

00:36:47.271 --> 00:36:48.984 conversation that different panelists
NOTE Confidence: 0.925705645555556

00:36:48.984 --> 00:36:50.500 have used different pronouns
NOTE Confidence: 0.925705645555556

00:36:50.500 --> 00:36:52.900 to refer to to Doctor Murray.
NOTE Confidence: 0.925705645555556

00:36:52.900 --> 00:36:54.658 And so I wonder Doctor McRae,
NOTE Confidence: 0.925705645555556

00:36:54.660 --> 00:36:56.770 if you might be able to speak to this next

NOTE Confidence: 0.925705645555556

00:36:56.826 --> 00:36:58.737 image that I'll display here and then.

NOTE Confidence: 0.925705645555556

00:36:58.740 --> 00:37:01.044 I wonder if I might be able to ask

NOTE Confidence: 0.925705645555556

00:37:01.044 --> 00:37:03.111 Doctor Olesky to kind of help us

NOTE Confidence: 0.925705645555556

00:37:03.111 --> 00:37:05.658 think about this from a sort of

NOTE Confidence: 0.925705645555556

00:37:05.658 --> 00:37:06.909 clinical application perspective,

NOTE Confidence: 0.925705645555556

00:37:06.910 --> 00:37:08.998 what what might we need to think about

NOTE Confidence: 0.925705645555556

00:37:08.998 --> 00:37:11.075 or or consider before we move on to

NOTE Confidence: 0.925705645555556

00:37:11.075 --> 00:37:12.790 the to the next element of discussion?

NOTE Confidence: 0.925705645555556

00:37:12.790 --> 00:37:14.086 So I'll just display the image.

NOTE Confidence: 0.8831561265

00:37:16.150 --> 00:37:17.613 And Doctor McCray, I wonder if you

NOTE Confidence: 0.8831561265

00:37:17.613 --> 00:37:19.137 could walk us through a bit about

NOTE Confidence: 0.8831561265

00:37:19.137 --> 00:37:20.415 what we might be seeing here.

NOTE Confidence: 0.823878077

00:37:20.930 --> 00:37:24.010 Yes, so this is a ministry certification

NOTE Confidence: 0.823878077

00:37:24.010 --> 00:37:27.155 and it's from 1981 and if you look

NOTE Confidence: 0.823878077

00:37:27.155 --> 00:37:30.002 closely you'll see that the Diocese of

NOTE Confidence: 0.823878077

00:37:30.002 --> 00:37:32.828 Washington has assumed that everyone who's

NOTE Confidence: 0.823878077

00:37:32.828 --> 00:37:35.906 going to serve as a priest is a man,

NOTE Confidence: 0.823878077

00:37:35.910 --> 00:37:38.885 and so all of the pronouns are

NOTE Confidence: 0.823878077

00:37:38.890 --> 00:37:42.705 he and his and Polly has very

NOTE Confidence: 0.823878077

00:37:42.705 --> 00:37:45.053 carefully stricken through these.

NOTE Confidence: 0.823878077

00:37:45.053 --> 00:37:48.352 And written her and she.

NOTE Confidence: 0.823878077

00:37:48.352 --> 00:37:51.430 Being very clear about what

NOTE Confidence: 0.823878077

00:37:51.430 --> 00:37:53.110 works and what doesn't,

NOTE Confidence: 0.823878077

00:37:53.110 --> 00:37:55.511 and this is something that also happens

NOTE Confidence: 0.823878077

00:37:55.511 --> 00:37:57.310 on policy seminary application.

NOTE Confidence: 0.823878077

00:37:57.310 --> 00:37:59.506 She makes clear that there there's

NOTE Confidence: 0.823878077

00:37:59.506 --> 00:38:01.670 a problem with the seminary.

NOTE Confidence: 0.823878077

00:38:01.670 --> 00:38:04.976 Assuming that all of the applicants

NOTE Confidence: 0.823878077

00:38:04.976 --> 00:38:06.406 will be men.

NOTE Confidence: 0.823878077

00:38:06.406 --> 00:38:08.158 At the same time,

NOTE Confidence: 0.823878077

00:38:08.160 --> 00:38:11.464 what's important to note is that at an

NOTE Confidence: 0.823878077

00:38:11.464 --> 00:38:14.272 earlier time in Polly's life that he

NOTE Confidence: 0.823878077

00:38:14.272 --> 00:38:17.280 pronounced may have been a better fit.

NOTE Confidence: 0.823878077

00:38:17.280 --> 00:38:20.576 Or Polly may have made a different decision,

NOTE Confidence: 0.823878077

00:38:20.580 --> 00:38:23.562 and So what I think is important

NOTE Confidence: 0.823878077

00:38:23.562 --> 00:38:26.361 here is that pronouns that make

NOTE Confidence: 0.823878077

00:38:26.361 --> 00:38:29.768 Poly bristle at one time but could

NOTE Confidence: 0.823878077

00:38:29.768 --> 00:38:31.938 be actively embraced in another.

NOTE Confidence: 0.823878077

00:38:31.940 --> 00:38:35.900 And when I think about the challenge of.

NOTE Confidence: 0.823878077

00:38:35.900 --> 00:38:39.078 Pronouns what I really feel like is

NOTE Confidence: 0.823878077

00:38:39.078 --> 00:38:42.839 important is that we grapple pronouns reveal,

NOTE Confidence: 0.823878077

00:38:42.840 --> 00:38:45.240 and they conceal.

NOTE Confidence: 0.823878077

00:38:45.240 --> 00:38:47.022 And so is the questions that

NOTE Confidence: 0.823878077

00:38:47.022 --> 00:38:48.990 I think about our visibility.

NOTE Confidence: 0.823878077

00:38:48.990 --> 00:38:51.328 How do we celebrate and make visible

NOTE Confidence: 0.823878077

00:38:51.328 --> 00:38:53.491 the lives of gender nonconforming

NOTE Confidence: 0.823878077

00:38:53.491 --> 00:38:55.126 persons in history?
NOTE Confidence: 0.823878077

00:38:55.130 --> 00:38:58.906 And how do we do that while honoring
NOTE Confidence: 0.823878077

00:38:58.906 --> 00:39:02.420 the texture of individual experience?
NOTE Confidence: 0.823878077

00:39:02.420 --> 00:39:04.640 And how do we honor context?
NOTE Confidence: 0.823878077

00:39:04.640 --> 00:39:07.307 It's hard to reveal Poly without also
NOTE Confidence: 0.823878077

00:39:07.307 --> 00:39:09.607 rendering the world in which Poly
NOTE Confidence: 0.823878077

00:39:09.607 --> 00:39:12.134 lived in that world was brutally binary.
NOTE Confidence: 0.823878077

00:39:12.140 --> 00:39:15.455 Non binary people used binary
NOTE Confidence: 0.823878077

00:39:15.455 --> 00:39:18.107 pronouns during Poly lifetime.
NOTE Confidence: 0.823878077

00:39:18.110 --> 00:39:19.084 But also,
NOTE Confidence: 0.823878077

00:39:19.084 --> 00:39:22.006 individuality probably was a poet with
NOTE Confidence: 0.823878077

00:39:22.006 --> 00:39:23.850 very idiosyncratic and intentional
NOTE Confidence: 0.823878077

00:39:23.850 --> 00:39:27.042 ways of using language for a long time.
NOTE Confidence: 0.823878077

00:39:27.050 --> 00:39:30.285 Willfully refusing to use the
NOTE Confidence: 0.823878077

00:39:30.285 --> 00:39:32.873 term black when *****.
NOTE Confidence: 0.823878077

00:39:32.880 --> 00:39:36.506 When ***** had fallen out of favor.

NOTE Confidence: 0.823878077

00:39:36.510 --> 00:39:39.408 Slavery is also a factor here.

NOTE Confidence: 0.823878077

00:39:39.410 --> 00:39:41.765 Slavery involved what Hortense Spillers

NOTE Confidence: 0.823878077

00:39:41.765 --> 00:39:45.069 calls the UN gendering of black flesh,

NOTE Confidence: 0.823878077

00:39:45.070 --> 00:39:47.434 meaning in short that gender codes

NOTE Confidence: 0.823878077

00:39:47.434 --> 00:39:49.670 were subordinated for the enslaved.

NOTE Confidence: 0.823878077

00:39:49.670 --> 00:39:51.110 What mattered was not whether

NOTE Confidence: 0.823878077

00:39:51.110 --> 00:39:53.030 a slave was male or female,

NOTE Confidence: 0.823878077

00:39:53.030 --> 00:39:55.126 but the work that had to be done.

NOTE Confidence: 0.823878077

00:39:55.130 --> 00:39:57.490 So if an animal had to be slaughtered

NOTE Confidence: 0.823878077

00:39:57.490 --> 00:39:59.627 and only a female was available,

NOTE Confidence: 0.823878077

00:39:59.630 --> 00:40:00.710 then that person did it,

NOTE Confidence: 0.823878077

00:40:00.710 --> 00:40:03.512 even though that task may have

NOTE Confidence: 0.823878077

00:40:03.512 --> 00:40:05.780 ordinarily been dedicated to men.

NOTE Confidence: 0.823878077

00:40:05.780 --> 00:40:08.035 The tenderness and norms of

NOTE Confidence: 0.823878077

00:40:08.035 --> 00:40:10.290 privacy accorded to white women

NOTE Confidence: 0.823878077

00:40:10.369 --> 00:40:12.233 were emphatically withheld from
NOTE Confidence: 0.823878077

00:40:12.233 --> 00:40:15.523 black women and in many cases this
NOTE Confidence: 0.823878077

00:40:15.523 --> 00:40:17.588 persists so fungible gender is
NOTE Confidence: 0.823878077

00:40:17.588 --> 00:40:19.954 part of the legacy of slavery,
NOTE Confidence: 0.823878077

00:40:19.954 --> 00:40:22.810 and that history has to be taken into
NOTE Confidence: 0.823878077

00:40:22.886 --> 00:40:25.444 account when we think about pronouns.
NOTE Confidence: 0.823878077

00:40:25.444 --> 00:40:25.932 Today,
NOTE Confidence: 0.823878077

00:40:25.932 --> 00:40:29.574 we have to be very careful about
NOTE Confidence: 0.823878077

00:40:29.574 --> 00:40:32.679 mapping white frameworks of gender
NOTE Confidence: 0.823878077

00:40:32.679 --> 00:40:35.163 onto African American bodies.
NOTE Confidence: 0.823878077

00:40:35.170 --> 00:40:36.698 Another factor is dialogue.
NOTE Confidence: 0.823878077

00:40:36.698 --> 00:40:38.990 Dialogue is racist and it is
NOTE Confidence: 0.823878077

00:40:39.065 --> 00:40:41.729 gendered and often using she series
NOTE Confidence: 0.823878077

00:40:41.729 --> 00:40:44.271 pronouns reveals this nuanced in the
NOTE Confidence: 0.823878077

00:40:44.271 --> 00:40:46.359 layers of the dialogue more easily
NOTE Confidence: 0.823878077

00:40:46.359 --> 00:40:48.602 than they series pronouns can.

NOTE Confidence: 0.823878077

00:40:48.602 --> 00:40:51.172 And when we're thinking about

NOTE Confidence: 0.823878077

00:40:51.172 --> 00:40:52.200 historical context.

NOTE Confidence: 0.823878077

00:40:52.200 --> 00:40:53.154 And finally,

NOTE Confidence: 0.823878077

00:40:53.154 --> 00:40:56.016 privilege Poly had less privilege around

NOTE Confidence: 0.823878077

00:40:56.016 --> 00:40:58.837 pronoun pronoun choice than many do today.

NOTE Confidence: 0.823878077

00:40:58.840 --> 00:41:01.878 How do we make clear what's

NOTE Confidence: 0.823878077

00:41:01.878 --> 00:41:04.830 unique about Poly story?

NOTE Confidence: 0.9439978175

00:41:04.830 --> 00:41:07.063 And I also think another factor is

NOTE Confidence: 0.9439978175

00:41:07.063 --> 00:41:08.769 navigating the public and private.

NOTE Confidence: 0.9439978175

00:41:08.770 --> 00:41:11.199 There was a public Poly and a

NOTE Confidence: 0.9439978175

00:41:11.199 --> 00:41:15.200 private Poly, and so how do we?

NOTE Confidence: 0.9439978175

00:41:15.200 --> 00:41:16.500 Make that dynamic clear.

NOTE Confidence: 0.9439978175

00:41:16.500 --> 00:41:19.673 I will say that in my case I use

NOTE Confidence: 0.9439978175

00:41:19.673 --> 00:41:21.583 sheet and they pronouns when

NOTE Confidence: 0.9439978175

00:41:21.583 --> 00:41:23.340 I'm describing Pauli Murray,

NOTE Confidence: 0.9439978175

00:41:23.340 --> 00:41:26.228 but I'm always doing it with a great
NOTE Confidence: 0.9439978175

00:41:26.228 --> 00:41:29.183 deal of care and trying to honor
NOTE Confidence: 0.9439978175

00:41:29.183 --> 00:41:31.220 the complexity of Polly's life.
NOTE Confidence: 0.9439978175

00:41:31.220 --> 00:41:34.180 Thank you, I know others have thoughts too.
NOTE Confidence: 0.9439978175

00:41:34.180 --> 00:41:34.530 So
NOTE Confidence: 0.895411487692308

00:41:34.700 --> 00:41:36.569 Doctor Ellis SGI wonder if you might
NOTE Confidence: 0.895411487692308

00:41:36.569 --> 00:41:38.711 be able to help us think through
NOTE Confidence: 0.895411487692308

00:41:38.711 --> 00:41:40.625 what what some of the applications
NOTE Confidence: 0.895411487692308

00:41:40.683 --> 00:41:42.447 might be clinically for us now.
NOTE Confidence: 0.75306429

00:41:43.310 --> 00:41:46.590 Yeah, I, I really appreciate.
NOTE Confidence: 0.75306429

00:41:46.590 --> 00:41:47.715 What Doctor McRae was talking
NOTE Confidence: 0.75306429

00:41:47.715 --> 00:41:49.421 about and and I think that it's
NOTE Confidence: 0.75306429

00:41:49.421 --> 00:41:50.746 really important to think about.
NOTE Confidence: 0.75306429

00:41:50.750 --> 00:41:52.424 You know, historically,
NOTE Confidence: 0.75306429

00:41:52.424 --> 00:41:55.606 you know how how identities have
NOTE Confidence: 0.75306429

00:41:55.606 --> 00:41:59.499 been portrayed, how folks may.

