WEBVTT

NOTE duration: "01:07:36.0200000"

NOTE recognizability:0.923

NOTE language:en-us

NOTE Confidence: 0.9301902

00:00:00.000 --> 00:00:04.396 The 2023 State of the Department address

NOTE Confidence: 0.9301902

 $00{:}00{:}04.400 \dashrightarrow 00{:}00{:}10.320$ and just before I get started to let

NOTE Confidence: 0.9301902

 $00:00:10.320 \longrightarrow 00:00:14.240$ everybody know that next Thursday

NOTE Confidence: 0.9301902

00:00:14.240 --> 00:00:17.280 evening is residency graduation,

NOTE Confidence: 0.9301902

00:00:17.280 --> 00:00:19.592 which will be at the lawn Club next

NOTE Confidence: 0.9301902

 $00:00:19.592 \longrightarrow 00:00:21.972$ Friday's grand rounds, is from Mr.

NOTE Confidence: 0.9301902

 $00:00:21.972 \longrightarrow 00:00:25.080$ Dave Brown from the Human Rights Campaign.

NOTE Confidence: 0.9301902

 $00:00:25.080 \longrightarrow 00:00:26.325$ He's vice president,

NOTE Confidence: 0.9301902

 $00{:}00{:}26.325 \dashrightarrow 00{:}00{:}27.985$ the Human Rights Campaign.

NOTE Confidence: 0.9301902

 $00{:}00{:}27.990 \dashrightarrow 00{:}00{:}31.342$ And he'll be doing a special grand rounds

NOTE Confidence: 0.9301902

 $00:00:31.342 \dashrightarrow 00:00:34.548$ with Christie Olazeski about L GB TQ issues.

NOTE Confidence: 0.9301902

 $00:00:34.550 \longrightarrow 00:00:38.484$ This is the graduation address, and Mr.

NOTE Confidence: 0.9301902

 $00:00:38.484 \longrightarrow 00:00:40.728$ Brown and Human Rights Campaign were

 $00:00:40.728 \longrightarrow 00:00:44.062$ selected by the graduating class as as

NOTE Confidence: 0.9301902

 $00{:}00{:}44.062 \dashrightarrow 00{:}00{:}48.744$ their graduation speaker and then at the

NOTE Confidence: 0.9301902

 $00:00:48.744 \longrightarrow 00:00:52.363$ Ann Lien Center in the TAC auditorium.

NOTE Confidence: 0.9301902

 $00:00:52.370 \longrightarrow 00:00:55.930$ And and then that afternoon we'll have the

NOTE Confidence: 0.9301902

 $00:00:55.930 \longrightarrow 00:00:58.810$ graduation of the fellowship programs.

NOTE Confidence: 0.9301902

 $00:00:58.810 \longrightarrow 00:01:03.859$ And then on the 19th we have a special

NOTE Confidence: 0.9301902

 $00:01:03.859 \longrightarrow 00:01:07.399$ program for Juneteenth that has been

NOTE Confidence: 0.9301902

 $00:01:07.399 \longrightarrow 00:01:09.697$ organized and and was just chaired

NOTE Confidence: 0.9301902

 $00{:}01{:}09.697 \dashrightarrow 00{:}01{:}13.610$ in a in a e-mail to the department.

NOTE Confidence: 0.9301902

00:01:13.610 --> 00:01:17.264 So to begin the grand rounds state of the

NOTE Confidence: 0.9301902

 $00{:}01{:}17.264 \to 00{:}01{:}20.018$ department presentation is as I've done.

NOTE Confidence: 0.9301902

 $00:01:20.020 \longrightarrow 00:01:21.260$ For the last several years,

NOTE Confidence: 0.9301902

 $00:01:21.260 \longrightarrow 00:01:24.934$ I've invited a number of people to reflect

NOTE Confidence: 0.9301902

 $00:01:24.934 \longrightarrow 00:01:30.340$ on the past year and I'm going to start

NOTE Confidence: 0.9301902

 $00:01:30.340 \longrightarrow 00:01:33.980$ to this isn't in the form of a video,

NOTE Confidence: 0.9301902

 $00:01:33.980 \longrightarrow 00:01:36.297$ and I'm going to start that video

 $00:01:36.300 \longrightarrow 00:01:40.500$ now if I can manage the technology,

NOTE Confidence: 0.9301902

 $00:01:40.500 \longrightarrow 00:01:44.378$ Push the button, here we go.

NOTE Confidence: 0.938097157142857

00:01:46.610 --> 00:01:48.955 Good day. Hello. My name is Maria

NOTE Confidence: 0.938097157142857

 $00:01:48.955 \longrightarrow 00:01:51.529$ Crouch and my degnock name is Tavo.

NOTE Confidence: 0.938097157142857

 $00{:}01{:}51.530 \dashrightarrow 00{:}01{:}53.360$ I'm Degaton and Quavi Tekken from

NOTE Confidence: 0.938097157142857

 $00:01:53.360 \longrightarrow 00:01:56.650$ the native village of Anvic, Alaska.

NOTE Confidence: 0.938097157142857

00:01:56.650 --> 00:01:58.735 Today Inffer acknowledgement and respect

NOTE Confidence: 0.938097157142857

 $00{:}01{:}58.735 \dashrightarrow 00{:}02{:}01.225$ to the indigenous peoples who belong

NOTE Confidence: 0.938097157142857

 $00:02:01.225 \longrightarrow 00:02:03.807$ to the land on which I live and work.

NOTE Confidence: 0.938097157142857

 $00:02:03.810 \longrightarrow 00:02:06.486$ These tribal nations include the Mohegan,

NOTE Confidence: 0.938097157142857

00:02:06.490 --> 00:02:09.690 Machentucket, Pequot, Eastern Pequot,

NOTE Confidence: 0.938097157142857

00:02:09.690 --> 00:02:11.930 Shagacoke, Golden Hill, Pagusa,

NOTE Confidence: 0.938097157142857

 $00{:}02{:}11.930 \dashrightarrow 00{:}02{:}14.330$ Niantic and the Quinnipac and

NOTE Confidence: 0.938097157142857

 $00{:}02{:}14.330 \dashrightarrow 00{:}02{:}16.609$ other Algonquin speaking peoples.

NOTE Confidence: 0.938097157142857

 $00:02:16.610 \longrightarrow 00:02:18.360$ They have stewarded through generations

 $00:02:18.360 \longrightarrow 00:02:20.446$ the lands and waterways of what

NOTE Confidence: 0.938097157142857

 $00{:}02{:}20.446 \dashrightarrow 00{:}02{:}22.126$ is now the State of Connecticut.

NOTE Confidence: 0.938097157142857

 $00:02:22.130 \longrightarrow 00:02:24.704$ We honor and respect the enduring

NOTE Confidence: 0.938097157142857

 $00:02:24.704 \longrightarrow 00:02:26.859$ relationships that exist between these

NOTE Confidence: 0.938097157142857

 $00:02:26.859 \longrightarrow 00:02:29.085$ peoples and nations and this land.

NOTE Confidence: 0.938097157142857

 $00{:}02{:}29.090 \dashrightarrow 00{:}02{:}30.990$ We recognize that these in digenous

NOTE Confidence: 0.938097157142857

00:02:30.990 --> 00:02:32.890 people's sovereignty was never seated.

NOTE Confidence: 0.938097157142857

00:02:32.890 --> 00:02:35.725 Rather, they had and still have society,

NOTE Confidence: 0.938097157142857

 $00:02:35.730 \longrightarrow 00:02:37.200$ governance, and jurisdiction.

NOTE Confidence: 0.938097157142857

00:02:37.200 --> 00:02:40.630 The Quinnipiac or the Long Water people

NOTE Confidence: 0.938097157142857

 $00:02:40.701 \longrightarrow 00:02:43.466$ were inhabitants of where we are today.

NOTE Confidence: 0.938097157142857

 $00:02:43.470 \longrightarrow 00:02:45.584$ And what my culture we would call

NOTE Confidence: 0.938097157142857

 $00:02:45.584 \longrightarrow 00:02:47.310$ the native village of Quinnipac.

NOTE Confidence: 0.938097157142857

 $00{:}02{:}47.310 \dashrightarrow 00{:}02{:}49.430$ We stand on Quinnipac land.

NOTE Confidence: 0.938097157142857

 $00:02:49.430 \longrightarrow 00:02:51.110$ We stand on their tears,

NOTE Confidence: 0.938097157142857

 $00:02:51.110 \longrightarrow 00:02:53.790$ their laughter and their heartaches,

 $00:02:53.790 \longrightarrow 00:02:56.450$ The first breaths of their babies and

NOTE Confidence: 0.938097157142857

 $00{:}02{:}56.450 \dashrightarrow 00{:}02{:}58.788$ the last breaths of their elders.

NOTE Confidence: 0.938097157142857

 $00:02:58.790 \longrightarrow 00:03:01.070$ We stand on their histories

NOTE Confidence: 0.938097157142857

 $00:03:01.070 \longrightarrow 00:03:01.880$ during colonization.

NOTE Confidence: 0.938097157142857

 $00:03:01.880 \longrightarrow 00:03:03.905$ They were ultimately pushed onto

NOTE Confidence: 0.938097157142857

 $00:03:03.905 \longrightarrow 00:03:06.175$ reserves and all land holdings

NOTE Confidence: 0.938097157142857

 $00:03:06.175 \longrightarrow 00:03:07.666$ were eventually extinguished.

NOTE Confidence: 0.938097157142857

 $00{:}03{:}07.670 \dashrightarrow 00{:}03{:}10.393$ The Quinnipac are not a federally nor

NOTE Confidence: 0.938097157142857

 $00{:}03{:}10.393 \dashrightarrow 00{:}03{:}12.592$ state recognized tribal nation, but.

NOTE Confidence: 0.938097157142857

 $00:03:12.592 \longrightarrow 00:03:15.202$ We recognize them and their

NOTE Confidence: 0.938097157142857

00:03:15.202 --> 00:03:16.779 cultural resilience, survivance,

NOTE Confidence: 0.938097157142857

 $00:03:16.779 \longrightarrow 00:03:18.366$ and indomitable spirit.

NOTE Confidence: 0.938097157142857

 $00{:}03{:}18.366 \dashrightarrow 00{:}03{:}21.011$ We honor them and acknowledge

NOTE Confidence: 0.938097157142857

00:03:21.011 --> 00:03:23.329 their ancestors and ancestry.

NOTE Confidence: 0.938097157142857

 $00:03:23.330 \longrightarrow 00:03:25.538$ We pay our respects to the

00:03:25.538 --> 00:03:26.642 elders past present,

NOTE Confidence: 0.938097157142857

 $00{:}03{:}26.650 {\:{\circ}{\circ}{\circ}}>00{:}03{:}29.331$ the seven generations yet to come into

NOTE Confidence: 0.938097157142857

 $00:03:29.331 \longrightarrow 00:03:32.319$ their culture as well as their continued

NOTE Confidence: 0.938097157142857

 $00:03:32.319 \longrightarrow 00:03:34.524$ connection to land and community.

NOTE Confidence: 0.938097157142857

 $00:03:34.530 \longrightarrow 00:03:37.138$ I encourage you to learn more about the

NOTE Confidence: 0.938097157142857

 $00:03:37.138 \longrightarrow 00:03:39.207$ indigenous peoples of this region by

NOTE Confidence: 0.938097157142857

 $00:03:39.207 \longrightarrow 00:03:40.897$ visiting the Mashantucket Pequot Museum

NOTE Confidence: 0.938097157142857

 $00:03:40.897 \longrightarrow 00:03:43.209$ or the Tantukwidge in Mohegan Museum,

NOTE Confidence: 0.938097157142857

 $00:03:43.210 \longrightarrow 00:03:44.389$ amongst many others.

NOTE Confidence: 0.938097157142857

 $00:03:44.389 \longrightarrow 00:03:47.646$ I also encourage you to connect with the

NOTE Confidence: 0.938097157142857

 $00:03:47.646 \longrightarrow 00:03:50.244$ Native American Cultural Center at Yale.

NOTE Confidence: 0.938097157142857

00:03:50.250 --> 00:03:52.430 Lastly, Infer you this blessing

NOTE Confidence: 0.938097157142857

 $00:03:52.430 \longrightarrow 00:03:54.610$ as written by Joy Harjo,

NOTE Confidence: 0.938097157142857

00:03:54.610 --> 00:03:57.382 a member of the Muskogee Nation and

NOTE Confidence: 0.938097157142857

 $00{:}03{:}57.382 \dashrightarrow 00{:}04{:}00.288$ the 23rd United States Poet Laureate.

NOTE Confidence: 0.938097157142857

 $00:04:00.290 \longrightarrow 00:04:01.721$ Bless the poets.

00:04:01.721 --> 00:04:03.629 The Workers for Justice,

NOTE Confidence: 0.938097157142857

 $00:04:03.630 \longrightarrow 00:04:05.410$ the dancers of ceremony,

NOTE Confidence: 0.938097157142857

00:04:05.410 --> 00:04:08.326 the Singers of Heartache, the visionaries,

NOTE Confidence: 0.938097157142857

00:04:08.326 --> 00:04:12.302 all makers and carriers of fresh meaning.

NOTE Confidence: 0.938097157142857

 $00:04:12.310 \longrightarrow 00:04:14.308$ We will all make it through.

NOTE Confidence: 0.938097157142857

00:04:14.310 --> 00:04:16.910 Despite politics and wars,

NOTE Confidence: 0.938097157142857

 $00:04:16.910 \longrightarrow 00:04:19.510$ despite failures and misunderstandings.

NOTE Confidence: 0.938097157142857

 $00:04:19.510 \longrightarrow 00:04:21.878$ There is only love.

$$\label{eq:note-norm} \begin{split} &\text{NOTE Confidence: } 0.938097157142857 \\ &00:04:21.878 --> 00:04:22.470 \text{ Yogadin.} \\ &\text{NOTE Confidence: } 0.938097157142857 \end{split}$$

 $00{:}04{:}22.470 --> 00{:}04{:}22.870$ Thank you.

NOTE Confidence: 0.908699821666667

 $00:04:24.800 \longrightarrow 00:04:26.420$ And I think about this year

NOTE Confidence: 0.908699821666667

 $00:04:26.420 \longrightarrow 00:04:27.920$ and what it means to me.

NOTE Confidence: 0.908699821666667

 $00{:}04{:}27.920 \dashrightarrow 00{:}04{:}30.998$ I think challenges, what comes up.

NOTE Confidence: 0.908699821666667

 $00:04:31.000 \longrightarrow 00:04:33.502$ I think we've dealt with so

NOTE Confidence: 0.908699821666667

 $00:04:33.502 \longrightarrow 00:04:35.291$ many challenges as communities,

 $00:04:35.291 \longrightarrow 00:04:36.884$ as a department,

NOTE Confidence: 0.908699821666667

 $00:04:36.884 \longrightarrow 00:04:41.120$ as a university, as a country,

NOTE Confidence: 0.908699821666667

00:04:41.120 --> 00:04:44.788 and these last few years have really

NOTE Confidence: 0.908699821666667

 $00:04:44.788 \longrightarrow 00:04:47.490$ taught us ways in which challenges

NOTE Confidence: 0.908699821666667

00:04:47.490 --> 00:04:50.236 can help us come together and build,

NOTE Confidence: 0.908699821666667

 $00:04:50.236 \longrightarrow 00:04:53.420$ and also the ways in which challenges can.

NOTE Confidence: 0.908699821666667

 $00{:}04{:}53.420 \dashrightarrow 00{:}04{:}54.715$ Divide us and and make it harder

NOTE Confidence: 0.908699821666667

 $00{:}04{:}54.715 \dashrightarrow 00{:}04{:}56.380$ for us to connect with each other.

NOTE Confidence: 0.908699821666667

 $00:04:56.380 \longrightarrow 00:04:59.243$ And so I've thought a lot about

NOTE Confidence: 0.908699821666667

 $00:04:59.243 \longrightarrow 00:05:01.167$ challenges and within that how

NOTE Confidence: 0.908699821666667

 $00{:}05{:}01.167 \dashrightarrow 00{:}05{:}03.009$ we can find community and how

NOTE Confidence: 0.908699821666667

 $00:05:03.009 \longrightarrow 00:05:04.380$ those communities can change.

NOTE Confidence: 0.908699821666667

 $00:05:04.380 \longrightarrow 00:05:07.756$ And I think this year has been

NOTE Confidence: 0.908699821666667

 $00:05:07.756 \longrightarrow 00:05:10.035$ a time of being able to seek

NOTE Confidence: 0.908699821666667

 $00:05:10.035 \longrightarrow 00:05:12.333$ community in and outside of the

NOTE Confidence: 0.908699821666667

 $00{:}05{:}12.333 \dashrightarrow 00{:}05{:}14.790$ department in in new ways and in

 $00{:}05{:}14.790 \dashrightarrow 00{:}05{:}16.415$ ways that we're also familiar.

NOTE Confidence: 0.908699821666667

 $00:05:16.420 \longrightarrow 00:05:20.074$ And lastly I think about inspiration

NOTE Confidence: 0.908699821666667

 $00:05:20.074 \longrightarrow 00:05:22.910$ and really being inspired by.

NOTE Confidence: 0.908699821666667

 $00:05:22.910 \longrightarrow 00:05:28.030$ The the interns and other residents, the

NOTE Confidence: 0.939534785714286

 $00:05:30.390 \longrightarrow 00:05:33.774$ the PRA and all the work that's been done

NOTE Confidence: 0.939534785714286

 $00:05:33.774 \longrightarrow 00:05:36.990$ to really move the department forward

NOTE Confidence: 0.939534785714286

 $00:05:36.990 \longrightarrow 00:05:40.590$ and keep it progressive and evolving.

NOTE Confidence: 0.939534785714286

 $00{:}05{:}40.590 \dashrightarrow 00{:}05{:}43.075$ And I've been really inspired by the

NOTE Confidence: 0.939534785714286

 $00:05:43.075 \longrightarrow 00:05:48.103$ collective action of my coresidence and and

NOTE Confidence: 0.939534785714286

 $00:05:48.103 \longrightarrow 00:05:52.908$ members of the faculty who have also been.

NOTE Confidence: 0.939534785714286

 $00:05:52.910 \longrightarrow 00:05:55.826$ Been helpful in moving things forward.

NOTE Confidence: 0.939534785714286

00:05:55.830 --> 00:05:58.903 So, you know, I think throughout the

NOTE Confidence: 0.939534785714286

 $00{:}05{:}58.903 \dashrightarrow 00{:}06{:}01.630$ challenges as we continue to find

NOTE Confidence: 0.939534785714286

 $00:06:01.630 \longrightarrow 00:06:04.348$ community and inspiration among each other,

NOTE Confidence: 0.939534785714286

 $00:06:04.350 \longrightarrow 00:06:08.222$ we can continue to build a better department

 $00:06:08.222 \longrightarrow 00:06:11.510$ that can really make an impact for for

NOTE Confidence: 0.939534785714286

 $00:06:11.510 \longrightarrow 00:06:14.590$ our community here and globally. Good

NOTE Confidence: 0.843922914285714

 $00:06:14.590 \longrightarrow 00:06:15.150$ morning, everyone.

NOTE Confidence: 0.843922914285714

 $00:06:15.150 \longrightarrow 00:06:16.550$ My name is George Rogoy.

NOTE Confidence: 0.843922914285714

00:06:16.550 --> 00:06:20.270 I'm an Associate professor of Psychiatry.

NOTE Confidence: 0.843922914285714

00:06:20.270 --> 00:06:21.590 At Yale School of Medicine,

NOTE Confidence: 0.843922914285714

 $00:06:21.590 \longrightarrow 00:06:24.110$ I'm also a member of the molecular

NOTE Confidence: 0.843922914285714

 $00:06:24.110 \longrightarrow 00:06:25.682$ division in the department,

NOTE Confidence: 0.843922914285714

 $00{:}06{:}25.682 {\:\dashrightarrow\:} 00{:}06{:}28.955$ so I was asked by John to give

NOTE Confidence: 0.843922914285714

 $00:06:28.955 \longrightarrow 00:06:31.190$ a 5 minute presentation of what

NOTE Confidence: 0.843922914285714

 $00{:}06{:}31.190 \dashrightarrow 00{:}06{:}33.590$ the last year meant for me,

NOTE Confidence: 0.843922914285714

 $00:06:33.590 \longrightarrow 00:06:35.270$ so I'm happy to do it.

NOTE Confidence: 0.843922914285714

00:06:35.270 --> 00:06:39.430 My commitment is over 90% of research in

NOTE Confidence: 0.843922914285714

 $00:06:39.430 \longrightarrow 00:06:42.030$ basic basic science with implications

NOTE Confidence: 0.843922914285714

00:06:42.030 --> 00:06:43.790 for neuropsychiatric diseases,

NOTE Confidence: 0.843922914285714

00:06:43.790 --> 00:06:47.388 so I'd like to start by acknowledging.

 $00:06:47.390 \longrightarrow 00:06:49.546$ Some of our research which is which

NOTE Confidence: 0.843922914285714

 $00:06:49.546 \longrightarrow 00:06:51.643$ is done by very talented postdocs

NOTE Confidence: 0.843922914285714

00:06:51.643 --> 00:06:53.944 in the lab and just highlighting

NOTE Confidence: 0.843922914285714

 $00:06:53.944 \longrightarrow 00:06:56.730$ three of the projects who have that

NOTE Confidence: 0.843922914285714

00:06:56.801 --> 00:06:58.630 have made quite a lot of progress

NOTE Confidence: 0.843922914285714

 $00:06:58.630 \longrightarrow 00:07:00.549$ in the last year and we're hoping

NOTE Confidence: 0.843922914285714

 $00:07:00.550 \longrightarrow 00:07:02.670$ you will be able to see them as

NOTE Confidence: 0.843922914285714

 $00{:}07{:}02.670 \longrightarrow 00{:}07{:}04.386$ publications in the next year or so.

NOTE Confidence: 0.843922914285714

 $00:07:04.390 \longrightarrow 00:07:07.750$ So one is developmental approach into

NOTE Confidence: 0.843922914285714

 $00{:}07{:}07.750 \dashrightarrow 00{:}07{:}10.188$ understanding the neural ensemble

NOTE Confidence: 0.843922914285714

 $00{:}07{:}10.188 \dashrightarrow 00{:}07{:}12.832$ mechanisms underlying our episodic memories.

NOTE Confidence: 0.843922914285714

00:07:12.832 --> 00:07:15.499 Which is a is a major component

NOTE Confidence: 0.843922914285714

 $00:07:15.499 \longrightarrow 00:07:17.319$ of our cognitive life.

NOTE Confidence: 0.843922914285714

 $00:07:17.320 \longrightarrow 00:07:21.765$ So here we we raised animals from

NOTE Confidence: 0.843922914285714

 $00:07:21.765 \longrightarrow 00:07:25.023$ birds into a geometrically altered

 $00:07:25.023 \longrightarrow 00:07:28.328$ environments such that experience with

NOTE Confidence: 0.843922914285714

 $00{:}07{:}28.328 \dashrightarrow 00{:}07{:}30.959$ Euclidean geometry is is a bolished

NOTE Confidence: 0.843922914285714

 $00:07:30.960 \longrightarrow 00:07:33.498$ and noticed that that that

NOTE Confidence: 0.843922914285714

 $00{:}07{:}33.498 \dashrightarrow 00{:}07{:}36.424$ influenced the way the neural ensembles

NOTE Confidence: 0.843922914285714

 $00:07:36.424 \longrightarrow 00:07:41.564$ shape encoding of context later in life.

NOTE Confidence: 0.843922914285714

00:07:41.564 --> 00:07:44.780 So we're happy that this project is gonna

NOTE Confidence: 0.843922914285714

00:07:44.865 --> 00:07:47.950 highlight the role of prior experience,

NOTE Confidence: 0.843922914285714

00:07:47.950 --> 00:07:50.430 particularly special and temporal experience,

NOTE Confidence: 0.843922914285714

 $00{:}07{:}50.430 \dashrightarrow 00{:}07{:}51.846$ which are otherwise pretty

NOTE Confidence: 0.843922914285714

 $00:07:51.846 \longrightarrow 00:07:53.558$ hard to to monitor.

