WEBVTT

NOTE duration:"01:25:17"

NOTE recognizability:0.927

NOTE language:en-us

NOTE Confidence: 0.897217678571429

00:00:00.000 --> 00:00:01.866 Okay, hey, everybody.

NOTE Confidence: 0.897217678571429

00:00:01.866 --> 00:00:04.354 Hello people on zoom.

NOTE Confidence: 0.897217678571429

 $00:00:04.360 \longrightarrow 00:00:05.904$  Hello people here live.

NOTE Confidence: 0.897217678571429

00:00:05.904 --> 00:00:07.834 My name is Anna Reisman.

NOTE Confidence: 0.897217678571429

 $00{:}00{:}07{.}840 \dashrightarrow 00{:}00{:}09{.}779$  I am the director of the Program

NOTE Confidence: 0.897217678571429

 $00{:}00{:}09{.}779 \dashrightarrow 00{:}00{:}11{.}191$  for Humanities and Medicine and

NOTE Confidence: 0.897217678571429

00:00:11.191 -> 00:00:13.279 very glad to be here with you today

NOTE Confidence: 0.897217678571429

 $00{:}00{:}13.280 \dashrightarrow 00{:}00{:}14.984$  for this talk on urban academical

NOTE Confidence: 0.897217678571429

 $00:00:14.984 \rightarrow 00:00:17.920$  medical centers and their neighbors,

NOTE Confidence: 0.897217678571429

00:00:17.920 --> 00:00:21.280 I we have Merlin Chowkunyan,

NOTE Confidence: 0.897217678571429

 $00:00:21.280 \longrightarrow 00:00:22.840$  who is our keynote speaker.

NOTE Confidence: 0.897217678571429

 $00:00:22.840 \rightarrow 00:00:25.240$  We also have moderator Ben Howell,

NOTE Confidence: 0.897217678571429

 $00:00:25.240 \rightarrow 00:00:26.596$  and we have three wonderful panelists,

00:00:26.600 --> 00:00:29.680 and I will introduce all of them.

NOTE Confidence: 0.897217678571429

 $00:00:29.680 \dashrightarrow 00:00:31.080$  Which will take me a few minutes.

NOTE Confidence: 0.897217678571429

 $00:00:31.080 \longrightarrow 00:00:32.520$  So but before I do that,

NOTE Confidence: 0.897217678571429

 $00:00:32.520 \rightarrow 00:00:35.544$  I just want to say that Ben Howell is

NOTE Confidence: 0.897217678571429

 $00:00:35.544 \rightarrow 00:00:38.958$  really the person who is behind this,

NOTE Confidence: 0.897217678571429

 $00:00:38.960 \longrightarrow 00:00:40.310$  this whole event.

NOTE Confidence: 0.897217678571429

 $00:00:40.310 \longrightarrow 00:00:43.160$  He will tell you about his

NOTE Confidence: 0.897217678571429

 $00:00:43.160 \rightarrow 00:00:45.560$  longstanding friendship with Merlin,

NOTE Confidence: 0.897217678571429

 $00:00:45.560 \rightarrow 00:00:47.378$  although they're just seeing each other

NOTE Confidence: 0.897217678571429

 $00:00:47.378 \rightarrow 00:00:49.680$  today for the first time in a long time.

NOTE Confidence: 0.897217678571429

 $00{:}00{:}49.680 \dashrightarrow 00{:}00{:}52.249$  But he approached me a couple months

NOTE Confidence: 0.897217678571429

 $00{:}00{:}52.249 \dashrightarrow 00{:}00{:}54.415$  or probably six months ago and

NOTE Confidence: 0.897217678571429

 $00{:}00{:}54.415 \dashrightarrow 00{:}00{:}56.732$  said can we bring Merlin in and.

NOTE Confidence: 0.897217678571429

 $00:00:56.740 \rightarrow 00:00:59.020$  And can we put together a panel so it all,

NOTE Confidence: 0.897217678571429

 $00:00:59.020 \longrightarrow 00:00:59.908$  it all came together?

NOTE Confidence: 0.897217678571429

00:00:59.908 --> 00:01:03.587 Thanks to Ben. So thank you, okay.

00:01:03.587 --> 00:01:06.029 So Merlin Chakonyan is the Donald

NOTE Confidence: 0.897217678571429

 $00:01:06.029 \dashrightarrow 00:01:08.381$  Jemsen professor of socio Medical

NOTE Confidence: 0.897217678571429

00:01:08.381 --> 00:01:10.497 Sciences at Columbia University.

NOTE Confidence: 0.897217678571429

00:01:10.500 --> 00:01:12.850 He trained in Columbia for

NOTE Confidence: 0.897217678571429

 $00:01:12.850 \longrightarrow 00:01:14.260$  his bachelor's degree,

NOTE Confidence: 0.897217678571429

 $00:01:14.260 \dashrightarrow 00:01:16.310$  received an MPH from University

NOTE Confidence: 0.897217678571429

00:01:16.310 --> 00:01:17.740 of Pennsylvania and APHD,

NOTE Confidence: 0.897217678571429

 $00:01:17.740 \longrightarrow 00:01:19.694$  also from University of Pennsylvania.

NOTE Confidence: 0.897217678571429

 $00:01:19.694 \dashrightarrow 00:01:22.193$  He's the author of all health politics

NOTE Confidence: 0.897217678571429

 $00:01:22.193 \longrightarrow 00:01:24.418$  is local community battles for

NOTE Confidence: 0.897217678571429

00:01:24.418 --> 00:01:26.673 medical care and environmental health.

NOTE Confidence: 0.897217678571429

00:01:26.680 --> 00:01:28.920 And is currently working on a book called

NOTE Confidence: 0.897217678571429

 $00{:}01{:}28{.}920 \dashrightarrow 00{:}01{:}30{.}996$  Who Dies to be published by Norton,

NOTE Confidence: 0.897217678571429

00:01:31.000 --> 00:01:32.998 which reassesses how to think about

NOTE Confidence: 0.897217678571429

 $00:01:32.998 \dashrightarrow 00:01:34.760$  the social determinants of health.

 $00:01:34.760 \rightarrow 00:01:38.540$  He's also the Pi on toxic docs.org,

NOTE Confidence: 0.897217678571429

 $00{:}01{:}38{.}540 \dashrightarrow 00{:}01{:}41{.}615$  a NSF funded repository that uses

NOTE Confidence: 0.897217678571429

00:01:41.615 --> 00:01:44.022 novel data science methods to make NOTE Confidence: 0.897217678571429

00:01:44.022 --> 00:01:46.232 available millions of once secret

NOTE Confidence: 0.897217678571429

00:01:46.232 --> 00:01:48.000 documents on industrial poisons,

NOTE Confidence: 0.897217678571429

 $00:01:48.000 \dashrightarrow 00:01:50.070$  and is currently serving on an

NOTE Confidence: 0.897217678571429

00:01:50.070 - 00:01:51.450 expert advisory committee for

NOTE Confidence: 0.897217678571429

 $00{:}01{:}51{.}508 \dashrightarrow 00{:}01{:}53{.}838$  the CDC on structural racism.

NOTE Confidence: 0.897217678571429

00:01:53.840 --> 00:01:55.566 So welcome,

NOTE Confidence: 0.897217678571429

 $00:01:55.566 \longrightarrow 00:01:56.429$  Merlin.

NOTE Confidence: 0.897217678571429

00:01:56.430 --> 00:01:58.380 Moderator Ben Howell is an assistant

NOTE Confidence: 0.897217678571429

 $00:01:58.380 \dashrightarrow 00:02:00.361$  professor of medicine and the Yale

NOTE Confidence: 0.897217678571429

00:02:00.361 -> 00:02:01.931 School of Medicine with faculty

NOTE Confidence: 0.897217678571429

 $00{:}02{:}01{.}931 \dashrightarrow 00{:}02{:}03{.}485$  appointments in the Sesh Center

NOTE Confidence: 0.897217678571429

 $00{:}02{:}03.485 \dashrightarrow 00{:}02{:}05.147$  for Health and Justice in the

NOTE Confidence: 0.897217678571429

 $00:02:05.147 \dashrightarrow 00:02:06.550$  program and Addiction Medicine.

- NOTE Confidence: 0.897217678571429
- 00:02:06.550 --> 00:02:08.563 He received his medical degree
- NOTE Confidence: 0.897217678571429
- 00:02:08.563 --> 00:02:10.228 from the University of California,
- NOTE Confidence: 0.897217678571429
- $00{:}02{:}10.230 \dashrightarrow 00{:}02{:}14.310$  San Francisco and an MPH from UC Berkeley.
- NOTE Confidence: 0.897217678571429
- $00:02:14.310 \longrightarrow 00:02:16.085$  He completed residency and chief
- NOTE Confidence: 0.897217678571429
- $00{:}02{:}16.085 \dashrightarrow 00{:}02{:}17.860$  residency in the Internal Medicine
- NOTE Confidence: 0.897217678571429
- $00:02:17.915 \longrightarrow 00:02:19.207$  primary care residency here
- NOTE Confidence: 0.897217678571429
- 00:02:19.207 --> 00:02:20.822 at Yale New Haven Hospital,
- NOTE Confidence: 0.897217678571429
- $00:02:20.830 \longrightarrow 00:02:21.955$  and following residency,
- NOTE Confidence: 0.897217678571429
- $00{:}02{:}21.955 \dashrightarrow 00{:}02{:}24.205$  he completed a health services research
- NOTE Confidence: 0.897217678571429
- $00:02:24.205 \dashrightarrow 00:02:26.295$  postdoc in the Yale School of Medicines.
- NOTE Confidence: 0.897217678571429
- 00:02:26.300 --> 00:02:28.108 National Clinician Scholars Program,
- NOTE Confidence: 0.897217678571429
- $00:02:28.108 \rightarrow 00:02:30.820$  which is well represented here today.
- NOTE Confidence: 0.897217678571429
- 00:02:30.820 --> 00:02:31.114 Clinically,
- NOTE Confidence: 0.897217678571429
- $00{:}02{:}31{.}114 \dashrightarrow 00{:}02{:}31{.}408$  Dr.
- NOTE Confidence: 0.897217678571429
- $00:02:31.408 \longrightarrow 00:02:32.878$  Howell practices as a general
- NOTE Confidence: 0.897217678571429

 $00:02:32.878 \rightarrow 00:02:34.831$  internist both in the hospital and in

NOTE Confidence: 0.897217678571429

 $00:02:34.831 \rightarrow 00:02:36.367$  outpatient settings with a focus on

NOTE Confidence: 0.897217678571429

 $00:02:36.420 \rightarrow 00:02:39.820$  the treatment of substance use disorders.

