WEBVTT

NOTE duration:"00:43:36"

NOTE recognizability:0.931

NOTE language:en-us

NOTE Confidence: 0.9276519

00:00:14.890 --> 00:00:15.574 Hi, everybody.

NOTE Confidence: 0.9276519

00:00:15.574 --> 00:00:17.284 Thanks so much for joining.

NOTE Confidence: 0.9276519

00:00:17.290 --> 00:00:19.570 You are all welcome to to turn

NOTE Confidence: 0.9276519

00:00:19.570 --> 00:00:20.770 on your cameras if you want.

NOTE Confidence: 0.9276519

00:00:20.770 --> 00:00:21.710 We're really hoping this

NOTE Confidence: 0.9276519

00:00:21.710 --> 00:00:22.650 to be a discussion.

NOTE Confidence: 0.9276519

00:00:22.650 --> 00:00:24.810 We've made some slides, but

NOTE Confidence: 0.9276519

00:00:26.930 --> 00:00:30.215 this will be I think more useful the more

NOTE Confidence: 0.9276519

00:00:30.215 --> 00:00:34.050 each of you feel free to to to join in.

NOTE Confidence: 0.9276519

00:00:36.930 --> 00:00:38.530 Absolutely. Hi everyone.

NOTE Confidence: 0.9276519

00:00:40.650 --> 00:00:41.850 I'm, I'm sorry.

NOTE Confidence: 0.9182843

00:00:43.390 --> 00:00:44.475 I was gonna say we should start

NOTE Confidence: 0.9182843

00:00:44.475 --> 00:00:45.468 with introduction, so go ahead.

NOTE Confidence: 0.9182843

00:00:47.470 --> 00:00:49.190 Yeah, I was just gonna say I'm in fat Levy.

NOTE Confidence: 0.9182843

00:00:49.190 --> 00:00:51.838 And with me is Kristen Bernard and we're

NOTE Confidence: 0.9182843

00:00:51.838 --> 00:00:54.470 both the Co directors of the program.

NOTE Confidence: 0.9182843

00:00:54.470 --> 00:00:55.900 Would you wanna say anything

NOTE Confidence: 0.9182843

00:00:55.900 --> 00:00:57.190 else, Kristen? Yeah,

NOTE Confidence: 0.9182843

00:00:57.190 --> 00:00:58.766 I think all of you know this is

NOTE Confidence: 0.9182843

00:00:58.766 --> 00:01:00.150 the second year of the program,

NOTE Confidence: 0.9182843

00:01:00.150 --> 00:01:02.152 so you were all much less Guinea

NOTE Confidence: 0.9182843

00:01:02.152 --> 00:01:03.869 pigs than last year's class.

NOTE Confidence: 0.9182843

00:01:03.870 --> 00:01:05.732 We have a much better idea this

NOTE Confidence: 0.9182843

00:01:05.732 --> 00:01:07.362 year about what the application

NOTE Confidence: 0.9182843

00:01:07.362 --> 00:01:08.910 structure will look like.

NOTE Confidence: 0.9182843

00:01:08.910 --> 00:01:12.102 And I think we realized last year that

NOTE Confidence: 0.9182843

00:01:12.102 --> 00:01:14.214 we didn't give enough information to

NOTE Confidence: 0.9182843

00:01:14.214 --> 00:01:17.219 those of you who were applying to make it

NOTE Confidence: 0.9182843

00:01:17.219 --> 00:01:19.723 even footing in the applications, right?

NOTE Confidence: 0.9182843

00:01:19.723 --> 00:01:22.054 Because we just said they wanted a

NOTE Confidence: 0.9182843

00:01:22.054 --> 00:01:23.732 personal statement and diversity statement

NOTE Confidence: 0.9182843

00:01:23.732 --> 00:01:26.253 and CB and we didn't explain what we

NOTE Confidence: 0.9182843

00:01:26.253 --> 00:01:28.229 meant by those or why we wanted them.

NOTE Confidence: 0.9182843

00:01:28.230 --> 00:01:29.486 And so this year,

NOTE Confidence: 0.9182843

00:01:29.486 --> 00:01:31.370 we really wanted to level the

NOTE Confidence: 0.9182843

00:01:31.441 --> 00:01:33.111 playing ground a bit better

NOTE Confidence: 0.9182843

00:01:33.111 --> 00:01:35.320 and make sure that all of you,

NOTE Confidence: 0.9182843

00:01:35.320 --> 00:01:37.078 regardless of how good your mentor

NOTE Confidence: 0.9182843

00:01:37.078 --> 00:01:39.242 is or how invested your mentor is

NOTE Confidence: 0.9182843

00:01:39.242 --> 00:01:40.797 right now on your application,

NOTE Confidence: 0.9182843

00:01:40.800 --> 00:01:43.812 that you all get the same

NOTE Confidence: 0.9182843

00:01:43.812 --> 00:01:44.904 information from us,

NOTE Confidence: 0.9182843

00:01:44.904 --> 00:01:46.656 like directly from us about what

NOTE Confidence: 0.9182843

00:01:46.656 --> 00:01:48.686 we think these sections mean and

NOTE Confidence: 0.9182843

00:01:48.686 --> 00:01:50.756 why we're asking for these sections

NOTE Confidence: 0.929677

00:01:53.330 --> 00:01:55.100 exactly. And we have a few

NOTE Confidence: 0.929677

00:01:55.100 --> 00:01:56.550 slides to start with or

NOTE Confidence: 0.929677

00:01:56.627 --> 00:01:58.480 just give you a general introduction

NOTE Confidence: 0.929677

00:01:58.480 --> 00:02:00.850 to the program and some information.

NOTE Confidence: 0.929677

00:02:00.850 --> 00:02:03.335 But really the main focus of this

NOTE Confidence: 0.929677

00:02:03.335 --> 00:02:05.849 meeting is to let you, to give you

NOTE Confidence: 0.929677

00:02:05.849 --> 00:02:07.367 an opportunity to ask us questions.

NOTE Confidence: 0.929677

00:02:07.370 --> 00:02:09.844 So we just feel free to ask,

NOTE Confidence: 0.929677

00:02:09.844 --> 00:02:14.090 unmute yourself and ask or write in the chat.

NOTE Confidence: 0.929677

00:02:14.090 --> 00:02:18.206 Let me share my my screen.

NOTE Confidence: 0.9272438

00:02:27.730 --> 00:02:31.330 Everybody can see the big orange slide. OK.

NOTE Confidence: 0.9272438

00:02:35.170 --> 00:02:37.170 OK. So this is our agenda for today.

NOTE Confidence: 0.9272438

00:02:37.170 --> 00:02:38.970 We'll give you some brief

NOTE Confidence: 0.9272438

00:02:38.970 --> 00:02:40.410 introduction to the program.

NOTE Confidence: 0.9272438

00:02:40.410 --> 00:02:42.410 We'll describe the application process,

NOTE Confidence: 0.9272438

00:02:42.410 --> 00:02:43.616 the selection process,

NOTE Confidence: 0.9272438

00:02:43.616 --> 00:02:46.028 give you some advice on how

NOTE Confidence: 0.9272438

00:02:46.028 --> 00:02:48.407 to write a good application.

NOTE Confidence: 0.9272438

00:02:48.410 --> 00:02:50.018 And of course, the most important

NOTE Confidence: 0.9272438

00:02:50.018 --> 00:02:51.090 thing is the questions.

NOTE Confidence: 0.9329764

00:02:53.560 --> 00:02:55.555 So as I think you probably know,

NOTE Confidence: 0.9329764

00:02:55.560 --> 00:02:58.160 our goal in this program is to recruit,

NOTE Confidence: 0.9329764

00:02:58.160 --> 00:03:00.400 support, retain outstanding scientists

NOTE Confidence: 0.9329764

00:03:00.400 --> 00:03:02.575 from diverse backgrounds. So there are,

NOTE Confidence: 0.9329764

00:03:02.575 --> 00:03:03.824 there are two things here, right?

NOTE Confidence: 0.9329764

00:03:03.824 --> 00:03:06.792 We're looking for people who are really

NOTE Confidence: 0.9329764

00:03:06.792 --> 00:03:08.998 exceptional scientists and at the same time,

NOTE Confidence: 0.9329764

00:03:09.000 --> 00:03:11.512 also contribute to diversity,

NOTE Confidence: 0.9329764

00:03:11.512 --> 00:03:13.396 equity and inclusion.

NOTE Confidence: 0.9329764

00:03:13.400 --> 00:03:15.716 And as Kristen has already said,

NOTE Confidence: 0.9329764

00:03:15.720 --> 00:03:17.885 we're very successful the first

NOTE Confidence: 0.9329764

00:03:17.885 --> 00:03:20.015 year attracting 3 wonderful

NOTE Confidence: 0.9329764

00:03:20.015 --> 00:03:22.840 fellows that have just started.

NOTE Confidence: 0.9329764

00:03:22.840 --> 00:03:24.919 These are their names on the screen.

NOTE Confidence: 0.9329764

00:03:24.920 --> 00:03:27.446 And we are hoping to do

NOTE Confidence: 0.9329764

00:03:27.446 --> 00:03:29.720 the same thing this year.

NOTE Confidence: 0.9329764

00:03:29.720 --> 00:03:32.268 And so let me tell you a

NOTE Confidence: 0.9329764

00:03:32.268 --> 00:03:34.519 little bit about the program.

NOTE Confidence: 0.9329764

00:03:34.520 --> 00:03:37.706 And the idea is to recruit

NOTE Confidence: 0.9329764

00:03:37.706 --> 00:03:39.760 fellows at a very young stage,

NOTE Confidence: 0.9329764

00:03:39.760 --> 00:03:41.440 right out of the PhD.

NOTE Confidence: 0.9329764

00:03:41.440 --> 00:03:44.848 Recruit them as postdocs and give

NOTE Confidence: 0.9329764

00:03:44.848 --> 00:03:47.160 them mentoring sponsors, sponsorship,

NOTE Confidence: 0.9329764

00:03:47.160 --> 00:03:49.560 support from the university,

NOTE Confidence: 0.9329764

00:03:49.560 --> 00:03:51.840 from the department.

NOTE Confidence: 0.9329764

00:03:51.840 --> 00:03:53.880 The idea is to have that

NOTE Confidence: 0.9329764

00:03:53.880 --> 00:03:56.200 phase for three to five years,

NOTE Confidence: 0.9329764

00:03:56.200 --> 00:03:58.555 and during which you'll get

NOTE Confidence: 0.9329764

00:03:58.555 --> 00:04:01.600 mentoring from at least one mentor,

NOTE Confidence: 0.9329764

00:04:01.600 --> 00:04:02.296 maybe more.

NOTE Confidence: 0.9329764

00:04:02.296 --> 00:04:04.384 You'll have a mentoring committee that

NOTE Confidence: 0.9329764

00:04:04.384 --> 00:04:06.430 will support you and make sure that

NOTE Confidence: 0.9329764

00:04:06.430 --> 00:04:08.816 you're on track and that you were getting

NOTE Confidence: 0.9329764

00:04:08.816 --> 00:04:10.874 everything that you're supposed to get.

NOTE Confidence: 0.9329764

00:04:10.880 --> 00:04:13.645 You'll get support from individuals

NOTE Confidence: 0.9329764

00:04:13.645 --> 00:04:17.239 with similar life experiences,

NOTE Confidence: 0.9329764

00:04:17.240 --> 00:04:19.760 individually tailored training,

NOTE Confidence: 0.9329764

00:04:19.760 --> 00:04:22.280 workshops on leadership,

NOTE Confidence: 0.9329764

00:04:22.280 --> 00:04:22.988 mentorship,

NOTE Confidence: 0.9329764

00:04:22.988 --> 00:04:24.404 grant writing,

NOTE Confidence: 0.9329764

00:04:24.404 --> 00:04:29.360 anything that you need for your career.

NOTE Confidence: 0.9329764

00:04:29.360 --> 00:04:30.068 Importantly,

NOTE Confidence: 0.9329764

00:04:30.068 --> 00:04:34.316 there'll be generous salary research funding.

NOTE Confidence: 0.9329764

00:04:34.320 --> 00:04:36.640 And then after this phase,

NOTE Confidence: 0.9329764

00:04:36.640 --> 00:04:39.528 the plan is to transition you to an

NOTE Confidence: 0.9329764

00:04:39.528 --> 00:04:41.319 independent tenure track position.

NOTE Confidence: 0.9329764

00:04:41.320 --> 00:04:42.120 This is the goal.

NOTE Confidence: 0.9288475

00:04:43.400 --> 00:04:44.940 So, yeah, I'm going to jump in

NOTE Confidence: 0.9288475

00:04:44.940 --> 00:04:46.630 with a few more details here.

NOTE Confidence: 0.9288475

00:04:46.630 --> 00:04:49.478 One, you don't have to have named this

NOTE Confidence: 0.9288475

00:04:49.478 --> 00:04:51.189 prospective mentor when you apply.

NOTE Confidence: 0.9288475

00:04:51.190 --> 00:04:53.269 That's all part of the interview process,

NOTE Confidence: 0.9288475

00:04:53.270 --> 00:04:55.118 right? So what we want you to

NOTE Confidence: 0.9288475

00:04:55.118 --> 00:04:57.068 describe is what you're going to do.

NOTE Confidence: 0.9288475

00:04:57.070 --> 00:04:58.630 We'll talk more about that.

NOTE Confidence: 0.9288475

00:04:58.630 --> 00:05:01.416 But the, the mentor and the mentoring

NOTE Confidence: 0.9288475

00:05:01.416 --> 00:05:03.830 committee are both things that you,

NOTE Confidence: 0.9288475

00:05:03.830 --> 00:05:06.518 you know that the the finalists will

NOTE Confidence: 0.9288475

00:05:06.518 --> 00:05:09.750 kind of put together in the new year.

NOTE Confidence: 0.9288475

00:05:09.750 --> 00:05:11.829 I want to talk about generous salary.

NOTE Confidence: 0.9288475

00:05:11.830 --> 00:05:13.310 We're talking 90K a year,

NOTE Confidence: 0.9288475

00:05:13.310 --> 00:05:15.258 so substantially better than

NOTE Confidence: 0.9288475

00:05:15.258 --> 00:05:17.066 the average postdoc. Sorry.

NOTE Confidence: 0.9288475

00:05:17.066 --> 00:05:19.834 Can you go back about one more thing?

NOTE Confidence: 0.9288475

00:05:19.840 --> 00:05:24.560 Oh, and then transition to independence.

NOTE Confidence: 0.9288475

00:05:24.560 --> 00:05:26.515 The the previous fellows had

NOTE Confidence: 0.9288475

00:05:26.515 --> 00:05:28.920 a lot of questions about this.

NOTE Confidence: 0.9288475

00:05:28.920 --> 00:05:30.852 They were really worried that we were

NOTE Confidence: 0.9288475

00:05:30.852 --> 00:05:33.020 trying to trick them that by transition

NOTE Confidence: 0.9288475

00:05:33.020 --> 00:05:34.952 to independence we were talking about.

NOTE Confidence: 0.9288475

00:05:34.960 --> 00:05:37.116 We will be looking for any excuse

NOTE Confidence: 0.9288475

00:05:37.120 --> 00:05:40.666 not to give them a promotion

NOTE Confidence: 0.9288475

00:05:40.670 --> 00:05:42.510 to to an independent track.