NOTE Confidence: 0.843922914285714

 $00{:}07{:}53.558 --> 00{:}07{:}56.150$ On a second project,

NOTE Confidence: 0.843922914285714

 $00:07:56.150 \longrightarrow 00:07:57.914$ we took a more liberal view on

NOTE Confidence: 0.843922914285714

 $00:07:57.914 \longrightarrow 00:08:00.018$ what it what it means to have

NOTE Confidence: 0.843922914285714

 $00:08:00.018 \longrightarrow 00:08:01.306$ experiences within the day.

NOTE Confidence: 0.843922914285714

 $00:08:01.310 \longrightarrow 00:08:04.926$ And we acknowledge that most most

NOTE Confidence: 0.843922914285714

 $00{:}08{:}04.926 \dashrightarrow 00{:}08{:}06.966$ previous research has been focused

 $00:08:06.966 \longrightarrow 00:08:09.990$ on one isolated experience and try to

NOTE Confidence: 0.843922914285714

 $00:08:09.990 \longrightarrow 00:08:12.145$ analyze what's happening with that.

NOTE Confidence: 0.843922914285714

00:08:12.150 --> 00:08:14.790 However, we took we we exposed the animals,

NOTE Confidence: 0.843922914285714

 $00:08:14.790 \longrightarrow 00:08:16.266$ in this case rats, adult rats,

NOTE Confidence: 0.843922914285714

 $00:08:16.270 \longrightarrow 00:08:18.970$ to over 30 sequential experiences

NOTE Confidence: 0.843922914285714

 $00:08:18.970 \longrightarrow 00:08:20.750$ within the day and

NOTE Confidence: 0.93760705

 $00:08:23.190 \longrightarrow 00:08:25.575$ how the brain avoids interference

NOTE Confidence: 0.93760705

 $00{:}08{:}25.575 \dashrightarrow 00{:}08{:}28.274$ between these experiences and how is

NOTE Confidence: 0.93760705

 $00{:}08{:}28.274 \dashrightarrow 00{:}08{:}30.814$ able to keep a record of of everything

NOTE Confidence: 0.93760705

 $00:08:30.814 \longrightarrow 00:08:32.510$ that happened during the day.

NOTE Confidence: 0.93760705

 $00{:}08{:}32.510 \dashrightarrow 00{:}08{:}34.494$ And probably most interesting,

NOTE Confidence: 0.93760705

 $00:08:34.494 \longrightarrow 00:08:38.410$ the brain is also able to keep a

NOTE Confidence: 0.93760705

 $00{:}08{:}38.410 \dashrightarrow 00{:}08{:}40.936$ record of the whole day within.

NOTE Confidence: 0.93760705

 $00{:}08{:}40.940 \dashrightarrow 00{:}08{:}44.728$ Flashes of of of memories or supported

NOTE Confidence: 0.93760705

00:08:44.728 --> 00:08:46.468 by brain activity which which

 $00:08:46.468 \longrightarrow 00:08:48.772$ resembled a little bit the time of

NOTE Confidence: 0.93760705

 $00:08:48.772 \longrightarrow 00:08:50.900$ compression that I have to do today,

NOTE Confidence: 0.93760705

 $00{:}08{:}50.900 \dashrightarrow 00{:}08{:}52.700$ compressing a full year into

NOTE Confidence: 0.93760705

 $00:08:52.700 \longrightarrow 00:08:54.500$ 5 minutes or so presentation.

NOTE Confidence: 0.93760705

 $00:08:54.500 \longrightarrow 00:08:56.318$ And finally we had the longstanding

NOTE Confidence: 0.93760705

 $00{:}08{:}56.318 \dashrightarrow 00{:}08{:}58.619$ interest in the role of prior knowledge,

NOTE Confidence: 0.93760705

00:08:58.620 --> 00:09:00.880 prior experience in accelerating

NOTE Confidence: 0.93760705

 $00:09:00.880 \longrightarrow 00:09:03.140$ learning of new information.

NOTE Confidence: 0.93760705

 $00:09:03.140 \longrightarrow 00:09:06.484$ So we think of this as a simulation

NOTE Confidence: 0.93760705

 $00:09:06.484 \longrightarrow 00:09:08.047$ into preexisting schema more

NOTE Confidence: 0.93760705

 $00:09:08.047 \longrightarrow 00:09:10.401$ of a yes yes type of thinking.

NOTE Confidence: 0.93760705

 $00:09:10.401 \longrightarrow 00:09:13.348$ But we we getting to the neural

NOTE Confidence: 0.93760705

 $00{:}09{:}13.348 \dashrightarrow 00{:}09{:}15.373$ mechanisms distributed between the

NOTE Confidence: 0.93760705

00:09:15.373 --> 00:09:17.609 hippocampus and mediaperfrontal cortex,

NOTE Confidence: 0.93760705

 $00:09:17.610 \longrightarrow 00:09:19.634$ distributed between activity during

NOTE Confidence: 0.93760705

 $00{:}09{:}19.634 \dashrightarrow 00{:}09{:}22.164$ awake States and then sleep.

00:09:22.170 --> 00:09:25.725 So it's a lot of fun to to finally,

NOTE Confidence: 0.93760705

00:09:25.730 --> 00:09:26.716 I think,

NOTE Confidence: 0.93760705

00:09:26.716 --> 00:09:29.674 add our contribution to the general

NOTE Confidence: 0.93760705

00:09:29.674 --> 00:09:32.689 understanding of of accelerated learning.

NOTE Confidence: 0.93760705

 $00{:}09{:}32.690 \dashrightarrow 00{:}09{:}34.898$ I have a strong commitment to

NOTE Confidence: 0.93760705

00:09:34.898 --> 00:09:36.002 teaching and mentoring,

NOTE Confidence: 0.93760705

 $00:09:36.010 \longrightarrow 00:09:39.268$ mentoring in the lab and outside.

NOTE Confidence: 0.93760705

00:09:39.270 --> 00:09:41.776 I'm I'm very pleased to see the

NOTE Confidence: 0.93760705

 $00:09:41.776 \longrightarrow 00:09:43.855$ diverse batch of of mentees to

NOTE Confidence: 0.93760705

 $00:09:43.855 \longrightarrow 00:09:45.882$ which I had interacted with.

NOTE Confidence: 0.93760705

00:09:45.882 --> 00:09:48.554 I had contributions towards have

NOTE Confidence: 0.93760705

 $00:09:48.554 \longrightarrow 00:09:50.974$ been offered tenant track positions

NOTE Confidence: 0.93760705

 $00{:}09{:}50.974 \dashrightarrow 00{:}09{:}52.426$ in prestigious universities.

NOTE Confidence: 0.93760705

 $00:09:52.430 \longrightarrow 00:09:55.838$ So three of them in this last year

NOTE Confidence: 0.93760705

00:09:55.838 --> 00:09:57.880 have moved on to continue research

 $00:09:57.880 \longrightarrow 00:10:00.263$ in their own lab and continue the

NOTE Confidence: 0.93760705

 $00{:}10{:}00.263 \dashrightarrow 00{:}10{:}02.387$ line of thinking and and develop

NOTE Confidence: 0.93760705

 $00:10:02.387 \longrightarrow 00:10:05.949$ new lines of thinking on their own.

NOTE Confidence: 0.93760705

 $00:10:05.950 \longrightarrow 00:10:07.348$ In addition I.

NOTE Confidence: 0.93760705

 $00:10:07.348 \longrightarrow 00:10:11.550$ More of a premiere for me here at Yale.

NOTE Confidence: 0.93760705

 $00:10:11.550 \longrightarrow 00:10:14.214$ I had deliver a full semester

NOTE Confidence: 0.93760705

 $00{:}10{:}14.214 \dashrightarrow 00{:}10{:}16.582$ course graduate course on critical

NOTE Confidence: 0.93760705

00:10:16.582 --> 00:10:19.624 thinking of in learning and memory,

NOTE Confidence: 0.93760705

 $00{:}10{:}19.630 \dashrightarrow 00{:}10{:}22.745$ which achieved in the end two goals,

NOTE Confidence: 0.93760705

 $00:10:22.750 \longrightarrow 00:10:24.190$ two major goals.

NOTE Confidence: 0.93760705

 $00:10:24.190 \longrightarrow 00:10:26.788$ One was to cover the major

NOTE Confidence: 0.93760705

00:10:26.788 --> 00:10:29.104 discoveries in the field of learning,

NOTE Confidence: 0.93760705

 $00:10:29.110 \longrightarrow 00:10:32.785$ a memory that guide our research to,

NOTE Confidence: 0.93760705

 $00{:}10{:}32.790 \dashrightarrow 00{:}10{:}35.988$ and second was a parallel approach

NOTE Confidence: 0.93760705

 $00:10:35.990 \longrightarrow 00:10:38.330$ to study the critical thinking.

NOTE Confidence: 0.93760705

 $00:10:38.330 \longrightarrow 00:10:40.730$ In in in understanding and

 $00:10:40.730 \longrightarrow 00:10:42.170$ judging those discoveries.

NOTE Confidence: 0.93760705

 $00:10:42.170 \longrightarrow 00:10:45.128$ So this was done either through

NOTE Confidence: 0.93760705

00:10:45.128 --> 00:10:47.100 dual perspectives that argue

NOTE Confidence: 0.93760705

 $00:10:47.182 \longrightarrow 00:10:49.480$ or complement those research,

NOTE Confidence: 0.93760705

 $00:10:49.480 \longrightarrow 00:10:53.890$ and also to a series of additional

NOTE Confidence: 0.93760705

00:10:53.890 --> 00:10:57.490 commentaries on on prior research.

NOTE Confidence: 0.93760705

00:10:57.490 --> 00:10:58.176 And finally,

NOTE Confidence: 0.93760705

00:10:58.176 --> 00:11:00.234 as no no research can can

NOTE Confidence: 0.93760705

00:11:00.234 --> 00:11:02.089 be possible without funding,

NOTE Confidence: 0.93760705

 $00:11:02.090 \longrightarrow 00:11:05.050$ I'd like to acknowledge that this past year.

NOTE Confidence: 0.94629164

 $00:11:07.460 \longrightarrow 00:11:11.244$ We received a very generous grant from

NOTE Confidence: 0.94629164

 $00{:}11{:}11.244 \dashrightarrow 00{:}11{:}15.180$ the NIH that that will bring to Yale

NOTE Confidence: 0.94629164

 $00:11:15.180 \longrightarrow 00:11:19.100$ a total sum of \$4.6 million over the

NOTE Confidence: 0.94629164

 $00:11:19.100 \longrightarrow 00:11:22.916$ next eight years, with all that cost

NOTE Confidence: 0.94629164

 $00:11:22.916 \longrightarrow 00:11:26.060$ costs directed to to my laboratory.

 $00:11:26.060 \longrightarrow 00:11:31.244$ So, as as Aristotle long said, the whole

NOTE Confidence: 0.94629164

 $00:11:31.244 \longrightarrow 00:11:33.740$ is greater than the sum of its parts.

NOTE Confidence: 0.94629164

 $00:11:33.740 \longrightarrow 00:11:35.930$ We all acknowledge that this

NOTE Confidence: 0.94629164

 $00:11:35.930 \longrightarrow 00:11:37.244$ this great department.

NOTE Confidence: 0.94629164

00:11:37.250 --> 00:11:42.410 Is is goes well beyond what what each part,

NOTE Confidence: 0.94629164

 $00:11:42.410 \longrightarrow 00:11:43.232$ each laboratory,

NOTE Confidence: 0.94629164

 $00:11:43.232 \longrightarrow 00:11:45.287$ each person can contribute to.

NOTE Confidence: 0.94629164

00:11:45.290 --> 00:11:47.450 But today I gave you a slice of

NOTE Confidence: 0.94629164

 $00{:}11{:}47.450 \dashrightarrow 00{:}11{:}49.757$ of what a part of this department

NOTE Confidence: 0.94629164

00:11:49.757 --> 00:11:52.036 could mean and also I'd like

NOTE Confidence: 0.94629164

 $00{:}11{:}52.036 \dashrightarrow 00{:}11{:}55.983$ to acknowledge the fact that the

NOTE Confidence: 0.94629164

00:11:55.983 --> 00:11:57.870 whole cannot exist without a part.

NOTE Confidence: 0.94629164

 $00{:}11{:}57.870 \dashrightarrow 00{:}12{:}00.115$ And and with this I'd like to thank

NOTE Confidence: 0.94629164

00:12:00.115 --> 00:12:01.903 all my laboratory members and all

NOTE Confidence: 0.94629164

 $00:12:01.903 \longrightarrow 00:12:03.504$ the mentors that throughout the

NOTE Confidence: 0.94629164

 $00:12:03.504 \longrightarrow 00:12:06.510$ years have guided me with this.

 $00:12:06.510 \longrightarrow 00:12:10.190$ I'd like to give give time back to the John.

NOTE Confidence: 0.94629164

00:12:10.190 --> 00:12:10.550 Thank you. NOTE Confidence: 0.7667701666666667

00:12:12.150 --> 00:12:13.950 My name is Danita Monta Vertice.

NOTE Confidence: 0.766770166666667

 $00:12:13.950 \longrightarrow 00:12:15.835$ I'm an assistant professor in

NOTE Confidence: 0.766770166666667

00:12:15.835 --> 00:12:17.343 the Department of Psychiatry.

NOTE Confidence: 0.766770166666667

 $00:12:17.350 \longrightarrow 00:12:19.222$ I am honored and thankful to

NOTE Confidence: 0.766770166666667

 $00:12:19.222 \longrightarrow 00:12:21.117$ have been invited to reflect on

NOTE Confidence: 0.766770166666667

 $00:12:21.117 \longrightarrow 00:12:23.147$ what the year has been for me.

NOTE Confidence: 0.766770166666667

 $00:12:23.150 \longrightarrow 00:12:25.060$ After several years of the

NOTE Confidence: 0.766770166666667

00:12:25.060 --> 00:12:25.824 covidnineteen pandemic,

NOTE Confidence: 0.7667701666666667

 $00:12:25.830 \longrightarrow 00:12:28.000$ this year I felt that we finally

NOTE Confidence: 0.766770166666667

 $00{:}12{:}28.000 \dashrightarrow 00{:}12{:}30.512$ started to see the light at the end

NOTE Confidence: 0.766770166666667

 $00{:}12{:}30.512 \dashrightarrow 00{:}12{:}32.890$ of the tunnel and getting out from it.

NOTE Confidence: 0.766770166666667

 $00:12:32.890 \longrightarrow 00:12:34.270$ It was so refreshing to be

NOTE Confidence: 0.766770166666667

 $00:12:34.270 \longrightarrow 00:12:35.650$ able to see in person,

 $00:12:35.650 \longrightarrow 00:12:37.410$ away from the soon fatigue,

NOTE Confidence: 0.766770166666667

 $00{:}12{:}37.410 \dashrightarrow 00{:}12{:}40.938$ a lot of my colleagues and friends attending

NOTE Confidence: 0.766770166666667

 $00:12:40.938 \longrightarrow 00:12:43.529$ seminars and going to conferences.

NOTE Confidence: 0.766770166666667

 $00:12:43.530 \longrightarrow 00:12:45.686$ It felt like going back to normal.

NOTE Confidence: 0.766770166666667

00:12:45.690 --> 00:12:48.049 And as a very social person myself,

NOTE Confidence: 0.766770166666667

00:12:48.050 --> 00:12:50.353 I am so happy, happy seeing my

NOTE Confidence: 0.766770166666667

 $00:12:50.353 \longrightarrow 00:12:52.690$ boys going to birthday parties,

NOTE Confidence: 0.766770166666667

 $00:12:52.690 \longrightarrow 00:12:54.550$ traveling to see our family

NOTE Confidence: 0.766770166666667

 $00{:}12{:}54.550 \dashrightarrow 00{:}12{:}56.410$ in Puerto Rico and Spain,

NOTE Confidence: 0.766770166666667

 $00:12:56.410 \longrightarrow 00:12:58.050$ see my boys playing with

NOTE Confidence: 0.766770166666667

 $00:12:58.050 \longrightarrow 00:12:59.362$ their cousins and friends.

NOTE Confidence: 0.766770166666667

 $00:12:59.370 \longrightarrow 00:13:01.450$ It has been a blessing.

NOTE Confidence: 0.766770166666667

 $00:13:01.450 \longrightarrow 00:13:04.050$ In my lab, things are also running smoothly.

NOTE Confidence: 0.7667701666666667

 $00:13:04.050 \longrightarrow 00:13:05.530$ When the lockdown happened

NOTE Confidence: 0.766770166666667

00:13:05.530 --> 00:13:07.010 back in March 2020,

NOTE Confidence: 0.766770166666667

 $00:13:07.010 \longrightarrow 00:13:09.890$ I was just starting my lab with a one

 $00:13:09.890 \longrightarrow 00:13:12.884$ year old and pregnant of my second one.

NOTE Confidence: 0.766770166666667

 $00:13:12.890 \longrightarrow 00:13:14.738$ These were very difficult

NOTE Confidence: 0.766770166666667

 $00:13:14.738 \longrightarrow 00:13:16.124$ and challenging times,

NOTE Confidence: 0.766770166666667

00:13:16.130 --> 00:13:17.901 but with the hard work of the

NOTE Confidence: 0.766770166666667

00:13:17.901 --> 00:13:19.736 talented people in my lab, Shayla,

NOTE Confidence: 0.766770166666667

00:13:19.736 --> 00:13:22.966 Diana, Jaime, Batista, and Diego.

NOTE Confidence: 0.766770166666667

 $00:13:22.970 \longrightarrow 00:13:24.206$ In the support of my mentors,

NOTE Confidence: 0.766770166666667

 $00:13:24.210 \longrightarrow 00:13:25.490$ collaborators, family,

NOTE Confidence: 0.766770166666667 00:13:25.490 --> 00:13:26.130 friends, NOTE Confidence: 0.766770166666667

00:13:26.130 --> 00:13:27.410 my husband,

NOTE Confidence: 0.7667701666666667

 $00:13:27.410 \longrightarrow 00:13:30.554$ and community building efforts such as

NOTE Confidence: 0.766770166666667

 $00:13:30.554 \longrightarrow 00:13:32.650$ Lara Latinas revolutionizing academia,

NOTE Confidence: 0.766770166666667

 $00{:}13{:}32.650 \dashrightarrow 00{:}13{:}35.566$ we were able to surpass them.

NOTE Confidence: 0.766770166666667

00:13:35.570 --> 00:13:37.845 The work of my lab focuses on

NOTE Confidence: 0.766770166666667

 $00:13:37.845 \longrightarrow 00:13:39.479$ studying genomics and epigenomics

00:13:39.479 --> 00:13:41.249 of psychiatric disorders.

NOTE Confidence: 0.766770166666667

 $00:13:41.250 \longrightarrow 00:13:44.005$ We pioneer the characterization of

NOTE Confidence: 0.766770166666667

 $00:13:44.005 \longrightarrow 00:13:46.209$ novel epigenetic mechanisms associated

NOTE Confidence: 0.766770166666667

00:13:46.209 --> 00:13:48.957 with organ use disorder and post

NOTE Confidence: 0.766770166666667

 $00:13:48.957 \longrightarrow 00:13:51.999$ traumatic stress disorder in the human brain.

NOTE Confidence: 0.766770166666667

 $00:13:52.000 \longrightarrow 00:13:54.592$ This work has been supported by R21,

NOTE Confidence: 0.766770166666667

00:13:54.592 --> 00:13:57.040 the first thing I each grant of my lab,

NOTE Confidence: 0.766770166666667

 $00:13:57.040 \longrightarrow 00:13:58.839$ a Career development award from the VA.

NOTE Confidence: 0.766770166666667

 $00:13:58.840 \longrightarrow 00:13:59.592$ And potentially,

NOTE Confidence: 0.766770166666667

00:13:59.592 --> 00:14:01.848 and fingers crossed since I'm still

NOTE Confidence: 0.766770166666667

 $00{:}14{:}01.848 \dashrightarrow 00{:}14{:}03.840$ waiting for the notice of Award,

NOTE Confidence: 0.766770166666666700:14:03.840 --> 00:14:04.566 an Ave.

NOTE Confidence: 0.766770166666667

 $00{:}14{:}04.566 \dashrightarrow 00{:}14{:}06.381$ award from the National Institute

NOTE Confidence: 0.766770166666667

 $00{:}14{:}06.381 \dashrightarrow 00{:}14{:}08.569$ on Drug Abuse which could support

NOTE Confidence: 0.766770166666667

 $00:14:08.569 \longrightarrow 00:14:10.633$ award for the next 5 years.

NOTE Confidence: 0.766770166666667

 $00:14:10.640 \longrightarrow 00:14:12.334$ I am a strong believer that in

00:14:12.334 --> 00:14:14.159 order to do excellent science,

NOTE Confidence: 0.766770166666667

 $00:14:14.160 \longrightarrow 00:14:15.342$ collaboration is key.

NOTE Confidence: 0.766770166666667

00:14:15.342 --> 00:14:17.706 That's the coshare of the Psychiatry

NOTE Confidence: 0.766770166666667

 $00:14:17.706 \longrightarrow 00:14:19.810$ Genomics Consortium Substance Use

NOTE Confidence: 0.766770166666667

 $00{:}14{:}19.810 \dashrightarrow 00{:}14{:}21.457$ Disorders Epigenetic Workgroup.

NOTE Confidence: 0.766770166666667

 $00:14:21.460 \longrightarrow 00:14:23.938$ I'm sorry for the very long name.

NOTE Confidence: 0.766770166666667

 $00:14:23.940 \longrightarrow 00:14:25.540$ Researchers from the US,

NOTE Confidence: 0.7667701666666667 00:14:25.540 --> 00:14:25.940 Germany, NOTE Confidence: 0.766770166666667 00:14:25.940 --> 00:14:26.343 Canada.

NOTE Confidence: 0.766770166666667

 $00:14:26.343 \longrightarrow 00:14:29.164$ Mexico and Brazil are uniting forces and

NOTE Confidence: 0.766770166666667

 $00{:}14{:}29.164 \dashrightarrow 00{:}14{:}32.058$ resources to conduct the best power genome

NOTE Confidence: 0.766770166666667

 $00:14:32.058 \longrightarrow 00:14:34.940$ wide studies in epigenetics and other omics,

NOTE Confidence: 0.766770166666667

 $00{:}14{:}34.940 \dashrightarrow 00{:}14{:}37.060$ not only human postmortemic tissue,

NOTE Confidence: 0.766770166666667

00:14:37.060 --> 00:14:39.340 but also peripheral tissue,

NOTE Confidence: 0.766770166666667

 $00:14:39.340 \longrightarrow 00:14:41.620$ IPSC cells and organoids.

 $00:14:41.620 \longrightarrow 00:14:44.800$ This work will be unprecedented.

NOTE Confidence: 0.766770166666667

00:14:44.800 --> 00:14:46.184 As a Puerto Rican,

NOTE Confidence: 0.766770166666667

00:14:46.184 --> 00:14:49.280 I see myself and my community unfortunately

NOTE Confidence: 0.766770166666667

00:14:49.280 --> 00:14:50.944 often underrepresented economic studies,

NOTE Confidence: 0.766770166666667

 $00:14:50.944 \longrightarrow 00:14:53.917$ which now has the promise of developing

NOTE Confidence: 0.766770166666667

00:14:53.917 --> 00:14:56.395 novel tools that can guide treatment,

NOTE Confidence: 0.766770166666667 00:14:56.400 --> 00:14:57.170 prognosis, NOTE Confidence: 0.766770166666667

 $00:14:57.170 \longrightarrow 00:15:01.478$ and even prevention of disease risk.

