

WEBVTT

NOTE duration:"00:43:05.9630000"

NOTE language:en-us

NOTE Confidence: 0.85059184

00:00:00.000 --> 00:00:02.718 Everyone, I think that when Dean

NOTE Confidence: 0.85059184

00:00:02.718 --> 00:00:05.604 Brown decided to create a structure

NOTE Confidence: 0.85059184

00:00:05.604 --> 00:00:08.574 for the support of junior scientists,

NOTE Confidence: 0.85059184

00:00:08.580 --> 00:00:11.418 both physician scientists and PhD scientists,

NOTE Confidence: 0.85059184

00:00:11.420 --> 00:00:14.668 she had an idea based on her prior

NOTE Confidence: 0.85059184

00:00:14.668 --> 00:00:18.014 experience and based on the data from

NOTE Confidence: 0.85059184

00:00:18.014 --> 00:00:20.459 institutions across the country that

NOTE Confidence: 0.85059184

00:00:20.548 --> 00:00:24.090 really the most critical phase in people's

NOTE Confidence: 0.85059184

00:00:24.090 --> 00:00:27.366 development is the phase that you're in

NOTE Confidence: 0.85059184

00:00:27.366 --> 00:00:30.920 right now and that by leveraging resources.

NOTE Confidence: 0.85059184

00:00:30.920 --> 00:00:33.208 For your cohort, we're going to be able

NOTE Confidence: 0.85059184

00:00:33.208 --> 00:00:35.220 to advance science institutionally,

NOTE Confidence: 0.85059184

00:00:35.220 --> 00:00:37.418 and I think that that's a that's

NOTE Confidence: 0.85059184

00:00:37.418 --> 00:00:39.150 a very true statement,

NOTE Confidence: 0.85059184

00:00:39.150 --> 00:00:40.940 and what you see today,

NOTE Confidence: 0.85059184

00:00:40.940 --> 00:00:43.660 what will present to you today is the

NOTE Confidence: 0.85059184

00:00:43.660 --> 00:00:46.573 framework for a beginning of a much larger

NOTE Confidence: 0.85059184

00:00:46.573 --> 00:00:48.819 structure for the support of science,

NOTE Confidence: 0.85059184

00:00:48.820 --> 00:00:50.610 an collaborative science that I

NOTE Confidence: 0.85059184

00:00:50.610 --> 00:00:52.400 think that you'll see developed,

NOTE Confidence: 0.85059184

00:00:52.400 --> 00:00:55.256 and so we wanted to introduce you to,

NOTE Confidence: 0.85059184

00:00:55.260 --> 00:00:57.766 to to what we plan to do,

NOTE Confidence: 0.85059184

00:00:57.770 --> 00:00:59.978 and it hope at some point

NOTE Confidence: 0.85059184

00:00:59.978 --> 00:01:01.082 also recognize that.

NOTE Confidence: 0.85059184

00:01:01.090 --> 00:01:03.386 Fact that you as a cohort are

NOTE Confidence: 0.85059184

00:01:03.386 --> 00:01:05.968 going to be rising up together.

NOTE Confidence: 0.85059184

00:01:05.970 --> 00:01:08.196 It will be providing each other with

NOTE Confidence: 0.85059184

00:01:08.196 --> 00:01:10.552 a significant amount of support and

NOTE Confidence: 0.85059184

00:01:10.552 --> 00:01:12.340 potentially collaboration moving forward,

NOTE Confidence: 0.85059184

00:01:12.340 --> 00:01:14.146 and I think that that really  
NOTE Confidence: 0.85059184

00:01:14.146 --> 00:01:16.835 is one of the main utilities of  
NOTE Confidence: 0.85059184

00:01:16.835 --> 00:01:18.719 the Janeway society overall,  
NOTE Confidence: 0.85059184

00:01:18.720 --> 00:01:21.338 so we'll go to our next slide.  
NOTE Confidence: 0.880763300000001

00:01:25.830 --> 00:01:27.944 So the purpose of the Office of  
NOTE Confidence: 0.880763300000001

00:01:27.944 --> 00:01:29.254 Physician Scientists and Scientists  
NOTE Confidence: 0.880763300000001

00:01:29.254 --> 00:01:31.669 Development is to really try to address  
NOTE Confidence: 0.880763300000001

00:01:31.669 --> 00:01:33.634 the practical challenges that people  
NOTE Confidence: 0.880763300000001

00:01:33.634 --> 00:01:35.659 encounter at different career stages,  
NOTE Confidence: 0.880763300000001

00:01:35.660 --> 00:01:37.683 and I think you all are at  
NOTE Confidence: 0.880763300000001

00:01:37.683 --> 00:01:39.520 one stage of development.  
NOTE Confidence: 0.880763300000001

00:01:39.520 --> 00:01:41.963 But we recognize that there are distinct  
NOTE Confidence: 0.880763300000001

00:01:41.963 --> 00:01:43.760 challenges that people experience in  
NOTE Confidence: 0.880763300000001

00:01:43.760 --> 00:01:45.836 midcareer and later in their career,  
NOTE Confidence: 0.880763300000001

00:01:45.840 --> 00:01:48.087 all of which we hope to ultimately  
NOTE Confidence: 0.880763300000001

00:01:48.087 --> 00:01:49.700 be able to address.

NOTE Confidence: 0.8807633000000001

00:01:49.700 --> 00:01:51.800 We also want to create community.

NOTE Confidence: 0.8807633000000001

00:01:51.800 --> 00:01:54.896 I think that the scientific enterprise is 1.

NOTE Confidence: 0.8807633000000001

00:01:54.900 --> 00:01:57.714 Where mentor ship of near peers and

NOTE Confidence: 0.8807633000000001

00:01:57.714 --> 00:02:00.132 Mentor ship that you received from

NOTE Confidence: 0.8807633000000001

00:02:00.132 --> 00:02:02.778 peers or five 1015 and 20 years

NOTE Confidence: 0.8807633000000001

00:02:02.863 --> 00:02:05.703 ahead of you really is part of the

NOTE Confidence: 0.8807633000000001

00:02:05.703 --> 00:02:07.386 engine that drives us forward.

NOTE Confidence: 0.8807633000000001

00:02:07.386 --> 00:02:09.640 And so as we create structures for

NOTE Confidence: 0.8807633000000001

00:02:09.703 --> 00:02:11.607 individuals at different stages

NOTE Confidence: 0.8807633000000001

00:02:11.607 --> 00:02:12.559 of development,

NOTE Confidence: 0.8807633000000001

00:02:12.560 --> 00:02:15.227 things very important for us to reach

NOTE Confidence: 0.8807633000000001

00:02:15.227 --> 00:02:17.938 back to those that come before us,

NOTE Confidence: 0.8807633000000001

00:02:17.940 --> 00:02:19.480 including graduate students and

NOTE Confidence: 0.8807633000000001

00:02:19.480 --> 00:02:21.405 MD PhD students and individuals

NOTE Confidence: 0.8807633000000001

00:02:21.405 --> 00:02:23.482 who are just beginning physician

NOTE Confidence: 0.8807633000000001

00:02:23.482 --> 00:02:25.522 scientist training pathways and so.  
NOTE Confidence: 0.8807633000000001

00:02:25.530 --> 00:02:27.826 We really want to have multi phasic,  
NOTE Confidence: 0.8807633000000001

00:02:27.830 --> 00:02:29.465 multi level mentor ship that  
NOTE Confidence: 0.8807633000000001

00:02:29.465 --> 00:02:30.773 spans all phase training.  
NOTE Confidence: 0.8807633000000001

00:02:30.780 --> 00:02:33.300 We want to make sure that people have  
NOTE Confidence: 0.8807633000000001

00:02:33.300 --> 00:02:36.107 the time that they need to do the  
NOTE Confidence: 0.8807633000000001

00:02:36.107 --> 00:02:37.990 research that they propose to do.  
NOTE Confidence: 0.8807633000000001

00:02:37.990 --> 00:02:40.244 We want to ensure that there's adequate  
NOTE Confidence: 0.8807633000000001

00:02:40.244 --> 00:02:42.173 research support and we really hope  
NOTE Confidence: 0.8807633000000001

00:02:42.173 --> 00:02:43.979 that by bringing people together we  
NOTE Confidence: 0.8807633000000001

00:02:43.979 --> 00:02:46.080 might be able to foster collaborations  
NOTE Confidence: 0.8807633000000001

00:02:46.080 --> 00:02:48.184 that will ultimately enable Yale to  
NOTE Confidence: 0.8807633000000001

00:02:48.184 --> 00:02:50.308 be a preeminent institution not only  
NOTE Confidence: 0.8807633000000001

00:02:50.308 --> 00:02:52.008 for training scientists but also  
NOTE Confidence: 0.8807633000000001

00:02:52.008 --> 00:02:53.736 for the science that we produce.  
NOTE Confidence: 0.8807633000000001

00:02:53.740 --> 00:02:54.390 Next slide.

NOTE Confidence: 0.80622053

00:03:07.990 --> 00:03:10.870 OK, so the leadership of the office and and

NOTE Confidence: 0.80622053

00:03:10.870 --> 00:03:13.784 like many offices you know we we nucleates.

NOTE Confidence: 0.80622053

00:03:13.790 --> 00:03:16.238 And then we grow and so Dean Brown

NOTE Confidence: 0.80622053

00:03:16.238 --> 00:03:18.451 charged me with developing the office

NOTE Confidence: 0.80622053

00:03:18.451 --> 00:03:21.135 and really the first thing we needed

NOTE Confidence: 0.80622053

00:03:21.135 --> 00:03:23.695 to do was think about the mission of

NOTE Confidence: 0.80622053

00:03:23.695 --> 00:03:26.400 the office and how we might achieve it.

NOTE Confidence: 0.80622053

00:03:26.400 --> 00:03:28.968 And so I was lucky to recruit Nick

NOTE Confidence: 0.80622053

00:03:28.968 --> 00:03:31.567 from my CCI because one of the

NOTE Confidence: 0.80622053

00:03:31.567 --> 00:03:33.979 things that we really hope to do.

NOTE Confidence: 0.80622053

00:03:33.980 --> 00:03:35.580 As you move forward,

NOTE Confidence: 0.80622053

00:03:35.580 --> 00:03:37.980 be very data driven about the

NOTE Confidence: 0.80622053

00:03:38.060 --> 00:03:40.260 initiatives that we enact and

NOTE Confidence: 0.80622053

00:03:40.260 --> 00:03:42.780 look at what the efficacy is.

NOTE Confidence: 0.80622053

00:03:42.780 --> 00:03:44.982 We also joined by Niyati who

NOTE Confidence: 0.80622053

00:03:44.982 --> 00:03:47.390 is the director of Scientists,  
NOTE Confidence: 0.80622053

00:03:47.390 --> 00:03:49.230 Diversity and Inclusion really  
NOTE Confidence: 0.80622053

00:03:49.230 --> 00:03:52.498 seeks to ensure equity of access to  
NOTE Confidence: 0.80622053

00:03:52.498 --> 00:03:54.653 resources for individuals from urj  
NOTE Confidence: 0.80622053

00:03:54.653 --> 00:03:57.152 groups were joined by Jean Shapiro  
NOTE Confidence: 0.80622053

00:03:57.152 --> 00:03:59.602 who will help us as the director  
NOTE Confidence: 0.80622053

00:03:59.602 --> 00:04:01.672 of Grant writing and Evaluation.  
NOTE Confidence: 0.80622053

00:04:01.672 --> 00:04:05.470 Many of you took his grant writing course.  
NOTE Confidence: 0.80622053

00:04:05.470 --> 00:04:07.202 In your initial applications  
NOTE Confidence: 0.80622053

00:04:07.202 --> 00:04:08.934 for Group Development awards,  
NOTE Confidence: 0.80622053

00:04:08.940 --> 00:04:11.936 it's also offered for for our level  
NOTE Confidence: 0.80622053

00:04:11.936 --> 00:04:14.208 awards for expanding that course  
NOTE Confidence: 0.80622053

00:04:14.208 --> 00:04:16.914 to make it more accessible for  
NOTE Confidence: 0.80622053

00:04:16.914 --> 00:04:19.116 individuals will also talk about  
NOTE Confidence: 0.80622053

00:04:19.116 --> 00:04:21.546 a study section program that gene  
NOTE Confidence: 0.80622053

00:04:21.546 --> 00:04:24.760 and I are going to Co run and we're

NOTE Confidence: 0.80622053

00:04:24.760 --> 00:04:26.750 also currently recruiting a senior

NOTE Confidence: 0.80622053

00:04:26.750 --> 00:04:29.571 scientist to be a director of PhD

NOTE Confidence: 0.80622053

00:04:29.655 --> 00:04:31.938 scientists development really,

NOTE Confidence: 0.80622053

00:04:31.940 --> 00:04:34.005 to specifically highlight and identify

NOTE Confidence: 0.80622053

00:04:34.005 --> 00:04:36.920 areas that we can be supporting.

NOTE Confidence: 0.80622053

00:04:36.920 --> 00:04:40.147 PhD scientist development as well next time.

NOTE Confidence: 0.85640746

00:04:49.340 --> 00:04:50.948 So generally society itself,

NOTE Confidence: 0.85640746

00:04:50.948 --> 00:04:53.834 I think you guys all saw the

NOTE Confidence: 0.85640746

00:04:53.834 --> 00:04:56.592 announcement and even asked to join it

NOTE Confidence: 0.85640746

00:04:56.592 --> 00:04:59.589 and we're very happy that you're here,

NOTE Confidence: 0.85640746

00:04:59.590 --> 00:05:02.050 but we really want to create

NOTE Confidence: 0.85640746

00:05:02.050 --> 00:05:03.690 a cohort of developing.

NOTE Confidence: 0.85640746

00:05:03.690 --> 00:05:05.785 Scientists will have special access

NOTE Confidence: 0.85640746

00:05:05.785 --> 00:05:07.461 to infrastructure and career

NOTE Confidence: 0.85640746

00:05:07.461 --> 00:05:09.068 development resources that should

NOTE Confidence: 0.85640746



00:05:09.068 --> 00:05:10.943 hopefully help to accelerate the  
NOTE Confidence: 0.85640746

00:05:10.943 --> 00:05:12.618 transition to independence and  
NOTE Confidence: 0.85640746

00:05:12.618 --> 00:05:14.346 so eligibility is established,  
NOTE Confidence: 0.85640746

00:05:14.350 --> 00:05:15.580 including faculty appointments  
NOTE Confidence: 0.85640746

00:05:15.580 --> 00:05:16.810 and protected time.  
NOTE Confidence: 0.85640746

00:05:16.810 --> 00:05:19.701 Being a Pi on very specific types  
NOTE Confidence: 0.85640746

00:05:19.701 --> 00:05:21.560 of Group development awards.  
NOTE Confidence: 0.85640746

00:05:21.560 --> 00:05:23.342 But this is specifically for people  
NOTE Confidence: 0.85640746

00:05:23.342 --> 00:05:25.539 who haven't yet made the R1 transition.  
NOTE Confidence: 0.85640746

00:05:25.540 --> 00:05:28.900 I know many of you are on the cusp of that.  
NOTE Confidence: 0.85640746

00:05:28.900 --> 00:05:30.736 When you achieve a narrow one,  
NOTE Confidence: 0.85640746

00:05:30.740 --> 00:05:33.188 we're not going to ask you to leave,  
NOTE Confidence: 0.85640746

00:05:33.190 --> 00:05:35.150 we actually want you to stay as long  
NOTE Confidence: 0.85640746

00:05:35.150 --> 00:05:37.147 as you find that Janeway society  
NOTE Confidence: 0.85640746

00:05:37.147 --> 00:05:39.307 continues to provide benefit for you,  
NOTE Confidence: 0.85640746

00:05:39.310 --> 00:05:41.150 and we hope that many of you who

NOTE Confidence: 0.85640746

00:05:41.150 --> 00:05:42.979 make the R1 transition will also

NOTE Confidence: 0.85640746

00:05:42.979 --> 00:05:44.935 be people who will be contributing

NOTE Confidence: 0.85640746

00:05:44.998 --> 00:05:47.092 back in Group in Group discussions

NOTE Confidence: 0.85640746

00:05:47.092 --> 00:05:48.882 and in providing leadership for

NOTE Confidence: 0.85640746

00:05:48.882 --> 00:05:50.842 the next cohort of individuals

NOTE Confidence: 0.85640746

00:05:50.842 --> 00:05:53.250 who joined Janeway in the future.