NOTE Confidence: 0.75306429
00:41:59.500 --> 00:42:02.056 Identify more strongly at certain times,
NOTE Confidence: 0.75306429
00:42:02.060 --> 00:42:02.858 public versus private.
NOTE Confidence: 0.75306429
00:42:02.858 --> 00:42:04.720 You know how this may change based
NOTE Confidence: 0.75306429
00:42:04.771 --> 00:42:06.031 on somebody's gender journey and
NOTE Confidence: 0.75306429
00:42:06.031 --> 00:42:07.864 I know that there was a comment
NOTE Confidence: 0.75306429
00:42:07.864 --> 00:42:09.169 in the chat about oppression
NOTE Confidence: 0.75306429
00:42:09.169 --> 00:42:10.545 and inclusion and and you know,
NOTE Confidence: 0.75306429
00:42:10.545 --> 00:42:11.715 sort of thinking about that today.
NOTE Confidence: 0.75306429
00:42:11.720 --> 00:42:13.920 You know, we do have more expansive language.
NOTE Confidence: 0.75306429
00:42:13.920 --> 00:42:14.886 We are using.
NOTE Confidence: 0.75306429
00:42:14.886 --> 00:42:16.258 You know, different pronouns,
NOTE Confidence: 0.75306429
00:42:16.258 --> 00:42:18.442 books we are understanding gender attorneys
NOTE Confidence: 0.75306429
00:42:18.442 --> 00:42:20.938 as not having a fixed outcome or an end,
NOTE Confidence: 0.75306429
00:42:20.940 --> 00:42:23.050 something that that may continue
NOTE Confidence: 0.75306429
00:42:23.050 --> 00:42:25.160 to be complex and transition,
NOTE Confidence: 0.75306429

00:42:25.160 --> 00:42:26.994 or they are complex and they may,
NOTE Confidence: 0.75306429

00:42:27.000 --> 00:42:28.434 you know, change over time and
NOTE Confidence: 0.75306429

00:42:28.434 --> 00:42:30.090 I think it's very important to.
NOTE Confidence: 0.75306429

00:42:30.090 --> 00:42:30.490 Sort of.
NOTE Confidence: 0.75306429

00:42:30.490 --> 00:42:31.290 Keep that in mind.
NOTE Confidence: 0.75306429

00:42:31.290 --> 00:42:32.229 Clinically, you know,
NOTE Confidence: 0.75306429

00:42:32.229 --> 00:42:34.690 and thinking about when folks can be out,
NOTE Confidence: 0.75306429

00:42:34.690 --> 00:42:37.538 and if they can be safe and thinking
NOTE Confidence: 0.75306429

00:42:37.538 --> 00:42:40.225 about how safety plays a role and
NOTE Confidence: 0.75306429

00:42:40.225 --> 00:42:41.984 how someone may identify themselves,
NOTE Confidence: 0.75306429

00:42:41.984 --> 00:42:44.168 you know, do they have this ability?
NOTE Confidence: 0.75306429

00:42:44.170 --> 00:42:45.798 See other folks like them, you know.
NOTE Confidence: 0.75306429

00:42:45.798 --> 00:42:46.668 Do they have the language?
NOTE Confidence: 0.75306429

00:42:46.670 --> 00:42:47.786 Do they have information?
NOTE Confidence: 0.75306429

00:42:47.786 --> 00:42:50.036 And I think all of this is important
NOTE Confidence: 0.75306429

00:42:50.036 --> 00:42:52.428 for us to be able to think about as

NOTE Confidence: 0.75306429

00:42:52.428 --> 00:42:54.660 clinicians and to be able to honor folks.

NOTE Confidence: 0.75306429

00:42:54.660 --> 00:42:55.244 You know,

NOTE Confidence: 0.75306429

00:42:55.244 --> 00:42:57.830 if this does change and folks may take on,

NOTE Confidence: 0.75306429

00:42:57.830 --> 00:42:59.530 you know different pronouns.

NOTE Confidence: 0.75306429

00:42:59.530 --> 00:43:02.542 As they continue on their gender journey

NOTE Confidence: 0.75306429

00:43:02.542 --> 00:43:05.230 and that doesn't mean that it's any.

NOTE Confidence: 0.75306429

00:43:05.230 --> 00:43:08.598 You know that someone,

NOTE Confidence: 0.75306429

00:43:08.600 --> 00:43:09.704 someone's gender attorney,

NOTE Confidence: 0.75306429

00:43:09.704 --> 00:43:12.695 is not real or or should not be supported

NOTE Confidence: 0.75306429

00:43:12.695 --> 00:43:14.210 because this may change overtime.

NOTE Confidence: 0.850293641538462

00:43:15.180 --> 00:43:17.216 Thank you doctor Rozeske.

NOTE Confidence: 0.850293641538462

00:43:17.216 --> 00:43:21.520 I wonder if now I might be able to.

NOTE Confidence: 0.850293641538462

00:43:21.520 --> 00:43:24.481 This sort of share and experience that

NOTE Confidence: 0.850293641538462

00:43:24.481 --> 00:43:27.560 I had myself when learning a little

NOTE Confidence: 0.850293641538462

00:43:27.560 --> 00:43:30.400 bit about Doctor Murray and I I.

NOTE Confidence: 0.850293641538462

00:43:30.400 --> 00:43:33.325 I I shared a little bit at the beginning
NOTE Confidence: 0.850293641538462

00:43:33.325 --> 00:43:36.185 that I had only a few short months ago.
NOTE Confidence: 0.850293641538462

00:43:36.190 --> 00:43:38.302 Learned who Doctor Murray
NOTE Confidence: 0.850293641538462

00:43:38.302 --> 00:43:40.078 was and I remember I.
NOTE Confidence: 0.850293641538462

00:43:40.078 --> 00:43:42.373 I came into awareness of Doctor Murray
NOTE Confidence: 0.850293641538462

00:43:42.373 --> 00:43:45.253 because of Doctor Cristo who shared with me.
NOTE Confidence: 0.850293641538462

00:43:45.260 --> 00:43:48.084 Amber. You have to to look at this
NOTE Confidence: 0.850293641538462

00:43:48.084 --> 00:43:49.924 documentary and I remember getting
NOTE Confidence: 0.850293641538462

00:43:49.924 --> 00:43:52.662 about 15 or 20 minutes into the
NOTE Confidence: 0.850293641538462

00:43:52.662 --> 00:43:54.827 documentary and having to stop.
NOTE Confidence: 0.850293641538462

00:43:54.830 --> 00:43:58.029 The documentary and and send Cindy messages,
NOTE Confidence: 0.850293641538462

00:43:58.030 --> 00:44:01.040 saying Cindy I'm feeling a type of
NOTE Confidence: 0.850293641538462

00:44:01.040 --> 00:44:04.355 way which means to to say that I
NOTE Confidence: 0.850293641538462

00:44:04.355 --> 00:44:06.904 was feeling fury and sadness and
NOTE Confidence: 0.850293641538462

00:44:06.904 --> 00:44:10.054 gratitude about only just now knowing
NOTE Confidence: 0.850293641538462

00:44:10.054 --> 00:44:13.126 who this individual was and it was

NOTE Confidence: 0.850293641538462

00:44:13.126 --> 00:44:15.940 so transformative for me to be able

NOTE Confidence: 0.850293641538462

00:44:15.940 --> 00:44:18.350 to have access to understanding

NOTE Confidence: 0.850293641538462

00:44:18.350 --> 00:44:20.950 the history of Doctor Murray.

NOTE Confidence: 0.850293641538462

00:44:20.950 --> 00:44:23.248 But but even more so really

NOTE Confidence: 0.850293641538462

00:44:23.248 --> 00:44:24.780 thinking about the implications.

NOTE Confidence: 0.850293641538462

00:44:24.780 --> 00:44:26.873 Of what this life meant for me

NOTE Confidence: 0.850293641538462

00:44:26.873 --> 00:44:28.472 and going forward, and you know,

NOTE Confidence: 0.850293641538462

00:44:28.472 --> 00:44:29.876 I think it's it's really hot.

NOTE Confidence: 0.850293641538462

00:44:29.880 --> 00:44:31.920 You don't have to sort of look too

NOTE Confidence: 0.850293641538462

00:44:31.920 --> 00:44:33.764 closely or too carefully to really

NOTE Confidence: 0.850293641538462

00:44:33.764 --> 00:44:35.354 think about how Doctor Murray

NOTE Confidence: 0.850293641538462

00:44:35.354 --> 00:44:38.034 in so many ways embodies that

NOTE Confidence: 0.850293641538462

00:44:38.034 --> 00:44:39.417 conversation around intersectionality.

NOTE Confidence: 0.850293641538462

00:44:39.420 --> 00:44:42.000 And so I wonder, Doctor Hurley,

NOTE Confidence: 0.850293641538462

00:44:42.000 --> 00:44:43.638 if you might be able to to share with

NOTE Confidence: 0.850293641538462

00:44:43.638 --> 00:44:45.520 us a little bit about your your thoughts
NOTE Confidence: 0.850293641538462

00:44:45.520 --> 00:44:47.417 about that and and some of what you
NOTE Confidence: 0.850293641538462

00:44:47.417 --> 00:44:48.890 know about that experience as well.
NOTE Confidence: 0.1878382

00:44:51.910 --> 00:44:58.020 Thank you. Can you hear me OK, OK, great.
NOTE Confidence: 0.81729193

00:44:58.020 --> 00:44:59.940 Originally from I'm from New Jersey,
NOTE Confidence: 0.81729193

00:44:59.940 --> 00:45:01.990 so if I speak too fast or if I mumble
NOTE Confidence: 0.81729193

00:45:02.047 --> 00:45:04.140 please just throw out the reaction emoji
NOTE Confidence: 0.81729193

00:45:04.140 --> 00:45:06.830 and we'll see what goes from there, yeah?
NOTE Confidence: 0.6812429

00:45:08.920 --> 00:45:11.210 Your lead just makes me
NOTE Confidence: 0.6812429

00:45:11.210 --> 00:45:12.870 think about Doctor Mccrae's.
NOTE Confidence: 0.7756437

00:45:16.280 --> 00:45:20.753 Words around. I decolonized gender
NOTE Confidence: 0.7756437

00:45:20.753 --> 00:45:23.158 and that's something that Polly
NOTE Confidence: 0.7756437

00:45:23.158 --> 00:45:25.790 didn't get to benefit from right.
NOTE Confidence: 0.7756437

00:45:25.790 --> 00:45:28.094 I consider myself to be lucky
NOTE Confidence: 0.7756437

00:45:28.094 --> 00:45:29.882 that I got a chance to know
NOTE Confidence: 0.7756437

00:45:29.882 --> 00:45:31.340 Polly earlier on in my life,

NOTE Confidence: 0.7756437

00:45:31.340 --> 00:45:34.796 but definitely not one of the.

NOTE Confidence: 0.7756437

00:45:34.800 --> 00:45:37.920 Fundamental civil rights leaders right

NOTE Confidence: 0.7756437

00:45:37.920 --> 00:45:42.520 so it's wild to think that be 30 years

NOTE Confidence: 0.7756437

00:45:42.520 --> 00:45:44.120 before Kimberly Crenshaw coined the

NOTE Confidence: 0.7756437

00:45:44.120 --> 00:45:45.840 term of intersectionality policies

NOTE Confidence: 0.7756437

00:45:45.840 --> 00:45:48.380 like running herself into history.

NOTE Confidence: 0.882913906

00:45:51.790 --> 00:45:53.158 Understanding of her identities

NOTE Confidence: 0.882913906

00:45:53.158 --> 00:45:55.210 as not only a black woman,

NOTE Confidence: 0.882913906

00:45:55.210 --> 00:45:57.778 it also is a worker being in a

NOTE Confidence: 0.882913906

00:45:57.778 --> 00:45:59.150 strip inextricably connected.

NOTE Confidence: 0.882913906

00:45:59.150 --> 00:46:02.494 So if it's OK, I just wanted to

NOTE Confidence: 0.882913906

00:46:02.494 --> 00:46:04.710 like highlight a couple of things

NOTE Confidence: 0.882913906

00:46:04.710 --> 00:46:06.774 about clinical implications and

NOTE Confidence: 0.882913906

00:46:06.774 --> 00:46:09.650 then getting back to what does

NOTE Confidence: 0.882913906

00:46:09.650 --> 00:46:12.050 it mean for us all that we just

NOTE Confidence: 0.882913906

00:46:12.124 --> 00:46:14.319 found out about this ancestor?

NOTE Confidence: 0.882913906

00:46:14.320 --> 00:46:16.363 So I think that there's a

NOTE Confidence: 0.882913906

00:46:16.363 --> 00:46:19.578 lot to glean from Polly.

NOTE Confidence: 0.882913906

00:46:19.580 --> 00:46:22.284 And how she was able to thrive as

NOTE Confidence: 0.882913906

00:46:22.284 --> 00:46:25.267 a person who embodied multiple

NOTE Confidence: 0.882913906

00:46:25.267 --> 00:46:27.590 marginalized identities. And.

