WEBVTT

NOTE duration:"01:00:41"

NOTE recognizability:0.417

NOTE language:en-us

NOTE Confidence: 0.36726174

00:00:00.000 --> 00:00:02.058 Good afternoon everyone.

NOTE Confidence: 0.36726174

00:00:02.058 --> 00:00:04.116 Thanks for coming.

NOTE Confidence: 0.36726174

00:00:04.120 --> 00:00:07.095 So I will take this grand round

NOTE Confidence: 0.36726174

00:00:07.095 --> 00:00:09.415 opportunity to give the first

NOTE Confidence: 0.36726174

00:00:09.415 --> 00:00:11.800 State of the department report

NOTE Confidence: 0.36726174

00:00:15.120 --> 00:00:17.409 for CME purpose. I have nothing to

NOTE Confidence: 0.36726174

00:00:17.409 --> 00:00:19.280 disclose for this presentation.

NOTE Confidence: 0.36726174

00:00:21.440 --> 00:00:25.520 First of all, I think it is a good idea,

NOTE Confidence: 0.36726174

00:00:25.520 --> 00:00:28.075 you know to have the chair to

NOTE Confidence: 0.36726174

00:00:28.075 --> 00:00:30.250 report it to the the faculty,

NOTE Confidence: 0.36726174

00:00:30.250 --> 00:00:32.440 staff and the trainees about the

NOTE Confidence: 0.36726174

00:00:32.440 --> 00:00:33.858 department on an annual basis.

NOTE Confidence: 0.36726174

00:00:33.858 --> 00:00:35.352 So I think that this will

NOTE Confidence: 0.36726174

1

00:00:35.352 --> 00:00:36.880 be the beginning of that.

NOTE Confidence: 0.36726174

00:00:36.880 --> 00:00:40.559 So from now on so every year so,

NOTE Confidence: 0.36726174

00:00:40.560 --> 00:00:43.556 so the chair will present at this

NOTE Confidence: 0.36726174

00:00:43.560 --> 00:00:45.684 state of the department because the

NOTE Confidence: 0.36726174

00:00:45.684 --> 00:00:48.218 purpose of that is really just to

NOTE Confidence: 0.36726174

00:00:48.218 --> 00:00:50.306 guide people to know the current

NOTE Confidence: 0.36726174

00:00:50.306 --> 00:00:52.863 state of the department and the to

NOTE Confidence: 0.36726174

00:00:52.863 --> 00:00:54.227 really celebrate the achievement

NOTE Confidence: 0.36726174

00:00:54.227 --> 00:00:56.598 that we have done in our missions,

NOTE Confidence: 0.36726174

00:00:56.600 --> 00:00:57.772 particularly research,

NOTE Confidence: 0.36726174

00:00:57.772 --> 00:00:58.944 patient care,

NOTE Confidence: 0.36726174

00:00:58.944 --> 00:01:01.874 education and also community services.

NOTE Confidence: 0.36726174

00:01:01.880 --> 00:01:04.099 And also we needed to be have

NOTE Confidence: 0.36726174

00:01:04.099 --> 00:01:05.828 an open discussion about the

NOTE Confidence: 0.36726174

00:01:05.828 --> 00:01:07.958 challenges we face ahead of time.

NOTE Confidence: 0.36726174

00:01:07.960 --> 00:01:10.496 And that way we have a plan and

NOTE Confidence: 0.36726174

00:01:10.496 --> 00:01:12.904 to continue to build you know to

NOTE Confidence: 0.36726174

00:01:12.904 --> 00:01:16.400 to to to build up on our success.

NOTE Confidence: 0.36726174

00:01:16.400 --> 00:01:18.560 So this is the the,

NOTE Confidence: 0.36726174

00:01:18.560 --> 00:01:20.548 the first one I think for people

NOTE Confidence: 0.36726174

00:01:20.548 --> 00:01:22.983 who are new to our department and I

NOTE Confidence: 0.36726174

00:01:22.983 --> 00:01:25.646 think it is always very nice to think

NOTE Confidence: 0.36726174

00:01:25.646 --> 00:01:27.800 about the history of the department.

NOTE Confidence: 0.36726174

00:01:27.800 --> 00:01:30.712 So our department is actually one of

NOTE Confidence: 0.36726174

00:01:30.712 --> 00:01:33.098 the first department in the school

NOTE Confidence: 0.36726174

00:01:33.098 --> 00:01:35.308 and it was established in 1867.

NOTE Confidence: 0.36726174

00:01:35.308 --> 00:01:38.304 So they the building which what we

NOTE Confidence: 0.36726174

00:01:38.304 --> 00:01:40.913 predominantly host is a the Brady

NOTE Confidence: 0.36726174

00:01:40.913 --> 00:01:42.593 Memorial Laboratory building which

NOTE Confidence: 0.36726174

00:01:42.593 --> 00:01:45.613 is still stands probably look at the

NOTE Confidence: 0.36726174

00:01:45.613 --> 00:01:48.772 picture is still very familiar to you

NOTE Confidence: 0.36726174

00:01:48.772 --> 00:01:51.900 instead of this nice cars but right

NOTE Confidence: 0.36726174

00:01:51.900 --> 00:01:54.280 now it's all lined with food trucks,

NOTE Confidence: 0.36726174

00:01:54.280 --> 00:01:56.116 right because that's I'm pretty sure

NOTE Confidence: 0.36726174

00:01:56.116 --> 00:01:57.992 you'll see it, you have enjoyed it.

NOTE Confidence: 0.36726174

00:01:57.992 --> 00:01:59.810 So I think and then the other

NOTE Confidence: 0.36726174

00:01:59.810 --> 00:02:01.475 iconic building for our school,

NOTE Confidence: 0.36726174

00:02:01.480 --> 00:02:03.398 it will be the medical school building,

NOTE Confidence: 0.36726174

00:02:03.400 --> 00:02:05.560 this is across the Cedar St.

NOTE Confidence: 0.36726174

00:02:05.560 --> 00:02:07.070 and which I actually build

NOTE Confidence: 0.36726174

00:02:07.070 --> 00:02:08.278 about 20 years later.

NOTE Confidence: 0.36726174

00:02:08.280 --> 00:02:10.664 So it's just kind of see you know

NOTE Confidence: 0.36726174

00:02:10.664 --> 00:02:13.000 where you know we came from and then

NOTE Confidence: 0.36726174

00:02:13.000 --> 00:02:14.920 you know see where we are right now.

NOTE Confidence: 0.36726174

00:02:14.920 --> 00:02:16.996 So this is a basically our

NOTE Confidence: 0.36726174

00:02:16.996 --> 00:02:18.573 department pathology of 2023.

NOTE Confidence: 0.36726174

00:02:18.573 --> 00:02:21.238 So we have total members,

NOTE Confidence: 0.36726174

00:02:21.240 --> 00:02:24.798 about 461 people in our department.

NOTE Confidence: 0.36726174

00:02:24.800 --> 00:02:28.914 So we break down by you know 3-4 categories.

NOTE Confidence: 0.36726174

00:02:28.914 --> 00:02:31.199 I will say primary faculty.

NOTE Confidence: 0.36726174

00:02:31.200 --> 00:02:33.912 We have 127 primary faculty members

NOTE Confidence: 0.36726174

00:02:33.912 --> 00:02:36.905 and then we have 223 staff members

NOTE Confidence: 0.36726174

00:02:36.905 --> 00:02:39.275 and then we have 91 trainees.

NOTE Confidence: 0.36726174

00:02:39.280 --> 00:02:40.939 You see this is the trainees we

NOTE Confidence: 0.36726174

00:02:40.939 --> 00:02:42.600 break down by clinical fellows.

NOTE Confidence: 0.36726174

00:02:42.600 --> 00:02:45.360 We have 11 pathology residents.

NOTE Confidence: 0.36726174

00:02:45.360 --> 00:02:47.971 We have 30 post of the fellows

NOTE Confidence: 0.36726174

00:02:47.971 --> 00:02:49.984 you know including the research

NOTE Confidence: 0.36726174

00:02:49.984 --> 00:02:52.438 on all different kind of post.

NOTE Confidence: 0.36726174

00:02:52.440 --> 00:02:56.260 Doctor fellows with 50 and

NOTE Confidence: 0.36726174

00:02:56.260 --> 00:02:58.240 we have graduate student,

NOTE Confidence: 0.36726174

00:02:58.240 --> 00:03:00.412 this is the mainly the graduate

NOTE Confidence: 0.36726174

00:03:00.412 --> 00:03:03.317 student in our PBS program we have 20.

NOTE Confidence: 0.36726174

00:03:03.320 --> 00:03:06.239 So for support what do we do?

NOTE Confidence: 0.36726174

00:03:06.240 --> 00:03:07.935 So the department total revenue

NOTE Confidence: 0.36726174

00:03:07.935 --> 00:03:10.998 is by the 80 to $1,000,000 a year.

NOTE Confidence: 0.36726174

00:03:11.000 --> 00:03:13.840 So you can break down into 3 categories

NOTE Confidence: 0.36726174

00:03:13.840 --> 00:03:16.673 and one is mainly is the clinical

NOTE Confidence: 0.36726174

00:03:16.673 --> 00:03:19.154 revenue is about $61 million and

NOTE Confidence: 0.36726174

00:03:19.154 --> 00:03:21.758 our research grant is $17 million,

NOTE Confidence: 0.36726174

00:03:21.760 --> 00:03:24.135 both direct and indirect and

NOTE Confidence: 0.36726174

00:03:24.135 --> 00:03:25.560 also some others,

NOTE Confidence: 0.36726174

00:03:25.560 --> 00:03:27.680 including teaching endowment incomes,

NOTE Confidence: 0.36726174

00:03:27.680 --> 00:03:29.800 that's around $4 million.

NOTE Confidence: 0.36726174

00:03:29.800 --> 00:03:30.528 So this kind of,

NOTE Confidence: 0.36726174

00:03:30.528 --> 00:03:31.074 I will say,

NOTE Confidence: 0.36726174

00:03:31.080 --> 00:03:32.892 called the wider sign of the

NOTE Confidence: 0.36726174

00:03:32.892 --> 00:03:34.100 department and that's what

NOTE Confidence: 0.39892548

00:03:34.160 --> 00:03:35.564 people to think, you know,

NOTE Confidence: 0.39892548

00:03:35.564 --> 00:03:39.278 to have an idea what we are, what we are.

NOTE Confidence: 0.39892548

00:03:39.280 --> 00:03:42.717 So this is our current leadership team.

NOTE Confidence: 0.39892548

00:03:42.720 --> 00:03:45.352 I think we're very pleased to welcome

NOTE Confidence: 0.39892548

00:03:45.352 --> 00:03:48.127 you know Vice Chair last year Doctor

NOTE Confidence: 0.39892548

00:03:48.127 --> 00:03:50.473 Sanya Desek and Vice Chair and

NOTE Confidence: 0.39892548

00:03:50.480 --> 00:03:52.128 Director for Anatomic Pathology.

NOTE Confidence: 0.39892548

00:03:52.128 --> 00:03:54.940 She joined us last year and she's

NOTE Confidence: 0.39892548

00:03:54.940 --> 00:03:56.640 you know we're really pleased.

NOTE Confidence: 0.39892548

00:03:56.640 --> 00:03:59.400 And also Doctor Angelique Levi

NOTE Confidence: 0.39892548

00:03:59.400 --> 00:04:02.160 also took additional obligation to

NOTE Confidence: 0.39892548

00:04:02.247 --> 00:04:04.875 be the Vice Chair for operation

NOTE Confidence: 0.39892548

00:04:04.880 --> 00:04:07.729 and as you know we are pathology

NOTE Confidence: 0.39892548

00:04:07.729 --> 00:04:10.478 is also joining into the schools,

NOTE Confidence: 0.39892548

00:04:10.480 --> 00:04:12.880 you know IPO business management.

NOTE Confidence: 0.39892548

00:04:12.880 --> 00:04:17.172 And so we have Donna Eisenberg to

NOTE Confidence: 0.39892548

00:04:17.172 --> 00:04:20.760 be the the Senior Director for

NOTE Confidence: 0.39892548

00:04:20.760 --> 00:04:22.902 the IPO Business office.

NOTE Confidence: 0.39892548

00:04:22.902 --> 00:04:25.870 So she's what pathology is one of her

NOTE Confidence: 0.39892548

00:04:25.940 --> 00:04:28.082 four departments and it's all that

NOTE Confidence: 0.39892548

00:04:28.082 --> 00:04:30.915 same time And you know we last year

NOTE Confidence: 0.39892548

00:04:30.915 --> 00:04:34.359 we also welcomed our Director for

NOTE Confidence: 0.39892548

00:04:34.360 --> 00:04:36.264 Finance and Administration Diamers

NOTE Confidence: 0.39892548

00:04:36.264 --> 00:04:39.800 Battaglia to join us and from Rutgers.

NOTE Confidence: 0.39892548

00:04:39.800 --> 00:04:41.078 So this is the leadership team.

NOTE Confidence: 0.39892548

00:04:41.080 --> 00:04:43.138 You know certainly we're all here

NOTE Confidence: 0.39892548

00:04:43.138 --> 00:04:45.888 to serve you and if you you have

NOTE Confidence: 0.39892548

00:04:45.888 --> 00:04:48.108 any question concerns certainly we

NOTE Confidence: 0.39892548

00:04:48.108 --> 00:04:50.328 are all reachable and be accessible

NOTE Confidence: 0.39892548

00:04:50.328 --> 00:04:51.800 to to you all.

NOTE Confidence: 0.50580645

00:04:54.160 --> 00:04:56.506 So always nice to welcome new

NOTE Confidence: 0.50580645

00:04:56.506 --> 00:04:59.080 members of to the department.

NOTE Confidence: 0.50580645

00:04:59.080 --> 00:05:01.456 So first I start first you know welcome

NOTE Confidence: 0.50580645

00:05:01.456 --> 00:05:04.078 our new faculty members in physical 23.

NOTE Confidence: 0.50580645

00:05:04.080 --> 00:05:06.800 So we have a total of 12 new faculty members

NOTE Confidence: 0.50580645

00:05:06.864 --> 00:05:09.460 joined us last year and to start with,

NOTE Confidence: 0.50580645

00:05:09.460 --> 00:05:11.932 you know a Doctor Colin Cartagena

NOTE Confidence: 0.50580645

00:05:11.932 --> 00:05:14.036 who is assistant professor,

NOTE Confidence: 0.50580645

00:05:14.040 --> 00:05:16.854 She's a breast pathologist and a doctor

NOTE Confidence: 0.50580645

00:05:16.854 --> 00:05:19.780 colleague who is both broad breast

NOTE Confidence: 0.50580645

00:05:19.780 --> 00:05:22.520 pathologist and also molecular pathologist.

NOTE Confidence: 0.50580645

00:05:22.520 --> 00:05:25.616 Doctor Kumar is join us as as Assistant

NOTE Confidence: 0.50580645

00:05:25.616 --> 00:05:28.326 Assistant Professor and she's doing the

NOTE Confidence: 0.50580645

00:05:28.326 --> 00:05:30.194 hematopathology and the geopathology.

NOTE Confidence: 0.50580645

00:05:30.200 --> 00:05:32.840 Doctor Stephanie Liberal who is

NOTE Confidence: 0.50580645

00:05:32.840 --> 00:05:35.246 the research track is a tenure

NOTE Confidence: 0.50580645

00:05:35.246 --> 00:05:37.758 track and she's joined us as well.

NOTE Confidence: 0.50580645

00:05:37.760 --> 00:05:40.700 Doctor Yan Liu Assistant Professor also

NOTE Confidence: 0.50580645

00:05:40.700 --> 00:05:43.740 Tanya Track research Faculty and Dr.

NOTE Confidence: 0.50580645

00:05:43.740 --> 00:05:49.120 Wenyu Lu who is a GI pathologist and Dr.

NOTE Confidence: 0.50580645

00:05:49.120 --> 00:05:52.192 Mando Bram is who is also Tanya Track

NOTE Confidence: 0.50580645

00:05:52.192 --> 00:05:54.312 Assistant professor on research track

NOTE Confidence: 0.50580645

00:05:54.312 --> 00:05:56.862 and Doctor Sumi Thomas is assistant

NOTE Confidence: 0.50580645

00:05:56.862 --> 00:05:59.518 professor who is a general surgical

NOTE Confidence: 0.50580645

00:05:59.518 --> 00:06:01.678 pathologist and and a cytopathologist.

NOTE Confidence: 0.50580645

00:06:01.680 --> 00:06:04.942 Doctor Ming Fu Yu and also general

NOTE Confidence: 0.50580645

00:06:04.942 --> 00:06:07.082 surgical pathologist and the doctor

NOTE Confidence: 0.50580645

00:06:07.082 --> 00:06:10.840 San Hu Yu also join us and she is

NOTE Confidence: 0.50580645

00:06:10.840 --> 00:06:14.080 a cytopathologist and also some

NOTE Confidence: 0.50580645

00:06:14.080 --> 00:06:14.974 ENT pathologist.

NOTE Confidence: 0.50580645

00:06:14.974 --> 00:06:18.103 And now we have our two physician

NOTE Confidence: 0.50580645

00:06:18.103 --> 00:06:20.198 scientists who has been with us

NOTE Confidence: 0.50580645

00:06:20.198 --> 00:06:22.359 and right now they are on the,

NOTE Confidence: 0.50580645

00:06:22.360 --> 00:06:23.198 you know,

NOTE Confidence: 0.50580645

00:06:23.198 --> 00:06:25.712 research rotation is a doctor PO

NOTE Confidence: 0.50580645

00:06:25.712 --> 00:06:28.718 Hong Chen who is an instructor

NOTE Confidence: 0.50580645

00:06:28.718 --> 00:06:30.798 in hematopathologist and working

NOTE Confidence: 0.50580645

00:06:30.798 --> 00:06:34.409 with the Sam Taz lab.

NOTE Confidence: 0.50580645

00:06:34.409 --> 00:06:38.480 And the doctor Harrison Menzel who was our

NOTE Confidence: 0.50580645

00:06:38.480 --> 00:06:41.078 GI fellow and also physician scientist.

NOTE Confidence: 0.50580645

00:06:41.080 --> 00:06:43.440 You know, he, you know, he's under,

NOTE Confidence: 0.50580645

00:06:43.440 --> 00:06:45.640 he's our instructor right now.

NOTE Confidence: 0.50580645

00:06:45.640 --> 00:06:50.080 So and also I was always nice to celebrate,

NOTE Confidence: 0.50580645

00:06:50.080 --> 00:06:52.240 you know, the faculty's promotion.

NOTE Confidence: 0.50580645

00:06:52.240 --> 00:06:55.528 So for last fiscal year Doctor

NOTE Confidence: 0.50580645

00:06:55.528 --> 00:06:58.288 Kleinsten about promote you know

NOTE Confidence: 0.50580645

00:06:58.288 --> 00:07:01.080 receive you know Anthony Anthony

NOTE Confidence: 0.50580645

00:07:01.080 --> 00:07:03.880 Brady professorship and a doctor

NOTE Confidence: 0.50580645

00:07:03.880 --> 00:07:07.856 Kruger also you know appointed as

NOTE Confidence: 0.50580645

00:07:07.856 --> 00:07:10.980 Anthony Brady professor and Joe's

NOTE Confidence: 0.50580645

00:07:10.980 --> 00:07:14.416 doctor miss strategy is now for

NOTE Confidence: 0.50580645

00:07:14.416 --> 00:07:16.696 professor of pathology Andrew Barry

NOTE Confidence: 0.50580645

00:07:16.696 --> 00:07:20.228 who is a social professor right now

NOTE Confidence: 0.50580645

00:07:20.228 --> 00:07:22.832 and doctor TT Pallotti was just

NOTE Confidence: 0.50580645

00:07:22.832 --> 00:07:25.920 promoted to for professor with tenure.

NOTE Confidence: 0.50580645

00:07:25.920 --> 00:07:28.080 I think also we have a number of

NOTE Confidence: 0.50580645

00:07:28.080 --> 00:07:30.185 other faculty members who are in the

NOTE Confidence: 0.50580645

00:07:30.185 --> 00:07:32.061 process of the promotion but it's

NOTE Confidence: 0.50580645

00:07:32.061 --> 00:07:33.963 not a finish cross the finishing

NOTE Confidence: 0.50580645

00:07:33.963 --> 00:07:35.812 line yet because sometimes this

NOTE Confidence: 0.50580645

00:07:35.812 --> 00:07:37.596 prophet size takes time.