NOTE Confidence: 0.9288475

00:05:42.510 --> 00:05:43.870 And they wanted to see,

NOTE Confidence: 0.9288475

00:05:43.870 --> 00:05:46.243 you know from their future chairs in

NOTE Confidence: 0.9288475

00:05:46.243 --> 00:05:48.367 writing exactly how many papers and

NOTE Confidence: 0.9288475

00:05:48.367 --> 00:05:50.750 exactly what amount of funding was the

NOTE Confidence: 0.9288475

00:05:50.750 --> 00:05:53.310 minimum that they would need to be promoted.

NOTE Confidence: 0.9288475

00:05:53.310 --> 00:05:54.852 And the chairs were actually really

NOTE Confidence: 0.9288475

00:05:54.852 --> 00:05:56.150 reluctant to write that down,

NOTE Confidence: 0.9288475

00:05:56.150 --> 00:05:57.830 but not because they were trying

NOTE Confidence: 0.9288475

00:05:57.830 --> 00:05:59.950 to trick the the the trainees,

NOTE Confidence: 0.9288475

00:05:59.950 --> 00:06:02.068 but rather because they wanted the

NOTE Confidence: 0.9288475

00:06:02.068 --> 00:06:04.351 flexibility to keep these people that

NOTE Confidence: 0.9288475

00:06:04.351 --> 00:06:06.376 they had picked as complimenting

NOTE Confidence: 0.9288475

00:06:06.376 --> 00:06:07.186 their department,

NOTE Confidence: 0.9288475

00:06:07.190 --> 00:06:08.849 even if the paper was just owned

NOTE Confidence: 0.9288475

00:06:08.849 --> 00:06:10.270 by archive and not accepted,

NOTE Confidence: 0.9288475

00:06:10.270 --> 00:06:12.822 or if the grant had gotten really good

NOTE Confidence: 0.9288475

00:06:12.822 --> 00:06:15.030 scores but hadn't been funded yet.

NOTE Confidence: 0.9288475

00:06:15.030 --> 00:06:17.790 And so it really is about the chairs

NOTE Confidence: 0.9288475

00:06:17.790 --> 00:06:20.051 are picking out scientists that they

NOTE Confidence: 0.9288475

00:06:20.051 --> 00:06:23.587 want to be in their faculty 5 years from now.

NOTE Confidence: 0.9288475

00:06:23.590 --> 00:06:26.302 We are requiring of our department

NOTE Confidence: 0.9288475

00:06:26.302 --> 00:06:29.269 chairs to hold a hiring slot,

NOTE Confidence: 0.9288475

00:06:29.270 --> 00:06:31.580 startup funds and space in reserve

NOTE Confidence: 0.9288475

00:06:31.580 --> 00:06:33.790 on the expectation that the fellows

NOTE Confidence: 0.9288475

00:06:33.790 --> 00:06:36.182 will win like so not win that the

NOTE Confidence: 0.9288475

00:06:36.250 --> 00:06:38.638 fellows will will earn them and

NOTE Confidence: 0.9288475

00:06:38.638 --> 00:06:39.832 achieve this position.

NOTE Confidence: 0.9288475

00:06:39.840 --> 00:06:42.288 And so I want to stress that this

NOTE Confidence: 0.9288475

00:06:42.288 --> 00:06:45.220 is not about us looking to find any

NOTE Confidence: 0.9288475

00:06:45.220 --> 00:06:47.560 loophole to keep you from transitioning.

NOTE Confidence: 0.9288475

00:06:47.560 --> 00:06:49.990 The goal here is the assumption

NOTE Confidence: 0.9288475

00:06:49.990 --> 00:06:50.800 of transition.

NOTE Confidence: 0.9288475

00:06:50.800 --> 00:06:52.320 Sorry, I thought you can go ahead now.

NOTE Confidence: 0.9368873

00:06:52.600 --> 00:06:53.800 Yeah, it was great and really,

NOTE Confidence: 0.9368873

00:06:53.800 --> 00:06:54.614 really important.

NOTE Confidence: 0.9368873

00:06:54.614 --> 00:06:57.056 So going back to the funding

NOTE Confidence: 0.9368873

00:06:57.056 --> 00:06:58.880 during the fellow stage,

NOTE Confidence: 0.9368873

00:06:58.880 --> 00:07:02.952 as person said that general salary

NOTE Confidence: 0.9368873

00:07:02.952 --> 00:07:06.207 90,000 a year plus benefits,

NOTE Confidence: 0.9368873

00:07:06.210 --> 00:07:09.100 in addition 10,000 and discretionary

NOTE Confidence: 0.9368873

00:07:09.100 --> 00:07:12.890 funds for things like moving expenses,

NOTE Confidence: 0.9368873

00:07:12.890 --> 00:07:15.490 a lot of things you know extra

NOTE Confidence: 0.9368873

00:07:15.490 --> 00:07:18.690 childcare that you you require

NOTE Confidence: 0.9368873

00:07:18.690 --> 00:07:20.930 anything really to support you.

NOTE Confidence: 0.9368873

00:07:20.930 --> 00:07:24.724 In addition, the department will give you

NOTE Confidence: 0.9368873

00:07:24.730 --> 00:07:27.250 50,000 a year for your research funds,

NOTE Confidence: 0.9368873

00:07:27.250 --> 00:07:30.358 and again, that could be used for

NOTE Confidence: 0.9368873

00:07:30.358 --> 00:07:32.826 different things to find your research.

NOTE Confidence: 0.9368873

00:07:32.826 --> 00:07:35.186 It could be paying your research

NOTE Confidence: 0.9368873

00:07:35.186 --> 00:07:35.970 assistant salary.

NOTE Confidence: 0.9368873

00:07:35.970 --> 00:07:39.210 It could be animals, human subjects,

NOTE Confidence: 0.9368873

00:07:39.210 --> 00:07:39.996 materials, reagents,

NOTE Confidence: 0.9368873

00:07:39.996 --> 00:07:41.568 anything that you need.

NOTE Confidence: 0.92850316

00:07:41.930 --> 00:07:43.550 Anything above that your mentor

NOTE Confidence: 0.92850316

00:07:43.550 --> 00:07:45.048 is not already providing, right?

NOTE Confidence: 0.92850316

00:07:45.048 --> 00:07:46.236 Like this is that you don't

NOTE Confidence: 0.92850316

00:07:46.236 --> 00:07:47.530 have to ask for permission.

NOTE Confidence: 0.92850316

00:07:47.530 --> 00:07:48.454 Your mentor, of course,

NOTE Confidence: 0.92850316

00:07:48.454 --> 00:07:50.405 is going to make the same available reagents

NOTE Confidence: 0.92850316

00:07:50.405 --> 00:07:52.477 to you as everybody else in the lab.

NOTE Confidence: 0.92850316

00:07:52.480 --> 00:07:54.400 We want to allow you to be able

NOTE Confidence: 0.92850316

00:07:54.400 --> 00:07:56.203 to fast track and not have to

NOTE Confidence: 0.92850316

00:07:56.203 --> 00:07:57.959 ask if you wanted a Sun RN,

NOTE Confidence: 0.92850316

00:07:57.960 --> 00:07:59.820 A/C or a Sun data set, right?

NOTE Confidence: 0.92850316

00:07:59.820 --> 00:08:01.360 Like you don't have to convince them,

NOTE Confidence: 0.92850316

00:08:01.360 --> 00:08:02.440 you could just do it

NOTE Confidence: 0.9141695

00:08:03.800 --> 00:08:08.080 exactly. And if you need more than that,

NOTE Confidence: 0.9141695

00:08:08.080 --> 00:08:11.685 the program will have a funding for

NOTE Confidence: 0.9141695

00:08:11.685 --> 00:08:13.999 additional research funds for you,

NOTE Confidence: 0.9141695

00:08:14.000 --> 00:08:15.848 which you will have to apply

NOTE Confidence: 0.9141695

00:08:15.848 --> 00:08:18.118 to get up to 100,000 a year

NOTE Confidence: 0.94143903

00:08:22.560 --> 00:08:24.252 okay So application process.

NOTE Confidence: 0.94143903

00:08:24.252 --> 00:08:26.367 The deadline is November 1st

NOTE Confidence: 0.94143903

00:08:26.367 --> 00:08:28.600 and this is really important.

NOTE Confidence: 0.94143903

00:08:28.600 --> 00:08:30.994 There are 4 components for the application,

NOTE Confidence: 0.94143903

00:08:31.000 --> 00:08:33.360 one of them is the letters of recommendation,

NOTE Confidence: 0.94143903

00:08:33.360 --> 00:08:35.920 3 confidential letters that you.

NOTE Confidence: 0.94143903

00:08:35.920 --> 00:08:37.276 If you haven't done that already,

NOTE Confidence: 0.94143903

00:08:37.280 --> 00:08:39.280 you should arrange for these

NOTE Confidence: 0.94143903

00:08:39.280 --> 00:08:41.280 letters as soon as possible.

NOTE Confidence: 0.94143903

00:08:41.280 --> 00:08:43.332 Let your letter writers know that

NOTE Confidence: 0.94143903

00:08:43.332 --> 00:08:45.097 you're applying and they should

NOTE Confidence: 0.94143903

00:08:45.097 --> 00:08:47.119 submit a letters by November 1st.

NOTE Confidence: 0.93871105

00:08:48.220 --> 00:08:49.700 I would say on average,

NOTE Confidence: 0.93871105

00:08:49.700 --> 00:08:51.626 one of these letter writers is

NOTE Confidence: 0.93871105

00:08:51.626 --> 00:08:53.739 going to be your PhD mentor,

NOTE Confidence: 0.93871105

00:08:53.740 --> 00:08:55.840 and the other two are probably going

NOTE Confidence: 0.93871105

00:08:55.840 --> 00:08:57.556 to be either current collaborators.

NOTE Confidence: 0.93871105

00:08:57.556 --> 00:09:00.220 In all likelihood, the chair of your

NOTE Confidence: 0.93871105

00:09:00.220 --> 00:09:02.380 thesis committee is a typical one.

NOTE Confidence: 0.93871105

00:09:02.380 --> 00:09:03.772 We want them to people who have known

NOTE Confidence: 0.93871105

00:09:03.772 --> 00:09:05.200 you for more than a summer, right?

NOTE Confidence: 0.93871105

00:09:05.200 --> 00:09:06.700 We're not looking for that

NOTE Confidence: 0.93871105

00:09:06.700 --> 00:09:07.900 summer undergrad research mentor.

NOTE Confidence: 0.93871105

00:09:07.900 --> 00:09:09.675 We're looking for people who've

NOTE Confidence: 0.93871105

00:09:09.675 --> 00:09:11.857 known you your whole grad school

NOTE Confidence: 0.93871105

00:09:11.857 --> 00:09:13.016 time on rare occasions,

NOTE Confidence: 0.93871105

00:09:13.016 --> 00:09:14.920 and we've seen this for like the

NOTE Confidence: 0.93871105

00:09:14.982 --> 00:09:16.638 regular faculty interviews too.

NOTE Confidence: 0.93871105

00:09:16.640 --> 00:09:19.923 There are trainees who have had a

NOTE Confidence: 0.93871105

00:09:19.923 --> 00:09:21.132 disastrously catastrophic relationship

NOTE Confidence: 0.93871105

00:09:21.132 --> 00:09:23.550 with their mentor and they can't

NOTE Confidence: 0.93871105

00:09:23.606 --> 00:09:25.524 use those letters. That is Okay.

NOTE Confidence: 0.93871105

00:09:25.524 --> 00:09:27.080 We've all seen this, right?

NOTE Confidence: 0.93871105

00:09:27.080 --> 00:09:28.360 Like, in those cases,

NOTE Confidence: 0.93871105

00:09:28.360 --> 00:09:30.190 trainees will often need a letter

NOTE Confidence: 0.93871105

00:09:30.190 --> 00:09:32.146 from their chair who will discreetly

NOTE Confidence: 0.93871105

00:09:32.146 --> 00:09:34.519 kind of hint at there being something.

NOTE Confidence: 0.93871105

00:09:34.520 --> 00:09:36.680 Or like I don't want you not to

NOTE Confidence: 0.93871105

00:09:36.680 --> 00:09:38.598 apply because your PhD mentor and

NOTE Confidence: 0.93871105

00:09:38.598 --> 00:09:40.233 you have had something right?

NOTE Confidence: 0.93871105

00:09:40.240 --> 00:09:42.736 Like that is not necessarily reflection

NOTE Confidence: 0.93871105

00:09:42.736 --> 00:09:45.550 on your future and your potential.

NOTE Confidence: 0.93871105

00:09:45.550 --> 00:09:48.070 But don't just skip a letter,

NOTE Confidence: 0.93871105

00:09:48.070 --> 00:09:49.210 right Like your letter.

NOTE Confidence: 0.93871105

00:09:49.210 --> 00:09:51.949 We all as faculty know the drill on letters.

NOTE Confidence: 0.93871105

00:09:51.950 --> 00:09:53.546 We can put things in letters that

NOTE Confidence: 0.93871105

00:09:53.546 --> 00:09:55.256 you guys can in no way politely

NOTE Confidence: 0.93871105

00:09:55.256 --> 00:09:56.714 put in a personal statement so

NOTE Confidence: 0.93871105

00:09:56.767 --> 00:09:58.433 you don't have to talk about it

NOTE Confidence: 0.93871105

00:09:58.433 --> 00:09:59.407 in your personal statement.

NOTE Confidence: 0.93871105

00:09:59.407 --> 00:10:00.692 The letter writers will if

NOTE Confidence: 0.93871105

00:10:00.692 --> 00:10:01.910 they know they need to.

NOTE Confidence: 0.93871105

00:10:01.910 --> 00:10:03.830 And if you're in a position where something,

NOTE Confidence: 0.93871105

00:10:03.830 --> 00:10:06.987 either your daily mentor has gotten ill,

NOTE Confidence: 0.93871105

00:10:06.990 --> 00:10:10.230 passed away, or there's no relationship,

NOTE Confidence: 0.93871105

00:10:10.230 --> 00:10:11.418 this is not the first time

NOTE Confidence: 0.93871105

00:10:11.418 --> 00:10:12.590 this has happened in science.

NOTE Confidence: 0.93871105

00:10:12.590 --> 00:10:14.120 It is negotiable.

NOTE Confidence: 0.93871105

00:10:14.120 --> 00:10:17.110 And somebody in your community should be

NOTE Confidence: 0.93871105

00:10:17.110 --> 00:10:18.870 able to help guide you through that too.

NOTE Confidence: 0.9377858

00:10:22.150 --> 00:10:25.966 And then the other parts are

NOTE Confidence: 0.9377858

00:10:25.966 --> 00:10:28.294 pretty straightforward and

NOTE Confidence: 0.9377858

00:10:28.294 --> 00:10:29.838 simple research statement,

NOTE Confidence: 0.9377858

00:10:29.838 --> 00:10:32.526 one page where we want you to

NOTE Confidence: 0.9377858

00:10:32.526 --> 00:10:34.907 tell us what you've done before,

NOTE Confidence: 0.9377858

00:10:34.910 --> 00:10:36.920 what you're currently doing and what

NOTE Confidence: 0.9377858

00:10:36.920 --> 00:10:39.549 your vision is for your future at Yale.