NOTE Confidence: 0.897217678571429

00:02:39.820 --> 00:02:41.860 His research focus focuses on improving

NOTE Confidence: 0.897217678571429

 $00:02:41.860 \longrightarrow 00:02:43.940$  the health outcomes of individuals,

NOTE Confidence: 0.897217678571429

 $00:02:43.940 \longrightarrow 00:02:46.995$  families and communities impacted by

NOTE Confidence: 0.897217678571429

 $00:02:46.995 \dashrightarrow 00:02:49.420$  mass incarce ration and our panelists.

NOTE Confidence: 0.897217678571429

 $00:02:49.420 \dashrightarrow 00:02:53.090$  So first, I will introduce Catherine Tucker.

NOTE Confidence: 0.897217678571429

 $00{:}02{:}53{.}090 \dashrightarrow 00{:}02{:}54{.}780$  Who is the clinical program

NOTE Confidence: 0.897217678571429

 $00{:}02{:}54.780 \dashrightarrow 00{:}02{:}56.470$  director for Heart and Vascular

NOTE Confidence: 0.897217678571429

 $00{:}02{:}56{.}531 \dashrightarrow 00{:}02{:}57{.}927$  Center outpatient programs at

NOTE Confidence: 0.897217678571429

 $00{:}02{:}57{.}927 \dashrightarrow 00{:}03{:}00{.}021$  Yale New Haven Hospital and the

NOTE Confidence: 0.897217678571429

 $00:03:00.086 \rightarrow 00:03:02.441$  immediate past president of Southern

NOTE Confidence: 0.897217678571429

00:03:02.441 --> 00:03:04.325 Connecticut Black Nurses Association.

NOTE Confidence: 0.897217678571429

 $00{:}03{:}04{.}330 \dashrightarrow 00{:}03{:}06{.}486$  She serves as the Yale New Haven

NOTE Confidence: 0.897217678571429

 $00:03:06.486 \longrightarrow 00:03:08.047$  Hospital DEI chair and the

- NOTE Confidence: 0.897217678571429
- 00:03:08.047 --> 00:03:09.769 liaison to the Yale New Haven.
- NOTE Confidence: 0.897217678571429
- 00:03:09.770 --> 00:03:11.890 Hospital president Doctor Keith Churchwell.
- NOTE Confidence: 0.927701718235294
- $00:03:11.890 \dashrightarrow 00:03:13.920$  She is currently the chair of the
- NOTE Confidence: 0.927701718235294
- $00:03:13.920 \rightarrow 00:03:15.556$  Target Blood pressure program and
- NOTE Confidence: 0.927701718235294
- 00:03:15.556 --> 00:03:17.326 Barbershop initiative in New Haven,
- NOTE Confidence: 0.927701718235294
- $00{:}03{:}17{.}330 \dashrightarrow 00{:}03{:}19{.}549$  a collaboration with a heart and Vascular
- NOTE Confidence: 0.927701718235294
- 00:03:19.549 --> 00:03:22.090 Center and the American Heart Association.
- NOTE Confidence: 0.927701718235294
- 00:03:22.090 --> 00:03:23.002 Kathy leads A-Team,
- NOTE Confidence: 0.927701718235294
- $00{:}03{:}23{.}002 \dashrightarrow 00{:}03{:}24{.}522$  who works to educate communities
- NOTE Confidence: 0.927701718235294
- $00:03:24.522 \rightarrow 00:03:25.875$  affected by various health
- NOTE Confidence: 0.927701718235294
- $00:03:25.875 \rightarrow 00:03:27.605$  conditions like high blood pressure,
- NOTE Confidence: 0.927701718235294
- $00:03:27.610 \rightarrow 00:03:30.148$  diabetes and obesity by providing steps
- NOTE Confidence: 0.927701718235294
- $00:03:30.148 \rightarrow 00:03:33.020$  to improve health and quality of life.
- NOTE Confidence: 0.927701718235294
- $00{:}03{:}33{.}020 \dashrightarrow 00{:}03{:}35{.}816$  And Kathy received her bachelor's
- NOTE Confidence: 0.927701718235294
- 00:03:35.816 --> 00:03:38.192 and master Science of Nursing from
- NOTE Confidence: 0.927701718235294

 $00{:}03{:}38{.}192 \dashrightarrow 00{:}03{:}40{.}814$  Quinnipiac and her doctorate of Nursing

NOTE Confidence: 0.927701718235294

00:03:40.814 --> 00:03:43.094 practice from Sacred Heart University.

NOTE Confidence: 0.927701718235294

 $00{:}03{:}43{.}100 \dashrightarrow 00{:}03{:}45{.}584$  She is also a native of West Haven and

NOTE Confidence: 0.927701718235294

 $00{:}03{:}45{.}584 \dashrightarrow 00{:}03{:}47{.}405$  currently serving as the Councilwoman

NOTE Confidence: 0.927701718235294

 $00{:}03{:}47{.}405 \dashrightarrow 00{:}03{:}49{.}260$  for West Haven's 7th district.

NOTE Confidence: 0.927701718235294

 $00{:}03{:}49{.}260 \dashrightarrow 00{:}03{:}51{.}691$  Welcome, Kathy doctor.

NOTE Confidence: 0.927701718235294

00:03:51.691 --> 00:03:53.646 Mark Silvestri is chief medical

NOTE Confidence: 0.927701718235294

 $00{:}03{:}53{.}646 \dashrightarrow 00{:}03{:}56{.}077$  officer at Cornell Scott Hill Center

NOTE Confidence: 0.927701718235294

 $00{:}03{:}56{.}077 \dashrightarrow 00{:}03{:}58{.}092$  Hill Health Center and assistant

NOTE Confidence: 0.927701718235294

 $00{:}03{:}58{.}092 \dashrightarrow 00{:}04{:}00{.}218$  clinical professor in the division

NOTE Confidence: 0.927701718235294

 $00{:}04{:}00{.}218$  -->  $00{:}04{:}01{.}926$  of Gynical Logic Specialties.

NOTE Confidence: 0.927701718235294

 $00{:}04{:}01{.}930 \dashrightarrow 00{:}04{:}03{.}850$  At the Yale School of Medicine

NOTE Confidence: 0.927701718235294

00:04:03.850 --> 00:04:04.848 Department of OBGYN,

NOTE Confidence: 0.927701718235294

 $00{:}04{:}04{.}848 \dashrightarrow 00{:}04{:}06{.}638$  doctor Silvestri originally came to

NOTE Confidence: 0.927701718235294

 $00{:}04{:}06{.}638 \dashrightarrow 00{:}04{:}08{.}712$  Yale for his residency training and

NOTE Confidence: 0.927701718235294

 $00:04:08.712 \rightarrow 00:04:10.763$  has stayed in New Haven ever since.

- NOTE Confidence: 0.927701718235294
- $00{:}04{:}10.770 \dashrightarrow 00{:}04{:}13.290$  He was also a postdoctoral fellow in the
- NOTE Confidence: 0.927701718235294
- 00:04:13.290 --> 00:04:16.330 RWJ Foundation Clinical Scholars Program.
- NOTE Confidence: 0.927701718235294
- $00{:}04{:}16.330 \dashrightarrow 00{:}04{:}18.244$  He served as an administrative fellow
- NOTE Confidence: 0.927701718235294
- $00{:}04{:}18.244 \dashrightarrow 00{:}04{:}20.206$  with leadership of Yale New Haven
- NOTE Confidence: 0.927701718235294
- $00:04:20.206 \rightarrow 00:04:22.090$  Hospital and then joined the medical
- NOTE Confidence: 0.927701718235294
- 00:04:22.090 --> 00:04:23.768 leadership of Cornell Scott Hill,
- NOTE Confidence: 0.927701718235294
- $00:04:23.770 \longrightarrow 00:04:24.728$  a large,
- NOTE Confidence: 0.927701718235294
- 00:04:24.728 --> 00:04:25.207 multisate,
- NOTE Confidence: 0.927701718235294
- $00{:}04{:}25{.}207 \dashrightarrow 00{:}04{:}26{.}644$  multispecialty community health
- NOTE Confidence: 0.927701718235294
- $00:04:26.644 \rightarrow 00:04:29.086$  system serving low income individuals
- NOTE Confidence: 0.927701718235294
- $00:04:29.086 \longrightarrow 00:04:30.926$  across greater New Haven.
- NOTE Confidence: 0.927701718235294
- $00:04:30.930 \rightarrow 00:04:34.766$  And our final panelist is Virginia spell,
- NOTE Confidence: 0.927701718235294
- $00{:}04{:}34{.}770 \dashrightarrow 00{:}04{:}36{.}280$  who is currently the acting
- NOTE Confidence: 0.927701718235294
- $00{:}04{:}36{.}280 \dashrightarrow 00{:}04{:}38{.}286$  President and CEO of the Urban
- NOTE Confidence: 0.927701718235294
- $00:04:38.286 \dashrightarrow 00:04:40.006$  League of Southern Connecticut.
- NOTE Confidence: 0.927701718235294

 $00:04:40.010 \longrightarrow 00:04:41.860$  With more than 25 years

NOTE Confidence: 0.927701718235294

00:04:41.860 --> 00:04:42.970 of nonprofit management,

NOTE Confidence: 0.927701718235294

 $00:04:42.970 \longrightarrow 00:04:45.712$  misses spell is focused on economic

NOTE Confidence: 0.927701718235294

 $00:04:45.712 \longrightarrow 00:04:47.083$  empowerment activities for

NOTE Confidence: 0.927701718235294

 $00{:}04{:}47.083 \dashrightarrow 00{:}04{:}49.138$  individuals and families living in

NOTE Confidence: 0.927701718235294

 $00{:}04{:}49{.}138 \dashrightarrow 00{:}04{:}51{.}058$  Fairfield and New Haven counties.

NOTE Confidence: 0.927701718235294

 $00:04:51.060 \rightarrow 00:04:52.536$  Virginia spill is a longtime resident

NOTE Confidence: 0.927701718235294

 $00{:}04{:}52.536 \dashrightarrow 00{:}04{:}54.658$  of New Haven and has worked on the

NOTE Confidence: 0.927701718235294

 $00{:}04{:}54.658 \dashrightarrow 00{:}04{:}56.023$  community level to address racial

NOTE Confidence: 0.927701718235294

 $00:04:56.023 \rightarrow 00:04:57.940$  inequity and racial segregation and housing,

NOTE Confidence: 0.927701718235294

 $00{:}04{:}57{.}940 \dashrightarrow 00{:}04{:}59{.}134$  employment, and healthcare.