NOTE Confidence: 0.50580645

00:07:37.600 --> 00:07:40.530 So we'll celebrate their promotion

NOTE Confidence: 0.50580645

00:07:40.530 --> 00:07:45.506 later and also we welcome about 2222

NOTE Confidence: 0.50580645

00:07:45.506 --> 00:07:47.582 new staff members to our department

NOTE Confidence: 0.50580645

00:07:47.582 --> 00:07:49.518 because the lease is quite long.

NOTE Confidence: 0.50580645

00:07:49.520 --> 00:07:51.510 So I want to read everyone's name,

NOTE Confidence: 0.50580645

00:07:51.510 --> 00:07:52.800 but I just showed it here.

NOTE Confidence: 0.50580645

00:07:52.800 --> 00:07:54.004 You can see you,

NOTE Confidence: 0.50580645

00:07:54.004 --> 00:07:56.400 I'm pretty sure you know many of them.

NOTE Confidence: 0.50580645

00:07:56.400 --> 00:07:58.230 So they are essential to support

NOTE Confidence: 0.50580645

00:07:58.230 --> 00:07:59.958 our mission to both administratively

NOTE Confidence: 0.50580645

00:07:59.958 --> 00:08:02.163 from business office and the

NOTE Confidence: 0.50580645

00:08:02.163 --> 00:08:04.280 clinical technologies and all that.

NOTE Confidence: 0.50580645

00:08:04.280 --> 00:08:05.372 Well, 23 of them.

NOTE Confidence: 0.50580645

00:08:05.372 --> 00:08:05.918 All right,

NOTE Confidence: 0.50580645

00:08:05.920 --> 00:08:10.197 welcome all you know to our department.

NOTE Confidence: 0.50580645

00:08:10.200 --> 00:08:12.636 So this is a kind of the,

NOTE Confidence: 0.50580645

00:08:12.640 --> 00:08:15.700 I want to just remind all of us,

NOTE Confidence: 0.50580645

00:08:15.700 --> 00:08:17.800 So what is what we do here?

NOTE Confidence: 0.50580645

00:08:17.800 --> 00:08:19.600 So what is our vision,

NOTE Confidence: 0.50580645

00:08:19.600 --> 00:08:21.917 what our mission and what we value?

NOTE Confidence: 0.50580645

00:08:21.920 --> 00:08:25.168 So our vision is to be a leading

NOTE Confidence: 0.50580645

00:08:25.168 --> 00:08:27.332 destination Center for the highest

NOTE Confidence: 0.50580645

00:08:27.332 --> 00:08:30.286 clinical service and a place to train

NOTE Confidence: 0.7058578

00:08:30.371 --> 00:08:32.443 future academic pathology leaders

NOTE Confidence: 0.7058578

00:08:32.443 --> 00:08:35.538 and a powerhouse for original

NOTE Confidence: 0.7058578

00:08:35.538 --> 00:08:39.256 scientific research and a hub for

NOTE Confidence: 0.7058578

00:08:39.256 --> 00:08:40.360 interdisciplinary collaboration.

NOTE Confidence: 0.7058578

00:08:40.360 --> 00:08:41.408 This is our region,

NOTE Confidence: 0.7058578

00:08:41.408 --> 00:08:43.688 this is where we wanted to be and so

NOTE Confidence: 0.7058578

00:08:43.688 --> 00:08:45.536 our mission is always is we follow

NOTE Confidence: 0.7058578

00:08:45.536 --> 00:08:47.448 the transition as I mentioned we

NOTE Confidence: 0.7058578

00:08:47.448 --> 00:08:49.810 have over that 150 years history.

NOTE Confidence: 0.7058578

00:08:49.810 --> 00:08:54.275 So we always you know deliver the world,

NOTE Confidence: 0.7058578

00:08:54.275 --> 00:08:57.800 world world renowned clinical service,

NOTE Confidence: 0.7058578

00:08:57.800 --> 00:09:01.090 innovative and creative research and

NOTE Confidence: 0.7058578

00:09:01.090 --> 00:09:04.380 train next generation of pathologists

NOTE Confidence: 0.7058578

00:09:04.470 --> 00:09:06.960 and and and also scientists.

NOTE Confidence: 0.7058578

00:09:06.960 --> 00:09:08.480 So this is our value.

NOTE Confidence: 0.7058578

00:09:08.480 --> 00:09:10.356 We value the high quality of work,

NOTE Confidence: 0.7058578

00:09:10.360 --> 00:09:13.972 patient care and we value impact the

NOTE Confidence: 0.7058578

00:09:13.972 --> 00:09:16.156 research innovation and particularly

NOTE Confidence: 0.7058578

00:09:16.156 --> 00:09:18.866 we also emphasize we value

NOTE Confidence: 0.7058578

00:09:18.866 --> 00:09:21.668 teamwork and we embrace diversity,

NOTE Confidence: 0.7058578

00:09:21.668 --> 00:09:24.808 inclusion and equity and we

NOTE Confidence: 0.7058578

00:09:24.808 --> 00:09:27.320 you know value professionalism,

NOTE Confidence: 0.7058578

00:09:27.320 --> 00:09:29.135 accountability and responsibility.

NOTE Confidence: 0.7058578

00:09:29.135 --> 00:09:33.370 So we value trust and the transparency

NOTE Confidence: 0.7058578

00:09:33.462 --> 00:09:35.596 and we value empathy and respect.

NOTE Confidence: 0.7058578

00:09:35.596 --> 00:09:39.612 So this is a has coming to be I think

00:09:39.612 --> 00:09:42.320 is the foundation to remind all of us

00:09:42.320 --> 00:09:44.480 you know we hope you know we all know,

00:09:44.480 --> 00:09:46.958 you know really know what it

00:09:46.960 --> 00:09:48.400 what we're here for.

00:09:50.720 --> 00:09:53.258 So last year. So for that you know we

00:09:53.258 --> 00:09:55.400 follow it will achieve our mission.

00:09:55.400 --> 00:09:59.019 So we came together and actually came

00:09:59.019 --> 00:10:03.518 design or put together this road map about

00:10:03.520 --> 00:10:06.440 2027 I was this is our strategic plan.

00:10:06.440 --> 00:10:07.916 So this is a strategic plan,

00:10:07.920 --> 00:10:10.680 has about 8 strategic theme,

00:10:10.680 --> 00:10:13.176 a strategic of priorities.

00:10:13.176 --> 00:10:16.426 So, so today, I kind of under each

00:10:16.426 --> 00:10:18.891 strategic strategic priority and the

00:10:18.891 --> 00:10:22.717 plan and we have specific action plans.

NOTE Confidence: 0.2865703

00:10:22.720 --> 00:10:25.096 So today, so I'm just going through some

NOTE Confidence: 0.2865703

00:10:25.096 --> 00:10:27.840 of the action plans to see where we are.

NOTE Confidence: 0.2865703

00:10:27.840 --> 00:10:29.952 So what are our success and

NOTE Confidence: 0.2865703

00:10:29.952 --> 00:10:31.360 what are the misses,

NOTE Confidence: 0.2865703

00:10:31.360 --> 00:10:33.740 what are the things that ongoing And

NOTE Confidence: 0.2865703

00:10:33.740 --> 00:10:36.863 then to walk through you know to just

NOTE Confidence: 0.2865703

00:10:36.863 --> 00:10:39.152 basically inform you about the progress.

NOTE Confidence: 0.2865703

00:10:39.152 --> 00:10:42.546 But I as you can see we have 460

NOTE Confidence: 0.2865703

00:10:42.546 --> 00:10:46.088 employees and I will say I really

NOTE Confidence: 0.2865703

00:10:46.088 --> 00:10:47.506 appreciate everybody's effort to

NOTE Confidence: 0.2865703

00:10:47.506 --> 00:10:49.318 make the department where we are.

NOTE Confidence: 0.2865703

00:10:49.320 --> 00:10:51.616 I think we are strong department and

NOTE Confidence: 0.2865703

00:10:51.616 --> 00:10:54.275 but as The thing is as I go along,

NOTE Confidence: 0.2865703

00:10:54.280 --> 00:10:57.370 it is impossible for me to

NOTE Confidence: 0.2865703

00:10:57.370 --> 00:10:59.320 acknowledge every individual's by

NOTE Confidence: 0.2865703

17

00:10:59.320 --> 00:11:01.160 name naming their contribution.

NOTE Confidence: 0.2865703

00:11:01.160 --> 00:11:03.860 But I definitely think everybody

NOTE Confidence: 0.2865703

00:11:03.860 --> 00:11:06.560 contribute significantly to our success.

NOTE Confidence: 0.2865703

00:11:06.560 --> 00:11:09.515 So I I apologize upon you know you

NOTE Confidence: 0.2865703

00:11:09.515 --> 00:11:11.720 know the ones that you are not

NOTE Confidence: 0.2865703

00:11:11.720 --> 00:11:13.255 mentioned sometimes it's just time

NOTE Confidence: 0.2865703

00:11:13.255 --> 00:11:15.565 to issue I have to put everything and

NOTE Confidence: 0.2865703

00:11:15.565 --> 00:11:17.560 there's this 50 minutes and it will

NOTE Confidence: 0.2865703

00:11:17.560 --> 00:11:19.648 complete it and there's some other

NOTE Confidence: 0.2865703

00:11:19.648 --> 00:11:22.648 time is that you know I just want to

NOTE Confidence: 0.2865703

00:11:22.648 --> 00:11:25.041 make sure people well you know know

NOTE Confidence: 0.2865703

00:11:25.041 --> 00:11:27.393 that we value all your contribution.

NOTE Confidence: 0.2865703

00:11:27.400 --> 00:11:29.220 So this is the the strategy you

NOTE Confidence: 0.2865703

00:11:29.220 --> 00:11:30.000 know priority wise.

NOTE Confidence: 0.2865703

00:11:30.000 --> 00:11:32.824 So basically we want to be a destination

NOTE Confidence: 0.2865703

00:11:32.824 --> 00:11:35.424 for patient care by delivering the

NOTE Confidence: 0.2865703

00:11:35.424 --> 00:11:38.154 highest quality and efficient clinical care.

NOTE Confidence: 0.2865703

00:11:38.160 --> 00:11:41.105 So the action plan is, you know it's

NOTE Confidence: 0.2865703

00:11:41.105 --> 00:11:43.936 here if you can read the fine you don't,

NOTE Confidence: 0.2865703

00:11:43.936 --> 00:11:46.040 I do not mean you probably read it,

NOTE Confidence: 0.2865703

00:11:46.040 --> 00:11:47.818 but I'm going to just go through

NOTE Confidence: 0.2865703

00:11:47.818 --> 00:11:49.280 some of the key points.

NOTE Confidence: 0.2865703

00:11:49.280 --> 00:11:51.146 For example,

NOTE Confidence: 0.2865703

00:11:51.146 --> 00:11:54.960 emphasize such special care expert diagnostic

NOTE Confidence: 0.3705686

00:11:57.160 --> 00:12:00.170 expert diagnosis and integrate anatomic

NOTE Confidence: 0.3705686

00:12:00.170 --> 00:12:03.180 pathology with molecular pathology and

NOTE Confidence: 0.3705686

00:12:03.265 --> 00:12:06.160 integrate our practice throughout the system.

NOTE Confidence: 0.3705686

00:12:06.160 --> 00:12:09.250 Your health system and the establishing

NOTE Confidence: 0.3705686

00:12:09.250 --> 00:12:11.207 digital pathology you know throughout

NOTE Confidence: 0.3705686

00:12:11.207 --> 00:12:13.674 the health system is one of the you

NOTE Confidence: 0.3705686

00:12:13.674 --> 00:12:16.668 know the the goals was and you know

NOTE Confidence: 0.3705686

00:12:16.668 --> 00:12:19.403 expand the vigorous QAQC and the

NOTE Confidence: 0.3705686

00:12:19.403 --> 00:12:21.760 patient safety program and setting

NOTE Confidence: 0.3705686

00:12:21.760 --> 00:12:23.960 up the division molecular pathology

NOTE Confidence: 0.3705686

00:12:23.960 --> 00:12:26.768 and you start this liquid testing

NOTE Confidence: 0.3705686

00:12:26.768 --> 00:12:29.113 program to for cancer diagnosis.

NOTE Confidence: 0.3705686

00:12:29.120 --> 00:12:32.387 So now we just walk a few highlights what

NOTE Confidence: 0.3705686

00:12:32.387 --> 00:12:35.715 we have done so far first of all in the

NOTE Confidence: 0.3705686

00:12:35.715 --> 00:12:38.020 patient care and arena you know under

NOTE Confidence: 0.3705686

00:12:38.020 --> 00:12:41.324 this you know first strategic priority.

NOTE Confidence: 0.3705686

00:12:41.324 --> 00:12:44.216 So we established the center of

NOTE Confidence: 0.3705686

00:12:44.216 --> 00:12:47.078 Excellence for Women's Health Pathology.

NOTE Confidence: 0.3705686

00:12:47.080 --> 00:12:49.822 So we doctor Natalia Booza has

NOTE Confidence: 0.3705686

00:12:49.822 --> 00:12:52.270 been appointed as a director and

NOTE Confidence: 0.3705686

00:12:52.270 --> 00:12:54.720 basically is to consolidate the G1

NOTE Confidence: 0.3705686

00:12:54.720 --> 00:12:57.066 pathology as well as various pathology

NOTE Confidence: 0.3705686

00:12:57.066 --> 00:12:59.120 together and the system wide.

NOTE Confidence: 0.3705686

00:12:59.120 --> 00:13:01.248 So I think that Doctor Booza has really

NOTE Confidence: 0.3705686

00:13:01.248 --> 00:13:03.199 building up this consensus conference,

NOTE Confidence: 0.3705686

00:13:03.200 --> 00:13:04.760 you know within very short period

NOTE Confidence: 0.3705686

00:13:04.760 --> 00:13:07.053 of time she has set up the system

NOTE Confidence: 0.3705686

00:13:07.053 --> 00:13:08.553 wide GM and consensus conference.

NOTE Confidence: 0.3705686

00:13:08.560 --> 00:13:10.680 I think this was a remarkable and to

NOTE Confidence: 0.3705686

00:13:10.680 --> 00:13:13.476 say how we could do you know to promote

NOTE Confidence: 0.3705686

00:13:13.476 --> 00:13:16.064 high quality patient care and also and

NOTE Confidence: 0.3705686

00:13:16.064 --> 00:13:20.068 we we build up a new program and Doctor

NOTE Confidence: 0.3705686

00:13:20.068 --> 00:13:22.636 Mina Shi is the inaugural director,

NOTE Confidence: 0.3705686

00:13:22.640 --> 00:13:24.956 we called it the consultation services.

NOTE Confidence: 0.3705686

00:13:24.960 --> 00:13:27.370 So the consultation services really

NOTE Confidence: 0.3705686

00:13:27.370 --> 00:13:29.298 encompasses you know encompasses

NOTE Confidence: 0.3705686

00:13:29.298 --> 00:13:30.520 the two parts,

NOTE Confidence: 0.3705686

00:13:30.520 --> 00:13:33.880 one is for pathology clinical consultation.

NOTE Confidence: 0.3705686

00:13:33.880 --> 00:13:36.584 So this is a mean that means you

NOTE Confidence: 0.3705686

00:13:36.584 --> 00:13:38.568 directly counsel you to clinicians

NOTE Confidence: 0.3705686

00:13:38.568 --> 00:13:40.633 and the writing patient charge

NOTE Confidence: 0.3705686

00:13:40.640 --> 00:13:42.635 chart and you know writing a note

NOTE Confidence: 0.3705686

00:13:42.635 --> 00:13:44.680 and put that in patient charge.

NOTE Confidence: 0.3705686

00:13:44.680 --> 00:13:47.470 So this is a really almost

NOTE Confidence: 0.3705686

00:13:47.470 --> 00:13:49.352 near direct patient services.

NOTE Confidence: 0.3705686

00:13:49.352 --> 00:13:52.208 The other is experts of consultation

NOTE Confidence: 0.3705686

00:13:52.208 --> 00:13:54.257 is providing pathology interpretation

NOTE Confidence: 0.3705686

00:13:54.257 --> 00:13:56.797 and we wanted to receive,

NOTE Confidence: 0.3705686

00:13:56.800 --> 00:13:58.480 you know we have been receiving some

NOTE Confidence: 0.3705686

00:13:58.480 --> 00:14:00.031 of the difficult cases throughout

NOTE Confidence: 0.3705686

00:14:00.031 --> 00:14:02.530 the country and I think that this

NOTE Confidence: 0.3705686

00:14:02.591 --> 00:14:05.006 will kind of want to expand this

NOTE Confidence: 0.3705686

00:14:05.006 --> 00:14:06.400 consultation service even more.

NOTE Confidence: 0.3705686

00:14:06.400 --> 00:14:08.850 And then you know Doctor you know

NOTE Confidence: 0.3705686

00:14:08.850 --> 00:14:10.635 really under doctor Sonia Desik that

NOTE Confidence: 0.3705686

00:14:10.635 --> 00:14:12.938 she has been doing a tremendous work

NOTE Confidence: 0.3705686

00:14:12.938 --> 00:14:15.350 and they're trying to integrate our

NOTE Confidence: 0.3705686

00:14:15.350 --> 00:14:17.184 surgical pathology and the molecular

NOTE Confidence: 0.3705686

00:14:17.184 --> 00:14:19.822 pathology because I we believe this is very,

NOTE Confidence: 0.3705686

00:14:19.822 --> 00:14:22.496 very important for us how to really

NOTE Confidence: 0.3705686

00:14:22.496 --> 00:14:25.773 bring the most update and the molecular

NOTE Confidence: 0.3705686

00:14:25.773 --> 00:14:28.960 knowledge to our surgical pathology practice.

NOTE Confidence: 0.3705686

00:14:28.960 --> 00:14:31.240 And also and about Sonia,

NOTE Confidence: 0.3705686

00:14:31.240 --> 00:14:33.622 Sonia DESI has been working you

NOTE Confidence: 0.3705686

00:14:33.622 --> 00:14:35.656 know making multiple effort in

NOTE Confidence: 0.3705686

00:14:35.656 --> 00:14:37.541 you know create a standardization

NOTE Confidence: 0.3705686

00:14:37.541 --> 00:14:39.906 and and the quality of pathology

NOTE Confidence: 0.3705686

00:14:39.906 --> 00:14:42.276 practice across why an HHS system.

NOTE Confidence: 0.3705686

00:14:42.280 --> 00:14:44.638 And I think more is it,

NOTE Confidence: 0.3705686

00:14:44.640 --> 00:14:47.072 this is an ongoing thing it you know

NOTE Confidence: 0.3705686

00:14:47.072 --> 00:14:49.740 later on I will show you why with you

NOTE Confidence: 0.3705686

00:14:49.740 --> 00:14:51.972 know that the task is a tremendous

NOTE Confidence: 0.3705686

00:14:51.972 --> 00:14:55.280 you know well this was a really

NOTE Confidence: 0.3705686

00:14:55.280 --> 00:14:58.090 ongoing project and then the other I

NOTE Confidence: 0.3705686

00:14:58.090 --> 00:14:59.740 mentioned is the digital implementation

NOTE Confidence: 0.3705686

00:14:59.797 --> 00:15:01.337 Digital pathology is a strategic

NOTE Confidence: 0.3705686

00:15:01.337 --> 00:15:03.319 report is a so critical for us.

NOTE Confidence: 0.3705686

00:15:03.320 --> 00:15:06.920 I think this is a transformative

NOTE Confidence: 0.3705686

00:15:06.920 --> 00:15:09.160 initiative for for us.

NOTE Confidence: 0.3705686

00:15:09.160 --> 00:15:09.720 Yeah.

NOTE Confidence: 0.3705686

00:15:09.720 --> 00:15:12.660 So right now we really started this

NOTE Confidence: 0.3705686

00:15:12.660 --> 00:15:14.764 implemented this digital pathology for

NOTE Confidence: 0.3705686

00:15:14.764 --> 00:15:17.844 clinical practice and so we have two high

NOTE Confidence: 0.43908408

00:15:17.917 --> 00:15:20.653 support scanner and you can see in under

NOTE Confidence: 0.43908408

00:15:20.653 --> 00:15:24.280 the directorship of Doctor Perry Cherry.

24

NOTE Confidence: 0.43908408

00:15:24.280 --> 00:15:28.090 So we have really created multiple

NOTE Confidence: 0.43908408

00:15:28.090 --> 00:15:30.576 different user scenarios. For example,

NOTE Confidence: 0.43908408

00:15:30.576 --> 00:15:32.592 we we scan all the console cases,

NOTE Confidence: 0.43908408

00:15:32.600 --> 00:15:34.718 so we're testing how we can

NOTE Confidence: 0.43908408

00:15:34.720 --> 00:15:37.000 scanning some of the controls.