NOTE Confidence: 0.738209634

00:46:29.610 --> 00:46:32.060 At the person who also

NOTE Confidence: 0.738209634

00:46:32.060 --> 00:46:33.540 despite her great success,

NOTE Confidence: 0.738209634

00:46:33.540 --> 00:46:35.760 really struggled with the amount of

NOTE Confidence: 0.738209634

00:46:35.827 --> 00:46:37.919 inadequate support and affirmation,

NOTE Confidence: 0.738209634

00:46:37.920 --> 00:46:40.048 she was able to get in the

NOTE Confidence: 0.738209634

00:46:40.048 --> 00:46:41.709 world that she lived in.

NOTE Confidence: 0.738209634

00:46:41.710 --> 00:46:43.607 So I think on a macro level,

NOTE Confidence: 0.738209634

00:46:43.610 --> 00:46:46.876 it makes me think of we have to be able to.

NOTE Confidence: 0.738209634

00:46:46.880 --> 00:46:49.820 Willie, we have to be willing to

NOTE Confidence: 0.738209634

00:46:49.820 --> 00:46:51.728 interrogate the white supremacy and

NOTE Confidence: 0.738209634

00:46:51.728 --> 00:46:54.480 anti blackness is just sexism that are

NOTE Confidence: 0.738209634

00:46:54.480 --> 00:46:56.851 latent within our institutions, right?

NOTE Confidence: 0.738209634

00:46:56.851 --> 00:47:00.277 So yeah, repartee representation matters so.

NOTE Confidence: 0.738209634

00:47:00.280 --> 00:47:03.143 It's right now I am only one

NOTE Confidence: 0.738209634

00:47:03.143 --> 00:47:05.940 of maybe less than a handful.

NOTE Confidence: 0.738209634

00:47:05.940 --> 00:47:07.855 Actually don't know anybody who

NOTE Confidence: 0.738209634

00:47:07.855 --> 00:47:10.626 is also black and queer and trans

NOTE Confidence: 0.738209634

00:47:10.626 --> 00:47:12.966 and fully licensed as a mental

NOTE Confidence: 0.738209634

00:47:12.966 --> 00:47:14.943 health provider in the state

NOTE Confidence: 0.738209634

00:47:14.943 --> 00:47:16.813 of North Carolina like myself.

NOTE Confidence: 0.738209634

00:47:16.820 --> 00:47:17.828 In that matters, right?

NOTE Confidence: 0.738209634

00:47:17.828 --> 00:47:19.585 Even though what we know about the

NOTE Confidence: 0.738209634

00:47:19.585 --> 00:47:21.768 South is that the majority of like

NOTE Confidence: 0.738209634

00:47:21.768 --> 00:47:23.753 queer folks and queer families

NOTE Confidence: 0.738209634

00:47:23.753 --> 00:47:26.029 are living here in the South.

NOTE Confidence: 0.738209634

00:47:26.030 --> 00:47:27.535 So thinking about how do we work
NOTE Confidence: 0.738209634

00:47:27.535 --> 00:47:29.140 to bolster the leadership of cutey,
NOTE Confidence: 0.738209634

00:47:29.140 --> 00:47:31.444 pump bipac clinicians and offer the
NOTE Confidence: 0.738209634

00:47:31.444 --> 00:47:33.496 kind of mentorship necessary to
NOTE Confidence: 0.738209634

00:47:33.496 --> 00:47:35.320 creating more effective clinicians?
NOTE Confidence: 0.738209634

00:47:35.320 --> 00:47:36.430 Because that's what Polly did?
NOTE Confidence: 0.738209634

00:47:36.430 --> 00:47:41.340 Polly wasn't without mentorship, right?
NOTE Confidence: 0.738209634

00:47:41.340 --> 00:47:44.040 About people believing in her leadership,
NOTE Confidence: 0.738209634

00:47:44.040 --> 00:47:47.200 so I don't know there's.
NOTE Confidence: 0.738209634

00:47:47.200 --> 00:47:48.718 Over 100 people on this call.
NOTE Confidence: 0.738209634

00:47:48.720 --> 00:47:50.656 I don't know how many of you ever
NOTE Confidence: 0.738209634

00:47:50.656 --> 00:47:53.079 had a black trans teacher professor?
NOTE Confidence: 0.85882408

00:47:55.270 --> 00:47:56.395 Hands no, maybe.
NOTE Confidence: 0.85882408

00:47:56.395 --> 00:47:58.645 I mean that's not a coincidence.
NOTE Confidence: 0.85882408

00:47:58.650 --> 00:48:01.790 And so thinking about that.
NOTE Confidence: 0.85882408

00:48:01.790 --> 00:48:06.526 It also lends lends to the interrogation of,

NOTE Confidence: 0.85882408

00:48:06.530 --> 00:48:09.790 like the dearth of research.

NOTE Confidence: 0.85882408

00:48:09.790 --> 00:48:12.191 Pertaining to the lives of Cutey backpack

NOTE Confidence: 0.85882408

00:48:12.191 --> 00:48:14.280 people and then further breaking that down

NOTE Confidence: 0.85882408

00:48:14.280 --> 00:48:17.346 into thinking about what are the unique

NOTE Confidence: 0.85882408

00:48:17.346 --> 00:48:20.268 lived experiences of people who are black,

NOTE Confidence: 0.85882408

00:48:20.270 --> 00:48:22.598 queer and trans but also neurodivergent

NOTE Confidence: 0.85882408

00:48:22.598 --> 00:48:24.150 or chronically mentally ill.

NOTE Confidence: 0.85882408

00:48:24.150 --> 00:48:26.328 Live in rural communities, disabled right?

NOTE Confidence: 0.85882408

00:48:26.330 --> 00:48:29.452 So if we are not in party

NOTE Confidence: 0.85882408

00:48:29.452 --> 00:48:30.790 places of leadership,

NOTE Confidence: 0.85882408

00:48:30.790 --> 00:48:32.390 then we're also not conducting

NOTE Confidence: 0.85882408

00:48:32.390 --> 00:48:33.774 this lifesaving research, right?

NOTE Confidence: 0.85882408

00:48:33.774 --> 00:48:35.950 So I think about, yeah,

NOTE Confidence: 0.85882408

00:48:35.950 --> 00:48:37.870 from that macro lens.

NOTE Confidence: 0.94310563125

00:48:40.890 --> 00:48:42.290 And when we think about

NOTE Confidence: 0.94310563125

00:48:42.290 --> 00:48:43.130 intersectionality of identity,
NOTE Confidence: 0.94310563125

00:48:43.130 --> 00:48:45.250 we also need to be more acutely aware
NOTE Confidence: 0.94310563125

00:48:45.250 --> 00:48:47.264 of the ways that interlocking systems
NOTE Confidence: 0.94310563125

00:48:47.264 --> 00:48:49.449 of oppression impact our lives.
NOTE Confidence: 0.94310563125

00:48:49.450 --> 00:48:51.698 By that I mean like Cutie by Packer
NOTE Confidence: 0.94310563125

00:48:51.698 --> 00:48:52.906 people are disproportionately
NOTE Confidence: 0.94310563125

00:48:52.906 --> 00:48:55.210 impacted by police violence,
NOTE Confidence: 0.94310563125

00:48:55.210 --> 00:48:57.415 mass incarceration, immigration,
NOTE Confidence: 0.94310563125

00:48:57.415 --> 00:49:01.090 detention, drug and alcohol use,
NOTE Confidence: 0.94310563125

00:49:01.090 --> 00:49:03.890 abuse, interpersonal violence and all.
NOTE Confidence: 0.94310563125

00:49:03.890 --> 00:49:05.630 And homelessness right like we said,
NOTE Confidence: 0.94310563125

00:49:05.630 --> 00:49:07.316 Polly moved around a lot like
NOTE Confidence: 0.94310563125

00:49:07.316 --> 00:49:08.440 that wasn't by coincidence.
NOTE Confidence: 0.94310563125

00:49:08.440 --> 00:49:09.808 That was by design like shooting.
NOTE Confidence: 0.94310563125

00:49:09.810 --> 00:49:10.386 It was broke.
NOTE Confidence: 0.94310563125

00:49:10.386 --> 00:49:12.546 I mean, yes, it was the Great Depression.

NOTE Confidence: 0.94310563125

00:49:12.550 --> 00:49:15.370 I think when she made her way to New York,

NOTE Confidence: 0.94310563125

00:49:15.370 --> 00:49:19.494 but just thinking the way that her

NOTE Confidence: 0.94310563125

00:49:19.494 --> 00:49:21.984 racialized and gendered body showed up

NOTE Confidence: 0.94310563125

00:49:21.984 --> 00:49:24.669 in that time and space gives us insight.

NOTE Confidence: 0.94310563125

00:49:24.669 --> 00:49:27.000 So thinking about how do we meet

NOTE Confidence: 0.94310563125

00:49:27.070 --> 00:49:29.070 people where they're at today?

NOTE Confidence: 0.94310563125

00:49:29.070 --> 00:49:32.990 So yeah. How to type?

NOTE Confidence: 0.9349698

00:49:35.780 --> 00:49:39.991 Despite all of her so and she was

NOTE Confidence: 0.9349698

00:49:39.991 --> 00:49:41.590 also institutionalized twice.

NOTE Confidence: 0.9349698

00:49:41.590 --> 00:49:43.120 Because of these inner conflicts with

NOTE Confidence: 0.9349698

00:49:43.120 --> 00:49:45.030 gender and a lack of affirming care,

NOTE Confidence: 0.9349698

00:49:45.030 --> 00:49:47.346 right like she was seeking out

NOTE Confidence: 0.9349698

00:49:47.346 --> 00:49:49.708 hormone replacement therapy and

NOTE Confidence: 0.9349698

00:49:49.708 --> 00:49:52.090 gender affirming surgeries.

NOTE Confidence: 0.9349698

00:49:52.090 --> 00:49:56.255 But I also wanted to assert that.

NOTE Confidence: 0.9349698

00:49:56.260 --> 00:49:58.143 For me and for my clients like
NOTE Confidence: 0.9349698

00:49:58.143 --> 00:50:00.238 this is not necessarily true for
NOTE Confidence: 0.9349698

00:50:00.238 --> 00:50:02.360 trans folks today or gender.
NOTE Confidence: 0.9349698

00:50:02.360 --> 00:50:04.728 Non conforming people today that they're
NOTE Confidence: 0.9349698

00:50:04.728 --> 00:50:06.432 not entering our care necessarily with
NOTE Confidence: 0.9349698

00:50:06.432 --> 00:50:07.919 that conflict around their gender,
NOTE Confidence: 0.9349698

00:50:07.920 --> 00:50:09.816 but rather the impacts of childhood
NOTE Confidence: 0.9349698

00:50:09.816 --> 00:50:11.694 trauma and poverty and interpersonal
NOTE Confidence: 0.9349698

00:50:11.694 --> 00:50:13.368 and institutional violence.
NOTE Confidence: 0.893985755714286

00:50:15.540 --> 00:50:17.540 Which is exacerbated by
NOTE Confidence: 0.893985755714286

00:50:17.540 --> 00:50:19.450 gender and race, right?
NOTE Confidence: 0.93309575

00:50:22.360 --> 00:50:24.718 So I just wanted to put that out there
NOTE Confidence: 0.93309575

00:50:24.720 --> 00:50:27.112 when we think I think of an important
NOTE Confidence: 0.93309575

00:50:27.112 --> 00:50:29.535 framing and I want to be mindful of time.
NOTE Confidence: 0.93309575

00:50:29.540 --> 00:50:32.680 Is this idea of understanding
NOTE Confidence: 0.93309575

00:50:32.680 --> 00:50:34.012 how Polly persisted?

NOTE Confidence: 0.93309575

00:50:34.012 --> 00:50:36.676 What are these perfect protective factors

NOTE Confidence: 0.93309575

00:50:36.676 --> 00:50:39.142 that helped her with stand that impacts

NOTE Confidence: 0.93309575

00:50:39.142 --> 00:50:41.533 of all of this impression, right?

NOTE Confidence: 0.93309575

00:50:41.533 --> 00:50:44.170 So the ways that I ways that I think

NOTE Confidence: 0.93309575

00:50:44.242 --> 00:50:46.433 about it in my work with clients

NOTE Confidence: 0.93309575

00:50:46.433 --> 00:50:48.763 and now today it makes me want to

NOTE Confidence: 0.93309575

00:50:48.763 --> 00:50:50.998 lift up her family, right like?

NOTE Confidence: 0.93309575

00:50:50.998 --> 00:50:54.070 She comes from affirming people her aunts.

NOTE Confidence: 0.93309575

00:50:54.070 --> 00:50:57.102 I think her and Pauline even called her

NOTE Confidence: 0.93309575

00:50:57.102 --> 00:51:00.368 her little boy girl right like So what if

NOTE Confidence: 0.93309575

00:51:00.368 --> 00:51:03.770 we if we affirm the gender of our people,

NOTE Confidence: 0.93309575

00:51:03.770 --> 00:51:06.434 they can grow up to be polymeres right?

NOTE Confidence: 0.93309575

00:51:06.440 --> 00:51:08.066 And then hopefully they won't be

NOTE Confidence: 0.93309575

00:51:08.066 --> 00:51:09.650 like Parker D Hurley's you know.