NOTE Confidence: 0.927701718235294

 $00:04:59.134 \rightarrow 00:05:01.124$  She currently serves as president

NOTE Confidence: 0.927701718235294

 $00:05:01.124 \rightarrow 00:05:03.564$  of the West River Neighborhood

NOTE Confidence: 0.927701718235294

00:05:03.564 --> 00:05:04.618 Services Corporation,

NOTE Confidence: 0.927701718235294

 $00:05:04.620 \rightarrow 00:05:06.620$  shares the West River Neighborhood

NOTE Confidence: 0.927701718235294

 $00:05:06.620 \dashrightarrow 00:05:07.820$  Revitalization Zone Committee,

- NOTE Confidence: 0.927701718235294
- $00{:}05{:}07{.}820 \dashrightarrow 00{:}05{:}09{.}964$  and is the chair of the Board of
- NOTE Confidence: 0.927701718235294
- $00{:}05{:}09{.}964 \dashrightarrow 00{:}05{:}11.618$  Directors for Continuum of Care.
- NOTE Confidence: 0.927701718235294
- $00{:}05{:}11.620 \dashrightarrow 00{:}05{:}13.940$  She also serves as a stakeholder in the
- NOTE Confidence: 0.927701718235294
- $00:05:13.940 \rightarrow 00:05:16.459$  Route 34 Corridor redevelopment project.
- NOTE Confidence: 0.927701718235294
- $00{:}05{:}16{.}460 \dashrightarrow 00{:}05{:}18{.}724$  Sispel is also an active member of the
- NOTE Confidence: 0.927701718235294
- $00:05:18.724 \dashrightarrow 00:05:20.858$  West River Community Resilience team.
- NOTE Confidence: 0.927701718235294
- $00{:}05{:}20.860 \dashrightarrow 00{:}05{:}24.028$ She's also a Co<br/> Pi on a multilevel
- NOTE Confidence: 0.927701718235294
- 00:05:24.028 --> 00:05:24.820 multicomponent intervention,
- NOTE Confidence: 0.927701718235294
- $00{:}05{:}24.820 \dashrightarrow 00{:}05{:}27.425$  true Haven trusted residents and
- NOTE Confidence: 0.927701718235294
- $00:05:27.425 \rightarrow 00:05:29.509$  housing assistance to decrease
- NOTE Confidence: 0.927701718235294
- 00:05:29.509 --> 00:05:31.699 violence exposure in New Haven.
- NOTE Confidence: 0.927701718235294
- 00:05:31.700 -> 00:05:31.980 Welcome,
- NOTE Confidence: 0.927701718235294
- $00{:}05{:}31{.}980 \dashrightarrow 00{:}05{:}32{.}460$  Virginia.
- NOTE Confidence: 0.93019015
- 00:05:34.580 --> 00:05:37.486 And I didn't say welcome Mark after
- NOTE Confidence: 0.93019015
- 00:05:37.486 --> 00:05:39.020 I read yours, so welcome Mark.
- NOTE Confidence: 0.9357251815

 $00:05:41.140 \longrightarrow 00:05:42.638$  So the way this is going to

NOTE Confidence: 0.9357251815

 $00{:}05{:}42.638 \dashrightarrow 00{:}05{:}44.458$  work is I'm going to turn things

NOTE Confidence: 0.9357251815

 $00{:}05{:}44{.}458 \dashrightarrow 00{:}05{:}46{.}138$  over to Ben who will moderate.

NOTE Confidence: 0.9357251815

00:05:46.140 --> 00:05:48.840 He will introduce Merlin briefly

NOTE Confidence: 0.9357251815

 $00{:}05{:}48.840 \dashrightarrow 00{:}05{:}51.510$  and and then we will hear from

NOTE Confidence: 0.9357251815

 $00:05:51.510 \longrightarrow 00:05:53.378$  Merlin for about 2025 minutes and NOTE Confidence: 0.9357251815

 $00{:}05{:}53{.}378$  -->  $00{:}05{:}55{.}240$  then our panelists will come up and NOTE Confidence: 0.9357251815

 $00:05:55.292 \dashrightarrow 00:05:56.977$  Ben will moderate the discussion.

NOTE Confidence: 0.9357251815

 $00{:}05{:}56{.}980 \dashrightarrow 00{:}05{:}59{.}108$  We have a SL available for those

NOTE Confidence: 0.9357251815

 $00{:}05{:}59{.}108 \dashrightarrow 00{:}06{:}00{.}562$  people who need interpretation

NOTE Confidence: 0.9357251815

 $00{:}06{:}00{.}562 \dashrightarrow 00{:}06{:}02{.}937$  and closed captioning as well.

NOTE Confidence: 0.9357251815

 $00:06:02.940 \dashrightarrow 00:06:06.104$  And we should have plenty of time

NOTE Confidence: 0.9357251815

 $00:06:06.104 \rightarrow 00:06:08.036$  for your questions and comments.

NOTE Confidence: 0.9357251815

 $00:06:08.036 \rightarrow 00:06:09.188$  After we are done,

NOTE Confidence: 0.9357251815

 $00:06:09.190 \longrightarrow 00:06:09.925$  so welcome every body.

NOTE Confidence: 0.9357251815

 $00:06:09.925 \longrightarrow 00:06:11.150$  Thank you for being here

 $00{:}06{:}15{.}550 \dashrightarrow 00{:}06{:}17{.}550$  and I will keep my comments brief and so we

NOTE Confidence: 0.92755205

 $00{:}06{:}17.597 \dashrightarrow 00{:}06{:}19.550$  can get to the the content of the evening.

NOTE Confidence: 0.92755205

00:06:19.550 --> 00:06:21.430 But as and I said I'm Ben Howell,

NOTE Confidence: 0.92755205

 $00:06:21.430 \rightarrow 00:06:23.806$  I'm very excited that we were able to

NOTE Confidence: 0.92755205

 $00:06:23.806 \rightarrow 00:06:26.588$  invite Merlin here to give his talk.

NOTE Confidence: 0.92755205

 $00{:}06{:}26{.}590$  -->  $00{:}06{:}28{.}750$  As Anna hinted, when Merlin and I went

NOTE Confidence: 0.92755205

 $00{:}06{:}28.750 \dashrightarrow 00{:}06{:}30.550$  to to college together at at Columbia,

NOTE Confidence: 0.92755205

 $00{:}06{:}30{.}550 \dashrightarrow 00{:}06{:}32{.}440$  I should include that in my bio to to

NOTE Confidence: 0.92755205

 $00{:}06{:}32{.}440 \dashrightarrow 00{:}06{:}34{.}138$  make sure there's actually a couple

NOTE Confidence: 0.92755205

 $00:06:34.138 \dashrightarrow 00:06:36.070$  Columbia lions here in the audience.

NOTE Confidence: 0.92755205

 $00:06:36.070 \longrightarrow 00:06:38.550$  So we are well represented.

NOTE Confidence: 0.92755205

00:06:38.550 --> 00:06:41.390 We were both DJ's at the college radio NOTE Confidence: 0.92755205

 $00:06:41.390 \rightarrow 00:06:44.285$  station so there's a relationship that is

NOTE Confidence: 0.92755205

00:06:44.285 --> 00:06:47.431 spanned over over 20 years, but no one.

NOTE Confidence: 0.92755205

 $00{:}06{:}47{.}431 \dashrightarrow 00{:}06{:}49{.}166$  Merlin published his book All

00:06:49.166 --> 00:06:50.470 Health Politics is local.

NOTE Confidence: 0.92755205

 $00:06:50.470 \dashrightarrow 00:06:53.290$  I picked it up and a lot of the stories.

NOTE Confidence: 0.92755205

 $00:06:53.290 \longrightarrow 00:06:55.322$  Really resonated with it.

NOTE Confidence: 0.92755205

 $00{:}06{:}55{.}322 \dashrightarrow 00{:}06{:}58{.}006$  My experience here in New Haven and

NOTE Confidence: 0.92755205

 $00{:}06{:}58{.}006 \dashrightarrow 00{:}07{:}00{.}128$  with the role Yale New Haven has

NOTE Confidence: 0.92755205

00:07:00.128 --> 00:07:02.018 in the community here in probably

NOTE Confidence: 0.92755205

 $00{:}07{:}02.018 \dashrightarrow 00{:}07{:}04.449$  many of the the tensions that have

NOTE Confidence: 0.92755205

 $00:07:04.450 \dashrightarrow 00:07:06.412$  between the Community and the academic

NOTE Confidence: 0.92755205

 $00:07:06.412 \longrightarrow 00:07:08.090$  medical senator over the years,

NOTE Confidence: 0.92755205

 $00{:}07{:}08.090 \dashrightarrow 00{:}07{:}10.724$  it seemed like a fertile opportunity

NOTE Confidence: 0.92755205

 $00{:}07{:}10.724 \dashrightarrow 00{:}07{:}13.530$  to prompt a discussion for us today.

NOTE Confidence: 0.92755205

00:07:13.530 --> 00:07:15.429 So I'm really glad that we were able to

NOTE Confidence: 0.92755205

 $00:07:15.429 \rightarrow 00:07:17.406$  get great panelists who represent many,

NOTE Confidence: 0.92755205

 $00:07:17.410 \longrightarrow 00:07:18.016$  many years.

NOTE Confidence: 0.92755205

 $00{:}07{:}18.016 \dashrightarrow 00{:}07{:}20.137$  Of of work and and living here

NOTE Confidence: 0.92755205

00:07:20.137 -> 00:07:22.670 in the community of New Haven to

- NOTE Confidence: 0.92755205
- $00:07:22.670 \longrightarrow 00:07:24.270$  help foster this discussion.
- NOTE Confidence: 0.92755205
- $00:07:24.270 \longrightarrow 00:07:25.734$  Without further ado,
- NOTE Confidence: 0.92755205
- $00:07:25.734 \longrightarrow 00:07:28.430$  I will see the podium to Merlin.
- NOTE Confidence: 0.938815971428572
- $00:07:38.120 \rightarrow 00:07:40.115$  Hi everyone, it's great to be here.
- NOTE Confidence: 0.938815971428572
- 00:07:40.120 --> 00:07:42.157 I actually did a lot of research
- NOTE Confidence: 0.938815971428572
- $00{:}07{:}42.157 \dashrightarrow 00{:}07{:}44.520$  at Yale at the Sterling Library.
- NOTE Confidence: 0.938815971428572
- 00:07:44.520 --> 00:07:45.801 I don't know where it is in
- NOTE Confidence: 0.938815971428572
- $00:07:45.801 \rightarrow 00:07:46.679$  relation to where we are,
- NOTE Confidence: 0.938815971428572
- $00:07:46.680 \dashrightarrow 00:07:50.514$  but I did a lot of research there and.
- NOTE Confidence: 0.938815971428572
- 00:07:50.520 --> 00:07:51.400 I haven't been back to
- NOTE Confidence: 0.938815971428572
- $00:07:51.400 \longrightarrow 00:07:52.280$  campus in a while though,
- NOTE Confidence: 0.938815971428572
- $00{:}07{:}52.280 \dashrightarrow 00{:}07{:}54.560$  so it's great to be here.
- NOTE Confidence: 0.938815971428572
- $00{:}07{:}54.560 \dashrightarrow 00{:}07{:}56.712$  I first want to say I'm just very
- NOTE Confidence: 0.938815971428572
- $00{:}07{:}56{.}712 \dashrightarrow 00{:}07{:}58{.}596$  appreciative of a lot of the labor that
- NOTE Confidence: 0.938815971428572
- $00{:}07{:}58.596 \dashrightarrow 00{:}08{:}00.558$  it takes to put on stuff like this.
- NOTE Confidence: 0.938815971428572