NOTE Confidence: 0.43908408

00:15:37.000 --> 00:15:38.800 Right now the IH e-mail e-mail,

NOTE Confidence: 0.43908408

00:15:38.800 --> 00:15:41.308 his chemical stain controls and for

NOTE Confidence: 0.43908408

00:15:41.308 --> 00:15:44.608 all the sign out of cases and now we

NOTE Confidence: 0.43908408

00:15:44.608 --> 00:15:46.516 can make sure we scan all the slides.

NOTE Confidence: 0.43908408

00:15:46.520 --> 00:15:49.080 This way we will never lose a record

NOTE Confidence: 0.43908408

00:15:49.080 --> 00:15:51.348 and also you know the connection

NOTE Confidence: 0.43908408

00:15:51.348 --> 00:15:53.362 between the molecular tumor profiling

NOTE Confidence: 0.43908408

00:15:53.362 --> 00:15:55.517 lab and the surgical pathology,

NOTE Confidence: 0.43908408

00:15:55.520 --> 00:15:58.274 it was like a constant battle over the years.

NOTE Confidence: 0.43908408

00:15:58.280 --> 00:16:00.818 But now I think that we scan all these

NOTE Confidence: 0.43908408

00:16:00.818 --> 00:16:03.198 guys really facilitate that process.

NOTE Confidence: 0.43908408

00:16:03.200 --> 00:16:05.839 So right now we we scan about

NOTE Confidence: 0.43908408

00:16:05.839 --> 00:16:07.388 more than 130,000 slides,

NOTE Confidence: 0.43908408

00:16:07.388 --> 00:16:10.506 but I think this is absolutely not enough.

NOTE Confidence: 0.43908408

00:16:10.506 --> 00:16:12.798 This is a really I call

NOTE Confidence: 0.43908408

00:16:12.798 --> 00:16:14.717 the baby step to start.

NOTE Confidence: 0.43908408

00:16:14.720 --> 00:16:16.085 But the good thing is, is,

NOTE Confidence: 0.43908408

00:16:16.085 --> 00:16:18.035 is allow us to learn to,

NOTE Confidence: 0.43908408

00:16:18.040 --> 00:16:20.754 you know the workflow allow allow us

NOTE Confidence: 0.43908408

00:16:20.754 --> 00:16:23.256 to really appreciate how this thing

NOTE Confidence: 0.43908408

00:16:23.256 --> 00:16:26.401 works and then give us you know future

NOTE Confidence: 0.43908408

00:16:26.401 --> 00:16:29.277 direction on how we can spill it out.

NOTE Confidence: 0.43908408

00:16:29.280 --> 00:16:32.479 And then we also have three robot

NOTE Confidence: 0.43908408

00:16:32.479 --> 00:16:34.767 remote microscope and it's really

NOTE Confidence: 0.43908408

00:16:34.767 --> 00:16:36.832 the wire here on this campus,

NOTE Confidence: 0.43908408

00:16:36.832 --> 00:16:39.559 one at SRC and a wide bridge bar.

NOTE Confidence: 0.43908408

00:16:39.560 --> 00:16:42.254 So those are the remote microscope

NOTE Confidence: 0.43908408

00:16:42.254 --> 00:16:44.764 that are really useful for you

NOTE Confidence: 0.43908408

00:16:44.764 --> 00:16:47.380 know consultation as well as

NOTE Confidence: 0.43908408

00:16:47.380 --> 00:16:49.680 a frozen section coverage.

NOTE Confidence: 0.43908408

00:16:49.680 --> 00:16:51.594 And also they as I mentioned

NOTE Confidence: 0.43908408

00:16:51.594 --> 00:16:53.639 we took the first baby step.

NOTE Confidence: 0.43908408

00:16:53.640 --> 00:16:56.345 There are significant challenges and

NOTE Confidence: 0.43908408

00:16:56.345 --> 00:16:59.560 also potential opportunities and I think

NOTE Confidence: 0.43908408

00:16:59.560 --> 00:17:02.586 the challenge is it's really it need

NOTE Confidence: 0.43908408

00:17:02.586 --> 00:17:04.318 multi $1,000,000 investment upfront

NOTE Confidence: 0.43908408

00:17:04.318 --> 00:17:07.239 investment that's is a significant cost.

NOTE Confidence: 0.43908408

00:17:07.240 --> 00:17:10.760 But at the you know The thing is

NOTE Confidence: 0.43908408

00:17:10.760 --> 00:17:12.615 you know but this is something we

NOTE Confidence: 0.43908408

00:17:12.615 --> 00:17:15.048 have to do and this is thing with

NOTE Confidence: 0.43908408

00:17:15.048 --> 00:17:17.010 definitely the same value but the

NOTE Confidence: 0.43908408

00:17:17.010 --> 00:17:18.670 opportunities abound that too because

NOTE Confidence: 0.43908408

00:17:18.670 --> 00:17:21.940 we can see if we have sort of a

NOTE Confidence: 0.43908408

00:17:21.940 --> 00:17:23.880 more robust the digital pathology,

NOTE Confidence: 0.43908408

00:17:23.880 --> 00:17:26.256 a lot of the things it

NOTE Confidence: 0.43908408

00:17:26.256 --> 00:17:27.840 can really be achieved.

NOTE Confidence: 0.43908408

00:17:27.840 --> 00:17:29.776 So those are the as I said the

NOTE Confidence: 0.43908408

00:17:29.776 --> 00:17:30.840 challenges that are there,

NOTE Confidence: 0.43908408

00:17:30.840 --> 00:17:34.120 the opportunities are absolutely there.

NOTE Confidence: 0.43908408

00:17:34.120 --> 00:17:36.031 So at the same time we also

NOTE Confidence: 0.43908408

00:17:36.031 --> 00:17:38.440 have a you know digital scanner,

NOTE Confidence: 0.43908408

00:17:38.440 --> 00:17:40.640 smaller scale and relatively low

NOTE Confidence: 0.43908408

00:17:40.640 --> 00:17:43.411 throughput and right now this is

NOTE Confidence: 0.43908408

00:17:43.411 --> 00:17:45.399 an entirely supported department

NOTE Confidence: 0.43908408

00:17:45.400 --> 00:17:46.948 educational and research activity.

NOTE Confidence: 0.43908408

00:17:46.948 --> 00:17:50.483 So this so far we have 60 user already

NOTE Confidence: 0.43908408

00:17:50.483 --> 00:17:52.806 and in conjunction with the digital

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NOTE Confidence: 0.43908408

00:17:52.806 --> 00:17:54.821 pathology and also the department

NOTE Confidence: 0.43908408

00:17:54.821 --> 00:17:57.268 of set up a new software system,

NOTE Confidence: 0.43908408

00:17:57.268 --> 00:17:59.238 it's called a test presenter.

NOTE Confidence: 0.43908408

00:17:59.240 --> 00:18:01.960 I think many, many of you have been using it.

NOTE Confidence: 0.43908408

00:18:01.960 --> 00:18:04.592 I think it's really you know really

NOTE Confidence: 0.43908408

00:18:04.592 --> 00:18:07.360 helpful and for a lot of the

NOTE Confidence: 0.43908408

00:18:07.360 --> 00:18:09.315 academic work we do particularly

NOTE Confidence: 0.43908408

00:18:09.315 --> 00:18:10.960 related to presentation.

NOTE Confidence: 0.43908408

00:18:10.960 --> 00:18:13.116 And then also in the process you

NOTE Confidence: 0.43908408

00:18:13.116 --> 00:18:14.667 know Peter Gerschwitz group has

NOTE Confidence: 0.43908408

00:18:14.667 --> 00:18:16.627 looking at all the softwares and to

NOTE Confidence: 0.43908408

00:18:16.627 --> 00:18:19.265 see how we can really achieve the

NOTE Confidence: 0.43908408

00:18:19.265 --> 00:18:20.797 identification basically transfer the

NOTE Confidence: 0.43908408

00:18:20.800 --> 00:18:23.326 slides from between the the patient

NOTE Confidence: 0.43908408

00:18:23.326 --> 00:18:26.168 or endless scanning and the tool the

NOTE Confidence: 0.43908408

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00:18:26.168 --> 00:18:28.622 EO University server and for research

NOTE Confidence: 0.43908408

00:18:28.622 --> 00:18:30.974 and that many purposes those are

NOTE Confidence: 0.30769765

00:18:31.047 --> 00:18:34.197 the ongoing project and it's really exciting.

NOTE Confidence: 0.30769765

00:18:34.200 --> 00:18:36.320 So because we started that,

NOTE Confidence: 0.30769765

00:18:36.320 --> 00:18:38.371 so the as you bubbly all heard

NOTE Confidence: 0.30769765

00:18:38.371 --> 00:18:40.760 there is a line in the project.

NOTE Confidence: 0.30769765

00:18:40.760 --> 00:18:42.746 So alignment is going on between

NOTE Confidence: 0.30769765

00:18:42.746 --> 00:18:44.744 the Yale School medicine and the

NOTE Confidence: 0.30769765

00:18:44.744 --> 00:18:46.279 Yale New Human Health System.

NOTE Confidence: 0.30769765

00:18:46.280 --> 00:18:49.472 So really just last week and that the

NOTE Confidence: 0.30769765

00:18:49.472 --> 00:18:52.543 health system they call the enterprise

NOTE Confidence: 0.30769765

00:18:52.543 --> 00:18:55.035 strategic session basically it's attended

NOTE Confidence: 0.30769765

00:18:55.035 --> 00:18:57.735 by the leadership from the medical

NOTE Confidence: 0.30769765

00:18:57.735 --> 00:19:00.360 school and also the health system and

NOTE Confidence: 0.30769765

00:19:00.360 --> 00:19:02.928 for that from all the service lines

NOTE Confidence: 0.30769765

00:19:02.928 --> 00:19:05.400 and to present the strategic priority

NOTE Confidence: 0.30769765

00:19:05.400 --> 00:19:08.640 priority and to the top leadership.

NOTE Confidence: 0.30769765

00:19:08.640 --> 00:19:10.158 So it was really useful session.

NOTE Confidence: 0.30769765

00:19:10.160 --> 00:19:12.880 I think that we you know what we have done.

NOTE Confidence: 0.30769765

00:19:12.880 --> 00:19:16.102 So this is the slide I presented to the

NOTE Confidence: 0.30769765

00:19:16.102 --> 00:19:17.889 leadership basically from pathology

NOTE Confidence: 0.30769765

00:19:17.889 --> 00:19:21.046 perspective I will two priority I told

NOTE Confidence: 0.30769765

00:19:21.124 --> 00:19:23.916 the the leadership of the one is fully,

NOTE Confidence: 0.30769765

00:19:23.920 --> 00:19:26.820 fully you know full

NOTE Confidence: 0.30769765

00:19:26.820 --> 00:19:28.995 implementation of pathology,

NOTE Confidence: 0.30769765

00:19:29.000 --> 00:19:30.188 the digital pathology.

NOTE Confidence: 0.30769765

00:19:30.188 --> 00:19:32.960 The other is to building a destination

NOTE Confidence: 0.30769765

00:19:33.030 --> 00:19:35.760 program by enhanced consultation services.

NOTE Confidence: 0.30769765

00:19:35.760 --> 00:19:38.280 Those are the our two high priorities.

NOTE Confidence: 0.30769765

00:19:38.280 --> 00:19:40.314 So you can see you know the you know

NOTE Confidence: 0.30769765

00:19:40.320 --> 00:19:43.295 the more to come about this strategic

NOTE Confidence: 0.30769765

00:19:43.295 --> 00:19:46.632 session by the you know in the end

NOTE Confidence: 0.30769765

00:19:46.632 --> 00:19:49.368 of my presentation and then you know

NOTE Confidence: 0.30769765

00:19:49.368 --> 00:19:52.440 we when we go to through increase our

NOTE Confidence: 0.30769765

00:19:52.440 --> 00:19:54.960 efficiency we must the thinking about

NOTE Confidence: 0.30769765

00:19:54.960 --> 00:19:57.797 it the all the operational issue.

NOTE Confidence: 0.30769765

00:19:57.800 --> 00:19:59.558 So this is a for example,

NOTE Confidence: 0.30769765

00:19:59.560 --> 00:20:01.520 is 1 the Histology life,

NOTE Confidence: 0.30769765

00:20:01.520 --> 00:20:03.056 even our histochemistry life.

NOTE Confidence: 0.30769765

00:20:03.056 --> 00:20:05.360 They are essential for our practice.

NOTE Confidence: 0.30769765

00:20:05.360 --> 00:20:07.851 So under the Histology lab right

NOTE Confidence: 0.30769765

00:20:07.851 --> 00:20:10.317 now is under the directorship of

NOTE Confidence: 0.30769765

00:20:10.317 --> 00:20:13.176 Joe Mastragi and Sandy Di Russo

NOTE Confidence: 0.30769765

00:20:13.176 --> 00:20:15.756 under the highway really making

NOTE Confidence: 0.30769765

00:20:15.756 --> 00:20:17.759 tremendous improvement for example,

NOTE Confidence: 0.30769765

00:20:17.760 --> 00:20:20.472 you know to really enhance our

NOTE Confidence: 0.30769765

00:20:20.472 --> 00:20:22.706 ability to for the Histology

00:20:22.706 --> 00:20:25.170 and also you know his chemistry.

00:20:25.170 --> 00:20:27.480 And then of course the challenges here,

00:20:27.480 --> 00:20:29.240 the bigger challenge here is,

00:20:29.240 --> 00:20:32.399 is a space which I will come back later.

00:20:32.400 --> 00:20:34.878 It's always a problem with us.

00:20:34.880 --> 00:20:38.504 So you mean again here you mean his

00:20:38.504 --> 00:20:40.248 chemistry operation here as well.

00:20:40.248 --> 00:20:43.145 And we have to say we have much

00:20:43.145 --> 00:20:44.039 more effective,

00:20:44.040 --> 00:20:46.320 you know new you mean history

00:20:46.320 --> 00:20:48.172 histochemistry lab right now and

00:20:48.172 --> 00:20:50.280 we have more validated testing.

00:20:50.280 --> 00:20:55.770 And one good news soon is we are in the

00:20:55.770 --> 00:20:57.670 process to open immunohistochemistry

00:20:57.754 --> 00:20:58.578 lab for Saturday.

00:20:58.578 --> 00:21:00.890 So in other words we would like to

NOTE Confidence: 0.30769765

00:21:00.958 --> 00:21:02.738 have a full immunohistochemistry

NOTE Confidence: 0.30769765

00:21:02.738 --> 00:21:04.518 lab operation on Saturday.

NOTE Confidence: 0.30769765

00:21:04.520 --> 00:21:06.208 So I think that this is a really

NOTE Confidence: 0.30769765

00:21:06.208 --> 00:21:08.119 come to the vision at the some point

NOTE Confidence: 0.30769765

00:21:08.119 --> 00:21:10.079 and then when we have a system wide

NOTE Confidence: 0.30769765

00:21:10.080 --> 00:21:12.910 integration we needed to create

NOTE Confidence: 0.30769765

00:21:12.910 --> 00:21:15.376 almost 24/7 Histology in in

NOTE Confidence: 0.30769765

00:21:15.376 --> 00:21:16.798 the immunohistochemistry life.

NOTE Confidence: 0.30769765

00:21:16.800 --> 00:21:19.754 That's is really the our eventual goal.

NOTE Confidence: 0.30769765

00:21:19.760 --> 00:21:22.633 So I think we are making some small

NOTE Confidence: 0.30769765

00:21:22.633 --> 00:21:25.378 step right now is to for the immunochemistry.

NOTE Confidence: 0.30769765

00:21:25.378 --> 00:21:28.096 So this is I hope it will really

NOTE Confidence: 0.30769765

00:21:28.096 --> 00:21:30.280 improve the the turn around time

NOTE Confidence: 0.37375253

00:21:32.800 --> 00:21:35.265 and also they under the

NOTE Confidence: 0.37375253

00:21:35.265 --> 00:21:37.237 directorship of Doctor Gibson.

NOTE Confidence: 0.37375253

00:21:37.240 --> 00:21:39.298 So we really enhance the patient

NOTE Confidence: 0.37375253

00:21:39.298 --> 00:21:41.240 quality and the safety program.

NOTE Confidence: 0.37375253

00:21:41.240 --> 00:21:45.477 So this is a so Doctor Gibson has

NOTE Confidence: 0.37375253

00:21:45.477 --> 00:21:48.111 really building all this like MMM

NOTE Confidence: 0.37375253

00:21:48.111 --> 00:21:51.297 conference case if ISQ and also designed

NOTE Confidence: 0.37375253

00:21:51.297 --> 00:21:53.081 multiple different electronic and

NOTE Confidence: 0.37375253

00:21:53.153 --> 00:21:55.559 IT tools and for event management.

NOTE Confidence: 0.37375253

00:21:55.560 --> 00:21:58.640 That's why I as you can see this

NOTE Confidence: 0.37375253

00:21:58.640 --> 00:22:01.575 is area we must do well this is

NOTE Confidence: 0.37375253

00:22:01.575 --> 00:22:03.400 a patient's life on the line.

NOTE Confidence: 0.37375253

00:22:03.400 --> 00:22:05.423 So we have to do everything possible

NOTE Confidence: 0.37375253

00:22:05.423 --> 00:22:07.235 to improve continue to improve the

NOTE Confidence: 0.37375253

00:22:07.235 --> 00:22:08.720 quality and the patient safety.

NOTE Confidence: 0.44054046

00:22:11.360 --> 00:22:14.208 At the same time when we try building

NOTE Confidence: 0.44054046

00:22:14.208 --> 00:22:17.546 our own department process we also

NOTE Confidence: 0.44054046

00:22:17.546 --> 00:22:20.658 participate the system wise quality matrix.

NOTE Confidence: 0.44054046

00:22:20.658 --> 00:22:24.173 So this is just giving you one example at

NOTE Confidence: 0.44054046

00:22:24.173 --> 00:22:27.297 a system level that means that all the 5-6

NOTE Confidence: 0.44054046

00:22:27.297 --> 00:22:30.279 hospitals across the system now develop

NOTE Confidence: 0.44054046

00:22:30.279 --> 00:22:32.543 this common safety reporting system.

NOTE Confidence: 0.44054046

00:22:32.543 --> 00:22:35.490 So this is one of the reporting

NOTE Confidence: 0.44054046

00:22:35.566 --> 00:22:38.339 system is looking, looking at is

NOTE Confidence: 0.44054046

00:22:38.339 --> 00:22:41.233 full of the pathology floaters or

NOTE Confidence: 0.44054046

00:22:41.233 --> 00:22:43.576 we call the contaminants, right.

NOTE Confidence: 0.44054046

00:22:43.576 --> 00:22:45.080 So those are the,

NOTE Confidence: 0.44054046

00:22:45.080 --> 00:22:47.960 you know fortunately since we started now

NOTE Confidence: 0.44054046

00:22:47.960 --> 00:22:51.640 for the the floaters has made any patient

NOTE Confidence: 0.44054046

00:22:51.640 --> 00:22:54.360 you know direct impact on patient care.

NOTE Confidence: 0.44054046

00:22:54.360 --> 00:22:56.838 So that's good thing otherwise you we

NOTE Confidence: 0.44054046

00:22:56.838 --> 00:22:59.939 all know it is unavoidable to have

NOTE Confidence: 0.44054046

00:22:59.939 --> 00:23:01.903 sometimes floaters or contaminants

NOTE Confidence: 0.44054046

00:23:01.903 --> 00:23:04.118 of getting into our slides.

NOTE Confidence: 0.44054046

00:23:04.120 --> 00:23:07.324 So that's why we're so vigilant to be you

NOTE Confidence: 0.44054046

00:23:07.324 --> 00:23:09.955 know to look at it the pre analytical

NOTE Confidence: 0.44054046

00:23:09.960 --> 00:23:12.355 process and also post analytical

NOTE Confidence: 0.44054046

00:23:12.355 --> 00:23:14.750 process particular for pathology sign

NOTE Confidence: 0.44054046

00:23:14.820 --> 00:23:17.116 up and all of those things it will

NOTE Confidence: 0.44054046

00:23:17.116 --> 00:23:19.198 it will never too much to do.

NOTE Confidence: 0.44054046

00:23:19.200 --> 00:23:21.918 So I I think we need to do much

NOTE Confidence: 0.44054046

00:23:21.918 --> 00:23:24.078 more in this area as well.