NOTE Confidence: 0.9291171

00:10:39.990 --> 00:10:41.411 Why don't you go one slide forward

NOTE Confidence: 0.9291171

00:10:41.411 --> 00:10:42.850 and we'll go into more detail on

NOTE Confidence: 0.9291171

00:10:42.850 --> 00:10:45.928 both of those if you thought, OK,

NOTE Confidence: 0.9291171

00:10:45.928 --> 00:10:48.952 so I want to really talk about research

NOTE Confidence: 0.9291171

00:10:48.952 --> 00:10:52.000 statement because this is where we saw the

NOTE Confidence: 0.9291171

00:10:52.000 --> 00:10:54.470 most variability in quality last year.

NOTE Confidence: 0.9291171

00:10:54.470 --> 00:10:56.472 I think some people saw this and

NOTE Confidence: 0.9291171

00:10:56.472 --> 00:10:58.445 thought that they should just describe

NOTE Confidence: 0.9291171

00:10:58.445 --> 00:11:00.545 their current research for a page.

NOTE Confidence: 0.9291171

00:11:00.550 --> 00:11:03.010 Some people thought they should just

NOTE Confidence: 0.9291171

00:11:03.010 --> 00:11:05.388 describe their future research for a page.

NOTE Confidence: 0.9291171

00:11:05.390 --> 00:11:07.760 And what you really need to do is both of

NOTE Confidence: 0.9291171

00:11:07.822 --> 00:11:11.086 these, and you have to contextualize why.

NOTE Confidence: 0.9291171

00:11:11.090 --> 00:11:13.646 Why is this an important problem?

NOTE Confidence: 0.9291171

00:11:13.650 --> 00:11:16.242 Why did your PhD training prepare

NOTE Confidence: 0.9291171

00:11:16.242 --> 00:11:17.970 you to address it?

NOTE Confidence: 0.9291171

00:11:17.970 --> 00:11:20.850 How will your future experiments

NOTE Confidence: 0.9291171

00:11:20.850 --> 00:11:23.330 with expected outcomes address it?

NOTE Confidence: 0.9291171

00:11:23.330 --> 00:11:25.850 Right. So what have you done?

NOTE Confidence: 0.9291171

00:11:25.850 --> 00:11:27.038 What will you do?

NOTE Confidence: 0.9291171

00:11:27.038 --> 00:11:29.929 And why is it important that you're doing it?

NOTE Confidence: 0.9291171

00:11:29.930 --> 00:11:32.045 All of that has to fit into one page.

NOTE Confidence: 0.9291171

00:11:32.050 --> 00:11:34.943 I think we put 11 point font

NOTE Confidence: 0.9291171

00:11:34.943 --> 00:11:37.708 .5 margins in the application.

NOTE Confidence: 0.9291171

00:11:37.710 --> 00:11:39.270 So it's a dense page.

NOTE Confidence: 0.9291171

00:11:39.270 --> 00:11:39.990 One page though.

NOTE Confidence: 0.9291171

00:11:39.990 --> 00:11:41.190 Paul, I see a question.

NOTE Confidence: 0.9342691

00:11:44.030 --> 00:11:46.756 Yeah, so usually these are 12 pages.

NOTE Confidence: 0.9342691

00:11:46.756 --> 00:11:48.574 How is this going to be

NOTE Confidence: 0.9342691

00:11:48.574 --> 00:11:50.550 like a two step process?

NOTE Confidence: 0.9342691

00:11:50.550 --> 00:11:52.506 We're going to be applying for

NOTE Confidence: 0.9342691

00:11:52.510 --> 00:11:54.582 like just with the one page of

NOTE Confidence: 0.9342691

00:11:54.582 --> 00:11:56.029 research statement right now and

NOTE Confidence: 0.9342691

00:11:56.029 --> 00:11:57.786 then it'll be like a second round,

NOTE Confidence: 0.9342691

00:11:57.790 --> 00:12:00.470 it'll be more like 10 pages or something.

NOTE Confidence: 0.9342691

00:12:00.470 --> 00:12:02.101 Or do you like, I just don't

NOTE Confidence: 0.9342691

00:12:02.101 --> 00:12:03.874 know how to really cover enough

NOTE Confidence: 0.9342691

00:12:03.874 --> 00:12:06.240 information off of just one page past,

NOTE Confidence: 0.9342691

00:12:06.240 --> 00:12:07.440 present and future?

NOTE Confidence: 0.93277556

00:12:07.800 --> 00:12:09.312 Well, I mean this is a part

NOTE Confidence: 0.93277556

00:12:09.312 --> 00:12:10.156 of the challenge, right?

NOTE Confidence: 0.93277556

00:12:10.156 --> 00:12:11.920 Like maybe you haven't had to do this before,

NOTE Confidence: 0.93277556

00:12:11.920 --> 00:12:13.243 but it will look a lot like

NOTE Confidence: 0.93277556

00:12:13.243 --> 00:12:14.492 an aims page potentially where

NOTE Confidence: 0.93277556

00:12:14.492 --> 00:12:16.077 you have summarized it right.

NOTE Confidence: 0.93277556

00:12:16.080 --> 00:12:19.820 And so keep in mind, last year we had

NOTE Confidence: 0.93277556

00:12:19.820 --> 00:12:22.940 six committee members screen 120 apps.

NOTE Confidence: 0.93277556

00:12:22.940 --> 00:12:25.810 I believe our goal is to have

NOTE Confidence: 0.93277556

00:12:25.810 --> 00:12:28.188 everybody read all the apps, right?

NOTE Confidence: 0.93277556

00:12:28.188 --> 00:12:31.410 So if you each give us 12 pages,

NOTE Confidence: 0.93277556

00:12:31.410 --> 00:12:32.690 we are we're we're screening

NOTE Confidence: 0.93277556

00:12:32.690 --> 00:12:33.970 them in a different way.

NOTE Confidence: 0.93277556

00:12:33.970 --> 00:12:36.750 We are trying to take a lot of the bias

NOTE Confidence: 0.93277556

00:12:36.827 --> 00:12:39.301 and the randomness out of this process.

NOTE Confidence: 0.93277556

00:12:39.301 --> 00:12:40.294 And so yeah,

NOTE Confidence: 0.93277556

00:12:40.294 --> 00:12:43.610 it is a challenge to do this in one page.

NOTE Confidence: 0.93277556

00:12:43.610 --> 00:12:45.818 And I'm really trying here to give you

NOTE Confidence: 0.93277556

00:12:45.818 --> 00:12:48.254 the insight, don't skip on premise,

NOTE Confidence: 0.93277556

00:12:48.254 --> 00:12:50.609 don't skip on why feasibility,

NOTE Confidence: 0.93277556

00:12:50.610 --> 00:12:52.785 that's your past and don't

NOTE Confidence: 0.93277556

00:12:52.785 --> 00:12:55.690 skip on impact in the future.

NOTE Confidence: 0.93277556

00:12:55.690 --> 00:12:58.180 I see another question in

NOTE Confidence: 0.93277556

00:12:58.180 --> 00:12:59.660 the chat references.

NOTE Confidence: 0.93277556

00:12:59.660 --> 00:13:01.580 I don't really care.

NOTE Confidence: 0.93277556

00:13:01.580 --> 00:13:02.819 They can go on a separate page.

NOTE Confidence: 0.93277556

00:13:02.820 --> 00:13:03.588 Figures are included,

NOTE Confidence: 0.93277556

00:13:03.588 --> 00:13:03.844 yeah,

NOTE Confidence: 0.93277556

00:13:03.844 --> 00:13:05.124 so you're probably not going

NOTE Confidence: 0.93277556

00:13:05.124 --> 00:13:06.258 to get to put them in.

NOTE Confidence: 0.9124413

00:13:09.980 --> 00:13:13.556 I'm also going to add that the research

NOTE Confidence: 0.9124413

00:13:13.556 --> 00:13:15.296 statement and the diversity statement,

NOTE Confidence: 0.9124413

00:13:15.300 --> 00:13:17.100 the initial round of screening

NOTE Confidence: 0.9124413

00:13:17.100 --> 00:13:19.739 is done just on these two things,

NOTE Confidence: 0.9124413

00:13:19.740 --> 00:13:21.618 blind to where the papers are,

NOTE Confidence: 0.9124413

00:13:21.620 --> 00:13:22.780 right? Like, so I think

NOTE Confidence: 0.93208545

00:13:25.920 --> 00:13:28.760 we really want you to in one page.

NOTE Confidence: 0.93208545

00:13:28.760 --> 00:13:31.035 What is the punchline about why you

NOTE Confidence: 0.93208545

00:13:31.035 --> 00:13:33.876 can do this cool research and why you?

NOTE Confidence: 0.93208545

00:13:33.880 --> 00:13:35.800 Why should we invest in you as a person? And

NOTE Confidence: 0.93208545

00:13:40.200 --> 00:13:41.650 then the next thing is

NOTE Confidence: 0.93208545

00:13:41.650 --> 00:13:42.520 the diversity statement.

NOTE Confidence: 0.93208545

00:13:42.760 --> 00:13:43.771 One more question,

NOTE Confidence: 0.93208545

00:13:43.771 --> 00:13:45.793 the background expertise of the committee.

NOTE Confidence: 0.93208545

00:13:45.800 --> 00:13:49.425 So we've got four people who have

NOTE Confidence: 0.93208545

00:13:49.425 --> 00:13:50.595 been involved in the El fellas.

NOTE Confidence: 0.93208545

00:13:50.600 --> 00:13:53.636 From the beginning. I fought myself,

NOTE Confidence: 0.93208545

00:13:53.640 --> 00:13:56.006 Darren Lattimore who is the head of

NOTE Confidence: 0.93208545

00:13:56.010 --> 00:13:59.244 CEI and Neil Med and Tony Kolesky,

NOTE Confidence: 0.93208545

00:13:59.250 --> 00:14:00.930 the Dean of Basic Research.

NOTE Confidence: 0.93208545

00:14:00.930 --> 00:14:01.911 So it's that.

NOTE Confidence: 0.93208545

00:14:01.911 --> 00:14:04.200 And then we are going to have

NOTE Confidence: 0.93208545

00:14:04.281 --> 00:14:06.489 departmental representatives,

NOTE Confidence: 0.93208545

00:14:06.490 --> 00:14:08.152 probably one per department that is

NOTE Confidence: 0.93208545

00:14:08.152 --> 00:14:10.208 most invested in the program this year.

NOTE Confidence: 0.93208545

00:14:10.210 --> 00:14:12.548 So we've had a handful of departments

NOTE Confidence: 0.93208545

00:14:12.548 --> 00:14:14.563 say they very much expect and

NOTE Confidence: 0.93208545

00:14:14.563 --> 00:14:16.761 want to take a fellow this year.

NOTE Confidence: 0.93208545

00:14:16.770 --> 00:14:18.968 And so we will have those representatives.

NOTE Confidence: 0.93208545

00:14:18.970 --> 00:14:20.671 So we can of course can't have

NOTE Confidence: 0.93208545

00:14:20.671 --> 00:14:22.211 one faculty from every department

NOTE Confidence: 0.93208545

00:14:22.211 --> 00:14:23.727 that's like 30 departments.

NOTE Confidence: 0.93208545

00:14:23.730 --> 00:14:25.844 The committee would never get anything done,

NOTE Confidence: 0.93208545

00:14:25.850 --> 00:14:28.136 so we wanted to buy it in terms of

NOTE Confidence: 0.93208545

00:14:28.136 --> 00:14:29.769 departments that were really vested.

NOTE Confidence: 0.93208545

00:14:29.770 --> 00:14:32.368 So again, you should write this.

NOTE Confidence: 0.93208545

00:14:32.370 --> 00:14:33.850 If you're a cancer biologist,

NOTE Confidence: 0.93208545

00:14:33.850 --> 00:14:35.691 write it like me as a neuroscientist

NOTE Confidence: 0.93208545

00:14:35.691 --> 00:14:36.850 is reading it right.

NOTE Confidence: 0.93208545

00:14:36.850 --> 00:14:37.870 I don't know why anything

NOTE Confidence: 0.93208545

00:14:37.870 --> 00:14:38.686 is important in cancer.

NOTE Confidence: 0.93208545

00:14:38.690 --> 00:14:40.280 You better make sure you spend

NOTE Confidence: 0.93208545

00:14:40.280 --> 00:14:42.149 a little bit of language telling

NOTE Confidence: 0.93208545

00:14:42.149 --> 00:14:43.645 me why it's important.

NOTE Confidence: 0.93208545

00:14:43.650 --> 00:14:45.730 Darren.

NOTE Confidence: 0.93208545

00:14:45.730 --> 00:14:46.330 Go ahead Paul,

NOTE Confidence: 0.92921764

00:14:47.790 --> 00:14:48.546 one more question.

NOTE Confidence: 0.92921764

00:14:48.546 --> 00:14:51.407 Do we have to make it as a as an aims

NOTE Confidence: 0.92921764

00:14:51.407 --> 00:14:53.429 page in this context because or can we,

NOTE Confidence: 0.92921764

00:14:53.430 --> 00:14:54.942 you know, be a little creative in

NOTE Confidence: 0.92921764

00:14:54.942 --> 00:14:56.490 a way that we actually categorize

NOTE Confidence: 0.92921764

00:14:56.490 --> 00:14:58.590 and separate all of the topics to

NOTE Confidence: 0.92921764

00:14:58.590 --> 00:15:00.388 discuss in the research section.

NOTE Confidence: 0.92921764

00:15:00.390 --> 00:15:04.046 You know, like your plans for the future,

NOTE Confidence: 0.92921764

00:15:04.046 --> 00:15:06.230 what are we currently doing and etc.

NOTE Confidence: 0.92921764

00:15:06.230 --> 00:15:08.670 As opposed to you know like AIM 123,

NOTE Confidence: 0.9308929

00:15:09.750 --> 00:15:12.648 the only criteria are one page 11

NOTE Confidence: 0.9308929

00:15:12.648 --> 00:15:15.030 point aerial half inch margins.

NOTE Confidence: 0.9308929

00:15:15.030 --> 00:15:16.750 However structure it just

NOTE Confidence: 0.9308929

00:15:16.750 --> 00:15:17.790 get those goals across.

NOTE Confidence: 0.9308929

00:15:17.790 --> 00:15:18.550 Why is this important?

NOTE Confidence: 0.9308929

00:15:18.550 --> 00:15:19.310 What are you doing?

NOTE Confidence: 0.9308929

00:15:21.470 --> 00:15:21.750 Thank you.

NOTE Confidence: 0.9308929

00:15:26.990 --> 00:15:29.616 Yes, I just, yeah,

NOTE Confidence: 0.9308929

00:15:29.616 --> 00:15:32.148 I was just wondering if the

NOTE Confidence: 0.9308929

00:15:32.150 --> 00:15:35.070 departments that are really invested,

NOTE Confidence: 0.9308929

00:15:35.070 --> 00:15:38.863 if that has any weight on the

NOTE Confidence: 0.9308929

00:15:38.863 --> 00:15:41.128 selection process in some way.

NOTE Confidence: 0.9308929

00:15:41.130 --> 00:15:43.587 Let's say that you're from a department

NOTE Confidence: 0.9308929

00:15:43.587 --> 00:15:46.072 that maybe is just hearing about this

NOTE Confidence: 0.9308929

00:15:46.072 --> 00:15:48.400 or it's not like fully get there.

NOTE Confidence: 0.9308929

00:15:48.400 --> 00:15:50.290 I'm just curious about how that

NOTE Confidence: 0.9308929

00:15:50.290 --> 00:15:52.947 works in and if also just like what

NOTE Confidence: 0.9308929

00:15:52.947 --> 00:15:54.570 departments are those that are,

NOTE Confidence: 0.9308929

00:15:54.570 --> 00:15:55.850 you know, heavily invested.