NOTE Confidence: 0.766770166666667

 $00{:}15{:}01.480 \dashrightarrow 00{:}15{:}03.100$ With the lack of representation

NOTE Confidence: 0.766770166666667

 $00:15:03.100 \longrightarrow 00:15:04.396$ of populations like mine,

NOTE Confidence: 0.7667701666666667

 $00:15:04.400 \longrightarrow 00:15:06.776$ there is a risk of exacerbating

NOTE Confidence: 0.766770166666667

 $00:15:06.776 \longrightarrow 00:15:08.360$ health disparities in our

NOTE Confidence: 0.766770166666667

 $00:15:08.434 \longrightarrow 00:15:10.660$ already underserved communities.

NOTE Confidence: 0.7667701666666667

 $00:15:10.660 \longrightarrow 00:15:11.828$ That's a Latin American.

NOTE Confidence: 0.766770166666667

 $00:15:11.828 \longrightarrow 00:15:13.580$ We also have a complex that

NOTE Confidence: 0.766770166666667

 $00:15:13.644 \longrightarrow 00:15:15.219$ makes sure bans the streets,

 $00:15:15.220 \longrightarrow 00:15:17.530$ which which makes it even

NOTE Confidence: 0.766770166666667

 $00:15:17.530 \longrightarrow 00:15:19.378$ more challenging to study.

NOTE Confidence: 0.7667701666666667

 $00:15:19.380 \longrightarrow 00:15:20.733$ As a result,

NOTE Confidence: 0.766770166666667

 $00:15:20.733 \longrightarrow 00:15:22.988$ we confounded the Latin American

NOTE Confidence: 0.766770166666667

 $00:15:22.988 \longrightarrow 00:15:24.905$ Genomics Consortium with now more

NOTE Confidence: 0.766770166666667

 $00:15:24.905 \longrightarrow 00:15:27.160$ than 150 investigators from 9

NOTE Confidence: 0.766770166666667

00:15:27.160 --> 00:15:29.100 different Latin American countries,

NOTE Confidence: 0.9122724

 $00:15:29.100 \longrightarrow 00:15:30.340$ the US and others.

NOTE Confidence: 0.9122724

 $00:15:30.340 \longrightarrow 00:15:32.793$ Our aim is to tackle beyond their

NOTE Confidence: 0.9122724

 $00{:}15{:}32.793 \dashrightarrow 00{:}15{:}34.889$ representation of Latin American

NOTE Confidence: 0.9122724

 $00:15:34.889 \longrightarrow 00:15:36.985$ population and genomic studies.

NOTE Confidence: 0.9122724

 $00:15:36.990 \longrightarrow 00:15:39.090$ We develop novel methods that can

NOTE Confidence: 0.9122724

 $00{:}15{:}39.090 \dashrightarrow 00{:}15{:}41.150$ allow us to account and study

NOTE Confidence: 0.9122724

00:15:41.150 --> 00:15:44.300 the complex that make sure in our

NOTE Confidence: 0.9122724

00:15:44.300 --> 00:15:46.028 populations and support capacity

 $00:15:46.028 \longrightarrow 00:15:48.158$ building efforts across Latin America

NOTE Confidence: 0.9122724

 $00{:}15{:}48.158 \dashrightarrow 00{:}15{:}50.427$ to conduct this study in a local,

NOTE Confidence: 0.9122724

 $00:15:50.430 \longrightarrow 00:15:52.426$ equitable and sustainable manner.

NOTE Confidence: 0.9122724

00:15:52.426 --> 00:15:54.422 My interest in diversifying

NOTE Confidence: 0.9122724

00:15:54.422 --> 00:15:56.718 genomic studies is not limited

NOTE Confidence: 0.9122724

00:15:56.718 --> 00:15:58.350 to Latin American population,

NOTE Confidence: 0.9122724

 $00:15:58.350 \longrightarrow 00:16:00.418$ but also across traditionally

NOTE Confidence: 0.9122724

 $00:16:00.418 \longrightarrow 00:16:01.452$ underrepresented populations

NOTE Confidence: 0.9122724

 $00{:}16{:}01.452 \dashrightarrow 00{:}16{:}04.200$ in our country and globally.

NOTE Confidence: 0.9122724

 $00:16:04.200 \longrightarrow 00:16:05.220$ In the US,

NOTE Confidence: 0.9122724

 $00{:}16{:}05.220 \mathrel{--}{>} 00{:}16{:}07.260$ the All of Us Research program

NOTE Confidence: 0.9122724

 $00:16:07.260 \longrightarrow 00:16:09.246$ represents the largest and most

NOTE Confidence: 0.9122724

 $00:16:09.246 \longrightarrow 00:16:10.470$ ambitious petition meditating

NOTE Confidence: 0.9122724

00:16:10.470 --> 00:16:12.960 efforts with the goal of recruiting

NOTE Confidence: 0.9122724

 $00:16:12.960 \longrightarrow 00:16:15.177$ more than 1,000,000 people and

NOTE Confidence: 0.9122724

00:16:15.177 --> 00:16:16.937 representing the most diverse

00:16:16.937 --> 00:16:19.159 cohort for genomic studies ever.

NOTE Confidence: 0.9122724

 $00:16:19.160 \longrightarrow 00:16:21.164$ This also represents a rich and

NOTE Confidence: 0.9122724

00:16:21.164 --> 00:16:23.357 unique resource for the study of

NOTE Confidence: 0.9122724

 $00:16:23.357 \longrightarrow 00:16:24.937$ social determinants of health.

NOTE Confidence: 0.9122724

00:16:24.940 --> 00:16:27.136 To understand how things like income,

NOTE Confidence: 0.9122724

00:16:27.140 --> 00:16:28.212 education, housing,

NOTE Confidence: 0.9122724

00:16:28.212 --> 00:16:29.820 access to healthcare,

NOTE Confidence: 0.9122724

 $00:16:29.820 \longrightarrow 00:16:31.665$ and social support can inform

NOTE Confidence: 0.9122724

00:16:31.665 --> 00:16:33.510 help these parties and its

NOTE Confidence: 0.9122724

00:16:33.583 --> 00:16:35.299 impact on health outcomes.

NOTE Confidence: 0.9122724

 $00:16:35.300 \longrightarrow 00:16:37.491$ Currently all of us has more than

NOTE Confidence: 0.9122724

 $00:16:37.491 \longrightarrow 00:16:39.020$ half million people enrolled,

NOTE Confidence: 0.9122724

 $00{:}16{:}39.020 \dashrightarrow 00{:}16{:}42.252$ most of these with HR data and genomic

NOTE Confidence: 0.9122724

 $00:16:42.252 \longrightarrow 00:16:44.259$ data accessible to researchers.

NOTE Confidence: 0.9122724

 $00:16:44.260 \longrightarrow 00:16:46.300$ And I'm happy to announce that

 $00:16:46.300 \longrightarrow 00:16:48.550$ this year Yale will become a new

NOTE Confidence: 0.9122724

 $00{:}16{:}48.550 \dashrightarrow 00{:}16{:}50.380$ recruitment site for all of us,

NOTE Confidence: 0.9122724

 $00:16:50.380 \longrightarrow 00:16:52.916$ and I have the honor to leave this

NOTE Confidence: 0.9122724

 $00:16:52.916 \longrightarrow 00:16:54.847$ important work with the white CCI.

NOTE Confidence: 0.9122724

 $00:16:54.850 \longrightarrow 00:16:57.006$ We will be launching in early June,

NOTE Confidence: 0.9122724

 $00:16:57.010 \longrightarrow 00:16:59.152$ so feel free to reach out For

NOTE Confidence: 0.9122724

 $00:16:59.152 \longrightarrow 00:16:59.764$ more information.

NOTE Confidence: 0.9122724

00:16:59.770 --> 00:17:01.865 This is a valuable opportunity

NOTE Confidence: 0.9122724

00:17:01.865 --> 00:17:03.960 for clinicians and scientists to

NOTE Confidence: 0.9122724

00:17:04.030 --> 00:17:05.925 expand their ongoing research work

NOTE Confidence: 0.9122724

 $00{:}17{:}05.925 \dashrightarrow 00{:}17{:}08.289$ and become part of all of us.

NOTE Confidence: 0.9122724

 $00:17:08.290 \longrightarrow 00:17:09.250$ Thank you very much.

NOTE Confidence: 0.949059075

 $00:17:10.450 \longrightarrow 00:17:11.920$ Good morning everyone.

NOTE Confidence: 0.949059075

 $00:17:11.920 \longrightarrow 00:17:14.695$ It's my real pleasure to talk

NOTE Confidence: 0.949059075

00:17:14.695 --> 00:17:16.645 about some of the exciting things

NOTE Confidence: 0.949059075

 $00:17:16.645 \longrightarrow 00:17:18.919$ in from the psychology section.

 $00:17:18.920 \longrightarrow 00:17:21.128$ In the past year that have that have

NOTE Confidence: 0.949059075

 $00{:}17{:}21.128 \dashrightarrow 00{:}17{:}23.239$ happened that I'd love to share with you.

NOTE Confidence: 0.949059075

 $00:17:23.240 \longrightarrow 00:17:25.632$ I'm going to go ahead and share my

NOTE Confidence: 0.949059075

00:17:25.632 --> 00:17:28.052 screen just to keep us very organized

NOTE Confidence: 0.949059075

 $00:17:28.052 \longrightarrow 00:17:30.502$ because there's so many good things and

NOTE Confidence: 0.949059075

 $00:17:30.502 \longrightarrow 00:17:33.848$ I've had to select from from several.

NOTE Confidence: 0.949059075

 $00:17:33.848 \longrightarrow 00:17:37.538$ And so I'm just going to go ahead

NOTE Confidence: 0.949059075

00:17:37.538 --> 00:17:40.336 and start with our very first one

NOTE Confidence: 0.949059075

 $00:17:40.336 \longrightarrow 00:17:43.935$ which is that the Yale pre doctoral

NOTE Confidence: 0.949059075

 $00:17:43.935 \longrightarrow 00:17:46.187$ psychology internship program which

NOTE Confidence: 0.949059075

 $00:17:46.187 \longrightarrow 00:17:48.969$ has been longstanding and is.

NOTE Confidence: 0.949059075

 $00:17:48.970 \longrightarrow 00:17:51.690$ Well established across the steam,

NOTE Confidence: 0.949059075

 $00{:}17{:}51.690 \dashrightarrow 00{:}17{:}54.912~\mathrm{HC}$ and Yale New Haven health

NOTE Confidence: 0.949059075

 $00:17:54.912 \longrightarrow 00:17:56.581$ systems went through accreditation

NOTE Confidence: 0.949059075

 $00:17:56.581 \longrightarrow 00:17:58.843$ and we passed with blind colors

 $00:17:58.843 \longrightarrow 00:18:01.049$ and we were renewed for 10 years.

NOTE Confidence: 0.949059075

 $00{:}18{:}01.050 \dashrightarrow 00{:}18{:}03.087$ And I want to thank Amber Childs,

NOTE Confidence: 0.949059075

 $00:18:03.090 \longrightarrow 00:18:05.491$ who is the director of the Prepactual

NOTE Confidence: 0.949059075

 $00:18:05.491 \longrightarrow 00:18:08.047$ training program and she led the training

NOTE Confidence: 0.949059075

00:18:08.047 --> 00:18:09.882 faculty through this whole process,

NOTE Confidence: 0.949059075

 $00:18:09.890 \longrightarrow 00:18:13.124$ which took place over really two years,

NOTE Confidence: 0.949059075

 $00:18:13.130 \longrightarrow 00:18:15.906$ two to three years because of the pandemic.

NOTE Confidence: 0.949059075

00:18:15.910 --> 00:18:18.774 And she was joined with the by Jack

NOTE Confidence: 0.949059075

00:18:18.774 --> 00:18:21.826 Cheebs and Dwayne Fan who lead the

NOTE Confidence: 0.949059075

00:18:21.826 --> 00:18:24.286 institutions that Timothy and and

NOTE Confidence: 0.949059075

 $00:18:24.286 \longrightarrow 00:18:26.710$ Young Human Health and of course

NOTE Confidence: 0.949059075

 $00:18:26.710 \longrightarrow 00:18:28.670$ all of our training faculty at both

NOTE Confidence: 0.949059075

 $00:18:28.735 \longrightarrow 00:18:31.451$ of those institutions and are a new

NOTE Confidence: 0.949059075

 $00:18:31.451 \longrightarrow 00:18:33.354$ psychology administrator, Patrick Riley.

NOTE Confidence: 0.949059075

 $00:18:33.354 \longrightarrow 00:18:37.542$ This was a joint effort and with the

NOTE Confidence: 0.949059075

 $00:18:37.542 \longrightarrow 00:18:40.120$ Dean's office of course John Crystal

00:18:40.120 --> 00:18:42.970 and several of you were involved,

NOTE Confidence: 0.949059075

00:18:42.970 --> 00:18:45.022 our full time faculty,

NOTE Confidence: 0.949059075

00:18:45.022 --> 00:18:46.048 voluntary faculty.

NOTE Confidence: 0.949059075

00:18:46.050 --> 00:18:48.416 I would just really want to thank

NOTE Confidence: 0.949059075

00:18:48.416 --> 00:18:49.948 everybody for their wonderful

NOTE Confidence: 0.949059075

 $00:18:49.948 \longrightarrow 00:18:52.703$ efforts in showing off our program

NOTE Confidence: 0.949059075

 $00:18:52.703 \longrightarrow 00:18:55.058$ and we did really well.

NOTE Confidence: 0.949059075

00:18:55.060 --> 00:18:57.636 And I want also share this new

NOTE Confidence: 0.949059075

 $00:18:57.636 \longrightarrow 00:18:59.160$ initiative initiative called the

NOTE Confidence: 0.949059075

 $00:18:59.160 \longrightarrow 00:19:01.296$ Getting Racism Out of the Workplace,

NOTE Confidence: 0.949059075

 $00:19:01.300 \longrightarrow 00:19:02.176$ the grow program,

NOTE Confidence: 0.949059075

 $00:19:02.176 \longrightarrow 00:19:04.220$ you may have already heard about it.

NOTE Confidence: 0.949059075

 $00:19:04.220 \longrightarrow 00:19:07.580$ The cofounders are again Amber Childs,

NOTE Confidence: 0.949059075

 $00{:}19{:}07.580 \dashrightarrow 00{:}19{:}10.300$ Rebecca Miller and Cindy Cresto.

NOTE Confidence: 0.949059075

 $00:19:10.300 \longrightarrow 00:19:12.604$ And this the goal of this program is

00:19:12.604 --> 00:19:14.869 to create racially and culturally

NOTE Confidence: 0.949059075

 $00{:}19{:}14.869 \dashrightarrow 00{:}19{:}16.495$ responsive clinical leaders,

NOTE Confidence: 0.949059075

 $00:19:16.500 \longrightarrow 00:19:18.999$ supervisors and practitioners.

NOTE Confidence: 0.949059075

00:19:18.999 --> 00:19:23.780 And the program builds competency skills,

NOTE Confidence: 0.949059075

 $00{:}19{:}23.780 \dashrightarrow 00{:}19{:}26.838$ cultural competency skills and a

NOTE Confidence: 0.949059075

 $00{:}19{:}26.838 \dashrightarrow 00{:}19{:}29.172$ related training so that we can

NOTE Confidence: 0.949059075

 $00{:}19{:}29.172 \dashrightarrow 00{:}19{:}31.740$ get racism out of the workplace.

NOTE Confidence: 0.949059075

 $00:19:31.740 \longrightarrow 00:19:33.096$ And this is really taking off.

NOTE Confidence: 0.949059075

 $00:19:33.100 \longrightarrow 00:19:35.176$ It's getting regional and national attention.

NOTE Confidence: 0.949059075

00:19:35.180 --> 00:19:39.682 And real kudos to our faculty here,

NOTE Confidence: 0.949059075

00:19:39.682 --> 00:19:40.213 Amber,

NOTE Confidence: 0.949059075

 $00:19:40.213 \longrightarrow 00:19:43.930$ Replica and Cindy for leading this effort.

NOTE Confidence: 0.949059075

00:19:43.930 --> 00:19:47.850 I want to also note Doctor Galena Portnoy,

NOTE Confidence: 0.949059075

 $00{:}19{:}47.850 \dashrightarrow 00{:}19{:}50.262$ who has just started and received

NOTE Confidence: 0.949059075

00:19:50.262 --> 00:19:52.414 funding for an intimate partner

NOTE Confidence: 0.949059075

 $00:19:52.414 \longrightarrow 00:19:54.749$ violence Center of Innovation and

 $00:19:54.749 \longrightarrow 00:19:57.058$ Research at the VA Healthcare System.

NOTE Confidence: 0.949059075

 $00{:}19{:}57.058 \dashrightarrow 00{:}19{:}59.110$ The center focuses on screening for

NOTE Confidence: 0.949059075

 $00:19:59.168 \longrightarrow 00:20:01.758$ IPB and veterans and the provision of

NOTE Confidence: 0.949059075

 $00:20:01.758 \longrightarrow 00:20:03.766$ treatment simultaneously and of course

NOTE Confidence: 0.949059075

 $00{:}20{:}03.766 \dashrightarrow 00{:}20{:}05.446$ evaluation and outcomes assessment.

NOTE Confidence: 0.949059075

 $00:20:05.450 \longrightarrow 00:20:08.672$ So thank you Galena for this

NOTE Confidence: 0.949059075

 $00:20:08.672 \longrightarrow 00:20:10.122$ wonderful center that I think

NOTE Confidence: 0.949059075

 $00:20:10.122 \longrightarrow 00:20:11.490$ is going to be doing very,

NOTE Confidence: 0.949059075

 $00:20:11.490 \longrightarrow 00:20:12.558$ very important work.

NOTE Confidence: 0.949059075

 $00:20:12.558 \longrightarrow 00:20:15.050$ I also want to acknowledge the Yale

NOTE Confidence: 0.949059075

 $00:20:15.122 \longrightarrow 00:20:17.478$ Measurement Based Care Collaborative.

NOTE Confidence: 0.949059075

 $00{:}20{:}17.480 \dashrightarrow 00{:}20{:}20.035$ This is the collaboration across

NOTE Confidence: 0.949059075

 $00{:}20{:}20{:}005$ --> $00{:}20{:}22.966$ the Yale Movement Health VA and

NOTE Confidence: 0.949059075

 $00:20:22.966 \longrightarrow 00:20:25.181$ the Consultation Center to deliver

NOTE Confidence: 0.949059075

00:20:25.181 --> 00:20:28.395 training and care that is tied to

 $00:20:28.395 \longrightarrow 00:20:30.199$ measurable changes and outcomes.

NOTE Confidence: 0.949059075

 $00:20:30.200 \longrightarrow 00:20:31.768$ It's a three-part training,

NOTE Confidence: 0.949059075

 $00:20:31.768 \longrightarrow 00:20:33.728$ video training that has been

NOTE Confidence: 0.949059075

 $00:20:33.728 \longrightarrow 00:20:35.957$ now launched across the nation.

NOTE Confidence: 0.949059075

 $00:20:35.960 \longrightarrow 00:20:38.710$ We already have 1500 registrants

NOTE Confidence: 0.949059075

 $00:20:38.710 \longrightarrow 00:20:41.914$ and of course the cofounders are.

NOTE Confidence: 0.949059075

00:20:41.914 --> 00:20:42.950 Amber Childs,

NOTE Confidence: 0.896644928571429

00:20:42.950 --> 00:20:43.760 Elizabeth Connors,

NOTE Confidence: 0.896644928571429

00:20:43.760 --> 00:20:45.785 Jessica Barber and Sandy Resnick,

NOTE Confidence: 0.896644928571429

 $00:20:45.790 \longrightarrow 00:20:47.755$ thank you all for this

NOTE Confidence: 0.896644928571429

 $00{:}20{:}47.755 \dashrightarrow 00{:}20{:}48.998$ beautiful collaborative effort.

NOTE Confidence: 0.896644928571429

 $00{:}20{:}48.998 \dashrightarrow 00{:}20{:}51.966$ I think it's going national and and

NOTE Confidence: 0.896644928571429

 $00:20:51.966 \longrightarrow 00:20:54.158$ you all are showing really wonderful

NOTE Confidence: 0.896644928571429

 $00:20:54.158 \longrightarrow 00:20:56.426$ national leadership in this in this area.

NOTE Confidence: 0.896644928571429

 $00:20:56.430 \longrightarrow 00:20:58.962$ It's being cited by the American

NOTE Confidence: 0.896644928571429

00:20:58.962 --> 00:21:01.254 Psychological Association as a primary

 $00:21:01.254 \longrightarrow 00:21:04.730$ resource for education on MVC.

NOTE Confidence: 0.896644928571429

 $00:21:04.730 \longrightarrow 00:21:06.928$ I also want to acknowledge David Klemanski,

NOTE Confidence: 0.896644928571429

 $00:21:06.930 \longrightarrow 00:21:09.156$ who's led the effort in developing

NOTE Confidence: 0.896644928571429

00:21:09.156 --> 00:21:11.170 the CL Patient Experience tool

NOTE Confidence: 0.896644928571429

00:21:11.170 --> 00:21:13.026 to assess patient healthcare

NOTE Confidence: 0.896644928571429

00:21:13.026 --> 00:21:14.882 experiences and patient reported

NOTE Confidence: 0.896644928571429

 $00:21:14.882 \longrightarrow 00:21:16.502$ outcomes during hospitalization

NOTE Confidence: 0.896644928571429

 $00{:}21{:}16.502 \dashrightarrow 00{:}21{:}18.686$ and other healthcare settings.

NOTE Confidence: 0.896644928571429

 $00{:}21{:}18.690 \to 00{:}21{:}20.766$ This has been highlighted by CMS

NOTE Confidence: 0.896644928571429

 $00:21:20.766 \longrightarrow 00:21:23.221$ and endorsed by them and it's on

NOTE Confidence: 0.896644928571429

00:21:23.221 --> 00:21:25.219 its way to becoming a national

NOTE Confidence: 0.896644928571429

 $00:21:25.219 \longrightarrow 00:21:27.716$ standard for reporting on behavioral

NOTE Confidence: 0.896644928571429

 $00{:}21{:}27.716 \dashrightarrow 00{:}21{:}29.808$ health patient satisfaction metrics.

NOTE Confidence: 0.896644928571429

00:21:29.810 --> 00:21:31.448 So thank you David for that,

NOTE Confidence: 0.896644928571429

 $00:21:31.450 \longrightarrow 00:21:32.826$ for that wonderful work.

 $00:21:32.826 \longrightarrow 00:21:35.460$ I want to acknowledge this new program.

NOTE Confidence: 0.896644928571429

00:21:35.460 --> 00:21:36.980 Some of you may have heard about it,

NOTE Confidence: 0.896644928571429

 $00:21:36.980 \longrightarrow 00:21:39.060$ the Elm City Compass,

NOTE Confidence: 0.896644928571429

 $00:21:39.060 \longrightarrow 00:21:41.660$ Compassionate Allies Serving our streets.

NOTE Confidence: 0.896644928571429

 $00:21:41.660 \longrightarrow 00:21:43.870$ This initiative creates a sustainable

NOTE Confidence: 0.896644928571429

00:21:43.870 --> 00:21:46.080 system of supports for individuals

NOTE Confidence: 0.896644928571429

 $00:21:46.150 \longrightarrow 00:21:48.178$ with mental illness in New Haven.

NOTE Confidence: 0.896644928571429

00:21:48.180 --> 00:21:50.628 And it's in partnership with a

NOTE Confidence: 0.896644928571429

 $00{:}21{:}50.628 \dashrightarrow 00{:}21{:}52.260$ number of community organizations

NOTE Confidence: 0.896644928571429

00:21:52.260 --> 00:21:54.654 and the City of New Haven DMS&CMHC.

NOTE Confidence: 0.896644928571429

 $00{:}21{:}54.660 --> 00{:}21{:}58.866$ And this is led by Jack Teebs

NOTE Confidence: 0.896644928571429

 $00:21:58.866 \longrightarrow 00:21:59.949$ and Derek Gordon.