NOTE Confidence: 0.44054046

00:23:24.080 --> 00:23:26.224 And then you know along this line you

NOTE Confidence: 0.44054046

00:23:26.224 --> 00:23:28.455 know to really continue promote a you

NOTE Confidence: 0.44054046

00:23:28.455 --> 00:23:31.356 know a patient our practice this is

NOTE Confidence: 0.44054046

00:23:31.356 --> 00:23:33.751 a pathology informatics team under

NOTE Confidence: 0.44054046

00:23:33.751 --> 00:23:36.532 Peter Gershwin and as you know this

NOTE Confidence: 0.44054046

00:23:36.532 --> 00:23:39.406 is always our you know really pride

NOTE Confidence: 0.44054046

00:23:39.406 --> 00:23:42.974 to have this very robust and a very

NOTE Confidence: 0.44054046

00:23:42.974 --> 00:23:46.678 expert pathology informatics team player.

NOTE Confidence: 0.44054046

00:23:46.680 --> 00:23:49.047 So I think as you was here Peter has

NOTE Confidence: 0.44054046

00:23:49.047 --> 00:23:51.012 listed a number of the initiative

NOTE Confidence: 0.44054046

00:23:51.012 --> 00:23:52.320 they have been doing.

NOTE Confidence: 0.44054046

00:23:52.320 --> 00:23:54.973 I just emphasize a few things particularly

NOTE Confidence: 0.44054046

00:23:54.973 --> 00:23:57.463 it's related host wide imaging analysis

NOTE Confidence: 0.44054046

00:23:57.463 --> 00:23:59.598 is related to digital pathology.

NOTE Confidence: 0.44054046

00:23:59.600 --> 00:24:02.108 The other thing is you know it's

NOTE Confidence: 0.44054046

00:24:02.108 --> 00:24:04.004 creating tracking the specimen

NOTE Confidence: 0.44054046

00:24:04.004 --> 00:24:06.569 that's another area where you know

NOTE Confidence: 0.44054046

00:24:06.569 --> 00:24:09.083 his group has done a lot and also

NOTE Confidence: 0.44054046

00:24:09.083 --> 00:24:11.741 trying to exciting area or in

NOTE Confidence: 0.44054046

00:24:11.741 --> 00:24:13.601 conjunction with digital pathology

NOTE Confidence: 0.44054046

00:24:13.601 --> 00:24:16.758 would be to introduce creative AI in

NOTE Confidence: 0.44054046

00:24:16.758 --> 00:24:19.064 the pathology practice particularly

NOTE Confidence: 0.44054046

00:24:19.064 --> 00:24:21.720 thinking about the incorporate,

NOTE Confidence: 0.44054046

00:24:21.720 --> 00:24:23.136 yes thinking about incorporating

NOTE Confidence: 0.44054046

00:24:23.136 --> 00:24:25.260 large language model and the in

NOTE Confidence: 0.44054046

00:24:25.320 --> 00:24:26.760 the pathological practice.

NOTE Confidence: 0.44054046

00:24:26.760 --> 00:24:28.812 I think that's really open opportunity

NOTE Confidence: 0.44054046

00:24:28.812 --> 00:24:31.320 for almost all of us to think about

NOTE Confidence: 0.44054046

00:24:31.320 --> 00:24:33.402 it to be creative to think something

NOTE Confidence: 0.44054046

00:24:33.402 --> 00:24:35.437 how we can promote efficiency.

NOTE Confidence: 0.44054046

00:24:35.440 --> 00:24:39.038 So this is a great and the moving you

NOTE Confidence: 0.44054046

00:24:39.038 --> 00:24:42.102 know in a few years down the road we

NOTE Confidence: 0.44054046

00:24:42.102 --> 00:24:45.086 are thinking about the introduced ipic

NOTE Confidence: 0.44054046

00:24:45.086 --> 00:24:49.116 beaker system into anatomic pathology.

NOTE Confidence: 0.44054046

00:24:49.120 --> 00:24:52.416 So this is it will involve everybody but

NOTE Confidence: 0.44054046

00:24:52.416 --> 00:24:55.540 a certainly the you know informatic team

NOTE Confidence: 0.44054046

00:24:55.540 --> 00:24:58.636 will play a a very essential role for this.

NOTE Confidence: 0.62329185

00:25:01.400 --> 00:25:04.712 So here at the same time we I can you know

NOTE Confidence: 0.62329185

00:25:04.712 --> 00:25:07.126 with all our clinical operation I really

NOTE Confidence: 0.62329185

00:25:07.126 --> 00:25:09.916 wanted to have a shout out to all our

NOTE Confidence: 0.62329185

00:25:09.920 --> 00:25:12.596 the contribution from our staff members.

NOTE Confidence: 0.62329185

00:25:12.600 --> 00:25:15.399 So at least the here some of the main,

NOTE Confidence: 0.62329185

00:25:15.400 --> 00:25:17.675 you know, key staff members who have

NOTE Confidence: 0.62329185

00:25:17.675 --> 00:25:20.208 a number of our you know who has done

NOTE Confidence: 0.62329185

00:25:20.208 --> 00:25:22.313 tremendous work in number of our areas and

NOTE Confidence: 0.62329185

00:25:22.313 --> 00:25:24.557 I just don't really give them a shout out,

NOTE Confidence: 0.62329185

00:25:24.560 --> 00:25:25.862 appreciate that their

NOTE Confidence: 0.62329185

00:25:25.862 --> 00:25:27.598 contribution to our department.

NOTE Confidence: 0.62329185

00:25:27.600 --> 00:25:30.110 So I'm not going to read everybody's name,

NOTE Confidence: 0.62329185

00:25:30.110 --> 00:25:33.155 but the lecture is recorded I think.

NOTE Confidence: 0.62329185

00:25:33.160 --> 00:25:36.450 I hope people will appreciate that their

NOTE Confidence: 0.62329185

00:25:36.450 --> 00:25:39.149 contribution plus as I mentioned many

NOTE Confidence: 0.62329185

00:25:39.149 --> 00:25:41.956 more who are not mentioned in here.

NOTE Confidence: 0.62329185

00:25:41.960 --> 00:25:46.492 The 2nd strategic priority or strategic

NOTE Confidence: 0.62329185

00:25:46.492 --> 00:25:50.022 goal is we wanted to be a global leaders

NOTE Confidence: 0.62329185

00:25:50.022 --> 00:25:52.879 in high impact research by promoting

NOTE Confidence: 0.62329185

00:25:52.879 --> 00:25:55.195 thematic and innovative research.

NOTE Confidence: 0.62329185

00:25:55.200 --> 00:25:56.796 So those are the action plan,

NOTE Confidence: 0.62329185

00:25:56.800 --> 00:25:59.859 all the the bottom lines we need

NOTE Confidence: 0.62329185

00:25:59.859 --> 00:26:03.319 to really do high impact research.

NOTE Confidence: 0.62329185

00:26:03.320 --> 00:26:06.916 So here is a summary, put them all together.

NOTE Confidence: 0.62329185

00:26:06.916 --> 00:26:09.550 This is really our overall strategy

NOTE Confidence: 0.62329185

00:26:09.632 --> 00:26:10.919 for our research.

NOTE Confidence: 0.62329185

00:26:10.920 --> 00:26:13.998 So we want we are helping people with cancer,

NOTE Confidence: 0.62329185

00:26:14.000 --> 00:26:16.240 inflammatory disease and also

NOTE Confidence: 0.62329185

00:26:16.240 --> 00:26:17.360 population health.

NOTE Confidence: 0.62329185

00:26:17.360 --> 00:26:19.550 So to do that we build

NOTE Confidence: 0.62329185

00:26:19.550 --> 00:26:20.655 the translation platform.

NOTE Confidence: 0.62329185

00:26:20.655 --> 00:26:22.905 Here we have bio banking and

NOTE Confidence: 0.62329185

00:26:22.905 --> 00:26:24.840 reference live is 1 platform.

NOTE Confidence: 0.62329185

00:26:24.840 --> 00:26:28.309 As you know we are playing really

NOTE Confidence: 0.62329185

00:26:28.309 --> 00:26:30.254 pivotal role for institutional banking

NOTE Confidence: 0.62329185

00:26:30.254 --> 00:26:33.069 and we have YH centre and we build

NOTE Confidence: 0.62329185

00:26:33.069 --> 00:26:35.548 a centre for FP genome and the bio

NOTE Confidence: 0.62329185

00:26:35.548 --> 00:26:38.036 markers and we are in the process trying

NOTE Confidence: 0.62329185

00:26:38.040 --> 00:26:39.684 to build a therapeutic pathology and

NOTE Confidence: 0.62329185

00:26:39.684 --> 00:26:41.678 then the end needs of the transport.

NOTE Confidence: 0.62329185

00:26:41.680 --> 00:26:43.570 You know basically that the

NOTE Confidence: 0.62329185

00:26:43.570 --> 00:26:45.082 trans translational platform is

NOTE Confidence: 0.62329185

00:26:45.082 --> 00:26:46.720 the fundamental science.

NOTE Confidence: 0.62329185

00:26:46.720 --> 00:26:48.480 Our department faculty are

NOTE Confidence: 0.62329185

00:26:48.480 --> 00:26:50.240 working on cancer biology.

NOTE Confidence: 0.62329185

00:26:50.240 --> 00:26:52.598 It has always been our strength.

NOTE Confidence: 0.62329185

00:26:52.600 --> 00:26:55.540 We have most of our faculty members

NOTE Confidence: 0.62329185

00:26:55.540 --> 00:26:57.660 somehow working on projects related

NOTE Confidence: 0.62329185

00:26:57.660 --> 00:27:01.080 to cancer and then we have IP genome,

NOTE Confidence: 0.62329185

00:27:01.080 --> 00:27:03.430 genomic science and we have

NOTE Confidence: 0.62329185

00:27:03.430 --> 00:27:04.840 faculty members immunology,

NOTE Confidence: 0.62329185

00:27:04.840 --> 00:27:05.573 inflammation,

NOTE Confidence: 0.62329185

00:27:05.573 --> 00:27:09.238 vascular biology particular our recent

NOTE Confidence: 0.62329185

00:27:09.240 --> 00:27:11.118 to recruit the new faculty members.

NOTE Confidence: 0.62329185

00:27:11.120 --> 00:27:13.822 We want that they have more focus

NOTE Confidence: 0.62329185

00:27:13.822 --> 00:27:16.532 in this area particularly related

NOTE Confidence: 0.62329185

00:27:16.532 --> 00:27:19.385 to inflammatory disease as we know

NOTE Confidence: 0.62329185

00:27:19.385 --> 00:27:21.229 inflammatory disease certainly including

NOTE Confidence: 0.62329185

00:27:21.229 --> 00:27:23.637 all the infectious disease as well.

NOTE Confidence: 0.62329185

00:27:23.640 --> 00:27:26.552 And then we have a strong data science

NOTE Confidence: 0.62329185

00:27:26.552 --> 00:27:29.136 team and particular mentioning the

NOTE Confidence: 0.62329185

00:27:29.136 --> 00:27:31.914 Steve Kleinstein and Joel Krueger.

NOTE Confidence: 0.62329185

00:27:31.914 --> 00:27:35.393 So I think we have really tremendous

NOTE Confidence: 0.62329185

00:27:35.400 --> 00:27:37.934 you know basic science basis to for

NOTE Confidence: 0.62329185

00:27:37.934 --> 00:27:41.078 us to do the translation research

NOTE Confidence: 0.62329185

00:27:41.080 --> 00:27:42.840 we've been achieving a lot.

NOTE Confidence: 0.62329185

00:27:42.840 --> 00:27:44.303 So here is a list that provided

NOTE Confidence: 0.62329185

00:27:44.303 --> 00:27:45.720 by you know our Vice Chair,

NOTE Confidence: 0.62329185

00:27:45.720 --> 00:27:48.400 David Stern and as what are the really

NOTE Confidence: 0.62329185

00:27:48.400 --> 00:27:51.029 the highlights are from our basic science

NOTE Confidence: 0.62329185

00:27:51.029 --> 00:27:53.560 and basic and translation science division.

NOTE Confidence: 0.62329185

00:27:53.560 --> 00:27:55.968 So our faculty continue to do really

NOTE Confidence: 0.62329185

00:27:55.968 --> 00:27:58.215 well in funding and particular for

NOTE Confidence: 0.62329185

00:27:58.215 --> 00:28:00.120 the junior faculty we have,

NOTE Confidence: 0.62329185

00:28:00.120 --> 00:28:02.479 they all gather all kind of different

NOTE Confidence: 0.62329185

00:28:02.479 --> 00:28:03.153 external funding.

NOTE Confidence: 0.62329185

00:28:03.160 --> 00:28:04.310 That's really,

NOTE Confidence: 0.62329185

00:28:04.310 --> 00:28:07.760 really a great news to hear.

NOTE Confidence: 0.62329185

00:28:07.760 --> 00:28:08.920 And then then the others,

NOTE Confidence: 0.62329185

00:28:08.920 --> 00:28:12.010 Our PhD program is under famous

NOTE Confidence: 0.62329185

00:28:12.010 --> 00:28:14.880 Caracatis and it continue to do well.

NOTE Confidence: 0.62329185

00:28:14.880 --> 00:28:16.400 And I think our residents,

NOTE Confidence: 0.62329185

00:28:16.400 --> 00:28:17.262 you know,

NOTE Confidence: 0.62329185

00:28:17.262 --> 00:28:20.279 our graduate students continue to do a

NOTE Confidence: 0.3677557

00:28:20.280 --> 00:28:20.930 remarkable work.

NOTE Confidence: 0.3677557

00:28:20.930 --> 00:28:23.530 And also here later on I will show

NOTE Confidence: 0.3677557

00:28:23.597 --> 00:28:25.739 more about more about it that we

NOTE Confidence: 0.3677557

00:28:25.739 --> 00:28:27.679 have a research affairs office.

NOTE Confidence: 0.3677557

00:28:27.680 --> 00:28:30.300 It's really provide really amazing

NOTE Confidence: 0.3677557

00:28:30.300 --> 00:28:33.722 support for all of us And recently

NOTE Confidence: 0.3677557

00:28:33.722 --> 00:28:36.930 just last month and we have a very

NOTE Confidence: 0.3677557

00:28:37.023 --> 00:28:40.461 successful YH Symposium on Aging Research

NOTE Confidence: 0.3677557

00:28:40.461 --> 00:28:44.280 under the director Doctor Deep Dixit.

NOTE Confidence: 0.3677557

00:28:44.280 --> 00:28:47.508 As we have almost 160 people attending

NOTE Confidence: 0.3677557

00:28:47.508 --> 00:28:49.836 the event, it was really remarkable.

NOTE Confidence: 0.3677557

00:28:49.840 --> 00:28:53.520 And also our faculty play a very

NOTE Confidence: 0.3677557

00:28:53.520 --> 00:28:55.320 important role in Cancer Center,

NOTE Confidence: 0.3677557

00:28:55.320 --> 00:28:57.159 namely like Pallotti,

NOTE Confidence: 0.3677557

00:28:57.159 --> 00:29:02.840 a new one and also Yan and Stern.

NOTE Confidence: 0.3677557

00:29:02.840 --> 00:29:04.140 So major research funding

NOTE Confidence: 0.3677557

00:29:04.140 --> 00:29:05.440 from basic science faculty.

NOTE Confidence: 0.3677557

00:29:05.440 --> 00:29:07.606 Again, it's impossible for me to

NOTE Confidence: 0.3677557

00:29:07.606 --> 00:29:09.840 mention all the papers we publish.

NOTE Confidence: 0.3677557

00:29:09.840 --> 00:29:12.888 I think there are a lot of we publish close

NOTE Confidence: 0.3677557

00:29:12.888 --> 00:29:16.120 to 300 papers a year from our department,

NOTE Confidence: 0.3677557

00:29:16.120 --> 00:29:16.912 All right.

NOTE Confidence: 0.3677557

00:29:16.912 --> 00:29:18.496 You know somewhere around

NOTE Confidence: 0.3677557

00:29:18.496 --> 00:29:20.416 somewhere around 3:00 to 350,

NOTE Confidence: 0.3677557

00:29:20.416 --> 00:29:21.424 that's on average.

00:29:21.424 --> 00:29:23.440 So I just highlighted a few.

00:29:23.440 --> 00:29:25.954 We published like a really impactful

00:29:25.954 --> 00:29:29.475 journals and I again I'm going to go into

00:29:29.475 --> 00:29:32.199 reading each one because of Time Writer.

00:29:32.200 --> 00:29:34.195 I just leave it here for people

00:29:34.195 --> 00:29:36.410 later on to really I can see

00:29:36.410 --> 00:29:38.370 the remarkable achievement from

00:29:38.370 --> 00:29:40.496 basic science faculty and also

00:29:40.496 --> 00:29:42.792 some of the honors at the doctor.

00:29:42.800 --> 00:29:45.035 Katie Pelosi was recently honored

00:29:45.035 --> 00:29:47.270 by the Lung Cancer Research

00:29:47.347 --> 00:29:49.397 Foundation in New York City.

00:29:49.400 --> 00:29:50.800 It was a remarkable event.

00:29:50.800 --> 00:29:52.792 I was there along with all

00:29:52.792 --> 00:29:54.120 the Cancer Center leadership.

00:29:54.120 --> 00:29:56.718 It's really we're so proud of,

NOTE Confidence: 0.3677557

00:29:56.720 --> 00:29:58.384 you know Katie's achievement.

NOTE Confidence: 0.3677557

00:29:58.384 --> 00:30:01.562 And also Katie has been appointed a Co

NOTE Confidence: 0.3677557

00:30:01.562 --> 00:30:03.718 director for Yale Spa in lung cancer.

NOTE Confidence: 0.3677557

00:30:03.720 --> 00:30:07.030 This is a really great honor to

NOTE Confidence: 0.3677557

00:30:07.030 --> 00:30:11.146 have that and then we have a ward

NOTE Confidence: 0.3677557

00:30:11.146 --> 00:30:14.990 with you know 1961 cancer reserved

NOTE Confidence: 0.3677557

00:30:14.990 --> 00:30:18.190 award given to Kurt Shopper and

NOTE Confidence: 0.3677557

00:30:18.190 --> 00:30:21.402 as a doctor Manju Prasad received

NOTE Confidence: 0.3677557

00:30:21.402 --> 00:30:23.850 a Yale Cancer Center Water for

NOTE Confidence: 0.3677557

00:30:23.850 --> 00:30:25.394 excellence in clinical care.

NOTE Confidence: 0.3677557

00:30:25.400 --> 00:30:29.240 This is A and also we it's really

NOTE Confidence: 0.3677557

00:30:29.240 --> 00:30:32.708 our honor and you know we're so

NOTE Confidence: 0.3677557

00:30:32.708 --> 00:30:36.060 all of deserved reward is the live

NOTE Confidence: 0.3677557

00:30:36.060 --> 00:30:38.235 achievement award to doctor geometry.

NOTE Confidence: 0.3677557

00:30:38.240 --> 00:30:41.233 So this is really right and well

NOTE Confidence: 0.3677557

00:30:41.233 --> 00:30:43.830 what winter is awarded school to a

NOTE Confidence: 0.3677557

00:30:43.909 --> 00:30:46.600 student Stephen Lee and also another

NOTE Confidence: 0.3677557

00:30:46.600 --> 00:30:50.265 one is the Qingyang has received this

NOTE Confidence: 0.3677557

00:30:50.265 --> 00:30:52.205 probably investigate investigative

NOTE Confidence: 0.3677557

00:30:52.205 --> 00:30:55.880 pathology this is one of the highest

NOTE Confidence: 0.3677557

00:30:55.880 --> 00:30:58.275 honor is receiving the American

NOTE Confidence: 0.3677557

00:30:58.275 --> 00:31:00.191 Society for Investigative Pathology

NOTE Confidence: 0.3677557

00:31:00.191 --> 00:31:02.839 the outstanding investigator award.

NOTE Confidence: 0.3677557

00:31:02.840 --> 00:31:05.000 So this is you know I'm sure we

NOTE Confidence: 0.3677557

00:31:05.000 --> 00:31:07.026 have more award and you're already

NOTE Confidence: 0.3677557

00:31:07.026 --> 00:31:09.556 some you know we will receive the

NOTE Confidence: 0.3677557

00:31:09.556 --> 00:31:11.530 notification from you and then we

NOTE Confidence: 0.3677557

00:31:11.530 --> 00:31:14.225 put you know we have them in our

NOTE Confidence: 0.3677557

00:31:14.225 --> 00:31:16.359 communication office and to be in

NOTE Confidence: 0.3677557

00:31:16.359 --> 00:31:18.164 our pathology newsletter later on

NOTE Confidence: 0.3677557

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00:31:18.164 --> 00:31:20.839 I'm going to say that you mention

NOTE Confidence: 0.3677557

00:31:20.839 --> 00:31:21.997 that point again.