NOTE Confidence: 0.93867797

00:15:56.370 --> 00:15:57.846 Yeah, so that's a good question.

NOTE Confidence: 0.93867797

00:15:57.850 --> 00:16:00.714 I just put on the screen the departments

NOTE Confidence: 0.93867797

00:16:00.714 --> 00:16:02.848 that already explicitly said that

NOTE Confidence: 0.93867797

00:16:02.848 --> 00:16:05.088 they are interested or invested.

NOTE Confidence: 0.93867797

00:16:05.090 --> 00:16:08.387 They want to hire fellows this year.

NOTE Confidence: 0.93867797

00:16:08.390 --> 00:16:10.055 This doesn't mean that other

NOTE Confidence: 0.93867797

00:16:10.055 --> 00:16:11.387 departments are not interested.

NOTE Confidence: 0.93867797

00:16:11.390 --> 00:16:14.030 So if your research is in

NOTE Confidence: 0.93867797

00:16:14.030 --> 00:16:15.790 line with other departments,

NOTE Confidence: 0.93867797

00:16:15.790 --> 00:16:17.521 definitely still apply.

NOTE Confidence: 0.93867797

00:16:17.521 --> 00:16:21.278 But if you can align your research or

NOTE Confidence: 0.93867797

00:16:21.278 --> 00:16:23.998 present your research in a way that

NOTE Confidence: 0.93867797

00:16:23.998 --> 00:16:26.388 is consistent with these departments,

NOTE Confidence: 0.93867797

00:16:26.390 --> 00:16:27.746 we encourage you to do so.

NOTE Confidence: 0.92690045

00:16:28.430 --> 00:16:30.254 Remember that we are requiring the

NOTE Confidence: 0.92690045

00:16:30.254 --> 00:16:32.230 departments to have a faculty slot,

NOTE Confidence: 0.92690045

00:16:32.230 --> 00:16:34.558 so not all departments this year

NOTE Confidence: 0.92690045

00:16:34.558 --> 00:16:36.413 have a faculty slot, right?

NOTE Confidence: 0.92690045

00:16:36.413 --> 00:16:38.534 So the IT it's not that they've

NOTE Confidence: 0.92690045

00:16:38.534 --> 00:16:40.380 just heard about Yale fellows,

NOTE Confidence: 0.92690045

00:16:40.380 --> 00:16:41.778 they've they've heard about Yale fellows.

NOTE Confidence: 0.92690045

00:16:41.780 --> 00:16:43.124 We've presented to them a couple

NOTE Confidence: 0.92690045

00:16:43.124 --> 00:16:44.938 times a year for the last few years.

NOTE Confidence: 0.92690045

00:16:44.940 --> 00:16:46.260 They're all aware of it.

NOTE Confidence: 0.92690045

00:16:46.260 --> 00:16:48.140 It's about who's got money in the bank

NOTE Confidence: 0.92690045

00:16:48.140 --> 00:16:49.865 or space in the bank because they

NOTE Confidence: 0.92690045

00:16:49.865 --> 00:16:51.772 don't have to also hold space, right.

NOTE Confidence: 0.92690045

00:16:51.772 --> 00:16:52.828 And so this,

NOTE Confidence: 0.92690045

00:16:52.828 --> 00:16:55.540 this process is really a matching process.

NOTE Confidence: 0.92690045

00:16:55.540 --> 00:16:57.857 I want to say that last year,

NOTE Confidence: 0.92690045

00:16:57.860 --> 00:16:59.180 and I think we'll get into this later,

NOTE Confidence: 0.92690045

00:16:59.180 --> 00:17:01.980 we had, you know, maybe 15 semi finalists.

NOTE Confidence: 0.92690045

00:17:01.980 --> 00:17:04.848 And from there we picked finalists

NOTE Confidence: 0.92690045

00:17:04.850 --> 00:17:06.380 that were both the scientifically

NOTE Confidence: 0.92690045

00:17:06.380 --> 00:17:07.604 strongest but matched with

NOTE Confidence: 0.92690045

00:17:07.604 --> 00:17:08.929 departments that had good interest.

NOTE Confidence: 0.92690045

00:17:08.930 --> 00:17:11.144 And a lot of the final selection we made

NOTE Confidence: 0.92690045

00:17:11.144 --> 00:17:13.342 at the department's reciprocally prepare a

NOTE Confidence: 0.92690045

00:17:13.342 --> 00:17:16.208 plan to ensure the success of the trainees.

NOTE Confidence: 0.92690045

00:17:16.210 --> 00:17:18.716 And the final decision actually came down

NOTE Confidence: 0.92690045

00:17:18.716 --> 00:17:20.890 to which departments had the best plan.

NOTE Confidence: 0.92690045

00:17:20.890 --> 00:17:22.564 Now I know that can feel chaotic to you.

NOTE Confidence: 0.92690045

00:17:22.570 --> 00:17:24.050 That's out of your control.

NOTE Confidence: 0.92690045

00:17:24.050 --> 00:17:25.268 But the flip side being you don't

NOTE Confidence: 0.92690045

00:17:25.268 --> 00:17:26.638 want to go to a department that

NOTE Confidence: 0.92690045

00:17:26.638 --> 00:17:27.648 doesn't have a good plan.

NOTE Confidence: 0.92690045

00:17:27.650 --> 00:17:29.006 You want them scored on this.

NOTE Confidence: 0.92690045

00:17:29.010 --> 00:17:30.123 If you're admitted,

NOTE Confidence: 0.92690045

00:17:30.123 --> 00:17:33.120 you want to know that somebody vetted this.

NOTE Confidence: 0.92690045

00:17:33.120 --> 00:17:34.104 And so, yeah,

NOTE Confidence: 0.92690045

00:17:34.104 --> 00:17:36.072 there's a bit of this process

NOTE Confidence: 0.92690045

00:17:36.072 --> 00:17:37.719 that's independent of you,

NOTE Confidence: 0.92690045

00:17:37.720 --> 00:17:38.788 but that's cuz we don't want

NOTE Confidence: 0.92690045

00:17:38.788 --> 00:17:39.800 to hang anybody out to dry.

NOTE Confidence: 0.9294482

00:17:41.640 --> 00:17:43.400 Exactly. Paul, do

NOTE Confidence: 0.9294482

00:17:43.400 --> 00:17:44.184 you have another question

NOTE Confidence: 0.9294482

00:17:44.184 --> 00:17:45.360 or is your hand still up?

NOTE Confidence: 0.9294482

00:17:48.120 --> 00:17:50.154 I actually just forgot to put it down.

NOTE Confidence: 0.9294482

00:17:50.160 --> 00:17:53.200 Sorry about that. OK.

NOTE Confidence: 0.9294482

00:17:53.200 --> 00:17:55.640 I also we wanted to talk about the

NOTE Confidence: 0.9294482

00:17:55.640 --> 00:17:57.370 diversity statement because not all of

NOTE Confidence: 0.9294482

00:17:57.370 --> 00:17:59.759 you will have written one of these before.

NOTE Confidence: 0.9294482

00:17:59.760 --> 00:18:02.624 What we don't want to hear so much

NOTE Confidence: 0.9294482

00:18:02.624 --> 00:18:04.990 is what you feel about diversity,

NOTE Confidence: 0.9294482

00:18:04.990 --> 00:18:07.390 what your beliefs are about diversity.

NOTE Confidence: 0.9294482

00:18:07.390 --> 00:18:10.792 What we want to know is what your actions

NOTE Confidence: 0.9294482

00:18:10.792 --> 00:18:13.618 have been and will be around contributing

NOTE Confidence: 0.9294482

00:18:13.618 --> 00:18:16.426 to a diverse and inclusive environment.

NOTE Confidence: 0.9396949

00:18:19.510 --> 00:18:20.550 Any questions?

NOTE Confidence: 0.9396949

00:18:23.270 --> 00:18:24.824 Just to add one thing to this.

NOTE Confidence: 0.9396949

00:18:24.830 --> 00:18:28.110 This includes both your actions,

NOTE Confidence: 0.9396949

00:18:28.110 --> 00:18:30.900 what you have done to contribute

NOTE Confidence: 0.9396949

00:18:30.900 --> 00:18:32.802 to diversity, what you're planning

NOTE Confidence: 0.9396949

00:18:32.802 --> 00:18:34.746 to do to contribute to diversity,

NOTE Confidence: 0.9396949

00:18:34.750 --> 00:18:37.432 and also anything about your own

NOTE Confidence: 0.9396949

00:18:37.432 --> 00:18:40.303 background that is relevant and will

NOTE Confidence: 0.9396949

00:18:40.303 --> 00:18:42.468 increase diversity among faculty. Attl.

NOTE Confidence: 0.93558455

00:18:46.630 --> 00:18:48.760 Any questions? What's in

NOTE Confidence: 0.93558455

00:18:48.760 --> 00:18:52.070 the chat? I saw a two. Now,

NOTE Confidence: 0.93558455

00:18:52.070 --> 00:18:55.131 you're better than if the research

NOTE Confidence: 0.93558455

00:18:55.131 --> 00:18:56.479 areas about behavioral health,

NOTE Confidence: 0.93558455

00:18:56.480 --> 00:18:57.252 behavioral science,

NOTE Confidence: 0.93558455

00:18:57.252 --> 00:18:59.186 is it appropriate to apply?

NOTE Confidence: 0.93558455

00:18:59.186 --> 00:19:00.344 At this point,

NOTE Confidence: 0.93558455

00:19:00.344 --> 00:19:03.440 I would not tell anybody not to apply.

NOTE Confidence: 0.93558455

00:19:03.440 --> 00:19:04.749 I will point out that if you're

NOTE Confidence: 0.93558455

00:19:04.749 --> 00:19:06.078 writing to the School of Engineering

NOTE Confidence: 0.93558455

00:19:06.078 --> 00:19:07.518 or the School of Public Health,

NOTE Confidence: 0.93558455

00:19:07.520 --> 00:19:09.797 these are not part of the School of Medicine.

NOTE Confidence: 0.93558455

00:19:09.800 --> 00:19:11.564 So unless there are clear faculty

NOTE Confidence: 0.93558455

00:19:11.564 --> 00:19:13.560 who are both in engineering and

NOTE Confidence: 0.93558455

00:19:13.560 --> 00:19:16.253 the School of Medicine or in public

NOTE Confidence: 0.93558455

00:19:16.253 --> 00:19:18.599 health and the School of Medicine,

NOTE Confidence: 0.93558455

00:19:18.600 --> 00:19:20.256 it's not going to fit the

NOTE Confidence: 0.93558455

00:19:20.256 --> 00:19:21.360 School of Medicine specific

NOTE Confidence: 0.93246657

00:19:23.880 --> 00:19:26.372 you know, program. And so if you're

NOTE Confidence: 0.93246657

00:19:26.372 --> 00:19:28.758 coming on the boundary of that,

NOTE Confidence: 0.93246657

00:19:28.760 --> 00:19:30.470 make sure. And so I guess

NOTE Confidence: 0.93246657

00:19:30.470 --> 00:19:32.080 that's both Allison and Thomas.

NOTE Confidence: 0.93246657

00:19:32.080 --> 00:19:33.961 If you're coming on the boundary of what you

NOTE Confidence: 0.93246657

00:19:33.961 --> 00:19:35.637 think is part of the School of Medicine,

NOTE Confidence: 0.93246657

00:19:35.640 --> 00:19:37.232 make sure there are faculty in the School

NOTE Confidence: 0.93246657

00:19:37.232 --> 00:19:38.916 of Medicine who would be appropriate mentors.

NOTE Confidence: 0.93246657

00:19:38.920 --> 00:19:40.970 I think here the onus is on you a little

NOTE Confidence: 0.93246657

00:19:41.029 --> 00:19:42.877 bit more to show that it's relevant,

NOTE Confidence: 0.93246657

00:19:42.880 --> 00:19:44.665 but there's the department and

NOTE Confidence: 0.93246657

00:19:44.665 --> 00:19:46.450 some faculty mentors who exist

NOTE Confidence: 0.93246657

00:19:46.515 --> 00:19:48.040 in the School of Medicine.

NOTE Confidence: 0.92617726

00:19:49.470 --> 00:19:51.755 There is another question about

NOTE Confidence: 0.92617726

00:19:51.755 --> 00:19:53.583 MD candidates without PhD.

NOTE Confidence: 0.92617726

00:19:53.590 --> 00:19:56.134 So unfortunately this program

NOTE Confidence: 0.92617726

00:19:56.134 --> 00:19:59.950 is for PhDs or MD PhD.

NOTE Confidence: 0.92617726

00:19:59.950 --> 00:20:02.475 Yale does have a strong

NOTE Confidence: 0.92617726

00:20:02.475 --> 00:20:03.990 physician scientist program,

NOTE Confidence: 0.92617726

00:20:03.990 --> 00:20:07.270 so MDS are encouraged to

NOTE Confidence: 0.92617726

00:20:07.270 --> 00:20:08.470 check out that program.

NOTE Confidence: 0.9142503

00:20:12.930 --> 00:20:14.960 On a on a similar question for

NOTE Confidence: 0.9142503

00:20:14.960 --> 00:20:17.330 that for MDPH D's in particular,

NOTE Confidence: 0.9142503

00:20:17.330 --> 00:20:19.030 is there a particular timeline

NOTE Confidence: 0.9142503

00:20:19.030 --> 00:20:20.730 in which they should apply?

NOTE Confidence: 0.9142503

00:20:20.730 --> 00:20:23.446 For example, once we finish our PhD,

NOTE Confidence: 0.9142503

00:20:23.450 --> 00:20:25.886 we we still have to finish our

NOTE Confidence: 0.9142503

00:20:25.886 --> 00:20:27.650 our medical school training.

NOTE Confidence: 0.9142503

00:20:27.650 --> 00:20:30.205 We usually go back to finish that

NOTE Confidence: 0.9142503

00:20:30.210 --> 00:20:31.810 and then apply to residency.

NOTE Confidence: 0.9142503

00:20:31.810 --> 00:20:36.933 So I wasn't sure how you know where

NOTE Confidence: 0.9142503

00:20:36.933 --> 00:20:38.620 in that timeline might be the most

NOTE Confidence: 0.9142503

00:20:38.674 --> 00:20:41.130 appropriate time to to apply to to this.

NOTE Confidence: 0.9286691

00:20:43.180 --> 00:20:44.260 That's a good question.

NOTE Confidence: 0.9286691

00:20:45.820 --> 00:20:47.572 I don't think we've talked about

NOTE Confidence: 0.9286691

00:20:47.572 --> 00:20:49.420 this one yet to be honest.

NOTE Confidence: 0.9286691

00:20:49.420 --> 00:20:51.636 I think you'll force us to talk about

NOTE Confidence: 0.9286691

00:20:51.636 --> 00:20:53.977 it this year if you apply this year.

NOTE Confidence: 0.9286691

00:20:53.980 --> 00:20:55.755 I can't see you not being eligible

NOTE Confidence: 0.9286691

00:20:55.755 --> 00:20:57.690 if you decide to wait a year because

NOTE Confidence: 0.9286691

00:20:57.690 --> 00:20:59.335 your hands were too full as well.

NOTE Confidence: 0.9286691

00:21:00.900 --> 00:21:01.698 OK, thank you.