NOTE Confidence: 0.93309575

00:51:09.650 --> 00:51:11.946 Years and years later that are still in

NOTE Confidence: 0.93309575

00:51:11.946 --> 00:51:13.761 anomaly like there's no reason why I
NOTE Confidence: 0.93309575

00:51:13.761 --> 00:51:16.110 have to be the only one in these spaces,
NOTE Confidence: 0.93309575

00:51:16.110 --> 00:51:16.597 right?
NOTE Confidence: 0.93309575

00:51:16.597 --> 00:51:19.519 Like the only one graduating with
NOTE Confidence: 0.93309575

00:51:19.519 --> 00:51:22.879 a PhD in education etc etc.
NOTE Confidence: 0.93309575

00:51:22.880 --> 00:51:25.430 Oh, I've heard archival work.
NOTE Confidence: 0.785855937142857

00:51:27.960 --> 00:51:29.255 Right, so she was a pack rat.
NOTE Confidence: 0.785855937142857

00:51:29.260 --> 00:51:29.953 She she traveled.
NOTE Confidence: 0.785855937142857

00:51:29.953 --> 00:51:31.339 She brought all of this stuff.
NOTE Confidence: 0.785855937142857

00:51:31.340 --> 00:51:33.368 She was writing herself where she
NOTE Confidence: 0.785855937142857

00:51:33.368 --> 00:51:35.728 could not be found in history, right?
NOTE Confidence: 0.785855937142857

00:51:35.728 --> 00:51:37.552 And so I do think that that's has
NOTE Confidence: 0.785855937142857

00:51:37.552 --> 00:51:39.067 implications for like narrative therapies.
NOTE Confidence: 0.885701019

00:51:41.090 --> 00:51:43.370 And also another protective factor that
NOTE Confidence: 0.885701019

00:51:43.370 --> 00:51:46.958 I was able to highlight is a standing
NOTE Confidence: 0.885701019

00:51:46.958 --> 00:51:50.060 standing network of friends and mentors.

NOTE Confidence: 0.885701019
00:51:50.060 --> 00:51:51.248 She was friends with Ella Baker,
NOTE Confidence: 0.885701019
00:51:51.250 --> 00:51:52.056 Eleanor Roosevelt,
NOTE Confidence: 0.885701019
00:51:52.056 --> 00:51:53.944 Langston Hughes to boys, right.
NOTE Confidence: 0.885701019
00:51:53.944 --> 00:51:55.588 Like as a site of resiliency.
NOTE Confidence: 0.885701019
00:51:55.590 --> 00:51:57.420 So when we think about who
NOTE Confidence: 0.885701019
00:51:57.420 --> 00:51:59.540 are are on our care teams,
NOTE Confidence: 0.885701019
00:51:59.540 --> 00:52:02.065 we can include our chosen
NOTE Confidence: 0.885701019
00:52:02.065 --> 00:52:05.096 families or the families that we
NOTE Confidence: 0.885701019
00:52:05.096 --> 00:52:06.750 create as well as our ancestors.
NOTE Confidence: 0.885701019
00:52:06.750 --> 00:52:08.690 This is work that I do a lot with my clients,
NOTE Confidence: 0.885701019
00:52:08.690 --> 00:52:08.973 right?
NOTE Confidence: 0.885701019
00:52:08.973 --> 00:52:11.237 Like Polly is somebody that we pull from.
NOTE Confidence: 0.885701019
00:52:11.240 --> 00:52:13.305 In order to think about how how
NOTE Confidence: 0.885701019
00:52:13.305 --> 00:52:16.240 she persisted, how can we persist
NOTE Confidence: 0.885701019
00:52:16.240 --> 00:52:18.520 and then her dialectical framework,
NOTE Confidence: 0.885701019

00:52:18.520 --> 00:52:21.054 which those of you who are familiar

NOTE Confidence: 0.885701019

00:52:21.060 --> 00:52:22.392 with dialectical behavioral therapy,

NOTE Confidence: 0.885701019

00:52:22.392 --> 00:52:24.057 which essentially is the premise,

NOTE Confidence: 0.885701019

00:52:24.060 --> 00:52:26.448 is that you know we're always

NOTE Confidence: 0.885701019

00:52:26.448 --> 00:52:28.040 maintaining multiple salient truths.

NOTE Confidence: 0.885701019

00:52:28.040 --> 00:52:30.506 I think that black queer and

NOTE Confidence: 0.885701019

00:52:30.506 --> 00:52:32.150 trans people are particularly

NOTE Confidence: 0.885701019

00:52:32.226 --> 00:52:34.482 like prone and have a flexibility

NOTE Confidence: 0.885701019

00:52:34.482 --> 00:52:37.049 around that kind of thinking that.

NOTE Confidence: 0.885701019

00:52:37.050 --> 00:52:39.876 That can lend itself to emotional

NOTE Confidence: 0.885701019

00:52:39.876 --> 00:52:41.694 dysregulation, distress tolerance,

NOTE Confidence: 0.885701019

00:52:41.694 --> 00:52:43.038 interpersonal effectiveness.

NOTE Confidence: 0.885701019

00:52:43.038 --> 00:52:47.420 So like thinking that you can be.

NOTE Confidence: 0.885701019

00:52:47.420 --> 00:52:50.684 Both scared and lean into your

NOTE Confidence: 0.885701019

00:52:50.684 --> 00:52:52.737 values of resistance, right?

NOTE Confidence: 0.885701019

00:52:52.737 --> 00:52:55.239 You could be exhausted and hopeful.

NOTE Confidence: 0.885701019
00:52:55.240 --> 00:52:57.416 Hope is a song in a weary throat,
NOTE Confidence: 0.885701019
00:52:57.420 --> 00:52:57.829 right?
NOTE Confidence: 0.885701019
00:52:57.829 --> 00:53:00.283 That was a Polish language that
NOTE Confidence: 0.885701019
00:53:00.283 --> 00:53:02.776 you could be descendant of slaves
NOTE Confidence: 0.885701019
00:53:02.776 --> 00:53:05.308 and slave people and people doing
NOTE Confidence: 0.885701019
00:53:05.308 --> 00:53:08.562 the enslaving as a as a point of
NOTE Confidence: 0.885701019
00:53:08.562 --> 00:53:10.040 connection around empathy and
NOTE Confidence: 0.885701019
00:53:10.040 --> 00:53:12.716 compassion that we all have these
NOTE Confidence: 0.885701019
00:53:12.716 --> 00:53:14.054 multitudes and contradictions.
NOTE Confidence: 0.885701019
00:53:14.060 --> 00:53:17.118 And in that way yeah so.
NOTE Confidence: 0.885701019
00:53:17.118 --> 00:53:19.134 Maybe I would be open to answering
NOTE Confidence: 0.885701019
00:53:19.134 --> 00:53:20.517 questions about those kinds
NOTE Confidence: 0.885701019
00:53:20.517 --> 00:53:21.639 of things specifically.
NOTE Confidence: 0.71749261
00:53:23.380 --> 00:53:26.006 Doctor Herl, thank you so much for this and
NOTE Confidence: 0.71749261
00:53:26.006 --> 00:53:27.938 I I'm I'm apologizing for interrupting you.
NOTE Confidence: 0.71749261

00:53:27.940 --> 00:53:29.748 I want to make sure that we get
NOTE Confidence: 0.71749261

00:53:29.748 --> 00:53:31.119 an opportunity to to speak a
NOTE Confidence: 0.71749261

00:53:31.119 --> 00:53:32.620 little bit more before we wrap up,
NOTE Confidence: 0.71749261

00:53:32.620 --> 00:53:34.114 but I you know you've you've
NOTE Confidence: 0.71749261

00:53:34.114 --> 00:53:35.560 really touched on this idea of,
NOTE Confidence: 0.71749261

00:53:35.560 --> 00:53:37.621 you know I I came away from learning about
NOTE Confidence: 0.71749261

00:53:37.621 --> 00:53:39.257 polyamory and and and thinking to myself.
NOTE Confidence: 0.71749261

00:53:39.260 --> 00:53:41.236 How is it that a person who is
NOTE Confidence: 0.71749261

00:53:41.236 --> 00:53:43.868 running in circles with the likes of
NOTE Confidence: 0.71749261

00:53:43.868 --> 00:53:45.919 Eleanor Roosevelt who is essentially
NOTE Confidence: 0.71749261

00:53:45.919 --> 00:53:47.964 architecting the spine that's then
NOTE Confidence: 0.71749261

00:53:47.964 --> 00:53:50.734 used for the legal argument in in
NOTE Confidence: 0.71749261

00:53:50.734 --> 00:53:52.614 Brown versus Board of Education,
NOTE Confidence: 0.71749261

00:53:52.620 --> 00:53:53.421 a person who.
NOTE Confidence: 0.71749261

00:53:53.421 --> 00:53:54.489 'cause then you know,
NOTE Confidence: 0.71749261

00:53:54.490 --> 00:53:55.734 sort of acknowledged by

NOTE Confidence: 0.71749261

00:53:55.734 --> 00:53:56.978 someone larger than life.

NOTE Confidence: 0.71749261

00:53:56.980 --> 00:54:00.388 Like Ruth Bader Ginsburg is not

NOTE Confidence: 0.71749261

00:54:00.388 --> 00:54:03.120 in our collective awareness in the

NOTE Confidence: 0.71749261

00:54:03.120 --> 00:54:04.500 way that that Doctor Murray is.

NOTE Confidence: 0.71749261

00:54:04.500 --> 00:54:06.523 Maybe with with this group of scholars

NOTE Confidence: 0.71749261

00:54:06.523 --> 00:54:08.403 and I think you have articulated

NOTE Confidence: 0.71749261

00:54:08.403 --> 00:54:10.629 some of my theory about that which

NOTE Confidence: 0.71749261

00:54:10.687 --> 00:54:12.479 is the intersectionality right?

NOTE Confidence: 0.71749261

00:54:12.480 --> 00:54:15.888 The sort of complexity of of who Polly

NOTE Confidence: 0.71749261

00:54:15.888 --> 00:54:18.120 was really really had a lot to do with that.

NOTE Confidence: 0.71749261

00:54:18.120 --> 00:54:21.156 I wonder if Christy you might

NOTE Confidence: 0.71749261

00:54:21.156 --> 00:54:24.400 help us to think now about.

NOTE Confidence: 0.71749261

00:54:24.400 --> 00:54:27.628 What's the invitation that we have

NOTE Confidence: 0.71749261

00:54:27.628 --> 00:54:30.795 as a department to really think

NOTE Confidence: 0.71749261

00:54:30.795 --> 00:54:33.370 about with with this individual?

NOTE Confidence: 0.71749261

00:54:33.370 --> 00:54:33.894 Like what?
NOTE Confidence: 0.71749261

00:54:33.894 --> 00:54:35.728 What does Polly Murray help us to
NOTE Confidence: 0.71749261

00:54:35.728 --> 00:54:37.884 think about as a department with
NOTE Confidence: 0.71749261

00:54:37.884 --> 00:54:38.985 respect to intersectionality,
NOTE Confidence: 0.71749261

00:54:38.990 --> 00:54:41.895 you know, I think about working with.
NOTE Confidence: 0.71749261

00:54:41.900 --> 00:54:43.934 Individuals who I am so concerned
NOTE Confidence: 0.71749261

00:54:43.934 --> 00:54:46.019 that they are slipping through the
NOTE Confidence: 0.71749261

00:54:46.019 --> 00:54:47.684 cracks of mental health systems
NOTE Confidence: 0.71749261

00:54:47.684 --> 00:54:50.174 and we have this individual who is
NOTE Confidence: 0.71749261

00:54:50.174 --> 00:54:51.959 doing everything that Polly could
NOTE Confidence: 0.71749261

00:54:51.959 --> 00:54:54.042 to be sort of seen and heard and
NOTE Confidence: 0.71749261

00:54:54.042 --> 00:54:55.000 yet slip through so.
NOTE Confidence: 0.71749261

00:54:55.000 --> 00:54:57.280 So what are the lessons learned
NOTE Confidence: 0.71749261

00:54:57.280 --> 00:54:59.360 and and what you think?
NOTE Confidence: 0.71749261

00:54:59.360 --> 00:55:00.508 The the invitation is.
NOTE Confidence: 0.940820510588235

00:55:03.120 --> 00:55:05.108 So I think that there are many

NOTE Confidence: 0.940820510588235
00:55:05.108 --> 00:55:06.595 different things that we could
NOTE Confidence: 0.940820510588235
00:55:06.595 --> 00:55:08.279 think about as a department, right?
NOTE Confidence: 0.940820510588235
00:55:08.279 --> 00:55:09.952 So first is you know this question
NOTE Confidence: 0.940820510588235
00:55:09.952 --> 00:55:11.713 that keeps coming up is why did we
NOTE Confidence: 0.940820510588235
00:55:11.713 --> 00:55:13.190 not learn about Pauli Murray right?
NOTE Confidence: 0.940820510588235
00:55:13.190 --> 00:55:14.882 And So what are the narratives
NOTE Confidence: 0.940820510588235
00:55:14.882 --> 00:55:16.995 that we have that have been raised
NOTE Confidence: 0.940820510588235
00:55:16.995 --> 00:55:18.760 or that have been erased, right?
NOTE Confidence: 0.940820510588235
00:55:18.760 --> 00:55:19.860 And why is that so?
NOTE Confidence: 0.940820510588235
00:55:19.860 --> 00:55:22.548 Thinking about you know folks who
NOTE Confidence: 0.940820510588235
00:55:22.548 --> 00:55:24.340 have these intersecting identities,
NOTE Confidence: 0.940820510588235
00:55:24.340 --> 00:55:28.379 you know, black, queer, trans, nonbinary.
NOTE Confidence: 0.940820510588235
00:55:28.379 --> 00:55:28.977 You know?
NOTE Confidence: 0.940820510588235
00:55:28.977 --> 00:55:30.771 How are we making sure that
NOTE Confidence: 0.940820510588235
00:55:30.771 --> 00:55:31.959 these narratives are.
NOTE Confidence: 0.940820510588235

00:55:31.960 --> 00:55:33.064 Being raised up.
NOTE Confidence: 0.940820510588235