NOTE Confidence: 0.3677557

00:31:22.000 --> 00:31:24.464 So some of the high impact of

NOTE Confidence: 0.3677557

00:31:24.464 --> 00:31:25.932 translation of research you

NOTE Confidence: 0.3677557

00:31:25.932 --> 00:31:28.347 really think what do we do we'll

NOTE Confidence: 0.3677557

00:31:28.347 --> 00:31:30.200 bring potential clinical impact.

NOTE Confidence: 0.3677557

00:31:30.200 --> 00:31:33.463 I just highlighted this 21 is a

NOTE Confidence: 0.3677557

00:31:33.463 --> 00:31:35.509 diagnostic you know from David Rim's

NOTE Confidence: 0.3677557

00:31:35.509 --> 00:31:37.878 life so he's designing this Multiplex

NOTE Confidence: 0.3677557

00:31:37.878 --> 00:31:40.698 per tool on trouble two really new

NOTE Confidence: 0.3677557

00:31:40.698 --> 00:31:43.080 test potentially will make impact for

NOTE Confidence: 0.3677557

00:31:43.080 --> 00:31:45.744 you know for cancer therapy response.

NOTE Confidence: 0.3677557

00:31:45.744 --> 00:31:48.834 So the other is really Dimitri's bridal.

NOTE Confidence: 0.3677557

00:31:48.834 --> 00:31:51.473 So this is a we all wish

NOTE Confidence: 0.39053488

00:31:51.480 --> 00:31:55.211 this huge success it's a drug called

NOTE Confidence: 0.39053488

00:31:55.211 --> 00:31:59.185 the INZ 7 O one it was really invented

NOTE Confidence: 0.39053488

00:31:59.185 --> 00:32:01.000 in Demetrius life and there's

NOTE Confidence: 0.39053488

00:32:01.000 --> 00:32:03.453 although that you can see how long

NOTE Confidence: 0.39053488

00:32:03.453 --> 00:32:05.462 does it take for drug goes from

NOTE Confidence: 0.39053488

00:32:05.462 --> 00:32:07.407 phase one phase two eventual phase

NOTE Confidence: 0.39053488

00:32:07.407 --> 00:32:10.150 three and the the good news is now

NOTE Confidence: 0.39053488

00:32:10.150 --> 00:32:12.520 his drug is entering phase three.

NOTE Confidence: 0.39053488

00:32:12.520 --> 00:32:15.200 So I wish him a well I think this would

NOTE Confidence: 0.39053488

00:32:15.276 --> 00:32:18.028 be a tremendous impact on you know his

NOTE Confidence: 0.39053488

00:32:18.028 --> 00:32:20.440 research is is making in the field

NOTE Confidence: 0.29386544

00:32:23.120 --> 00:32:26.009 and the same time that I here is also

NOTE Confidence: 0.29386544

00:32:26.009 --> 00:32:28.629 acknowledge our our clinical faculty they

NOTE Confidence: 0.29386544

00:32:28.629 --> 00:32:30.859 have producing many important clinical

NOTE Confidence: 0.29386544

00:32:30.925 --> 00:32:32.782 or translation or research findings.

NOTE Confidence: 0.29386544

00:32:32.782 --> 00:32:35.495 So we have whole these you know our

NOTE Confidence: 0.29386544

00:32:35.495 --> 00:32:37.490 clinical faculty I want to be able

NOTE Confidence: 0.29386544

00:32:37.556 --> 00:32:39.368 to get everybody's name into it.

NOTE Confidence: 0.29386544

00:32:39.368 --> 00:32:41.540 So you can clearly see those

NOTE Confidence: 0.29386544

00:32:41.613 --> 00:32:43.558 are really population in the,

NOTE Confidence: 0.29386544

00:32:43.560 --> 00:32:45.000 I will say the the,

NOTE Confidence: 0.29386544

00:32:45.000 --> 00:32:47.785 the landmark journals in in

NOTE Confidence: 0.29386544

00:32:47.785 --> 00:32:50.013 academic pathology for example

NOTE Confidence: 0.29386544

00:32:50.013 --> 00:32:52.159 American Journal Pathology,

NOTE Confidence: 0.29386544

00:32:52.160 --> 00:32:53.988 American Journal Surgical Pathology,

NOTE Confidence: 0.29386544

00:32:53.988 --> 00:32:56.273 Modern Pathology and Human Pathology.

NOTE Confidence: 0.29386544

00:32:56.280 --> 00:32:58.340 Those are really remarkable papers

NOTE Confidence: 0.29386544

00:32:58.340 --> 00:33:00.400 and published by our faculty.

NOTE Confidence: 0.3082677

00:33:02.720 --> 00:33:05.888 The next strategic goal is to be a leader

NOTE Confidence: 0.3082677

00:33:05.888 --> 00:33:09.520 in medical student undergraduate education,

NOTE Confidence: 0.3082677

00:33:09.520 --> 00:33:12.352 residence training and also

NOTE Confidence: 0.3082677

00:33:12.352 --> 00:33:14.476 officiated scientific training.

NOTE Confidence: 0.3082677

00:33:14.480 --> 00:33:16.880 So this is a kind of a progress

NOTE Confidence: 0.3082677

00:33:16.880 --> 00:33:18.839 before our residency program,

NOTE Confidence: 0.3082677

00:33:18.840 --> 00:33:20.238 you know over the past year,

NOTE Confidence: 0.3082677

00:33:20.240 --> 00:33:21.608 but at least at first I'll

NOTE Confidence: 0.3082677

00:33:21.608 --> 00:33:22.520 go through the picture.

NOTE Confidence: 0.3082677

00:33:22.520 --> 00:33:24.040 It was a soccer event.

NOTE Confidence: 0.3082677

00:33:24.040 --> 00:33:26.056 It was very nice, it was nice day

NOTE Confidence: 0.3082677

00:33:26.056 --> 00:33:28.120 and also very energetic residents.

NOTE Confidence: 0.3082677

00:33:28.120 --> 00:33:30.226 It's so nice to see people

NOTE Confidence: 0.3082677

00:33:30.226 --> 00:33:31.564 are actually happy, right.

NOTE Confidence: 0.3082677

00:33:31.564 --> 00:33:34.120 But I think this is our program has been

NOTE Confidence: 0.3082677

00:33:34.120 --> 00:33:37.345 tremendously improving under the new

NOTE Confidence: 0.3082677

00:33:37.345 --> 00:33:40.026 leadership of Doctor Andrew Barbera.

NOTE Confidence: 0.3082677

00:33:40.026 --> 00:33:43.260 They're they have done a lot of

NOTE Confidence: 0.3082677

00:33:43.346 --> 00:33:46.468 work particularly making in terms

NOTE Confidence: 0.3082677

00:33:46.468 --> 00:33:49.248 of resident evaluation and resident

NOTE Confidence: 0.3082677

00:33:49.248 --> 00:33:52.159 interaction with the faculty resident,

NOTE Confidence: 0.3082677

00:33:52.160 --> 00:33:53.720 the interaction with the program.

NOTE Confidence: 0.3082677

00:33:53.720 --> 00:33:55.700 And I think it is anonymous

NOTE Confidence: 0.3082677

00:33:55.700 --> 00:33:57.799 feedback tool to create it is very,

NOTE Confidence: 0.3082677

00:33:57.800 --> 00:34:00.747 very instrumental and for us to continue

NOTE Confidence: 0.3082677

00:34:00.747 --> 00:34:04.119 to hear every voice from every resident.

NOTE Confidence: 0.3082677

00:34:04.120 --> 00:34:06.728 So this is a really doing really

NOTE Confidence: 0.3082677

00:34:06.728 --> 00:34:09.696 well and also in terms of the

NOTE Confidence: 0.3082677

00:34:09.696 --> 00:34:12.168 right resident our the composition

NOTE Confidence: 0.3082677

00:34:12.168 --> 00:34:15.240 of residency body you can clearly

NOTE Confidence: 0.3082677

00:34:15.326 --> 00:34:17.811 see and we continue to grow up

NOTE Confidence: 0.3082677

00:34:17.811 --> 00:34:21.500 to to create you know more robust

NOTE Confidence: 0.3082677

00:34:21.500 --> 00:34:24.120 diversity group of residents.

NOTE Confidence: 0.3082677

00:34:24.120 --> 00:34:26.658 And also that resident have achieved

NOTE Confidence: 0.3082677

00:34:26.658 --> 00:34:30.024 a lot you know like a sum of number

NOTE Confidence: 0.3082677

00:34:30.024 --> 00:34:33.048 of meeting abstract and as well

NOTE Confidence: 0.3082677

00:34:33.048 --> 00:34:34.926 awards for their attendance.

NOTE Confidence: 0.3082677

00:34:34.926 --> 00:34:37.488 And we have our residents are involved

NOTE Confidence: 0.3082677

00:34:37.488 --> 00:34:40.239 in more than 30 publications last year.

NOTE Confidence: 0.3082677

00:34:40.240 --> 00:34:42.676 This is a reflection you know the,

NOTE Confidence: 0.3082677

00:34:42.680 --> 00:34:45.164 you know their contribution to our

NOTE Confidence: 0.3082677

00:34:45.164 --> 00:34:47.211 research mission and the other

NOTE Confidence: 0.3082677

00:34:47.211 --> 00:34:48.159 thing is the

NOTE Confidence: 0.663287

00:34:50.400 --> 00:34:52.500 AACMGME survey. I have to say we

NOTE Confidence: 0.663287

00:34:52.500 --> 00:34:54.618 have a long road to go because

NOTE Confidence: 0.663287

00:34:54.618 --> 00:34:56.718 I would like to see the survey

NOTE Confidence: 0.663287

00:34:56.718 --> 00:34:58.572 is all fine you know guys really

NOTE Confidence: 0.663287

00:34:58.572 --> 00:35:00.480 to be the best in the country.

NOTE Confidence: 0.663287

00:35:00.480 --> 00:35:02.440 But I as you know this will take

NOTE Confidence: 0.663287

00:35:02.440 --> 00:35:04.159 some time but we're improving.

NOTE Confidence: 0.663287

00:35:04.160 --> 00:35:06.704 So I think at least the last year

NOTE Confidence: 0.663287

55

00:35:06.704 --> 00:35:09.700 that they they what I call the very

NOTE Confidence: 0.663287

00:35:09.700 --> 00:35:11.680 positive experience for our program.

NOTE Confidence: 0.663287

00:35:11.680 --> 00:35:15.222 So if we are in inch up more than 10%,

NOTE Confidence: 0.663287

00:35:15.222 --> 00:35:16.638 we're not a study,

NOTE Confidence: 0.663287

00:35:16.640 --> 00:35:18.200 we're not going to downward.

NOTE Confidence: 0.663287

00:35:18.200 --> 00:35:20.080 So in other words this is as I

NOTE Confidence: 0.663287

00:35:20.080 --> 00:35:22.073 said we still have a long way to

NOTE Confidence: 0.663287

00:35:22.073 --> 00:35:24.248 go and I think what are we is clear

NOTE Confidence: 0.663287

00:35:24.248 --> 00:35:27.026 we want it to be the destination

NOTE Confidence: 0.663287

00:35:27.026 --> 00:35:30.278 program for residents training.

NOTE Confidence: 0.663287

00:35:30.280 --> 00:35:32.990 So medical student training there's is

NOTE Confidence: 0.663287

00:35:32.990 --> 00:35:35.440 always very important for all of us.

NOTE Confidence: 0.663287

00:35:35.440 --> 00:35:39.192 I think Rob Homer now is as a director.

NOTE Confidence: 0.663287

00:35:39.192 --> 00:35:41.312 So he's actually organizing all

NOTE Confidence: 0.663287

00:35:41.312 --> 00:35:43.856 our faculties who are engaged in

NOTE Confidence: 0.663287

00:35:43.856 --> 00:35:45.480 medical student teaching.

NOTE Confidence: 0.663287

00:35:45.480 --> 00:35:48.126 So we just want to see what's of opportunity

NOTE Confidence: 0.663287

00:35:48.126 --> 00:35:50.875 out there and continue enhance the program.

NOTE Confidence: 0.663287

00:35:50.880 --> 00:35:54.372 So I'm glad to now to know is that

NOTE Confidence: 0.663287

00:35:54.372 --> 00:35:56.384 doctor Joanna Gibson was selected

NOTE Confidence: 0.663287

00:35:56.384 --> 00:36:00.355 as a one of the 12 coaches in the

NOTE Confidence: 0.663287

00:36:00.355 --> 00:36:03.135 medical school to mentor medical students.

NOTE Confidence: 0.663287

00:36:03.135 --> 00:36:05.780 This is a really really important

NOTE Confidence: 0.663287

00:36:05.780 --> 00:36:08.720 and a remarkable job and also Harry

NOTE Confidence: 0.663287

00:36:08.720 --> 00:36:11.583 Sanchez was selected as the associated

NOTE Confidence: 0.663287

00:36:11.583 --> 00:36:14.048 course director for for anatomy course.

NOTE Confidence: 0.663287

00:36:14.048 --> 00:36:16.789 So this is the thing we didn't think

NOTE Confidence: 0.663287

00:36:16.789 --> 00:36:19.632 about before but I I always feel I

NOTE Confidence: 0.663287

00:36:19.632 --> 00:36:21.960 mean pathology is the probably should

NOTE Confidence: 0.663287

00:36:22.040 --> 00:36:25.032 be at the probably one of the vice

NOTE Confidence: 0.663287

00:36:25.032 --> 00:36:27.194 anatomy teachers because that's the

NOTE Confidence: 0.663287

00:36:27.194 --> 00:36:29.078 name we have the anatomic pathology.

NOTE Confidence: 0.663287

00:36:29.080 --> 00:36:31.754 I think this is really good and

NOTE Confidence: 0.663287

00:36:31.760 --> 00:36:34.959 Harry now is represent us and to

NOTE Confidence: 0.663287

00:36:34.959 --> 00:36:37.080 teach medical students anatomy.

NOTE Confidence: 0.663287

00:36:37.080 --> 00:36:41.380 So Rob is really building the the,

NOTE Confidence: 0.663287

00:36:41.380 --> 00:36:43.880 the curriculum of engaging all

NOTE Confidence: 0.663287

00:36:43.880 --> 00:36:46.599 the stakeholders trying to really

NOTE Confidence: 0.663287

00:36:46.599 --> 00:36:49.119 enhance the pathology electives.

NOTE Confidence: 0.663287

00:36:49.120 --> 00:36:51.968 As as you know this is we are

NOTE Confidence: 0.663287

00:36:51.968 --> 00:36:54.060 competing with medical student time.

NOTE Confidence: 0.663287

00:36:54.060 --> 00:36:56.666 So the medical student seems that

NOTE Confidence: 0.663287

00:36:56.666 --> 00:36:58.196 have so many different priorities.

NOTE Confidence: 0.663287

00:36:58.200 --> 00:37:00.162 So this is the one of the area we

NOTE Confidence: 0.663287

00:37:00.162 --> 00:37:02.262 need to have to hire the attention

NOTE Confidence: 0.663287

00:37:02.262 --> 00:37:04.244 of the medical students because we

NOTE Confidence: 0.663287

00:37:04.244 --> 00:37:06.154 wanted them to learn pathology.

NOTE Confidence: 0.663287

00:37:06.160 --> 00:37:08.374 It is important for patient care

NOTE Confidence: 0.663287

00:37:08.374 --> 00:37:11.434 and it is also important for the

NOTE Confidence: 0.663287

00:37:11.434 --> 00:37:12.812 future science otherwise.

NOTE Confidence: 0.663287

00:37:12.812 --> 00:37:15.788 And then one area I think we haven't

NOTE Confidence: 0.663287

00:37:15.788 --> 00:37:18.539 done well since at least since I got

NOTE Confidence: 0.663287

00:37:18.539 --> 00:37:21.317 out here every year we did not see

NOTE Confidence: 0.663287

00:37:21.317 --> 00:37:23.593 any medical student is doing thesis

NOTE Confidence: 0.663287

00:37:23.593 --> 00:37:26.358 research with within department pathology.

NOTE Confidence: 0.663287

00:37:26.360 --> 00:37:28.322 So I have to say as a chair when

NOTE Confidence: 0.663287

00:37:28.322 --> 00:37:30.573 team presented that I feel a little

NOTE Confidence: 0.663287

00:37:30.573 --> 00:37:32.581 bit embarrassed each time when they

NOTE Confidence: 0.663287

00:37:32.581 --> 00:37:34.453 present and say no medical student

NOTE Confidence: 0.663287

00:37:34.453 --> 00:37:35.968 has done thesis in pathology.

NOTE Confidence: 0.663287

00:37:35.968 --> 00:37:38.470 So this is Rob and I have been

NOTE Confidence: 0.663287

00:37:38.470 --> 00:37:40.200 talking with a lot about this.

NOTE Confidence: 0.663287

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00:37:40.200 --> 00:37:42.838 We wanted to see what we can do to contain.

NOTE Confidence: 0.663287

00:37:42.840 --> 00:37:44.400 We have great science here.

NOTE Confidence: 0.663287

00:37:44.400 --> 00:37:46.416 You can clearly see the the tabs

NOTE Confidence: 0.663287

00:37:46.416 --> 00:37:48.732 and the breadth of our science both

NOTE Confidence: 0.663287

00:37:48.732 --> 00:37:50.472 basic science translational as well

NOTE Confidence: 0.663287

00:37:50.472 --> 00:37:51.720 as well clinical.

NOTE Confidence: 0.663287

00:37:51.720 --> 00:37:53.896 I think this is just the need us

NOTE Confidence: 0.663287

00:37:53.896 --> 00:37:54.440 to do

NOTE Confidence: 0.356170065263158

00:37:54.516 --> 00:37:56.932 a little bit of more work in this

NOTE Confidence: 0.356170065263158

00:37:56.932 --> 00:37:58.992 area and then we also have a

NOTE Confidence: 0.356170065263158

00:37:58.992 --> 00:38:00.980 very unique course that we teach

NOTE Confidence: 0.356170065263158

00:38:00.980 --> 00:38:03.440 you and you know Yale undergrad.

NOTE Confidence: 0.356170065263158

00:38:03.440 --> 00:38:05.400 In other words it's the Yale college

NOTE Confidence: 0.356170065263158

00:38:05.400 --> 00:38:07.506 students called the peso biology lecture.

NOTE Confidence: 0.356170065263158

00:38:07.506 --> 00:38:09.194 This is a course.

NOTE Confidence: 0.356170065263158

00:38:09.200 --> 00:38:10.971 You know it's right now it's under

00:38:10.971 --> 00:38:12.479 the course director is John Morrow.

00:38:12.480 --> 00:38:14.448 You know we have a few you know

00:38:14.448 --> 00:38:15.867 other faculty you know Cass

00:38:15.867 --> 00:38:17.317 Feinberg my goon Patrick Cherry

00:38:17.317 --> 00:38:19.320 and the Sanchez that teaches car.

00:38:19.320 --> 00:38:21.078 It's been it's reflect very well.

00:38:21.080 --> 00:38:24.440 This is again it's not ordinarily

00:38:24.440 --> 00:38:26.502 medical schools department you really

00:38:26.502 --> 00:38:28.386 don't teach the the college student

00:38:28.386 --> 00:38:30.298 but this is the one area I think

00:38:30.298 --> 00:38:31.838 it's it's been doing very well.

00:38:31.840 --> 00:38:34.944 So we want to continue this and thanks

00:38:34.944 --> 00:38:38.840 all the faculty who are leading this course.

00:38:38.840 --> 00:38:41.464 So the other thing is building the structure

00:38:41.464 --> 00:38:43.680 to support the educational activity.

00:38:43.680 --> 00:38:45.794 So this is the office of education.

NOTE Confidence: 0.356170065263158

00:38:45.800 --> 00:38:47.998 We said we started the last year,

NOTE Confidence: 0.356170065263158

00:38:48.000 --> 00:38:50.280 so we appointed Marie Lee as a manager.

NOTE Confidence: 0.356170065263158

00:38:50.280 --> 00:38:53.675 This is I think everybody should appreciate

NOTE Confidence: 0.356170065263158

00:38:53.680 --> 00:38:55.632 a lot of the difference is making for

NOTE Confidence: 0.356170065263158

00:38:55.632 --> 00:38:57.157 our department in terms of you know,

NOTE Confidence: 0.356170065263158

00:38:57.160 --> 00:38:57.916 educational activity.

NOTE Confidence: 0.356170065263158

00:38:57.916 --> 00:39:00.562 It's really a big shout out for

NOTE Confidence: 0.356170065263158

00:39:00.562 --> 00:39:02.965 Marie Lee has been building this

NOTE Confidence: 0.356170065263158

00:39:02.965 --> 00:39:04.920 office of supporting the residency

NOTE Confidence: 0.356170065263158

00:39:04.988 --> 00:39:07.975 program along with the Ivy and to

NOTE Confidence: 0.356170065263158

00:39:07.975 --> 00:39:10.075 support the fellowship program.