NOTE Confidence: 0.9286691

00:21:04.660 --> 00:21:06.680 And candidates with more than

NOTE Confidence: 0.9286691

00:21:06.680 --> 00:21:08.296 five years posted experience.

NOTE Confidence: 0.9286691

00:21:08.300 --> 00:21:10.948 Still algebra. No. We're

NOTE Confidence: 0.93540287

00:21:10.950 --> 00:21:12.910 looking at. There's not a hard line,

NOTE Confidence: 0.93540287

00:21:12.910 --> 00:21:15.466 but I would say one to two years Max.

NOTE Confidence: 0.93540287

00:21:15.470 --> 00:21:16.890 We're really looking at.

NOTE Confidence: 0.93540287

00:21:16.890 --> 00:21:19.358 I'm about to graduate in 2024,

NOTE Confidence: 0.93540287

00:21:19.358 --> 00:21:22.830 I graduated in 2023 and and

NOTE Confidence: 0.93540287

00:21:22.830 --> 00:21:24.550 maybe I graduated in 2022,

NOTE Confidence: 0.93540287

00:21:24.550 --> 00:21:26.230 but that's kind of the window

NOTE Confidence: 0.93540287

00:21:26.230 --> 00:21:27.910 that we'd like to keep it to.

NOTE Confidence: 0.93540287

00:21:27.910 --> 00:21:29.050 I think by the time you've

NOTE Confidence: 0.93540287

00:21:29.050 --> 00:21:30.190 done five years of postdoc,

NOTE Confidence: 0.93540287

00:21:30.190 --> 00:21:32.942 you're not eligible for a lot of these

NOTE Confidence: 0.93540287

00:21:32.942 --> 00:21:34.315 transitionary fundings that we're

NOTE Confidence: 0.93540287

00:21:34.315 --> 00:21:36.506 hoping to be preparing the fellows for.

NOTE Confidence: 0.9330494

00:21:38.140 --> 00:21:40.060 Another question about next year.

NOTE Confidence: 0.9330494

00:21:40.060 --> 00:21:42.284 So yes, the plan is to have this

NOTE Confidence: 0.9330494

00:21:42.284 --> 00:21:44.180 program for at least five years.

NOTE Confidence: 0.9330494

00:21:44.180 --> 00:21:45.860 We are now at year two,

NOTE Confidence: 0.9330494

00:21:45.860 --> 00:21:49.460 so we're planning to continue.

NOTE Confidence: 0.9330494

00:21:49.460 --> 00:21:51.658 And then is there a minimum limit

NOTE Confidence: 0.9330494

00:21:51.658 --> 00:21:53.260 to publications and citations?

NOTE Confidence: 0.9330494

00:21:53.260 --> 00:21:56.540 No, there is no hard limit on anything.

NOTE Confidence: 0.9330494

00:21:56.540 --> 00:21:58.100 It's the quality of your research,

NOTE Confidence: 0.9330494

00:21:58.100 --> 00:21:59.076 not how many publications

NOTE Confidence: 0.9330494

00:21:59.076 --> 00:22:00.540 you had and where they were.

NOTE Confidence: 0.9330494

00:22:01.020 --> 00:22:03.576 The School of Public Health is not under YSM.

NOTE Confidence: 0.9330494

00:22:03.580 --> 00:22:05.836 Neither is the School of Engineering.

NOTE Confidence: 0.9330494

00:22:05.840 --> 00:22:08.500 Does it matter if a faculty member

NOTE Confidence: 0.9330494

00:22:08.500 --> 00:22:10.040 has multiple appointments? Nope.

NOTE Confidence: 0.9330494

00:22:10.040 --> 00:22:12.542 They just have to have an appointment

NOTE Confidence: 0.9330494

00:22:12.542 --> 00:22:13.797 into the School of Medicine.

NOTE Confidence: 0.9330494

00:22:13.800 --> 00:22:17.240 It can be a primary or a secondary.

NOTE Confidence: 0.9330494

00:22:17.240 --> 00:22:17.840 That's fine.

NOTE Confidence: 0.9353271

00:22:22.720 --> 00:22:23.998 Any other questions?

NOTE Confidence: 0.9353271

00:22:33.340 --> 00:22:36.376 My current Yale postdoc, Year one.

NOTE Confidence: 0.9353271

00:22:36.380 --> 00:22:38.282 What level of independence from the

NOTE Confidence: 0.9353271

00:22:38.282 --> 00:22:40.220 faculty's research are you looking for?

NOTE Confidence: 0.9353271

00:22:40.220 --> 00:22:42.926 I mean, we're really looking for a

NOTE Confidence: 0.9353271

00:22:42.926 --> 00:22:45.374 plan here. So I think if you are.

NOTE Confidence: 0.92185235

00:22:48.700 --> 00:22:50.820 So last year in fact,

NOTE Confidence: 0.92185235

00:22:50.820 --> 00:22:54.898 one of our accepted fellows was

NOTE Confidence: 0.92185235

00:22:54.898 --> 00:22:57.762 currently a Yale postdoc and she did an

NOTE Confidence: 0.92185235

00:22:57.762 --> 00:23:00.136 amazing job of talking about how she

NOTE Confidence: 0.92185235

00:23:00.136 --> 00:23:02.698 was going to take her PhD research,

NOTE Confidence: 0.92185235

00:23:02.700 --> 00:23:04.590 which was different and her postdoc

NOTE Confidence: 0.92185235

00:23:04.590 --> 00:23:06.209 research at Yale and combine

NOTE Confidence: 0.92185235

00:23:06.209 --> 00:23:07.915 them in a new direction. Right.

NOTE Confidence: 0.92185235

00:23:07.915 --> 00:23:09.350 So that's why you can have past,

NOTE Confidence: 0.92185235

00:23:09.350 --> 00:23:10.000 present, future.

NOTE Confidence: 0.92185235

00:23:10.000 --> 00:23:11.625 And I think here you.

NOTE Confidence: 0.92185235

00:23:11.630 --> 00:23:13.086 I mean in all cases you want

NOTE Confidence: 0.92185235

00:23:13.086 --> 00:23:14.736 your future to be different than

NOTE Confidence: 0.92185235

00:23:14.736 --> 00:23:16.133 your postdoc research, right?

NOTE Confidence: 0.92185235

00:23:16.133 --> 00:23:18.671 Like you, you can never duplicate

NOTE Confidence: 0.92185235

00:23:18.671 --> 00:23:20.878 your postdoc mentor and and expect

NOTE Confidence: 0.92185235

00:23:20.878 --> 00:23:23.696 to be funded by the NIH or to be

NOTE Confidence: 0.92185235

00:23:23.696 --> 00:23:25.506 hired at the same institution.

NOTE Confidence: 0.92185235

00:23:25.510 --> 00:23:28.669 A part of the plan really has to be

NOTE Confidence: 0.92185235

00:23:28.670 --> 00:23:30.504 how are you going to differentiate yourself.

NOTE Confidence: 0.9272391

00:23:38.400 --> 00:23:41.865 Any other questions about the

NOTE Confidence: 0.9272391

00:23:41.865 --> 00:23:43.720 proposal? Just to give you, Oh

NOTE Confidence: 0.9272391

00:23:44.920 --> 00:23:46.252 yes, a letter can be from

NOTE Confidence: 0.9272391

00:23:46.252 --> 00:23:47.520 your current post doc mentor.

NOTE Confidence: 0.9272391

00:23:47.520 --> 00:23:50.360 No problem. Absolutely.

NOTE Confidence: 0.9272391

00:23:50.360 --> 00:23:52.621 And just to give you a little

NOTE Confidence: 0.9272391

00:23:52.621 --> 00:23:54.160 more information about the OK,

NOTE Confidence: 0.9272391

00:23:54.160 --> 00:23:55.760 so we talked about this.

NOTE Confidence: 0.9272391

00:23:55.760 --> 00:23:57.951 The only thing we didn't talk about

NOTE Confidence: 0.9272391

00:23:57.951 --> 00:24:00.160 was the NIH style BIOS sketch.

NOTE Confidence: 0.9272391

00:24:00.160 --> 00:24:02.476 Some of you have written this

NOTE Confidence: 0.9272391

00:24:02.476 --> 00:24:04.020 already for grant applications.

NOTE Confidence: 0.9272391

00:24:04.020 --> 00:24:07.390 If not, we have pretty

NOTE Confidence: 0.9272391

00:24:07.390 --> 00:24:08.900 detailed instructions on

NOTE Confidence: 0.9349381

00:24:09.340 --> 00:24:11.896 this because it's a known format.

NOTE Confidence: 0.9349381

00:24:11.900 --> 00:24:12.908 It's very consistent.

NOTE Confidence: 0.9349381

00:24:12.908 --> 00:24:15.820 We were fearful that if we asked for CVS,

NOTE Confidence: 0.9349381

00:24:15.820 --> 00:24:17.295 we would get 100 different

NOTE Confidence: 0.9349381

00:24:17.295 --> 00:24:18.180 sets of information.

NOTE Confidence: 0.9349381

00:24:18.180 --> 00:24:20.819 So again, in order to minimize bias,

NOTE Confidence: 0.9349381

00:24:20.820 --> 00:24:22.535 this is the format we're going with.

NOTE Confidence: 0.9349381

00:24:22.540 --> 00:24:24.878 No CVS to allow everybody the exact

NOTE Confidence: 0.9349381

00:24:24.878 --> 00:24:27.099 same opportunity to present themselves?

NOTE Confidence: 0.93444762

00:24:29.380 --> 00:24:32.920 No, The application also has

NOTE Confidence: 0.93444762

00:24:32.920 --> 00:24:35.040 fields for entering potential

NOTE Confidence: 0.93444762

00:24:35.040 --> 00:24:37.160 departments and potential mentors.

NOTE Confidence: 0.93444762

00:24:37.160 --> 00:24:39.925 Now potential departments we ask you to

NOTE Confidence: 0.93444762

00:24:39.925 --> 00:24:42.760 insert at least one would be more than one,

NOTE Confidence: 0.93444762

00:24:42.760 --> 00:24:45.118 and that will help us in the review process

NOTE Confidence: 0.93444762

00:24:45.118 --> 00:24:47.720 to know who should review your application.

NOTE Confidence: 0.93444762

00:24:47.720 --> 00:24:49.800 For mentors, you don't have

NOTE Confidence: 0.93444762

00:24:49.800 --> 00:24:51.880 to enter any faculty mentors.

NOTE Confidence: 0.93444762

00:24:51.880 --> 00:24:53.240 If you think of people.

NOTE Confidence: 0.93444762

00:24:53.240 --> 00:24:55.312 If there are names that you have in

NOTE Confidence: 0.93444762

00:24:55.312 --> 00:24:57.625 mind that could be good mentors for you,

NOTE Confidence: 0.93444762

00:24:57.630 --> 00:24:58.482 do mention them.

NOTE Confidence: 0.93444762

00:24:58.482 --> 00:25:00.186 You don't have to contact them.

NOTE Confidence: 0.93444762

00:25:00.190 --> 00:25:01.715 You don't have to coordinate

NOTE Confidence: 0.93444762

00:25:01.715 --> 00:25:02.630 anything with them.

NOTE Confidence: 0.93444762

00:25:02.630 --> 00:25:03.500 It just again,

NOTE Confidence: 0.93444762

00:25:03.500 --> 00:25:05.240 helps us to know more about

NOTE Confidence: 0.93444762

00:25:05.240 --> 00:25:06.979 your research and what will be

NOTE Confidence: 0.93444762

00:25:06.979 --> 00:25:08.990 a good fit for your research.

NOTE Confidence: 0.9349307

00:25:10.150 --> 00:25:11.380 Please don't go asking them to

NOTE Confidence: 0.9349307

00:25:11.380 --> 00:25:12.716 be a letter if they've never

NOTE Confidence: 0.9349307

00:25:12.716 --> 00:25:14.347 met with you or worked with you.

NOTE Confidence: 0.9349307

00:25:14.350 --> 00:25:15.808 It is not going to advantage

NOTE Confidence: 0.9349307

00:25:15.808 --> 00:25:17.110 your application at this point.

NOTE Confidence: 0.9349307

00:25:17.110 --> 00:25:19.030 We want letters from people who

NOTE Confidence: 0.9349307

00:25:19.030 --> 00:25:21.359 know you and know your potential,

NOTE Confidence: 0.9349307

00:25:21.360 --> 00:25:23.192 not a vague letter who's never met you

NOTE Confidence: 0.9349307

00:25:23.192 --> 00:25:24.559 saying they're open to hosting you.

NOTE Confidence: 0.9349307

00:25:24.560 --> 00:25:26.716 We're assuming if you're free to them,

NOTE Confidence: 0.9349307

00:25:26.720 --> 00:25:28.480 they're going to be open to hosting you,

NOTE Confidence: 0.9349307

00:25:28.480 --> 00:25:29.626 right? You don't have to demonstrate

NOTE Confidence: 0.9349307

00:25:29.626 --> 00:25:30.199 that to us.

NOTE Confidence: 0.93071866

00:25:35.400 --> 00:25:38.676 We have no issues with visas.

NOTE Confidence: 0.93071866

00:25:38.680 --> 00:25:40.040 All comers are eligible.

NOTE Confidence: 0.93071866

00:25:42.120 --> 00:25:42.240 We

NOTE Confidence: 0.93071866

00:25:45.760 --> 00:25:47.840 went over the departments already.

NOTE Confidence: 0.93071866

00:25:47.840 --> 00:25:50.260 Any other questions on

NOTE Confidence: 0.93071866

00:25:50.260 --> 00:25:52.075 the application process?

NOTE Confidence: 0.93751657

00:25:55.170 --> 00:25:57.408 Have you a little bit about

NOTE Confidence: 0.93751657

00:25:57.408 --> 00:25:58.527 the selection process?

NOTE Confidence: 0.93751657

00:25:58.530 --> 00:26:03.290 You've heard clinical departments,

NOTE Confidence: 0.93751657

00:26:03.290 --> 00:26:05.690 Yeah, yes. Then definitely absolutely

NOTE Confidence: 0.93751657

00:26:05.890 --> 00:26:07.366 anything in the School of Medicine.

NOTE Confidence: 0.93751657

00:26:10.170 --> 00:26:11.930 So you've heard about

NOTE Confidence: 0.93751657

00:26:11.930 --> 00:26:13.250 the selection committee.

NOTE Confidence: 0.93751657

00:26:13.250 --> 00:26:16.463 We expect to invite between 10 and

NOTE Confidence: 0.93751657

00:26:16.463 --> 00:26:19.288 15 applicants to give short zoom

NOTE Confidence: 0.93751657

00:26:19.290 --> 00:26:22.698 to to for short zoom interviews

NOTE Confidence: 0.93751657

00:26:22.700 --> 00:26:23.972 with the selection committee,

NOTE Confidence: 0.93751657

00:26:23.972 --> 00:26:26.260 and out of those we'll select a few,

NOTE Confidence: 0.93751657

00:26:26.260 --> 00:26:27.936 probably 7 to 8,

NOTE Confidence: 0.93751657

00:26:27.936 --> 00:26:31.180 and invite them for in person visits.

NOTE Confidence: 0.93751657

00:26:31.180 --> 00:26:32.645 Again, this is not just

NOTE Confidence: 0.93751657

00:26:32.645 --> 00:26:33.817 based on the interviews,

NOTE Confidence: 0.93751657

00:26:33.820 --> 00:26:35.416 not just based on the applications.