00:55:33.064 --> 00:55:35.640 And where have we learned our treatments
NOTE Confidence: 0.940820510588235

00:55:35.704 --> 00:55:37.768 from or our theories from right?
NOTE Confidence: 0.940820510588235

00:55:37.770 --> 00:55:41.102 And what have we not learned because
NOTE Confidence: 0.940820510588235

00:55:41.102 --> 00:55:44.363 we're not hearing from other folks who
NOTE Confidence: 0.940820510588235

00:55:44.363 --> 00:55:46.310 identify in these various ways, right?
NOTE Confidence: 0.940820510588235

00:55:46.310 --> 00:55:47.710 Who stories are left out?
NOTE Confidence: 0.940820510588235

00:55:47.710 --> 00:55:49.306 How are we including folks in the
NOTE Confidence: 0.940820510588235

00:55:49.306 --> 00:55:50.797 research that we're doing as Doctor
NOTE Confidence: 0.940820510588235

00:55:50.797 --> 00:55:52.173 Hurley was talking about, right?
NOTE Confidence: 0.940820510588235

00:55:52.173 --> 00:55:52.899 You know,
NOTE Confidence: 0.940820510588235

00:55:52.899 --> 00:55:55.077 how are we ensuring that we're
NOTE Confidence: 0.940820510588235

00:55:55.077 --> 00:55:56.769 hearing from our bike lock,
NOTE Confidence: 0.940820510588235

00:55:56.770 --> 00:55:59.014 bipac queer gender?
NOTE Confidence: 0.940820510588235

00:55:59.014 --> 00:56:00.510 Diverse students,
NOTE Confidence: 0.940820510588235

00:56:00.510 --> 00:56:01.125 faculty,

NOTE Confidence: 0.940820510588235
00:56:01.125 --> 00:56:01.740 patients?
NOTE Confidence: 0.940321407692308
00:56:04.010 --> 00:56:06.236 How do we understand the history of
NOTE Confidence: 0.940321407692308
00:56:06.236 --> 00:56:08.468 how folks have been treated right?
NOTE Confidence: 0.940321407692308
00:56:08.470 --> 00:56:10.055 How do we understand the
NOTE Confidence: 0.940321407692308
00:56:10.055 --> 00:56:11.323 gender minority stress model?
NOTE Confidence: 0.940321407692308
00:56:11.330 --> 00:56:12.405 How do we understand the
NOTE Confidence: 0.940321407692308
00:56:12.405 --> 00:56:13.449 minority stress model, right?
NOTE Confidence: 0.940321407692308
00:56:13.449 --> 00:56:15.444 And thinking about how victimization
NOTE Confidence: 0.940321407692308
00:56:15.444 --> 00:56:17.437 or rejection non affirmation right
NOTE Confidence: 0.940321407692308
00:56:17.437 --> 00:56:19.127 are impacting folks and impacting
NOTE Confidence: 0.940321407692308
00:56:19.127 --> 00:56:21.370 their health in these different ways?
NOTE Confidence: 0.940321407692308
00:56:21.370 --> 00:56:23.476 How do we change that right?
NOTE Confidence: 0.940321407692308
00:56:23.476 --> 00:56:26.244 How can we make our spaces more inclusive,
NOTE Confidence: 0.940321407692308
00:56:26.250 --> 00:56:28.590 right, welcoming and safe?
NOTE Confidence: 0.940321407692308
00:56:28.590 --> 00:56:30.240 For not only our clients,
NOTE Confidence: 0.940321407692308

00:56:30.240 --> 00:56:32.271 but our faculty and our students, right?
NOTE Confidence: 0.940321407692308

00:56:32.271 --> 00:56:33.837 So that we have more folks,
NOTE Confidence: 0.940321407692308

00:56:33.840 --> 00:56:36.646 like Doctor Hurley who are here who want
NOTE Confidence: 0.940321407692308

00:56:36.646 --> 00:56:38.588 to be here who can stay here, right?
NOTE Confidence: 0.940321407692308

00:56:38.588 --> 00:56:40.616 How do we attract and retain
NOTE Confidence: 0.940321407692308

00:56:40.616 --> 00:56:42.090 folks and retain folks,
NOTE Confidence: 0.940321407692308

00:56:42.090 --> 00:56:43.126 not just attract them,
NOTE Confidence: 0.940321407692308

00:56:43.126 --> 00:56:45.319 but retain them and make these safe spaces?
NOTE Confidence: 0.940321407692308

00:56:45.320 --> 00:56:47.328 How do we have this visibility that folks
NOTE Confidence: 0.940321407692308

00:56:47.328 --> 00:56:49.447 want to come to our department or that
NOTE Confidence: 0.940321407692308

00:56:49.447 --> 00:56:51.570 our patients want to come to us for care,
NOTE Confidence: 0.940321407692308

00:56:51.570 --> 00:56:51.786 right?
NOTE Confidence: 0.940321407692308

00:56:51.786 --> 00:56:53.046 So that they're not, you know.
NOTE Confidence: 0.940321407692308

00:56:53.046 --> 00:56:54.234 So we have systems that can
NOTE Confidence: 0.940321407692308

00:56:54.234 --> 00:56:55.218 hold them and not fail.
NOTE Confidence: 0.91726113

00:56:57.370 --> 00:57:00.634 How do we also? Make spaces for

NOTE Confidence: 0.91726113

00:57:00.634 --> 00:57:02.468 folks who feel both in and out.

NOTE Confidence: 0.91726113

00:57:02.470 --> 00:57:04.405 I think you know one of the things that

NOTE Confidence: 0.91726113

00:57:04.405 --> 00:57:06.551 I was hearing from Doctor Murray as she

NOTE Confidence: 0.91726113

00:57:06.551 --> 00:57:08.500 you know I've been reading and hearing

NOTE Confidence: 0.91726113

00:57:08.500 --> 00:57:09.910 different interviews as you know,

NOTE Confidence: 0.91726113

00:57:09.910 --> 00:57:11.662 feeling of being both in and

NOTE Confidence: 0.91726113

00:57:11.662 --> 00:57:12.830 out of different spaces.

NOTE Confidence: 0.91726113

00:57:12.830 --> 00:57:15.063 And so, how do we create spaces

NOTE Confidence: 0.91726113

00:57:15.063 --> 00:57:17.622 for folks who feel both in and out

NOTE Confidence: 0.91726113

00:57:17.622 --> 00:57:19.790 and sort of in between as well?

NOTE Confidence: 0.91726113

00:57:19.790 --> 00:57:21.450 And in thinking about intersectionality,

NOTE Confidence: 0.91726113

00:57:21.450 --> 00:57:24.012 how do we understand our own

NOTE Confidence: 0.91726113

00:57:24.012 --> 00:57:24.866 intersectional identities?

NOTE Confidence: 0.91726113

00:57:24.870 --> 00:57:26.865 And how do we think about how

NOTE Confidence: 0.91726113

00:57:26.865 --> 00:57:28.588 this shows up in the room?

NOTE Confidence: 0.91726113

00:57:28.590 --> 00:57:30.762 How do we understand the intersecting
NOTE Confidence: 0.91726113

00:57:30.762 --> 00:57:32.210 identities of our patients?
NOTE Confidence: 0.91726113

00:57:32.210 --> 00:57:34.578 How do we find resources and supports for
NOTE Confidence: 0.91726113

00:57:34.578 --> 00:57:37.340 those intersecting identities, right?
NOTE Confidence: 0.91726113

00:57:37.340 --> 00:57:38.250 And then how do we?
NOTE Confidence: 0.91726113

00:57:38.250 --> 00:57:40.098 How do we deal with different prejudices
NOTE Confidence: 0.91726113

00:57:40.098 --> 00:57:41.939 that come up in the therapy room?
NOTE Confidence: 0.91726113

00:57:41.940 --> 00:57:42.702 In, you know,
NOTE Confidence: 0.91726113

00:57:42.702 --> 00:57:43.972 the work environment for our
NOTE Confidence: 0.91726113

00:57:43.972 --> 00:57:45.150 faculty for our students,
NOTE Confidence: 0.91726113

00:57:45.150 --> 00:57:46.998 how do we really address all
NOTE Confidence: 0.91726113

00:57:46.998 --> 00:57:48.230 of these different issues?
NOTE Confidence: 0.91726113

00:57:48.230 --> 00:57:51.166 And then you know how do we continuously
NOTE Confidence: 0.91726113

00:57:51.166 --> 00:57:52.990 maintain awareness and respond to
NOTE Confidence: 0.91726113

00:57:52.990 --> 00:57:54.700 these things that are happening
NOTE Confidence: 0.91726113

00:57:54.700 --> 00:57:56.879 in these different environments?

NOTE Confidence: 0.91726113

00:57:56.880 --> 00:57:58.240 And then also as clinicians,

NOTE Confidence: 0.91726113

00:57:58.240 --> 00:58:00.240 how do we sit with ambiguity of folks

NOTE Confidence: 0.91726113

00:58:00.240 --> 00:58:02.436 who sort of feel like they're you know,

NOTE Confidence: 0.91726113

00:58:02.440 --> 00:58:05.032 in the middle, or folks that are you know,

NOTE Confidence: 0.91726113

00:58:05.040 --> 00:58:06.450 that do identify as gender fluid?

NOTE Confidence: 0.91726113

00:58:06.450 --> 00:58:08.249 Or are figuring out their gender journey.

NOTE Confidence: 0.91726113

00:58:08.250 --> 00:58:10.059 You know how do we sit with that ambiguity?

NOTE Confidence: 0.91726113

00:58:10.060 --> 00:58:11.558 I think that in the medical profession,

NOTE Confidence: 0.91726113

00:58:11.560 --> 00:58:11.756 right?

NOTE Confidence: 0.91726113

00:58:11.756 --> 00:58:13.324 There's this sort of this is the way

NOTE Confidence: 0.91726113

00:58:13.324 --> 00:58:14.840 that things are, and this is a treatment.

NOTE Confidence: 0.91726113

00:58:14.840 --> 00:58:15.998 And this is where we're going.

NOTE Confidence: 0.91726113

00:58:16.000 --> 00:58:16.980 But this is, you know,

NOTE Confidence: 0.91726113

00:58:16.980 --> 00:58:18.640 this is not necessarily somebody.

NOTE Confidence: 0.91726113

00:58:18.640 --> 00:58:20.425 You know what somebody needs

NOTE Confidence: 0.91726113

00:58:20.425 --> 00:58:21.718 for their treatment, right?
NOTE Confidence: 0.91726113

00:58:21.718 --> 00:58:23.680 So we have to be OK with that ambiguity.
NOTE Confidence: 0.91726113

00:58:23.680 --> 00:58:25.280 How do we? How do we do that?
NOTE Confidence: 0.91726113

00:58:25.280 --> 00:58:27.668 How do we build up folks?
NOTE Confidence: 0.91726113

00:58:27.670 --> 00:58:30.410 You know how do we help?
NOTE Confidence: 0.91726113

00:58:30.410 --> 00:58:32.150 Individuals and and think about,
NOTE Confidence: 0.91726113

00:58:32.150 --> 00:58:33.710 you know the medical practices
NOTE Confidence: 0.91726113

00:58:33.710 --> 00:58:36.490 that have have have.
NOTE Confidence: 0.91726113

00:58:36.490 --> 00:58:38.849 Guidelines folks in the past or have
NOTE Confidence: 0.91726113

00:58:38.849 --> 00:58:40.490 engaged in gatekeeping practices?
NOTE Confidence: 0.91726113

00:58:40.490 --> 00:58:42.344 You know? How do we work to change that?
NOTE Confidence: 0.91726113

00:58:42.350 --> 00:58:43.614 So we're not gatekeeping,
NOTE Confidence: 0.91726113

00:58:43.614 --> 00:58:44.246 you know,
NOTE Confidence: 0.91726113

00:58:44.250 --> 00:58:46.609 I think that Pauli Murray had gone
NOTE Confidence: 0.91726113

00:58:46.609 --> 00:58:48.230 to multiple different providers
NOTE Confidence: 0.91726113

00:58:48.230 --> 00:58:49.578 to ask for medications,

NOTE Confidence: 0.91726113

00:58:49.578 --> 00:58:51.600 and had been told to know.

NOTE Confidence: 0.91726113

00:58:51.600 --> 00:58:52.630 And so how do we?

NOTE Confidence: 0.91726113

00:58:52.630 --> 00:58:54.548 How do we stop that from happening?

NOTE Confidence: 0.91726113

00:58:54.550 --> 00:58:55.470 And so, and basically,

NOTE Confidence: 0.91726113

00:58:55.470 --> 00:58:56.446 you know, how do we?

NOTE Confidence: 0.91726113

00:58:56.446 --> 00:58:57.904 How do we raise up these voices that

NOTE Confidence: 0.91726113

00:58:57.904 --> 00:58:59.164 have been silenced for so long?

NOTE Confidence: 0.91726113

00:58:59.170 --> 00:59:00.450 How do we do that as a department?

NOTE Confidence: 0.91726113

00:59:00.450 --> 00:59:02.070 How do we do that in our clinical work?

NOTE Confidence: 0.91726113

00:59:02.070 --> 00:59:03.880 How do we do that?

NOTE Confidence: 0.91726113

00:59:03.880 --> 00:59:05.070 You know, historically and and

NOTE Confidence: 0.91726113

00:59:05.070 --> 00:59:06.709 I think a part of that is.

NOTE Confidence: 0.91726113

00:59:06.710 --> 00:59:07.262 Is starting now,

NOTE Confidence: 0.91726113

00:59:07.262 --> 00:59:08.550 so I think that there are multiple

NOTE Confidence: 0.91726113

00:59:08.593 --> 00:59:10.147 different things that we could think about.