00:08:00.560 --> 00:08:03.080 So I want to thank you again,

NOTE Confidence: 0.938815971428572

 $00{:}08{:}03{.}080 \dashrightarrow 00{:}08{:}05{.}240$  Anna for running the series,

NOTE Confidence: 0.938815971428572

 $00:08:05.240 \longrightarrow 00:08:06.680$  Karen Cole back there for doing

NOTE Confidence: 0.938815971428572

 $00:08:06.680 \longrightarrow 00:08:08.849$  a lot of love behind the scenes

NOTE Confidence: 0.938815971428572

 $00:08:08.849 \longrightarrow 00:08:09.998$  scheduling and logistics,

NOTE Confidence: 0.938815971428572

 $00{:}08{:}10.000 \dashrightarrow 00{:}08{:}11.344$  and of course Ben,

NOTE Confidence: 0.938815971428572

 $00:08:11.344 \rightarrow 00:08:13.360$  the moderator and as he mentioned,

NOTE Confidence: 0.938815971428572

 $00:08:13.360 \rightarrow 00:08:16.048$  occasional collaborator and as you also

NOTE Confidence: 0.938815971428572

 $00{:}08{:}16.048 \dashrightarrow 00{:}08{:}19.719$  mentioned a guy I've known for 15 plus years.

NOTE Confidence: 0.938815971428572

 $00:08:19.720 \rightarrow 00:08:21.080$  You probably don't remember this.

NOTE Confidence: 0.938815971428572

00:08:21.080 --> 00:08:21.640 In fact,

NOTE Confidence: 0.938815971428572

 $00:08:21.640 \longrightarrow 00:08:23.600$  I'm 100% certain you don't remember this.

NOTE Confidence: 0.938815971428572

00:08:23.600 -> 00:08:25.480 But you remember this part.

NOTE Confidence: 0.938815971428572

 $00:08:25.480 \longrightarrow 00:08:28.402$  So after college you worked for

NOTE Confidence: 0.938815971428572

 $00{:}08{:}28{.}402 \dashrightarrow 00{:}08{:}30{.}943$  this dear and departed video

NOTE Confidence: 0.938815971428572

 $00:08:30.943 \dashrightarrow 00:08:33.440$  store called Kim's Mondo Video.

- NOTE Confidence: 0.938815971428572
- $00:08:33.440 \rightarrow 00:08:36.440$  Other than days when people still
- NOTE Confidence: 0.938815971428572
- 00:08:36.531 --> 00:08:38.400 rented DVD's and videos and stuff.
- NOTE Confidence: 0.938815971428572
- 00:08:38.400 --> 00:08:39.960 And I remember one time,
- NOTE Confidence: 0.938815971428572
- $00:08:39.960 \rightarrow 00:08:41.553$  so I was still a little younger than that.
- NOTE Confidence: 0.938815971428572
- $00{:}08{:}41.560 \dashrightarrow 00{:}08{:}42.400$  I was still in college.
- NOTE Confidence: 0.938815971428572
- 00:08:42.400 --> 00:08:44.572 I remember one time I really
- NOTE Confidence: 0.938815971428572
- $00{:}08{:}44.572 \dashrightarrow 00{:}08{:}46.020$  wanted to rent Titanic.
- NOTE Confidence: 0.938815971428572
- 00:08:46.020 --> 00:08:47.328 Because I like Titanic,
- NOTE Confidence: 0.938815971428572
- $00{:}08{:}47.328 \dashrightarrow 00{:}08{:}49.290$  I sucker for romance and the
- NOTE Confidence: 0.938815971428572
- $00{:}08{:}49{.}357 \dashrightarrow 00{:}08{:}51{.}169$  kinds of emotions it starts out
- NOTE Confidence: 0.938815971428572
- $00:08:51.169 \rightarrow 00:08:53.260$  I really want to rent Titanic.
- NOTE Confidence: 0.938815971428572
- $00{:}08{:}53{.}260 \dashrightarrow 00{:}08{:}56{.}300$  And Ben was at the desk and you know,
- NOTE Confidence: 0.938815971428572
- 00:08:56.300 --> 00:08:59.028 I knew he was a man of avant-garde,
- NOTE Confidence: 0.938815971428572
- $00{:}08{:}59{.}028$  -->  $00{:}09{:}00{.}980$  musical and aesthetic taste.
- NOTE Confidence: 0.938815971428572
- $00:09:00.980 \dashrightarrow 00:09:03.052$  So I really worried that he would
- NOTE Confidence: 0.938815971428572

 $00:09:03.052 \rightarrow 00:09:05.238$  make fun of me for renting Titanic.

NOTE Confidence: 0.938815971428572

 $00{:}09{:}05{.}238 \dashrightarrow 00{:}09{:}07{.}434$  And so I actually thought about

NOTE Confidence: 0.938815971428572

 $00:09:07.434 \longrightarrow 00:09:09.339$  returning the movie on the shelf

NOTE Confidence: 0.938815971428572

 $00:09:09.339 \rightarrow 00:09:10.814$  and coming back later time.

NOTE Confidence: 0.938815971428572

00:09:10.820 --> 00:09:12.416 But I decided not to do it,

NOTE Confidence: 0.938815971428572

 $00{:}09{:}12.420 \dashrightarrow 00{:}09{:}14.226$  just went rented it and Ben

NOTE Confidence: 0.938815971428572

 $00{:}09{:}14.226 \dashrightarrow 00{:}09{:}15.909$  did not make fun of me.

NOTE Confidence: 0.938815971428572

 $00:09:15.910 \dashrightarrow 00:09:18.584$  Because he's a stand up great guy,

NOTE Confidence: 0.938815971428572

 $00{:}09{:}18.590 \dashrightarrow 00{:}09{:}20.670$  and he still is, I'm glad to know.

NOTE Confidence: 0.910285349090909

 $00:09:22.790 \longrightarrow 00:09:24.668$  I'm also very humbled to be

NOTE Confidence: 0.910285349090909

 $00{:}09{:}24.668 \dashrightarrow 00{:}09{:}26.670$  present with my Co panelists.

NOTE Confidence: 0.910285349090909

 $00:09:26.670 \longrightarrow 00:09:28.902$  I actually don't know a lot

NOTE Confidence: 0.910285349090909

 $00:09:28.902 \longrightarrow 00:09:30.390$  about New Haven history.

NOTE Confidence: 0.910285349090909

 $00:09:30.390 \rightarrow 00:09:32.427$  One of the arguments of my book

NOTE Confidence: 0.910285349090909

 $00{:}09{:}32{.}427 \dashrightarrow 00{:}09{:}34{.}723$  is that it's very important to

NOTE Confidence: 0.910285349090909

 $00:09:34.723 \rightarrow 00:09:36.973$  learn about us locally specific

- NOTE Confidence: 0.910285349090909
- 00:09:36.973 --> 00:09:39.340 characteristics of very specific places.
- NOTE Confidence: 0.910285349090909
- $00:09:39.340 \longrightarrow 00:09:40.908$  And so I only know about New
- NOTE Confidence: 0.910285349090909
- $00{:}09{:}40{.}908 \dashrightarrow 00{:}09{:}42{.}620$  Haven in the broadest sketches.
- NOTE Confidence: 0.910285349090909
- $00:09:42.620 \longrightarrow 00:09:45.224$  And so figuring out how the academic
- NOTE Confidence: 0.910285349090909
- 00:09:45.224 --> 00:09:47.964 Medical Center as an institution has fun,
- NOTE Confidence: 0.910285349090909
- $00:09:47.964 \longrightarrow 00:09:49.132$  how it's functioned here
- NOTE Confidence: 0.910285349090909
- $00:09:49.132 \rightarrow 00:09:50.700$  for better and for worse,
- NOTE Confidence: 0.910285349090909
- 00:09:50.700 --> 00:09:53.676 is something I'm very much looking
- NOTE Confidence: 0.910285349090909
- $00:09:53.676 \dashrightarrow 00:09:56.929$  forward to dialoguing with you 3 today.
- NOTE Confidence: 0.910285349090909
- $00:09:56.929 \rightarrow 00:10:00.790$  So I'm very honored to be speaking with you.
- NOTE Confidence: 0.910285349090909
- $00:10:00.790 \longrightarrow 00:10:02.575$  But Ben and mentioned that I've written
- NOTE Confidence: 0.910285349090909
- $00{:}10{:}02{.}575 \dashrightarrow 00{:}10{:}04{.}639$  this book and so I'll sketch out in 20
- NOTE Confidence: 0.910285349090909
- $00{:}10{:}04.639 \dashrightarrow 00{:}10{:}06.425$  minutes or so some of the things in
- NOTE Confidence: 0.910285349090909
- $00{:}10{:}06{.}425 \dashrightarrow 00{:}10{:}08{.}247$  this book that pertain to this larger
- NOTE Confidence: 0.910285349090909
- $00:10:08.247 \rightarrow 00:10:10.989$  conversation we're going to have today.
- NOTE Confidence: 0.910285349090909

 $00:10:10.990 \rightarrow 00:10:13.993$  Now this sounds like very crass marketing

NOTE Confidence: 0.910285349090909

 $00{:}10{:}13.993 \dashrightarrow 00{:}10{:}16.949$  on one level and it certainly is,

NOTE Confidence: 0.910285349090909

 $00:10:16.950 \longrightarrow 00:10:19.350$  but on another level it isn't.

NOTE Confidence: 0.910285349090909

 $00:10:19.350 \rightarrow 00:10:21.814$  I always say whenever I talk about this

NOTE Confidence: 0.910285349090909

 $00:10:21.814 \rightarrow 00:10:24.390$  book that all the proceeds of this book,

NOTE Confidence: 0.910285349090909

 $00:10:24.390 \rightarrow 00:10:26.490$  whether they're from book purchases

NOTE Confidence: 0.910285349090909

 $00:10:26.490 \longrightarrow 00:10:29.339$  or from talks I give about it.

NOTE Confidence: 0.910285349090909

 $00:10:29.340 \rightarrow 00:10:32.378$  They go to my friend and comrade

NOTE Confidence: 0.910285349090909

00:10:32.378 --> 00:10:34.260 Sarah Nelson's labor union.

NOTE Confidence: 0.910285349090909

 $00:10:34.260 \longrightarrow 00:10:36.800$  President Nelson leads the

NOTE Confidence: 0.910285349090909

 $00:10:36.800 \rightarrow 00:10:39.340$  Association for Flight attendants.