NOTE Confidence: 0.93751657

00:26:35.420 --> 00:26:37.920 It's also based on matching

NOTE Confidence: 0.93751657

00:26:37.920 --> 00:26:39.700 with available departments

NOTE Confidence: 0.930089

00:26:42.900 --> 00:26:45.245 and we hope to make up to

NOTE Confidence: 0.930089

00:26:45.245 --> 00:26:46.540 four offers this year.

NOTE Confidence: 0.9320322

00:26:52.630 --> 00:26:55.510 OK. I think we're done with the slide.

NOTE Confidence: 0.9320322

00:26:55.510 --> 00:26:58.470 So now we're just open for only questions.

NOTE Confidence: 0.9320322

00:26:58.470 --> 00:26:59.630 Whatever you want to know.

NOTE Confidence: 0.9320322

00:27:01.550 --> 00:27:02.686 I thought maybe you want to stop sharing

NOTE Confidence: 0.9320322

00:27:02.686 --> 00:27:03.825 and we can see more of the window.

NOTE Confidence: 0.9320322

00:27:07.150 --> 00:27:08.494 Yeah, feel free to raise your

NOTE Confidence: 0.9320322

00:27:08.494 --> 00:27:09.910 hand if you've got questions.

NOTE Confidence: 0.9320322

00:27:09.910 --> 00:27:11.872 We have about 30 minutes that

NOTE Confidence: 0.9320322

00:27:11.872 --> 00:27:13.949 Thought and I are both free.

NOTE Confidence: 0.9320322

00:27:13.950 --> 00:27:18.309 We are happy to talk about anything.

NOTE Confidence: 0.9320322

00:27:18.309 --> 00:27:20.307 I we are mindful that that

NOTE Confidence: 0.9320322

00:27:20.307 --> 00:27:22.698 you know there's some similar

NOTE Confidence: 0.9320322

00:27:22.698 --> 00:27:24.690 fellowship opportunities out there.

NOTE Confidence: 0.9320322

00:27:24.690 --> 00:27:27.338 The Gilliam, so I know the Hannah Grays

NOTE Confidence: 0.9320322

00:27:27.338 --> 00:27:29.566 announced they'll also be due in the spring.

NOTE Confidence: 0.9320322

00:27:29.570 --> 00:27:33.490 The F-90 Nines are due December 1.

NOTE Confidence: 0.9320322

00:27:33.490 --> 00:27:36.265 We're hoping our N1 deadline will

NOTE Confidence: 0.9320322

00:27:36.265 --> 00:27:38.090 facilitate those of you getting

NOTE Confidence: 0.9320322

00:27:38.090 --> 00:27:39.657 organized for those other ones

NOTE Confidence: 0.9320322

00:27:39.657 --> 00:27:41.832 but also not hit all of you with

NOTE Confidence: 0.9320322

00:27:41.832 --> 00:27:43.644 too many deadlines all at once.

NOTE Confidence: 0.9320322

00:27:43.650 --> 00:27:46.638 So I know last year we had an extension

NOTE Confidence: 0.9320322

00:27:46.640 --> 00:27:48.103 that was because the first year there

NOTE Confidence: 0.9320322

00:27:48.103 --> 00:27:49.838 will not be an extension on this one.

NOTE Confidence: 0.9320322

00:27:49.840 --> 00:27:51.856 Do not expect us to delay

NOTE Confidence: 0.9320322

00:27:51.856 --> 00:27:53.200 till December or January.

NOTE Confidence: 0.9320322

00:27:53.200 --> 00:27:54.296 We've already got our

NOTE Confidence: 0.9320322

00:27:54.296 --> 00:27:55.118 committee meeting scheduled.

NOTE Confidence: 0.9320322

00:27:55.120 --> 00:27:58.078 It will be a N1 deadline.

NOTE Confidence: 0.9320322

00:27:58.080 --> 00:27:58.480 Alan,

NOTE Confidence: 0.9305024

00:28:00.440 --> 00:28:02.799 hi. Just as a follow up on

NOTE Confidence: 0.9305024

00:28:02.799 --> 00:28:04.639 my question in the chat.

NOTE Confidence: 0.9305024

00:28:04.640 --> 00:28:05.996 So I work in an infectious

NOTE Confidence: 0.9305024

00:28:06.000 --> 00:28:07.530 disease department as a PhD

NOTE Confidence: 0.9305024

00:28:07.530 --> 00:28:08.839 simply because my mentor

NOTE Confidence: 0.9305024

00:28:08.840 --> 00:28:11.153 is an MD PhD and she has a clinical

NOTE Confidence: 0.916759482

00:28:11.160 --> 00:28:12.282 role as well.

NOTE Confidence: 0.916759482

00:28:12.282 --> 00:28:14.526 I think it's somewhat unlikely for

NOTE Confidence: 0.916759482

00:28:14.526 --> 00:28:16.600 a PhD to be hired in a clinical

NOTE Confidence: 0.916759482

00:28:16.600 --> 00:28:18.140 infectious disease department.

NOTE Confidence: 0.916759482

00:28:18.140 --> 00:28:21.900 So do you know if that's the case?

NOTE Confidence: 0.916759482

00:28:21.900 --> 00:28:24.180 Or is it possible for for someone like

NOTE Confidence: 0.916759482

00:28:24.180 --> 00:28:26.126 that to be hired in a clinical department?

NOTE Confidence: 0.916759482

00:28:26.126 --> 00:28:27.812 Or would it be like a

NOTE Confidence: 0.916759482

00:28:27.812 --> 00:28:28.900 slightly different department

NOTE Confidence: 0.91086966

00:28:28.900 --> 00:28:30.214 that I might be transitioning into

NOTE Confidence: 0.91086966

00:28:30.214 --> 00:28:32.260 if I were to go through this program?

NOTE Confidence: 0.9195892

00:28:33.290 --> 00:28:34.986 Well, infectious disease probably

NOTE Confidence: 0.9195892

00:28:34.986 --> 00:28:37.530 fits in like ibio or micro.

NOTE Confidence: 0.9195892

00:28:37.530 --> 00:28:40.474 So I I don't know whether it would

NOTE Confidence: 0.9195892

00:28:40.474 --> 00:28:42.266 necessarily be infectious disease

NOTE Confidence: 0.9195892

00:28:42.266 --> 00:28:45.570 or like I said ibio or micro.

NOTE Confidence: 0.9195892

00:28:45.570 --> 00:28:47.610 But there are certainly do not

NOTE Confidence: 0.9195892

00:28:47.610 --> 00:28:49.345 limit yourself based on working

NOTE Confidence: 0.9195892

00:28:49.345 --> 00:28:50.885 currently today with a mentor

NOTE Confidence: 0.9195892

00:28:50.885 --> 00:28:53.449 who is in a clinical department.

NOTE Confidence: 0.9195892

00:28:53.450 --> 00:28:54.850 It doesn't mean that's your only fit.

NOTE Confidence: 0.925028

00:29:05.690 --> 00:29:06.530 Yes, absolutely.

NOTE Confidence: 0.925028

00:29:06.530 --> 00:29:09.050 Psychiatry and child study center count.

NOTE Confidence: 0.925028

00:29:09.050 --> 00:29:11.738 I don't feel like I'm in this

NOTE Confidence: 0.925028

00:29:11.738 --> 00:29:12.890 department of psychiatry

NOTE Confidence: 0.925028

00:29:12.967 --> 00:29:14.887 primary and I'm a PhD only.

NOTE Confidence: 0.925028

00:29:14.890 --> 00:29:16.394 I please don't think you have to have

NOTE Confidence: 0.925028

00:29:16.394 --> 00:29:18.170 an MD to be in a clinical department.

NOTE Confidence: 0.925028

00:29:23.290 --> 00:29:25.765 So just public health. Maybe a

NOTE Confidence: 0.925028

00:29:25.765 --> 00:29:27.720 confusion about public health is

NOTE Confidence: 0.925028

00:29:27.794 --> 00:29:30.143 that it used to be part of the School

NOTE Confidence: 0.925028

00:29:30.143 --> 00:29:32.566 of Medicine until very recently and

NOTE Confidence: 0.925028

00:29:32.566 --> 00:29:33.896 now it's an Independent School.

NOTE Confidence: 0.925028

00:29:33.900 --> 00:29:35.232 So This is why it's not

NOTE Confidence: 0.925028

00:29:35.232 --> 00:29:36.220 included, unfortunately.

NOTE Confidence: 0.92584604

00:29:38.660 --> 00:29:40.620 Question for ibio, is it?

NOTE Confidence: 0.92584604

00:29:40.620 --> 00:29:41.920 I know it wasn't listed

NOTE Confidence: 0.92584604

00:29:41.920 --> 00:29:44.780 on as one as one of the,

NOTE Confidence: 0.92584604

00:29:44.780 --> 00:29:46.780 I guess heavily interested ones,

NOTE Confidence: 0.92584604

00:29:46.780 --> 00:29:49.082 but I was just wondering if if

NOTE Confidence: 0.92584604

00:29:49.082 --> 00:29:51.134 there were slots there or not,

NOTE Confidence: 0.92584604

00:29:51.140 --> 00:29:52.464 you know, or yeah,

NOTE Confidence: 0.92584604

00:29:52.464 --> 00:29:55.300 if one were applying to that department.

NOTE Confidence: 0.92584604

00:29:56.060 --> 00:29:58.300 Ibio took 2 Yale fellows last year.

NOTE Confidence: 0.92584604

00:29:58.300 --> 00:30:01.336 They're very committed to this program.

NOTE Confidence: 0.92584604

00:30:01.340 --> 00:30:03.580 So I would not rule it out,

NOTE Confidence: 0.92584604

00:30:03.580 --> 00:30:05.044 but I think there's some thought

NOTE Confidence: 0.92584604

00:30:05.044 --> 00:30:06.580 that we should share the wealth,

NOTE Confidence: 0.93593717

00:30:18.900 --> 00:30:21.324 structure of the mentoring support.

NOTE Confidence: 0.93593717

00:30:21.324 --> 00:30:24.490 So one of the things that, you know,

NOTE Confidence: 0.93593717

00:30:24.490 --> 00:30:26.835 I have felt like is that we

NOTE Confidence: 0.93593717

00:30:26.835 --> 00:30:29.563 necessarily aren't very good at having

NOTE Confidence: 0.93593717

00:30:29.563 --> 00:30:31.419 consistent mentoring between labs.

NOTE Confidence: 0.93593717

00:30:31.420 --> 00:30:33.180 And so when the department's

NOTE Confidence: 0.93593717

00:30:33.180 --> 00:30:34.588 putting together their proposal,

NOTE Confidence: 0.93593717

00:30:34.590 --> 00:30:36.465 the area proposal includes questions

NOTE Confidence: 0.93593717

00:30:36.465 --> 00:30:38.739 about who the lab mentor will

NOTE Confidence: 0.93593717

00:30:38.739 --> 00:30:40.429 be during the postdoc years.

NOTE Confidence: 0.93593717

00:30:40.430 --> 00:30:42.242 It includes questions about who the

NOTE Confidence: 0.93593717

00:30:42.242 --> 00:30:43.630 postdoc mentoring committee will be.

NOTE Confidence: 0.93593717

00:30:43.630 --> 00:30:45.046 So that's like having a thesis

NOTE Confidence: 0.93593717

00:30:45.046 --> 00:30:45.990 committee in grad school,

NOTE Confidence: 0.93593717

00:30:45.990 --> 00:30:47.090 but a postdoc committee.

NOTE Confidence: 0.93593717

00:30:47.090 --> 00:30:48.740 And it has questions from the

NOTE Confidence: 0.93593717

00:30:48.798 --> 00:30:50.228 department about how they're going

NOTE Confidence: 0.93593717

00:30:50.228 --> 00:30:52.597 to make sure you know the skills in

NOTE Confidence: 0.93593717

00:30:52.597 --> 00:30:54.373 lab management and grant writing are

NOTE Confidence: 0.93593717

00:30:54.373 --> 00:30:57.814 trained to you On the in parallel,

NOTE Confidence: 0.93593717

00:30:57.814 --> 00:31:00.980 we have access to a number of

NOTE Confidence: 0.93593717

00:31:00.980 --> 00:31:02.610 programs that focus on some of

NOTE Confidence: 0.93593717

00:31:02.610 --> 00:31:03.730 these other skills as well.

NOTE Confidence: 0.93593717

00:31:03.730 --> 00:31:05.230 And so you'll you'll know you'll

NOTE Confidence: 0.93593717

00:31:05.230 --> 00:31:06.962 benefit from the thought and I in

NOTE Confidence: 0.93593717

00:31:06.962 --> 00:31:08.102 terms of mentorship and guidance

NOTE Confidence: 0.93593717

00:31:08.102 --> 00:31:09.528 outside of the scientific realm,

NOTE Confidence: 0.93593717

00:31:09.530 --> 00:31:10.790 since we're unlikely to be

NOTE Confidence: 0.93593717

00:31:10.790 --> 00:31:12.050 experts in what you do,

NOTE Confidence: 0.93593717

00:31:12.050 --> 00:31:13.315 your department's going to be

NOTE Confidence: 0.93593717

00:31:13.315 --> 00:31:14.970 committing a lot of mentoring support.

NOTE Confidence: 0.93593717

00:31:14.970 --> 00:31:16.386 And the the big point here

NOTE Confidence: 0.93593717

00:31:16.386 --> 00:31:17.890 is that it's not just coming

NOTE Confidence: 0.93593717

00:31:17.890 --> 00:31:19.176 from your mentor or mentors.

NOTE Confidence: 0.93593717

00:31:19.176 --> 00:31:20.514 We had a couple last year

NOTE Confidence: 0.93593717

00:31:20.514 --> 00:31:21.689 shows to be Co mentored

NOTE Confidence: 0.93120193

00:31:24.890 --> 00:31:27.170 and I can just add that the chair of your

NOTE Confidence: 0.93120193

00:31:27.229 --> 00:31:29.287 department will also be part of this.

NOTE Confidence: 0.93120193

00:31:29.290 --> 00:31:33.030 So it is all done in

NOTE Confidence: 0.93120193

00:31:33.030 --> 00:31:34.486 coordination with the chair.

NOTE Confidence: 0.93120193

00:31:34.490 --> 00:31:36.212 The chair is the chair plays a

NOTE Confidence: 0.93120193

00:31:36.212 --> 00:31:37.802 very important role in this and

NOTE Confidence: 0.93120193

00:31:37.802 --> 00:31:39.127 is committed to your mentoring.

NOTE Confidence: 0.93120193

00:31:39.130 --> 00:31:40.618 And in some cases it's part

NOTE Confidence: 0.93120193

00:31:40.618 --> 00:31:41.610 of the mentoring committee,

NOTE Confidence: 0.93120193

00:31:41.610 --> 00:31:43.428 depending on what the specific arrangements

NOTE Confidence: 0.93120193

00:31:43.428 --> 00:31:45.450 that are made in the department.

NOTE Confidence: 0.91174996

00:31:47.610 --> 00:31:51.678 Yes, Camilo, I so I'm thinking

NOTE Confidence: 0.91174996

00:31:51.678 --> 00:31:53.911 about how granular should we be for

NOTE Confidence: 0.91174996

00:31:53.911 --> 00:31:55.706 the research statement in terms

NOTE Confidence: 0.91174996

00:31:55.710 --> 00:31:57.990 of should we go be going for.