NOTE Confidence: 0.91726113

00:59:10.150 --> 00:59:10.804 You know,
NOTE Confidence: 0.91726113

00:59:10.804 --> 00:59:15.488 as a department and in ways to move forward.
NOTE Confidence: 0.91726113

00:59:15.490 --> 00:59:17.860 In our work and in our personal work as well.
NOTE Confidence: 0.918093987142857

00:59:18.740 --> 00:59:22.920 Yes, thank you, thank you for that, I.
NOTE Confidence: 0.918093987142857

00:59:22.920 --> 00:59:24.830 You know want to have an opportunity?
NOTE Confidence: 0.918093987142857

00:59:24.830 --> 00:59:26.530 Now we've got just about
NOTE Confidence: 0.918093987142857

00:59:26.530 --> 00:59:28.139 15 minutes remaining.
NOTE Confidence: 0.918093987142857

00:59:28.140 --> 00:59:30.260 One of the things I'm grateful for is
NOTE Confidence: 0.918093987142857

00:59:30.260 --> 00:59:32.438 that in our anonymous poll feature,
NOTE Confidence: 0.918093987142857

00:59:32.440 --> 00:59:35.284 and even in the chat, this issue of
NOTE Confidence: 0.918093987142857

00:59:35.284 --> 00:59:37.312 gender is really resonating with folks,
NOTE Confidence: 0.918093987142857

00:59:37.320 --> 00:59:38.841 and I wonder if we might be able to
NOTE Confidence: 0.918093987142857

00:59:38.841 --> 00:59:40.177 spend a minute or two about this.
NOTE Confidence: 0.918093987142857

00:59:40.180 --> 00:59:42.298 I'll just offer a couple remarks,
NOTE Confidence: 0.918093987142857

00:59:42.300 --> 00:59:45.164 one that has come in is around this
NOTE Confidence: 0.918093987142857

00:59:45.164 --> 00:59:47.075 idea that you know pronouns may not

NOTE Confidence: 0.918093987142857
00:59:47.075 --> 00:59:49.137 be the only way in and may or not.
NOTE Confidence: 0.918093987142857
00:59:49.140 --> 00:59:51.076 The only way to discuss gender and so,
NOTE Confidence: 0.918093987142857
00:59:51.080 --> 00:59:52.336 how do we want to think about that?
NOTE Confidence: 0.918093987142857
00:59:52.340 --> 00:59:53.122 And then.
NOTE Confidence: 0.918093987142857
00:59:53.122 --> 00:59:55.468 Another person has written into the
NOTE Confidence: 0.918093987142857
00:59:55.468 --> 00:59:57.732 chat about maybe could we speak to the
NOTE Confidence: 0.918093987142857
00:59:57.732 --> 00:59:59.504 value or purpose of something concrete
NOTE Confidence: 0.918093987142857
00:59:59.504 --> 01:00:01.676 like adding gender pronouns to ID's.
NOTE Confidence: 0.918093987142857
01:00:01.680 --> 01:00:03.430 Kind of thinking through Christy,
NOTE Confidence: 0.918093987142857
01:00:03.430 --> 01:00:05.243 some of what you spoke about with
NOTE Confidence: 0.918093987142857
01:00:05.243 --> 01:00:06.613 these concrete actions that we
NOTE Confidence: 0.918093987142857
01:00:06.613 --> 01:00:07.968 might take within the department.
NOTE Confidence: 0.918093987142857
01:00:07.970 --> 01:00:11.216 So I wonder, Doctor Hurley this.
NOTE Confidence: 0.918093987142857
01:00:11.220 --> 01:00:12.955 Idea around gender pronouns to
NOTE Confidence: 0.918093987142857
01:00:12.955 --> 01:00:14.690 ID's has been raised specifically
NOTE Confidence: 0.918093987142857

01:00:14.746 --> 01:00:15.938 with reference to you,
NOTE Confidence: 0.918093987142857

01:00:15.940 --> 01:00:17.704 but perhaps there's another panelist you'd
NOTE Confidence: 0.918093987142857

01:00:17.704 --> 01:00:19.860 like to speak about this idea of you know,
NOTE Confidence: 0.918093987142857

01:00:19.860 --> 01:00:20.370 pronouns or not.
NOTE Confidence: 0.918093987142857

01:00:20.370 --> 01:00:21.750 The only way to talk about gender.
NOTE Confidence: 0.740921746666667

01:00:26.620 --> 01:00:28.517 I wanna is there anybody else who
NOTE Confidence: 0.740921746666667

01:00:28.517 --> 01:00:30.170 wanted to speak to a specialist?
NOTE Confidence: 0.8057569

01:00:32.540 --> 01:00:32.850 OK.
NOTE Confidence: 0.916955192727273

01:00:34.410 --> 01:00:36.678 It makes sense that gender is
NOTE Confidence: 0.916955192727273

01:00:36.678 --> 01:00:38.460 something that gets lifted up.
NOTE Confidence: 0.916955192727273

01:00:38.460 --> 01:00:39.876 I mean here in the South I'm like
NOTE Confidence: 0.916955192727273

01:00:39.876 --> 01:00:41.418 so tired of talking about bathrooms.
NOTE Confidence: 0.898146813333333

01:00:44.600 --> 01:00:48.920 So the meaningfulness of a pronoun I would.
NOTE Confidence: 0.898146813333333

01:00:48.920 --> 01:00:50.782 Is I would say for the trans
NOTE Confidence: 0.898146813333333

01:00:50.782 --> 01:00:52.560 people that you interface with,
NOTE Confidence: 0.898146813333333

01:00:52.560 --> 01:00:54.898 but it's also about culture shift, right?

NOTE Confidence: 0.898146813333333

01:00:54.898 --> 01:00:59.920 I think it on a clinical level it signifies.

NOTE Confidence: 0.898146813333333

01:00:59.920 --> 01:01:01.789 On a basic level, whoever you say

NOTE Confidence: 0.898146813333333

01:01:01.789 --> 01:01:04.112 you are is the person that I'm going

NOTE Confidence: 0.898146813333333

01:01:04.112 --> 01:01:06.603 to respect so it opens a door and

NOTE Confidence: 0.898146813333333

01:01:06.603 --> 01:01:08.213 and yeah communicates a signifier

NOTE Confidence: 0.898146813333333

01:01:08.213 --> 01:01:11.266 that you are a person that can hold.

NOTE Confidence: 0.85940326375

01:01:13.360 --> 01:01:16.296 The fullness of people who people are right.

NOTE Confidence: 0.85940326375

01:01:16.300 --> 01:01:18.424 I also think, yeah,

NOTE Confidence: 0.85940326375

01:01:18.424 --> 01:01:22.010 I think culturally it lends itself to.

NOTE Confidence: 0.85940326375

01:01:22.010 --> 01:01:24.026 Yeah, kind of organizational

NOTE Confidence: 0.85940326375

01:01:24.026 --> 01:01:27.050 space that is OK making mistakes.

NOTE Confidence: 0.85940326375

01:01:27.050 --> 01:01:29.090 I mean, I think that the the problem

NOTE Confidence: 0.85940326375

01:01:29.090 --> 01:01:30.540 with white supremacy and patriarchy

NOTE Confidence: 0.85940326375

01:01:30.540 --> 01:01:33.383 right is that we have so much pent up

NOTE Confidence: 0.85940326375

01:01:33.383 --> 01:01:35.208 and getting everything right perfectly.

NOTE Confidence: 0.85940326375

01:01:35.210 --> 01:01:38.274 But what would it mean if we just tried and
NOTE Confidence: 0.85940326375

01:01:38.274 --> 01:01:40.983 connected and failed and then tried again?
NOTE Confidence: 0.85940326375

01:01:40.990 --> 01:01:42.348 So I do think that we have
NOTE Confidence: 0.85940326375

01:01:42.348 --> 01:01:43.570 to expand our will window.
NOTE Confidence: 0.85940326375

01:01:43.570 --> 01:01:44.896 Our tolerance for me when I
NOTE Confidence: 0.85940326375

01:01:44.896 --> 01:01:46.289 see sis people doing this work.
NOTE Confidence: 0.85940326375

01:01:46.290 --> 01:01:48.614 It's like you have increased your willing
NOTE Confidence: 0.85940326375

01:01:48.620 --> 01:01:51.026 window of tolerance to be uncomfortable,
NOTE Confidence: 0.85940326375

01:01:51.030 --> 01:01:52.098 so I don't know.
NOTE Confidence: 0.845316835714286

01:01:54.770 --> 01:01:56.595 Yeah, Doctor Hurley, I really
NOTE Confidence: 0.845316835714286

01:01:56.595 --> 01:01:58.925 appreciate that and I think that you
NOTE Confidence: 0.845316835714286

01:01:58.925 --> 01:02:01.229 know that willingness to sort of make
NOTE Confidence: 0.845316835714286

01:02:01.229 --> 01:02:03.230 mistakes and also you know to say, OK,
NOTE Confidence: 0.845316835714286

01:02:03.230 --> 01:02:05.290 I'm going to try better and and to sort of
NOTE Confidence: 0.845316835714286

01:02:05.344 --> 01:02:07.304 keep that moving is is really important.
NOTE Confidence: 0.845316835714286

01:02:07.310 --> 01:02:08.816 And I also think you know

NOTE Confidence: 0.845316835714286
01:02:08.816 --> 01:02:10.070 safety is really important too.
NOTE Confidence: 0.845316835714286
01:02:10.070 --> 01:02:11.715 And thinking about like you know some
NOTE Confidence: 0.845316835714286
01:02:11.715 --> 01:02:13.764 folks will say oh everybody should you know
NOTE Confidence: 0.845316835714286
01:02:13.764 --> 01:02:15.649 put their pronouns out there and do this.
NOTE Confidence: 0.845316835714286
01:02:15.650 --> 01:02:17.922 And we also want to make sure that
NOTE Confidence: 0.845316835714286
01:02:17.922 --> 01:02:19.868 folks feel safe in doing that
NOTE Confidence: 0.845316835714286
01:02:19.868 --> 01:02:21.836 and and offering that option too.
NOTE Confidence: 0.845316835714286
01:02:21.840 --> 01:02:22.910 And they might feel safe.
NOTE Confidence: 0.845316835714286
01:02:22.910 --> 01:02:24.190 You know we've had some folks that have
NOTE Confidence: 0.845316835714286
01:02:24.190 --> 01:02:25.575 come in and said I feel safe with you.
NOTE Confidence: 0.845316835714286
01:02:25.580 --> 01:02:27.080 Then we can do this and then I'm like OK,
NOTE Confidence: 0.845316835714286
01:02:27.080 --> 01:02:28.760 but I have to write a note and your parents
NOTE Confidence: 0.845316835714286
01:02:28.799 --> 01:02:30.392 may see that and so then they're like OK,
NOTE Confidence: 0.845316835714286
01:02:30.400 --> 01:02:31.968 no, no, no like you can't do that.
NOTE Confidence: 0.845316835714286
01:02:31.970 --> 01:02:32.786 So you know.
NOTE Confidence: 0.845316835714286

01:02:32.786 --> 01:02:34.146 Also making sure that we're
NOTE Confidence: 0.845316835714286

01:02:34.146 --> 01:02:35.899 checking in with with folks about,
NOTE Confidence: 0.845316835714286

01:02:35.900 --> 01:02:38.007 you know safety in and being out.
NOTE Confidence: 0.926641929333333

01:02:40.560 --> 01:02:42.272 Yeah, and just being clear that if those
NOTE Confidence: 0.926641929333333

01:02:42.272 --> 01:02:44.020 if these things are not being offered,
NOTE Confidence: 0.926641929333333

01:02:44.020 --> 01:02:45.586 people are not having the same
NOTE Confidence: 0.926641929333333

01:02:45.586 --> 01:02:46.319 learning experience, right?
NOTE Confidence: 0.926641929333333

01:02:46.319 --> 01:02:47.573 So when we think about retention
NOTE Confidence: 0.926641929333333

01:02:47.573 --> 01:02:48.420 and everything like that,
NOTE Confidence: 0.926641929333333

01:02:48.420 --> 01:02:51.780 like we're not learning the same.
NOTE Confidence: 0.926641929333333

01:02:51.780 --> 01:02:52.580 So just a bit.
NOTE Confidence: 0.896848631666667

01:03:01.130 --> 01:03:04.448 This is sort of, you know.
NOTE Confidence: 0.896848631666667

01:03:04.450 --> 01:03:05.809 I I want to open it up for just
NOTE Confidence: 0.896848631666667

01:03:05.809 --> 01:03:06.721 questions and comments that I
NOTE Confidence: 0.896848631666667

01:03:06.721 --> 01:03:07.801 have to make this one remark,
NOTE Confidence: 0.896848631666667

01:03:07.810 --> 01:03:10.827 which is that I'm hoping that people

NOTE Confidence: 0.896848631666667
01:03:10.827 --> 01:03:13.814 come away from this conversation
NOTE Confidence: 0.896848631666667
01:03:13.814 --> 01:03:16.316 with questions because in some
NOTE Confidence: 0.896848631666667
01:03:16.316 --> 01:03:18.488 ways what I've learned from this
NOTE Confidence: 0.896848631666667
01:03:18.488 --> 01:03:20.388 process is that the questions are
NOTE Confidence: 0.896848631666667
01:03:20.388 --> 01:03:22.104 a way of making the invisible,
NOTE Confidence: 0.896848631666667
01:03:22.104 --> 01:03:24.240 visible and like that's sort of the way
NOTE Confidence: 0.896848631666667
01:03:24.291 --> 01:03:26.020 that we begin to really grapple with
NOTE Confidence: 0.896848631666667
01:03:26.020 --> 01:03:27.898 some of these issues is that we have
NOTE Confidence: 0.896848631666667
01:03:27.898 --> 01:03:30.950 to begin to make them them visible,
NOTE Confidence: 0.896848631666667
01:03:30.950 --> 01:03:32.862 so I I do want to actually ask
NOTE Confidence: 0.896848631666667
01:03:32.862 --> 01:03:34.600 people if they have questions.
NOTE Confidence: 0.896848631666667
01:03:34.600 --> 01:03:36.658 And maybe even put to the group.
NOTE Confidence: 0.896848631666667
01:03:36.660 --> 01:03:38.898 You know what questions might people
NOTE Confidence: 0.896848631666667
01:03:38.898 --> 01:03:41.294 begin to ask themselves, you know.
NOTE Confidence: 0.896848631666667
01:03:41.294 --> 01:03:44.910 And as they step away from this conversation.
NOTE Confidence: 0.896848631666667