NOTE Confidence: 0.896644928571429

 $00:21:59.950 \longrightarrow 00:22:02.946$ And I it has already received the

NOTE Confidence: 0.896644928571429

 $00:22:02.950 \longrightarrow 00:22:05.870$ 2023 Yale Nammy Advocacy Award.

NOTE Confidence: 0.896644928571429

 $00:22:05.870 \longrightarrow 00:22:07.070$ So please look it up.

NOTE Confidence: 0.896644928571429

 $00:22:07.070 \longrightarrow 00:22:08.250$ And this is you.

 $00:22:08.250 \longrightarrow 00:22:10.390$ I'm sure you will hear about it

NOTE Confidence: 0.896644928571429

 $00:22:10.390 \longrightarrow 00:22:11.865$ in in the coming months.

NOTE Confidence: 0.896644928571429

 $00:22:11.870 \longrightarrow 00:22:14.510$ This is a new initiative.

NOTE Confidence: 0.896644928571429

 $00:22:14.510 \longrightarrow 00:22:17.100$ I want to also just acknowledge several

NOTE Confidence: 0.896644928571429

 $00:22:17.100 \longrightarrow 00:22:19.110$ faculty awards and recognitions.

NOTE Confidence: 0.896644928571429

00:22:19.110 --> 00:22:21.406 Donna Lapaglia and who has taken over

NOTE Confidence: 0.896644928571429

00:22:21.406 --> 00:22:24.370 as a PA Division Twelve president.

NOTE Confidence: 0.896644928571429

 $00{:}22{:}24.370 \dashrightarrow 00{:}22{:}27.040$ Allison Ponsey and she is chair

NOTE Confidence: 0.896644928571429

 $00:22:27.040 \longrightarrow 00:22:30.448$ of an APA task force on doctoral

NOTE Confidence: 0.896644928571429

00:22:30.448 --> 00:22:31.927 competencies Kim Smulderin,

NOTE Confidence: 0.896644928571429

00:22:31.930 --> 00:22:33.454 Who's APA Division 38,

NOTE Confidence: 0.896644928571429

 $00:22:33.454 \longrightarrow 00:22:36.330$ Chair for Health Advocacy and Policy Council.

NOTE Confidence: 0.896644928571429 00:22:36.330 --> 00:22:37.046 Dwayne Fan,

NOTE Confidence: 0.896644928571429

00:22:37.046 --> 00:22:39.194 Chair of the Council of Clinical

NOTE Confidence: 0.896644928571429

00:22:39.194 --> 00:22:41.010 Health Psychology Training Councils.

00:22:41.010 --> 00:22:43.390 Michelle Silva received the 2022

NOTE Confidence: 0.896644928571429

 $00{:}22{:}43.390 \dashrightarrow 00{:}22{:}45.294$ STAR Vega Distinguished Service

NOTE Confidence: 0.896644928571429

00:22:45.294 --> 00:22:47.842 Award from the National Latinx

NOTE Confidence: 0.896644928571429

 $00:22:47.842 \longrightarrow 00:22:49.846$ Psychological Association and Cle.

NOTE Confidence: 0.896644928571429

 $00:22:49.850 \longrightarrow 00:22:51.768$ Has just been elected chair of the

NOTE Confidence: 0.896644928571429

00:22:51.770 --> 00:22:53.570 APA Board of Professional Affairs,

NOTE Confidence: 0.896644928571429

 $00{:}22{:}53.570 \dashrightarrow 00{:}22{:}55.495$ and Derek Gordon is receiving

NOTE Confidence: 0.896644928571429

00:22:55.495 --> 00:22:57.898 the Ron Mincy 2022 Research and

NOTE Confidence: 0.896644928571429

 $00{:}22{:}57.898 \dashrightarrow 00{:}22{:}59.978$ Scholarship Award for the National

NOTE Confidence: 0.896644928571429

00:22:59.978 --> 00:23:01.695 Partnership for Community Leadership

NOTE Confidence: 0.896644928571429

00:23:01.695 --> 00:23:03.938 for his research on fatherhood.

NOTE Confidence: 0.896644928571429

00:23:03.938 --> 00:23:07.488 I want to acknowledge 2 exciting

NOTE Confidence: 0.896644928571429

 $00{:}23{:}07.488 \dashrightarrow 00{:}23{:}10.028$ large center grants that we've

NOTE Confidence: 0.896644928571429

 $00:23:10.028 \longrightarrow 00:23:12.548$ received in the last year.

NOTE Confidence: 0.896644928571429

00:23:12.548 --> 00:23:15.476 Our faculty in the psychology section

NOTE Confidence: 0.896644928571429

 $00:23:15.476 \longrightarrow 00:23:18.076$ have been getting numerous grants and

 $00:23:18.076 \longrightarrow 00:23:20.500$ they've just been doing fantastic work.

NOTE Confidence: 0.896644928571429

 $00{:}23{:}20.500 \dashrightarrow 00{:}23{:}23.482$ I want to highlight Elon Harper's

NOTE Confidence: 0.896644928571429

 $00:23:23.482 \longrightarrow 00:23:25.780$ rotem who has received a large

NOTE Confidence: 0.896644928571429

 $00:23:25.780 \longrightarrow 00:23:28.500$ grant over \$6,000,000 on Academy to

NOTE Confidence: 0.896644928571429

 $00{:}23{:}28.500 \dashrightarrow 00{:}23{:}30.853$ extinguish Geo memories in PTSD.

NOTE Confidence: 0.896644928571429

00:23:30.853 --> 00:23:31.912 And Declan Berry,

NOTE Confidence: 0.896644928571429

 $00:23:31.912 \longrightarrow 00:23:34.030$ who received a large center grant

NOTE Confidence: 0.896644928571429

 $00:23:34.101 \longrightarrow 00:23:36.176$ along with our medicine colleagues

NOTE Confidence: 0.896644928571429

00:23:36.176 --> 00:23:38.251 William Becker and David Filene.

NOTE Confidence: 0.896644928571429

 $00:23:38.260 \longrightarrow 00:23:41.308$ And this is on chronic pain

NOTE Confidence: 0.896644928571429

 $00:23:41.308 \longrightarrow 00:23:43.340$ and opioid use disorder.

NOTE Confidence: 0.896644928571429

 $00:23:43.340 \longrightarrow 00:23:44.244$ And so with that,

NOTE Confidence: 0.896644928571429

 $00:23:44.244 \longrightarrow 00:23:45.979$ I want to thank all of our

NOTE Confidence: 0.896644928571429

00:23:45.979 --> 00:23:47.589 psychology faculty for just the

NOTE Confidence: 0.896644928571429

 $00:23:47.589 \longrightarrow 00:23:49.499$ a wonderful year that we've had,

 $00:23:49.500 \longrightarrow 00:23:51.964$ a very productive year and for all

NOTE Confidence: 0.896644928571429

 $00:23:51.964 \longrightarrow 00:23:53.632$ of your accomplishments and your

NOTE Confidence: 0.896644928571429

 $00:23:53.632 \longrightarrow 00:23:55.938$ hard work and I really we are very,

NOTE Confidence: 0.896644928571429

 $00:23:55.940 \longrightarrow 00:23:58.138$ very grateful for all of your efforts.

NOTE Confidence: 0.896644928571429

 $00:23:58.140 \longrightarrow 00:23:59.260$ Thank you so much.

NOTE Confidence: 0.8595163

 $00:24:05.960 \longrightarrow 00:24:06.960$ I think that's the

NOTE Confidence: 0.9301902

 $00:24:09.000 \longrightarrow 00:24:14.080$ end of this part. So first I want to thank

NOTE Confidence: 0.88246884

00:24:16.400 --> 00:24:17.040 So how do I? What

NOTE Confidence: 0.7953364

 $00:24:19.200 \longrightarrow 00:24:19.840$ did I do here

NOTE Confidence: 0.928512966666667

 $00:24:22.520 \longrightarrow 00:24:24.320$ a day? Hello. My name is.

NOTE Confidence: 0.9301902

 $00:24:24.800 \longrightarrow 00:24:28.280$ There we go. All right.

NOTE Confidence: 0.9301902

 $00:24:28.280 \longrightarrow 00:24:31.460$ So first I want to thank

NOTE Confidence: 0.9301902

00:24:31.460 --> 00:24:33.442 everybody who took time out to

NOTE Confidence: 0.9301902

 $00:24:33.442 \longrightarrow 00:24:35.110$ make those wonderful vignettes.

NOTE Confidence: 0.9301902

00:24:35.110 --> 00:24:39.790 And I'll try to speak to issues in some,

NOTE Confidence: 0.9301902

00:24:39.790 --> 00:24:42.345 to some extent raised by those vignettes,

 $00:24:42.350 \longrightarrow 00:24:44.910$ but also try not to overlap on on

NOTE Confidence: 0.9301902

 $00{:}24{:}44.910 \dashrightarrow 00{:}24{:}47.669$ the issues that I highlight in terms

NOTE Confidence: 0.9301902

 $00:24:47.669 \longrightarrow 00:24:49.709$ of progress in the department.

NOTE Confidence: 0.9301902

00:24:49.710 --> 00:24:50.830 So am I sharing?

NOTE Confidence: 0.938576366666667

 $00{:}24{:}53.150 \dashrightarrow 00{:}24{:}54.386$ I'm going to share my screen

NOTE Confidence: 0.936899133333333 00:24:57.230 --> 00:24:57.830 like this one.

NOTE Confidence: 0.9402536

00:25:00.630 --> 00:25:00.990 All right? NOTE Confidence: 0.845218351111111

00:25:03.610 --> 00:25:05.329 You know, but I'm in the wrong slide show.

NOTE Confidence: 0.845218351111111

00:25:05.330 --> 00:25:06.530 It's Okay, it's not showing

NOTE Confidence: 0.845218351111111

 $00:25:06.530 \longrightarrow 00:25:09.328$ up on there. All right, good.

NOTE Confidence: 0.9402536

 $00:25:12.250 \longrightarrow 00:25:17.525$ So let's continue and and I'll I'm

NOTE Confidence: 0.9402536

 $00:25:17.525 \longrightarrow 00:25:20.855$ really pleased to have the opportunity

NOTE Confidence: 0.9402536

 $00:25:20.855 \longrightarrow 00:25:23.770$ to talk about the department today.

NOTE Confidence: 0.9402536

 $00:25:23.770 \longrightarrow 00:25:25.282$ Before I go further,

NOTE Confidence: 0.9402536

 $00:25:25.282 \longrightarrow 00:25:28.560$ I want to share my financial disclosures.

00:25:28.560 --> 00:25:31.010 Particularly my role in cofounding

NOTE Confidence: 0.9402536

 $00{:}25{:}31.010 \dashrightarrow 00{:}25{:}32.970$ Freedom Biosciences in consulting

NOTE Confidence: 0.9402536

 $00:25:32.970 \longrightarrow 00:25:35.875$ to another number of companies and

NOTE Confidence: 0.9402536

 $00:25:35.875 \longrightarrow 00:25:38.250$ involvement in patents that have

NOTE Confidence: 0.9402536

 $00:25:38.250 \longrightarrow 00:25:40.818$ been licensed particularly to Jansen

NOTE Confidence: 0.9402536

 $00:25:40.818 \longrightarrow 00:25:44.386$ Pharmaceuticals related to to use

NOTE Confidence: 0.9402536

 $00{:}25{:}44.386 \dashrightarrow 00{:}25{:}48.240$ of catamine to treat depression.

NOTE Confidence: 0.9402536

 $00:25:48.240 \longrightarrow 00:25:50.082$ I also want to acknowledge folks

NOTE Confidence: 0.9402536

 $00{:}25{:}50.082 \dashrightarrow 00{:}25{:}52.087$ who helped make some of the

NOTE Confidence: 0.9402536

00:25:52.087 --> 00:25:53.515 slides today Vicki D'agostino,

NOTE Confidence: 0.9402536

 $00{:}25{:}53.520 \dashrightarrow 00{:}25{:}57.018$ Mary Kate DeMarco, Issa Dube Dube.

NOTE Confidence: 0.9402536

00:25:57.020 --> 00:26:00.814 Chris Gardner, Steve Gentile and Steve Healy.

NOTE Confidence: 0.9402536

 $00{:}26{:}00.820 \dashrightarrow 00{:}26{:}03.988$ And so I'd like to begin with our

NOTE Confidence: 0.9402536

00:26:03.988 --> 00:26:07.498 new Mission Vision Value statement,

NOTE Confidence: 0.9402536

00:26:07.500 --> 00:26:09.340 and I'm going to read it to you,

NOTE Confidence: 0.9402536

 $00:26:09.340 \longrightarrow 00:26:12.337$ and I may read it to you every year.

 $00:26:12.340 \longrightarrow 00:26:14.608$ It's a wonderful statement and it says

NOTE Confidence: 0.9402536

00:26:14.608 --> 00:26:17.338 a lot about who we are as a community,

NOTE Confidence: 0.9402536

 $00:26:17.340 \longrightarrow 00:26:19.090$ as well as the community

NOTE Confidence: 0.9402536

 $00:26:19.090 \longrightarrow 00:26:20.922$ that we aspire to become.

NOTE Confidence: 0.9402536

 $00:26:20.922 \longrightarrow 00:26:23.268$ The old Department of Psychiatry is

NOTE Confidence: 0.9402536

00:26:23.268 --> 00:26:26.050 dedicated to enhancing holistic wellbeing,

NOTE Confidence: 0.9402536

 $00:26:26.050 \longrightarrow 00:26:27.216$ facilitating recovery,

NOTE Confidence: 0.9402536

 $00:26:27.216 \longrightarrow 00:26:30.714$ and reducing the suffering and oppression

NOTE Confidence: 0.9402536

 $00:26:30.714 \longrightarrow 00:26:33.050$ associated with mental illness.

NOTE Confidence: 0.9402536

 $00:26:33.050 \longrightarrow 00:26:35.474$ We do this through the education

NOTE Confidence: 0.9402536

00:26:35.474 --> 00:26:36.686 of transformative leisures,

NOTE Confidence: 0.9402536

 $00:26:36.690 \longrightarrow 00:26:39.966$ excellence in research practice and policy,

NOTE Confidence: 0.9402536

 $00{:}26{:}39.970 \dashrightarrow 00{:}26{:}42.902$ and restorative and reciprocal

NOTE Confidence: 0.9402536

00:26:42.902 --> 00:26:44.368 community engagement.

NOTE Confidence: 0.9402536

 $00:26:44.370 \longrightarrow 00:26:47.046$ We embrace multiple approaches to learning,

00:26:47.050 --> 00:26:50.879 levels of analysis, and ways of knowing.

NOTE Confidence: 0.9402536

 $00:26:50.880 \longrightarrow 00:26:52.444$ And throughout this work,

NOTE Confidence: 0.9402536

 $00:26:52.444 \longrightarrow 00:26:54.790$ we strive to nurture a diverse

NOTE Confidence: 0.9402536

00:26:54.863 --> 00:26:57.045 community of trainees, staff,

NOTE Confidence: 0.9402536

 $00:26:57.045 \longrightarrow 00:26:59.625$ faculty and partnerships characterized

NOTE Confidence: 0.9402536

00:26:59.625 --> 00:27:01.896 by compassion, inclusivity,

NOTE Confidence: 0.9402536

 $00:27:01.896 \longrightarrow 00:27:05.800$ humility, dignity, and justice.

NOTE Confidence: 0.9402536

 $00:27:05.800 \longrightarrow 00:27:08.495$ This is a wonderful statement and I

NOTE Confidence: 0.9402536

 $00{:}27{:}08.495 \dashrightarrow 00{:}27{:}12.004$ would like to acknowledge the group

NOTE Confidence: 0.9402536

 $00:27:12.004 \longrightarrow 00:27:15.514$ that that pulled this together.

NOTE Confidence: 0.9402536

 $00:27:15.520 \longrightarrow 00:27:18.400$ This is an outgrowth of the

NOTE Confidence: 0.9402536

 $00:27:18.400 \longrightarrow 00:27:21.364$ Anti Racism Task Force.

NOTE Confidence: 0.9402536

 $00:27:21.364 \longrightarrow 00:27:24.566$ Cochaired by Sonya Udalin and Mirage.

NOTE Confidence: 0.9402536

00:27:24.566 --> 00:27:28.237 And I want to thank you for your

NOTE Confidence: 0.9402536

 $00:27:28.237 \longrightarrow 00:27:30.742$ leadership of this effort and

NOTE Confidence: 0.9402536

 $00:27:30.742 \longrightarrow 00:27:33.410$ for everybody for their input.

 $00:27:33.410 \longrightarrow 00:27:36.266$ I think this will be a wonderful

NOTE Confidence: 0.9402536

 $00:27:36.266 \longrightarrow 00:27:38.969$ document to refer to going forward.

NOTE Confidence: 0.935222015

 $00:27:43.170 \longrightarrow 00:27:46.810$ You know Biden declares pandemic over.

NOTE Confidence: 0.946962533333333

 $00:27:50.160 \longrightarrow 00:27:55.280$ What a remarkable several years it has been.

NOTE Confidence: 0.946962533333333

00:27:55.280 --> 00:27:57.944 I think it will take us many years

NOTE Confidence: 0.9469625333333333

 $00:27:57.944 \longrightarrow 00:28:01.604$ to come to understand the impact that

NOTE Confidence: 0.946962533333333

00:28:01.604 --> 00:28:05.240 the pandemic has had on our lives,

NOTE Confidence: 0.9469625333333333

 $00:28:05.240 \longrightarrow 00:28:08.040$ on our children's lives, on our department,

NOTE Confidence: 0.946962533333333

 $00:28:10.120 \longrightarrow 00:28:12.958$ on our trainees and their careers.

NOTE Confidence: 0.946962533333333

 $00{:}28{:}12.960 \dashrightarrow 00{:}28{:}16.638$ It is in inestimable and estimable.

NOTE Confidence: 0.9578644975

 $00:28:19.340 \longrightarrow 00:28:22.540$ It's difficult to estimate the the

NOTE Confidence: 0.935517824705882

 $00:28:24.660 \longrightarrow 00:28:27.333$ impact that it has had on all

NOTE Confidence: 0.935517824705882

 $00{:}28{:}27.333 \dashrightarrow 00{:}28{:}30.380$ of us and the impact has been terrible.

NOTE Confidence: 0.935517824705882

 $00:28:30.380 \longrightarrow 00:28:35.460$ We've lost friends, relatives, colleagues.

NOTE Confidence: 0.935517824705882

 $00:28:35.460 \longrightarrow 00:28:37.194$ It has been terrible in the

 $00:28:37.194 \longrightarrow 00:28:39.060$ burden in which we've shouldered.

NOTE Confidence: 0.935517824705882

 $00{:}28{:}39.060 \dashrightarrow 00{:}28{:}44.458$ It's been terrible in with respect

NOTE Confidence: 0.935517824705882

 $00:28:44.458 \longrightarrow 00:28:47.391$ to all the issues that we have

NOTE Confidence: 0.935517824705882

 $00:28:47.391 \longrightarrow 00:28:49.949$ had to face in our country.

NOTE Confidence: 0.935517824705882

00:28:49.950 --> 00:28:51.069 During this time,

NOTE Confidence: 0.950317

 $00:28:53.710 \longrightarrow 00:28:55.990$ and it's been wonderful,

NOTE Confidence: 0.950317

 $00:28:55.990 \longrightarrow 00:28:59.014$ it's been wonderful to pull together

NOTE Confidence: 0.950317

 $00:28:59.014 \longrightarrow 00:29:03.190$ with all of you to care for the people

NOTE Confidence: 0.950317

 $00{:}29{:}03.190 \dashrightarrow 00{:}29{:}05.860$ who've struggled with the stress and

NOTE Confidence: 0.950317

 $00:29:05.860 \longrightarrow 00:29:08.480$ burden of of COVID in their lives

NOTE Confidence: 0.950317

 $00{:}29{:}08.480 \dashrightarrow 00{:}29{:}10.868$ as we have supported them through

NOTE Confidence: 0.950317

00:29:10.868 --> 00:29:13.188 providing mental health services,

NOTE Confidence: 0.950317

 $00:29:13.190 \longrightarrow 00:29:14.795$ through providing mentorship,

NOTE Confidence: 0.950317

 $00{:}29{:}14.795 \dashrightarrow 00{:}29{:}16.935$ through supporting our colleagues

NOTE Confidence: 0.950317

 $00:29:16.935 \longrightarrow 00:29:19.270$ in the healthcare community.

NOTE Confidence: 0.950317

 $00:29:19.270 \longrightarrow 00:29:21.830$ Through providing guidance nationally

 $00:29:21.830 \longrightarrow 00:29:25.510$ in ways that people could cope,

NOTE Confidence: 0.950317

00:29:25.510 --> 00:29:32.500 we have been a remarkably resilient

NOTE Confidence: 0.950317

00:29:32.500 --> 00:29:35.826 community in adapting rapidly to

NOTE Confidence: 0.950317

 $00:29:35.826 \longrightarrow 00:29:39.060$ provide services in the in the

NOTE Confidence: 0.950317

 $00{:}29{:}39.163 \dashrightarrow 00{:}29{:}43.388$ changing context created by COVID.

NOTE Confidence: 0.950317

 $00:29:43.390 \longrightarrow 00:29:48.050$ But now Covid's over and and as if.

NOTE Confidence: 0.950317

00:29:48.050 --> 00:29:52.171 All that we have built up would suddenly

NOTE Confidence: 0.950317

 $00{:}29{:}52.171 \dashrightarrow 00{:}29{:}55.816$ become better once the pandemics,

NOTE Confidence: 0.950317

 $00:29:55.820 \longrightarrow 00:29:58.744$ medical urgency had passed.

NOTE Confidence: 0.950317

 $00:29:58.744 \longrightarrow 00:30:06.100$ In large part, that is obviously a fallacy.

NOTE Confidence: 0.950317

 $00:30:06.100 \longrightarrow 00:30:06.758$ Instead,

NOTE Confidence: 0.950317

 $00:30:06.758 \longrightarrow 00:30:11.364$ we find that we are continuing to

NOTE Confidence: 0.950317

00:30:11.364 --> 00:30:15.535 deal with the fact that COVID did

NOTE Confidence: 0.950317

 $00:30:15.535 \longrightarrow 00:30:17.740$ not create many issues that we face,

NOTE Confidence: 0.950317

 $00:30:17.740 \longrightarrow 00:30:18.750$ but rather.

 $00:30:18.750 \longrightarrow 00:30:21.275$ Highlighted and drew our attention

NOTE Confidence: 0.950317

 $00:30:21.275 \longrightarrow 00:30:25.515$ to them and that while the pandemic

NOTE Confidence: 0.950317

 $00:30:25.515 \longrightarrow 00:30:27.450$ risks have passed,

NOTE Confidence: 0.950317

 $00:30:27.450 \longrightarrow 00:30:31.545$ the the residual of that time remains

NOTE Confidence: 0.950317

 $00:30:31.545 \longrightarrow 00:30:35.614$ as we continue to deal with the

NOTE Confidence: 0.950317

00:30:35.614 --> 00:30:38.989 impact of the pandemic on our lives,

NOTE Confidence: 0.950317

 $00:30:38.989 \longrightarrow 00:30:41.970$ on our work, on our families,

NOTE Confidence: 0.950317

 $00:30:41.970 \longrightarrow 00:30:43.770$ on our careers,

NOTE Confidence: 0.950317

 $00:30:43.770 \longrightarrow 00:30:47.490$ on our children and their careers.

NOTE Confidence: 0.950317

 $00:30:47.490 \longrightarrow 00:30:50.722$ This is this is a remarkable of time

NOTE Confidence: 0.950317

00:30:50.722 --> 00:30:53.610 which in its own way is challenging

NOTE Confidence: 0.950317

 $00:30:53.610 \longrightarrow 00:30:55.610$ our capacity for resilience

NOTE Confidence: 0.922247157142857

 $00:30:57.970 \longrightarrow 00:31:01.526$ and and our ability to be focused

NOTE Confidence: 0.922247157142857

 $00:31:01.530 \longrightarrow 00:31:03.624$ on the mission and vision and

NOTE Confidence: 0.922247157142857

 $00:31:03.624 \longrightarrow 00:31:05.970$ values that I just articulated.