NOTE Confidence: 0.85640746

00:05:53.250 --> 00:05:55.290 But we will ask that as you remain

NOTE Confidence: 0.85640746

00:05:55.290 --> 00:05:57.194 in Janeway that your chairs and

NOTE Confidence: 0.85640746

00:05:57.194 --> 00:05:58.864 section chiefs continue to ensure

NOTE Confidence: 0.85640746

00:05:58.864 --> 00:06:00.619 that you have protected time.

NOTE Confidence: 0.85640746

00:06:00.620 --> 00:06:02.516 That's adequate to do the research

NOTE Confidence: 0.85640746

00:06:02.516 --> 00:06:04.609 that you propose to do next time.

NOTE Confidence: 0.86039835

00:06:07.470 --> 00:06:09.606 So just to look at what

NOTE Confidence: 0.86039835

00:06:09.606 --> 00:06:11.030 the membership looks like,

NOTE Confidence: 0.86039835

00:06:11.030 --> 00:06:12.805 we're evenly split between physician

NOTE Confidence: 0.86039835

00:06:12.805 --> 00:06:14.225 scientists and PhD scientists.  
NOTE Confidence: 0.86039835

00:06:14.230 --> 00:06:17.818 If you look my doctoral degree.  
NOTE Confidence: 0.86039835

00:06:17.820 --> 00:06:20.571 So we have a 5050 break between  
NOTE Confidence: 0.86039835

00:06:20.571 --> 00:06:24.273 MD's and MD PHD's about we have a  
NOTE Confidence: 0.86039835

00:06:24.273 --> 00:06:26.698 large cohort of PhD scientists.  
NOTE Confidence: 0.86039835

00:06:26.700 --> 00:06:29.085 The mechanisms that individuals are  
NOTE Confidence: 0.86039835

00:06:29.085 --> 00:06:32.468 supported by run the gamut of the Kays,  
NOTE Confidence: 0.86039835

00:06:32.470 --> 00:06:34.050 VA Career Development Awards.  
NOTE Confidence: 0.86039835

00:06:34.050 --> 00:06:37.004 Why CCI Scholar Awards K 90 Nines  
NOTE Confidence: 0.86039835

00:06:37.004 --> 00:06:40.040 and those who've transitioned RO the  
NOTE Confidence: 0.86039835

00:06:40.040 --> 00:06:42.452 department o'll representation is largely  
NOTE Confidence: 0.86039835

00:06:42.452 --> 00:06:44.900 matched to the size of department's,  
NOTE Confidence: 0.86039835

00:06:44.900 --> 00:06:48.141 and you can see that we have  
NOTE Confidence: 0.86039835

00:06:48.141 --> 00:06:49.530 significant representation from.  
NOTE Confidence: 0.86039835

00:06:49.530 --> 00:06:51.417 Psychiatry internal medicine,  
NOTE Confidence: 0.86039835

00:06:51.417 --> 00:06:54.562 Pediatrics as well as broad

NOTE Confidence: 0.86039835

00:06:54.562 --> 00:06:56.728 representation across really all

NOTE Confidence: 0.86039835

00:06:56.728 --> 00:06:59.212 of the departments that exist here

NOTE Confidence: 0.86039835

00:06:59.212 --> 00:07:02.107 at the medical school next time.

NOTE Confidence: 0.8586971

00:07:05.100 --> 00:07:07.276 So one of the things that we that

NOTE Confidence: 0.8586971

00:07:07.276 --> 00:07:09.577 we hope to do is bring everyone

NOTE Confidence: 0.8586971

00:07:09.577 --> 00:07:11.907 together and we're going to do this

NOTE Confidence: 0.8586971

00:07:11.907 --> 00:07:13.902 in a forum that we're going to

NOTE Confidence: 0.8586971

00:07:13.902 --> 00:07:15.430 call Jamie society First Fridays,

NOTE Confidence: 0.8586971

00:07:15.430 --> 00:07:17.290 and so these will generally be

NOTE Confidence: 0.8586971

00:07:17.344 --> 00:07:18.886 the first Friday of every month

NOTE Confidence: 0.8586971

00:07:18.886 --> 00:07:20.550 at noon and Cohen Auditorium.

NOTE Confidence: 0.8586971

00:07:20.550 --> 00:07:22.664 And as we see, COVID restrictions dropped.

NOTE Confidence: 0.8586971

00:07:22.670 --> 00:07:24.554 We're hoping that we can move

NOTE Confidence: 0.8586971

00:07:24.554 --> 00:07:26.760 to a hybrid model where we have

NOTE Confidence: 0.8586971

00:07:26.760 --> 00:07:29.173 those who wish to be in person in

NOTE Confidence: 0.8586971

00:07:29.173 --> 00:07:31.182 person and those who wish to come  
NOTE Confidence: 0.8586971

00:07:31.182 --> 00:07:33.280 in via zoom coming in via Zoom.  
NOTE Confidence: 0.8586971

00:07:33.280 --> 00:07:34.978 But what we really hope to  
NOTE Confidence: 0.8586971

00:07:34.978 --> 00:07:36.690 do with the First Fridays.  
NOTE Confidence: 0.8586971

00:07:36.690 --> 00:07:38.562 Is provide people with some of  
NOTE Confidence: 0.8586971

00:07:38.562 --> 00:07:40.288 the training that you frequently  
NOTE Confidence: 0.8586971

00:07:40.288 --> 00:07:41.924 get in professional development  
NOTE Confidence: 0.8586971

00:07:41.924 --> 00:07:43.969 courses and so these are.  
NOTE Confidence: 0.8586971

00:07:43.970 --> 00:07:46.518 This is a program in really leadership,  
NOTE Confidence: 0.8586971

00:07:46.520 --> 00:07:47.591 mentorship and management.  
NOTE Confidence: 0.8586971

00:07:47.591 --> 00:07:50.090 And so there are a number of  
NOTE Confidence: 0.8586971

00:07:50.160 --> 00:07:52.302 topics that will be included in  
NOTE Confidence: 0.8586971

00:07:52.302 --> 00:07:54.528 here that includes some of these  
NOTE Confidence: 0.8586971

00:07:54.528 --> 00:07:56.712 questions about how do you achieve  
NOTE Confidence: 0.8586971

00:07:56.712 --> 00:07:58.166 goal setting and accountability  
NOTE Confidence: 0.8586971

00:07:58.166 --> 00:07:59.618 in mentor mentee relationships.

NOTE Confidence: 0.8586971  
00:07:59.620 --> 00:08:02.356 This may be a little bit a little  
NOTE Confidence: 0.8586971  
00:08:02.356 --> 00:08:04.718 bit about you and your mentor,  
NOTE Confidence: 0.8586971  
00:08:04.720 --> 00:08:07.394 but very soon it's going to become.  
NOTE Confidence: 0.8586971  
00:08:07.400 --> 00:08:09.240 About you and your mentees.  
NOTE Confidence: 0.8586971  
00:08:09.240 --> 00:08:11.888 A lot of aspects that are going to  
NOTE Confidence: 0.8586971  
00:08:11.888 --> 00:08:14.367 come from the School of Business.  
NOTE Confidence: 0.8586971  
00:08:14.370 --> 00:08:15.104 You know.  
NOTE Confidence: 0.8586971  
00:08:15.104 --> 00:08:16.939 How do we motivate people,  
NOTE Confidence: 0.8586971  
00:08:16.940 --> 00:08:18.041 incentives, and motivation?  
NOTE Confidence: 0.8586971  
00:08:18.041 --> 00:08:19.509 How do we communicate?  
NOTE Confidence: 0.8586971  
00:08:19.510 --> 00:08:21.350 How do we resolve conflict?  
NOTE Confidence: 0.8586971  
00:08:21.350 --> 00:08:23.611 How do we make decisions that are  
NOTE Confidence: 0.8586971  
00:08:23.611 --> 00:08:25.886 important in our lives that help  
NOTE Confidence: 0.8586971  
00:08:25.886 --> 00:08:27.946 us to affect organizational change?  
NOTE Confidence: 0.8586971  
00:08:27.950 --> 00:08:29.418 Will talk about diversity,  
NOTE Confidence: 0.8586971

00:08:29.418 --> 00:08:30.886 will talk about bias,  
NOTE Confidence: 0.8586971

00:08:30.890 --> 00:08:32.378 will talk about balance,  
NOTE Confidence: 0.8586971

00:08:32.378 --> 00:08:34.238 will be drawing upon colleagues  
NOTE Confidence: 0.8586971

00:08:34.238 --> 00:08:35.483 from organizational psychology  
NOTE Confidence: 0.8586971

00:08:35.483 --> 00:08:37.907 as well as we move forward.  
NOTE Confidence: 0.8586971

00:08:37.910 --> 00:08:40.535 And we'll also talk about practical things,  
NOTE Confidence: 0.8586971

00:08:40.540 --> 00:08:42.790 including workshops about applying for jobs.  
NOTE Confidence: 0.8586971

00:08:42.790 --> 00:08:45.408 While we all hope that you're going  
NOTE Confidence: 0.8586971

00:08:45.408 --> 00:08:48.410 to stay here at Yelp for a lifetime,  
NOTE Confidence: 0.8586971

00:08:48.410 --> 00:08:50.666 I think it's important to understand  
NOTE Confidence: 0.8586971

00:08:50.666 --> 00:08:53.333 what the rules of the road are  
NOTE Confidence: 0.8586971

00:08:53.333 --> 00:08:55.505 when it comes to thinking about  
NOTE Confidence: 0.8586971

00:08:55.505 --> 00:08:57.409 looking for for initial jobs.  
NOTE Confidence: 0.8586971

00:08:57.410 --> 00:08:58.535 Understanding faculty ranks,  
NOTE Confidence: 0.8586971

00:08:58.535 --> 00:08:59.660 tracks and promotions,  
NOTE Confidence: 0.8586971

00:08:59.660 --> 00:09:01.160 and thinking about transitioning

NOTE Confidence: 0.8586971

00:09:01.160 --> 00:09:03.410 to our own funding next time.

NOTE Confidence: 0.831658000000001

00:09:06.560 --> 00:09:09.448 Will also have an annual retreat and at

NOTE Confidence: 0.831658000000001

00:09:09.448 --> 00:09:12.121 the annual retreat we hope to highlight

NOTE Confidence: 0.831658000000001

00:09:12.121 --> 00:09:15.377 the science of those of you who are in

NOTE Confidence: 0.831658000000001

00:09:15.377 --> 00:09:17.968 the society in graded sorts of ways so

NOTE Confidence: 0.831658000000001

00:09:17.968 --> 00:09:20.520 people who are early in their K words

NOTE Confidence: 0.831658000000001

00:09:20.593 --> 00:09:23.428 will have a poster session with faculty.

NOTE Confidence: 0.831658000000001

00:09:23.430 --> 00:09:25.494 Discussants for those who are more

NOTE Confidence: 0.831658000000001

00:09:25.494 --> 00:09:28.035 senior and are heading towards your R1

NOTE Confidence: 0.831658000000001

00:09:28.035 --> 00:09:30.243 will be doing short oral presentations.

NOTE Confidence: 0.831658000000001

00:09:30.250 --> 00:09:32.025 The leadership of the medical

NOTE Confidence: 0.831658000000001

00:09:32.025 --> 00:09:34.634 school will be there along with the

NOTE Confidence: 0.831658000000001

00:09:34.634 --> 00:09:36.158 distinguished guest who is.

NOTE Confidence: 0.831658000000001

00:09:36.160 --> 00:09:37.552 Accomplished in the field,

NOTE Confidence: 0.831658000000001

00:09:37.552 --> 00:09:39.640 they will provide a keynote address.

NOTE Confidence: 0.831658000000001



00:09:39.640 --> 00:09:42.146 It'll be a day long experience at  
NOTE Confidence: 0.831658000000001

00:09:42.146 --> 00:09:44.766 a local site initially at Yale West  
NOTE Confidence: 0.831658000000001

00:09:44.766 --> 00:09:47.950 Campus in May of 2022 we will get the  
NOTE Confidence: 0.831658000000001

00:09:47.950 --> 00:09:50.776 date out to you as soon as possible so  
NOTE Confidence: 0.831658000000001

00:09:50.776 --> 00:09:53.560 that you can mark it on your calendars.  
NOTE Confidence: 0.831658000000001

00:09:53.560 --> 00:09:55.996 And we also hope to really develop  
NOTE Confidence: 0.831658000000001

00:09:55.996 --> 00:09:57.040 a mentorship network,  
NOTE Confidence: 0.831658000000001

00:09:57.040 --> 00:09:59.320 so we hope to be able to connect  
NOTE Confidence: 0.831658000000001

00:09:59.320 --> 00:10:01.629 you with mentors who you'd like  
NOTE Confidence: 0.831658000000001

00:10:01.629 --> 00:10:03.297 to have connections with,  
NOTE Confidence: 0.831658000000001

00:10:03.300 --> 00:10:06.850 but one of the ways that will be doing that.  
NOTE Confidence: 0.831658000000001

00:10:06.850 --> 00:10:08.901 Is will be engaging in regular meeting  
NOTE Confidence: 0.831658000000001

00:10:08.901 --> 00:10:11.671 so I will be meeting with all of the  
NOTE Confidence: 0.831658000000001

00:10:11.671 --> 00:10:13.501 members of the Janeways society at  
NOTE Confidence: 0.831658000000001

00:10:13.501 --> 00:10:15.974 least once a year to hear a little bit  
NOTE Confidence: 0.831658000000001

00:10:15.974 --> 00:10:17.892 about your science to hear about the

NOTE Confidence: 0.831658000000001

00:10:17.892 --> 00:10:19.889 things that you need and also to see

NOTE Confidence: 0.831658000000001

00:10:19.889 --> 00:10:22.070 how we can leverage resources for you

NOTE Confidence: 0.831658000000001

00:10:22.070 --> 00:10:23.666 affectively within the institution.

NOTE Confidence: 0.831658000000001

00:10:23.670 --> 00:10:25.440 And so these are informal meetings,

NOTE Confidence: 0.831658000000001

00:10:25.440 --> 00:10:27.840 but one of the other things that I've

NOTE Confidence: 0.831658000000001

00:10:27.840 --> 00:10:29.518 discovered is from the very first

NOTE Confidence: 0.831658000000001

00:10:29.518 --> 00:10:31.630 week that I was in this position.

NOTE Confidence: 0.831658000000001

00:10:31.630 --> 00:10:34.303 I was receiving calls and I want to tell

NOTE Confidence: 0.831658000000001

00:10:34.303 --> 00:10:37.005 you that the door is open if there is

NOTE Confidence: 0.831658000000001

00:10:37.005 --> 00:10:39.618 a problem that you need to have solved.