01:03:44.910 --> 01:03:45.986 So open it up,
NOTE Confidence: 0.896848631666667

01:03:45.986 --> 01:03:47.600 it's so so please put questions
NOTE Confidence: 0.896848631666667

01:03:47.661 --> 01:03:49.581 that you might have in the chat or
NOTE Confidence: 0.896848631666667

01:03:49.581 --> 01:03:51.190 to the anonymous poll everywhere
NOTE Confidence: 0.896848631666667

01:03:51.190 --> 01:03:53.689 and we'll make sure that those get.
NOTE Confidence: 0.896848631666667

01:03:53.690 --> 01:03:54.670 Put to the panelists.
NOTE Confidence: 0.936911997619048

01:04:13.920 --> 01:04:16.566 Let me just make one comment and it it
NOTE Confidence: 0.936911997619048

01:04:16.566 --> 01:04:19.114 has to do with something someone just
NOTE Confidence: 0.936911997619048

01:04:19.114 --> 01:04:21.704 posted in the chat that Pauli Murray
NOTE Confidence: 0.936911997619048

01:04:21.704 --> 01:04:24.448 talked about this work as a relay
NOTE Confidence: 0.936911997619048

01:04:24.448 --> 01:04:26.688 race and that it is important to know
NOTE Confidence: 0.936911997619048

01:04:26.688 --> 01:04:29.079 who we are picking up the work from.
NOTE Confidence: 0.936911997619048

01:04:29.080 --> 01:04:31.257 But it is. Also really important to
NOTE Confidence: 0.936911997619048

01:04:31.257 --> 01:04:33.978 know who we are passing the work onto,
NOTE Confidence: 0.936911997619048

01:04:33.980 --> 01:04:37.256 how we are being their support network,
NOTE Confidence: 0.936911997619048

01:04:37.260 --> 01:04:39.378 their mentors if they want mentors.

NOTE Confidence: 0.936911997619048

01:04:39.380 --> 01:04:41.630 Even just educating people about

NOTE Confidence: 0.936911997619048

01:04:41.630 --> 01:04:42.980 their own history,

NOTE Confidence: 0.936911997619048

01:04:42.980 --> 01:04:45.460 however painful that might be,

NOTE Confidence: 0.936911997619048

01:04:45.460 --> 01:04:47.880 however celebratory that might be.

NOTE Confidence: 0.936911997619048

01:04:47.880 --> 01:04:50.449 Doctor Hurley in one of our earlier

NOTE Confidence: 0.936911997619048

01:04:50.449 --> 01:04:52.005 discussions talked about knowing

NOTE Confidence: 0.936911997619048

01:04:52.005 --> 01:04:53.935 your history and your ancestors

NOTE Confidence: 0.936911997619048

01:04:53.935 --> 01:04:56.911 as a protective factor, and to me,

NOTE Confidence: 0.936911997619048

01:04:56.911 --> 01:04:59.773 that was a really profound observation.

NOTE Confidence: 0.936911997619048

01:04:59.780 --> 01:05:02.348 And that that's true not just for people

NOTE Confidence: 0.936911997619048

01:05:02.348 --> 01:05:04.479 in historically marginalized communities,

NOTE Confidence: 0.936911997619048

01:05:04.480 --> 01:05:06.490 but also for white people and

NOTE Confidence: 0.936911997619048

01:05:06.490 --> 01:05:08.248 people in majority communities are

NOTE Confidence: 0.936911997619048

01:05:08.248 --> 01:05:10.018 hold who hold majority identities.

NOTE Confidence: 0.936911997619048

01:05:10.020 --> 01:05:13.394 So just wanted to say that small things,

NOTE Confidence: 0.936911997619048

01:05:13.394 --> 01:05:14.128 large things,
NOTE Confidence: 0.936911997619048

01:05:14.128 --> 01:05:16.679 all those things make a difference in
NOTE Confidence: 0.936911997619048

01:05:16.679 --> 01:05:18.695 terms of the keeping the work going.
NOTE Confidence: 0.859810974285714

01:05:24.890 --> 01:05:28.662 So I want to add one thing that I
NOTE Confidence: 0.859810974285714

01:05:28.662 --> 01:05:31.030 think is really important to all of us.
NOTE Confidence: 0.859810974285714

01:05:31.030 --> 01:05:32.980 Personally, the big question I always
NOTE Confidence: 0.859810974285714

01:05:32.980 --> 01:05:35.979 had is how did Pauline Murray keep going?
NOTE Confidence: 0.859810974285714

01:05:35.980 --> 01:05:38.716 And one of the things that she did toward
NOTE Confidence: 0.859810974285714

01:05:38.716 --> 01:05:41.380 the end of her life when she had more
NOTE Confidence: 0.859810974285714

01:05:41.452 --> 01:05:44.076 time was she went back and edited this.
NOTE Confidence: 0.859810974285714

01:05:44.080 --> 01:05:48.262 Huge volume, voluminous papers, and wrote
NOTE Confidence: 0.859810974285714

01:05:48.262 --> 01:05:51.960 smart Smarty pants comments on them.
NOTE Confidence: 0.859810974285714

01:05:51.960 --> 01:05:54.264 Like if someone had insulted her
NOTE Confidence: 0.859810974285714

01:05:54.264 --> 01:05:57.280 or she would say, did it hurt you?
NOTE Confidence: 0.859810974285714

01:05:57.280 --> 01:06:00.562 Bet it did you know and and told us
NOTE Confidence: 0.859810974285714

01:06:00.562 --> 01:06:03.576 how she didn't have any money and so.

NOTE Confidence: 0.859810974285714
01:06:03.576 --> 01:06:05.184 A big lest.
NOTE Confidence: 0.859810974285714
01:06:05.184 --> 01:06:10.239 We think that this was in any way easy.
NOTE Confidence: 0.859810974285714
01:06:10.240 --> 01:06:12.220 It was hard every day,
NOTE Confidence: 0.859810974285714
01:06:12.220 --> 01:06:14.971 and when she ran into some horrible
NOTE Confidence: 0.859810974285714
01:06:14.971 --> 01:06:16.850 insult her some failure,
NOTE Confidence: 0.859810974285714
01:06:16.850 --> 01:06:18.713 she would go to bed for a week and
NOTE Confidence: 0.859810974285714
01:06:18.713 --> 01:06:20.679 then get up and start all over again.
NOTE Confidence: 0.859810974285714
01:06:20.680 --> 01:06:22.800 So it's.
NOTE Confidence: 0.859810974285714
01:06:22.800 --> 01:06:26.128 She had a great system of taking care
NOTE Confidence: 0.859810974285714
01:06:26.128 --> 01:06:28.226 of herself, but it was a hard job.
NOTE Confidence: 0.926875854
01:06:29.590 --> 01:06:30.538 Thank you for that.
NOTE Confidence: 0.926875854
01:06:30.538 --> 01:06:31.960 I think there are so many
NOTE Confidence: 0.926875854
01:06:32.014 --> 01:06:33.699 things that probably could have.
NOTE Confidence: 0.926875854
01:06:33.700 --> 01:06:35.602 Like smashed Pauli Murray in half
NOTE Confidence: 0.926875854
01:06:35.602 --> 01:06:38.020 and and yet you know that that's
NOTE Confidence: 0.926875854

01:06:38.020 --> 01:06:40.180 that's in fact not what happened.
NOTE Confidence: 0.926875854

01:06:40.180 --> 01:06:42.679 Time and again one of the other
NOTE Confidence: 0.926875854

01:06:42.679 --> 01:06:44.642 things about Doctor Murray that
NOTE Confidence: 0.926875854

01:06:44.642 --> 01:06:46.712 I have found really fascinating
NOTE Confidence: 0.926875854

01:06:46.712 --> 01:06:48.699 was Doctor Murray artistry.
NOTE Confidence: 0.926875854

01:06:48.700 --> 01:06:50.266 You know that Doctor Murray was
NOTE Confidence: 0.926875854

01:06:50.266 --> 01:06:52.343 a was a poet and I imagine and
NOTE Confidence: 0.926875854

01:06:52.343 --> 01:06:54.160 I don't know this to be true,
NOTE Confidence: 0.926875854

01:06:54.160 --> 01:06:56.491 but I imagine that Doctor Murray would
NOTE Confidence: 0.926875854

01:06:56.491 --> 01:06:58.252 have really nurtured that interest
NOTE Confidence: 0.926875854

01:06:58.252 --> 01:07:00.352 even more fully alongside these other
NOTE Confidence: 0.926875854

01:07:00.352 --> 01:07:02.297 whole jobs of being an activist.
NOTE Confidence: 0.926875854

01:07:02.300 --> 01:07:03.308 And you know,
NOTE Confidence: 0.926875854

01:07:03.308 --> 01:07:05.324 when you're when injustices are happening.
NOTE Confidence: 0.926875854

01:07:05.330 --> 01:07:07.526 You sort of have to do something about that,
NOTE Confidence: 0.926875854

01:07:07.526 --> 01:07:08.746 but I wonder Doctor Macrae,

NOTE Confidence: 0.926875854

01:07:08.750 --> 01:07:10.352 if there's something that you

NOTE Confidence: 0.926875854

01:07:10.352 --> 01:07:12.486 might be able to share with us

NOTE Confidence: 0.926875854

01:07:12.486 --> 01:07:14.520 about Doctor Maurice artwork, yes,

NOTE Confidence: 0.885372133333333

01:07:14.530 --> 01:07:17.068 well, you know, I just wanted to say that

NOTE Confidence: 0.885372133333333

01:07:17.070 --> 01:07:19.548 poetry was a means of claiming voice.

NOTE Confidence: 0.885372133333333

01:07:19.550 --> 01:07:22.360 You know, of embracing the

NOTE Confidence: 0.885372133333333

01:07:22.360 --> 01:07:24.046 fullness of personhood,

NOTE Confidence: 0.885372133333333

01:07:24.050 --> 01:07:26.930 and when Doctor Hurley was talking,

NOTE Confidence: 0.885372133333333

01:07:26.930 --> 01:07:29.278 I was thinking about.

NOTE Confidence: 0.885372133333333

01:07:29.280 --> 01:07:32.199 A poem that Polly wrote called Prophecy,

NOTE Confidence: 0.885372133333333

01:07:32.200 --> 01:07:34.368 which explores like having

NOTE Confidence: 0.885372133333333

01:07:34.368 --> 01:07:35.994 ancestors and intersectionality.

NOTE Confidence: 0.885372133333333

01:07:36.000 --> 01:07:37.782 So it's very brief and I

NOTE Confidence: 0.885372133333333

01:07:37.782 --> 01:07:39.460 wanted to share it again.

NOTE Confidence: 0.885372133333333

01:07:39.460 --> 01:07:40.660 It's called prophecy.

NOTE Confidence: 0.867302438333333

01:07:42.830 --> 01:07:45.818 I sing of a new American.
NOTE Confidence: 0.8673024383333333

01:07:45.820 --> 01:07:48.304 Separate from all others,
NOTE Confidence: 0.8673024383333333

01:07:48.304 --> 01:07:52.860 yet enlarged and diminished by all others.
NOTE Confidence: 0.8673024383333333

01:07:52.860 --> 01:07:55.820 I am the child of kings and serfs,
NOTE Confidence: 0.8673024383333333

01:07:55.820 --> 01:07:58.121 freeman and slaves.
NOTE Confidence: 0.8673024383333333

01:07:58.121 --> 01:08:01.956 Having neither superiors nor inferiors.
NOTE Confidence: 0.8673024383333333

01:08:01.960 --> 01:08:05.896 Progeny of all colors, all cultures,
NOTE Confidence: 0.8673024383333333

01:08:05.900 --> 01:08:09.200 all systems, all beliefs.
NOTE Confidence: 0.8673024383333333

01:08:09.200 --> 01:08:11.104 I have been enslaved,
NOTE Confidence: 0.8673024383333333

01:08:11.104 --> 01:08:13.484 yet my spirit is unbound.
NOTE Confidence: 0.889370235

01:08:14.560 --> 01:08:15.568 I have been cast
NOTE Confidence: 0.928176101428572

01:08:15.580 --> 01:08:19.556 aside, but I sparkle in the darkness.
NOTE Confidence: 0.928176101428572

01:08:19.560 --> 01:08:22.002 I have been slain but live
NOTE Confidence: 0.928176101428572

01:08:22.002 --> 01:08:24.770 on in the rivers of history.
NOTE Confidence: 0.928176101428572

01:08:24.770 --> 01:08:28.190 I seek no conquest, no wealth,
NOTE Confidence: 0.928176101428572

01:08:28.190 --> 01:08:30.810 no power, no revenge.