NOTE Confidence: 0.9452853

 $00:31:08.090 \longrightarrow 00:31:11.189$ There are some hidden changes in the

 $00:31:11.189 \longrightarrow 00:31:13.824$ community and as you can see I I have

NOTE Confidence: 0.9452853

 $00{:}31{:}13.824 \dashrightarrow 00{:}31{:}16.134$ brought in some of the best photographers.

NOTE Confidence: 0.9452853

00:31:16.140 --> 00:31:18.660 Around to help take pictures of things.

NOTE Confidence: 0.9452853

00:31:18.660 --> 00:31:20.837 Actually this is my phone that

NOTE Confidence: 0.9452853

 $00:31:20.837 \longrightarrow 00:31:23.579$ took a picture of a slide.

NOTE Confidence: 0.9452853

 $00:31:23.580 \longrightarrow 00:31:26.660$ But in the background in the

NOTE Confidence: 0.9452853

 $00:31:26.660 \longrightarrow 00:31:29.490$ everything that we do are the kind

NOTE Confidence: 0.9452853

 $00:31:29.490 \longrightarrow 00:31:33.236$ of broader kind of contextual issues

NOTE Confidence: 0.9452853

00:31:33.236 --> 00:31:36.176 that affect the Medical Center,

NOTE Confidence: 0.9452853

 $00:31:36.180 \longrightarrow 00:31:38.378$ the medical school the the department

NOTE Confidence: 0.9452853

 $00{:}31{:}38.378 \dashrightarrow 00{:}31{:}41.271$ and I I just wanted to share this with

NOTE Confidence: 0.9452853

 $00:31:41.271 \longrightarrow 00:31:43.620$ you because it was really striking.

NOTE Confidence: 0.9452853

 $00:31:43.620 \longrightarrow 00:31:45.432$ This is the.

NOTE Confidence: 0.9452853

 $00:31:45.432 \longrightarrow 00:31:48.744$ Operating margin of the average operating

NOTE Confidence: 0.9452853

 $00:31:48.744 \longrightarrow 00:31:52.467$ margin of hospitals in the United States

00:31:52.467 --> 00:31:56.514 and you can see that until December 2021,

NOTE Confidence: 0.9452853

00:31:56.514 --> 00:31:58.656 these hospitals maintained

NOTE Confidence: 0.9452853

 $00:31:58.656 \longrightarrow 00:32:02.440$ about a 4% profit margin.

NOTE Confidence: 0.9452853

 $00:32:02.440 \longrightarrow 00:32:06.313$ And then beginning January 2022

NOTE Confidence: 0.9452853

 $00:32:06.313 \longrightarrow 00:32:09.278$ and continuing through all of

NOTE Confidence: 0.9452853

 $00:32:09.280 \longrightarrow 00:32:12.586$ 2022 and we're still in this.

NOTE Confidence: 0.9452853

00:32:12.590 --> 00:32:13.202 Basically,

NOTE Confidence: 0.9452853

 $00:32:13.202 \longrightarrow 00:32:17.486$ the average hospital in the United States

NOTE Confidence: 0.9452853

 $00{:}32{:}17.486 \to 00{:}32{:}21.790$ lost money and and we're not out of it.

NOTE Confidence: 0.9452853

00:32:21.790 --> 00:32:24.300 And Yale New Haven Hospital and

NOTE Confidence: 0.9452853

 $00{:}32{:}24.300 \dashrightarrow 00{:}32{:}26.250$ Yale New Haven Health System

NOTE Confidence: 0.9452853

 $00:32:26.250 \longrightarrow 00:32:28.709$ are no exception to this trend.

NOTE Confidence: 0.9452853

 $00:32:28.710 \longrightarrow 00:32:32.172$ We are all struggling as an

NOTE Confidence: 0.9452853

 $00:32:32.172 \longrightarrow 00:32:34.875$ institution with the fact that the

NOTE Confidence: 0.9452853

 $00:32:34.875 \longrightarrow 00:32:36.974$ context of delivering healthcare

NOTE Confidence: 0.9452853

 $00:32:36.974 \dashrightarrow 00:32:40.270$ changed dramatically during COVID.

 $00:32:40.270 \longrightarrow 00:32:41.632$ The economic context.

NOTE Confidence: 0.9452853

 $00{:}32{:}41.632 \dashrightarrow 00{:}32{:}45.520$ And so the shape of healthcare going forward,

NOTE Confidence: 0.9452853

 $00:32:45.520 \longrightarrow 00:32:48.804$ what it's going to look like is uncertain,

NOTE Confidence: 0.9452853

00:32:48.804 --> 00:32:52.038 but it's not likely to simply revert

NOTE Confidence: 0.9452853

 $00:32:52.038 \longrightarrow 00:32:55.529$ to business as usual that that a

NOTE Confidence: 0.9452853

00:32:55.529 --> 00:32:58.910 new kind of way of thinking about

NOTE Confidence: 0.9452853

 $00:32:59.025 \longrightarrow 00:33:02.210$ healthcare will be healthcare delivery

NOTE Confidence: 0.9452853

 $00:33:02.210 \longrightarrow 00:33:06.585$ is evolving and will shape the future

NOTE Confidence: 0.9452853

 $00:33:06.585 \longrightarrow 00:33:10.680$ of what Healthcare is like here at Yale.

NOTE Confidence: 0.9452853

 $00:33:10.680 \longrightarrow 00:33:13.901$ This is a time when we are fundamentally

NOTE Confidence: 0.9452853

 $00{:}33{:}13.901 \dashrightarrow 00{:}33{:}17.489$ reworking our institutional relationships.

NOTE Confidence: 0.9452853

 $00:33:17.490 \longrightarrow 00:33:20.406$ The hospital and the medical school

NOTE Confidence: 0.9452853

 $00{:}33{:}20.410 \dashrightarrow 00{:}33{:}24.146$ are engaged in a level of dialogue to

NOTE Confidence: 0.9452853

 $00:33:24.146 \longrightarrow 00:33:28.082$ transform the nature of the collaboration

NOTE Confidence: 0.9452853

 $00:33:28.082 \longrightarrow 00:33:30.910$ between these institutions in fundamental

00:33:30.910 --> 00:33:33.920 ways that have no precedent in the

NOTE Confidence: 0.9452853

 $00:33:33.920 \longrightarrow 00:33:36.088$ history of either institution,

NOTE Confidence: 0.9452853

 $00:33:36.090 \longrightarrow 00:33:38.670$ to my knowledge.

NOTE Confidence: 0.9452853

00:33:38.670 --> 00:33:40.750 The way in which money will move back

NOTE Confidence: 0.9452853

 $00:33:40.750 \longrightarrow 00:33:42.630$ and forth between the medical school

NOTE Confidence: 0.9452853

 $00{:}33{:}42.630 \dashrightarrow 00{:}33{:}44.586$ and the hospital and vice versa,

NOTE Confidence: 0.9452853

00:33:44.590 --> 00:33:47.630 The way that accountability

NOTE Confidence: 0.9452853

 $00:33:47.630 \longrightarrow 00:33:49.150$ for administration,

NOTE Confidence: 0.9452853

00:33:49.150 --> 00:33:50.930 yeah, is taking place,

NOTE Confidence: 0.9452853

 $00:33:50.930 \longrightarrow 00:33:52.710$ the level of transparency,

NOTE Confidence: 0.9452853

 $00{:}33{:}52.710 \dashrightarrow 00{:}33{:}55.270$ the integration of the collaboration

NOTE Confidence: 0.9452853

 $00:33:55.270 \longrightarrow 00:33:57.830$ and the delivery of healthcare,

NOTE Confidence: 0.9452853

 $00:33:57.830 \longrightarrow 00:34:02.190$ all of these things are moving in

NOTE Confidence: 0.9452853

 $00:34:02.190 \longrightarrow 00:34:05.654$ novel directions that where the

NOTE Confidence: 0.9452853

00:34:05.654 --> 00:34:07.886 outcome is not yet entirely clear.

NOTE Confidence: 0.9452853

 $00:34:07.890 \longrightarrow 00:34:10.710$ But the one thing we can say is that it

 $00:34:10.792 \longrightarrow 00:34:14.490$ will have an impact on all that we do.

NOTE Confidence: 0.9452853

00:34:14.490 --> 00:34:15.825 A second issue,

NOTE Confidence: 0.9452853

 $00:34:15.825 \longrightarrow 00:34:18.940$ which is also obvious in some ways

NOTE Confidence: 0.9452853

 $00:34:19.031 \longrightarrow 00:34:21.964$ but not so obvious in other ways,

NOTE Confidence: 0.9452853

 $00:34:21.970 \longrightarrow 00:34:25.066$ is that having a new Dean who arrived

NOTE Confidence: 0.9452853

 $00:34:25.066 \longrightarrow 00:34:28.850$ at the start of COVID with a new

NOTE Confidence: 0.9452853

00:34:28.850 --> 00:34:31.786 vision for how for the future of

NOTE Confidence: 0.9452853

 $00{:}34{:}31.786 \dashrightarrow 00{:}34{:}34.164$ the medical school and how we as

NOTE Confidence: 0.9452853

 $00:34:34.164 \longrightarrow 00:34:36.684$ departments relate to the medical school.

NOTE Confidence: 0.9452853

 $00:34:36.690 \longrightarrow 00:34:40.820$ And to each other is now rolling

NOTE Confidence: 0.9452853

 $00:34:40.820 \longrightarrow 00:34:43.958$ out and we will see how this plays

NOTE Confidence: 0.9452853

 $00:34:43.958 \longrightarrow 00:34:46.209$ out in the years ahead.

NOTE Confidence: 0.9452853

 $00:34:46.210 \longrightarrow 00:34:50.130$ As we have a number of new collaborations,

NOTE Confidence: 0.9452853

 $00:34:50.130 \longrightarrow 00:34:52.510$ some of which are really extremely exciting

NOTE Confidence: 0.9452853

00:34:52.510 --> 00:34:55.090 like the Center for Brain and Mind Health,

00:34:55.090 --> 00:34:57.350 which will bring psychiatry,

NOTE Confidence: 0.9452853

 $00:34:57.350 \longrightarrow 00:34:59.610$ neurology and neurosurgery together

NOTE Confidence: 0.9452853

 $00{:}34{:}59.610 \dashrightarrow 00{:}35{:}01.755$ in an academic collaboration that

NOTE Confidence: 0.9452853

 $00:35:01.755 \longrightarrow 00:35:03.900$ that could have profound benefits

NOTE Confidence: 0.9452853

 $00:35:03.973 \longrightarrow 00:35:05.767$ for all of us going forward.

NOTE Confidence: 0.926907758

 $00:35:08.390 \longrightarrow 00:35:11.270$ One of the messages that I wanted to

NOTE Confidence: 0.926907758

00:35:11.270 --> 00:35:15.230 send today is with so much change,

NOTE Confidence: 0.926907758

00:35:15.230 --> 00:35:19.626 with so much baggage, if you will,

NOTE Confidence: 0.926907758

 $00:35:19.630 \longrightarrow 00:35:24.625$ with so many distractions and so much to do,

NOTE Confidence: 0.926907758

 $00:35:24.630 \longrightarrow 00:35:27.374$ it's important to recognize that it's easy

NOTE Confidence: 0.926907758

 $00:35:27.374 \longrightarrow 00:35:31.350$ for us to lose sight of how wonderful

NOTE Confidence: 0.926907758

 $00:35:31.350 \longrightarrow 00:35:35.440$ and special the work that we do together.

NOTE Confidence: 0.926907758

 $00:35:35.440 \longrightarrow 00:35:39.640$ Really is We have so much to celebrate

NOTE Confidence: 0.926907758

 $00{:}35{:}39.640 {\:{\circ}{\circ}{\circ}}>00{:}35{:}44.856$ and the videos helped to identify many

NOTE Confidence: 0.926907758

 $00:35:44.856 \longrightarrow 00:35:50.840$ areas both of of work and of celebration.

NOTE Confidence: 0.926907758

 $00:35:50.840 \dashrightarrow 00:35:53.219$ But I just wanted to highlight some

00:35:53.219 --> 00:35:55.253 statistics which I I know many

NOTE Confidence: 0.926907758

 $00:35:55.253 \longrightarrow 00:35:57.600$ of you are already familiar.

NOTE Confidence: 0.926907758

 $00:35:57.600 \dashrightarrow 00:36:01.440$ We continue to be #2 in the country and NIH

NOTE Confidence: 0.926907758

 $00:36:01.534 \longrightarrow 00:36:04.746$ funding our residency is continued to be.

NOTE Confidence: 0.926907758

 $00:36:04.750 \longrightarrow 00:36:07.186$ Among the top residencies in the country,

NOTE Confidence: 0.9251585

 $00:36:09.590 \longrightarrow 00:36:13.850$ we had 14140 applicants to the

NOTE Confidence: 0.9251585

 $00:36:13.850 \longrightarrow 00:36:16.430$ psychiatry residency this year.

NOTE Confidence: 0.9251585

 $00:36:16.430 \longrightarrow 00:36:22.294$ In 1992, there were 425 matched

NOTE Confidence: 0.9251585

 $00:36:22.294 \longrightarrow 00:36:24.670$ residents in psychiatry.

NOTE Confidence: 0.9251585

 $00:36:24.670 \longrightarrow 00:36:28.678$ This year there are 17150 match

NOTE Confidence: 0.9251585

 $00{:}36{:}28.678 \dashrightarrow 00{:}36{:}34.740$ residents in psychiatry and we had 14140.

NOTE Confidence: 0.9251585

 $00:36:34.740 \longrightarrow 00:36:36.330$ Applicants.

NOTE Confidence: 0.9251585

 $00{:}36{:}36{:}330 \dashrightarrow 00{:}36{:}40{:}369$ The psychiatry as a field is thriving

NOTE Confidence: 0.9251585

 $00:36:40.370 \longrightarrow 00:36:44.272$ with many people attracted to many of

NOTE Confidence: 0.9251585

 $00:36:44.272 \longrightarrow 00:36:46.618$ the exciting developments in the field

 $00:36:46.618 \longrightarrow 00:36:49.696$ as well as its traditional commitment

NOTE Confidence: 0.9251585

 $00:36:49.696 \longrightarrow 00:36:53.570$ to understanding another person.

NOTE Confidence: 0.9251585

 $00:36:53.570 \longrightarrow 00:36:57.930$ And it's become extraordinarily competitive.

NOTE Confidence: 0.9251585

 $00:36:57.930 \longrightarrow 00:37:01.124$ I think in the end this is a very good and

NOTE Confidence: 0.9251585

 $00:37:01.124 \longrightarrow 00:37:03.938$ important development for us and something.

NOTE Confidence: 0.9251585

 $00:37:03.940 \longrightarrow 00:37:06.250$ That in invisible ways will

NOTE Confidence: 0.9251585

 $00:37:06.250 \longrightarrow 00:37:08.098$ drive the field forward.

NOTE Confidence: 0.9251585

 $00:37:08.100 \longrightarrow 00:37:11.976$ In our class, that entering class

NOTE Confidence: 0.9251585

 $00{:}37{:}11.980 {\:{\circ}{\circ}{\circ}}>00{:}37{:}16.980$ of a very diverse candidates,

NOTE Confidence: 0.9251585

 $00:37:16.980 \longrightarrow 00:37:21.264$ 11 of the 16 entering residents have advanced

NOTE Confidence: 0.9251585

 $00{:}37{:}21.264 \dashrightarrow 00{:}37{:}24.540$ degrees in addition to the MD degree,

NOTE Confidence: 0.9251585

 $00:37:24.540 \longrightarrow 00:37:28.584$ speaking to both the depth of

NOTE Confidence: 0.9251585

 $00:37:28.584 \longrightarrow 00:37:30.889$ experiences that they've pursued to

NOTE Confidence: 0.9251585

 $00:37:30.889 \longrightarrow 00:37:33.400$ prepare themselves for psychiatry.

NOTE Confidence: 0.9251585

 $00:37:33.400 \longrightarrow 00:37:36.224$ As well as the level of accomplishment

NOTE Confidence: 0.9251585

 $00:37:36.224 \longrightarrow 00:37:39.200$ that they have achieved,

 $00:37:39.200 \longrightarrow 00:37:41.090$ our department and the Department

NOTE Confidence: 0.9251585

 $00:37:41.090 \longrightarrow 00:37:43.421$ of Psychology are ranked the number

NOTE Confidence: 0.9251585

00:37:43.421 --> 00:37:45.665 four department of psychiatry in the

NOTE Confidence: 0.9251585

00:37:45.665 --> 00:37:48.240 world in terms of medical student

NOTE Confidence: 0.9251585

00:37:48.240 --> 00:37:50.440 education and psychiatry number six,

NOTE Confidence: 0.9251585

 $00:37:50.440 \longrightarrow 00:37:53.052$ psychology program with psychiatry

NOTE Confidence: 0.9251585

 $00:37:53.052 \longrightarrow 00:37:54.358$ number six,

NOTE Confidence: 0.9251585

00:37:54.360 --> 00:37:57.774 Our psychiatric hospital #8 the internship

NOTE Confidence: 0.9251585

 $00:37:57.774 \longrightarrow 00:38:02.800$ ranked among the top group in psychology.

NOTE Confidence: 0.9251585

 $00:38:02.800 \longrightarrow 00:38:08.278$ So by these big external metrics,

NOTE Confidence: 0.9251585

 $00:38:08.280 \longrightarrow 00:38:11.358$ this is really an incredible community.

NOTE Confidence: 0.9251585

 $00:38:11.360 \longrightarrow 00:38:13.415$ I'd like to highlight at

NOTE Confidence: 0.9251585

00:38:13.415 --> 00:38:15.184 this point some people,

NOTE Confidence: 0.9251585

00:38:15.184 --> 00:38:17.544 some programs and some advances

NOTE Confidence: 0.9251585

 $00:38:17.544 \longrightarrow 00:38:20.692$ in the field which have made this

00:38:20.692 --> 00:38:23.973 past year in some ways both very

NOTE Confidence: 0.9251585

 $00{:}38{:}23.973 \dashrightarrow 00{:}38{:}28.120$ exciting and and perhaps pivotal.

NOTE Confidence: 0.9251585

 $00:38:28.120 \longrightarrow 00:38:28.843$ Charles,

NOTE Confidence: 0.9251585

 $00:38:28.843 \longrightarrow 00:38:29.566$ DK.

NOTE Confidence: 0.9251585

 $00:38:29.566 \longrightarrow 00:38:32.458$ Deputy Commissioner and Medical

NOTE Confidence: 0.9251585

 $00:38:32.458 \longrightarrow 00:38:36.598$ Director for DEMIS and interim leader

NOTE Confidence: 0.9251585

00:38:36.598 --> 00:38:39.802 of the upcoming interim leader of

NOTE Confidence: 0.9251585

00:38:39.802 --> 00:38:42.640 the Division of Law and Psychiatry

NOTE Confidence: 0.9251585

 $00{:}38{:}42.722 \dashrightarrow 00{:}38{:}46.750$ after Howard Zananna steps down has

NOTE Confidence: 0.9251585

 $00:38:46.750 \longrightarrow 00:38:49.144$ is an really important figure in

NOTE Confidence: 0.9251585

00:38:49.144 --> 00:38:51.630 the field of forensic psychiatry.

NOTE Confidence: 0.9251585

00:38:51.630 --> 00:38:55.183 In the Forensic Psychiatry Association,

NOTE Confidence: 0.9251585

00:38:55.183 --> 00:38:58.238 Apple has created the Charles

NOTE Confidence: 0.9251585

 $00{:}38{:}58.238 \dashrightarrow 00{:}39{:}00.530$ DK Diversity Scholarship.

NOTE Confidence: 0.9251585

00:39:00.530 --> 00:39:02.690 RINA Pechotto,

NOTE Confidence: 0.9251585

 $00:39:02.690 \dashrightarrow 00:39:08.090$ I think it's now ready to begin in November.

00:39:08.090 --> 00:39:09.650 Is that right? Your presidency?

NOTE Confidence: 0.9251585

00:39:09.650 --> 00:39:10.072 Finally,

NOTE Confidence: 0.9251585

00:39:10.072 --> 00:39:12.182 after being elected the president

NOTE Confidence: 0.9251585

00:39:12.182 --> 00:39:14.850 of the Society for Neuroscience,

NOTE Confidence: 0.9251585

 $00{:}39{:}14.850 \dashrightarrow 00{:}39{:}17.690$ the largest and most impactful

NOTE Confidence: 0.9251585

00:39:17.690 --> 00:39:20.690 organization in the field of neuroscience,

NOTE Confidence: 0.9251585

00:39:20.690 --> 00:39:23.195 Ezra Griffith received the Cato

NOTE Confidence: 0.9251585

 $00{:}39{:}23.195 \dashrightarrow 00{:}39{:}25.700$ Lorenson Lifetime Research Award from

NOTE Confidence: 0.9251585

 $00:39:25.780 \longrightarrow 00:39:28.180$ the National Medical Association.

NOTE Confidence: 0.9251585

00:39:28.180 --> 00:39:29.599 Fujita Sinha, who,

NOTE Confidence: 0.9251585

 $00:39:29.599 \longrightarrow 00:39:31.964$ enlisting many of the accomplishments

NOTE Confidence: 0.9251585

 $00:39:31.964 \longrightarrow 00:39:34.420$ of the Psychology section,

NOTE Confidence: 0.9251585

 $00{:}39{:}34.420 \dashrightarrow 00{:}39{:}36.320$ neglected to mention that she

NOTE Confidence: 0.9251585

 $00{:}39{:}36.320 \dashrightarrow 00{:}39{:}38.726$ too was elected president of the

NOTE Confidence: 0.9251585

00:39:38.726 --> 00:39:40.458 Research Society and Alcohol,

 $00:39:40.460 \longrightarrow 00:39:42.148$ the most important society

NOTE Confidence: 0.9251585

 $00:39:42.148 \longrightarrow 00:39:44.258$ in that field of research.

NOTE Confidence: 0.9251585

 $00:39:44.260 \longrightarrow 00:39:47.236$ And this year we received news

NOTE Confidence: 0.9251585

 $00:39:47.236 \longrightarrow 00:39:49.532$ of the creation of the Ale Center

NOTE Confidence: 0.9251585

 $00:39:49.532 \longrightarrow 00:39:51.960$ for the Science of Cannabis.

NOTE Confidence: 0.9251585

00:39:51.960 --> 00:39:55.564 It can cannabinoids led by Cyril D'souza,

NOTE Confidence: 0.9251585

 $00:39:55.564 \longrightarrow 00:39:57.588$ who also this year.

NOTE Confidence: 0.9251585

 $00:39:57.590 \longrightarrow 00:39:59.798$ Was a word of the Albert

NOTE Confidence: 0.9251585

00:39:59.798 --> 00:40:00.902 E Kent professorship.

NOTE Confidence: 0.958550690909091

 $00:40:03.110 \longrightarrow 00:40:06.995$ Two other important words signal really a

NOTE Confidence: 0.958550690909091

 $00{:}40{:}06.995 \dashrightarrow 00{:}40{:}09.790$ transformative evolution in neuroscience.

NOTE Confidence: 0.958550690909091

 $00:40:09.790 \longrightarrow 00:40:12.910$ The first from this cover.

NOTE Confidence: 0.958550690909091

 $00:40:12.910 \longrightarrow 00:40:15.798$ It has to do with the emergence of

NOTE Confidence: 0.958550690909091

00:40:15.798 --> 00:40:18.468 cellular models for psychiatric disorders,

NOTE Confidence: 0.958550690909091

 $00:40:18.470 \longrightarrow 00:40:22.985$ whereby stem cells collected from the

NOTE Confidence: 0.958550690909091

 $00:40:22.985 \longrightarrow 00:40:26.649$ blood can be cultured and converted into.