NOTE Confidence: 0.356170065263158

00:39:10.080 --> 00:39:12.397 And also the vision is that this

NOTE Confidence: 0.356170065263158

00:39:12.400 --> 00:39:14.620 we consolidate all the educational

NOTE Confidence: 0.356170065263158

00:39:14.620 --> 00:39:16.840 activity under this one office,

NOTE Confidence: 0.356170065263158

00:39:16.840 --> 00:39:18.520 provide all the needed support

NOTE Confidence: 0.356170065263158

00:39:18.520 --> 00:39:19.864 including the training grant

NOTE Confidence: 0.356170065263158

00:39:19.864 --> 00:39:21.639 and the undergraduate program.

NOTE Confidence: 0.356170065263158

00:39:21.640 --> 00:39:23.665 And more importantly it's the

NOTE Confidence: 0.356170065263158

00:39:23.665 --> 00:39:24.880 yield pathology courses.

NOTE Confidence: 0.356170065263158

00:39:24.880 --> 00:39:27.445 So now we have this name under the umbrella

NOTE Confidence: 0.356170065263158

00:39:27.445 --> 00:39:29.839 we call the yield pathology courses.

NOTE Confidence: 0.356170065263158

00:39:29.840 --> 00:39:31.875 So that's including everything we

NOTE Confidence: 0.356170065263158

00:39:31.875 --> 00:39:33.910 want to teach potentially every

NOTE Confidence: 0.356170065263158

00:39:33.973 --> 00:39:36.037 symbolism that we wanted to gain.

NOTE Confidence: 0.356170065263158

00:39:36.040 --> 00:39:38.116 And so this will be under

NOTE Confidence: 0.356170065263158

00:39:38.116 --> 00:39:39.154 your pathology courses.

NOTE Confidence: 0.356170065263158

00:39:39.160 --> 00:39:41.576 So The thing is we have down for

NOTE Confidence: 0.356170065263158

00:39:41.576 --> 00:39:43.968 two years is that the surgical

NOTE Confidence: 0.356170065263158

00:39:43.968 --> 00:39:48.196 pathology CME courses and it was held

NOTE Confidence: 0.356170065263158

00:39:48.196 --> 00:39:50.956 in the Yale Club in New York City.

NOTE Confidence: 0.356170065263158

00:39:50.960 --> 00:39:53.816 So this is the we had one

NOTE Confidence: 0.356170065263158

00:39:53.816 --> 00:39:56.320 last you know last week,

NOTE Confidence: 0.356170065263158

00:39:56.320 --> 00:40:00.240 so in 2022 we had this inaugural CME course.

NOTE Confidence: 0.356170065263158

00:40:00.240 --> 00:40:02.760 At that time we have 47 attendees.

NOTE Confidence: 0.356170065263158

00:40:02.760 --> 00:40:05.919 Most of the people that time it was internal.

NOTE Confidence: 0.356170065263158

00:40:05.920 --> 00:40:07.775 People you know yeah or you know

NOTE Confidence: 0.356170065263158

00:40:07.775 --> 00:40:09.201 like our resident fellows and

NOTE Confidence: 0.356170065263158

00:40:09.201 --> 00:40:10.917 also our own faculty along with

NOTE Confidence: 0.356170065263158

00:40:10.917 --> 00:40:12.719 the people in the tri-state area,

NOTE Confidence: 0.356170065263158

00:40:12.720 --> 00:40:15.012 Connecticut and New York and the

NOTE Confidence: 0.356170065263158

00:40:15.012 --> 00:40:17.391 New Jersey already and the summer

NOTE Confidence: 0.356170065263158

00:40:17.391 --> 00:40:19.304 are really alumni but this year

NOTE Confidence: 0.356170065263158

00:40:19.304 --> 00:40:21.341 we have a 70 attendees it was a

NOTE Confidence: 0.356170065263158

00:40:21.341 --> 00:40:23.035 really good turn out the turn out

NOTE Confidence: 0.356170065263158

00:40:23.035 --> 00:40:25.352 and as a matter of fact we now have

NOTE Confidence: 0.356170065263158

00:40:25.352 --> 00:40:27.260 people from all over the country.

NOTE Confidence: 0.356170065263158

00:40:27.260 --> 00:40:29.373 So namely the really the far

NOTE Confidence: 0.356170065263158

00:40:29.373 --> 00:40:30.438 away and not far away,

NOTE Confidence: 0.356170065263158

00:40:30.440 --> 00:40:32.240 including people from Canada,

NOTE Confidence: 0.356170065263158

00:40:32.240 --> 00:40:34.040 Puerto Rico and California.

NOTE Confidence: 0.356170065263158

00:40:34.040 --> 00:40:35.640 So I think this is a remark where

NOTE Confidence: 0.356170065263158

00:40:35.640 --> 00:40:37.653 you can see our, you know, influence,

NOTE Confidence: 0.356170065263158

00:40:37.653 --> 00:40:39.999 you know the impact of this,

NOTE Confidence: 0.356170065263158

00:40:40.000 --> 00:40:44.320 this CME is we can feel it right now.

NOTE Confidence: 0.356170065263158

00:40:44.320 --> 00:40:45.384 So this is the,

NOTE Confidence: 0.356170065263158

00:40:45.384 --> 00:40:47.559 the fire faculty gave with the CME cars,

NOTE Confidence: 0.356170065263158

00:40:47.560 --> 00:40:49.678 you know see

NOTE Confidence: 0.29744458

00:40:49.680 --> 00:40:54.120 Doctor Bouza, Humphrey Hui, Dr.

NOTE Confidence: 0.29744458

00:40:54.120 --> 00:40:56.796 Kunsan and also Doctor Dana Rong.

NOTE Confidence: 0.29744458

00:40:56.800 --> 00:40:58.462 So I also bring your attention

NOTE Confidence: 0.29744458

00:40:58.462 --> 00:41:00.815 This is the first time I guess for

NOTE Confidence: 0.29744458

00:41:00.815 --> 00:41:02.585 our CME is really using technology

NOTE Confidence: 0.29744458

00:41:02.645 --> 00:41:04.626 you see the use of the digital

NOTE Confidence: 0.29744458

00:41:04.626 --> 00:41:06.629 scanner slides and also with have

NOTE Confidence: 0.29744458

00:41:06.629 --> 00:41:08.161 the interactive communication with

NOTE Confidence: 0.29744458

00:41:08.161 --> 00:41:10.439 the audience to provide diagnosis.

NOTE Confidence: 0.29744458

00:41:10.440 --> 00:41:12.120 I think that was a remarkable,

NOTE Confidence: 0.29744458

00:41:12.120 --> 00:41:14.556 I think it will hopefully we'll continue

NOTE Confidence: 0.29744458

00:41:14.556 --> 00:41:17.011 to grow this conference and this is

NOTE Confidence: 0.29744458

00:41:17.011 --> 00:41:20.199 you know to really you know spread

NOTE Confidence: 0.29744458

00:41:20.200 --> 00:41:22.510 our not spread the knowledge right

NOTE Confidence: 0.29744458

00:41:22.510 --> 00:41:25.325 because it is our tagline with the

NOTE Confidence: 0.29744458

00:41:25.325 --> 00:41:27.770 yield pathology is a place to create

NOTE Confidence: 0.29744458

00:41:27.770 --> 00:41:29.120 a knowledge and to share knowledge.

NOTE Confidence: 0.29744458

00:41:29.120 --> 00:41:32.468 So this is a certainly one of the things

NOTE Confidence: 0.29744458

00:41:32.468 --> 00:41:36.096 we needed to do more to promote and then

NOTE Confidence: 0.29744458

00:41:36.096 --> 00:41:39.040 the other part is very important to do.

NOTE Confidence: 0.29744458

00:41:39.040 --> 00:41:41.660 You know we wanted to be to set to have

NOTE Confidence: 0.29744458

00:41:41.727 --> 00:41:44.042 a nationally recognized reference line

NOTE Confidence: 0.29744458

00:41:44.042 --> 00:41:47.460 by growing outreach program as you know

NOTE Confidence: 0.29744458

00:41:47.460 --> 00:41:49.520 and also entrepreneurial preneurship.

NOTE Confidence: 0.29744458

00:41:49.520 --> 00:41:51.347 So the current status you see that

NOTE Confidence: 0.29744458

00:41:51.347 --> 00:41:53.472 our volume is growing you know in

NOTE Confidence: 0.29744458

00:41:53.472 --> 00:41:55.398 general in surgical you know pathology.

NOTE Confidence: 0.29744458

00:41:55.400 --> 00:41:59.056 So largely it's a really reflection of the

NOTE Confidence: 0.29744458

00:41:59.056 --> 00:42:01.878 GI certain you know GI surgical pathology.

NOTE Confidence: 0.29744458

00:42:01.880 --> 00:42:03.230 We've lost them for a few

NOTE Confidence: 0.29744458

00:42:03.230 --> 00:42:04.599 years and now it's a fully,

NOTE Confidence: 0.29744458

00:42:04.600 --> 00:42:06.478 nearly fully coming back to us.

NOTE Confidence: 0.29744458

00:42:06.480 --> 00:42:08.776 So those are the the breakdowns of

NOTE Confidence: 0.29744458

00:42:08.776 --> 00:42:12.300 our case volume and then we also this

NOTE Confidence: 0.29744458

00:42:12.300 --> 00:42:14.850 is under Angelique Levi's leadership,

NOTE Confidence: 0.29744458

00:42:14.850 --> 00:42:17.400 our Vice Chair for operation.

NOTE Confidence: 0.29744458

00:42:17.400 --> 00:42:21.096 And so we really wanted to enhance

NOTE Confidence: 0.29744458

00:42:21.096 --> 00:42:24.015 some specific more you know reference

NOTE Confidence: 0.29744458

00:42:24.015 --> 00:42:26.240 service line for example molar

NOTE Confidence: 0.29744458

00:42:26.240 --> 00:42:28.583 pregnancy high sensitive her tool

NOTE Confidence: 0.29744458

00:42:28.583 --> 00:42:30.419 testing ophthalmology Podiatry and

NOTE Confidence: 0.29744458

00:42:30.419 --> 00:42:34.032 so those are the high you know the

NOTE Confidence: 0.29744458

00:42:34.032 --> 00:42:36.230 the the outreach teammates are doing

NOTE Confidence: 0.29744458

00:42:36.230 --> 00:42:38.354 a really remarkable job of trying

NOTE Confidence: 0.29744458

00:42:38.354 --> 00:42:40.096 to marketing this also reference

NOTE Confidence: 0.29744458

00:42:40.096 --> 00:42:42.532 testing is so important for all of

NOTE Confidence: 0.29744458

00:42:42.532 --> 00:42:45.337 us it's as I mentioned it can serve

NOTE Confidence: 0.29744458

00:42:45.337 --> 00:42:47.717 as a translational platform for us

NOTE Confidence: 0.29744458

00:42:47.717 --> 00:42:49.857 to translate the latest technology

NOTE Confidence: 0.29744458

00:42:49.857 --> 00:42:51.068 into clinical practice.

NOTE Confidence: 0.29744458

00:42:51.068 --> 00:42:53.504 So one right now with the success

NOTE Confidence: 0.29744458

00:42:53.504 --> 00:42:56.213 it will be molar preximation molar

NOTE Confidence: 0.29744458

00:42:56.213 --> 00:42:58.157 pregnancy testing under doctor

NOTE Confidence: 0.29744458

00:42:58.160 --> 00:43:02.485 Pei Hui and and also the hurt new

NOTE Confidence: 0.29744458

00:43:02.485 --> 00:43:04.153 testing under David Ray.

NOTE Confidence: 0.29744458

00:43:04.160 --> 00:43:06.480 So recently we're also starting

NOTE Confidence: 0.29744458

00:43:06.480 --> 00:43:08.800 this reference newly that that

NOTE Confidence: 0.29744458

00:43:08.800 --> 00:43:10.430 established we call the diagnostic

NOTE Confidence: 0.29744458

00:43:10.430 --> 00:43:12.795 you know at the once the diagnostic

NOTE Confidence: 0.29744458

00:43:12.795 --> 00:43:14.799 test we're called the ADT lab.

NOTE Confidence: 0.29744458

00:43:14.800 --> 00:43:17.075 So this is really lighted by Curtis

NOTE Confidence: 0.29744458

00:43:17.075 --> 00:43:19.077 Shopper and the Curtis shopper has

NOTE Confidence: 0.29744458

00:43:19.077 --> 00:43:21.760 been the leader in this area to really

NOTE Confidence: 0.29744458

00:43:21.760 --> 00:43:25.696 design or operationalize certain

NOTE Confidence: 0.29744458

00:43:25.696 --> 00:43:29.368 really innovative testing for human

NOTE Confidence: 0.29744458

00:43:29.368 --> 00:43:32.665 tissue for to guide clinical therapy

NOTE Confidence: 0.29744458

00:43:32.665 --> 00:43:35.552 And he has you know been definitely

NOTE Confidence: 0.29744458

00:43:35.552 --> 00:43:37.192 recognized leader in this field.

NOTE Confidence: 0.29744458

00:43:37.200 --> 00:43:40.129 So now we kind of work have the system

NOTE Confidence: 0.29744458

00:43:40.129 --> 00:43:42.743 set up within the our reference lab and

NOTE Confidence: 0.29744458

00:43:42.743 --> 00:43:44.999 we want to promote that and grow it.

NOTE Confidence: 0.29744458

00:43:45.000 --> 00:43:47.024 So for this one you know there will

NOTE Confidence: 0.29744458

00:43:47.024 --> 00:43:49.726 be a lot of opportunity for everyone

NOTE Confidence: 0.29744458

00:43:49.726 --> 00:43:51.851 particular for our basic scientists

NOTE Confidence: 0.29744458

00:43:51.916 --> 00:43:53.968 to be part of this and to see how

NOTE Confidence: 0.29744458

00:43:53.968 --> 00:43:56.848 to translate their findings into

NOTE Confidence: 0.29744458

00:43:56.848 --> 00:43:58.834 potential clinical application.

NOTE Confidence: 0.29744458

00:43:58.840 --> 00:44:01.794 And and that this is the really

NOTE Confidence: 0.29744458

00:44:01.794 --> 00:44:04.398 consultation service as I mentioned earlier.

NOTE Confidence: 0.29744458

00:44:04.400 --> 00:44:07.024 So we wanted to do and right now

NOTE Confidence: 0.29744458

00:44:07.024 --> 00:44:07.680 the weeds

NOTE Confidence: 0.34381697

00:44:07.680 --> 00:44:09.195 we already have some international

NOTE Confidence: 0.34381697

00:44:09.195 --> 00:44:10.710 clients in the under the

NOTE Confidence: 0.34381697

00:44:10.762 --> 00:44:12.198 leadership with Doctor Moko,

NOTE Confidence: 0.34381697

00:44:14.400 --> 00:44:17.112 Dr. Hilbert Moko has been really

NOTE Confidence: 0.34381697

00:44:17.112 --> 00:44:18.468 leading those international

NOTE Confidence: 0.34381697

00:44:18.468 --> 00:44:20.159 consultation on renal pathology.

NOTE Confidence: 0.34381697

00:44:20.160 --> 00:44:22.616 So we continue to grow that but now

NOTE Confidence: 0.34381697

00:44:22.616 --> 00:44:24.585 with the availability of digital

NOTE Confidence: 0.34381697

00:44:24.585 --> 00:44:27.141 pathology we think of we can

NOTE Confidence: 0.34381697

00:44:27.141 --> 00:44:29.598 actually enhance our global presence.

NOTE Confidence: 0.34381697

00:44:31.640 --> 00:44:36.260 We cannot you know over emphasize how

NOTE Confidence: 0.34381697

00:44:36.260 --> 00:44:40.320 exciting we are with really the COVID

NOTE Confidence: 0.34381697

00:44:40.320 --> 00:44:43.475 pandemic's crisis actually it was this

NOTE Confidence: 0.34381697

00:44:43.475 --> 00:44:45.630 opportunity to really appreciate the value

NOTE Confidence: 0.34381697

00:44:45.630 --> 00:44:47.751 for us to building the community service

NOTE Confidence: 0.34381697

00:44:47.751 --> 00:44:50.039 and the community outsourage program.

NOTE Confidence: 0.34381697

00:44:50.040 --> 00:44:53.414 So we have this event is we mutual faith

NOTE Confidence: 0.34381697

00:44:53.414 --> 00:44:56.190 at this event become a mobile life And

NOTE Confidence: 0.34381697

00:44:56.264 --> 00:44:59.508 so the team has been using this mobile

NOTE Confidence: 0.34381697

00:44:59.508 --> 00:45:01.848 life delivering some you know point

NOTE Confidence: 0.34381697

00:45:01.848 --> 00:45:05.096 of care testing and also participated

NOTE Confidence: 0.34381697

00:45:05.096 --> 00:45:08.316 in numerous of community activity.

NOTE Confidence: 0.34381697

00:45:08.320 --> 00:45:10.264 This is you know here on top you can

NOTE Confidence: 0.34381697

00:45:10.264 --> 00:45:12.157 see this inflatable long distance,

NOTE Confidence: 0.34381697

00:45:12.160 --> 00:45:14.435 this is in conjunction with Cancer Center,

NOTE Confidence: 0.34381697

00:45:14.440 --> 00:45:16.210 the long spa program And then

NOTE Confidence: 0.34381697

00:45:16.210 --> 00:45:18.398 we there are so many different

NOTE Confidence: 0.34381697

00:45:18.398 --> 00:45:20.278 opportunities down the road.

NOTE Confidence: 0.34381697

00:45:20.280 --> 00:45:22.534 I think we can only see this

NOTE Confidence: 0.34381697

00:45:22.534 --> 00:45:23.960 is continue to grow.

NOTE Confidence: 0.34381697

00:45:23.960 --> 00:45:26.690 So this is you know we welcome

NOTE Confidence: 0.34381697

00:45:26.690 --> 00:45:28.485 everybody bring their ideas to

NOTE Confidence: 0.34381697

00:45:28.485 --> 00:45:31.560 to to this and also work with us

NOTE Confidence: 0.34381697

00:45:31.560 --> 00:45:34.690 together to build you know additional

NOTE Confidence: 0.34381697

00:45:34.690 --> 00:45:36.478 testing capacity down the road.

NOTE Confidence: 0.43614802

00:45:40.200 --> 00:45:42.546 The others you know strategic goal

NOTE Confidence: 0.43614802

00:45:42.546 --> 00:45:44.707 is really grow department resources

NOTE Confidence: 0.43614802

00:45:44.707 --> 00:45:47.317 assets in the infrastructure building.

NOTE Confidence: 0.43614802

00:45:47.320 --> 00:45:50.852 So this is really we needed

NOTE Confidence: 0.43614802

00:45:50.852 --> 00:45:52.714 to do a lot of amazing things.

NOTE Confidence: 0.43614802

00:45:52.720 --> 00:45:55.160 We must also have resources to do so.

NOTE Confidence: 0.43614802

00:45:55.160 --> 00:45:58.216 So this is a really we wanted to

NOTE Confidence: 0.43614802

00:45:58.216 --> 00:46:00.494 really enhance our funded rising

NOTE Confidence: 0.43614802

00:46:00.494 --> 00:46:03.900 capacity and also building more strong

NOTE Confidence: 0.43614802

00:46:03.900 --> 00:46:07.200 bioinformatics infrastructure and our our,

NOTE Confidence: 0.43614802

00:46:07.200 --> 00:46:09.240 the the department also setting

NOTE Confidence: 0.43614802

00:46:09.240 --> 00:46:11.680 up the core of shared research

NOTE Confidence: 0.43614802

00:46:11.680 --> 00:46:13.680 equipment for our research faculty.

NOTE Confidence: 0.43614802

00:46:13.680 --> 00:46:15.232 And so last year,

NOTE Confidence: 0.43614802

00:46:15.232 --> 00:46:17.560 I would say gladly to say,

NOTE Confidence: 0.43614802

00:46:17.560 --> 00:46:22.072 we set up one Zender Harper

NOTE Confidence: 0.43614802

00:46:22.072 --> 00:46:24.074 Professorship with a $3,000,000

NOTE Confidence: 0.43614802

00:46:24.074 --> 00:46:26.438 donation from the Zender Harper family.

NOTE Confidence: 0.43614802

00:46:26.440 --> 00:46:28.736 And we also got an anonymous donor for

NOTE Confidence: 0.43614802

00:46:28.736 --> 00:46:30.558 supporting the Brim Discovery Center,

NOTE Confidence: 0.43614802

00:46:30.560 --> 00:46:31.800 which is the Brim bank.