NOTE Confidence: 0.831658000000001

00:10:39.620 --> 00:10:41.888 It's related to your experience here at

NOTE Confidence: 0.831658000000001

00:10:41.888 --> 00:10:43.980 the institution as a junior scientist,

NOTE Confidence: 0.831658000000001

00:10:43.980 --> 00:10:46.700 you know use us as a resource and

NOTE Confidence: 0.831658000000001

00:10:46.700 --> 00:10:48.763 whether that's a question of you

NOTE Confidence: 0.831658000000001

00:10:48.763 --> 00:10:51.010 know I don't have to protect it.

NOTE Confidence: 0.831658000000001

00:10:51.010 --> 00:10:52.834 Time that's present in my contract  
NOTE Confidence: 0.831658000000001

00:10:52.834 --> 00:10:54.480 or sometimes coming from department's  
NOTE Confidence: 0.831658000000001

00:10:54.480 --> 00:10:56.370 asking questions the other way.  
NOTE Confidence: 0.831658000000001

00:10:56.370 --> 00:10:58.372 We're really here to help solve these  
NOTE Confidence: 0.831658000000001

00:10:58.372 --> 00:11:00.389 problems as an additional resource.  
NOTE Confidence: 0.831658000000001

00:11:00.390 --> 00:11:02.340 An additional pathway in addition to  
NOTE Confidence: 0.831658000000001

00:11:02.340 --> 00:11:04.383 the leadership that you have within  
NOTE Confidence: 0.831658000000001

00:11:04.383 --> 00:11:06.088 your own department's next time.  
NOTE Confidence: 0.84693325

00:11:09.630 --> 00:11:11.513 So in terms of resources we are  
NOTE Confidence: 0.84693325

00:11:11.513 --> 00:11:12.884 launching the Yale physician  
NOTE Confidence: 0.84693325

00:11:12.884 --> 00:11:14.908 Scientist Development Awards program.  
NOTE Confidence: 0.84693325

00:11:14.910 --> 00:11:16.980 This is a parallel career development  
NOTE Confidence: 0.84693325

00:11:16.980 --> 00:11:19.129 program to the Y CCI awards,  
NOTE Confidence: 0.84693325

00:11:19.130 --> 00:11:20.538 but that really allows  
NOTE Confidence: 0.84693325

00:11:20.538 --> 00:11:22.298 us to focus on patients.  
NOTE Confidence: 0.84693325

00:11:22.300 --> 00:11:23.956 I'm sorry on individuals who are

NOTE Confidence: 0.84693325

00:11:23.956 --> 00:11:26.264 in the pre K period to provide

NOTE Confidence: 0.84693325

00:11:26.264 --> 00:11:28.164 additional support so this won't

NOTE Confidence: 0.84693325

00:11:28.164 --> 00:11:30.150 be relevant necessarily to use

NOTE Confidence: 0.84693325

00:11:30.150 --> 00:11:32.080 individuals except for one wrinkle

NOTE Confidence: 0.84693325

00:11:32.080 --> 00:11:34.620 that I'll talk about in a moment.

NOTE Confidence: 0.84693325

00:11:34.620 --> 00:11:37.588 But it is an important program which I'd

NOTE Confidence: 0.84693325

00:11:37.588 --> 00:11:40.769 really like to highlight and I'd like you to.

NOTE Confidence: 0.84693325

00:11:40.770 --> 00:11:42.595 Encourage your colleagues were earlier

NOTE Confidence: 0.84693325

00:11:42.595 --> 00:11:44.782 in their career development to apply

NOTE Confidence: 0.84693325

00:11:44.782 --> 00:11:46.706 to this awards program, which does

NOTE Confidence: 0.84693325

00:11:46.706 --> 00:11:48.794 provide 75% salary support in 2020.

NOTE Confidence: 0.84693325

00:11:48.800 --> 00:11:50.192 Thousand of research support

NOTE Confidence: 0.84693325

00:11:50.192 --> 00:11:51.932 per year for two years.

NOTE Confidence: 0.84693325

00:11:51.940 --> 00:11:52.676 That said,

NOTE Confidence: 0.84693325

00:11:52.676 --> 00:11:54.516 individual K Awardee's are not

NOTE Confidence: 0.84693325

00:11:54.516 --> 00:11:55.997 eligible for salary support  
NOTE Confidence: 0.84693325

00:11:55.997 --> 00:11:58.195 that can apply for up to \$20,000  
NOTE Confidence: 0.84693325

00:11:58.195 --> 00:11:59.969 in research support each year.  
NOTE Confidence: 0.84693325

00:11:59.970 --> 00:12:02.406 The competition is closed for this year,  
NOTE Confidence: 0.84693325

00:12:02.410 --> 00:12:05.098 but in future years many of you  
NOTE Confidence: 0.84693325

00:12:05.098 --> 00:12:08.222 would be eligible to apply for an  
NOTE Confidence: 0.84693325

00:12:08.222 --> 00:12:10.577 additional 20,000 of research support.  
NOTE Confidence: 0.84693325

00:12:10.580 --> 00:12:11.200 Next slide.  
NOTE Confidence: 0.84707916

00:12:13.390 --> 00:12:15.790 So I think one of the most exciting  
NOTE Confidence: 0.84707916

00:12:15.790 --> 00:12:17.735 resources that we're going to be  
NOTE Confidence: 0.84707916

00:12:17.735 --> 00:12:19.335 launching is a grants library,  
NOTE Confidence: 0.84707916

00:12:19.340 --> 00:12:21.195 and so our goal is to ultimately  
NOTE Confidence: 0.84707916

00:12:21.195 --> 00:12:22.779 provide a resource across funding  
NOTE Confidence: 0.84707916

00:12:22.779 --> 00:12:24.963 mechanisms that includes things like FKS,  
NOTE Confidence: 0.84707916

00:12:24.970 --> 00:12:26.930 TS Ours and others to increase the  
NOTE Confidence: 0.84707916

00:12:26.930 --> 00:12:28.730 success rate of Yale applicants.

NOTE Confidence: 0.84707916

00:12:28.730 --> 00:12:30.608 And I think that you know,

NOTE Confidence: 0.84707916

00:12:30.610 --> 00:12:32.100 we recognize that every time

NOTE Confidence: 0.84707916

00:12:32.100 --> 00:12:34.050 you go to write a grant,

NOTE Confidence: 0.84707916

00:12:34.050 --> 00:12:36.111 the best way to write it is to get

NOTE Confidence: 0.84707916

00:12:36.111 --> 00:12:38.510 a few others from other people who

NOTE Confidence: 0.84707916

00:12:38.510 --> 00:12:40.620 have attacked the same mechanism,

NOTE Confidence: 0.84707916

00:12:40.620 --> 00:12:43.734 because you can learn a lot about how to.

NOTE Confidence: 0.84707916

00:12:43.740 --> 00:12:45.690 Structure your aims how to structure

NOTE Confidence: 0.84707916

00:12:45.690 --> 00:12:48.435 your plan and how to in some cases

NOTE Confidence: 0.84707916

00:12:48.435 --> 00:12:49.819 create a responsive revision.

NOTE Confidence: 0.84707916

00:12:49.820 --> 00:12:52.524 If you're going in for an A1 application,

NOTE Confidence: 0.84707916

00:12:52.530 --> 00:12:54.910 and so we're going to launch the

NOTE Confidence: 0.84707916

00:12:54.910 --> 00:12:57.225 Grants Library on June 1st and we

NOTE Confidence: 0.84707916

00:12:57.225 --> 00:12:59.484 actually are going to ask you members

NOTE Confidence: 0.84707916

00:12:59.484 --> 00:13:01.955 of the Janeway Society to help us

NOTE Confidence: 0.84707916

00:13:01.955 --> 00:13:03.669 to develop the grants library.  
NOTE Confidence: 0.84707916

00:13:03.669 --> 00:13:06.458 So we're going to have a three month  
NOTE Confidence: 0.84707916

00:13:06.458 --> 00:13:08.774 period where we collect grants and  
NOTE Confidence: 0.84707916

00:13:08.774 --> 00:13:10.848 what we're really relying on you  
NOTE Confidence: 0.84707916

00:13:10.848 --> 00:13:13.185 to do is to provide us with your  
NOTE Confidence: 0.84707916

00:13:13.185 --> 00:13:15.060 career development awards and so.  
NOTE Confidence: 0.84707916

00:13:15.060 --> 00:13:17.715 We are going to do a quick search via  
NOTE Confidence: 0.84707916

00:13:17.715 --> 00:13:20.282 NIH reporter and other mechanisms to  
NOTE Confidence: 0.84707916

00:13:20.282 --> 00:13:22.952 identify those of you who've received  
NOTE Confidence: 0.84707916

00:13:22.952 --> 00:13:25.724 grants will be sending you a survey  
NOTE Confidence: 0.84707916

00:13:25.724 --> 00:13:28.430 asking you to provide us with authorization.  
NOTE Confidence: 0.84707916

00:13:28.430 --> 00:13:30.698 So we're going to make this  
NOTE Confidence: 0.84707916

00:13:30.698 --> 00:13:32.630 very low impact on you.  
NOTE Confidence: 0.84707916

00:13:32.630 --> 00:13:34.540 Authorization to get a copy  
NOTE Confidence: 0.84707916

00:13:34.540 --> 00:13:36.450 of your grant from OSR.  
NOTE Confidence: 0.84707916

00:13:36.450 --> 00:13:38.360 We will redact sensitive information

NOTE Confidence: 0.84707916  
00:13:38.360 --> 00:13:40.274 such as salary, for example,  
NOTE Confidence: 0.84707916  
00:13:40.274 --> 00:13:41.038 from it.  
NOTE Confidence: 0.84707916  
00:13:41.038 --> 00:13:42.948 Once we've redacted that grant,  
NOTE Confidence: 0.84707916  
00:13:42.950 --> 00:13:45.854 we will provide it back to you for  
NOTE Confidence: 0.84707916  
00:13:45.854 --> 00:13:47.770 final approval for submission.  
NOTE Confidence: 0.84707916  
00:13:47.770 --> 00:13:49.600 Within within the grants database.  
NOTE Confidence: 0.84707916  
00:13:49.600 --> 00:13:55.070 So this is all going to be housed in Red Cap.  
NOTE Confidence: 0.84707916  
00:13:55.070 --> 00:13:56.876 We will allow you to embargo your  
NOTE Confidence: 0.84707916  
00:13:56.876 --> 00:13:58.878 grants or if you feel that the  
NOTE Confidence: 0.84707916  
00:13:58.878 --> 00:14:00.630 science is presented in your grant  
NOTE Confidence: 0.84707916  
00:14:00.687 --> 00:14:02.337 is very sensitive and yet you  
NOTE Confidence: 0.84707916  
00:14:02.337 --> 00:14:04.277 agree with the idea that you know.  
NOTE Confidence: 0.84707916  
00:14:04.277 --> 00:14:05.672 Sharing your grant will help  
NOTE Confidence: 0.84707916  
00:14:05.672 --> 00:14:06.230 future generations.  
NOTE Confidence: 0.84707916  
00:14:06.230 --> 00:14:09.023 We can allow you to embargo it  
NOTE Confidence: 0.84707916



00:14:09.023 --> 00:14:11.639 for the period that you state.  
NOTE Confidence: 0.84707916

00:14:11.640 --> 00:14:13.674 And then after the initial three  
NOTE Confidence: 0.84707916

00:14:13.674 --> 00:14:16.190 months is allowed us to accrue grants.  
NOTE Confidence: 0.84707916

00:14:16.190 --> 00:14:18.146 We will allow individuals to apply  
NOTE Confidence: 0.84707916

00:14:18.146 --> 00:14:20.390 to the library to access grants,  
NOTE Confidence: 0.84707916

00:14:20.390 --> 00:14:23.234 and so we are at the same time as  
NOTE Confidence: 0.84707916

00:14:23.234 --> 00:14:25.988 we're asking all of you to deposit.  
NOTE Confidence: 0.84707916

00:14:25.990 --> 00:14:28.272 Your case will be looking at individuals  
NOTE Confidence: 0.84707916

00:14:28.272 --> 00:14:30.189 have made cater our transition,  
NOTE Confidence: 0.84707916

00:14:30.190 --> 00:14:32.194 asking them to deposit their ours  
NOTE Confidence: 0.84707916

00:14:32.194 --> 00:14:34.292 and getting a large cohort of  
NOTE Confidence: 0.84707916

00:14:34.292 --> 00:14:36.374 ours that are also within the  
NOTE Confidence: 0.84707916

00:14:36.374 --> 00:14:37.889 database within the library.  
NOTE Confidence: 0.84707916

00:14:37.890 --> 00:14:39.745 So Janeway membership will have  
NOTE Confidence: 0.84707916

00:14:39.745 --> 00:14:42.180 first access to the Grants library.  
NOTE Confidence: 0.84707916

00:14:42.180 --> 00:14:44.340 Will have a simple application process

NOTE Confidence: 0.84707916

00:14:44.340 --> 00:14:46.576 that asks for people to identify

NOTE Confidence: 0.84707916

00:14:46.576 --> 00:14:48.406 those individuals who are either

NOTE Confidence: 0.84707916

00:14:48.406 --> 00:14:50.718 seeking a first K award or seeking

NOTE Confidence: 0.84707916

00:14:50.718 --> 00:14:52.781 a first R1 award for initial access.

NOTE Confidence: 0.84707916

00:14:52.781 --> 00:14:54.827 When you access the grants library,

NOTE Confidence: 0.84707916

00:14:54.830 --> 00:14:55.978 it will be open.

NOTE Confidence: 0.84707916

00:14:55.978 --> 00:14:57.413 You'll be able to search

NOTE Confidence: 0.84707916

00:14:57.413 --> 00:14:58.940 by funding mechanism.

NOTE Confidence: 0.84707916

00:14:58.940 --> 00:15:01.285 You'll be able to search by whether

NOTE Confidence: 0.84707916

00:15:01.285 --> 00:15:04.408 this is in a zero or a one application,

NOTE Confidence: 0.84707916

00:15:04.410 --> 00:15:06.336 but one of the things that

NOTE Confidence: 0.84707916

00:15:06.336 --> 00:15:07.620 we will ask you

NOTE Confidence: 0.86015147

00:15:07.702 --> 00:15:10.912 to do is to sign a code of conduct because

NOTE Confidence: 0.86015147

00:15:10.994 --> 00:15:13.976 will be tracking your access to grants.