 $00:40:26.650 \longrightarrow 00:40:30.192$ Neurons and various cells in the brain

NOTE Confidence: 0.958550690909091

 $00:40:30.192 \longrightarrow 00:40:33.130$ and used to to tell us something

NOTE Confidence: 0.958550690909091

 $00:40:33.130 \longrightarrow 00:40:35.350$ fundamental about the neurobiology and

NOTE Confidence: 0.958550690909091

 $00:40:35.350 \longrightarrow 00:40:37.126$ genetics of psychiatric disorders.

NOTE Confidence: 0.958550690909091

 $00:40:37.130 \longrightarrow 00:40:39.251$ And we are very fortunate to have

NOTE Confidence: 0.958550690909091

00:40:39.251 --> 00:40:41.169 in the department Kristin Brennan,

NOTE Confidence: 0.958550690909091

 $00:40:41.170 \longrightarrow 00:40:43.858$ the first person to create neurons

NOTE Confidence: 0.958550690909091

 $00:40:43.858 \longrightarrow 00:40:47.378$ from stem cells from a person with

NOTE Confidence: 0.958550690909091

 $00{:}40{:}47.378 \dashrightarrow 00{:}40{:}49.930$ schizophrenia who received the A/C and

NOTE Confidence: 0.958550690909091

 $00{:}40{:}49.930 \dashrightarrow 00{:}40{:}54.190$ P Daniel Efron Basic Research Award.

NOTE Confidence: 0.958550690909091

 $00:40:54.190 \longrightarrow 00:40:57.090$ Another kind of.

NOTE Confidence: 0.958550690909091

 $00:40:57.090 \longrightarrow 00:41:01.050$ Shocking a bit of research from

NOTE Confidence: 0.958550690909091

 $00{:}41{:}01.050 --> 00{:}41{:}02.850$ someone with a secondary appointment

NOTE Confidence: 0.958550690909091

 $00:41:02.918 \longrightarrow 00:41:04.673$ in our department was celebrated

NOTE Confidence: 0.958550690909091

00:41:04.673 --> 00:41:06.742 in this cover of Nature,

 $00:41:06.742 \longrightarrow 00:41:09.778$ which is the work of Nenad

NOTE Confidence: 0.958550690909091

 $00:41:09.778 \longrightarrow 00:41:11.450$ Sestan to understand

NOTE Confidence: 0.95434236

00:41:13.610 --> 00:41:18.210 the biology of neural preservation,

NOTE Confidence: 0.95434236

 $00:41:18.210 \longrightarrow 00:41:21.787$ and he has studied ways to restore

NOTE Confidence: 0.95434236

00:41:21.787 --> 00:41:24.770 brain function after death.

NOTE Confidence: 0.95434236

 $00:41:24.770 \longrightarrow 00:41:29.010$ In tissue from in animal tissue

NOTE Confidence: 0.95434236

 $00:41:29.010 \longrightarrow 00:41:32.610$ and he received the for this work.

NOTE Confidence: 0.95434236

00:41:32.610 --> 00:41:34.149 The National Geographic

NOTE Confidence: 0.95434236

00:41:34.149 --> 00:41:35.688 Amazing Discovery Ward.

NOTE Confidence: 0.95434236

00:41:35.690 --> 00:41:38.042 You know you can just imagine what the

NOTE Confidence: 0.95434236

 $00{:}41{:}38.042 \dashrightarrow 00{:}41{:}40.266$ other National Geographic awards were

NOTE Confidence: 0.95434236

00:41:40.266 --> 00:41:43.910 like happy pandas and and you know,

NOTE Confidence: 0.95434236

 $00:41:43.910 \longrightarrow 00:41:47.714$ who knows but this fundamental work may

NOTE Confidence: 0.95434236

00:41:47.714 --> 00:41:54.290 open a new window in ways for curing stroke.

NOTE Confidence: 0.95434236

 $00:41:54.290 \longrightarrow 00:42:00.702$ And other neuro neural injuries I

NOTE Confidence: 0.95434236

 $00:42:00.702 \longrightarrow 00:42:02.718$ I don't have time to go over all

 $00:42:02.718 \longrightarrow 00:42:04.905$ the honors that and accomplishments

NOTE Confidence: 0.95434236

 $00:42:04.905 \longrightarrow 00:42:06.765$ that people have gotten.

NOTE Confidence: 0.95434236

00:42:06.770 --> 00:42:12.626 But I do want to show you the people

NOTE Confidence: 0.95434236

 $00:42:12.626 \longrightarrow 00:42:16.882$ who we should all celebrate each one

NOTE Confidence: 0.95434236

 $00:42:16.890 \longrightarrow 00:42:18.686$ for their wonderful accomplishments

NOTE Confidence: 0.95434236

 $00:42:18.686 \longrightarrow 00:42:25.070$ like the A/C and P travel awardees or.

NOTE Confidence: 0.95434236

00:42:25.070 --> 00:42:28.722 The Zhao Duquino,

NOTE Confidence: 0.95434236

 $00{:}42{:}28.722 \dashrightarrow 00{:}42{:}32.670$ the ICCTM New Investigator Award,

NOTE Confidence: 0.95434236

 $00:42:32.670 \longrightarrow 00:42:34.998$ or Godfrey Pearlson giving the floor

NOTE Confidence: 0.95434236

 $00:42:34.998 \longrightarrow 00:42:38.106$ Henry Lecture at the University of Alberta?

NOTE Confidence: 0.95434236

 $00:42:38.106 \longrightarrow 00:42:40.892$ Or are three new members to the

NOTE Confidence: 0.95434236

 $00:42:40.892 \longrightarrow 00:42:42.843$ Connecticut Academy of Science

NOTE Confidence: 0.95434236

 $00:42:42.843 \longrightarrow 00:42:43.827$ and Technology,

NOTE Confidence: 0.95434236

 $00:42:43.830 \longrightarrow 00:42:45.798$ such as Knee Addie Laura Hawkins

NOTE Confidence: 0.95434236

 $00:42:45.798 \longrightarrow 00:42:47.110$ and his Meanie Petrakis.

 $00:42:51.770 \longrightarrow 00:42:55.602$ Or Matt Gigenti, who received the CIMP

NOTE Confidence: 0.9452853

 $00{:}42{:}55.602 \dashrightarrow 00{:}42{:}58.290$ Raffleson Young Investigator Award

NOTE Confidence: 0.9452853

00:42:58.290 --> 00:43:00.624 and of course our Seymour Lustman

NOTE Confidence: 0.9452853

 $00:43:00.624 \longrightarrow 00:43:02.770$ Awardees who we celebrated earlier.

NOTE Confidence: 0.93924726

 $00:43:05.650 \longrightarrow 00:43:08.620$ I thought I would just take a few moments

NOTE Confidence: 0.93924726

 $00:43:08.620 \longrightarrow 00:43:11.876$ to talk about how the last year was

NOTE Confidence: 0.93924726

 $00:43:11.876 \longrightarrow 00:43:14.298$ potentially A pivotal year in terms

NOTE Confidence: 0.93924726

 $00:43:14.298 \longrightarrow 00:43:16.930$ of a new generation of treatments in

NOTE Confidence: 0.93924726

 $00{:}43{:}16.930 \dashrightarrow 00{:}43{:}21.079$ psychiatric disorders historically.

NOTE Confidence: 0.93924726

 $00:43:21.080 \longrightarrow 00:43:23.957$ For the last 20 years at least,

NOTE Confidence: 0.93924726

 $00{:}43{:}23.960 \dashrightarrow 00{:}43{:}28.159$ maybe even more, CNS drug development

NOTE Confidence: 0.93924726

00:43:28.159 --> 00:43:30.424 has lagged behind other areas

NOTE Confidence: 0.93924726

 $00:43:30.424 \longrightarrow 00:43:32.080$ in medical research.

NOTE Confidence: 0.93924726

00:43:32.080 --> 00:43:35.594 As you can see here in red,

NOTE Confidence: 0.93924726

 $00:43:35.600 \longrightarrow 00:43:38.350$ the number of treatments with

NOTE Confidence: 0.93924726

 $00:43:38.350 \longrightarrow 00:43:41.222$ really novel mechanisms in in

 $00:43:41.222 \longrightarrow 00:43:44.277$ psychiatry have been nearly zero.

NOTE Confidence: 0.93924726

00:43:44.280 --> 00:43:47.747 Shocking. But this year?

NOTE Confidence: 0.93924726

 $00:43:47.747 \longrightarrow 00:43:50.330$ In a study led by Chris Van

NOTE Confidence: 0.93924726

 $00:43:50.419 \longrightarrow 00:43:52.294 ****$ in our department,

NOTE Confidence: 0.93924726

 $00:43:52.294 \longrightarrow 00:43:54.326$ we had the first

NOTE Confidence: 0.973798266666667

 $00:43:56.410 \longrightarrow 00:43:57.910$ disease modifying treatment

NOTE Confidence: 0.973798266666667

 $00:43:57.910 \longrightarrow 00:43:59.410$ for Alzheimer's disease,

NOTE Confidence: 0.973798266666667

00:43:59.410 --> 00:44:02.128 an antibody for the amyloid protein.

NOTE Confidence: 0.973798266666667

 $00{:}44{:}02.130 \dashrightarrow 00{:}44{:}07.930$ The a beta part of the amyloid protein

NOTE Confidence: 0.973798266666667

 $00{:}44{:}07.930 \dashrightarrow 00{:}44{:}10.738$ and signaling a new generation of

NOTE Confidence: 0.973798266666667

 $00:44:10.738 \longrightarrow 00:44:14.420$ treatments that are not only aimed at

NOTE Confidence: 0.973798266666667

 $00:44:14.420 \longrightarrow 00:44:17.611$ trying to alleviate the behavioral.

NOTE Confidence: 0.973798266666667

 $00{:}44{:}17.611 \dashrightarrow 00{:}44{:}20.439$ Consequences of Alzheimer's disease,

NOTE Confidence: 0.973798266666667

 $00:44:20.440 \longrightarrow 00:44:23.705$ but affect the actual biology

NOTE Confidence: 0.973798266666667

 $00:44:23.705 \longrightarrow 00:44:26.317$ of the disease itself.

00:44:26.320 --> 00:44:27.480 As many of you know,

NOTE Confidence: 0.973798266666667

 $00:44:27.480 \longrightarrow 00:44:31.477$ we are revisiting the Age of Aquarius

NOTE Confidence: 0.973798266666667

 $00:44:31.480 \longrightarrow 00:44:34.620$ in that psychedelic research is

NOTE Confidence: 0.973798266666667

00:44:34.620 --> 00:44:37.760 blossoming at Yale and elsewhere,

NOTE Confidence: 0.973798266666667

 $00:44:37.760 \longrightarrow 00:44:40.436$ and we saw not from Yale,

NOTE Confidence: 0.973798266666667

 $00:44:40.440 \longrightarrow 00:44:45.039$ but in a but a large national study from.

NOTE Confidence: 0.973798266666667

00:44:45.040 --> 00:44:47.224 Multicenter consortium led by

NOTE Confidence: 0.973798266666667

00:44:47.224 --> 00:44:50.880 the Compass Pathways Company,

NOTE Confidence: 0.973798266666667

 $00:44:50.880 \longrightarrow 00:44:53.568$ the first really informative study about

NOTE Confidence: 0.973798266666667

 $00:44:53.568 \longrightarrow 00:44:56.120$ the impact of psilocybin treatment.

NOTE Confidence: 0.973798266666667

 $00{:}44{:}56.120 \dashrightarrow 00{:}44{:}59.328$ And what you can see in this slide

NOTE Confidence: 0.973798266666667

 $00:44:59.328 \longrightarrow 00:45:02.770$ is that from a single dose of

NOTE Confidence: 0.973798266666667

 $00:45:02.770 \longrightarrow 00:45:06.480$ psilocybin that people who got the

NOTE Confidence: 0.973798266666667

00:45:06.480 --> 00:45:10.824 full psychedelic dose had 12 weeks of

NOTE Confidence: 0.973798266666667

 $00:45:10.824 \longrightarrow 00:45:14.665$ persisting benefit including a rapid.

NOTE Confidence: 0.973798266666667

 $00:45:14.665 \longrightarrow 00:45:18.165$ Reduction in depression symptoms.

00:45:18.170 --> 00:45:21.114 What's what's really striking

NOTE Confidence: 0.973798266666667

 $00:45:21.114 \longrightarrow 00:45:23.125$ here is not only the magnitude

NOTE Confidence: 0.973798266666667

 $00:45:23.125 \longrightarrow 00:45:25.461$ of the fact in a population that

NOTE Confidence: 0.973798266666667

00:45:25.461 --> 00:45:27.449 had treatment resistant symptoms,

NOTE Confidence: 0.973798266666667

 $00:45:27.450 \longrightarrow 00:45:30.110$ but the persistence of the and magnitude

NOTE Confidence: 0.973798266666667

 $00:45:30.110 \longrightarrow 00:45:32.608$ of the benefits from a single dose.

NOTE Confidence: 0.973798266666667

 $00:45:32.610 \longrightarrow 00:45:34.905$ Now psilocybin is something that

NOTE Confidence: 0.973798266666667

 $00{:}45{:}34.905 \dashrightarrow 00{:}45{:}37.610$ has been studied here at Yale

NOTE Confidence: 0.973798266666667

00:45:37.610 --> 00:45:41.801 and and it's A and it's a very

NOTE Confidence: 0.973798266666667

 $00:45:41.801 \longrightarrow 00:45:43.860$ exciting advance an opportunity.

NOTE Confidence: 0.973798266666667

 $00:45:43.860 \longrightarrow 00:45:45.160$ But treatment sessions are

NOTE Confidence: 0.973798266666667

 $00:45:45.160 \longrightarrow 00:45:46.460$ long and very involved.

NOTE Confidence: 0.973798266666667

 $00:45:46.460 \longrightarrow 00:45:48.580$ The process is very taxing,

NOTE Confidence: 0.973798266666667

 $00:45:48.580 \longrightarrow 00:45:51.620$ with several preparatory treatments,

NOTE Confidence: 0.973798266666667

00:45:51.620 --> 00:45:53.140 psychotherapy treatments,

 $00:45:53.140 \longrightarrow 00:45:55.200$ the 68 hour infusion,

NOTE Confidence: 0.973798266666667

 $00:45:55.200 \longrightarrow 00:45:57.775$ and then then followup treatments.

NOTE Confidence: 0.973798266666667

 $00:45:57.780 \longrightarrow 00:46:00.300$ And one idea about where this

NOTE Confidence: 0.973798266666667

 $00:46:00.300 \longrightarrow 00:46:02.380$ field may be heading comes

NOTE Confidence: 0.973798266666667

 $00:46:02.380 \longrightarrow 00:46:05.180$ from a work done here at Yale.

NOTE Confidence: 0.973798266666667

00:46:05.180 --> 00:46:08.617 Cyril D'souza and his colleagues at the

NOTE Confidence: 0.973798266666667

00:46:08.620 --> 00:46:11.040 VA have studied dimethyltryptamine,

NOTE Confidence: 0.973798266666667

 $00:46:11.040 \longrightarrow 00:46:12.855$ a short acting.

NOTE Confidence: 0.973798266666667

00:46:12.860 --> 00:46:15.180 Psychedelic whose effects may only

NOTE Confidence: 0.973798266666667

00:46:15.180 --> 00:46:19.285 last an hour or less and yet already

NOTE Confidence: 0.973798266666667

 $00{:}46{:}19.285 \dashrightarrow 00{:}46{:}22.260$ show signs of antidepressant efficacy.

NOTE Confidence: 0.973798266666667

 $00{:}46{:}22.260 \dashrightarrow 00{:}46{:}25.180$ So this is a very exciting and very

NOTE Confidence: 0.973798266666667

 $00:46:25.180 \longrightarrow 00:46:27.179$ rapidly evolving area of research.

NOTE Confidence: 0.973798266666667

 $00:46:27.180 \longrightarrow 00:46:30.372$ We will be very much engaged

NOTE Confidence: 0.973798266666667

 $00:46:30.372 \longrightarrow 00:46:33.286$ in trying to understand the how

NOTE Confidence: 0.973798266666667

 $00:46:33.286 \longrightarrow 00:46:34.858$ to implement these clinic,

 $00:46:34.860 \longrightarrow 00:46:36.615$ these treatments as they are

NOTE Confidence: 0.973798266666667

 $00:46:36.615 \longrightarrow 00:46:38.019$ shown to be effective,

NOTE Confidence: 0.973798266666667

 $00:46:38.020 \longrightarrow 00:46:39.802$ as well as trying to understand

NOTE Confidence: 0.973798266666667

 $00:46:39.802 \longrightarrow 00:46:40.693$ how they work.

NOTE Confidence: 0.9402536

 $00:46:43.790 \longrightarrow 00:46:46.674$ And I should say that this whole

NOTE Confidence: 0.9402536

 $00:46:46.674 \longrightarrow 00:46:49.798$ field of work of psychedelics has

NOTE Confidence: 0.9402536

00:46:49.798 --> 00:46:52.486 an important part of its history

NOTE Confidence: 0.9402536

 $00:46:52.486 \longrightarrow 00:46:55.286$ here at Yale, with pioneers,

NOTE Confidence: 0.9402536

 $00{:}46{:}55.286 {\:{\mbox{--}}\!>}\ 00{:}46{:}57.470$ particularly George Agajanian

NOTE Confidence: 0.9402536

00:46:57.470 --> 00:47:00.986 and his mentor Daniel X Friedman,

NOTE Confidence: 0.9402536

 $00:47:00.990 \longrightarrow 00:47:04.522$ who really opened the study of the

NOTE Confidence: 0.9402536

 $00:47:04.522 \longrightarrow 00:47:06.866$ signaling mechanisms through which

NOTE Confidence: 0.9402536

 $00{:}47{:}06.870 \dashrightarrow 00{:}47{:}08.578$ psychedelics produce their effects.

NOTE Confidence: 0.9402536

 $00:47:08.578 \longrightarrow 00:47:11.140$ The acerotonin systems in the brain

NOTE Confidence: 0.954630007142857

 $00:47:13.940 \longrightarrow 00:47:16.680$ schizophrenia another area where for

 $00:47:16.680 \longrightarrow 00:47:20.025$ 50 years, 60 years all the treatments

NOTE Confidence: 0.954630007142857

 $00{:}47{:}20.025 \dashrightarrow 00{:}47{:}22.270$ in schizophrenia have worked by

NOTE Confidence: 0.954630007142857

 $00{:}47{:}22.350 \dashrightarrow 00{:}47{:}24.940$ blocking the dopamine D2 receptor.

NOTE Confidence: 0.954630007142857

00:47:24.940 --> 00:47:27.830 A model of the pathophysiology

NOTE Confidence: 0.954630007142857

 $00:47:27.830 \longrightarrow 00:47:30.142$ of schizophrenia developed in

NOTE Confidence: 0.954630007142857

 $00:47:30.142 \longrightarrow 00:47:32.883$ part from work here at Yale,

NOTE Confidence: 0.954630007142857

00:47:32.883 --> 00:47:34.567 beginning with some initial

NOTE Confidence: 0.954630007142857

 $00:47:34.567 \longrightarrow 00:47:36.719$ findings from B to Mogadom.

NOTE Confidence: 0.954630007142857

00:47:36.720 --> 00:47:39.597 Going way back into the 1990s and

NOTE Confidence: 0.954630007142857

00:47:39.597 --> 00:47:42.397 amplified through the work of many people,

NOTE Confidence: 0.954630007142857

00:47:42.400 --> 00:47:43.975 Alan and Tichevich,

NOTE Confidence: 0.954630007142857

 $00:47:43.975 \longrightarrow 00:47:46.600$ John Murray and many others

NOTE Confidence: 0.954630007142857

 $00:47:46.600 \longrightarrow 00:47:48.280$ have led to kind of

NOTE Confidence: 0.951574925

 $00{:}47{:}50.320 --> 00{:}47{:}52.570$ an additional story to the

NOTE Confidence: 0.951574925

00:47:52.570 --> 00:47:53.920 neurobiology of schizophrenia.

NOTE Confidence: 0.951574925

 $00:47:53.920 \longrightarrow 00:47:56.405$ Many of you know that the main

00:47:56.405 --> 00:47:58.200 information highways of the brain,

NOTE Confidence: 0.951574925

 $00{:}47{:}58.200 \dashrightarrow 00{:}48{:}02.078$ the glutamate system in the cerebral cortex,

NOTE Confidence: 0.951574925

 $00:48:02.080 \longrightarrow 00:48:04.040$ is compromised in schizophrenia.

NOTE Confidence: 0.951574925

00:48:04.040 --> 00:48:06.490 But what's often not appreciated

NOTE Confidence: 0.951574925

 $00:48:06.490 \longrightarrow 00:48:08.927$ is that downstream from that,

NOTE Confidence: 0.951574925

 $00:48:08.930 \longrightarrow 00:48:10.490$ the inhibitory neurons,

NOTE Confidence: 0.951574925

00:48:10.490 --> 00:48:12.050 the GABA neurons,

NOTE Confidence: 0.951574925

 $00:48:12.050 \longrightarrow 00:48:14.630$ are also compromised,

NOTE Confidence: 0.951574925

 $00{:}48{:}14.630 \dashrightarrow 00{:}48{:}17.210$ resulting in disinhibition

NOTE Confidence: 0.951574925

 $00:48:17.210 \longrightarrow 00:48:20.150$ of glutamate neurons,

NOTE Confidence: 0.951574925

 $00:48:20.150 \longrightarrow 00:48:24.130$ increased noisy communication in the cortex,

NOTE Confidence: 0.951574925

 $00:48:24.130 \longrightarrow 00:48:26.374$ and excessive excitatory drive

NOTE Confidence: 0.951574925

 $00:48:26.374 \longrightarrow 00:48:30.649$ to the Strida in the area in the

NOTE Confidence: 0.951574925

 $00{:}48{:}30.649 \dashrightarrow 00{:}48{:}32.878$ brain traditionally targeted

NOTE Confidence: 0.951574925

 $00:48:32.878 \longrightarrow 00:48:35.620$ by antipsychotic medications.

00:48:35.620 --> 00:48:39.732 What's exciting about this year is

NOTE Confidence: 0.951574925

 $00{:}48{:}39.732 \dashrightarrow 00{:}48{:}42.724$ that 2 new mechanisms have moved

NOTE Confidence: 0.951574925

 $00:48:42.724 \longrightarrow 00:48:45.484$ forward as potential alternatives to

NOTE Confidence: 0.951574925

 $00:48:45.484 \longrightarrow 00:48:48.772$ dopamine D2 receptor antagonism as

NOTE Confidence: 0.951574925

 $00:48:48.772 \longrightarrow 00:48:51.860$ antipsychotic treatments for schizophrenia.

NOTE Confidence: 0.951574925

 $00:48:51.860 \longrightarrow 00:48:55.910$ One of these is M4 muscarinic

NOTE Confidence: 0.951574925

 $00:48:55.910 \longrightarrow 00:48:57.260$ receptor stimulation.

NOTE Confidence: 0.951574925

 $00{:}48{:}57.260 \dashrightarrow 00{:}49{:}00.214$ The other one is trace amine associated

NOTE Confidence: 0.951574925

 $00{:}49{:}00.214 \dashrightarrow 00{:}49{:}02.054$ receptor 1 receptor stimulation.

NOTE Confidence: 0.951574925

 $00:49:02.054 \longrightarrow 00:49:05.533$ And these may have an effect for

NOTE Confidence: 0.951574925

 $00{:}49{:}05.533 \dashrightarrow 00{:}49{:}07.661$ compensating for disinhibition within

NOTE Confidence: 0.951574925

00:49:07.661 --> 00:49:10.515 the cortex by suppressing noisy

NOTE Confidence: 0.951574925

00:49:10.515 --> 00:49:12.935 or excessive glutamate release,

NOTE Confidence: 0.951574925

 $00:49:12.940 \longrightarrow 00:49:16.170$ and for compensating for the

NOTE Confidence: 0.951574925

00:49:16.170 --> 00:49:18.158 disinhibition of cortical inputs

NOTE Confidence: 0.951574925

 $00:49:18.158 \longrightarrow 00:49:19.496$ into the striatum.