NOTE Confidence: 0.91174996

00:31:57.990 --> 00:31:59.390 These are the things I'm

NOTE Confidence: 0.91174996

00:31:59.390 --> 00:32:02.610 interested in and I'm planning.

NOTE Confidence: 0.91174996

00:32:02.610 --> 00:32:04.470 I think ABC&D experiments are

NOTE Confidence: 0.91174996

00:32:04.470 --> 00:32:06.327 a way to answer that should be,

NOTE Confidence: 0.91174996

00:32:06.327 --> 00:32:08.349 this is what I'm interested in.

NOTE Confidence: 0.91174996

00:32:08.350 --> 00:32:10.842 And these are techniques I would be

NOTE Confidence: 0.91174996

00:32:10.842 --> 00:32:13.042 interested in using like how detailed

NOTE Confidence: 0.91174996

00:32:13.042 --> 00:32:15.469 are we thinking for describing because

NOTE Confidence: 0.91174996

00:32:15.470 --> 00:32:17.310 that'll also impact how many different

NOTE Confidence: 0.91174996

00:32:17.310 --> 00:32:20.600 projects we propose for example.

NOTE Confidence: 0.91174996

00:32:20.600 --> 00:32:23.032 So sorry, go ahead, well go ahead.

NOTE Confidence: 0.91174996

00:32:23.032 --> 00:32:23.640 You started.

NOTE Confidence: 0.91174996

00:32:23.640 --> 00:32:25.256 No, no, I was just going to say

NOTE Confidence: 0.91174996

00:32:25.256 --> 00:32:26.942 that I know that it's challenging

NOTE Confidence: 0.91174996

00:32:26.942 --> 00:32:28.477 in such a short document,

NOTE Confidence: 0.91174996

00:32:28.480 --> 00:32:31.260 but we we're basically looking

NOTE Confidence: 0.91174996

00:32:31.260 --> 00:32:34.040 both for your longterm vision,

NOTE Confidence: 0.91174996

00:32:34.040 --> 00:32:36.434 what you know, what is your direction,

NOTE Confidence: 0.91174996

00:32:36.440 --> 00:32:38.400 what you see is the most exciting,

NOTE Confidence: 0.91174996

00:32:38.400 --> 00:32:39.816 significant innovating research

NOTE Confidence: 0.91174996

00:32:39.816 --> 00:32:43.120 questions that you want to work on.

NOTE Confidence: 0.91174996

00:32:43.120 --> 00:32:44.040 And at the same time,

NOTE Confidence: 0.91174996

00:32:44.040 --> 00:32:45.488 something more concrete that

NOTE Confidence: 0.91174996

00:32:45.488 --> 00:32:48.054 will have an idea of what you're

NOTE Confidence: 0.91174996

00:32:48.054 --> 00:32:50.004 going to do once you start.

NOTE Confidence: 0.91174996

00:32:50.010 --> 00:32:51.750 There's kind of a hybrid of

NOTE Confidence: 0.91174996

00:32:51.750 --> 00:32:53.733 both the long term vision and

NOTE Confidence: 0.91174996

00:32:53.733 --> 00:32:55.245 the more practical ideas.

NOTE Confidence: 0.9380196

00:32:55.810 --> 00:32:57.693 Yeah, I don't wanna know whether you're

NOTE Confidence: 0.9380196

00:32:57.693 --> 00:32:59.751 using mass back or western blotch or

NOTE Confidence: 0.9380196

00:32:59.751 --> 00:33:01.246 what your favorite antibodies are.

NOTE Confidence: 0.9380196

00:33:01.250 --> 00:33:03.128 And with a one page limit,

NOTE Confidence: 0.9380196

00:33:03.130 --> 00:33:05.158 you don't have time to tell me, right?

NOTE Confidence: 0.9380196

00:33:05.158 --> 00:33:07.498 Like I think you're focusing

NOTE Confidence: 0.9380196

00:33:07.498 --> 00:33:09.370 on the overarching questions.

NOTE Confidence: 0.9380196

00:33:09.370 --> 00:33:10.432 You know, like even if you're

NOTE Confidence: 0.9380196

00:33:10.432 --> 00:33:11.410 talking about a crisper screen,

NOTE Confidence: 0.9380196

00:33:11.410 --> 00:33:13.682 you're not gonna be able to talk about

NOTE Confidence: 0.9380196

00:33:13.682 --> 00:33:16.050 necessarily the the bioinformatic

NOTE Confidence: 0.9380196

00:33:16.050 --> 00:33:18.019 pipelines that you're going to use, right?

NOTE Confidence: 0.9380196

00:33:18.019 --> 00:33:19.314 You're going to, you're sketching

NOTE Confidence: 0.9380196

00:33:19.314 --> 00:33:20.995 this out for non experts, right?

NOTE Confidence: 0.9380196

00:33:20.995 --> 00:33:22.405 At best you're going to have

NOTE Confidence: 0.9380196

00:33:22.405 --> 00:33:23.947 one person in in your department

NOTE Confidence: 0.9380196

00:33:23.947 --> 00:33:25.513 or in your field reading this,

NOTE Confidence: 0.9380196

00:33:25.520 --> 00:33:26.606 and potentially none.

NOTE Confidence: 0.9380196

00:33:26.606 --> 00:33:29.580 So you want to assume that you can

NOTE Confidence: 0.9380196

00:33:29.580 --> 00:33:32.163 convince a bunch of Yale faculty that

NOTE Confidence: 0.9380196

00:33:32.163 --> 00:33:35.197 what you're doing is important and feasible,

NOTE Confidence: 0.9380196

00:33:35.200 --> 00:33:37.459 but the time to convince the experts in your

NOTE Confidence: 0.9380196

00:33:37.459 --> 00:33:39.478 field would be the in person interviews.

NOTE Confidence: 0.9305263

00:33:46.600 --> 00:33:47.956 Actually, the zoom interviews

NOTE Confidence: 0.9305263

00:33:47.956 --> 00:33:49.312 will also will specifically

NOTE Confidence: 0.9305263

00:33:49.312 --> 00:33:51.118 have for every zoom interview,

NOTE Confidence: 0.9305263

00:33:51.120 --> 00:33:53.143 at least some at least one person

NOTE Confidence: 0.9305263

00:33:53.143 --> 00:33:54.640 from that perspective department.

NOTE Confidence: 0.9305263

00:33:54.640 --> 00:33:55.675 So there'll be somebody in

NOTE Confidence: 0.9305263

00:33:55.675 --> 00:33:56.920 your field for sure then too.

NOTE Confidence: 0.9305263

00:34:01.840 --> 00:34:02.320 Julio,

NOTE Confidence: 0.9305263

00:34:04.000 --> 00:34:06.972 Julio. But that's OK.

NOTE Confidence: 0.9305263

00:34:06.972 --> 00:34:09.528 So I think it probably goes

NOTE Confidence: 0.9305263

00:34:09.528 --> 00:34:11.979 along with Pam Pam Rios's

NOTE Confidence: 0.9305263

00:34:11.979 --> 00:34:14.624 question but in the chat.

NOTE Confidence: 0.9305263

00:34:14.624 --> 00:34:16.344 But essentially I was just

NOTE Confidence: 0.9305263

00:34:16.344 --> 00:34:18.120 curious about whether or not the

NOTE Confidence: 0.92705065

00:34:20.240 --> 00:34:22.065 OR like the mentoring committee

NOTE Confidence: 0.92705065

00:34:22.065 --> 00:34:24.556 if that it could include the the

NOTE Confidence: 0.92705065

00:34:24.556 --> 00:34:26.635 person that you did your PhD with

NOTE Confidence: 0.92705065

00:34:26.640 --> 00:34:29.560 and like how how that you know

NOTE Confidence: 0.92705065

00:34:29.560 --> 00:34:30.640 demonstrating your independence.

NOTE Confidence: 0.92705065

00:34:30.640 --> 00:34:32.840 I guess in in or like your work

NOTE Confidence: 0.92705065

00:34:32.840 --> 00:34:34.688 toward independence in the letter,

NOTE Confidence: 0.92705065

00:34:34.688 --> 00:34:36.800 but whether or not that that

NOTE Confidence: 0.92705065

00:34:36.867 --> 00:34:38.876 person can serve as as you know,

NOTE Confidence: 0.92705065

00:34:38.880 --> 00:34:41.280 one of your your mentors during this process.

NOTE Confidence: 0.93764883

00:34:44.780 --> 00:34:48.324 So usually we recommend to kind of have

NOTE Confidence: 0.93764883

00:34:48.324 --> 00:34:52.260 your new direction in your postdoc phase,

NOTE Confidence: 0.93764883

00:34:52.260 --> 00:34:55.176 but I don't think there is an issue with

NOTE Confidence: 0.93764883

00:34:55.180 --> 00:35:00.206 your graduate advisor kind of being part

NOTE Confidence: 0.93764883

00:35:00.206 --> 00:35:02.432 of your committee in the future. Kristen,

NOTE Confidence: 0.93764883

00:35:02.432 --> 00:35:03.940 let me know if you think differently.

NOTE Confidence: 0.93764883

00:35:03.940 --> 00:35:06.131 I think if they're part of the

NOTE Confidence: 0.93764883

00:35:06.131 --> 00:35:08.140 committee and support your mentoring

NOTE Confidence: 0.93764883

00:35:08.140 --> 00:35:11.180 throughout his fellow stage,

NOTE Confidence: 0.93764883

00:35:11.180 --> 00:35:15.030 but your scientific direction is,

NOTE Confidence: 0.93764883

00:35:15.030 --> 00:35:16.280 you know, clearly different than

NOTE Confidence: 0.93764883

00:35:16.280 --> 00:35:18.430 what you did as a graduate student,

NOTE Confidence: 0.93764883

00:35:18.430 --> 00:35:19.670 then that should be fine.

NOTE Confidence: 0.93589276

00:35:20.550 --> 00:35:22.188 I would say your your committee

NOTE Confidence: 0.93589276

00:35:22.188 --> 00:35:24.470 is meant to do a couple of things.

NOTE Confidence: 0.93589276

00:35:24.470 --> 00:35:26.110 One, provide scientific knowledge

NOTE Confidence: 0.93589276

00:35:26.110 --> 00:35:28.160 if there's something that your

NOTE Confidence: 0.93589276

00:35:28.160 --> 00:35:29.830 primary mentors can't answer.

NOTE Confidence: 0.93589276

00:35:29.830 --> 00:35:31.664 Right. So it's a depth of resources.

NOTE Confidence: 0.93589276

00:35:31.670 --> 00:35:33.710 If your primary mentors and immunobiologist,

NOTE Confidence: 0.93589276

00:35:33.710 --> 00:35:35.546 but you want to use mass spec a lot,

NOTE Confidence: 0.93589276

00:35:35.550 --> 00:35:37.750 maybe your committee has a mass spec person.

NOTE Confidence: 0.93589276

00:35:37.750 --> 00:35:38.985 It should reflect the things

NOTE Confidence: 0.93589276

00:35:38.985 --> 00:35:40.709 you feel like you need to learn.

NOTE Confidence: 0.93589276

00:35:40.710 --> 00:35:42.330 So you might deliberately put

NOTE Confidence: 0.93589276

00:35:42.330 --> 00:35:43.626 a brand new faculty,

NOTE Confidence: 0.93589276

00:35:43.630 --> 00:35:45.730 someone familiar with being on the job

NOTE Confidence: 0.93589276

00:35:45.730 --> 00:35:47.710 search lately and the senior faculty,

NOTE Confidence: 0.93589276

00:35:47.710 --> 00:35:49.954 somebody who's been doing and leading

NOTE Confidence: 0.93589276

00:35:49.954 --> 00:35:52.662 job searches for 40 years, right.

NOTE Confidence: 0.93589276

00:35:52.662 --> 00:35:56.016 So you might specifically you

NOTE Confidence: 0.93589276

00:35:56.016 --> 00:35:58.438 know like if your research is in

NOTE Confidence: 0.93589276

00:35:58.438 --> 00:36:00.381 neuroscience but has implications to

NOTE Confidence: 0.93589276

00:36:00.381 --> 00:36:02.733 metabolic disorders and you can see

NOTE Confidence: 0.93589276

00:36:02.733 --> 00:36:05.027 that being a direction that like.

NOTE Confidence: 0.93589276

00:36:05.030 --> 00:36:06.890 So it's about filling out the

NOTE Confidence: 0.93589276

00:36:06.890 --> 00:36:09.070 things that you want to learn from.

NOTE Confidence: 0.93589276

00:36:09.070 --> 00:36:11.368 This is like scheduled time where

NOTE Confidence: 0.93589276

00:36:11.370 --> 00:36:13.743 you get access to people who have

NOTE Confidence: 0.93589276

00:36:13.743 --> 00:36:15.090 answers relevant to you.

NOTE Confidence: 0.93589276

00:36:15.090 --> 00:36:15.542 But again,

NOTE Confidence: 0.93589276

00:36:15.542 --> 00:36:17.124 you don't have to write down the

NOTE Confidence: 0.93589276

00:36:17.124 --> 00:36:18.208 committee in the application.

NOTE Confidence: 0.93589276

00:36:18.210 --> 00:36:20.232 This is something that will come

NOTE Confidence: 0.93589276

00:36:20.232 --> 00:36:21.320 out like next spring.

NOTE Confidence: 0.93589276

00:36:21.320 --> 00:36:21.570 There's

NOTE Confidence: 0.93725127

00:36:24.010 --> 00:36:26.570 a question about lab space.

NOTE Confidence: 0.93725127

00:36:26.570 --> 00:36:27.862 Great question.

NOTE Confidence: 0.93725127

00:36:27.862 --> 00:36:31.528 So the departments that take fellows,

NOTE Confidence: 0.93725127

00:36:31.528 --> 00:36:34.762 that means that they agreed to

NOTE Confidence: 0.93725127

00:36:34.762 --> 00:36:38.220 provide space for this fellows lab

NOTE Confidence: 0.93725127

00:36:38.220 --> 00:36:40.808 once they become independent faculty,

NOTE Confidence: 0.93725127

00:36:40.808 --> 00:36:42.656 and even before that as fellows,

NOTE Confidence: 0.93725127

00:36:42.660 --> 00:36:44.580 they'll have space during the laboratory.

NOTE Confidence: 0.93725127

00:36:44.580 --> 00:36:46.640 So that's definitely something

NOTE Confidence: 0.93725127

00:36:46.640 --> 00:36:49.215 that will be discussed between.

NOTE Confidence: 0.93725127

00:36:49.220 --> 00:36:50.780 Once you get an author,

NOTE Confidence: 0.93725127

00:36:50.780 --> 00:36:52.789 this means that there is a space

NOTE Confidence: 0.93725127

00:36:52.789 --> 00:36:54.390 dedicated for you and there'll

NOTE Confidence: 0.93725127

00:36:54.390 --> 00:36:56.424 be a discussion between you and

NOTE Confidence: 0.93725127

00:36:56.424 --> 00:36:58.140 the department about this space.

NOTE Confidence: 0.936643565714286

00:37:02.100 --> 00:37:05.790 Carissa, hi. Yes, thank you so much. I'm

NOTE Confidence: 0.936643565714286

00:37:05.790 --> 00:37:09.350 wondering about the extra research funding

NOTE Confidence: 0.9376325

00:37:09.350 --> 00:37:10.030 and kind of the

NOTE Confidence: 0.9376325

00:37:10.030 --> 00:37:11.850 scope of that and if there's any

NOTE Confidence: 0.9376325

00:37:11.850 --> 00:37:14.150 limitations on that. Specifically,

NOTE Confidence: 0.9376325

00:37:14.150 --> 00:37:17.230 I'm a computational neuroscientist and

NOTE Confidence: 0.9376325

00:37:17.230 --> 00:37:20.590 I'm wondering if like compute resources,

NOTE Confidence: 0.9376325

00:37:20.590 --> 00:37:22.126 space of the compute cluster,

NOTE Confidence: 0.9376325

00:37:22.126 --> 00:37:24.110 that kind of stuff would be covered.