NOTE Confidence: 0.43614802

00:46:31.800 --> 00:46:33.316 That's a $3.5 million.

NOTE Confidence: 0.43614802

00:46:33.316 --> 00:46:36.405 I think we wanted to grow continue to

NOTE Confidence: 0.43614802

00:46:36.405 --> 00:46:40.040 see how you know what we can do and to,

NOTE Confidence: 0.43614802

00:46:40.040 --> 00:46:41.000 you know,

NOTE Confidence: 0.43614802

00:46:41.000 --> 00:46:43.880 grow additional resources for the department.

NOTE Confidence: 0.43614802

00:46:43.880 --> 00:46:46.864 And for that I think this is really

NOTE Confidence: 0.43614802

00:46:46.864 --> 00:46:47.237 important.

NOTE Confidence: 0.43614802

00:46:47.240 --> 00:46:50.408 I think I cannot say any other investment

NOTE Confidence: 0.43614802

00:46:50.408 --> 00:46:53.582 that we see that more exciting or

NOTE Confidence: 0.43614802

00:46:53.582 --> 00:46:56.442 direct ROI return on investment on

NOTE Confidence: 0.43614802

00:46:56.442 --> 00:46:58.797 this office of Research Affairs.

NOTE Confidence: 0.43614802

00:46:58.800 --> 00:47:00.648 So this is a really we are

NOTE Confidence: 0.43614802

00:47:00.648 --> 00:47:02.548 so glad to recruited Dr.

NOTE Confidence: 0.43614802

00:47:02.548 --> 00:47:05.652 Gina Della Potter Potter to be the UNR

NOTE Confidence: 0.43614802

00:47:05.652 --> 00:47:08.557 Director for our Research Affairs office.

NOTE Confidence: 0.43614802

00:47:08.560 --> 00:47:10.492 So her presence and her office

NOTE Confidence: 0.43614802

00:47:10.492 --> 00:47:12.980 has done a tremendous work and a

NOTE Confidence: 0.43614802

00:47:12.980 --> 00:47:14.870 tremendous support to our faculty

NOTE Confidence: 0.43614802

00:47:14.870 --> 00:47:17.085 particularly you know you can see that

NOTE Confidence: 0.43614802

00:47:17.085 --> 00:47:19.456 the the skill they have been doing.

NOTE Confidence: 0.43614802

00:47:19.456 --> 00:47:22.872 So our grand proposal has been really

NOTE Confidence: 0.43614802

00:47:22.880 --> 00:47:24.925 you know significant increase the

NOTE Confidence: 0.43614802

00:47:24.925 --> 00:47:28.478 quality of the grand as a dramatic increase.

NOTE Confidence: 0.43614802

00:47:28.480 --> 00:47:31.448 And also they are right now helping

NOTE Confidence: 0.43614802

00:47:31.448 --> 00:47:34.364 the team science which is one of the

NOTE Confidence: 0.43614802

00:47:34.364 --> 00:47:36.558 key initiative for us is to building

NOTE Confidence: 0.43614802

00:47:36.558 --> 00:47:38.554 this team science and the group

NOTE Confidence: 0.43614802

00:47:38.554 --> 00:47:40.600 program project and also large brand.

NOTE Confidence: 0.43614802

00:47:40.600 --> 00:47:42.952 So this office has really affected

NOTE Confidence: 0.43614802

00:47:42.952 --> 00:47:44.520 everybody in the department.

NOTE Confidence: 0.43614802

00:47:44.520 --> 00:47:45.996 I think we all supposed to,

NOTE Confidence: 0.43614802

00:47:46.000 --> 00:47:46.660 you know,

NOTE Confidence: 0.43614802

00:47:46.660 --> 00:47:48.640 we all should appreciate their effort.

NOTE Confidence: 0.43614802

00:47:48.640 --> 00:47:51.286 So under this office also we're

NOTE Confidence: 0.43614802

00:47:51.286 --> 00:47:53.695 supporting IRP and IRP summation

NOTE Confidence: 0.43614802

00:47:53.695 --> 00:47:55.919 and also graphic design.

NOTE Confidence: 0.43614802

00:47:55.920 --> 00:47:56.646 I have to,

NOTE Confidence: 0.43614802

00:47:56.646 --> 00:47:59.510 as you know say some of the figures I have

NOTE Confidence: 0.43614802

00:47:59.510 --> 00:48:01.718 is actually supported by Hannah Wong,

NOTE Confidence: 0.43614802

00:48:01.720 --> 00:48:02.760 you know in the office,

NOTE Confidence: 0.43614802

00:48:02.760 --> 00:48:04.636 you know to design the vision statement.

NOTE Confidence: 0.43614802

00:48:04.640 --> 00:48:07.040 I won't be able to draw that myself,

NOTE Confidence: 0.43614802

00:48:07.040 --> 00:48:07.324 right.

NOTE Confidence: 0.43614802

00:48:07.324 --> 00:48:09.312 So this is kind of clear they

NOTE Confidence: 0.43614802

00:48:09.312 --> 00:48:11.572 see and if you need help this is

NOTE Confidence: 0.43614802

00:48:11.572 --> 00:48:13.239 a place just talk to them.

NOTE Confidence: 0.43614802

00:48:13.240 --> 00:48:14.560 They are wonderful.

NOTE Confidence: 0.43614802

00:48:14.560 --> 00:48:17.240 I think this is one of the

NOTE Confidence: 0.43614802

00:48:17.240 --> 00:48:19.136 the support we provided.

NOTE Confidence: 0.43614802

00:48:19.136 --> 00:48:20.593 This is really,

NOTE Confidence: 0.43614802

00:48:20.593 --> 00:48:21.026 really,

NOTE Confidence: 0.43614802

00:48:21.026 --> 00:48:21.459 really,

NOTE Confidence: 0.43614802

00:48:21.459 --> 00:48:24.490 really valuable and I hope and we

NOTE Confidence: 0.43614802

00:48:24.566 --> 00:48:27.275 can see more and more value coming

NOTE Confidence: 0.43614802

00:48:27.275 --> 00:48:30.840 from this office down the road.

NOTE Confidence: 0.43614802

00:48:30.840 --> 00:48:33.272 And the another priority,

NOTE Confidence: 0.43614802

00:48:33.272 --> 00:48:36.920 strategic priority is how to set

NOTE Confidence: 0.43614802

00:48:36.920 --> 00:48:39.620 cultivating on us nurturing environment

NOTE Confidence: 0.43614802

00:48:39.620 --> 00:48:41.240 for professional development.

NOTE Confidence: 0.43614802

00:48:41.240 --> 00:48:41.706 All right.

NOTE Confidence: 0.43614802

00:48:41.706 --> 00:48:42.638 So this is a,

NOTE Confidence: 0.43614802

00:48:42.640 --> 00:48:43.612 this is a,

NOTE Confidence: 0.43614802

00:48:43.612 --> 00:48:45.880 it's never been able to stop because

NOTE Confidence: 0.43614802

00:48:45.955 --> 00:48:48.566 we wanted to really create a good

NOTE Confidence: 0.43614802

00:48:48.566 --> 00:48:50.554 environment for both our faculty

NOTE Confidence: 0.43614802

00:48:50.554 --> 00:48:52.954 and staff and for their career

NOTE Confidence: 0.43614802

00:48:52.954 --> 00:48:55.155 development and promoted their career

NOTE Confidence: 0.43614802

00:48:55.155 --> 00:48:57.480 and created a good environment.

NOTE Confidence: 0.43614802

00:48:57.480 --> 00:48:59.136 And this is also at least

NOTE Confidence: 0.43614802

00:48:59.136 --> 00:49:00.240 that they our culture,

NOTE Confidence: 0.3747103

00:49:00.240 --> 00:49:01.944 climate issue, our diversity,

NOTE Confidence: 0.3747103

00:49:01.944 --> 00:49:05.169 you know we call it the Dice

NOTE Confidence: 0.3747103

00:49:05.169 --> 00:49:06.918 program underneath that.

NOTE Confidence: 0.3747103

00:49:06.920 --> 00:49:10.320 And so I will have a few points to make here.

NOTE Confidence: 0.3747103

00:49:10.320 --> 00:49:13.356 For example last year, March 20,

NOTE Confidence: 0.3747103

00:49:13.360 --> 00:49:16.600 actually this year March 2023 and we had,

NOTE Confidence: 0.3747103

00:49:16.600 --> 00:49:19.880 we did at the department of Department of

NOTE Confidence: 0.3747103

00:49:19.880 --> 00:49:23.060 wide survey and we I'm very glad you know

NOTE Confidence: 0.3747103

00:49:23.060 --> 00:49:26.160 to know this nearly 90% of response rate.

NOTE Confidence: 0.3747103

00:49:26.160 --> 00:49:28.128 So this is probably the highest

NOTE Confidence: 0.3747103

00:49:28.128 --> 00:49:29.440 responsible rate of survey.

NOTE Confidence: 0.3747103

00:49:29.440 --> 00:49:33.733 So give us a lot of feedbacks and we

NOTE Confidence: 0.3747103

00:49:33.733 --> 00:49:37.120 clearly see quite a number of issues

NOTE Confidence: 0.3747103

00:49:37.120 --> 00:49:40.240 especially on our staffing staff side.

NOTE Confidence: 0.3747103

00:49:40.240 --> 00:49:42.438 You know the from the the group,

NOTE Confidence: 0.3747103

00:49:42.440 --> 00:49:44.432 you know who's a part of

NOTE Confidence: 0.3747103

00:49:44.432 --> 00:49:45.760 the department of missions.

NOTE Confidence: 0.3747103

00:49:45.760 --> 00:49:49.360 With that we had a number of you know

NOTE Confidence: 0.3747103

00:49:49.360 --> 00:49:52.160 sessions and go over what are we,

NOTE Confidence: 0.3747103

00:49:52.160 --> 00:49:53.880 you know what's the challenges,

NOTE Confidence: 0.3747103

00:49:53.880 --> 00:49:55.628 what are the opportunities.

NOTE Confidence: 0.3747103

00:49:55.628 --> 00:49:58.250 And certainly as I mentioned this

NOTE Confidence: 0.3747103

00:49:58.329 --> 00:50:00.825 is our ongoing and ongoing project

NOTE Confidence: 0.3747103

00:50:00.825 --> 00:50:03.638 because we never called this is enough,

NOTE Confidence: 0.3747103

00:50:03.640 --> 00:50:05.400 it's it's never been enough.

NOTE Confidence: 0.3747103

00:50:05.400 --> 00:50:06.720 We needed to do more.

NOTE Confidence: 0.3747103

00:50:06.720 --> 00:50:09.776 So though with that with this survey we

NOTE Confidence: 0.3747103

00:50:09.776 --> 00:50:12.936 came up with the seven you know action

NOTE Confidence: 0.3747103

00:50:12.936 --> 00:50:15.680 plans as we some are implemented already,

NOTE Confidence: 0.3747103

00:50:15.680 --> 00:50:18.398 some are in the process at the next year.

NOTE Confidence: 0.3747103

00:50:18.400 --> 00:50:21.152 I think this is certainly one of the

NOTE Confidence: 0.3747103

00:50:21.152 --> 00:50:23.821 high priorities for the department to

NOTE Confidence: 0.3747103

00:50:23.821 --> 00:50:25.729 really cultivating this organizational

NOTE Confidence: 0.3747103

00:50:25.729 --> 00:50:29.044 culture and the climate at the same time.

NOTE Confidence: 0.3747103

00:50:29.044 --> 00:50:31.831 Along with this line we decide and

NOTE Confidence: 0.3747103

00:50:31.831 --> 00:50:34.336 I we decided to really have some

NOTE Confidence: 0.3747103

00:50:34.336 --> 00:50:36.912 perform a matrix we need to monitor.

NOTE Confidence: 0.3747103

00:50:36.920 --> 00:50:39.962 So one is it's not always the the most

NOTE Confidence: 0.3747103

00:50:39.962 --> 00:50:42.356 important thing it but it's very useful

NOTE Confidence: 0.3747103

00:50:42.356 --> 00:50:45.438 for us to monitor and staff turnover rate.

NOTE Confidence: 0.3747103

00:50:45.440 --> 00:50:48.655 So this is because that give you an

NOTE Confidence: 0.3747103

00:50:48.655 --> 00:50:50.959 indication of what's going on and also

NOTE Confidence: 0.3747103

00:50:50.959 --> 00:50:53.276 you need to understand the FIC department.

NOTE Confidence: 0.3747103

00:50:53.280 --> 00:50:56.200 So we pull it right now we continue to pull

NOTE Confidence: 0.3747103

00:50:56.200 --> 00:50:59.648 previous data because it was incomplete,

NOTE Confidence: 0.3747103

00:50:59.648 --> 00:51:02.376 but at least I can face for say the

NOTE Confidence: 0.3747103

00:51:02.376 --> 00:51:04.080 for physical 22 and the physical

NOTE Confidence: 0.3747103

00:51:04.080 --> 00:51:06.119 23 we have this two years data,

NOTE Confidence: 0.3747103

00:51:06.120 --> 00:51:09.430 it's very accurate for physical 22

NOTE Confidence: 0.3747103

00:51:09.430 --> 00:51:12.020 for example just kind of your we

NOTE Confidence: 0.3747103

00:51:12.097 --> 00:51:15.872 have a total 22 termination and

NOTE Confidence: 0.3747103

00:51:15.872 --> 00:51:20.012 two is involuntary you know and the

NOTE Confidence: 0.3747103

00:51:20.012 --> 00:51:22.077 20 is a voluntary resignation.

NOTE Confidence: 0.3747103

00:51:22.080 --> 00:51:24.072 So our turnover rate for our

NOTE Confidence: 0.3747103

00:51:24.072 --> 00:51:26.576 stiffener is the 13% of physical 22.

NOTE Confidence: 0.3747103

00:51:26.576 --> 00:51:29.320 So I think a lot this year,

NOTE Confidence: 0.3747103

00:51:29.320 --> 00:51:31.875 I mean fiscal 23 there's A and

NOTE Confidence: 0.3747103

00:51:31.880 --> 00:51:36.226 and June 30th this year we're kind

NOTE Confidence: 0.3747103

00:51:36.226 --> 00:51:38.840 of almost ahead 7% terminal rate.

NOTE Confidence: 0.3747103

00:51:38.840 --> 00:51:41.080 So I hope that this trend will continue.

NOTE Confidence: 0.3747103

00:51:41.080 --> 00:51:42.920 We want to have a long terminal rate,

NOTE Confidence: 0.3747103

00:51:42.920 --> 00:51:46.440 but at the same time we have 73 hour

NOTE Confidence: 0.46240225

00:51:48.480 --> 00:51:50.538 faculty and the staff have more than

NOTE Confidence: 0.46240225

00:51:50.538 --> 00:51:52.479 20 years service in the department.

NOTE Confidence: 0.46240225

00:51:52.480 --> 00:51:54.064 You can clearly see we have

NOTE Confidence: 0.46240225

00:51:54.064 --> 00:51:55.600 a lot of faculty member,

NOTE Confidence: 0.46240225

00:51:55.600 --> 00:51:57.520 they're really loyal to the department.

NOTE Confidence: 0.46240225

00:51:57.520 --> 00:51:58.744 This is really great.

NOTE Confidence: 0.46240225

00:51:58.744 --> 00:52:01.575 I mean they only tell you fundamentally our

NOTE Confidence: 0.46240225

00:52:01.575 --> 00:52:04.359 department is really a good department.

NOTE Confidence: 0.46240225

00:52:04.360 --> 00:52:06.304 So this is a kind of a that we

NOTE Confidence: 0.46240225

00:52:06.304 --> 00:52:08.405 have to you know set at the records

NOTE Confidence: 0.46240225

00:52:08.405 --> 00:52:10.800 and also for on the faculty side,

NOTE Confidence: 0.46240225

00:52:10.800 --> 00:52:15.035 our faculty I go back there just for

NOTE Confidence: 0.46240225

00:52:15.035 --> 00:52:16.990 reference and nationally losses at

NOTE Confidence: 0.46240225

00:52:17.062 --> 00:52:19.966 least we checked for physical 22 or 23

NOTE Confidence: 0.46240225

00:52:19.966 --> 00:52:22.555 nationally the turn on rate is around 20%.

NOTE Confidence: 0.46240225

00:52:22.555 --> 00:52:24.480 It's a pretty high in this area.

NOTE Confidence: 0.46240225

00:52:24.480 --> 00:52:27.632 So now this is for us so faculty you

NOTE Confidence: 0.46240225

00:52:27.632 --> 00:52:30.320 know attrition rate is really little low.

NOTE Confidence: 0.46240225

00:52:30.320 --> 00:52:31.331 So it's this,

NOTE Confidence: 0.46240225

00:52:31.331 --> 00:52:34.225 we pull out physical 1920 this pre

NOTE Confidence: 0.46240225

00:52:34.225 --> 00:52:36.800 pre pandemic and during pandemic

NOTE Confidence: 0.46240225

00:52:36.800 --> 00:52:40.731 and 2122 and now post pandemic 20

NOTE Confidence: 0.46240225

00:52:40.731 --> 00:52:42.768 to three you can see we're hovering

NOTE Confidence: 0.46240225

00:52:42.768 --> 00:52:43.840 between between 3 to 6%.

NOTE Confidence: 0.46240225

00:52:43.840 --> 00:52:46.205 It's quite amazing and nationally

NOTE Confidence: 0.46240225

00:52:46.205 --> 00:52:49.207 according to AMC data is about a

NOTE Confidence: 0.46240225

00:52:49.207 --> 00:52:51.200 10 to 15% of Clin particularly in

NOTE Confidence: 0.46240225

00:52:51.200 --> 00:52:52.940 the clinical area for the clinical

NOTE Confidence: 0.46240225

00:52:52.990 --> 00:52:55.237 department that's will be the attrition rate.

NOTE Confidence: 0.46240225

00:52:55.240 --> 00:52:57.544 So I think that as I said this is

NOTE Confidence: 0.46240225

00:52:57.544 --> 00:52:59.393 just one of the indicate things

NOTE Confidence: 0.46240225

00:52:59.393 --> 00:53:00.558 that we want to monitor.

NOTE Confidence: 0.46240225

00:53:00.560 --> 00:53:04.160 So this way for us to have some more

NOTE Confidence: 0.46240225

00:53:04.160 --> 00:53:06.896 performance matrix KPI for us to

NOTE Confidence: 0.46240225

00:53:06.896 --> 00:53:10.440 know how we can improve ourselves

NOTE Confidence: 0.46240225

00:53:10.440 --> 00:53:12.617 and the next thing is really create

NOTE Confidence: 0.46240225

00:53:12.617 --> 00:53:14.352 a partnership and the internally

NOTE Confidence: 0.46240225

00:53:14.352 --> 00:53:15.836 and the national level.

NOTE Confidence: 0.46240225

00:53:15.840 --> 00:53:17.598 So without saying that that's a

NOTE Confidence: 0.46240225

00:53:17.598 --> 00:53:19.407 very important that is the line

NOTE Confidence: 0.46240225

00:53:19.407 --> 00:53:21.135 in the project between the health

NOTE Confidence: 0.46240225

00:53:21.135 --> 00:53:22.799 system and the medical school.

NOTE Confidence: 0.46240225

00:53:22.800 --> 00:53:25.400 So this is a slide Doctor Bran Smith,

NOTE Confidence: 0.46240225

00:53:25.400 --> 00:53:28.176 the Chair of Line Medicine and I myself

NOTE Confidence: 0.46240225

00:53:28.176 --> 00:53:30.329 presented this to the leadership group

NOTE Confidence: 0.46240225

00:53:30.329 --> 00:53:33.200 you know as I mentioned the last week.

NOTE Confidence: 0.46240225

00:53:33.200 --> 00:53:34.994 So basically you can clearly see

NOTE Confidence: 0.46240225

00:53:34.994 --> 00:53:36.832 that they wanted to have optimize

NOTE Confidence: 0.46240225

00:53:36.832 --> 00:53:38.240 A standardized consolidate the

NOTE Confidence: 0.46240225

00:53:38.240 --> 00:53:40.000 laboratory service across the system,

NOTE Confidence: 0.46240225

00:53:40.000 --> 00:53:40.963 that's the key.

NOTE Confidence: 0.46240225

00:53:40.963 --> 00:53:42.889 And then the other is expansion

NOTE Confidence: 0.46240225

00:53:42.889 --> 00:53:43.800 service location.