NOTE Confidence: 0.86015147

00:15:13.980 --> 00:15:16.003 You know, I don't think that we're

NOTE Confidence: 0.86015147

00:15:16.003 --> 00:15:18.133 going to be facing situations where  
NOTE Confidence: 0.86015147

00:15:18.133 --> 00:15:20.515 we're going to have individuals who  
NOTE Confidence: 0.86015147

00:15:20.515 --> 00:15:23.177 are claiming that plagiarism is a curd,  
NOTE Confidence: 0.86015147

00:15:23.180 --> 00:15:25.178 but we have the capacity to  
NOTE Confidence: 0.86015147

00:15:25.178 --> 00:15:27.429 look for that in the future,  
NOTE Confidence: 0.86015147

00:15:27.430 --> 00:15:30.616 and so this is really an honor based system.  
NOTE Confidence: 0.86015147

00:15:30.620 --> 00:15:32.570 We're also going to ask those  
NOTE Confidence: 0.86015147

00:15:32.570 --> 00:15:35.083 of you who access the system to  
NOTE Confidence: 0.86015147

00:15:35.083 --> 00:15:36.983 tell us what your experiences,  
NOTE Confidence: 0.86015147

00:15:36.990 --> 00:15:39.108 how was it to navigate it?  
NOTE Confidence: 0.86015147

00:15:39.110 --> 00:15:41.976 How is it to use it, and ultimately,  
NOTE Confidence: 0.86015147

00:15:41.976 --> 00:15:44.552 whether it contributed to outcomes we have.  
NOTE Confidence: 0.86015147

00:15:44.560 --> 00:15:47.472 A1 question, which I'd be happy to field  
NOTE Confidence: 0.86015147

00:15:47.472 --> 00:15:50.819 right now if you want to go ahead and ask it.  
NOTE Confidence: 0.86015147

00:15:50.820 --> 00:15:53.186 Hi, I'm Kristen one you I'd like  
NOTE Confidence: 0.86015147

00:15:53.186 --> 00:15:55.851 to know if we'll be able to

NOTE Confidence: 0.86015147  
00:15:55.851 --> 00:15:58.209 search for grants based on topic.  
NOTE Confidence: 0.86015147  
00:15:58.210 --> 00:15:59.834 Nick, can you help fill that in?  
NOTE Confidence: 0.86015147  
00:15:59.840 --> 00:16:02.480 I think we can.  
NOTE Confidence: 0.86015147  
00:16:02.480 --> 00:16:04.132 Yeah, so we'll have the titles in  
NOTE Confidence: 0.86015147  
00:16:04.132 --> 00:16:05.880 there but will also put in abstracts  
NOTE Confidence: 0.86015147  
00:16:05.880 --> 00:16:07.864 from an age reporter as long as as  
NOTE Confidence: 0.86015147  
00:16:07.864 --> 00:16:09.446 well as sort of research terms so  
NOTE Confidence: 0.86015147  
00:16:09.446 --> 00:16:12.746 you'll be able to search by that.  
NOTE Confidence: 0.86015147  
00:16:12.750 --> 00:16:13.626 So there are.  
NOTE Confidence: 0.86015147  
00:16:13.626 --> 00:16:15.378 There's a keyword library that will  
NOTE Confidence: 0.86015147  
00:16:15.378 --> 00:16:17.655 be used so that we can have people  
NOTE Confidence: 0.86015147  
00:16:17.655 --> 00:16:19.483 search by keyword and that exists  
NOTE Confidence: 0.86015147  
00:16:19.483 --> 00:16:21.367 within within Redcap right now and  
NOTE Confidence: 0.86015147  
00:16:21.367 --> 00:16:23.622 we'll do our best to try to attach  
NOTE Confidence: 0.86015147  
00:16:23.622 --> 00:16:25.673 those and one of the things that  
NOTE Confidence: 0.86015147

00:16:25.673 --> 00:16:28.105 we can do when we provide you with  
NOTE Confidence: 0.86015147

00:16:28.105 --> 00:16:30.310 your grant for approval is we can  
NOTE Confidence: 0.86015147

00:16:30.310 --> 00:16:33.005 allow you to select the relevant  
NOTE Confidence: 0.86015147

00:16:33.005 --> 00:16:34.430 keywords for searching.  
NOTE Confidence: 0.86015147

00:16:34.430 --> 00:16:35.910 We have additional questions,  
NOTE Confidence: 0.86015147

00:16:35.910 --> 00:16:37.018 uh, Louisa says,  
NOTE Confidence: 0.86015147

00:16:37.018 --> 00:16:38.863 you're going to store foundation  
NOTE Confidence: 0.86015147

00:16:38.863 --> 00:16:39.970 grants as well.  
NOTE Confidence: 0.86015147

00:16:39.970 --> 00:16:42.630 Yes, by all means we intend to  
NOTE Confidence: 0.86015147

00:16:42.630 --> 00:16:44.390 include foundation grants as well,  
NOTE Confidence: 0.86015147

00:16:44.390 --> 00:16:45.870 including the Ms Doors,  
NOTE Confidence: 0.86015147

00:16:45.870 --> 00:16:46.980 Duke and others.  
NOTE Confidence: 0.86015147

00:16:46.980 --> 00:16:49.692 And then next question from Ambrose can be  
NOTE Confidence: 0.86015147

00:16:49.692 --> 00:16:52.137 searched by institute or study section.  
NOTE Confidence: 0.86015147

00:16:52.140 --> 00:16:54.730 Nick, we can do that as well.  
NOTE Confidence: 0.86015147

00:16:54.730 --> 00:16:55.834 Yeah, you can.

NOTE Confidence: 0.86015147  
00:16:55.834 --> 00:16:56.938 Search by institute.  
NOTE Confidence: 0.86015147  
00:16:56.940 --> 00:16:58.412 We hadn't planned on  
NOTE Confidence: 0.86015147  
00:16:58.412 --> 00:16:59.884 searching by study section,  
NOTE Confidence: 0.86015147  
00:16:59.890 --> 00:17:01.735 but that's something we could  
NOTE Confidence: 0.86015147  
00:17:01.735 --> 00:17:04.040 look at institute for sure, yeah?  
NOTE Confidence: 0.86015147  
00:17:04.040 --> 00:17:06.340 We don't have study section  
NOTE Confidence: 0.86015147  
00:17:06.340 --> 00:17:08.180 built into it currently.  
NOTE Confidence: 0.86015147  
00:17:08.180 --> 00:17:09.908 But it, along with the grant,  
NOTE Confidence: 0.86015147  
00:17:09.910 --> 00:17:11.638 will also be the pink sheets,  
NOTE Confidence: 0.86015147  
00:17:11.640 --> 00:17:14.190 and so you'll be able to look at both the  
NOTE Confidence: 0.86015147  
00:17:14.261 --> 00:17:16.813 grant and the comments on the other side,  
NOTE Confidence: 0.86015147  
00:17:16.820 --> 00:17:19.116 and I think that that's an important thing.  
NOTE Confidence: 0.86015147  
00:17:19.120 --> 00:17:20.848 And for grants that have gone  
NOTE Confidence: 0.86015147  
00:17:20.848 --> 00:17:21.424 through revision,  
NOTE Confidence: 0.86015147  
00:17:21.430 --> 00:17:24.013 you'll be able to look at the A zero,  
NOTE Confidence: 0.86015147

00:17:24.020 --> 00:17:24.596 the comments,  
NOTE Confidence: 0.86015147

00:17:24.596 --> 00:17:25.748 and the RE submission,  
NOTE Confidence: 0.86015147

00:17:25.750 --> 00:17:27.773 which will include the response as well  
NOTE Confidence: 0.86015147

00:17:27.773 --> 00:17:30.684 as the as well as the value as well as  
NOTE Confidence: 0.86015147

00:17:30.684 --> 00:17:32.657 a summary statement on the other side.  
NOTE Confidence: 0.86015147

00:17:32.660 --> 00:17:35.268 So I think this is going to be  
NOTE Confidence: 0.86015147

00:17:35.268 --> 00:17:37.516 immensely useful to all of you as  
NOTE Confidence: 0.86015147

00:17:37.516 --> 00:17:39.670 your Azure as you're moving forward.  
NOTE Confidence: 0.86015147

00:17:39.670 --> 00:17:43.590 Any other questions about the Grants library?  
NOTE Confidence: 0.86015147

00:17:43.590 --> 00:17:46.566 We have a question going back to Janeway,  
NOTE Confidence: 0.86015147

00:17:46.570 --> 00:17:48.425 so the 20,000 grand opportunity  
NOTE Confidence: 0.86015147

00:17:48.425 --> 00:17:49.538 this is correct.  
NOTE Confidence: 0.86015147

00:17:49.540 --> 00:17:51.655 It is currently available to  
NOTE Confidence: 0.86015147

00:17:51.655 --> 00:17:53.770 physician scientists and one of  
NOTE Confidence: 0.86015147

00:17:53.847 --> 00:17:55.821 the things that I am seeking to  
NOTE Confidence: 0.86015147

00:17:55.821 --> 00:17:57.730 do is to create equity.

NOTE Confidence: 0.86015147

00:17:57.730 --> 00:17:59.400 You may recognize that this

NOTE Confidence: 0.86015147

00:17:59.400 --> 00:18:01.070 is an office that initially

NOTE Confidence: 0.8503886

00:18:01.138 --> 00:18:03.436 was named the Office of Physician

NOTE Confidence: 0.8503886

00:18:03.436 --> 00:18:05.814 Scientists Development and as we assessed

NOTE Confidence: 0.8503886

00:18:05.814 --> 00:18:07.769 the landscape of the institution,

NOTE Confidence: 0.8503886

00:18:07.770 --> 00:18:10.152 we realized that this needed to

NOTE Confidence: 0.8503886

00:18:10.152 --> 00:18:13.119 be an office that was open to all.

NOTE Confidence: 0.8503886

00:18:13.120 --> 00:18:18.148 To all scientists, including PhD scientists.

NOTE Confidence: 0.8503886

00:18:18.150 --> 00:18:21.660 I will say that the why CCI program does have

NOTE Confidence: 0.8503886

00:18:21.742 --> 00:18:25.095 a \$20,000 opportunity which is in parallel,

NOTE Confidence: 0.8503886

00:18:25.100 --> 00:18:28.964 which is open to those who have pH

NOTE Confidence: 0.8503886

00:18:28.964 --> 00:18:33.654 D as well as MD as well as MD PhD.

NOTE Confidence: 0.8503886

00:18:33.660 --> 00:18:36.271 Scientists but one of the things that

NOTE Confidence: 0.8503886

00:18:36.271 --> 00:18:39.982 we seek to do in our PSD is ensure that

NOTE Confidence: 0.8503886

00:18:39.982 --> 00:18:43.277 there's equity of access to all of the

NOTE Confidence: 0.8503886



00:18:43.277 --> 00:18:45.767 resources that we're talking about here,

NOTE Confidence: 0.8503886

00:18:45.767 --> 00:18:48.543 and so I assume that that is the

NOTE Confidence: 0.8503886

00:18:48.543 --> 00:18:51.544 that is the gist of the question

NOTE Confidence: 0.8503886

00:18:51.544 --> 00:18:53.256 that you're raising here,

NOTE Confidence: 0.8503886

00:18:53.260 --> 00:18:55.612 and so we see comments here

NOTE Confidence: 0.8503886

00:18:55.612 --> 00:18:57.180 and also seek equity.

NOTE Confidence: 0.886810789090909

00:18:59.360 --> 00:19:01.658 Other questions. Because we move on

NOTE Confidence: 0.886810789090909

00:19:01.658 --> 00:19:03.910 to some other important resources.

NOTE Confidence: 0.8885891

00:19:07.710 --> 00:19:10.086 Are clinicians with PhD

NOTE Confidence: 0.8885891

00:19:10.086 --> 00:19:13.056 only eligible for the full?

NOTE Confidence: 0.8885891

00:19:13.060 --> 00:19:20.270 Award so I. Dan, let me.

NOTE Confidence: 0.8885891

00:19:20.270 --> 00:19:23.390 Let me talk with you offline

NOTE Confidence: 0.8885891

00:19:23.390 --> 00:19:27.281 about that so that we can so that

NOTE Confidence: 0.8885891

00:19:27.281 --> 00:19:30.560 we can address that completely,

NOTE Confidence: 0.8885891

00:19:30.560 --> 00:19:36.203 and so I can understand the situation as you.

NOTE Confidence: 0.8885891

00:19:36.210 --> 00:19:37.334 As you describe it,

NOTE Confidence: 0.8885891  
00:19:37.334 --> 00:19:38.458 Vanessa asked the question,  
NOTE Confidence: 0.8885891  
00:19:38.460 --> 00:19:39.815 can we continue to participate  
NOTE Confidence: 0.8885891  
00:19:39.815 --> 00:19:41.735 in the Jane Lee Society if we  
NOTE Confidence: 0.8885891  
00:19:41.735 --> 00:19:43.271 move to a new institution where  
NOTE Confidence: 0.8885891  
00:19:43.271 --> 00:19:44.640 we transition to independence?  
NOTE Confidence: 0.8885891  
00:19:44.640 --> 00:19:46.607 This is a question that you know  
NOTE Confidence: 0.8885891  
00:19:46.607 --> 00:19:48.162 we haven't actually conceived of  
NOTE Confidence: 0.8885891  
00:19:48.162 --> 00:19:49.807 because we're expecting that every  
NOTE Confidence: 0.8885891  
00:19:49.807 --> 00:19:51.959 single one of you is going to stay  
NOTE Confidence: 0.8885891  
00:19:51.959 --> 00:19:54.900 here for the rest of your life.  
NOTE Confidence: 0.8885891  
00:19:54.900 --> 00:19:55.638 You know,  
NOTE Confidence: 0.8885891  
00:19:55.638 --> 00:19:57.852 I think that our intention is  
NOTE Confidence: 0.8885891  
00:19:57.852 --> 00:20:00.399 to make this an open platform,  
NOTE Confidence: 0.8885891  
00:20:00.400 --> 00:20:02.235 but that ultimately it's going  
NOTE Confidence: 0.8885891  
00:20:02.235 --> 00:20:04.070 to be something that's relatively  
NOTE Confidence: 0.8885891

00:20:04.132 --> 00:20:05.509 relatively low specific,  
NOTE Confidence: 0.8885891

00:20:05.510 --> 00:20:07.724 and so you know you'll probably  
NOTE Confidence: 0.8885891

00:20:07.724 --> 00:20:08.831 stop receiving notifications  
NOTE Confidence: 0.8885891

00:20:08.831 --> 00:20:10.229 when you're available.  
NOTE Confidence: 0.8885891

00:20:10.230 --> 00:20:15.290 Email closes, but you know, I don't see us.  
NOTE Confidence: 0.8885891

00:20:15.290 --> 00:20:17.366 Ever taking this away from anyone?  
NOTE Confidence: 0.881391

00:20:23.430 --> 00:20:24.778 Alright, next slide please.  
NOTE Confidence: 0.8117245

00:20:27.810 --> 00:20:30.232 Alright, so the grant writing course many  
NOTE Confidence: 0.8117245

00:20:30.232 --> 00:20:32.967 of you have created in this you know,  
NOTE Confidence: 0.8117245

00:20:32.970 --> 00:20:35.466 I think that the goal has always been  
NOTE Confidence: 0.8117245

00:20:35.466 --> 00:20:37.531 to increase the rate of successful  
NOTE Confidence: 0.8117245

00:20:37.531 --> 00:20:40.022 K applications and to enable us to  
NOTE Confidence: 0.8117245

00:20:40.022 --> 00:20:42.563 achieve kata R transitions and so our  
NOTE Confidence: 0.8117245

00:20:42.563 --> 00:20:44.630 initial approach has been to partner  
NOTE Confidence: 0.8117245

00:20:44.630 --> 00:20:47.052 with YCCIIMP program to offer the script  
NOTE Confidence: 0.8117245

00:20:47.052 --> 00:20:49.481 writing course both in the fall semester

NOTE Confidence: 0.8117245

00:20:49.481 --> 00:20:51.886 as well as in the spring semester.

NOTE Confidence: 0.8117245

00:20:51.890 --> 00:20:54.578 As you know, the course of sections for

NOTE Confidence: 0.8117245

00:20:54.578 --> 00:20:56.937 crew development and our level applications.

NOTE Confidence: 0.8117245

00:20:56.940 --> 00:21:01.336 We seek to have experienced faculty mentors.

NOTE Confidence: 0.8117245

00:21:01.340 --> 00:21:03.790 Lead the sections of this an overall,

NOTE Confidence: 0.8117245

00:21:03.790 --> 00:21:05.818 we've had some really great people

NOTE Confidence: 0.8117245

00:21:05.818 --> 00:21:07.640 do this over the years.

NOTE Confidence: 0.8117245

00:21:07.640 --> 00:21:09.795 We will encourage participants to

NOTE Confidence: 0.8117245

00:21:09.795 --> 00:21:12.409 engage in seminars about strategy about

NOTE Confidence: 0.8117245

00:21:12.409 --> 00:21:14.725 strategies that are matched to the

NOTE Confidence: 0.8117245

00:21:14.725 --> 00:21:17.049 mechanism that they are applying for.