NOTE Confidence: 0.910285349090909

 $00:10:39.340 \rightarrow 00:10:41.500$  This is the flight attendants union,

NOTE Confidence: 0.910285349090909

 $00:10:41.500 \rightarrow 00:10:43.774$  and specifically my proceeds go to

NOTE Confidence: 0.910285349090909

 $00{:}10{:}43.774 \dashrightarrow 00{:}10{:}46.587$  a Union Relief Fund that it runs

NOTE Confidence: 0.910285349090909

 $00{:}10{:}46.587 \dashrightarrow 00{:}10{:}49.029$  for flight attendants who have been

NOTE Confidence: 0.910285349090909

 $00:10:49.029 \rightarrow 00:10:51.337$  displaced by extreme weather events,

- NOTE Confidence: 0.910285349090909
- $00{:}10{:}51{.}340 \dashrightarrow 00{:}10{:}54{.}112$  many of which occur near airline hubs
- NOTE Confidence: 0.910285349090909
- $00{:}10{:}54.112 \dashrightarrow 00{:}10{:}57.490$  where a lot of flight attendants live.
- NOTE Confidence: 0.910285349090909
- $00:10:57.490 \longrightarrow 00:10:59.644$  President Nelson is somebody who has
- NOTE Confidence: 0.910285349090909
- 00:10:59.644 --> 00:11:02.249 been fighting for a vision of Labor
- NOTE Confidence: 0.910285349090909
- $00:11:02.249 \longrightarrow 00:11:04.445$  organizing that sticks up for workers
- NOTE Confidence: 0.910285349090909
- $00{:}11{:}04.445 \dashrightarrow 00{:}11{:}06.608$  and better wages and contracts,
- NOTE Confidence: 0.910285349090909
- 00:11:06.610 --> 00:11:07.384 of course,
- NOTE Confidence: 0.910285349090909
- $00:11:07.384 \longrightarrow 00:11:10.093$  but it also focuses also on the
- NOTE Confidence: 0.910285349090909
- $00{:}11{:}10.093 \dashrightarrow 00{:}11{:}12.190$  larger communities and societies
- NOTE Confidence: 0.910285349090909
- $00:11:12.190 \longrightarrow 00:11:14.358$  those workers live in.
- NOTE Confidence: 0.910285349090909
- 00:11:14.360 --> 00:11:15.935 And that also includes sticking
- NOTE Confidence: 0.910285349090909
- $00:11:15.935 \longrightarrow 00:11:16.880$  up for people.
- NOTE Confidence: 0.910285349090909
- 00:11:16.880 --> 00:11:19.544 That is most of us who are not
- NOTE Confidence: 0.910285349090909
- $00{:}11{:}19{.}544 \dashrightarrow 00{:}11{:}20{.}960$  in unions as well.
- NOTE Confidence: 0.910285349090909
- 00:11:20.960 --> 00:11:22.358 And it's really a model of,
- NOTE Confidence: 0.910285349090909

- 00:11:22.360 --> 00:11:24.340 I think, ambitious,
- NOTE Confidence: 0.910285349090909
- 00:11:24.340 --> 00:11:26.320 crosscutting political organizing
- NOTE Confidence: 0.910285349090909
- $00:11:26.320 \longrightarrow 00:11:28.276$  that we really need right now.
- NOTE Confidence: 0.910285349090909
- 00:11:28.280 --> 00:11:30.548 So I like to just mention President
- NOTE Confidence: 0.910285349090909
- $00{:}11{:}30{.}548 \dashrightarrow 00{:}11{:}32{.}918$  Nelson at the start of every talk,
- NOTE Confidence: 0.910285349090909
- 00:11:32.920 --> 00:11:33.730 all right?
- NOTE Confidence: 0.910285349090909
- 00:11:33.730 --> 00:11:34.135 Now,
- NOTE Confidence: 0.910285349090909
- $00:11:34.135 \rightarrow 00:11:36.970$  some of you might sense this title
- NOTE Confidence: 0.910285349090909
- 00:11:37.051 --> 00:11:40.166 is actually a shameless rip off of
- NOTE Confidence: 0.910285349090909
- 00:11:40.166 --> 00:11:42.851 former House Speaker Tip O'Neill and
- NOTE Confidence: 0.910285349090909
- $00{:}11{:}42.851 \dashrightarrow 00{:}11{:}46.131$  his famous quip that all politics is local.
- NOTE Confidence: 0.910285349090909
- 00:11:46.131 --> 00:11:48.520 So if you're around in the 1980s,
- NOTE Confidence: 0.910285349090909
- 00:11:48.520 --> 00:11:51.320 you know that Tip O'Neill was kind
- NOTE Confidence: 0.910285349090909
- $00:11:51.320 \longrightarrow 00:11:54.286$  of the Nancy Pelosi of his time.
- NOTE Confidence: 0.910285349090909
- 00:11:54.290 --> 00:11:57.006 He was also a very astute analyst
- NOTE Confidence: 0.910285349090909
- 00:11:57.006 --> 00:11:58.170 of American politics,

- NOTE Confidence: 0.910285349090909
- $00{:}11{:}58{.}170 \dashrightarrow 00{:}11{:}59{.}688$  and when I was struggling with
- NOTE Confidence: 0.910285349090909
- 00:11:59.688 --> 00:12:01.570 how to mold some of my material,
- NOTE Confidence: 0.910285349090909
- $00:12:01.570 \rightarrow 00:12:04.258$  I thought about O'Neill and something
- NOTE Confidence: 0.910285349090909
- 00:12:04.258 --> 00:12:07.434 just really clicked by his famous line,
- NOTE Confidence: 0.910285349090909
- $00:12:07.434 \longrightarrow 00:12:10.250$  all politics is local.
- NOTE Confidence: 0.910285349090909
- $00:12:10.250 \longrightarrow 00:12:12.752$  O'Neill meant that the big swings
- NOTE Confidence: 0.910285349090909
- 00:12:12.752 --> 00:12:14.003 in American life,
- NOTE Confidence: 0.910285349090909
- $00:12:14.010 \longrightarrow 00:12:16.265$  whether it's changes in views
- NOTE Confidence: 0.910285349090909
- $00:12:16.265 \longrightarrow 00:12:17.618$  on civil rights.
- NOTE Confidence: 0.910285349090909
- 00:12:17.620 --> 00:12:20.180 Voter and political party realignments,
- NOTE Confidence: 0.910285349090909
- $00:12:20.180 \longrightarrow 00:12:22.658$  even stuff like opposition to abortion,
- NOTE Confidence: 0.910285349090909
- $00:12:22.660 \longrightarrow 00:12:23.914$  all those things.
- NOTE Confidence: 0.910285349090909
- $00{:}12{:}23{.}914 \dashrightarrow 00{:}12{:}26{.}004$  They don't fundamentally start with
- NOTE Confidence: 0.910285349090909
- $00{:}12{:}26.004 \dashrightarrow 00{:}12{:}28.629$  the Federal Congress or the Federal
- NOTE Confidence: 0.910285349090909
- $00:12:28.629 \rightarrow 00:12:30.774$  Supreme Court or national elections.
- NOTE Confidence: 0.910285349090909

 $00:12:30.780 \longrightarrow 00:12:32.845$  They happen rather at the

NOTE Confidence: 0.910285349090909

 $00{:}12{:}32.845 \dashrightarrow 00{:}12{:}34.497$  block and neighborhood level,

NOTE Confidence: 0.910285349090909

 $00:12:34.500 \rightarrow 00:12:37.055$  and then they tend to bubble up.

NOTE Confidence: 0.910285349090909

00:12:37.060 - 00:12:38.566 So if you really want to

NOTE Confidence: 0.910285349090909

 $00{:}12{:}38{.}566 \dashrightarrow 00{:}12{:}39{.}570$  understand what's going on

NOTE Confidence: 0.926333188181818

00:12:39.628 --> 00:12:41.285 politically, you shouldn't just

NOTE Confidence: 0.926333188181818

 $00:12:41.285 \rightarrow 00:12:43.415$  be looking at the national level,

NOTE Confidence: 0.926333188181818

 $00:12:43.420 \longrightarrow 00:12:45.040$  however important it is.

NOTE Confidence: 0.926333188181818

 $00:12:45.040 \rightarrow 00:12:48.969$  You need to also zoom in and get granular.

NOTE Confidence: 0.926333188181818

 $00:12:48.970 \longrightarrow 00:12:50.926$  And so I took O'neal's insight

NOTE Confidence: 0.926333188181818

 $00{:}12{:}50{.}926 \dashrightarrow 00{:}12{:}53{.}303$  and I slapped one word on it and

NOTE Confidence: 0.926333188181818

 $00{:}12{:}53{.}303 \dashrightarrow 00{:}12{:}55{.}560$  I had a book title and framework.

NOTE Confidence: 0.926333188181818

 $00:12:55.560 \rightarrow 00:12:57.632$  Now, his insight struck me as making

NOTE Confidence: 0.926333188181818

 $00{:}12{:}57.632 \dashrightarrow 00{:}13{:}00{.}438$  a lot of particular sense for health.

NOTE Confidence: 0.926333188181818

 $00{:}13{:}00{.}440 \dashrightarrow 00{:}13{:}01{.}935$  So most public health research

NOTE Confidence: 0.926333188181818

00:13:01.935 - 00:13:03.680 of the kind that I do,

- NOTE Confidence: 0.926333188181818
- $00:13:03.680 \rightarrow 00:13:05.360$  and my colleagues as well,
- NOTE Confidence: 0.926333188181818
- $00:13:05.360 \rightarrow 00:13:08.876$  we prize this thing called generalizability.
- NOTE Confidence: 0.926333188181818
- $00:13:08.880 \rightarrow 00:13:11.968$  What we want to do is generate principles
- NOTE Confidence: 0.926333188181818
- $00:13:11.968 \longrightarrow 00:13:14.411$  and elucidate causal relationships that
- NOTE Confidence: 0.926333188181818
- $00:13:14.411 \rightarrow 00:13:17.597$  are as universally applicable as possible.
- NOTE Confidence: 0.926333188181818
- $00:13:17.600 \longrightarrow 00:13:19.160$  And so in public health work,
- NOTE Confidence: 0.926333188181818
- 00:13:19.160 --> 00:13:21.080 you'll often get findings that say,
- NOTE Confidence: 0.926333188181818
- $00{:}13{:}21.080 \dashrightarrow 00{:}13{:}25.080$  X or Y variable affects Z health outcome.
- NOTE Confidence: 0.926333188181818
- $00:13:25.080 \longrightarrow 00:13:25.700$  That's.
- NOTE Confidence: 0.926333188181818
- 00:13:25.700 --> 00:13:27.560 Extremely useful information,
- NOTE Confidence: 0.926333188181818
- $00:13:27.560 \longrightarrow 00:13:28.800$  for sure.
- NOTE Confidence: 0.926333188181818
- $00{:}13{:}28{.}800 \dashrightarrow 00{:}13{:}31{.}680$  But that quest for generalizability
- NOTE Confidence: 0.926333188181818
- $00{:}13{:}31{.}680 \dashrightarrow 00{:}13{:}35{.}243$  can also sometimes bleed out the local
- NOTE Confidence: 0.926333188181818
- $00{:}13{:}35{.}243 \dashrightarrow 00{:}13{:}38{.}382$  and specific context in which the
- NOTE Confidence: 0.926333188181818
- $00:13:38.382 \rightarrow 00:13:40.917$  people being studied are embedded.
- NOTE Confidence: 0.926333188181818

00:13:40.920 --> 00:13:43.960 The people of New York, of Los Angeles,

NOTE Confidence: 0.926333188181818

00:13:43.960 --> 00:13:47.920 of Rochester, of Cleveland, and of New Haven.