00:49:19.500 --> 00:49:20.799 Too much dopamine,

NOTE Confidence: 0.951574925

 $00{:}49{:}20.799 \dashrightarrow 00{:}49{:}22.934$ too much glutamate by reducing

NOTE Confidence: 0.951574925

 $00:49:22.934 \longrightarrow 00:49:25.853$ both the release of both of those

NOTE Confidence: 0.951574925

 $00:49:25.853 \longrightarrow 00:49:27.900$ transmitters in the striatum and,

NOTE Confidence: 0.951574925

 $00:49:27.900 \longrightarrow 00:49:30.780$ in a series of studies with

NOTE Confidence: 0.951574925

 $00:49:30.780 \longrightarrow 00:49:33.116$ a drug called ulanorant.

NOTE Confidence: 0.951574925

 $00:49:33.116 \longrightarrow 00:49:37.048$ A drug called CAR XT and a

NOTE Confidence: 0.951574925

 $00:49:37.048 \longrightarrow 00:49:38.560$ drug called emraclidine.

NOTE Confidence: 0.951574925

 $00{:}49{:}38.560 \dashrightarrow 00{:}49{:}44.136$ We saw a very exciting and novel pattern

NOTE Confidence: 0.951574925

 $00{:}49{:}44.136 \dashrightarrow 00{:}49{:}46.600$ of clinical efficacies associated

NOTE Confidence: 0.951574925

 $00{:}49{:}46.600 \dashrightarrow 00{:}49{:}49.680$ with these antipsychotics that block,

NOTE Confidence: 0.951574925

 $00:49:49.680 \longrightarrow 00:49:52.950$ that have actions on psychosis without

NOTE Confidence: 0.951574925

 $00{:}49{:}52.950 \dashrightarrow 00{:}49{:}54.956$ blocking dopamine D2 receptors.

NOTE Confidence: 0.951574925

 $00:49:54.956 \longrightarrow 00:49:57.246$ First and most importantly across

NOTE Confidence: 0.951574925

 $00:49:57.246 \longrightarrow 00:50:00.024$ all of these studies it looks

 $00:50:00.024 \longrightarrow 00:50:01.200$ like these medications.

NOTE Confidence: 0.945738658333333

 $00:50:03.970 \longrightarrow 00:50:06.562$ Treat psychosis, but are relatively very

NOTE Confidence: 0.945738658333333

 $00:50:06.562 \longrightarrow 00:50:09.569$ good at treating the negative symptoms

NOTE Confidence: 0.945738658333333

 $00:50:09.570 \longrightarrow 00:50:12.740$ of schizophrenia that traditionally have

NOTE Confidence: 0.945738658333333

 $00:50:12.740 \longrightarrow 00:50:17.435$ not been so effectively treated with our

NOTE Confidence: 0.945738658333333

00:50:17.435 --> 00:50:19.490 traditional antipsychotic medications.

NOTE Confidence: 0.945738658333333

 $00:50:19.490 \longrightarrow 00:50:21.890$ And these medications seem to be

NOTE Confidence: 0.945738658333333

 $00:50:21.890 \longrightarrow 00:50:24.010$ very tolerable and they in particular

NOTE Confidence: 0.945738658333333

 $00:50:24.010 \longrightarrow 00:50:26.370$ they don't make people feel so dull.

NOTE Confidence: 0.952146709090909

00:50:28.630 --> 00:50:30.310 And they don't have,

NOTE Confidence: 0.952146709090909

 $00{:}50{:}30.310 \dashrightarrow 00{:}50{:}32.410$ they don't produce extra pyramidal

NOTE Confidence: 0.952146709090909

 $00:50:32.410 \longrightarrow 00:50:35.290$ side effects and it is raised the

NOTE Confidence: 0.952146709090909

00:50:35.290 --> 00:50:37.584 possibility that we over the next

NOTE Confidence: 0.952146709090909

 $00:50:37.584 \longrightarrow 00:50:40.064$ 5 to 10 years will enter a time

NOTE Confidence: 0.952146709090909

 $00:50:40.070 \longrightarrow 00:50:42.538$ when the traditional concerns

NOTE Confidence: 0.952146709090909

 $00:50:42.538 \longrightarrow 00:50:44.739$ about antipsychotic treatment i.e.

00:50:44.739 --> 00:50:47.182 I don't want to take these medications

NOTE Confidence: 0.952146709090909

 $00:50:47.182 \longrightarrow 00:50:49.067$ because they make me feel dull.

NOTE Confidence: 0.952146709090909

00:50:49.070 --> 00:50:51.989 They make me feel less of myself,

NOTE Confidence: 0.952146709090909

 $00:50:51.990 \longrightarrow 00:50:55.146$ they they make me feel drugged

NOTE Confidence: 0.952146709090909

 $00:50:55.150 \longrightarrow 00:50:56.416$ that those effects.

NOTE Confidence: 0.952146709090909

00:50:56.416 --> 00:50:59.370 May not be so much associated with

NOTE Confidence: 0.952146709090909

 $00:50:59.449 \longrightarrow 00:51:01.945$ these new medications and if so,

NOTE Confidence: 0.952146709090909

 $00:51:01.950 \longrightarrow 00:51:04.775$ this could be a really

NOTE Confidence: 0.952146709090909

 $00:51:04.775 \longrightarrow 00:51:05.905$ transformative advance.

NOTE Confidence: 0.952146709090909

00:51:05.910 --> 00:51:08.465 As you heard in in Regina's comments,

NOTE Confidence: 0.952146709090909

 $00:51:08.470 \longrightarrow 00:51:10.110$ progress is being made in

NOTE Confidence: 0.952146709090909

 $00:51:10.110 \longrightarrow 00:51:11.750$ many areas in the department,

NOTE Confidence: 0.952146709090909

 $00:51:11.750 \longrightarrow 00:51:13.366$ digital health,

NOTE Confidence: 0.952146709090909

 $00:51:13.366 \longrightarrow 00:51:16.598$ biomarker development and here

NOTE Confidence: 0.952146709090909

 $00:51:16.598 \longrightarrow 00:51:19.838$ we recently celebrated at the

 $00:51:19.838 \longrightarrow 00:51:21.454$ Yale Innovation Summit two

NOTE Confidence: 0.952146709090909

 $00:51:21.454 \longrightarrow 00:51:23.070$ of our department faculty.

NOTE Confidence: 0.952146709090909

 $00{:}51{:}23.070 \dashrightarrow 00{:}51{:}27.066$ Who made advances in biomarker development

NOTE Confidence: 0.952146709090909

 $00:51:27.066 \longrightarrow 00:51:31.362$ or digital health and are launching

NOTE Confidence: 0.952146709090909

 $00:51:31.362 \longrightarrow 00:51:35.946$ new companies based on their work.

NOTE Confidence: 0.952146709090909

 $00:51:35.950 \longrightarrow 00:51:36.994$ At this point,

NOTE Confidence: 0.952146709090909

 $00:51:36.994 \longrightarrow 00:51:38.734$ I'd like to transition to

NOTE Confidence: 0.952146709090909

00:51:38.734 --> 00:51:40.434 making some general comments

NOTE Confidence: 0.952146709090909

00:51:40.434 --> 00:51:42.306 about our our department.

NOTE Confidence: 0.952146709090909

00:51:42.310 --> 00:51:43.366 As you know,

NOTE Confidence: 0.952146709090909

 $00{:}51{:}43.366 \dashrightarrow 00{:}51{:}45.478$ we're the second largest department in

NOTE Confidence: 0.952146709090909

 $00:51:45.478 \longrightarrow 00:51:48.470$ the medical school 270 ladder faculty

NOTE Confidence: 0.96440578

00:51:51.190 --> 00:51:56.010 69.26%. Caucasian and 55% female.

NOTE Confidence: 0.954510083333333

00:51:58.130 --> 00:52:00.440 And that's really an important

NOTE Confidence: 0.954510083333333

 $00:52:00.440 \longrightarrow 00:52:02.288$ characteristic for our department

NOTE Confidence: 0.954510083333333

 $00:52:02.288 \longrightarrow 00:52:04.895$ that distinguishes us from not every

 $00:52:04.895 \longrightarrow 00:52:06.570$ department but nearly every department.

NOTE Confidence: 0.954510083333333

 $00:52:06.570 \longrightarrow 00:52:09.050$ In the medical school,

NOTE Confidence: 0.954510083333333

 $00.52:09.050 \longrightarrow 00.52:16.826$ we're now 50% MD or MDPHD and 50% PhD,

NOTE Confidence: 0.954510083333333

 $00:52:16.826 \longrightarrow 00:52:20.590$ and so we're a very professionally

NOTE Confidence: 0.954510083333333

 $00:52:20.590 \longrightarrow 00:52:22.630$ diverse department.

NOTE Confidence: 0.954510083333333

 $00:52:22.630 \longrightarrow 00:52:25.870$ We're 15% in the clinical track,

NOTE Confidence: 0.954510083333333

 $00.52.25.870 \longrightarrow 00.52.29.090$ a little less than half in the

NOTE Confidence: 0.954510083333333

00:52:29.090 --> 00:52:31.043 clinician educator track and

NOTE Confidence: 0.954510083333333

 $00:52:31.043 \longrightarrow 00:52:33.908$ then the remainder about 40%

NOTE Confidence: 0.954510083333333

 $00{:}52{:}33.910 \dashrightarrow 00{:}52{:}36.470$ in the various research track.

NOTE Confidence: 0.954510083333333

00:52:36.470 --> 00:52:41.723 So we're we are relatively balanced in

NOTE Confidence: 0.954510083333333

 $00:52:41.723 \longrightarrow 00:52:44.878$ our clinical educational and research

NOTE Confidence: 0.954510083333333

 $00:52:44.878 \dashrightarrow 00:52:48.270$ missions and we're obviously making very,

NOTE Confidence: 0.954510083333333

 $00:52:48.270 \longrightarrow 00:52:49.166$ very important.

NOTE Confidence: 0.954510083333333

00:52:49.166 --> 00:52:51.854 Commitments in all of those areas

 $00:52:53.900 \longrightarrow 00:52:57.500$ our our book of business continues to grow.

NOTE Confidence: 0.9440274825

00:52:57.500 --> 00:53:02.340 This year our budget was \$212 million,

NOTE Confidence: 0.9440274825

00:53:02.340 --> 00:53:05.376 fifty four, 4\% of that budget

NOTE Confidence: 0.9440274825

00:53:05.380 --> 00:53:10.660 comes from our research grants,

NOTE Confidence: 0.9440274825

 $00{:}53{:}10.660 \dashrightarrow 00{:}53{:}14.820$ 41% or 87 million comes from our collective

NOTE Confidence: 0.9440274825

 $00:53:14.820 \longrightarrow 00:53:16.991$ clinical activities which come from

NOTE Confidence: 0.9440274825

 $00:53:16.991 \longrightarrow 00:53:19.630$ our work at Yale New Haven Hospital.

NOTE Confidence: 0.9440274825

00:53:19.630 --> 00:53:21.405 Our work through the faculty

NOTE Confidence: 0.9440274825

00:53:21.405 --> 00:53:22.825 staffing contract of the

NOTE Confidence: 0.9440274825

00:53:22.825 --> 00:53:24.390 Connecticut Mental Health Center,

NOTE Confidence: 0.9440274825

 $00{:}53{:}24.390 \dashrightarrow 00{:}53{:}27.480$ our work within Yale Medicine and

NOTE Confidence: 0.9440274825

 $00:53:27.480 \longrightarrow 00:53:30.340$ our other related clinical activities

NOTE Confidence: 0.9440274825

 $00{:}53{:}30.340 \dashrightarrow 00{:}53{:}33.390$ through Yale by Alvaro Health.

NOTE Confidence: 0.9440274825

 $00:53:33.390 \longrightarrow 00:53:38.198$ About 9% of our our revenue or

NOTE Confidence: 0.9440274825

00:53:38.198 --> 00:53:41.730 support comes from a hospital

NOTE Confidence: 0.9440274825

 $00:53:41.730 \longrightarrow 00:53:44.090$ support for educational mission

 $00:53:44.090 \longrightarrow 00:53:48.408$ and 1% support for administration.

NOTE Confidence: 0.9440274825

00:53:48.410 --> 00:53:50.294 As I mentioned earlier,

NOTE Confidence: 0.9440274825

 $00:53:50.294 \longrightarrow 00:53:52.178$ our department research portfolio

NOTE Confidence: 0.9440274825

 $00:53:52.178 \longrightarrow 00:53:53.530$ continues to grow.

NOTE Confidence: 0.9440274825

 $00{:}53{:}53.530 \dashrightarrow 00{:}53{:}57.618$ We've we took a hit with the loss

NOTE Confidence: 0.9440274825

 $00:53:57.618 \longrightarrow 00:54:00.380$ of a number of really exceptional

NOTE Confidence: 0.9440274825

 $00:54:00.380 \longrightarrow 00:54:02.180$ scientists in our department

NOTE Confidence: 0.9440274825

00:54:02.180 --> 00:54:04.330 over the past several years,

NOTE Confidence: 0.9440274825

 $00:54:04.330 \longrightarrow 00:54:07.606$ but we are building back and we

NOTE Confidence: 0.9440274825

00:54:07.606 --> 00:54:12.250 remain #2 in the country again.

NOTE Confidence: 0.9440274825

00:54:12.250 --> 00:54:14.410 In terms of new leaders in the department,

NOTE Confidence: 0.9440274825

 $00{:}54{:}14.410 \dashrightarrow 00{:}54{:}16.678$ I really want to acknowledge and

NOTE Confidence: 0.9440274825

 $00{:}54{:}16.678 \dashrightarrow 00{:}54{:}19.513$ thank on Millard for stepping up as

NOTE Confidence: 0.9440274825

 $00:54:19.513 \longrightarrow 00:54:21.365$ Frank Fortunati's illness advanced

NOTE Confidence: 0.9440274825

 $00:54:21.365 \longrightarrow 00:54:24.582$ and and for her assuming of the

00:54:24.582 --> 00:54:27.048 interim leadership of Yale New Haven.

NOTE Confidence: 0.9440274825

 $00:54:27.050 \longrightarrow 00:54:27.850$ Psychiatry

NOTE Confidence: 0.94931066

00:54:30.610 --> 00:54:32.150 revenues at Yale New Haven

NOTE Confidence: 0.94931066

00:54:32.150 --> 00:54:33.690 Hospital have continued to grow,

NOTE Confidence: 0.94931066

 $00:54:33.690 \longrightarrow 00:54:36.728$ but so have our costs and so

NOTE Confidence: 0.94931066

 $00.54:36.728 \longrightarrow 00.54:39.323$ it's always a challenge to

NOTE Confidence: 0.94931066

 $00:54:39.323 \longrightarrow 00:54:41.679$ manage the balance of our.

NOTE Confidence: 0.94931066

00:54:41.680 --> 00:54:44.400 Of our costs and revenues,

NOTE Confidence: 0.94931066

 $00:54:44.400 \longrightarrow 00:54:47.146$ but things are I'd say relatively

NOTE Confidence: 0.94931066

 $00:54:47.146 \longrightarrow 00:54:48.876$ stable there for the moment.

NOTE Confidence: 0.943608066666667

 $00:54:50.960 \longrightarrow 00:54:53.396$ One interesting trend in the department as

NOTE Confidence: 0.943608066666667

 $00:54:53.396 \longrightarrow 00:54:56.479$ we look at the composition of our faculty

NOTE Confidence: 0.943608066666667

 $00:54:56.480 \longrightarrow 00:55:00.080$ as that is as you remember the number of

NOTE Confidence: 0.943608066666667

00:55:00.080 --> 00:55:03.972 faculty has gone up from about 250 to 270,

NOTE Confidence: 0.943608066666667

 $00:55:03.972 \longrightarrow 00:55:08.230$ but the number of Caucasian faculty at each

NOTE Confidence: 0.943608066666667

 $00:55:08.230 \longrightarrow 00:55:11.760$ rank has gone down and what that is saying.

 $00:55:11.760 \longrightarrow 00:55:17.724$ Is that that the the faculty

NOTE Confidence: 0.943608066666667

 $00:55:17.724 \longrightarrow 00:55:20.277$ is diversifying slowly.

NOTE Confidence: 0.943608066666667

 $00:55:20.280 \longrightarrow 00:55:22.919$ We have a long way to go,

NOTE Confidence: 0.943608066666667

 $00:55:22.920 \longrightarrow 00:55:27.396$ but we are making slow progress.

NOTE Confidence: 0.943608066666667

 $00:55:27.400 \longrightarrow 00:55:29.668$ A very this is an interesting moment

NOTE Confidence: 0.943608066666667

00:55:29.668 --> 00:55:32.080 in terms of gender diversity in

NOTE Confidence: 0.943608066666667

 $00:55:32.080 \longrightarrow 00:55:35.376$ the apartment many years ago now,

NOTE Confidence: 0.943608066666667

 $00:55:35.376 \longrightarrow 00:55:37.800$ probably a decade or so ago,

NOTE Confidence: 0.943608066666667

 $00:55:37.800 \longrightarrow 00:55:39.963$ maybe even more.

NOTE Confidence: 0.943608066666667

 $00:55:39.963 \longrightarrow 00:55:42.626$ Our assistant professors were

NOTE Confidence: 0.9436080666666667

 $00:55:42.626 \longrightarrow 00:55:44.610$ first predominantly female this

NOTE Confidence: 0.943608066666667

 $00:55:44.610 \longrightarrow 00:55:47.090$ year for the first time.

NOTE Confidence: 0.943608066666667

 $00{:}55{:}47.090 \dashrightarrow 00{:}55{:}50.570$ We have transitioned in our associate

NOTE Confidence: 0.943608066666667

 $00:55:50.570 \longrightarrow 00:55:55.558$ professors from 2222 when we were

NOTE Confidence: 0.943608066666667

 $00:55:55.558 \longrightarrow 00:55:58.420$ had more male than female associate

 $00:55:58.510 \longrightarrow 00:56:03.370$ professors to 2023 where we have more

NOTE Confidence: 0.943608066666667

 $00{:}56{:}03.370 \to 00{:}56{:}05.930$ female than male associate professors.

NOTE Confidence: 0.943608066666667

00:56:05.930 --> 00:56:07.778 And I think you know where

NOTE Confidence: 0.943608066666667

 $00:56:07.778 \longrightarrow 00:56:09.010$ this story is going.

NOTE Confidence: 0.943608066666667

00:56:09.010 --> 00:56:12.330 In in a few years that red box is going

NOTE Confidence: 0.943608066666667

 $00:56:12.416 \longrightarrow 00:56:16.920$ to move over to the professors and and

NOTE Confidence: 0.943608066666667

00:56:16.920 --> 00:56:19.650 we will continue to grow and diversify

NOTE Confidence: 0.943608066666667

00:56:19.650 --> 00:56:22.849 in very positive ways as an apartment.

NOTE Confidence: 0.943608066666667

 $00:56:22.850 \longrightarrow 00:56:24.728$ And so I think this is,

NOTE Confidence: 0.943608066666667

 $00:56:24.730 \longrightarrow 00:56:26.209$ this is wonderful

NOTE Confidence: 0.946962533333333

 $00{:}56{:}28.690 \dashrightarrow 00{:}56{:}31.168$ in terms of our education mission.

NOTE Confidence: 0.9469625333333333

00:56:31.170 --> 00:56:33.962 This has been in as you can imagine

NOTE Confidence: 0.946962533333333

 $00:56:33.962 \longrightarrow 00:56:35.251$ an extraordinarily challenging

NOTE Confidence: 0.9469625333333333

 $00:56:35.251 \longrightarrow 00:56:37.214$ year we have been through.

NOTE Confidence: 0.946962533333333

00:56:37.214 --> 00:56:39.188 A lot. As a community,

NOTE Confidence: 0.946962533333333

00:56:39.188 --> 00:56:43.045 we continue to try to come to grips with

 $00:56:43.045 \longrightarrow 00:56:46.820$ all the changes of the past year or so,

NOTE Confidence: 0.946962533333333

00:56:46.820 --> 00:56:49.778 but we continue to have amazing,

NOTE Confidence: 0.946962533333333

 $00:56:49.780 \longrightarrow 00:56:53.214$ dedicated, accomplished leadership.

NOTE Confidence: 0.946962533333333

00:56:53.214 --> 00:56:55.578 I want to thank Richard Belitsky

NOTE Confidence: 0.946962533333333

 $00:56:55.578 \longrightarrow 00:56:57.756$ for his continued interim leadership

NOTE Confidence: 0.9469625333333333

 $00:56:57.756 \longrightarrow 00:56:59.620$ of the Residency program,

NOTE Confidence: 0.946962533333333

 $00:56:59.620 \longrightarrow 00:57:03.060$ Esperanza Diaz and Katie Klingensmith

NOTE Confidence: 0.9469625333333333

 $00{:}57{:}03.060 \longrightarrow 00{:}57{:}05.178$ for their continued leadership as well.

NOTE Confidence: 0.946962533333333

 $00:57:05.180 \longrightarrow 00:57:06.815$ And for Katie.

NOTE Confidence: 0.946962533333333

 $00:57:06.815 \dashrightarrow 00:57:10.085$ For her leadership of this remarkable

NOTE Confidence: 0.946962533333333

 $00:57:10.085 \longrightarrow 00:57:12.599$ recruitment season that we had for

NOTE Confidence: 0.946962533333333

 $00:57:12.599 \longrightarrow 00:57:15.042$ the Residency and to welcome 2 new

NOTE Confidence: 0.946962533333333

 $00:57:15.042 \dashrightarrow 00:57:17.531$ leaders to the residency program who've

NOTE Confidence: 0.946962533333333

 $00{:}57{:}17.531 \dashrightarrow 00{:}57{:}20.530$ already who are already hard at work.

NOTE Confidence: 0.946962533333333

 $00{:}57{:}20.530 \dashrightarrow 00{:}57{:}25.422$ Ruby Lekwawa and Mu and King who are

 $00:57:25.422 \longrightarrow 00:57:28.218$ have stepped in seamlessly and are

NOTE Confidence: 0.946962533333333

00:57:28.218 --> 00:57:31.370 really playing an important role.

NOTE Confidence: 0.946962533333333

 $00:57:31.370 \longrightarrow 00:57:35.185$ Our Residency is looking forward, Richard.

NOTE Confidence: 0.946962533333333

 $00:57:35.185 \longrightarrow 00:57:37.460$ Solitsky will head the search

NOTE Confidence: 0.9469625333333333

 $00:57:37.460 \longrightarrow 00:57:40.100$ for a new program director.

NOTE Confidence: 0.9469625333333333

 $00:57:40.100 \longrightarrow 00:57:42.260$ He is structuring roles in his

NOTE Confidence: 0.946962533333333

 $00:57:42.260 \longrightarrow 00:57:44.151$ leadership team to enable greater

NOTE Confidence: 0.946962533333333

 $00:57:44.151 \longrightarrow 00:57:46.846$ focus on the core missions of our

00:57:46.846 --> 00:57:48.775 residency training program and

NOTE Confidence: 0.946962533333333

00:57:48.775 --> 00:57:50.680 actually structuring restructuring

NOTE Confidence: 0.946962533333333

 $00:57:50.680 \longrightarrow 00:57:53.855$ rotations in the upcoming year

NOTE Confidence: 0.9469625333333333

 $00:57:53.860 \longrightarrow 00:57:57.196$ to reduce tensions between the on

NOTE Confidence: 0.946962533333333

 $00:57:57.196 \longrightarrow 00:57:59.420$ unit responsibilities of residents

NOTE Confidence: 0.9469625333333333

 $00:57:59.420 \longrightarrow 00:58:02.285$ and their offunit activities to

NOTE Confidence: 0.946962533333333

 $00:58:02.285 \longrightarrow 00:58:04.577$ to minimize those attentions.