NOTE Confidence: 0.928176101428572
01:08:30.810 --> 01:08:34.651 I seek only discovery of the Illimitable
NOTE Confidence: 0.928176101428572
01:08:34.651 --> 01:08:37.500 Heights and depths of my own being.
NOTE Confidence: 0.922057731428572
01:08:39.630 --> 01:08:41.898 And I think that final line that
NOTE Confidence: 0.922057731428572
01:08:41.900 --> 01:08:44.588 seeking discovery of the the heights
NOTE Confidence: 0.922057731428572
01:08:44.588 --> 01:08:47.587 and depths of 1's own being is
NOTE Confidence: 0.922057731428572
01:08:47.587 --> 01:08:50.350 what's so key. How do we give?
NOTE Confidence: 0.922057731428572
01:08:50.350 --> 01:08:53.674 How do we encourage people to examine
NOTE Confidence: 0.922057731428572
01:08:53.674 --> 01:08:56.738 themselves and embrace themselves?
NOTE Confidence: 0.922057731428572
01:08:56.740 --> 01:08:59.416 I think that was an essential.
NOTE Confidence: 0.922057731428572
01:08:59.420 --> 01:09:01.160 Piece of Polly's work.
NOTE Confidence: 0.922057731428572
01:09:01.160 --> 01:09:03.250 For for us, for you know,
NOTE Confidence: 0.922057731428572
01:09:03.250 --> 01:09:04.730 for Polly, and also for us.
NOTE Confidence: 0.9285602125
01:09:07.140 --> 01:09:09.364 Thank you for that and then, uh,
NOTE Confidence: 0.9285602125
01:09:09.364 --> 01:09:11.546 a final question came in around and I
NOTE Confidence: 0.9285602125
01:09:11.546 --> 01:09:14.002 wondered Dr Oleski if you might be able to
NOTE Confidence: 0.9285602125

01:09:14.002 --> 01:09:17.430 speak to this and lifting up some of the.
NOTE Confidence: 0.9285602125

01:09:17.430 --> 01:09:20.088 Remarks that you had earlier about
NOTE Confidence: 0.9285602125

01:09:20.088 --> 01:09:22.412 what concretely are some examples of
NOTE Confidence: 0.9285602125

01:09:22.412 --> 01:09:24.970 work that people might do around this.
NOTE Confidence: 0.720632525

01:09:27.270 --> 01:09:28.313 What should it look like?
NOTE Confidence: 0.720632525

01:09:28.313 --> 01:09:29.318 What could it look like?
NOTE Confidence: 0.752956844285714

01:09:29.570 --> 01:09:32.804 Sure, sure, I think first is is,
NOTE Confidence: 0.752956844285714

01:09:32.810 --> 01:09:33.584 well education right.
NOTE Confidence: 0.752956844285714

01:09:33.584 --> 01:09:35.390 And as Doctor Hurley had put in,
NOTE Confidence: 0.752956844285714

01:09:35.390 --> 01:09:37.766 you know, are we teaching about,
NOTE Confidence: 0.752956844285714

01:09:37.770 --> 01:09:41.130 you know, not nonmonogamous Poly amorous.
NOTE Confidence: 0.752956844285714

01:09:41.130 --> 01:09:43.250 You know, kink sexualities are.
NOTE Confidence: 0.752956844285714

01:09:43.250 --> 01:09:44.650 We are. We talking about?
NOTE Confidence: 0.752956844285714

01:09:44.650 --> 01:09:45.826 No, I think somebody else had put in,
NOTE Confidence: 0.752956844285714

01:09:45.830 --> 01:09:48.266 you know, are we talking about LGBT
NOTE Confidence: 0.752956844285714

01:09:48.266 --> 01:09:50.458 folks and LGBTQ history? You know?

NOTE Confidence: 0.752956844285714
01:09:50.458 --> 01:09:52.306 How are we teaching about this in
NOTE Confidence: 0.752956844285714
01:09:52.306 --> 01:09:54.324 our in our clinical work, you know,
NOTE Confidence: 0.752956844285714
01:09:54.324 --> 01:09:56.558 in our in our grand rounds, or in.
NOTE Confidence: 0.752956844285714
01:09:56.558 --> 01:09:59.310 In working with students that we all have,
NOTE Confidence: 0.752956844285714
01:09:59.310 --> 01:10:00.852 you know how are we thinking
NOTE Confidence: 0.752956844285714
01:10:00.852 --> 01:10:02.530 about these different, you know,
NOTE Confidence: 0.752956844285714
01:10:02.530 --> 01:10:04.965 pieces of of clinical work, right?
NOTE Confidence: 0.752956844285714
01:10:04.965 --> 01:10:05.520 And identities right?
NOTE Confidence: 0.752956844285714
01:10:05.520 --> 01:10:06.630 And I think you know the
NOTE Confidence: 0.752956844285714
01:10:06.670 --> 01:10:07.720 other thing is thinking about,
NOTE Confidence: 0.752956844285714
01:10:07.720 --> 01:10:08.842 you know what's the history that
NOTE Confidence: 0.752956844285714
01:10:08.842 --> 01:10:10.018 we've learned? And how do we sort of?
NOTE Confidence: 0.752956844285714
01:10:10.020 --> 01:10:11.428 How do we grow that, you know,
NOTE Confidence: 0.752956844285714
01:10:11.428 --> 01:10:13.457 I think one of the big things that I've
NOTE Confidence: 0.752956844285714
01:10:13.457 --> 01:10:15.537 that we've heard about a lot is visibility,
NOTE Confidence: 0.752956844285714

01:10:15.540 --> 01:10:15.782 right?
NOTE Confidence: 0.752956844285714

01:10:15.782 --> 01:10:17.234 How do we increase our visibility?
NOTE Confidence: 0.752956844285714

01:10:17.240 --> 01:10:18.260 You know, how do we?
NOTE Confidence: 0.752956844285714

01:10:18.260 --> 01:10:19.178 How do we build people up?
NOTE Confidence: 0.752956844285714

01:10:19.180 --> 01:10:20.404 How do we increase?
NOTE Confidence: 0.752956844285714

01:10:20.404 --> 01:10:22.622 You know staff that look like our our
NOTE Confidence: 0.752956844285714

01:10:22.622 --> 01:10:24.846 clients that we may be seeing you know
NOTE Confidence: 0.752956844285714

01:10:24.846 --> 01:10:27.268 and increase our staff so that we look like.
NOTE Confidence: 0.752956844285714

01:10:27.270 --> 01:10:30.220 Do you know the like other folks in the US,
NOTE Confidence: 0.752956844285714

01:10:30.220 --> 01:10:32.180 you know that that we are more
NOTE Confidence: 0.752956844285714

01:10:32.180 --> 01:10:33.670 diverse and different identities.
NOTE Confidence: 0.752956844285714

01:10:33.670 --> 01:10:37.204 How do we also make it safe to be here?
NOTE Confidence: 0.752956844285714

01:10:37.204 --> 01:10:39.592 How do we think about safety?
NOTE Confidence: 0.752956844285714

01:10:39.600 --> 01:10:41.848 You know, because we we can't have folks
NOTE Confidence: 0.752956844285714

01:10:41.848 --> 01:10:43.999 stay if they don't feel supported.
NOTE Confidence: 0.752956844285714

01:10:44.000 --> 01:10:46.100 If they don't feel appreciated.

NOTE Confidence: 0.752956844285714
01:10:46.100 --> 01:10:47.444 If they don't feel like they
NOTE Confidence: 0.752956844285714
01:10:47.444 --> 01:10:49.080 can be here in these spaces.
NOTE Confidence: 0.752956844285714
01:10:49.080 --> 01:10:51.479 And so I think that you know those
NOTE Confidence: 0.752956844285714
01:10:51.479 --> 01:10:52.444 are different ways you know.
NOTE Confidence: 0.752956844285714
01:10:52.450 --> 01:10:54.954 And also I think you know, Doctor McCray,
NOTE Confidence: 0.752956844285714
01:10:54.954 --> 01:10:56.514 I really appreciate that poem.
NOTE Confidence: 0.752956844285714
01:10:56.520 --> 01:10:58.074 It was beautiful and I think it
NOTE Confidence: 0.752956844285714
01:10:58.074 --> 01:11:00.127 also thinks about you know how do we
NOTE Confidence: 0.752956844285714
01:11:00.127 --> 01:11:01.195 think about our intersectionality?
NOTE Confidence: 0.752956844285714
01:11:01.200 --> 01:11:02.614 You know how do we think about
NOTE Confidence: 0.752956844285714
01:11:02.614 --> 01:11:03.800 our own identities and you know,
NOTE Confidence: 0.752956844285714
01:11:03.800 --> 01:11:04.860 Barbara, I appreciate you.
NOTE Confidence: 0.752956844285714
01:11:04.860 --> 01:11:06.970 Also bringing that piece up and how do
NOTE Confidence: 0.752956844285714
01:11:06.970 --> 01:11:08.664 we think about our own identities, you know?
NOTE Confidence: 0.752956844285714
01:11:08.664 --> 01:11:09.090 And how do?
NOTE Confidence: 0.752956844285714

01:11:09.090 --> 01:11:10.266 How does this sort of impact?
NOTE Confidence: 0.752956844285714

01:11:10.270 --> 01:11:11.644 Care that we have that we're
NOTE Confidence: 0.752956844285714

01:11:11.644 --> 01:11:13.040 giving you know our own care.
NOTE Confidence: 0.752956844285714

01:11:13.040 --> 01:11:15.630 So we think about our own self
NOTE Confidence: 0.752956844285714

01:11:15.630 --> 01:11:18.977 care and self care for those who
NOTE Confidence: 0.752956844285714

01:11:18.977 --> 01:11:21.365 have these intersecting multiply
NOTE Confidence: 0.752956844285714

01:11:21.365 --> 01:11:22.559 marginalized identities.
NOTE Confidence: 0.752956844285714

01:11:22.560 --> 01:11:24.185 And how do we, you know, build that up.
NOTE Confidence: 0.752956844285714

01:11:24.185 --> 01:11:25.270 I think you know there are many
NOTE Confidence: 0.752956844285714

01:11:25.307 --> 01:11:26.477 different things that we can think
NOTE Confidence: 0.752956844285714

01:11:26.477 --> 01:11:27.635 about in different sort of spheres
NOTE Confidence: 0.752956844285714

01:11:27.635 --> 01:11:28.643 of the work that we're doing.
NOTE Confidence: 0.81946288

01:11:32.650 --> 01:11:34.290 Great thank you and yes,
NOTE Confidence: 0.81946288

01:11:34.290 --> 01:11:37.956 thank you Doctor McCray for the.
NOTE Confidence: 0.81946288

01:11:37.960 --> 01:11:40.552 Lovely poetry from Polly.
NOTE Confidence: 0.81946288

01:11:40.552 --> 01:11:44.246 I think it was really wonderful

NOTE Confidence: 0.81946288

01:11:44.246 --> 01:11:47.534 and and moving and a true

NOTE Confidence: 0.81946288

01:11:47.534 --> 01:11:50.790 fitting piece for for today.

NOTE Confidence: 0.81946288

01:11:50.790 --> 01:11:52.570 I just wanna in closing.

NOTE Confidence: 0.81946288

01:11:52.570 --> 01:11:55.386 Thank all of you for for being here

NOTE Confidence: 0.81946288

01:11:55.386 --> 01:11:58.708 and for your willingness to to listen

NOTE Confidence: 0.81946288

01:11:58.708 --> 01:12:01.243 and engage in this conversation.

NOTE Confidence: 0.81946288

01:12:01.250 --> 01:12:03.188 As I said, it's really important.

NOTE Confidence: 0.81946288

01:12:03.190 --> 01:12:04.936 I think for our department to

NOTE Confidence: 0.81946288

01:12:04.936 --> 01:12:06.910 continue along in the in this path,

NOTE Confidence: 0.81946288

01:12:06.910 --> 01:12:08.608 not just in grand rounds obviously,

NOTE Confidence: 0.81946288

01:12:08.610 --> 01:12:11.333 but this is an important place to

NOTE Confidence: 0.81946288

01:12:11.333 --> 01:12:14.188 to have these conversations and

NOTE Confidence: 0.81946288

01:12:14.188 --> 01:12:17.296 a special thanks to the panelists

NOTE Confidence: 0.81946288

01:12:17.296 --> 01:12:20.819 who are just as you have heard.

NOTE Confidence: 0.81946288

01:12:20.820 --> 01:12:23.560 Just wonderful when they're knowledge,

NOTE Confidence: 0.81946288

01:12:23.560 --> 01:12:25.830 but also and just creating
NOTE Confidence: 0.81946288

01:12:25.830 --> 01:12:28.670 a circle of trust and care.
NOTE Confidence: 0.81946288

01:12:28.670 --> 01:12:31.360 I really appreciate that we're
NOTE Confidence: 0.81946288

01:12:31.360 --> 01:12:34.588 going to send out some information
NOTE Confidence: 0.81946288

01:12:34.588 --> 01:12:37.258 about the Pauli Murray Center,
NOTE Confidence: 0.81946288

01:12:37.260 --> 01:12:39.626 so in case people want to learn
NOTE Confidence: 0.81946288

01:12:39.626 --> 01:12:42.291 more about the work that they aren't
NOTE Confidence: 0.81946288

01:12:42.291 --> 01:12:45.156 engaged in and the staff and the folks
NOTE Confidence: 0.81946288

01:12:45.156 --> 01:12:47.598 that can be resources there as well,
NOTE Confidence: 0.81946288

01:12:47.600 --> 01:12:51.910 and also maybe information about.
NOTE Confidence: 0.81946288

01:12:51.910 --> 01:12:53.908 Doctor Hurley's at work as well
NOTE Confidence: 0.81946288

01:12:53.908 --> 01:12:55.929 that we can share with you.
NOTE Confidence: 0.81946288

01:12:55.930 --> 01:12:56.463 Also.
NOTE Confidence: 0.81946288

01:12:56.463 --> 01:12:59.661 I'm eternally grateful for you all
NOTE Confidence: 0.81946288

01:12:59.661 --> 01:13:04.000 being here and thanks again so much.