NOTE Confidence: 0.926333188181818

 $00{:}13{:}47{.}920 \dashrightarrow 00{:}13{:}50{.}904$  And yet that contextual stuff, I think,

NOTE Confidence: 0.926333188181818

00:13:50.904 --> 00:13:53.564 and Tip O'Neill certainly thought.

NOTE Confidence: 0.926333188181818

 $00{:}13{:}53{.}570 \dashrightarrow 00{:}13{:}56{.}530$  Was and is hugely important.

NOTE Confidence: 0.926333188181818

00:13:56.530 --> 00:13:58.942 They're just often isn't a strong

NOTE Confidence: 0.926333188181818

 $00:13:58.942 \rightarrow 00:14:01.437$  sense of specific setting or a sense

NOTE Confidence: 0.926333188181818

 $00:14:01.437 \longrightarrow 00:14:03.884$  of specific place in a lot of health

NOTE Confidence: 0.926333188181818

 $00:14:03.884 \rightarrow 00:14:06.686$  policy discussion and public health work.

NOTE Confidence: 0.926333188181818

 $00{:}14{:}06{.}690 \dashrightarrow 00{:}14{:}08{.}902$  And so I really wanted to restore

NOTE Confidence: 0.926333188181818

 $00{:}14{:}08{.}902 \dashrightarrow 00{:}14{:}09{.}850$  that element here.

NOTE Confidence: 0.926333188181818

00:14:09.850 --> 00:14:14.330 I wanted to reinject local social topography.

NOTE Confidence: 0.926333188181818

 $00:14:14.330 \longrightarrow 00:14:16.370$  I want you, in other words,

NOTE Confidence: 0.926333188181818

 $00{:}14{:}16{.}370 \dashrightarrow 00{:}14{:}19{.}590$  to see health policy not just as

NOTE Confidence: 0.926333188181818

 $00:14:19.590 \rightarrow 00:14:21.850$  this unmoored statistical aggregate.

NOTE Confidence: 0.926333188181818

00:14:21.850 --> 00:14:24.286 Or just a national story like this,

 $00:14:24.290 \rightarrow 00:14:29.130$  but I also want you to look at it like that.

NOTE Confidence: 0.926333188181818

 $00:14:29.130 \longrightarrow 00:14:29.467$  Okay.

NOTE Confidence: 0.926333188181818

00:14:29.467 --> 00:14:32.163 So I'm going to proceed now to three

NOTE Confidence: 0.926333188181818

 $00:14:32.163 \rightarrow 00:14:34.479$  anchoring themes that I think will

NOTE Confidence: 0.926333188181818

 $00{:}14{:}34{.}479 \dashrightarrow 00{:}14{:}36{.}389$  help us understand this historical

NOTE Confidence: 0.926333188181818

00:14:36.461 --> 00:14:39.030 role of the academic Medical Center in

NOTE Confidence: 0.926333188181818

 $00{:}14{:}39{.}030 \dashrightarrow 00{:}14{:}41{.}410$  urban areas. And these are the themes.

NOTE Confidence: 0.926333188181818

 $00:14:41.410 \longrightarrow 00:14:44.632$  The first is affiliation or how

NOTE Confidence: 0.926333188181818

 $00:14:44.632 \rightarrow 00:14:46.780$  academic medical centers increasingly

NOTE Confidence: 0.926333188181818

 $00:14:46.864 \rightarrow 00:14:49.279$  become bound up with hospitals.

NOTE Confidence: 0.926333188181818

 $00:14:49.280 \rightarrow 00:14:51.056$  And they're almost kind of unavoidable

NOTE Confidence: 0.926333188181818

 $00{:}14{:}51{.}056 \dashrightarrow 00{:}14{:}53{.}304$  if you're in a city like this one

NOTE Confidence: 0.926333188181818

00:14:53.304 --> 00:14:55.040 or New York or Los Angeles or,

NOTE Confidence: 0.926333188181818

00:14:55.040 --> 00:14:56.920 you know, name your city.

NOTE Confidence: 0.926333188181818

 $00{:}14{:}56{.}920 \dashrightarrow 00{:}14{:}59{.}848$  How did this affiliation process between

 $00{:}14{:}59{.}848 \dashrightarrow 00{:}15{:}02{.}384$  academic medical centers and medical

NOTE Confidence: 0.926333188181818

 $00:15:02.384 \rightarrow 00:15:04.720$  institutions like hospitals occur?

NOTE Confidence: 0.926333188181818

00:15:04.720 --> 00:15:06.895 Affiliation the second is community

NOTE Confidence: 0.926333188181818

 $00{:}15{:}06.895 \dashrightarrow 00{:}15{:}10.698$  or how in the face of an institution

NOTE Confidence: 0.926333188181818

00:15:10.698 --> 00:15:13.268 like the Academic Medical Center?

NOTE Confidence: 0.926333188181818

00:15:13.270 --> 00:15:15.234 Academic medical centers have

NOTE Confidence: 0.926333188181818

 $00{:}15{:}15{.}234 \dashrightarrow 00{:}15{:}17{.}689$  sometimes sought to bolster and

NOTE Confidence: 0.926333188181818

 $00:15:17.689 \rightarrow 00:15:19.688$  include nonprofessional non physician

NOTE Confidence: 0.926333188181818

 $00{:}15{:}19.688 \dashrightarrow 00{:}15{:}23.027$  voices of those who live around them,

NOTE Confidence: 0.926333188181818

 $00:15:23.030 \rightarrow 00:15:25.214$  the community voice community,

NOTE Confidence: 0.926333188181818

 $00{:}15{:}25{.}214 \dashrightarrow 00{:}15{:}27{.}944$  and the third is borders.

NOTE Confidence: 0.926333188181818

 $00{:}15{:}27{.}950 \dashrightarrow 00{:}15{:}31{.}574$  So this is about the spoken but also

NOTE Confidence: 0.926333188181818

 $00{:}15{:}31{.}574 \dashrightarrow 00{:}15{:}33{.}655$  sometimes unspoken boundaries that

NOTE Confidence: 0.926333188181818

 $00{:}15{:}33.655 \dashrightarrow 00{:}15{:}35.831$  divide academic medical centers

NOTE Confidence: 0.926333188181818

 $00:15:35.831 \longrightarrow 00:15:38.750$  and those who live by them.

NOTE Confidence: 0.926333188181818

 $00:15:38.750 \rightarrow 00:15:42.124$  And how that very tense and taught

 $00:15:42.124 \rightarrow 00:15:45.470$  relationship has been negotiated over time.

NOTE Confidence: 0.926333188181818

 $00:15:45.470 \longrightarrow 00:15:45.702$  Now,

NOTE Confidence: 0.926333188181818

00:15:45.702 --> 00:15:47.110 before I head into the cases,

NOTE Confidence: 0.926333188181818

 $00:15:47.110 \longrightarrow 00:15:50.075$  I do want to say that there is sometimes

NOTE Confidence: 0.926333188181818

 $00{:}15{:}50.075 \dashrightarrow 00{:}15{:}52.876$  a danger of drawing too tidy and neat

NOTE Confidence: 0.926333188181818

 $00{:}15{:}52{.}876$  -->  $00{:}15{:}55{.}900$  of a parallel to a historical event.

NOTE Confidence: 0.926333188181818

 $00{:}15{:}55{.}900 \dashrightarrow 00{:}15{:}57{.}377$  So a lot of the stories I'm

NOTE Confidence: 0.926333188181818

 $00:15:57.377 \rightarrow 00:15:59.147$  going to tell you may remind you

NOTE Confidence: 0.926333188181818

 $00{:}15{:}59{.}147 \dashrightarrow 00{:}16{:}00{.}492$  of something in the present,

NOTE Confidence: 0.926333188181818

 $00{:}16{:}00{.}500 \dashrightarrow 00{:}16{:}02{.}060$  and I think that's useful.

NOTE Confidence: 0.926333188181818

00:16:02.060 --> 00:16:03.977 But I also think it's part of our goal.

NOTE Confidence: 0.926333188181818

 $00{:}16{:}03{.}980 \dashrightarrow 00{:}16{:}05{.}306$  And This is why I'm really

NOTE Confidence: 0.926333188181818

00:16:05.306 --> 00:16:06.190 looking forward to our

NOTE Confidence: 0.935230250909091

 $00{:}16{:}06{.}242 \dashrightarrow 00{:}16{:}08{.}665$  discussion. It's part of our goal also to

NOTE Confidence: 0.935230250909091

 $00:16:08.665 \rightarrow 00:16:11.019$  figure out what's different and dare I say,

 $00:16:11.020 \rightarrow 00:16:14.516$  also what has perhaps improved in the 40

NOTE Confidence: 0.935230250909091

00:16:14.516 --> 00:16:17.330 years hence stories I'm going to tell

NOTE Confidence: 0.935230250909091

 $00:16:17.330 \longrightarrow 00:16:20.947$  are all kind of in the 1960s and 1970s.

NOTE Confidence: 0.935230250909091

 $00:16:20.950 \rightarrow 00:16:22.030$  All right. So with that note,

NOTE Confidence: 0.935230250909091

00:16:22.030 --> 00:16:24.050 let me start first with

NOTE Confidence: 0.935230250909091

00:16:24.050 --> 00:16:26.070 affiliation in New York City,

NOTE Confidence: 0.935230250909091

00:16:26.070 -> 00:16:28.184 where I just came from last night.

NOTE Confidence: 0.935230250909091

 $00:16:28.190 \rightarrow 00:16:30.806$  So I want to take you back to 1961.

NOTE Confidence: 0.935230250909091

 $00{:}16{:}30{.}806 \dashrightarrow 00{:}16{:}33{.}158$  I want you to just imagine you're

NOTE Confidence: 0.935230250909091

 $00{:}16{:}33.158 \dashrightarrow 00{:}16{:}34.800$  regularly reading like the metro

NOTE Confidence: 0.935230250909091

00:16:34.800 --> 00:16:36.907 section of some New York City paper.