NOTE Confidence: 0.8117245

00:21:17.050 --> 00:21:19.458 The writing is paste over the course

NOTE Confidence: 0.8117245

00:21:19.458 --> 00:21:20.490 of the semester,

NOTE Confidence: 0.8117245

00:21:20.490 --> 00:21:22.548 which I think is very helpful.

NOTE Confidence: 0.8117245

00:21:22.550 --> 00:21:24.245 Faculty reviewers are chosen who

NOTE Confidence: 0.8117245

00:21:24.245 --> 00:21:26.680 are who are matched to your field.  
NOTE Confidence: 0.8117245

00:21:26.680 --> 00:21:29.605 So at the end there is a study section  
NOTE Confidence: 0.8117245

00:21:29.605 --> 00:21:32.529 that's a part of the grant writing course,  
NOTE Confidence: 0.8117245

00:21:32.530 --> 00:21:33.902 and historically participants have  
NOTE Confidence: 0.8117245

00:21:33.902 --> 00:21:35.274 experienced high success rates.  
NOTE Confidence: 0.8117245

00:21:35.280 --> 00:21:37.920 One of the benefits of being in the  
NOTE Confidence: 0.8117245

00:21:37.920 --> 00:21:40.561 Janeway Society is that the typical \$550  
NOTE Confidence: 0.8117245

00:21:40.561 --> 00:21:43.190 registration costs will be covered by OH PSD.  
NOTE Confidence: 0.8117245

00:21:43.190 --> 00:21:45.335 If you choose to participate  
NOTE Confidence: 0.8117245

00:21:45.335 --> 00:21:47.480 in this in the future.  
NOTE Confidence: 0.8117245

00:21:47.480 --> 00:21:48.160 Next time.  
NOTE Confidence: 0.8503588

00:21:52.300 --> 00:21:54.900 We also are going to be piloting a  
NOTE Confidence: 0.8503588

00:21:54.900 --> 00:21:56.639 paste manuscript writing program.  
NOTE Confidence: 0.8503588

00:21:56.640 --> 00:21:58.768 For those of you who are interested  
NOTE Confidence: 0.8503588

00:21:58.768 --> 00:22:01.102 and we are actually very interested  
NOTE Confidence: 0.8503588

00:22:01.102 --> 00:22:03.352 in having individuals who are

NOTE Confidence: 0.8503588

00:22:03.352 --> 00:22:05.272 interested in writing manage groups

NOTE Confidence: 0.8503588

00:22:05.272 --> 00:22:07.790 reach out to us and let us know.

NOTE Confidence: 0.8503588

00:22:07.790 --> 00:22:09.820 So we want to identify our first

NOTE Confidence: 0.8503588

00:22:09.820 --> 00:22:12.202 cohorts of individuals who'd like to

NOTE Confidence: 0.8503588

00:22:12.202 --> 00:22:14.372 dissipate and paste management training,

NOTE Confidence: 0.8503588

00:22:14.380 --> 00:22:16.836 and ultimately, the idea is that we want

NOTE Confidence: 0.8503588

00:22:16.836 --> 00:22:19.567 to provide a forum for participants to

NOTE Confidence: 0.8503588

00:22:19.567 --> 00:22:21.617 write manuscripts with faculty guidance,

NOTE Confidence: 0.8503588

00:22:21.620 --> 00:22:22.412 pure accountability.

NOTE Confidence: 0.8503588

00:22:22.412 --> 00:22:23.600 An expert review,

NOTE Confidence: 0.8503588

00:22:23.600 --> 00:22:28.170 and so we'll do our first pilot in the fall.

NOTE Confidence: 0.8503588

00:22:28.170 --> 00:22:30.252 This will be coordinating with the

NOTE Confidence: 0.8503588

00:22:30.252 --> 00:22:32.443 Portroe Center for Teaching and Learning

NOTE Confidence: 0.8503588

00:22:32.443 --> 00:22:35.033 and why some faculty to offer introduced

NOTE Confidence: 0.8503588

00:22:35.033 --> 00:22:37.008 introductory group sessions on figure

NOTE Confidence: 0.8503588

00:22:37.008 --> 00:22:38.943 design approaches to outlining in  
NOTE Confidence: 0.8503588

00:22:38.943 --> 00:22:40.443 manuscript composition and submission  
NOTE Confidence: 0.8503588

00:22:40.443 --> 00:22:41.927 and review process separately.  
NOTE Confidence: 0.8503588

00:22:41.930 --> 00:22:45.320 5 to 8 writers will be paired to the faculty  
NOTE Confidence: 0.8503588

00:22:45.404 --> 00:22:48.260 mentor over the course of five weeks.  
NOTE Confidence: 0.8503588

00:22:48.260 --> 00:22:51.302 Individuals will be asked to compose  
NOTE Confidence: 0.8503588

00:22:51.302 --> 00:22:53.330 individual sections of manuscripts  
NOTE Confidence: 0.8503588

00:22:53.411 --> 00:22:55.697 and then to conduct peer review.  
NOTE Confidence: 0.8503588

00:22:55.700 --> 00:22:57.590 And that is, you know,  
NOTE Confidence: 0.8503588

00:22:57.590 --> 00:22:59.126 submitting your completed draft  
NOTE Confidence: 0.8503588

00:22:59.126 --> 00:23:01.430 to other people who are going  
NOTE Confidence: 0.8503588

00:23:01.496 --> 00:23:03.256 through the course with you,  
NOTE Confidence: 0.8503588

00:23:03.260 --> 00:23:05.899 and then the faculty section leader will  
NOTE Confidence: 0.8503588

00:23:05.899 --> 00:23:08.550 also participate in reviewing that as well.  
NOTE Confidence: 0.8503588

00:23:08.550 --> 00:23:09.714 At the end,  
NOTE Confidence: 0.8503588

00:23:09.714 --> 00:23:12.430 we will ask you to identify individuals

NOTE Confidence: 0.8503588

00:23:12.508 --> 00:23:15.007 who you feel would be the best

NOTE Confidence: 0.8503588

00:23:15.007 --> 00:23:17.277 suited to review your manuscript and

NOTE Confidence: 0.8503588

00:23:17.277 --> 00:23:20.291 we will do our best to ensure that

NOTE Confidence: 0.8503588

00:23:20.291 --> 00:23:22.697 they actually do it by incentivizing

NOTE Confidence: 0.8503588

00:23:22.697 --> 00:23:24.799 them and ultimately will provide

NOTE Confidence: 0.8503588

00:23:24.799 --> 00:23:26.864 written commentary back to you.

NOTE Confidence: 0.8503588

00:23:26.870 --> 00:23:29.054 And so we're excited to pilot

NOTE Confidence: 0.8503588

00:23:29.054 --> 00:23:31.080 this and get it going.

NOTE Confidence: 0.8503588

00:23:31.080 --> 00:23:33.677 We had a question earlier from Patrick

NOTE Confidence: 0.8503588

00:23:33.677 --> 00:23:35.640 about whether the grant writing

NOTE Confidence: 0.8503588

00:23:35.640 --> 00:23:37.974 course will be offered over Zoom.

NOTE Confidence: 0.8503588

00:23:37.980 --> 00:23:39.895 We have offered the course

NOTE Confidence: 0.8503588

00:23:39.895 --> 00:23:41.810 over Zoom in this semester.

NOTE Confidence: 0.8503588

00:23:41.810 --> 00:23:44.610 I will ask Jean to consider ways that

NOTE Confidence: 0.8503588

00:23:44.610 --> 00:23:47.936 we can continue to have a hybrid model,

NOTE Confidence: 0.8503588



00:23:47.940 --> 00:23:49.855 especially if there are individuals  
NOTE Confidence: 0.8503588

00:23:49.855 --> 00:23:51.770 who wish to do this.  
NOTE Confidence: 0.8503588

00:23:51.770 --> 00:23:54.128 I would actually encourage people who  
NOTE Confidence: 0.8503588

00:23:54.128 --> 00:23:56.526 are interested in the fall section  
NOTE Confidence: 0.8503588

00:23:56.526 --> 00:23:58.776 of the grant writing course too.  
NOTE Confidence: 0.8503588

00:23:58.780 --> 00:24:01.798 Email now, Eugene Shapiro at yale.edu,  
NOTE Confidence: 0.8503588

00:24:01.800 --> 00:24:04.390 to express your interest in  
NOTE Confidence: 0.8503588

00:24:04.390 --> 00:24:06.980 participating and how you'd like  
NOTE Confidence: 0.8503588

00:24:07.071 --> 00:24:10.214 to participate so that we can start  
NOTE Confidence: 0.8503588

00:24:10.214 --> 00:24:12.860 planning for the fall semester.  
NOTE Confidence: 0.8786264

00:24:15.690 --> 00:24:17.559 OK, next line.  
NOTE Confidence: 0.8363357

00:24:20.910 --> 00:24:23.442 The next I think probably very  
NOTE Confidence: 0.8363357

00:24:23.442 --> 00:24:26.383 relevant thing is to create a true  
NOTE Confidence: 0.8363357

00:24:26.383 --> 00:24:29.106 study section and so for those of  
NOTE Confidence: 0.8363357

00:24:29.190 --> 00:24:32.502 you who choose not to go through the  
NOTE Confidence: 0.8363357

00:24:32.502 --> 00:24:34.572 grant writing program but instead

NOTE Confidence: 0.8363357

00:24:34.572 --> 00:24:37.056 wish to write your grants Dinovo,

NOTE Confidence: 0.8363357

00:24:37.060 --> 00:24:39.944 we're going to offer a study section,

NOTE Confidence: 0.8363357

00:24:39.950 --> 00:24:42.422 and so our goal here is to provide

NOTE Confidence: 0.8363357

00:24:42.422 --> 00:24:44.614 expert review and commentary for

NOTE Confidence: 0.8363357

00:24:44.614 --> 00:24:46.622 investigators for submitting career

NOTE Confidence: 0.8363357

00:24:46.622 --> 00:24:48.650 development and project awards.

NOTE Confidence: 0.8363357

00:24:48.650 --> 00:24:51.326 And so the approach is this.

NOTE Confidence: 0.8363357

00:24:51.330 --> 00:24:53.634 We're going to begin a pilot in November

NOTE Confidence: 0.8363357

00:24:53.634 --> 00:24:55.657 of 2021 for the February cycle.

NOTE Confidence: 0.8363357

00:24:55.660 --> 00:24:57.571 This is going to be limited exclusively

NOTE Confidence: 0.8363357

00:24:57.571 --> 00:24:59.060 to Janeway society participants.

NOTE Confidence: 0.8363357

00:24:59.060 --> 00:25:00.112 In this first cycle,

NOTE Confidence: 0.8363357

00:25:00.112 --> 00:25:02.393 and ultimately we hope to be able to

NOTE Confidence: 0.8363357

00:25:02.393 --> 00:25:04.325 offer this to all investigators with

NOTE Confidence: 0.8363357

00:25:04.325 --> 00:25:06.158 the institution in subsequent cycles.

NOTE Confidence: 0.8363357

00:25:06.160 --> 00:25:07.087 So 10 weeks,  
NOTE Confidence: 0.8363357

00:25:07.087 --> 00:25:09.250 and this is what's challenging about this,  
NOTE Confidence: 0.8363357

00:25:09.250 --> 00:25:11.176 but I think it's actually very  
NOTE Confidence: 0.8363357

00:25:11.176 --> 00:25:13.089 great because it's going to give  
NOTE Confidence: 0.8363357

00:25:13.089 --> 00:25:14.504 people a lot of structure,  
NOTE Confidence: 0.8363357

00:25:14.510 --> 00:25:16.974 so 10 weeks prior to the due date,  
NOTE Confidence: 0.8363357

00:25:16.980 --> 00:25:19.444 we want to draft abstract and specific games,  
NOTE Confidence: 0.8363357

00:25:19.450 --> 00:25:21.816 and the reason we want an abstract  
NOTE Confidence: 0.8363357

00:25:21.816 --> 00:25:23.360 in specific games is now.  
NOTE Confidence: 0.8363357

00:25:23.360 --> 00:25:23.649 Nick,  
NOTE Confidence: 0.8363357

00:25:23.649 --> 00:25:25.383 myself and others are going to  
NOTE Confidence: 0.8363357

00:25:25.383 --> 00:25:27.670 sit down and try to find who will  
NOTE Confidence: 0.8363357

00:25:27.670 --> 00:25:29.366 be the reviewers for your grants  
NOTE Confidence: 0.8363357

00:25:29.366 --> 00:25:31.277 8 weeks prior to the due date.  
NOTE Confidence: 0.8363357

00:25:31.280 --> 00:25:32.918 We're going to want your complete  
NOTE Confidence: 0.8363357

00:25:32.918 --> 00:25:34.645 grants now we know that you're

NOTE Confidence: 0.8363357

00:25:34.645 --> 00:25:36.379 not going to have final budgets.

NOTE Confidence: 0.8363357

00:25:36.380 --> 00:25:37.790 You don't necessarily need to

NOTE Confidence: 0.8363357

00:25:37.790 --> 00:25:38.636 have your letters,

NOTE Confidence: 0.8363357

00:25:38.640 --> 00:25:40.593 we want you to give us everything

NOTE Confidence: 0.8363357

00:25:40.593 --> 00:25:42.764 you've got and how complete it is is

NOTE Confidence: 0.8363357

00:25:42.764 --> 00:25:45.314 going to be related to how good of a

NOTE Confidence: 0.8363357

00:25:45.314 --> 00:25:47.126 review you're ultimately going to get.

NOTE Confidence: 0.8363357

00:25:47.130 --> 00:25:48.545 We're going to have three

NOTE Confidence: 0.8363357

00:25:48.545 --> 00:25:49.677 reviewers evaluate the grant,

NOTE Confidence: 0.8363357

00:25:49.680 --> 00:25:51.522 so you're still going to get

NOTE Confidence: 0.8363357

00:25:51.522 --> 00:25:53.490 that are 123 sort of flavor.

NOTE Confidence: 0.8363357

00:25:53.490 --> 00:25:56.274 And one month prior to the due date,

NOTE Confidence: 0.8363357

00:25:56.280 --> 00:25:57.014 the grants,

NOTE Confidence: 0.8363357

00:25:57.014 --> 00:25:58.849 the evaluators are going to

NOTE Confidence: 0.8363357

00:25:58.849 --> 00:26:00.680 actually present your grant added

NOTE Confidence: 0.8363357

00:26:00.680 --> 00:26:02.666 true study section in exactly the  
NOTE Confidence: 0.8363357

00:26:02.666 --> 00:26:04.658 format of an NIH study section.  
NOTE Confidence: 0.8363357

00:26:04.660 --> 00:26:06.838 We're actually going to have a  
NOTE Confidence: 0.8363357

00:26:06.838 --> 00:26:08.681 videographer record the study section  
NOTE Confidence: 0.8363357

00:26:08.681 --> 00:26:11.249 for you so that when you receive the  
NOTE Confidence: 0.8363357

00:26:11.249 --> 00:26:13.027 comments from the study section,  
NOTE Confidence: 0.8363357

00:26:13.030 --> 00:26:15.340 you're actually going to be able to  
NOTE Confidence: 0.8363357

00:26:15.340 --> 00:26:18.268 look at what a study section looks like.  
NOTE Confidence: 0.8363357

00:26:18.270 --> 00:26:20.358 So you'll have our one present.  
NOTE Confidence: 0.8363357

00:26:20.360 --> 00:26:22.100 Our two supplement and our  
NOTE Confidence: 0.8363357

00:26:22.100 --> 00:26:23.492 three provide brief comments.  
NOTE Confidence: 0.8363357

00:26:23.500 --> 00:26:25.756 Then you'll also hear the commentary  
NOTE Confidence: 0.8363357

00:26:25.756 --> 00:26:27.260 of the assembled individuals.  
NOTE Confidence: 0.8363357

00:26:27.260 --> 00:26:29.240 Who are at the study section?  
NOTE Confidence: 0.8363357

00:26:29.240 --> 00:26:31.460 Because I think that the commentary  
NOTE Confidence: 0.8363357

00:26:31.460 --> 00:26:33.563 of others is study section

NOTE Confidence: 0.8363357

00:26:33.563 --> 00:26:35.210 is frequently formative.