NOTE Confidence: 0.946962533333333

 $00{:}58{:}04.580 {\:{\circ}{\circ}{\circ}}>00{:}58{:}06.850$ With restructuring call to some

 $00:58:06.850 \longrightarrow 00:58:09.637$ extent that dactics and and how

NOTE Confidence: 0.946962533333333

 $00{:}58{:}09.637 \dashrightarrow 00{:}58{:}11.817$ big vacation time is utilized,

NOTE Confidence: 0.946962533333333

 $00:58:11.820 \longrightarrow 00:58:14.277$ I think that these will be very

NOTE Confidence: 0.946962533333333

00:58:14.277 --> 00:58:16.141 positive steps and another positive

NOTE Confidence: 0.946962533333333

00.58:16.141 --> 00.58:18.463 step will be the initiation of

NOTE Confidence: 0.946962533333333

00.58:18.463 --> 00.58:20.695 an outside program review which

NOTE Confidence: 0.946962533333333

00:58:20.695 --> 00:58:23.700 I committed to in in the context

NOTE Confidence: 0.9469625333333333

 $00:58:23.700 \longrightarrow 00:58:28.625$ of the last round of of residency

NOTE Confidence: 0.946962533333333

 $00:58:28.625 \longrightarrow 00:58:31.076$ program director search.

NOTE Confidence: 0.946962533333333

 $00:58:31.080 \longrightarrow 00:58:32.766$ We hope that that external review

NOTE Confidence: 0.946962533333333

 $00:58:32.766 \longrightarrow 00:58:35.329$ will help us to build a platform for

NOTE Confidence: 0.946962533333333

00:58:35.329 --> 00:58:37.393 future growth of the residency program,

NOTE Confidence: 0.963734866666667

 $00{:}58{:}41.440 \dashrightarrow 00{:}58{:}44.398$ climate and communication.

NOTE Confidence: 0.963734866666667

00:58:44.400 --> 00:58:45.960 As as I noted earlier,

NOTE Confidence: 0.963734866666667

 $00:58:45.960 \longrightarrow 00:58:48.560$ the pandemic were some longstanding

 $00:58:48.560 \longrightarrow 00:58:50.640$ unaddressed issues in our

NOTE Confidence: 0.963734866666667

 $00{:}58{:}50.640 {\:\dashrightarrow\:} 00{:}58{:}53.360$ department and we saw over the

NOTE Confidence: 0.963734866666667

 $00:58:53.360 \longrightarrow 00:58:56.280$ past years for a lot of reasons,

NOTE Confidence: 0.963734866666667

 $00:58:56.280 \longrightarrow 00:58:58.096$ erosion of community spirit

NOTE Confidence: 0.963734866666667

 $00:58:58.096 \longrightarrow 00:59:00.366$ at many levels between groups.

NOTE Confidence: 0.963734866666667

00:59:00.370 --> 00:59:02.890 Attentions say for example between

NOTE Confidence: 0.963734866666667

 $00:59:02.890 \longrightarrow 00:59:06.610$ residents and faculty within groups as well.

NOTE Confidence: 0.963734866666667

00:59:06.610 --> 00:59:10.262 And we are have engaged an external

NOTE Confidence: 0.963734866666667

 $00{:}59{:}10.262 \dashrightarrow 00{:}59{:}13.040$ group of consult and consultation to

NOTE Confidence: 0.963734866666667

00:59:13.118 --> 00:59:16.275 help us to think about our community

NOTE Confidence: 0.963734866666667

 $00{:}59{:}16.275 \dashrightarrow 00{:}59{:}20.520$ and ways to build the community.

NOTE Confidence: 0.963734866666667

 $00:59:20.520 \longrightarrow 00:59:24.035$ Spirit want to acknowledge now Retirements

NOTE Confidence: 0.963734866666667

 $00:59:24.035 \longrightarrow 00:59:27.386$ in the department Howard Sonana.

NOTE Confidence: 0.963734866666667 00:59:27.386 --> 00:59:28.274 Really. NOTE Confidence: 0.963734866666667

00:59:28.274 --> 00:59:32.104 Such a pivotal and critical leader

NOTE Confidence: 0.963734866666667

 $00:59:32.104 \longrightarrow 00:59:34.820$ in the department in so many ways.

 $00:59:34.820 \longrightarrow 00:59:37.220$ His leadership of the, of the,

NOTE Confidence: 0.963734866666667

 $00:59{:}37.220 \dashrightarrow 00{:}59{:}40.895$ of the forensic programs in the department,

NOTE Confidence: 0.963734866666667

 $00:59:40.900 \longrightarrow 00:59:43.693$ but also stepping in on so many

NOTE Confidence: 0.963734866666667

 $00:59:43.693 \longrightarrow 00:59:46.032$ challenging ethical issues that we have

NOTE Confidence: 0.963734866666667

 $00:59:46.032 \longrightarrow 00:59:48.531$ faced as a department over the decades.

NOTE Confidence: 0.923420813333333

 $00:59:50.940 \longrightarrow 00:59:53.220$ And Howard, you can't thank you

NOTE Confidence: 0.923420813333333

 $00:59:53.220 \longrightarrow 00:59:56.300$ enough for all of your contributions.

NOTE Confidence: 0.923420813333333

 $00:59:56.300 \longrightarrow 00:59:57.900$ To our community and for

NOTE Confidence: 0.923420813333333

00:59:57.900 --> 00:59:59.180 your dedication and service,

NOTE Confidence: 0.923481266666667

 $01:00:01.500 \longrightarrow 01:00:05.868$ I want to also acknowledge our losses.

NOTE Confidence: 0.923481266666667

 $01:00:05.868 \longrightarrow 01:00:08.378$ The 1st is Chris Andreazzi.

NOTE Confidence: 0.923481266666667

 $01:00:08.380 \longrightarrow 01:00:10.225$ Now many of you may not know him.

NOTE Confidence: 0.923481266666667

 $01:00:10.225 \longrightarrow 01:00:12.655$ He was an advanced Practice nurse

NOTE Confidence: 0.923481266666667

 $01{:}00{:}12.655 \dashrightarrow 01{:}00{:}16.478$ on the L V2 unit at Yale New Haven

NOTE Confidence: 0.923481266666667

01:00:16.478 --> 01:00:19.154 Hospital and he died this year at the

 $01:00:19.154 \longrightarrow 01:00:22.206$ age of 35 in a tragic car accident.

NOTE Confidence: 0.923481266666667

01:00:22.206 --> 01:00:24.910 His loss is really felt.

NOTE Confidence: 0.923481266666667

 $01:00:24.910 \longrightarrow 01:00:28.330$ Very painfully throughout of the Yale

NOTE Confidence: 0.923481266666667

01:00:28.330 --> 01:00:31.580 psychiatry Yale New Haven community,

NOTE Confidence: 0.923481266666667

 $01:00:31.580 \longrightarrow 01:00:36.779$ and I wanted, wanted to acknowledge him here.

NOTE Confidence: 0.923481266666667

01:00:36.780 --> 01:00:39.839 William Sledge in some way.

NOTE Confidence: 0.923481266666667

 $01:00:39.839 \longrightarrow 01:00:40.658$ The most youth,

NOTE Confidence: 0.923481266666667

 $01:00:40.660 \longrightarrow 01:00:42.952$ most youthful person that

NOTE Confidence: 0.923481266666667

01:00:42.952 --> 01:00:44.970 I will commemorate today.

NOTE Confidence: 0.923481266666667

 $01:00:44.970 \longrightarrow 01:00:49.240$ William died at the age of 77.

NOTE Confidence: 0.923481266666667

 $01:00:49.240 \longrightarrow 01:00:51.320$ After serving in so much,

NOTE Confidence: 0.923481266666667

 $01:00:51.320 \longrightarrow 01:00:54.925$ so many critical roles in our department

NOTE Confidence: 0.923481266666667

01:00:54.925 --> 01:00:57.040 from interim department chair,

NOTE Confidence: 0.923481266666667

 $01:00:57.040 \longrightarrow 01:00:58.920$ deputy chair for Yale

NOTE Confidence: 0.923481266666667

01:00:58.920 --> 01:01:00.800 New Haven Health System,

NOTE Confidence: 0.923481266666667

 $01:01:00.800 \longrightarrow 01:01:03.560$ leader of the psychiatry residency program,

01:01:03.560 --> 01:01:06.984 Innovative leader of the outpatient

NOTE Confidence: 0.923481266666667

 $01:01:06.984 \longrightarrow 01:01:09.014$ community services at at the

NOTE Confidence: 0.923481266666667

 $01:01:09.014 \longrightarrow 01:01:10.798$ Connecticut Mental Health Center.

NOTE Confidence: 0.923481266666667

 $01:01:10.800 \longrightarrow 01:01:13.524$ A remarkable figure the life of

NOTE Confidence: 0.923481266666667

 $01:01:13.524 \longrightarrow 01:01:16.240$ every party that he attended.

NOTE Confidence: 0.923481266666667

01:01:16.240 --> 01:01:19.216 A wonderful colleague, mentor,

NOTE Confidence: 0.923481266666667

01:01:19.216 --> 01:01:23.400 friend who will miss terribly.

NOTE Confidence: 0.923481266666667

 $01:01:23.400 \longrightarrow 01:01:25.960$ And then Frank Fortunati.

NOTE Confidence: 0.931867328333333

 $01:01:28.280 \longrightarrow 01:01:30.354$ I don't know if you know that

NOTE Confidence: 0.931867328333333

01:01:30.354 --> 01:01:32.724 fortunati in if you translate

NOTE Confidence: 0.931867328333333

01:01:32.724 --> 01:01:35.360 the word fortunati into English,

NOTE Confidence: 0.931867328333333

 $01:01:35.360 \longrightarrow 01:01:38.559$ it means one of the lucky ones.

NOTE Confidence: 0.931867328333333

01:01:38.560 --> 01:01:41.070 And Frank lived his life

NOTE Confidence: 0.931867328333333

 $01:01:41.070 \longrightarrow 01:01:43.078$ to the absolute fullest.

NOTE Confidence: 0.931867328333333

 $01:01:43.080 \longrightarrow 01:01:45.123$ He was committed.

01:01:45.123 --> 01:01:48.628 To his family, he was committed.

NOTE Confidence: 0.931867328333333

 $01:01:48.628 \longrightarrow 01:01:50.086$ To his patients,

NOTE Confidence: 0.931867328333333

 $01:01:50.090 \longrightarrow 01:01:52.328$ he was committed to his colleagues

NOTE Confidence: 0.900265142857143

 $01:01:54.370 \longrightarrow 01:01:56.806$ and and pretty much everybody he met.

NOTE Confidence: 0.900265142857143

01:01:56.810 --> 01:02:02.824 He was a person of remarkable humility,

NOTE Confidence: 0.900265142857143

01:02:02.824 --> 01:02:04.692 selflessness, generosity,

NOTE Confidence: 0.900265142857143

 $01:02:04.692 \longrightarrow 01:02:12.180$ kindness and his death at the age of 58.

NOTE Confidence: 0.900265142857143

 $01:02:12.180 \longrightarrow 01:02:14.532$ Is really a a terrible loss

NOTE Confidence: 0.900265142857143

 $01:02:14.532 \longrightarrow 01:02:18.180$ for for all of us and and

NOTE Confidence: 0.93924726

 $01:02:21.260 \longrightarrow 01:02:26.540$ to lest we ever forget what a remarkable

NOTE Confidence: 0.93924726

 $01:02:26.540 \longrightarrow 01:02:30.400$ model he provided for us about

NOTE Confidence: 0.93924726

01:02:30.400 --> 01:02:33.575 selfless commitment to our community,

NOTE Confidence: 0.93924726

 $01:02:33.580 \longrightarrow 01:02:36.683$ many of us came together to

NOTE Confidence: 0.93924726

 $01:02:36.683 \longrightarrow 01:02:39.924$ create a an award in his memory.

NOTE Confidence: 0.93924726

 $01:02:39.930 \longrightarrow 01:02:42.270$ Which will be presented each

NOTE Confidence: 0.93924726

 $01:02:42.270 \longrightarrow 01:02:44.490$ year at residency graduation.

01:02:48.010 --> 01:02:50.503 I didn't want to end on sad note

NOTE Confidence: 0.9352218

 $01:02:50.503 \dashrightarrow 01:02:52.937$ and so I want to highlight the

NOTE Confidence: 0.9352218

01:02:52.937 --> 01:02:54.899 incredible work of the Anti Racism

NOTE Confidence: 0.9352218

 $01:02:54.899 \longrightarrow 01:02:56.890$ Task Force in the department.

NOTE Confidence: 0.9352218

 $01:02:56.890 \longrightarrow 01:02:59.770$ And we had a chance to get together

NOTE Confidence: 0.9352218

 $01:02:59.770 \longrightarrow 01:03:02.310$ in person recently at a celebration

NOTE Confidence: 0.9352218

 $01:03:02.310 \longrightarrow 01:03:05.300$ and it was truly, truly wonderful.

NOTE Confidence: 0.9352218

 $01:03:05.300 \longrightarrow 01:03:08.810$ This is a group of people.

NOTE Confidence: 0.9352218

01:03:08.810 --> 01:03:12.248 Over 90 people who've worked together,

NOTE Confidence: 0.9352218

 $01:03:12.250 \longrightarrow 01:03:15.130$ mostly meeting at least every week.

NOTE Confidence: 0.9352218

 $01{:}03{:}15.130 \dashrightarrow 01{:}03{:}17.010$ For some people who are both on a

NOTE Confidence: 0.9352218

 $01:03:17.010 \longrightarrow 01:03:18.689$ committee and the steering committee,

NOTE Confidence: 0.9352218

 $01{:}03{:}18.690 \dashrightarrow 01{:}03{:}21.842$ they would meet twice a week for the

NOTE Confidence: 0.9352218

 $01:03:21.842 \longrightarrow 01:03:25.834$ last more than 2 1/2 years and in

NOTE Confidence: 0.9352218

 $01:03:25.834 \longrightarrow 01:03:30.370$ their work have developed a kind of

01:03:30.370 --> 01:03:33.550 a community that can help us model

NOTE Confidence: 0.9352218

 $01{:}03{:}33.550 \dashrightarrow 01{:}03{:}37.020$ what we seek for our department.

NOTE Confidence: 0.9352218

01:03:37.020 --> 01:03:40.140 A model of inclusive collaboration,

NOTE Confidence: 0.9352218

01:03:40.140 --> 01:03:43.540 of commitment to equity, transparency,

NOTE Confidence: 0.9352218

 $01:03:43.540 \longrightarrow 01:03:47.012$ transparency and accountability of

NOTE Confidence: 0.9352218

01:03:47.012 --> 01:03:49.616 collaboration across disciplines,

NOTE Confidence: 0.9352218

01:03:49.620 --> 01:03:53.524 across levels of seniority,

NOTE Confidence: 0.9352218

 $01:03:53.524 \longrightarrow 01:03:56.620$ across hierarchy,

NOTE Confidence: 0.9352218

 $01:03:56.620 \longrightarrow 01:03:59.686$ and to identify and target areas

NOTE Confidence: 0.9352218

 $01:03:59.686 \longrightarrow 01:04:03.248$ that we could work on and build

NOTE Confidence: 0.9352218

 $01{:}04{:}03.248 \dashrightarrow 01{:}04{:}07.010$ on in the department that work.

NOTE Confidence: 0.9352218

 $01:04:07.010 \longrightarrow 01:04:10.274$ Has carried us to this point in the

NOTE Confidence: 0.9352218

 $01:04:10.274 \longrightarrow 01:04:13.820$ anti racism work in our community and at

NOTE Confidence: 0.9352218

 $01{:}04{:}13.820 \dashrightarrow 01{:}04{:}17.866$ this point where we have accumulated,

NOTE Confidence: 0.9352218

 $01:04:17.866 \longrightarrow 01:04:18.650$ collated,

NOTE Confidence: 0.9352218

 $01:04:18.650 \longrightarrow 01:04:20.672$ sorted the recommendations

 $01{:}04{:}20.672 \dashrightarrow 01{:}04{:}23.368$ from the six subcommittees,

NOTE Confidence: 0.9352218

 $01:04:23.370 \longrightarrow 01:04:26.070$ we are now ready to move

NOTE Confidence: 0.9352218

01:04:26.070 --> 01:04:26.970 towards implementation,

NOTE Confidence: 0.9352218

 $01:04:26.970 \longrightarrow 01:04:30.794$ just as the anti racism task force work

NOTE Confidence: 0.9352218

 $01:04:30.794 \longrightarrow 01:04:35.559$ up and to this point has been inclusive.

NOTE Confidence: 0.9352218

 $01:04:35.559 \longrightarrow 01:04:36.342$ Welcoming,

NOTE Confidence: 0.9352218

01:04:36.342 --> 01:04:37.908 inviting process.

NOTE Confidence: 0.9352218

 $01:04:37.910 \longrightarrow 01:04:41.906$ We want this next implementation phase

NOTE Confidence: 0.9352218

01:04:41.910 --> 01:04:45.306 to similarly be open and engaging,

NOTE Confidence: 0.9352218

 $01:04:45.310 \longrightarrow 01:04:47.310$ and we just circulated

NOTE Confidence: 0.94905900375

 $01{:}04{:}51.110 \dashrightarrow 01{:}04{:}54.740$ to every body a request for people

NOTE Confidence: 0.94905900375

 $01:04:54.740 \longrightarrow 01:04:58.320$ to volunteer to be engaged in this

NOTE Confidence: 0.94905900375

 $01:04:58.320 \longrightarrow 01:05:00.690$ implementation phase of the recommendation

NOTE Confidence: 0.94905900375

01:05:00.767 --> 01:05:02.987 of the Anti Racism Task Force.

NOTE Confidence: 0.94905900375

 $01:05:02.990 \longrightarrow 01:05:04.710$ We're looking for people who

 $01:05:04.710 \longrightarrow 01:05:07.098$ wish to lead the five identified

NOTE Confidence: 0.94905900375

 $01{:}05{:}07.098 \dashrightarrow 01{:}05{:}11.106$ implementation groups and to serve on

NOTE Confidence: 0.94905900375

 $01:05:11.106 \longrightarrow 01:05:14.230$ the five implementation committees.

NOTE Confidence: 0.94905900375

 $01:05:14.230 \longrightarrow 01:05:16.050$ This is really an important

NOTE Confidence: 0.94905900375

01:05:16.050 --> 01:05:17.506 and pivotal pivotal time,

NOTE Confidence: 0.94905900375

01:05:17.510 --> 01:05:20.688 just as pivotal to having a treatment

NOTE Confidence: 0.94905900375

 $01:05:20.688 \longrightarrow 01:05:24.046$ for Alzheimer's or a new treatment for

NOTE Confidence: 0.94905900375

 $01:05:24.046 \longrightarrow 01:05:26.436$ depression or a digital technologies

NOTE Confidence: 0.94905900375

 $01{:}05{:}26.436 \dashrightarrow 01{:}05{:}29.030$ or other kinds of leadership

NOTE Confidence: 0.94905900375

 $01:05:29.030 \longrightarrow 01:05:32.760$ healing our community from within.

NOTE Confidence: 0.94905900375

01:05:32.760 --> 01:05:37.918 Is so important to us and I hope

NOTE Confidence: 0.94905900375

01:05:37.920 --> 01:05:41.622 those of you listening today will

NOTE Confidence: 0.94905900375

 $01:05:41.622 \longrightarrow 01:05:43.480$ consider playing a part in that.

NOTE Confidence: 0.5877241

 $01:05:49.130 \longrightarrow 01:05:49.250$ Yeah.

NOTE Confidence: 0.92012674

 $01:05:51.290 \longrightarrow 01:05:54.570$ So in conclusion.

NOTE Confidence: 0.928438641333333

 $01:05:58.380 \longrightarrow 01:06:00.276$ You know, I, I, I don't know the

 $01:06:00.276 \longrightarrow 01:06:02.156$ origin but I'm I'm reminded at this

NOTE Confidence: 0.928438641333333

01:06:02.156 --> 01:06:04.069 moment about that of the saying if

NOTE Confidence: 0.928438641333333

01:06:04.069 --> 01:06:06.093 you want to go quickly you should go

NOTE Confidence: 0.928438641333333

01:06:06.100 --> 01:06:08.482 by yourself but if you want to have

NOTE Confidence: 0.928438641333333

01:06:08.482 --> 01:06:10.534 it you know impactful you should.

NOTE Confidence: 0.928438641333333

 $01:06:10.540 \longrightarrow 01:06:14.257$ We go together and we are a

NOTE Confidence: 0.928438641333333

01:06:14.257 --> 01:06:16.540 community organized around impact

NOTE Confidence: 0.928438641333333

 $01:06:16.540 \longrightarrow 01:06:19.940$ and to do that we all we all

NOTE Confidence: 0.860224161428572

 $01:06:21.980 \longrightarrow 01:06:25.025$ go together this is. That we are.

NOTE Confidence: 0.860224161428572

 $01:06:25.030 \longrightarrow 01:06:27.361$ We are such a good department not

NOTE Confidence: 0.860224161428572

 $01{:}06{:}27.361 \dashrightarrow 01{:}06{:}29.588$ because we have one great person,

NOTE Confidence: 0.860224161428572

01:06:29.590 --> 01:06:32.110 but because everybody is remarkable,

NOTE Confidence: 0.860224161428572

 $01{:}06{:}32.110 \dashrightarrow 01{:}06{:}37.382$ every body contributes every body as

NOTE Confidence: 0.860224161428572

 $01{:}06{:}37.382 \dashrightarrow 01{:}06{:}41.874$ part of our success and and I hope

NOTE Confidence: 0.860224161428572

01:06:41.874 --> 01:06:44.662 everybody feels ownership for the

 $01:06:44.662 \longrightarrow 01:06:48.738$ kind of community that we have and

NOTE Confidence: 0.860224161428572

 $01:06:48.738 \longrightarrow 01:06:52.980$ commitment to making us even better.

NOTE Confidence: 0.860224161428572

 $01{:}06{:}52.980 \dashrightarrow 01{:}06{:}55.536$ I I realized before I closed that I I

NOTE Confidence: 0.860224161428572

01:06:55.536 --> 01:06:58.473 one person who has played a particularly

NOTE Confidence: 0.860224161428572

 $01:06:58.473 \longrightarrow 01:07:01.046$ important role over these last 2

NOTE Confidence: 0.860224161428572

01:07:01.046 --> 01:07:04.140 1/2 years is Cindy Crusto and Cindy,

NOTE Confidence: 0.860224161428572

 $01:07:04.140 \longrightarrow 01:07:06.380$ I want to thank you for your leadership

NOTE Confidence: 0.860224161428572

01:07:06.443 --> 01:07:09.288 of the Anti Racism Task Force and helping

NOTE Confidence: 0.860224161428572

 $01{:}07{:}09.288 \dashrightarrow 01{:}07{:}12.577$ us as a community to to move forward,

NOTE Confidence: 0.860224161428572

01:07:12.580 --> 01:07:14.854 have the kind of community where

NOTE Confidence: 0.860224161428572

 $01:07:14.854 \longrightarrow 01:07:16.978$ we can all move forward together.

NOTE Confidence: 0.860224161428572

 $01:07:16.980 \longrightarrow 01:07:22.580$ So with that I will stop and.

NOTE Confidence: 0.860224161428572

 $01:07:22.580 \longrightarrow 01:07:24.053$ If there is,

NOTE Confidence: 0.860224161428572

 $01:07:24.053 \longrightarrow 01:07:26.624$ if you have questions or comments

NOTE Confidence: 0.860224161428572

01:07:26.624 --> 01:07:28.134 anyone would like to make,

NOTE Confidence: 0.860224161428572

 $01:07:28.140 \longrightarrow 01:07:30.676$ we could we could try to do that

 $01{:}07{:}30.676 \dashrightarrow 01{:}07{:}32.915$ and people can put questions into

NOTE Confidence: 0.860224161428572

 $01:07:32.915 \longrightarrow 01:07:36.020$ the chat and there are.