NOTE Confidence: 0.935230250909091

 $00{:}16{:}36{.}910 \dashrightarrow 00{:}16{:}39{.}382$  So New York at the time and still

NOTE Confidence: 0.935230250909091

 $00:16:39.382 \longrightarrow 00:16:41.651$  now actually has the largest network

NOTE Confidence: 0.935230250909091

 $00{:}16{:}41{.}651 \dashrightarrow 00{:}16{:}44{.}027$  of public hospitals in the country.

NOTE Confidence: 0.935230250909091

 $00:16:44.030 \rightarrow 00:16:46.106$  Then it was around 20 hospitals,

NOTE Confidence: 0.935230250909091

 $00:16:46.110 \longrightarrow 00:16:48.385$  now it's about a dozen or so.

- NOTE Confidence: 0.935230250909091
- 00:16:48.390 --> 00:16:49.900 But they were pretty beleaguered
- NOTE Confidence: 0.935230250909091
- $00:16:49.900 \longrightarrow 00:16:50.785$  by the 1960s.
- NOTE Confidence: 0.935230250909091
- $00{:}16{:}50.785 \dashrightarrow 00{:}16{:}52.710$  And so if you were reading your
- NOTE Confidence: 0.935230250909091
- $00{:}16{:}52.710 \dashrightarrow 00{:}16{:}54.506$  new spaper on kind of a daily basis,
- NOTE Confidence: 0.935230250909091
- $00{:}16{:}54{.}510 \dashrightarrow 00{:}16{:}56{.}480$  you would encounter these hospital
- NOTE Confidence: 0.935230250909091
- $00{:}16{:}56{.}480 \dashrightarrow 00{:}16{:}58{.}456$  horror stories, dilapidated buildings
- NOTE Confidence: 0.935230250909091
- $00:16:58.456 \longrightarrow 00:17:00.828$  that were falling apart,
- NOTE Confidence: 0.935230250909091
- $00:17:00.830 \longrightarrow 00:17:02.909$  trouble staffing hospitals,
- NOTE Confidence: 0.935230250909091
- 00:17:02.909 --> 00:17:04.988 difficulty attracting residents,
- NOTE Confidence: 0.935230250909091
- $00:17:04.990 \longrightarrow 00:17:05.653$  you name it.
- NOTE Confidence: 0.935230250909091
- $00{:}17{:}05{.}653 \dashrightarrow 00{:}17{:}07{.}514$  This was a kind of a regular story
- NOTE Confidence: 0.935230250909091
- $00:17:07.514 \longrightarrow 00:17:09.540$  in the late 1950s, early 1960s,
- NOTE Confidence: 0.935230250909091
- 00:17:09.540 --> 00:17:12.510 about hospitals in New York City.
- NOTE Confidence: 0.935230250909091
- $00{:}17{:}12.510 \dashrightarrow 00{:}17{:}14.170$  And so the city did.
- NOTE Confidence: 0.935230250909091
- $00:17:14.170 \longrightarrow 00:17:15.058$  What cities normally do
- NOTE Confidence: 0.935230250909091

 $00:17:15.058 \rightarrow 00:17:16.168$  and a thing like this,

NOTE Confidence: 0.935230250909091

 $00:17:16.170 \longrightarrow 00:17:18.053$  they convened a crisis panel and they

NOTE Confidence: 0.935230250909091

 $00{:}17{:}18.053 \dashrightarrow 00{:}17{:}20.285$  said what are we going to do about this?

NOTE Confidence: 0.935230250909091

 $00:17:20.290 \longrightarrow 00:17:21.934$  And their solution to this was

NOTE Confidence: 0.935230250909091

 $00{:}17{:}21{.}934 \dashrightarrow 00{:}17{:}23{.}570$  a kind of shock the rapy.

NOTE Confidence: 0.935230250909091

00:17:23.570 --> 00:17:25.532 What they were going to do was they were NOTE Confidence: 0.935230250909091

 $00:17:25.532 \rightarrow 00:17:27.610$  going to take all of these public hospitals,

NOTE Confidence: 0.935230250909091

 $00:17:27.610 \rightarrow 00:17:30.970$  almost all of which were purely public,

NOTE Confidence: 0.935230250909091

00:17:30.970 --> 00:17:33.030 city run, government run,

NOTE Confidence: 0.935230250909091

 $00{:}17{:}33{.}030 \dashrightarrow 00{:}17{:}35{.}090$  government funded institutions and

NOTE Confidence: 0.935230250909091

 $00:17:35.090 \rightarrow 00:17:38.029$  they were going to affiliate them

NOTE Confidence: 0.935230250909091

 $00{:}17{:}38{.}029 \dashrightarrow 00{:}17{:}40{.}319$  with an academic Medical Center.

NOTE Confidence: 0.935230250909091

00:17:40.320 --> 00:17:42.260 The Columbia's, the Cornell's,

NOTE Confidence: 0.935230250909091

 $00:17:42.260 \longrightarrow 00:17:43.715$  the Mount Sinai's,

NOTE Confidence: 0.935230250909091

 $00:17:43.720 \longrightarrow 00:17:44.508$  the Montefiore's,

NOTE Confidence: 0.935230250909091

 $00{:}17{:}44{.}508 \dashrightarrow 00{:}17{:}46{.}478$  you know, you name it.

- NOTE Confidence: 0.935230250909091
- $00:17:46.480 \rightarrow 00:17:49.230$  So it's essentially a subcontracting
- NOTE Confidence: 0.935230250909091
- $00:17:49.230 \longrightarrow 00:17:51.430$  relationship whereby the academic
- NOTE Confidence: 0.935230250909091
- 00:17:51.430 --> 00:17:53.986 Medical Center would get paid by
- NOTE Confidence: 0.935230250909091
- $00{:}17{:}53{.}986 \dashrightarrow 00{:}17{:}56{.}536$  the city to oversee everything from
- NOTE Confidence: 0.935230250909091
- 00:17:56.536 --> 00:17:59.216 residency programs to staffing decisions
- NOTE Confidence: 0.935230250909091
- $00{:}17{:}59{.}216 \dashrightarrow 00{:}18{:}01{.}773$  to even infrastructural upkeep of
- NOTE Confidence: 0.935230250909091
- $00:18:01.773 \longrightarrow 00:18:03.838$  buildings and stuff like that.
- NOTE Confidence: 0.935230250909091
- 00:18:03.840 --> 00:18:05.198 And you see from this list here,
- NOTE Confidence: 0.935230250909091
- 00:18:05.200 --> 00:18:06.620 this is from 1965,
- NOTE Confidence: 0.935230250909091
- $00:18:06.620 \longrightarrow 00:18:08.750$  pretty much all of the public
- NOTE Confidence: 0.935230250909091
- $00:18:08.830 \rightarrow 00:18:11.889$  hospitals within a few years and all
- NOTE Confidence: 0.935230250909091
- $00:18:11.889 \longrightarrow 00:18:14.204$  the fancy institutions got affiliated
- NOTE Confidence: 0.935230250909091
- $00:18:14.204 \rightarrow 00:18:16.714$  and coupled with one another.
- NOTE Confidence: 0.935230250909091
- $00{:}18{:}16{.}720 \dashrightarrow 00{:}18{:}18{.}456$  There's no need to read all of
- NOTE Confidence: 0.935230250909091
- $00:18:18.456 \longrightarrow 00:18:18.952$  these individually,
- NOTE Confidence: 0.935230250909091

00:18:18.960 --> 00:18:21.795 but the list just kind of conveys

NOTE Confidence: 0.935230250909091

 $00{:}18{:}21.795 \dashrightarrow 00{:}18{:}24.205$  just how rapid and comprehensive

NOTE Confidence: 0.935230250909091

 $00:18:24.205 \longrightarrow 00:18:26.975$  affiliation was in New York.

NOTE Confidence: 0.935230250909091

00:18:26.980 --> 00:18:28.300 Now, as you can imagine,

NOTE Confidence: 0.935230250909091

 $00:18:28.300 \longrightarrow 00:18:30.016$  this probably did not sit well.

NOTE Confidence: 0.935230250909091

 $00{:}18{:}30{.}020 \dashrightarrow 00{:}18{:}33{.}100$  This did not sit well with the

NOTE Confidence: 0.935230250909091

00:18:33.100 --> 00:18:34.932 previously autonomous public hospitals

NOTE Confidence: 0.935230250909091

 $00:18:34.932 \rightarrow 00:18:37.935$  who really saw this as an incursion,

NOTE Confidence: 0.935230250909091

 $00:18:37.940 \longrightarrow 00:18:40.784$  a disruption of their autonomy on

NOTE Confidence: 0.935230250909091

 $00{:}18{:}40{.}784 \dashrightarrow 00{:}18{:}43{.}836$  their longstanding ties that they had

NOTE Confidence: 0.935230250909091

 $00{:}18{:}43{.}836 \dashrightarrow 00{:}18{:}45{.}980$  developed with their communities.

NOTE Confidence: 0.935230250909091

00:18:45.980 --> 00:18:47.660 So just to take one example,

NOTE Confidence: 0.935230250909091

 $00{:}18{:}47.660 \dashrightarrow 00{:}18{:}51.377$  at City Hospital in Elmhurst in Queens.

NOTE Confidence: 0.935230250909091

 $00{:}18{:}51{.}380 \dashrightarrow 00{:}18{:}53{.}642$  A group of advocates warned quote

NOTE Confidence: 0.935230250909091

 $00:18:53.642 \rightarrow 00:18:56.034$  your family doctor can no longer

NOTE Confidence: 0.935230250909091

 $00:18:56.034 \rightarrow 00:18:58.054$  be connected with your hospital.

 $00{:}18{:}58{.}060 \dashrightarrow 00{:}19{:}00{.}900$  Your doctor may not be able to continue

NOTE Confidence: 0.935230250909091

 $00:19:00.900 \rightarrow 00:19:03.697$  to maintain high standards of excellence.

NOTE Confidence: 0.935230250909091

 $00:19:03.700 \longrightarrow 00:19:05.782$  The kind of implication here being

NOTE Confidence: 0.935230250909091

 $00:19:05.782 \rightarrow 00:19:08.161$  that Mount Sinai was going to come

NOTE Confidence: 0.935230250909091

 $00:19:08.161 \rightarrow 00:19:10.324$  in and disrupt a number of people's

NOTE Confidence: 0.935230250909091

00:19:10.390 --> 00:19:12.220 patient doctor relationships,

NOTE Confidence: 0.935230250909091

 $00{:}19{:}12.220 \dashrightarrow 00{:}19{:}14.550$  affiliations in many people's eyes

NOTE Confidence: 0.935230250909091

 $00:19:14.550 \rightarrow 00:19:16.880$  also were really about something

NOTE Confidence: 0.927896593636364

 $00:19:16.952 \longrightarrow 00:19:18.568$  else. So just to continue

NOTE Confidence: 0.927896593636364

 $00:19:18.568 \longrightarrow 00:19:20.153$  reading off of that pamphlet.