NOTE Confidence: 0.8363357

00:26:35.210 --> 00:26:36.894 Reviewers will be compensated

NOTE Confidence: 0.8363357

00:26:36.894 --> 00:26:39.420 with Amazon gift cards or other

NOTE Confidence: 0.8363357

00:26:39.493 --> 00:26:41.217 relative swag if desired,

NOTE Confidence: 0.8363357

00:26:41.220 --> 00:26:43.650 and this video comments will be

NOTE Confidence: 0.8363357

00:26:43.650 --> 00:26:45.940 provided along with the written,

NOTE Confidence: 0.8363357

00:26:45.940 --> 00:26:47.668 along with written comments.

NOTE Confidence: 0.8363357

00:26:47.668 --> 00:26:50.260 Question is will mock study section

NOTE Confidence: 0.8363357

00:26:50.328 --> 00:26:53.226 reviews be available for the R21 mechanism?

NOTE Confidence: 0.8363357

00:26:53.230 --> 00:26:53.658 Yes,

NOTE Confidence: 0.8363357

00:26:53.658 --> 00:26:56.654 we will be providing for all for

NOTE Confidence: 0.8363357

00:26:56.654 --> 00:26:59.273 all mechanisms in this in this

NOTE Confidence: 0.8363357

00:26:59.273 --> 00:27:01.373 initial in this initial cycle.

NOTE Confidence: 0.88588727

00:27:03.920 --> 00:27:04.610 Next time.

NOTE Confidence: 0.8237618

00:27:07.660 --> 00:27:09.772 So we want to sort of keep people

NOTE Confidence: 0.8237618

00:27:09.772 --> 00:27:11.389 abreast of what's happening,  
NOTE Confidence: 0.8237618

00:27:11.390 --> 00:27:14.189 and this is a flavor of where we're starting.  
NOTE Confidence: 0.8237618

00:27:14.190 --> 00:27:16.446 I think there's going to be a lot  
NOTE Confidence: 0.8237618

00:27:16.446 --> 00:27:18.859 more that we're going to do overtime,  
NOTE Confidence: 0.8237618

00:27:18.860 --> 00:27:21.030 so our website is in its infancy.  
NOTE Confidence: 0.8237618

00:27:21.030 --> 00:27:22.274 If you click through  
NOTE Confidence: 0.8237618

00:27:22.274 --> 00:27:22.896 [medicine.yale.edu/research](http://medicine.yale.edu/research) slash.  
NOTE Confidence: 0.8237618

00:27:22.900 --> 00:27:24.956 Oh PSD, we hope to curate a list  
NOTE Confidence: 0.8237618

00:27:24.956 --> 00:27:26.630 of grant opportunities you want  
NOTE Confidence: 0.8237618

00:27:26.630 --> 00:27:28.808 to link to resources for you.  
NOTE Confidence: 0.8237618

00:27:28.810 --> 00:27:31.298 We want to highlight news stories about you.  
NOTE Confidence: 0.8237618

00:27:31.300 --> 00:27:33.232 We really want to celebrate you  
NOTE Confidence: 0.8237618

00:27:33.232 --> 00:27:35.256 because part of what we're doing  
NOTE Confidence: 0.8237618

00:27:35.256 --> 00:27:37.254 here is we're fund raising for.  
NOTE Confidence: 0.8237618

00:27:37.260 --> 00:27:39.205 The development of junior scientists  
NOTE Confidence: 0.8237618

00:27:39.205 --> 00:27:41.546 across the institution and and trying

NOTE Confidence: 0.8237618

00:27:41.546 --> 00:27:43.532 to create more support for things

NOTE Confidence: 0.8237618

00:27:43.532 --> 00:27:45.403 like the \$20,000 Supplemental research

NOTE Confidence: 0.8237618

00:27:45.403 --> 00:27:47.845 Awards for Technician Awards for Gap

NOTE Confidence: 0.8237618

00:27:47.845 --> 00:27:50.560 funding for a variety of other things.

NOTE Confidence: 0.8237618

00:27:50.560 --> 00:27:51.268 And, really,

NOTE Confidence: 0.8237618

00:27:51.268 --> 00:27:53.746 you know when you have a story

NOTE Confidence: 0.8237618

00:27:53.746 --> 00:27:55.119 about your success,

NOTE Confidence: 0.8237618

00:27:55.120 --> 00:27:58.018 please send it to us so that we can

NOTE Confidence: 0.8237618

00:27:58.018 --> 00:28:00.068 connect you with with communications

NOTE Confidence: 0.8237618

00:28:00.068 --> 00:28:03.010 and we can tell your story will

NOTE Confidence: 0.8237618

00:28:03.010 --> 00:28:05.350 have a newsletter in a newsletter

NOTE Confidence: 0.8237618

00:28:05.350 --> 00:28:07.792 which we hope to start soon.

NOTE Confidence: 0.8237618

00:28:07.792 --> 00:28:10.336 That I will highlight grant opportunities

NOTE Confidence: 0.8237618

00:28:10.336 --> 00:28:12.678 and the activities of the OPSD

NOTE Confidence: 0.8237618

00:28:12.678 --> 00:28:14.942 will also include some of these

NOTE Confidence: 0.8237618



00:28:14.942 --> 00:28:17.413 news stories and so at this point,  
NOTE Confidence: 0.8237618

00:28:17.420 --> 00:28:20.470 I think that we can open to any sort of  
NOTE Confidence: 0.8237618

00:28:20.549 --> 00:28:23.986 more general questions that people may have.  
NOTE Confidence: 0.8237618

00:28:23.990 --> 00:28:26.230 We really intended the remainder of this  
NOTE Confidence: 0.8237618

00:28:26.230 --> 00:28:29.407 to be an opportunity for for conversation,  
NOTE Confidence: 0.8237618

00:28:29.410 --> 00:28:32.217 and this can be a critique of  
NOTE Confidence: 0.8237618

00:28:32.217 --> 00:28:34.060 what's been presented so far.  
NOTE Confidence: 0.8237618

00:28:34.060 --> 00:28:35.768 Aspirational things that you'd  
NOTE Confidence: 0.8237618

00:28:35.768 --> 00:28:38.330 like to see in the future.  
NOTE Confidence: 0.8237618

00:28:38.330 --> 00:28:39.726 Because really this is.  
NOTE Confidence: 0.8237618

00:28:39.726 --> 00:28:42.175 This is your society and we want  
NOTE Confidence: 0.8237618

00:28:42.175 --> 00:28:44.423 to make it useful to all of you.  
NOTE Confidence: 0.80164844

00:28:50.340 --> 00:28:52.530 Hi, this is Carol Adelaide,  
NOTE Confidence: 0.80164844

00:28:52.530 --> 00:28:54.715 just wanted to say that  
NOTE Confidence: 0.80164844

00:28:54.715 --> 00:28:56.900 it's great to see this.  
NOTE Confidence: 0.80164844

00:28:56.900 --> 00:28:59.080 I loved all the components

NOTE Confidence: 0.80164844

00:28:59.080 --> 00:29:00.388 that were described,

NOTE Confidence: 0.80164844

00:29:00.390 --> 00:29:01.806 particularly the grant

NOTE Confidence: 0.80164844

00:29:01.806 --> 00:29:04.166 review and paste writing and

NOTE Confidence: 0.80164844

00:29:04.166 --> 00:29:06.509 just want to say thanks to.

NOTE Confidence: 0.7892384

00:29:08.560 --> 00:29:10.850 Organizers and leaders for putting

NOTE Confidence: 0.7892384

00:29:10.850 --> 00:29:13.644 thought into things that will provide

NOTE Confidence: 0.7892384

00:29:13.644 --> 00:29:16.605 will provide great support to to to

NOTE Confidence: 0.7892384

00:29:16.605 --> 00:29:19.099 junior advocate role in their careers.

NOTE Confidence: 0.90128124

00:29:21.140 --> 00:29:22.706 Well, thank you where it's a.

NOTE Confidence: 0.90128124

00:29:22.710 --> 00:29:24.010 It's a work in progress,

NOTE Confidence: 0.90128124

00:29:24.010 --> 00:29:25.492 but I'm hopeful that we'll be

NOTE Confidence: 0.90128124

00:29:25.492 --> 00:29:26.880 able to do important things.

NOTE Confidence: 0.81617105

00:29:34.730 --> 00:29:37.187 There's a question about postdocs in K.

NOTE Confidence: 0.81617105

00:29:37.190 --> 00:29:38.594 99 stage being eligible.

NOTE Confidence: 0.81617105

00:29:38.594 --> 00:29:40.349 Participate in mock study sections.

NOTE Confidence: 0.81617105

00:29:40.350 --> 00:29:42.100 Yes, you know, we we.  
NOTE Confidence: 0.81617105

00:29:42.100 --> 00:29:44.248 We don't know what the subscribership  
NOTE Confidence: 0.81617105

00:29:44.248 --> 00:29:46.310 is going to be to this.  
NOTE Confidence: 0.81617105

00:29:46.310 --> 00:29:49.580 We hope to be able to.  
NOTE Confidence: 0.81617105

00:29:49.580 --> 00:29:50.792 Enable everyone who's in  
NOTE Confidence: 0.81617105

00:29:50.792 --> 00:29:52.610 Janeway to have access to the  
NOTE Confidence: 0.81617105

00:29:52.672 --> 00:29:54.360 mock study section, but again,  
NOTE Confidence: 0.81617105

00:29:54.360 --> 00:29:56.530 you know if you know that you're  
NOTE Confidence: 0.81617105

00:29:56.530 --> 00:29:58.907 going to be going in for the February  
NOTE Confidence: 0.81617105

00:29:58.907 --> 00:30:01.100 cycle and you want to participate,  
NOTE Confidence: 0.81617105

00:30:01.100 --> 00:30:02.444 state your needs now.  
NOTE Confidence: 0.81617105

00:30:02.444 --> 00:30:04.460 You can always say that you're  
NOTE Confidence: 0.81617105

00:30:04.532 --> 00:30:06.534 not going for it down the road,  
NOTE Confidence: 0.81617105

00:30:06.540 --> 00:30:08.612 but let us know if you're interested  
NOTE Confidence: 0.81617105

00:30:08.612 --> 00:30:11.017 in being a part of study sections.  
NOTE Confidence: 0.8594084

00:30:14.030 --> 00:30:15.986 I'm also really grateful for this.

NOTE Confidence: 0.8594084

00:30:15.990 --> 00:30:17.852 This is exciting to see all these

NOTE Confidence: 0.8594084

00:30:17.852 --> 00:30:19.966 resources and to see ideas cross

NOTE Confidence: 0.8594084

00:30:19.966 --> 00:30:21.220 pollinating across departments,

NOTE Confidence: 0.8594084

00:30:21.220 --> 00:30:22.612 ANAN levels of training.

NOTE Confidence: 0.8594084

00:30:22.612 --> 00:30:25.059 One thing that I've found I've had

NOTE Confidence: 0.8594084

00:30:25.059 --> 00:30:27.103 to figure out by trial and error,

NOTE Confidence: 0.8594084

00:30:27.110 --> 00:30:29.066 and I think there's been a

NOTE Confidence: 0.8594084

00:30:29.066 --> 00:30:31.029 lot of error along the way.

NOTE Confidence: 0.8594084

00:30:31.030 --> 00:30:33.646 Is knowing how to interact with the business,

NOTE Confidence: 0.8594084

00:30:33.650 --> 00:30:35.771 office and manage budgets for different kinds

NOTE Confidence: 0.8594084

00:30:35.771 --> 00:30:38.230 of grants and different sources of funding.

NOTE Confidence: 0.8594084

00:30:38.230 --> 00:30:39.286 Just as one example,

NOTE Confidence: 0.8594084

00:30:39.286 --> 00:30:42.160 I think many of us was startup funds have

NOTE Confidence: 0.8594084

00:30:42.160 --> 00:30:44.614 encountered with surprise that there are.

NOTE Confidence: 0.8594084

00:30:44.620 --> 00:30:46.836 A large number of taxes on startup funds

NOTE Confidence: 0.8594084

00:30:46.836 --> 00:30:48.810 that don't apply to external grants,  
NOTE Confidence: 0.8594084

00:30:48.810 --> 00:30:50.903 and if we'd known that we would  
NOTE Confidence: 0.8594084

00:30:50.903 --> 00:30:51.800 have planned differently.  
NOTE Confidence: 0.8594084

00:30:51.800 --> 00:30:53.588 There are also in this supply.  
NOTE Confidence: 0.8594084

00:30:53.590 --> 00:30:56.272 This is applied for those of us who have.  
NOTE Confidence: 0.8594084

00:30:56.280 --> 00:30:57.770 The YCC Junior scholar Grant  
NOTE Confidence: 0.8594084

00:30:57.770 --> 00:30:58.664 from internal sources,  
NOTE Confidence: 0.8594084

00:30:58.670 --> 00:31:00.314 and so our budgets don't cover  
NOTE Confidence: 0.8594084

00:31:00.314 --> 00:31:01.960 the costs that were budgeted,  
NOTE Confidence: 0.8594084

00:31:01.960 --> 00:31:04.104 and I think it would be really helpful  
NOTE Confidence: 0.8594084

00:31:04.104 --> 00:31:06.302 to have some more explicit training  
NOTE Confidence: 0.8594084

00:31:06.302 --> 00:31:08.307 around to the expectations around.  
NOTE Confidence: 0.8594084

00:31:08.310 --> 00:31:09.300 Finances at Yale.  
NOTE Confidence: 0.8594084

00:31:09.300 --> 00:31:10.620 As a junior scholar,  
NOTE Confidence: 0.8594084

00:31:10.620 --> 00:31:12.762 so you know it's actually really  
NOTE Confidence: 0.8594084

00:31:12.762 --> 00:31:15.120 fascinating that you bring that up because

NOTE Confidence: 0.8594084

00:31:15.120 --> 00:31:17.879 people on the other side say the same thing.

NOTE Confidence: 0.8594084

00:31:17.880 --> 00:31:20.384 So the folks at OSP and in the

NOTE Confidence: 0.8594084

00:31:20.384 --> 00:31:22.103 business office is actually want

NOTE Confidence: 0.8594084

00:31:22.103 --> 00:31:24.143 to be a participant in this,

NOTE Confidence: 0.8594084

00:31:24.150 --> 00:31:26.411 because they want to help people to

NOTE Confidence: 0.8594084

00:31:26.411 --> 00:31:29.100 navigate it and to and to reduce conflict.

NOTE Confidence: 0.8594084

00:31:29.100 --> 00:31:31.396 And I think that one of the challenges

NOTE Confidence: 0.8594084

00:31:31.396 --> 00:31:33.718 that we have is the infrastructure,

NOTE Confidence: 0.8594084

00:31:33.720 --> 00:31:36.268 and the bureaucracy is so gigantic here

NOTE Confidence: 0.8594084

00:31:36.268 --> 00:31:39.430 that it would be helpful if we all sort of.

NOTE Confidence: 0.8594084

00:31:39.430 --> 00:31:41.562 Sort of sat down,

NOTE Confidence: 0.8594084

00:31:41.562 --> 00:31:43.694 and so you know.