NOTE Confidence: 0.9376325

00:37:24.110 --> 00:37:27.110 And also I'm specifically interested in

NOTE Confidence: 0.9376325

00:37:27.110 --> 00:37:29.270 training if that would be part of it.

NOTE Confidence: 0.9380462

00:37:31.790 --> 00:37:33.428 I think it's all up for grabs.

NOTE Confidence: 0.9380462

00:37:33.430 --> 00:37:36.670 So the the 10,000 is discretionary

NOTE Confidence: 0.9380462

00:37:36.670 --> 00:37:38.700 straight up, but you can put that

NOTE Confidence: 0.9380462

00:37:38.700 --> 00:37:41.328 towards your life, not your lab.

NOTE Confidence: 0.9380462

00:37:41.328 --> 00:37:44.612 The 50,000 is antibodies, technician,

NOTE Confidence: 0.9380462

00:37:44.612 --> 00:37:47.667 cloud computing, whatever you want.

NOTE Confidence: 0.9380462

00:37:47.670 --> 00:37:50.676 And then the 100,000 is going to be annual

NOTE Confidence: 0.9380462

00:37:50.676 --> 00:37:53.590 pilot fund applications where it'll be

NOTE Confidence: 0.9380462

00:37:53.590 --> 00:37:55.790 competitive amongst the other fellows.

NOTE Confidence: 0.9380462

00:37:55.790 --> 00:37:57.278 And and I don't know whether

NOTE Confidence: 0.9380462

00:37:57.278 --> 00:37:58.583 we'll start having those rounds

NOTE Confidence: 0.9380462

00:37:58.583 --> 00:37:59.908 next year or the following,

NOTE Confidence: 0.9380462

00:37:59.910 --> 00:38:02.675 but I I think they will become

NOTE Confidence: 0.9380462

00:38:02.675 --> 00:38:05.459 open as the program matures.

NOTE Confidence: 0.9380462

00:38:05.460 --> 00:38:07.170 And that will be a chance for you to

NOTE Confidence: 0.9380462

00:38:07.170 --> 00:38:08.954 pitch a project that is different than

NOTE Confidence: 0.9380462

00:38:08.954 --> 00:38:10.544 what's happening in your mentor's lab

NOTE Confidence: 0.9380462

00:38:10.544 --> 00:38:12.336 and fund it separate from your mentor.

NOTE Confidence: 0.93631446

00:38:16.780 --> 00:38:18.817 With that, I was curious like could

NOTE Confidence: 0.93631446

00:38:18.817 --> 00:38:21.402 you end up having a Hannah Gray along

NOTE Confidence: 0.93631446

00:38:21.402 --> 00:38:23.620 with this sort of Fellows program?

NOTE Confidence: 0.93631446

00:38:23.620 --> 00:38:26.956 And if so, does that detract from

NOTE Confidence: 0.93631446

00:38:26.956 --> 00:38:29.356 funding or anything like that or how?

NOTE Confidence: 0.93631446

00:38:29.356 --> 00:38:30.496 How is that looked on?

NOTE Confidence: 0.93151224

00:38:31.460 --> 00:38:32.580 Yeah, that's a good question.

NOTE Confidence: 0.93151224

00:38:32.580 --> 00:38:34.580 We encourage people to apply

NOTE Confidence: 0.93151224

00:38:34.580 --> 00:38:36.180 for fellowships like this.

NOTE Confidence: 0.93151224

00:38:36.180 --> 00:38:38.100 And if, and that's actually

NOTE Confidence: 0.93151224

00:38:38.100 --> 00:38:40.020 part of the the idea,

NOTE Confidence: 0.93151224

00:38:40.020 --> 00:38:42.468 part of the part of what you're supposed

NOTE Confidence: 0.93151224

00:38:42.468 --> 00:38:45.019 to do is is get this extra funding

NOTE Confidence: 0.93151224

00:38:45.020 --> 00:38:47.218 and then this will give you advantages,

NOTE Confidence: 0.93151224

00:38:47.220 --> 00:38:50.166 for example, in applying to this

NOTE Confidence: 0.93151224

00:38:50.166 --> 00:38:51.912 pooled funding you will get.

NOTE Confidence: 0.93151224

00:38:51.912 --> 00:38:54.237 I mean we will take into account

NOTE Confidence: 0.93151224

00:38:54.237 --> 00:38:56.457 the fact that you have already

NOTE Confidence: 0.93151224

00:38:56.460 --> 00:38:58.340 secured funding on your own.

NOTE Confidence: 0.9290346

00:38:58.940 --> 00:39:00.756 That being said, there are issues with a

NOTE Confidence: 0.9290346

00:39:00.756 --> 00:39:02.898 lot of funding sources on double dipping.

NOTE Confidence: 0.9290346

00:39:02.900 --> 00:39:05.616 So if you get 90,000 and stipend

NOTE Confidence: 0.9290346

00:39:05.616 --> 00:39:08.112 from Hannah Gray, you can't also get

NOTE Confidence: 0.9290346

00:39:08.112 --> 00:39:11.180 90,000 and stipend from us, right?

NOTE Confidence: 0.9290346

00:39:11.180 --> 00:39:13.820 There's 1FT E per person.

NOTE Confidence: 0.9290346

00:39:13.820 --> 00:39:16.620 And so there there's going to be

NOTE Confidence: 0.9290346

00:39:16.620 --> 00:39:19.460 some boundaries to holding both,

NOTE Confidence: 0.9290346

00:39:19.460 --> 00:39:21.380 but the funds will be there

NOTE Confidence: 0.9290346

00:39:21.380 --> 00:39:22.460 in whatever nature. There's a

NOTE Confidence: 0.9290346

00:39:24.340 --> 00:39:26.990 question about flying for R1,

NOTE Confidence: 0.9290346

00:39:26.990 --> 00:39:29.198 so it is possible.

NOTE Confidence: 0.9290346

00:39:29.198 --> 00:39:31.314 So post docs in general.

NOTE Confidence: 0.9290346

00:39:31.314 --> 00:39:34.668 They are not Pis on other ones at TL,

NOTE Confidence: 0.9290346

00:39:34.670 --> 00:39:36.588 but they can get a status.

NOTE Confidence: 0.9290346

00:39:36.590 --> 00:39:38.642 It's just a technical

NOTE Confidence: 0.9290346

00:39:38.642 --> 00:39:40.950 thing that that we can do,

NOTE Confidence: 0.9290346

00:39:40.950 --> 00:39:42.230 so that's definitely doable.

NOTE Confidence: 0.9290346

00:39:42.230 --> 00:39:43.814 We do encourage you to maybe

NOTE Confidence: 0.9290346

00:39:43.814 --> 00:39:45.670 start with a K application,

NOTE Confidence: 0.9290346

00:39:45.670 --> 00:39:46.588 a career award,

NOTE Confidence: 0.9346517

00:39:48.990 --> 00:39:51.086 1st 99, right? Some of you might still

NOTE Confidence: 0.9346517

00:39:51.086 --> 00:39:53.830 be F99 eligible or F32 eligible.

NOTE Confidence: 0.9346517

00:39:53.830 --> 00:39:55.534 So no need to start with an R

NOTE Confidence: 0.9346517

00:39:55.534 --> 00:39:57.396 01 for your first grant, right?

NOTE Confidence: 0.9346517

00:39:57.396 --> 00:39:59.226 Like, start where you're eligible,

NOTE Confidence: 0.9346517

00:39:59.230 --> 00:40:00.550 build your experience.

NOTE Confidence: 0.9346517

00:40:12.660 --> 00:40:14.060 I mean, I I again,

NOTE Confidence: 0.9346517

00:40:14.060 --> 00:40:16.734 we don't care what you're graduating from,

NOTE Confidence: 0.9346517

00:40:16.740 --> 00:40:18.340 we care where you're going.

NOTE Confidence: 0.9346517

00:40:18.340 --> 00:40:22.624 Is your future research going to fit in a

NOTE Confidence: 0.9346517

00:40:22.624 --> 00:40:26.176 A department here in Cal School of Medicine?

NOTE Confidence: 0.9346517

00:40:26.180 --> 00:40:27.972 So if you are a chemist who's

NOTE Confidence: 0.9346517

00:40:27.972 --> 00:40:29.094 coming into metabolism, fantastic.

NOTE Confidence: 0.9346517

00:40:29.094 --> 00:40:32.620 You're a chemist staying in chemistry, No.

NOTE Confidence: 0.9346517

00:40:32.620 --> 00:40:35.056 If you're an engineer coming into,

NOTE Confidence: 0.9346517

00:40:35.060 --> 00:40:36.398 you know, Biostatistics,

NOTE Confidence: 0.9346517

00:40:36.398 --> 00:40:39.074 great, But not if you're going

NOTE Confidence: 0.9346517

00:40:39.074 --> 00:40:41.140 to stay in engineering.

NOTE Confidence: 0.9346517

00:40:41.140 --> 00:40:42.855 Can you apply for early independence awards?

NOTE Confidence: 0.9346517

00:40:42.860 --> 00:40:44.456 Anything that you were eligible for,

NOTE Confidence: 0.9346517

00:40:44.460 --> 00:40:45.780 we will support you in applying.

NOTE Confidence: 0.93891865

00:40:48.060 --> 00:40:50.340 And just to add to the previous question,

NOTE Confidence: 0.93891865

00:40:50.340 --> 00:40:52.416 if you identify appropriate faculty mentors,

NOTE Confidence: 0.93891865

00:40:52.420 --> 00:40:55.388 you don't need necessarily to identify them.

NOTE Confidence: 0.93891865

00:40:55.390 --> 00:40:56.664 It will be great if you do,

NOTE Confidence: 0.93891865

00:40:56.670 --> 00:40:58.490 but even if you don't, we may think

NOTE Confidence: 0.93891865

00:40:58.490 --> 00:41:00.310 of people that you don't think about.

NOTE Confidence: 0.9384042

00:41:23.040 --> 00:41:25.193 Apologies, I may have missed this,

NOTE Confidence: 0.9384042

00:41:25.193 --> 00:41:27.840 but are there requirements for the

NOTE Confidence: 0.9384042

00:41:27.840 --> 00:41:30.156 individuals that we identify as mentors?

NOTE Confidence: 0.9384042

00:41:30.160 --> 00:41:32.211 So do they have to be associate

NOTE Confidence: 0.9384042

00:41:32.211 --> 00:41:33.520 assistant professors, research track,

NOTE Confidence: 0.9384042

00:41:33.520 --> 00:41:35.320 tenure track, anything like that?

NOTE Confidence: 0.9308297

00:41:36.190 --> 00:41:37.846 And again, some of us will come from

NOTE Confidence: 0.9308297

00:41:37.846 --> 00:41:38.988 the department and not from you,

NOTE Confidence: 0.9308297

00:41:38.990 --> 00:41:40.467 right? Like you do not have to

NOTE Confidence: 0.9308297

00:41:40.467 --> 00:41:41.828 name a mentor at this stage.

NOTE Confidence: 0.9308297

00:41:41.830 --> 00:41:43.552 You have to describe a research plan

NOTE Confidence: 0.9308297

00:41:43.552 --> 00:41:45.748 that fits in the scope of the department.

NOTE Confidence: 0.9308297

00:41:48.870 --> 00:41:52.628 Thank you. I don't know that it would be

NOTE Confidence: 0.9308297

00:41:52.628 --> 00:41:54.601 to your advantage to work with a faculty

NOTE Confidence: 0.9308297

00:41:54.601 --> 00:41:56.270 member who is not research tracked,

NOTE Confidence: 0.9308297

00:41:56.270 --> 00:41:58.790 but if that is what is essential to

NOTE Confidence: 0.9308297

00:41:58.790 --> 00:42:01.076 your research and the department chair

NOTE Confidence: 0.9308297

00:42:01.076 --> 00:42:03.790 is amenable, I would rule nothing out.

NOTE Confidence: 0.93255055

00:42:19.260 --> 00:42:21.700 We're we've been recording this,

NOTE Confidence: 0.93255055

00:42:21.700 --> 00:42:24.112 so we will post the video on the website

NOTE Confidence: 0.93255055

00:42:24.112 --> 00:42:26.456 and if you have additional questions,

NOTE Confidence: 0.93255055

00:42:26.460 --> 00:42:28.300 you are welcome to e-mail us if they

NOTE Confidence: 0.93255055

00:42:28.300 --> 00:42:30.297 all come in 12 hours for the deadline.

NOTE Confidence: 0.93255055

00:42:30.300 --> 00:42:34.013 You might not all get responses, but we are.

NOTE Confidence: 0.93255055

00:42:34.013 --> 00:42:36.610 We're doing our best to make everything

NOTE Confidence: 0.93255055

00:42:36.689 --> 00:42:39.020 transparent and straightforward,

NOTE Confidence: 0.93255055

00:42:39.020 --> 00:42:41.660 so hopefully you won't need to reach out.

NOTE Confidence: 0.93255055

00:42:41.660 --> 00:42:43.418 But if you do, we will.

NOTE Confidence: 0.93255055

00:42:43.420 --> 00:42:45.805 Like I said, unless it's coming in at 11:00

NOTE Confidence: 0.93255055

00:42:45.805 --> 00:42:48.258 PM before the deadline and we're asleep,

NOTE Confidence: 0.93255055

00:42:48.260 --> 00:42:49.576 we will do our best to help.

NOTE Confidence: 0.92771316

00:42:53.380 --> 00:42:55.028 Thank you. This is been

NOTE Confidence: 0.92771316

00:42:55.028 --> 00:42:55.860 exceptionally helpful.

NOTE Confidence: 0.92771316

00:42:55.860 --> 00:42:56.700 This has been really great.

NOTE Confidence: 0.92771316

00:42:57.820 --> 00:43:00.980 Yeah. Thank you so much. Thanks everyone.

NOTE Confidence: 0.92771316

00:43:05.700 --> 00:43:08.570 Good luck. Thank you.

NOTE Confidence: 0.9248022

00:43:12.730 --> 00:43:13.423 All right, Chelsea,

NOTE Confidence: 0.9248022

00:43:13.423 --> 00:43:14.809 I think we can stop recording.

NOTE Confidence: 0.9248022

00:43:14.810 --> 00:43:17.130 Thank you so much. Thank you.

NOTE Confidence: 0.9248022

00:43:20.250 --> 00:43:21.320 And I thought we'll probably

NOTE Confidence: 0.9248022

00:43:21.320 --> 00:43:22.860 just post the slides in the video

NOTE Confidence: 0.9248022

00:43:22.860 --> 00:43:24.126 once we have them put together.

NOTE Confidence: 0.9248022

00:43:24.410 --> 00:43:25.010 I think so.

NOTE Confidence: 0.9248022

00:43:27.210 --> 00:43:29.890 OK. Hi, Chelsea. Thank you again.

NOTE Confidence: 0.9248022

00:43:29.890 --> 00:43:32.770 Bye. Thank you. So I take care too.