NOTE Confidence: 0.46240225

00:53:43.800 --> 00:53:47.400 And also the bullet point is 3

NOTE Confidence: 0.46240225

00:53:47.400 --> 00:53:49.520 digital pathology is so important,

NOTE Confidence: 0.46240225

00:53:49.520 --> 00:53:53.000 we are building it is we are continue

NOTE Confidence: 0.46240225

00:53:53.000 --> 00:53:55.280 to to you know to grow it to scale up.

NOTE Confidence: 0.3021887

00:53:57.320 --> 00:53:59.768 Why we have to do this you can clearly

NOTE Confidence: 0.3021887

00:53:59.768 --> 00:54:02.789 see this is the current landscape the

NOTE Confidence: 0.3021887

00:54:02.789 --> 00:54:04.577 laboratory pathology service within

NOTE Confidence: 0.3021887

00:54:04.643 --> 00:54:07.030 the houses state you can see you know

NOTE Confidence: 0.3021887

00:54:07.030 --> 00:54:09.976 you know why why and the HH Rich Park

NOTE Confidence: 0.3021887

00:54:09.976 --> 00:54:11.886 Greenwich and Lawrence Memorial see

NOTE Confidence: 0.3021887

00:54:11.886 --> 00:54:14.508 those are the live employees you know

NOTE Confidence: 0.3021887

00:54:14.508 --> 00:54:16.866 400 highest number here So right now

NOTE Confidence: 0.3021887

00:54:16.866 --> 00:54:18.980 is a basically we still have this

NOTE Confidence: 0.3021887

00:54:19.050 --> 00:54:21.360 live medicine pathology to tools

NOTE Confidence: 0.3021887

00:54:21.360 --> 00:54:24.360 department run the laboratory service.

NOTE Confidence: 0.3021887

00:54:24.360 --> 00:54:25.914 What I'm trying to show you here

NOTE Confidence: 0.3021887

00:54:25.914 --> 00:54:27.426 is that you can, you know,

NOTE Confidence: 0.3021887

00:54:27.426 --> 00:54:29.477 look at the record and then see

NOTE Confidence: 0.3021887

00:54:29.477 --> 00:54:32.480 how you will see it because I can

NOTE Confidence: 0.3021887

00:54:32.480 --> 00:54:34.616 see the challenges as well as

NOTE Confidence: 0.3021887

00:54:34.616 --> 00:54:36.040 opportunities coming with it.

NOTE Confidence: 0.3021887

00:54:36.040 --> 00:54:38.420 So it is for our department is

NOTE Confidence: 0.3021887

00:54:38.420 --> 00:54:40.794 really important for us how to play

NOTE Confidence: 0.3021887

00:54:40.794 --> 00:54:42.714 more proactive role and you know,

NOTE Confidence: 0.3021887

00:54:42.720 --> 00:54:46.370 really eventually achieve an integrated

NOTE Confidence: 0.3021887

00:54:46.370 --> 00:54:48.560 laboratory pathology service,

NOTE Confidence: 0.3021887

00:54:48.560 --> 00:54:50.000 service life for the health system.

NOTE Confidence: 0.39161232

00:54:52.400 --> 00:54:56.013 This is a last point for the strategy plan

NOTE Confidence: 0.39161232

00:54:56.013 --> 00:54:58.251 is the enhanced administrative and business

NOTE Confidence: 0.39161232

00:54:58.251 --> 00:55:00.959 part and the financial sustainability.

NOTE Confidence: 0.39161232

00:55:00.960 --> 00:55:03.336 So I think this is also an area affected

NOTE Confidence: 0.39161232

00:55:03.336 --> 00:55:04.911 everyone because they you're really

NOTE Confidence: 0.39161232

00:55:04.911 --> 00:55:07.242 behind the scene and around all the

NOTE Confidence: 0.39161232

00:55:07.242 --> 00:55:08.838 business and administrative part,

NOTE Confidence: 0.39161232

00:55:08.840 --> 00:55:11.199 but they are doing really tremendous work.

NOTE Confidence: 0.39161232

00:55:11.200 --> 00:55:13.706 So give you one example is this

NOTE Confidence: 0.39161232

00:55:13.706 --> 00:55:15.607 the pathology post award under

NOTE Confidence: 0.39161232

00:55:15.607 --> 00:55:18.131 the Peter Sardonic's leadership.

NOTE Confidence: 0.39161232

00:55:18.131 --> 00:55:21.008 So just a few highlights here and

NOTE Confidence: 0.39161232

00:55:21.008 --> 00:55:23.904 we as you know this particular our

NOTE Confidence: 0.39161232

00:55:23.904 --> 00:55:26.112 research faculty knew it was some,

NOTE Confidence: 0.39161232

00:55:26.112 --> 00:55:27.752 there were some issues and

NOTE Confidence: 0.39161232

00:55:27.752 --> 00:55:28.920 really challenging.

NOTE Confidence: 0.39161232

00:55:28.920 --> 00:55:32.452 You know about 18 months ago or two

NOTE Confidence: 0.39161232

00:55:32.452 --> 00:55:35.143 years ago we had a lot of challenges

NOTE Confidence: 0.39161232

00:55:35.143 --> 00:55:38.425 now with the IPO and the post award team

NOTE Confidence: 0.39161232

00:55:38.425 --> 00:55:41.840 implemented by you know Donna and Ron, Peter.

NOTE Confidence: 0.39161232

00:55:41.840 --> 00:55:44.384 So we're really moving really

NOTE Confidence: 0.39161232

00:55:44.384 --> 00:55:45.632 tangible progress.

NOTE Confidence: 0.39161232

00:55:45.632 --> 00:55:48.545 We all it's not to say we're

NOTE Confidence: 0.39161232

00:55:48.545 --> 00:55:50.640 100% you know the top program,

NOTE Confidence: 0.39161232

00:55:50.640 --> 00:55:52.770 but I think we're close to

NOTE Confidence: 0.39161232

00:55:52.770 --> 00:55:53.835 yearly achieve that.

NOTE Confidence: 0.39161232

00:55:53.840 --> 00:55:55.436 I think we are making a tremendous,

NOTE Confidence: 0.39161232

00:55:55.440 --> 00:55:59.640 tremendous progress in that area.

NOTE Confidence: 0.39161232

00:55:59.640 --> 00:56:01.340 Communication. So is under your

NOTE Confidence: 0.39161232

00:56:01.340 --> 00:56:03.040 Renee and the Terrace office.

NOTE Confidence: 0.39161232

00:56:03.040 --> 00:56:04.546 This is important.

NOTE Confidence: 0.39161232

00:56:04.546 --> 00:56:07.558 We started the Pathology monthly newsletter.

NOTE Confidence: 0.39161232

00:56:07.560 --> 00:56:09.300 I emphasize this again,

NOTE Confidence: 0.39161232

00:56:09.300 --> 00:56:11.040 this is your newsletter.

NOTE Confidence: 0.39161232

00:56:11.040 --> 00:56:12.951 In other words that you have any

NOTE Confidence: 0.39161232

00:56:12.951 --> 00:56:15.056 news for the item you please send

NOTE Confidence: 0.39161232

00:56:15.056 --> 00:56:17.256 director to Terry or Renee or send

NOTE Confidence: 0.39161232

00:56:17.256 --> 00:56:19.440 it to me or your supervisor whoever.

NOTE Confidence: 0.39161232

00:56:19.440 --> 00:56:21.678 We wanted to say good things,

NOTE Confidence: 0.39161232

00:56:21.680 --> 00:56:22.372 interesting things,

NOTE Confidence: 0.39161232

00:56:22.372 --> 00:56:24.448 we wanted them to be communicated

NOTE Confidence: 0.39161232

00:56:24.448 --> 00:56:25.800 within our department.

NOTE Confidence: 0.39161232

00:56:25.800 --> 00:56:27.928 So far we have issue about around

00:56:27.928 --> 00:56:29.764 the 16 letters, monthly letters.

00:56:29.764 --> 00:56:32.998 So I think we should continue use

00:56:32.998 --> 00:56:36.020 this as a basic platform for us to

00:56:36.020 --> 00:56:38.444 kind of know how things are going.

00:56:38.444 --> 00:56:40.490 Remember we have a close now

00:56:40.560 --> 00:56:43.087 marching to about 500 people in the

00:56:43.087 --> 00:56:45.199 department with a diverse group,

00:56:45.200 --> 00:56:45.890 different location.

00:56:45.890 --> 00:56:47.960 So I think it's always important

00:56:47.960 --> 00:56:49.753 for us to have a a base,

00:56:49.753 --> 00:56:51.718 you know some more communication.

00:56:51.720 --> 00:56:54.325 So this is a key, so key misses.

00:56:54.325 --> 00:56:56.000 So something we have done,

00:56:56.000 --> 00:56:57.020 we try to do,

00:56:57.020 --> 00:56:59.202 we haven't been able to push it you

00:56:59.202 --> 00:57:01.246 know to get it why the translational

NOTE Confidence: 0.39161232

00:57:01.246 --> 00:57:03.737 line to try to set it up last year

NOTE Confidence: 0.39161232

00:57:03.737 --> 00:57:04.904 because reason we haven't been

NOTE Confidence: 0.39161232

00:57:04.904 --> 00:57:06.360 able to do that because we have

NOTE Confidence: 0.39161232

00:57:06.413 --> 00:57:07.876 to wait out the funds flow model.

NOTE Confidence: 0.39161232

00:57:07.880 --> 00:57:09.212 As you know we have internal

NOTE Confidence: 0.39161232

00:57:09.212 --> 00:57:10.280 funds flow model coming up.

NOTE Confidence: 0.39161232

00:57:10.280 --> 00:57:12.072 We don't know what will be the

NOTE Confidence: 0.39161232

00:57:12.072 --> 00:57:13.799 impact on us to recruitment.

NOTE Confidence: 0.39161232

00:57:13.800 --> 00:57:16.546 The vice chair for the for dice,

NOTE Confidence: 0.39161232

00:57:16.546 --> 00:57:18.811 the Wellness program really needed

NOTE Confidence: 0.39161232

00:57:18.811 --> 00:57:21.982 to be there but we we haven't been

NOTE Confidence: 0.39161232

00:57:21.982 --> 00:57:24.720 able to you know to get there yet.

NOTE Confidence: 0.39161232

00:57:24.720 --> 00:57:27.256 And the other is is really it's

NOTE Confidence: 0.39161232

00:57:27.256 --> 00:57:28.920 a very important topic.

NOTE Confidence: 0.39161232

00:57:28.920 --> 00:57:30.375 I think everybody knows the

NOTE Confidence: 0.39161232

00:57:30.375 --> 00:57:33.042 value of that is how to promote a

NOTE Confidence: 0.39161232

00:57:33.042 --> 00:57:34.570 collaboration between our clinical

NOTE Confidence: 0.39161232

00:57:34.570 --> 00:57:37.119 faculty and the basic science faculty.

NOTE Confidence: 0.39161232

00:57:37.120 --> 00:57:39.800 I think we have a lot to do in that area.

NOTE Confidence: 0.39161232

00:57:39.800 --> 00:57:41.400 The other is ethnic clinic,

NOTE Confidence: 0.39161232

00:57:41.400 --> 00:57:44.200 we've tried to build this brand

NOTE Confidence: 0.39161232

00:57:44.200 --> 00:57:48.872 new service line number of you know

NOTE Confidence: 0.39161232

00:57:48.872 --> 00:57:51.679 obstacles you know we have tried to overcome.

NOTE Confidence: 0.39161232

00:57:51.680 --> 00:57:52.400 But again,

NOTE Confidence: 0.39161232

00:57:52.400 --> 00:57:53.480 we're not OK,

NOTE Confidence: 0.42136943

00:57:53.480 --> 00:57:55.496 why I'm not going to give up on

NOTE Confidence: 0.42136943

00:57:55.496 --> 00:57:57.639 this one because it is so critical

NOTE Confidence: 0.42136943

00:57:57.640 --> 00:57:59.344 for our cytopathology service

NOTE Confidence: 0.42136943

00:57:59.344 --> 00:58:01.474 and also for pathology practice.

NOTE Confidence: 0.42136943

00:58:01.480 --> 00:58:03.520 I called because this will be

NOTE Confidence: 0.42136943

00:58:03.520 --> 00:58:04.880 direct patient contact service.

NOTE Confidence: 0.42136943

00:58:04.880 --> 00:58:06.518 So we continue to push for

NOTE Confidence: 0.42136943

00:58:06.518 --> 00:58:08.120 it to build this clinic.

NOTE Confidence: 0.42136943

00:58:08.120 --> 00:58:10.484 Again, the last thing space or

NOTE Confidence: 0.42136943

00:58:10.484 --> 00:58:12.958 facilities that's really a lot of time.

NOTE Confidence: 0.42136943

00:58:12.960 --> 00:58:14.120 It's out of our control.

NOTE Confidence: 0.42136943

00:58:14.120 --> 00:58:16.160 But we try, OK, we try.

NOTE Confidence: 0.42136943

00:58:16.160 --> 00:58:18.280 But a good news is I think that

NOTE Confidence: 0.42136943

00:58:18.280 --> 00:58:20.438 hopefully we have the dotted line sign.

NOTE Confidence: 0.42136943

00:58:20.440 --> 00:58:22.390 We potentially have 5 office you

NOTE Confidence: 0.42136943

00:58:22.390 --> 00:58:24.193 know office you know faculty

NOTE Confidence: 0.42136943

00:58:24.193 --> 00:58:25.957 offices available very soon.

NOTE Confidence: 0.42136943

00:58:25.960 --> 00:58:27.400 You know new offices that we

NOTE Confidence: 0.42136943

00:58:27.400 --> 00:58:28.760 got from the health system.

NOTE Confidence: 0.42136943

00:58:28.760 --> 00:58:31.344 So I'm with So those are the kind

NOTE Confidence: 0.42136943

00:58:31.344 --> 00:58:33.365 of archaic that consider the key

NOTE Confidence: 0.42136943

00:58:33.365 --> 00:58:36.254 means is we need to do more lot of

NOTE Confidence: 0.42136943

00:58:36.254 --> 00:58:37.976 challenges are had you know because

NOTE Confidence: 0.42136943

00:58:37.976 --> 00:58:40.336 time it matter I think of many of

NOTE Confidence: 0.42136943

00:58:40.336 --> 00:58:41.911 those I probably already mentioned

NOTE Confidence: 0.42136943

00:58:41.911 --> 00:58:43.570 I thought during my presentation

NOTE Confidence: 0.42136943

00:58:43.570 --> 00:58:45.740 so I'm now going to read that

NOTE Confidence: 0.42136943

00:58:45.802 --> 00:58:48.042 I think this is we all know the

NOTE Confidence: 0.42136943

00:58:48.042 --> 00:58:49.559 challenges that it's out there.

NOTE Confidence: 0.42136943

00:58:49.560 --> 00:58:51.036 So this is the last slide.

NOTE Confidence: 0.42136943

00:58:51.040 --> 00:58:53.914 I just want to say that the key

NOTE Confidence: 0.42136943

00:58:53.914 --> 00:58:56.462 take away point I hope this is

NOTE Confidence: 0.42136943

00:58:56.462 --> 00:58:58.117 very I jammed everything together

NOTE Confidence: 0.42136943

00:58:58.117 --> 00:59:00.080 because a lot of information.

NOTE Confidence: 0.42136943

00:59:00.080 --> 00:59:02.390 I hope and you gather the impressions

NOTE Confidence: 0.42136943

00:59:02.390 --> 00:59:04.427 that our department is really strong

NOTE Confidence: 0.42136943

00:59:04.427 --> 00:59:06.395 they have a very strong foundation

NOTE Confidence: 0.42136943

00:59:06.400 --> 00:59:08.148 absolutely amazing history and

NOTE Confidence: 0.42136943

00:59:08.148 --> 00:59:11.307 we can continue to build on that

NOTE Confidence: 0.42136943

00:59:11.307 --> 00:59:13.280 success and our faculty staff and

NOTE Confidence: 0.42136943

00:59:13.280 --> 00:59:14.800 training is a really engaging.

NOTE Confidence: 0.42136943

00:59:14.800 --> 00:59:17.684 I don't make my eyes really an

NOTE Confidence: 0.42136943

00:59:17.684 --> 00:59:18.920 honor and privilege.

NOTE Confidence: 0.42136943

00:59:18.920 --> 00:59:21.384 Privilege for me to do this job

NOTE Confidence: 0.42136943

00:59:21.384 --> 00:59:23.746 is really we have this, you know,

NOTE Confidence: 0.42136943

00:59:23.746 --> 00:59:24.598 faculty, staff and trainee.

NOTE Confidence: 0.42136943

00:59:24.600 --> 00:59:25.364 They're engaging.

NOTE Confidence: 0.42136943

00:59:25.364 --> 00:59:28.038 They're very dedicated to what they do.

NOTE Confidence: 0.42136943

00:59:28.040 --> 00:59:30.777 And also I hope I showed you

NOTE Confidence: 0.42136943

00:59:30.777 --> 00:59:33.119 our strategic plan is effective.

NOTE Confidence: 0.42136943

00:59:33.120 --> 00:59:35.862 We are actually achieving some successes

NOTE Confidence: 0.42136943

00:59:35.862 --> 00:59:38.315 and we have continue to push for that.

NOTE Confidence: 0.42136943

00:59:38.320 --> 00:59:39.870 Remember that this is just

NOTE Confidence: 0.42136943

00:59:39.870 --> 00:59:43.288 the road map to wall to 2027.

NOTE Confidence: 0.42136943

00:59:43.288 --> 00:59:45.240 So we face challenges,

NOTE Confidence: 0.42136943

00:59:45.240 --> 00:59:47.240 but we will succeed, right.

NOTE Confidence: 0.42136943

00:59:47.240 --> 00:59:48.596 I think that we're all together.

NOTE Confidence: 0.42136943

00:59:48.600 --> 00:59:49.620 We can succeed.

NOTE Confidence: 0.42136943

00:59:49.620 --> 00:59:51.320 The most important piece point

NOTE Confidence: 0.42136943

00:59:51.320 --> 00:59:53.729 sometimes I think this is the kind

NOTE Confidence: 0.42136943

00:59:53.729 --> 00:59:55.399 of foundation for most everything.

NOTE Confidence: 0.42136943

00:59:55.400 --> 00:59:56.900 If we can work together

NOTE Confidence: 0.42136943

00:59:56.900 --> 00:59:57.800 and work collaboratively,

NOTE Confidence: 0.42136943

00:59:57.800 --> 01:00:00.810 we will fulfil our mission and a

NOTE Confidence: 0.42136943

01:00:00.810 --> 01:00:02.100 cultivate exemplary organizational

NOTE Confidence: 0.42136943

01:00:02.172 --> 01:00:03.872 culture And this climate because

NOTE Confidence: 0.42136943

01:00:03.872 --> 01:00:06.480 we wanted to be here all together.

NOTE Confidence: 0.42136943

01:00:06.480 --> 01:00:09.360 This will be a dream place to work,

NOTE Confidence: 0.42136943

01:00:09.360 --> 01:00:12.400 to learn and to do to do discovery.

NOTE Confidence: 0.42136943

01:00:12.400 --> 01:00:13.919 So with that I will stop there.

NOTE Confidence: 0.42136943

01:00:13.920 --> 01:00:15.306 I think I will put, you know,

NOTE Confidence: 0.42136943

01:00:15.306 --> 01:00:16.398 over about two minutes.

NOTE Confidence: 0.42136943

01:00:16.400 --> 01:00:18.234 Thank you very much for your attention.

NOTE Confidence: 0.42136943

01:00:18.240 --> 01:00:20.320 If you have any suggestions,

NOTE Confidence: 0.42136943

01:00:20.320 --> 01:00:22.516 comments, please send it to me,

NOTE Confidence: 0.42136943

01:00:22.520 --> 01:00:25.316 either e-mail me or there is

NOTE Confidence: 0.42136943

01:00:25.320 --> 01:00:27.600 anonymous side to the chair.

NOTE Confidence: 0.42136943

01:00:27.600 --> 01:00:30.016 So whatever the comment you may you

NOTE Confidence: 0.42136943

01:00:30.016 --> 01:00:31.960 may not comfortable to say in front of me,

NOTE Confidence: 0.42136943

01:00:31.960 --> 01:00:34.130 you just put send me this with

NOTE Confidence: 0.42136943

01:00:34.130 --> 01:00:35.516 the the anonymous chair side.

NOTE Confidence: 0.42136943

01:00:35.516 --> 01:00:37.502 Thank you very much and really looking

NOTE Confidence: 0.42136943

01:00:37.502 --> 01:00:39.434 forward to continuing working with you.

NOTE Confidence: 0.42136943

01:00:39.440 --> 01:00:41.000 Thank you.