NOTE Confidence: 0.8594084

00:31:43.700 --> 00:31:46.764 There are some resources that we will that

NOTE Confidence: 0.8594084

00:31:46.764 --> 00:31:50.374 we will link to that that that provide this,

NOTE Confidence: 0.8594084

00:31:50.380 --> 00:31:53.412 but I think that you know it's actually

NOTE Confidence: 0.8594084

00:31:53.412 --> 00:31:55.877 very much worthwhile for us to.

NOTE Confidence: 0.8594084

00:31:55.880 --> 00:31:58.260 While this may not be a first

NOTE Confidence: 0.8594084

00:31:58.260 --> 00:32:01.068 Friday if we could schedule these.

NOTE Confidence: 0.8594084

00:32:01.070 --> 00:32:01.457 Uh,

NOTE Confidence: 0.8594084

00:32:01.457 --> 00:32:03.779 discussions to run on a regular

NOTE Confidence: 0.8594084

00:32:03.779 --> 00:32:05.499 basis probably twice a year,

NOTE Confidence: 0.8594084

00:32:05.500 --> 00:32:08.104 so that we can capture new folks

NOTE Confidence: 0.8594084

00:32:08.104 --> 00:32:09.560 as they come in,

NOTE Confidence: 0.8594084

00:32:09.560 --> 00:32:12.171 but also provide you with the contacts

NOTE Confidence: 0.8594084

00:32:12.171 --> 00:32:15.385 that you need to be able to make to

NOTE Confidence: 0.8594084

00:32:15.385 --> 00:32:17.310 make connections on these things.

NOTE Confidence: 0.8594084

00:32:17.310 --> 00:32:17.694 But,

NOTE Confidence: 0.8594084

00:32:17.694 --> 00:32:18.846 but you're right,

NOTE Confidence: 0.8594084

00:32:18.846 --> 00:32:21.150 I think that artfully shifting which

NOTE Confidence: 0.8594084

00:32:21.224 --> 00:32:23.568 funds are used for which aims is one

NOTE Confidence: 0.8594084

00:32:23.568 --> 00:32:25.790 of these really important things.

NOTE Confidence: 0.88084584

00:32:28.580 --> 00:32:31.082 I see a comment about about

NOTE Confidence: 0.88084584

00:32:31.082 --> 00:32:32.750 about commonality of interests.

NOTE Confidence: 0.88084584

00:32:32.750 --> 00:32:35.634 Actually, one of the reasons we actually

NOTE Confidence: 0.88084584

00:32:35.634 --> 00:32:38.587 want to come into one place again,

NOTE Confidence: 0.88084584

00:32:38.590 --> 00:32:41.902 and to have us and to have small

NOTE Confidence: 0.88084584

00:32:41.902 --> 00:32:44.931 group settings is for all of you to

NOTE Confidence: 0.88084584

00:32:44.931 --> 00:32:48.761 meet each other and for us to be able

NOTE Confidence: 0.88084584

00:32:48.761 --> 00:32:51.091 to share interests and backgrounds.

NOTE Confidence: 0.88084584

00:32:51.100 --> 00:32:54.243 And so ultimately we hope to highlight

NOTE Confidence: 0.88084584

00:32:54.243 --> 00:32:57.518 the membership of the Genuine Society on.

NOTE Confidence: 0.88084584

00:32:57.520 --> 00:33:00.784 The PSD website and will try to put

NOTE Confidence: 0.88084584

00:33:00.784 --> 00:33:03.979 in enough information so that people

NOTE Confidence: 0.88084584

00:33:03.979 --> 00:33:06.834 can identify their cohort within

NOTE Confidence: 0.88084584

00:33:06.834 --> 00:33:10.114 the larger cohort of people who are

NOTE Confidence: 0.88084584

00:33:10.114 --> 00:33:13.204 rising up in the career development

NOTE Confidence: 0.88084584



00:33:13.204 --> 00:33:16.564 in the crew development space.  
NOTE Confidence: 0.88084584

00:33:16.570 --> 00:33:18.796 So I see multiple comments here.  
NOTE Confidence: 0.88084584

00:33:18.800 --> 00:33:21.689 Nick and I are going to take all the  
NOTE Confidence: 0.88084584

00:33:21.689 --> 00:33:24.147 comments and think about ways that  
NOTE Confidence: 0.88084584

00:33:24.147 --> 00:33:26.212 we can effectively address them.  
NOTE Confidence: 0.88084584

00:33:26.220 --> 00:33:28.782 We would also welcome ideas that you  
NOTE Confidence: 0.88084584

00:33:28.782 --> 00:33:31.780 guys might have in email or other formats.  
NOTE Confidence: 0.87858206

00:33:44.590 --> 00:33:46.858 When we apply for internal nominations,  
NOTE Confidence: 0.87858206

00:33:46.860 --> 00:33:49.488 we are receiving much.  
NOTE Confidence: 0.87858206

00:33:49.490 --> 00:33:51.360 Feedback when they have been  
NOTE Confidence: 0.87858206

00:33:51.360 --> 00:33:52.856 reviewed by a committee.  
NOTE Confidence: 0.87858206

00:33:52.860 --> 00:33:55.098 Can we improve this mechanism too?  
NOTE Confidence: 0.87858206

00:33:55.100 --> 00:33:57.344 And we are not receiving much  
NOTE Confidence: 0.87858206

00:33:57.344 --> 00:33:58.840 feedback from the committee.  
NOTE Confidence: 0.87858206

00:33:58.840 --> 00:34:01.798 Oh, these are.  
NOTE Confidence: 0.87858206

00:34:01.800 --> 00:34:04.016 I understand, I understand.

NOTE Confidence: 0.87858206

00:34:04.016 --> 00:34:06.786 I understand that problem and

NOTE Confidence: 0.87858206

00:34:06.786 --> 00:34:09.699 I recognize that you know,

NOTE Confidence: 0.87858206

00:34:09.700 --> 00:34:11.389 I think that.

NOTE Confidence: 0.9125697

00:34:14.580 --> 00:34:16.206 I think that the committee process

NOTE Confidence: 0.9125697

00:34:16.206 --> 00:34:18.226 can be can be complicated and I

NOTE Confidence: 0.9125697

00:34:18.226 --> 00:34:20.277 do not have a tremendous amount of

NOTE Confidence: 0.9125697

00:34:20.340 --> 00:34:23.048 insight about it, but this is where.

NOTE Confidence: 0.9125697

00:34:23.048 --> 00:34:24.796 You're hearing your specific

NOTE Confidence: 0.9125697

00:34:24.796 --> 00:34:27.559 stories as I talk with each of you

NOTE Confidence: 0.9125697

00:34:27.559 --> 00:34:29.889 is going to help me to prioritize

NOTE Confidence: 0.9125697

00:34:29.889 --> 00:34:34.030 ways that ways that we can do this.

NOTE Confidence: 0.9125697

00:34:34.030 --> 00:34:37.774 I and and I think that this is an

NOTE Confidence: 0.9125697

00:34:37.774 --> 00:34:40.323 important point and so you know

NOTE Confidence: 0.9125697

00:34:40.323 --> 00:34:43.390 Nick and I will need to, I think.

NOTE Confidence: 0.9125697

00:34:43.390 --> 00:34:44.990 No where the sticking points

NOTE Confidence: 0.9125697

00:34:44.990 --> 00:34:47.550 have been in which in which grant  
NOTE Confidence: 0.9125697

00:34:47.550 --> 00:34:49.470 mechanisms this is happened with,  
NOTE Confidence: 0.9125697

00:34:49.470 --> 00:34:51.020 so that we can intervene,  
NOTE Confidence: 0.9125697

00:34:51.020 --> 00:34:53.172 and so the more you can tell us  
NOTE Confidence: 0.9125697

00:34:53.172 --> 00:34:55.377 about what your experience has been,  
NOTE Confidence: 0.9125697

00:34:55.380 --> 00:34:57.500 the more we can try to improve it  
NOTE Confidence: 0.9125697

00:34:57.500 --> 00:34:59.419 for future for future applicants.  
NOTE Confidence: 0.8331542

00:35:01.960 --> 00:35:03.794 There was a question about how many  
NOTE Confidence: 0.8331542

00:35:03.794 --> 00:35:05.273 draft grants or draft manuscripts  
NOTE Confidence: 0.8331542

00:35:05.273 --> 00:35:07.199 will include in the mock review,  
NOTE Confidence: 0.8331542

00:35:07.200 --> 00:35:09.819 and is there a lot of demand from us?  
NOTE Confidence: 0.8331542

00:35:09.820 --> 00:35:12.050 You know, I think that.  
NOTE Confidence: 0.8331542

00:35:12.050 --> 00:35:13.796 Something that's inherent to the manuscript  
NOTE Confidence: 0.8331542

00:35:13.796 --> 00:35:15.622 writing and the grant writing programs  
NOTE Confidence: 0.8331542

00:35:15.622 --> 00:35:17.470 is that they are relatively demanding.  
NOTE Confidence: 0.8331542

00:35:17.470 --> 00:35:19.577 They actually ask that you come in.

NOTE Confidence: 0.8331542

00:35:19.580 --> 00:35:21.080 You commit to doing it,

NOTE Confidence: 0.8331542

00:35:21.080 --> 00:35:23.187 and that you actually get it done.

NOTE Confidence: 0.8331542

00:35:23.190 --> 00:35:25.598 And so if you enter into the manuscript

NOTE Confidence: 0.8331542

00:35:25.598 --> 00:35:27.100 writing program, you know it.

NOTE Confidence: 0.8331542

00:35:27.100 --> 00:35:29.095 It it, we really will expect you

NOTE Confidence: 0.8331542

00:35:29.095 --> 00:35:31.199 to try to complete to complete a

NOTE Confidence: 0.8331542

00:35:31.199 --> 00:35:33.119 penny script over the course of,

NOTE Confidence: 0.8331542

00:35:33.120 --> 00:35:35.528 and whether it's five weeks or 8 weeks,

NOTE Confidence: 0.8331542

00:35:35.530 --> 00:35:37.858 we will want it to to go through

NOTE Confidence: 0.8331542

00:35:37.858 --> 00:35:40.040 the process in that period of time.

NOTE Confidence: 0.8331542

00:35:40.040 --> 00:35:42.357 And so if you commit to doing

NOTE Confidence: 0.8331542

00:35:42.357 --> 00:35:43.019 manuscript writing.

NOTE Confidence: 0.8331542

00:35:43.020 --> 00:35:45.006 We want you to do it.

NOTE Confidence: 0.8331542

00:35:45.010 --> 00:35:47.770 Same thing is true for for the grant

NOTE Confidence: 0.8331542

00:35:47.770 --> 00:35:49.697 writing program you know there needs

NOTE Confidence: 0.8331542

00:35:49.697 --> 00:35:52.207 to be enough of a grant there for  
NOTE Confidence: 0.8331542

00:35:52.207 --> 00:35:54.622 us to be able to achieve successful  
NOTE Confidence: 0.8331542

00:35:54.622 --> 00:35:56.944 review and we will leave it to the  
NOTE Confidence: 0.8331542

00:35:56.944 --> 00:35:58.602 discretion of reviewers if there's  
NOTE Confidence: 0.8331542

00:35:58.602 --> 00:36:00.482 consensus among reviewers that was  
NOTE Confidence: 0.8331542

00:36:00.482 --> 00:36:02.279 provided is inadequate for review,  
NOTE Confidence: 0.8331542

00:36:02.280 --> 00:36:04.597 will provide that feedback back to you,  
NOTE Confidence: 0.8331542

00:36:04.600 --> 00:36:07.330 and so one of the beauties of  
NOTE Confidence: 0.8331542

00:36:07.330 --> 00:36:09.027 participating in these programs  
NOTE Confidence: 0.8331542

00:36:09.027 --> 00:36:12.177 is you're going to have a nearly  
NOTE Confidence: 0.8331542

00:36:12.177 --> 00:36:13.077 completed product.  
NOTE Confidence: 0.8331542

00:36:13.080 --> 00:36:15.138 Oh, if 100 people get their grants,  
NOTE Confidence: 0.8331542

00:36:15.140 --> 00:36:16.316 refute, how can you?  
NOTE Confidence: 0.8331542

00:36:16.316 --> 00:36:18.080 Then you can only comma 10.  
NOTE Confidence: 0.8331542

00:36:18.080 --> 00:36:19.550 How would you choose ten?  
NOTE Confidence: 0.8331542

00:36:19.550 --> 00:36:19.844 Well,

NOTE Confidence: 0.8331542

00:36:19.844 --> 00:36:21.314 look we're making a commitment

NOTE Confidence: 0.8331542

00:36:21.314 --> 00:36:22.490 to the Janeway Society.

NOTE Confidence: 0.8331542

00:36:22.490 --> 00:36:24.562 I hope we have 100 are ones that

NOTE Confidence: 0.8331542

00:36:24.562 --> 00:36:26.598 cover or grants to come forward.

NOTE Confidence: 0.8331542

00:36:26.600 --> 00:36:28.525 And if we get 100 I'll find

NOTE Confidence: 0.8331542

00:36:28.525 --> 00:36:30.430 a way to get 100 done.

NOTE Confidence: 0.8331542

00:36:30.430 --> 00:36:32.054 You know Will will will will do

NOTE Confidence: 0.8331542

00:36:32.054 --> 00:36:33.949 our best to accommodate everyone.

NOTE Confidence: 0.8331542

00:36:33.950 --> 00:36:36.967 That's why we're not opening it to

NOTE Confidence: 0.8331542

00:36:36.967 --> 00:36:39.399 the entire institution to begin with.

NOTE Confidence: 0.8331542

00:36:39.400 --> 00:36:39.892 We will,

NOTE Confidence: 0.8331542

00:36:39.892 --> 00:36:42.214 we will do our best and you know we

NOTE Confidence: 0.8331542

00:36:42.214 --> 00:36:44.272 all have limitations and I will be

NOTE Confidence: 0.8331542

00:36:44.272 --> 00:36:46.468 honest with all of you about where we

NOTE Confidence: 0.8331542

00:36:46.468 --> 00:36:48.528 stand and what we can and cannot do.

NOTE Confidence: 0.8331542

00:36:48.528 --> 00:36:50.070 But we'll make our best effort  
NOTE Confidence: 0.8331542

00:36:50.130 --> 00:36:51.550 to actually make it happen.  
NOTE Confidence: 0.8097438

00:37:01.880 --> 00:37:02.824 Hi, Keith is asti.  
NOTE Confidence: 0.8097438

00:37:02.824 --> 00:37:04.004 I was wondering about the  
NOTE Confidence: 0.8097438

00:37:04.004 --> 00:37:05.359 Mark Grant review timeline.  
NOTE Confidence: 0.8097438

00:37:05.360 --> 00:37:07.277 So when I write grants I need a lot  
NOTE Confidence: 0.8097438

00:37:07.277 --> 00:37:09.371 of time so I'm just wondering is  
NOTE Confidence: 0.8097438

00:37:09.371 --> 00:37:11.195 there flexibility in how soon we  
NOTE Confidence: 0.8097438

00:37:11.195 --> 00:37:13.395 can get the feedback or things like this?  
NOTE Confidence: 0.8097438

00:37:13.400 --> 00:37:14.400 We actually incorporate that  
NOTE Confidence: 0.8097438

00:37:14.400 --> 00:37:15.900 in our current before we submit  
NOTE Confidence: 0.8097438

00:37:15.950 --> 00:37:17.365 them or 'cause you mentioned  
NOTE Confidence: 0.8097438

00:37:17.365 --> 00:37:18.497 like accomplish structured time.  
NOTE Confidence: 0.8097438

00:37:18.500 --> 00:37:20.042 I'm just wondering is there any  
NOTE Confidence: 0.8097438

00:37:20.042 --> 00:37:21.669 room for flexibility or people may  
NOTE Confidence: 0.8097438

00:37:21.669 --> 00:37:23.313 want some feedback a little earlier.

NOTE Confidence: 0.8097438

00:37:23.320 --> 00:37:24.856 You know let's have all these

NOTE Confidence: 0.8097438

00:37:24.856 --> 00:37:26.540 other things are kind of juggling.

NOTE Confidence: 0.8097438

00:37:26.540 --> 00:37:29.100 I'm just curious about that.

NOTE Confidence: 0.8097438

00:37:29.100 --> 00:37:31.794 Because of all the moving parts

NOTE Confidence: 0.8097438

00:37:31.794 --> 00:37:35.278 that go into the study section it.

NOTE Confidence: 0.8097438

00:37:35.280 --> 00:37:37.760 That particular mechanism is pretty

NOTE Confidence: 0.8097438

00:37:37.760 --> 00:37:41.090 regimented in terms of the way that

NOTE Confidence: 0.8097438

00:37:41.090 --> 00:37:43.764 it goes in terms of the deadlines,

NOTE Confidence: 0.8097438

00:37:43.770 --> 00:37:46.899 I think that you may be asking

NOTE Confidence: 0.8097438

00:37:46.899 --> 00:37:48.580 another question, which is,

NOTE Confidence: 0.8097438

00:37:48.580 --> 00:37:51.700 is it possible for us to accommodate making

NOTE Confidence: 0.8097438

00:37:51.776 --> 00:37:54.496 connections with people for feedback,

NOTE Confidence: 0.8097438

00:37:54.500 --> 00:37:58.076 and I think that the answer is yes,

NOTE Confidence: 0.8097438

00:37:58.080 --> 00:38:01.662 so you know if you know that you would

NOTE Confidence: 0.8097438

00:38:01.662 --> 00:38:04.482 benefit from the input of specific

NOTE Confidence: 0.8097438



00:38:04.482 --> 00:38:08.290 individuals who are here at the institution.

NOTE Confidence: 0.8097438

00:38:08.290 --> 00:38:10.837 I think that the office can be flexible in

NOTE Confidence: 0.8097438

00:38:10.837 --> 00:38:13.408 the way that it provides support to you.

NOTE Confidence: 0.8097438

00:38:13.410 --> 00:38:15.398 I think we still absolutely want you

NOTE Confidence: 0.8097438

00:38:15.398 --> 00:38:17.619 to go through the true study section,

NOTE Confidence: 0.8097438

00:38:17.620 --> 00:38:19.594 'cause I think there's a lot of

NOTE Confidence: 0.8097438

00:38:19.594 --> 00:38:21.230 value in in doing that.

NOTE Confidence: 0.8097438

00:38:21.230 --> 00:38:23.867 But if you want to do more pre work

NOTE Confidence: 0.8097438

00:38:23.867 --> 00:38:26.249 ahead of time and have some support

NOTE Confidence: 0.8097438

00:38:26.249 --> 00:38:28.880 from us that goes towards you know.

NOTE Confidence: 0.8097438

00:38:28.880 --> 00:38:30.362 Incentivizing individuals to

NOTE Confidence: 0.8097438

00:38:30.362 --> 00:38:32.338 provide that to you,

NOTE Confidence: 0.8097438

00:38:32.340 --> 00:38:35.630 either through the weight of the office

NOTE Confidence: 0.8097438

00:38:35.630 --> 00:38:38.760 or through some additional sort of.

NOTE Confidence: 0.8097438

00:38:38.760 --> 00:38:40.185 You know, recognition.

NOTE Confidence: 0.8097438

00:38:40.185 --> 00:38:43.035 We're happy to be flexible to

NOTE Confidence: 0.8097438

00:38:43.035 --> 00:38:45.680 meet the needs of individuals.

NOTE Confidence: 0.8097438

00:38:45.680 --> 00:38:46.660 Thank you.

NOTE Confidence: 0.8336826

00:38:49.990 --> 00:38:52.156 The question just out of curiosity.

NOTE Confidence: 0.8336826

00:38:52.160 --> 00:38:54.568 Why are non KE awarding new faculty

NOTE Confidence: 0.8336826

00:38:54.568 --> 00:38:56.848 not invited to join the society?

NOTE Confidence: 0.8336826

00:38:56.850 --> 00:38:58.920 It sounds like all these resources

NOTE Confidence: 0.8336826

00:38:58.920 --> 00:39:01.095 would be incredibly helpful to all

NOTE Confidence: 0.8336826

00:39:01.095 --> 00:39:02.563 new independent investigators and

NOTE Confidence: 0.8336826

00:39:02.563 --> 00:39:04.430 even as you're absolutely right,

NOTE Confidence: 0.8336826

00:39:04.430 --> 00:39:06.416 this would be something that we

NOTE Confidence: 0.8336826

00:39:06.416 --> 00:39:08.595 have the aspiration up to provide

NOTE Confidence: 0.8336826

00:39:08.595 --> 00:39:10.565 of providing to all investigators.

NOTE Confidence: 0.8336826

00:39:10.570 --> 00:39:11.725 But we also.

NOTE Confidence: 0.8336826

00:39:11.725 --> 00:39:15.230 Are creating in a way an elite society,

NOTE Confidence: 0.8336826

00:39:15.230 --> 00:39:17.491 so we so putting the fact that

NOTE Confidence: 0.8336826

00:39:17.491 --> 00:39:19.139 you've joined the Janeway society  
NOTE Confidence: 0.8336826

00:39:19.139 --> 00:39:22.030 on your CV is going to be one of  
NOTE Confidence: 0.8336826

00:39:22.030 --> 00:39:24.015 those early recognitions that build  
NOTE Confidence: 0.8336826

00:39:24.015 --> 00:39:25.943 your package for for promotion  
NOTE Confidence: 0.8336826

00:39:25.943 --> 00:39:28.607 and so we do want Janeway to be  
NOTE Confidence: 0.8336826

00:39:28.607 --> 00:39:30.447 something that people aspire to,  
NOTE Confidence: 0.8336826

00:39:30.450 --> 00:39:32.970 but I think that we can recognize that  
NOTE Confidence: 0.8336826

00:39:32.970 --> 00:39:35.014 Janeway is going to have individuals  
NOTE Confidence: 0.8336826

00:39:35.014 --> 00:39:37.464 are going to reach back to support  
NOTE Confidence: 0.8336826

00:39:37.464 --> 00:39:39.702 others and all of the resources  
NOTE Confidence: 0.8336826

00:39:39.702 --> 00:39:41.910 that we're talking about here we're  
NOTE Confidence: 0.8336826

00:39:41.910 --> 00:39:43.350 piloting with Janeway because.  
NOTE Confidence: 0.8336826

00:39:43.350 --> 00:39:43.771 Honestly,  
NOTE Confidence: 0.8336826

00:39:43.771 --> 00:39:46.718 you are the most important people right  
NOTE Confidence: 0.8336826

00:39:46.718 --> 00:39:50.008 now for us to lunch and to have succeed.  
NOTE Confidence: 0.8336826

00:39:50.010 --> 00:39:51.039 But you know,

NOTE Confidence: 0.8336826

00:39:51.039 --> 00:39:53.097 we recognize that there's an urgent

NOTE Confidence: 0.8336826

00:39:53.097 --> 00:39:55.288 need for resources across the

NOTE Confidence: 0.8336826

00:39:55.288 --> 00:39:57.068 entire spectrum of development,

NOTE Confidence: 0.8336826

00:39:57.070 --> 00:39:59.104 and it's our hope and intention

NOTE Confidence: 0.8336826

00:39:59.104 --> 00:40:02.557 to do to a degree use you as the

NOTE Confidence: 0.8336826

00:40:02.557 --> 00:40:05.082 experiment and then and then implement

NOTE Confidence: 0.8336826

00:40:05.082 --> 00:40:08.043 more broadly as as time goes on,

NOTE Confidence: 0.8336826

00:40:08.050 --> 00:40:11.090 we want to ensure that we have high

NOTE Confidence: 0.8336826

00:40:11.090 --> 00:40:13.787 quality for Members of Janeway now.

NOTE Confidence: 0.8336826

00:40:13.790 --> 00:40:15.128 And then ultimately,

NOTE Confidence: 0.8336826

00:40:15.128 --> 00:40:17.804 as we get everything in place,

NOTE Confidence: 0.8336826

00:40:17.810 --> 00:40:19.598 expands access to others.

NOTE Confidence: 0.79147065

00:40:25.150 --> 00:40:29.022 The comment about a job talks and and

NOTE Confidence: 0.79147065

00:40:29.022 --> 00:40:32.459 chalk talks is a very important one.

NOTE Confidence: 0.79147065

00:40:32.460 --> 00:40:35.492 And and there are a number of departments

NOTE Confidence: 0.79147065

00:40:35.492 --> 00:40:38.213 that are working on scientific  
NOTE Confidence: 0.79147065

00:40:38.213 --> 00:40:40.725 communication and scientific impact,  
NOTE Confidence: 0.79147065

00:40:40.730 --> 00:40:44.671 and I think that there are some  
NOTE Confidence: 0.79147065

00:40:44.671 --> 00:40:48.660 resources that we can provide around.  
NOTE Confidence: 0.79147065

00:40:48.660 --> 00:40:53.040 Around these one thing that I will  
NOTE Confidence: 0.79147065

00:40:53.040 --> 00:40:56.607 say is if you as an individual are  
NOTE Confidence: 0.79147065

00:40:56.607 --> 00:40:59.317 being invited to participate in  
NOTE Confidence: 0.79147065

00:40:59.317 --> 00:41:02.930 one of these competitive awards,  
NOTE Confidence: 0.79147065

00:41:02.930 --> 00:41:05.990 and you have a specific need,  
NOTE Confidence: 0.79147065

00:41:05.990 --> 00:41:09.504 please reach out to us and tell  
NOTE Confidence: 0.79147065

00:41:09.504 --> 00:41:14.498 us and we'll do what we can to  
NOTE Confidence: 0.79147065

00:41:14.498 --> 00:41:17.190 provide resources surrounding that.  
NOTE Confidence: 0.79147065

00:41:17.190 --> 00:41:18.078 Internal grant reviewers.  
NOTE Confidence: 0.79147065

00:41:18.078 --> 00:41:19.854 Many of us would benefit from  
NOTE Confidence: 0.79147065

00:41:19.854 --> 00:41:21.170 feedback by senior colleagues,  
NOTE Confidence: 0.79147065

00:41:21.170 --> 00:41:23.346 have served on an I study sections with

NOTE Confidence: 0.79147065

00:41:23.346 --> 00:41:25.278 reviewers be pulled from larger your

NOTE Confidence: 0.79147065

00:41:25.278 --> 00:41:27.282 community or mainly among Jamie members.

NOTE Confidence: 0.79147065

00:41:27.290 --> 00:41:28.982 No, we're going to exclusively be

NOTE Confidence: 0.79147065

00:41:28.982 --> 00:41:31.268 sourcing the for the grant review program.

NOTE Confidence: 0.79147065

00:41:31.270 --> 00:41:33.518 This is all going to be people who

NOTE Confidence: 0.79147065

00:41:33.518 --> 00:41:35.549 just made an NIH study sections.

NOTE Confidence: 0.79147065

00:41:35.550 --> 00:41:37.741 We want to ensure that you're getting

NOTE Confidence: 0.79147065

00:41:37.741 --> 00:41:39.832 an authentic review so that people act

NOTE Confidence: 0.79147065

00:41:39.832 --> 00:41:41.860 like they're supposed to act in the

NOTE Confidence: 0.79147065

00:41:41.860 --> 00:41:44.114 study section itself for the video portion,

NOTE Confidence: 0.79147065

00:41:44.120 --> 00:41:45.962 as well as provide commentary in

NOTE Confidence: 0.79147065

00:41:45.962 --> 00:41:48.489 the in the style and with the rigor

NOTE Confidence: 0.79147065

00:41:48.489 --> 00:41:50.331 that you'd expect to get from.

NOTE Confidence: 0.79147065

00:41:50.340 --> 00:41:52.727 Any other study section now mind you,

NOTE Confidence: 0.79147065

00:41:52.730 --> 00:41:55.250 we're going to be having a real mixed

NOTE Confidence: 0.79147065

00:41:55.250 --> 00:41:57.889 group of grants that are going to be

NOTE Confidence: 0.79147065

00:41:57.889 --> 00:42:00.362 reviewed here so we won't have this

NOTE Confidence: 0.79147065

00:42:00.362 --> 00:42:02.952 sort of intensity of focus amongst all

NOTE Confidence: 0.79147065

00:42:02.960 --> 00:42:04.660 of the studies section participants.

NOTE Confidence: 0.79147065

00:42:04.660 --> 00:42:05.348 But overall,

NOTE Confidence: 0.79147065

00:42:05.348 --> 00:42:07.412 I think we will create asmira

NOTE Confidence: 0.79147065

00:42:07.412 --> 00:42:08.410 facsimilies we can.

NOTE Confidence: 0.8596773

00:42:19.500 --> 00:42:21.252 Terrific well, I know that the

NOTE Confidence: 0.8596773

00:42:21.252 --> 00:42:23.396 thing that all of us seek more

NOTE Confidence: 0.8596773

00:42:23.396 --> 00:42:24.916 than anything else is time.

NOTE Confidence: 0.8596773

00:42:24.920 --> 00:42:27.440 So if I can give you 15 minutes of

NOTE Confidence: 0.8596773

00:42:27.440 --> 00:42:29.730 time today, I'll consider it a success.

NOTE Confidence: 0.8596773

00:42:29.730 --> 00:42:31.608 So I really look forward to

NOTE Confidence: 0.8596773

00:42:31.608 --> 00:42:33.350 meeting every single one of you.

NOTE Confidence: 0.8596773

00:42:33.350 --> 00:42:34.890 We're really we're really excited

NOTE Confidence: 0.8596773

00:42:34.890 --> 00:42:36.660 to have you here with us.

NOTE Confidence: 0.8596773

00:42:36.660 --> 00:42:38.160 I see one more question,

NOTE Confidence: 0.8596773

00:42:38.160 --> 00:42:40.085 is a plan to have regular grant

NOTE Confidence: 0.8596773

00:42:40.085 --> 00:42:41.770 reviews for each regular cycle?

NOTE Confidence: 0.8596773

00:42:41.770 --> 00:42:43.350 The answer is absolutely yes.

NOTE Confidence: 0.8596773

00:42:43.350 --> 00:42:45.373 We will do this for every cycle

NOTE Confidence: 0.8596773

00:42:45.373 --> 00:42:47.089 moving forward from from February,

NOTE Confidence: 0.8596773

00:42:47.090 --> 00:42:49.162 so look forward to meeting all of you

NOTE Confidence: 0.8596773

00:42:49.162 --> 00:42:50.848 will have this recording available

NOTE Confidence: 0.8596773

00:42:50.848 --> 00:42:52.703 for individuals to access it.

NOTE Confidence: 0.8596773

00:42:52.710 --> 00:42:54.510 So if any of your colleagues

NOTE Confidence: 0.8596773

00:42:54.510 --> 00:42:56.140 weren't able to come today,

NOTE Confidence: 0.8596773

00:42:56.140 --> 00:42:58.006 they'll be able to hear it.

NOTE Confidence: 0.8596773

00:42:58.010 --> 00:42:59.282 Please email with gusto.

NOTE Confidence: 0.8596773

00:42:59.282 --> 00:43:01.856 Let us know what you need and we'll

NOTE Confidence: 0.8596773

00:43:01.856 --> 00:43:03.935 do our best to match your needs.

NOTE Confidence: 0.8596773



00:43:03.940 --> 00:43:05.960 Thanks for joining us.