NOTE Confidence: 0.927896593636364

 $00:19:20.160 \longrightarrow 00:19:23.112$  The conversion of public hospitals to

NOTE Confidence: 0.927896593636364

 $00{:}19{:}23.112 \dashrightarrow 00{:}19{:}25.360$  affiliated facilities would result in,

NOTE Confidence: 0.927896593636364

 $00{:}19{:}25{.}360 \dashrightarrow 00{:}19{:}28{.}125$  quote, a vast laboratory stressing

NOTE Confidence: 0.927896593636364

00:19:28.125 --> 00:19:31.546 research and teaching with its ward

NOTE Confidence: 0.927896593636364

 $00:19:31.546 \rightarrow 00:19:34.356$  patients or and without influence

00:19:34.356 --> 00:19:37.120 serving as potential Guinea pigs.

NOTE Confidence: 0.927896593636364

 $00:19:37.120 \longrightarrow 00:19:38.360$  These were real fears.

NOTE Confidence: 0.927896593636364

 $00:19:38.360 \rightarrow 00:19:40.579$  And I'm just sticking with this hospital

NOTE Confidence: 0.927896593636364

 $00:19:40.579 \longrightarrow 00:19:42.686$  in Queens just a little bit more.

NOTE Confidence: 0.927896593636364

00:19:42.690 --> 00:19:45.609 The County Physicians Guild also weighed in,

NOTE Confidence: 0.927896593636364

 $00:19:45.610 \rightarrow 00:19:48.410$  and they characterized affiliation as,

NOTE Confidence: 0.927896593636364

 $00{:}19{:}48{.}410 \dashrightarrow 00{:}19{:}50{.}117$  quote, forced absolutism.

NOTE Confidence: 0.927896593636364

 $00{:}19{:}50{.}117 \dashrightarrow 00{:}19{:}54{.}100$  So those were all the claims about

NOTE Confidence: 0.927896593636364

 $00{:}19{:}54{.}196 \dashrightarrow 00{:}19{:}57{.}606$  the possible horrors of affiliation,

NOTE Confidence: 0.927896593636364

 $00{:}19{:}57.610 \dashrightarrow 00{:}20{:}00.496$  and some of them became true.

NOTE Confidence: 0.927896593636364

 $00:20:00.500 \longrightarrow 00:20:02.420$  So throughout the mid 1960s,

NOTE Confidence: 0.927896593636364

 $00{:}20{:}02{.}420 \dashrightarrow 00{:}20{:}04{.}380$  we kept reading that newspaper.

NOTE Confidence: 0.927896593636364

 $00:20:04.380 \longrightarrow 00:20:07.285$  You would see that the newspaper started

NOTE Confidence: 0.927896593636364

 $00{:}20{:}07{.}285 \dashrightarrow 00{:}20{:}10{.}080$  moving from covering the bad state of

NOTE Confidence: 0.927896593636364

 $00:20:10.080 \rightarrow 00:20:12.288$  hospitals just in general to scandals

NOTE Confidence: 0.927896593636364

 $00{:}20{:}12.358 \dashrightarrow 00{:}20{:}14.538$  around this affiliation program.

- NOTE Confidence: 0.927896593636364
- $00:20:14.540 \longrightarrow 00:20:17.214$  It turned out that many of these
- NOTE Confidence: 0.927896593636364
- $00{:}20{:}17.214 \dashrightarrow 00{:}20{:}18.835$  academic medical centers were
- NOTE Confidence: 0.927896593636364
- $00:20:18.835 \rightarrow 00:20:20.875$  pocketing the government money and
- NOTE Confidence: 0.927896593636364
- $00:20:20.875 \rightarrow 00:20:23.558$  actually using it for other purposes
- NOTE Confidence: 0.927896593636364
- $00:20:23.558 \rightarrow 00:20:25.998$  besides running the public hospital.
- NOTE Confidence: 0.927896593636364
- 00:20:26.000 --> 00:20:27.808 And even more scandalous,
- NOTE Confidence: 0.927896593636364
- $00:20:27.808 \longrightarrow 00:20:30.068$  they were moving their least
- NOTE Confidence: 0.927896593636364
- 00:20:30.068 --> 00:20:32.480 renumerative revenue generating patients,
- NOTE Confidence: 0.927896593636364
- $00:20:32.480 \longrightarrow 00:20:33.550$  the ones that weren't making
- NOTE Confidence: 0.927896593636364
- $00:20:33.550 \rightarrow 00:20:35.159$  them a lot of money from bills,
- NOTE Confidence: 0.927896593636364
- $00:20:35.160 \longrightarrow 00:20:36.936$  they were kind of moving them
- NOTE Confidence: 0.927896593636364
- $00:20:36.936 \longrightarrow 00:20:38.120$  into the public hospital.
- NOTE Confidence: 0.927896593636364
- $00:20:38.120 \longrightarrow 00:20:40.305$  So this is basically what
- NOTE Confidence: 0.927896593636364
- $00{:}20{:}40{.}305 \dashrightarrow 00{:}20{:}42{.}490$  we now call patient dumping.
- NOTE Confidence: 0.927896593636364
- $00{:}20{:}42.490 \dashrightarrow 00{:}20{:}44.665$  So the critique of affiliation
- NOTE Confidence: 0.927896593636364

 $00:20:44.665 \rightarrow 00:20:47.218$  starts to mount by 1968.

NOTE Confidence: 0.927896593636364

 $00:20:47.218 \longrightarrow 00:20:50.338$  There's one radical health advocacy

NOTE Confidence: 0.927896593636364

 $00{:}20{:}50{.}338 \dashrightarrow 00{:}20{:}52{.}881$  organization that characterizes the

NOTE Confidence: 0.927896593636364

 $00:20:52.881 \rightarrow 00:20:55.796$  affiliation program as exploitative and

NOTE Confidence: 0.927896593636364

 $00:20:55.796 \rightarrow 00:20:59.529$  metaphorically it labels it a health empire.

NOTE Confidence: 0.927896593636364

 $00:20:59.530 \longrightarrow 00:21:01.054$  So the public hospitals,

NOTE Confidence: 0.927896593636364

 $00:21:01.054 \rightarrow 00:21:03.340$  which are often utilized by poor

NOTE Confidence: 0.927896593636364

 $00:21:03.407 \rightarrow 00:21:06.158$  patients of color, they are the colonies,

NOTE Confidence: 0.927896593636364

 $00{:}21{:}06{.}158 \dashrightarrow 00{:}21{:}08{.}093$  and the private academic medical

NOTE Confidence: 0.927896593636364

 $00:21:08.093 \rightarrow 00:21:09.530$  centers are the leeches,

NOTE Confidence: 0.927896593636364

 $00:21:09.530 \longrightarrow 00:21:10.430$  the colonizers.

NOTE Confidence: 0.927896593636364

 $00:21:10.430 \longrightarrow 00:21:13.130$  And this analysis was actually later

NOTE Confidence: 0.927896593636364

 $00:21:13.130 \rightarrow 00:21:16.427$  expanded into a book that was published by

NOTE Confidence: 0.927896593636364

00:21:16.427 --> 00:21:19.009 Random House called American Health Empire.

NOTE Confidence: 0.927896593636364

 $00{:}21{:}19{.}010 \dashrightarrow 00{:}21{:}23{.}026$  This was coedited by a health activist

NOTE Confidence: 0.927896593636364

 $00{:}21{:}23.026 \dashrightarrow 00{:}21{:}26.022$  and writer at the time of someone

- NOTE Confidence: 0.927896593636364
- 00:21:26.022 --> 00:21:29.086 by the name of Barbara Ahrenright,
- NOTE Confidence: 0.927896593636364
- 00:21:29.090 --> 00:21:31.740 who plunged later into obscurity.
- NOTE Confidence: 0.927896593636364
- $00:21:31.740 \longrightarrow 00:21:34.180$  So by the 1960s,
- NOTE Confidence: 0.927896593636364
- 00:21:34.180 --> 00:21:35.380 with all of this, you know,
- NOTE Confidence: 0.927896593636364
- 00:21:35.380 --> 00:21:36.660 this kind of mounting fatigue,
- NOTE Confidence: 0.927896593636364
- 00:21:36.660 --> 00:21:38.085 newspaper exposes, etcetera,
- NOTE Confidence: 0.927896593636364
- $00:21:38.085 \rightarrow 00:21:42.524$  it was actually not very clear at all if
- NOTE Confidence: 0.927896593636364
- $00:21:42.524 \rightarrow 00:21:45.099$  affiliation would actually even survive.
- NOTE Confidence: 0.927896593636364
- 00:21:45.100 --> 00:21:45.900 But affiliation,
- NOTE Confidence: 0.927896593636364
- 00:21:45.900 --> 00:21:48.028 as we know, did survive,
- NOTE Confidence: 0.927896593636364
- $00{:}21{:}48.028 \dashrightarrow 00{:}21{:}49.420$  very much so.
- NOTE Confidence: 0.927896593636364
- $00{:}21{:}49{.}420 \dashrightarrow 00{:}21{:}52{.}100$  And that was because of a very new
- NOTE Confidence: 0.927896593636364
- $00{:}21{:}52{.}100 \dashrightarrow 00{:}21{:}54{.}420$  fiscal context that emerged in the mid
- NOTE Confidence: 0.927896593636364
- $00{:}21{:}54{.}420 \dashrightarrow 00{:}21{:}57{.}516$ 1970s rather suddenly when the entire
- NOTE Confidence: 0.927896593636364
- $00{:}21{:}57{.}516$  -->  $00{:}22{:}00{.}710$  country found itself mired in recession.
- NOTE Confidence: 0.927896593636364

 $00:22:00.710 \longrightarrow 00:22:02.996$  And when cities like New York

NOTE Confidence: 0.927896593636364

 $00{:}22{:}02{.}996 \dashrightarrow 00{:}22{:}04{.}950$  City were hit especially hard.

NOTE Confidence: 0.927896593636364

00:22:04.950 --> 00:22:07.950 So New York City almost famously

NOTE Confidence: 0.927896593636364

 $00:22:07.950 \longrightarrow 00:22:10.604$  defaulted on its debt in 1975.

NOTE Confidence: 0.927896593636364

 $00{:}22{:}10.604 \dashrightarrow 00{:}22{:}12.474$  You see this famous headline

NOTE Confidence: 0.927896593636364

 $00{:}22{:}12{.}474 \dashrightarrow 00{:}22{:}14{.}406$  here where the federal government

NOTE Confidence: 0.927896593636364

 $00{:}22{:}14.406 \dashrightarrow 00{:}22{:}16.989$  refused to bail out New York City.

NOTE Confidence: 0.927896593636364

00:22:16.990 --> 00:22:19.138 And that plunges New York City

NOTE Confidence: 0.927896593636364

 $00{:}22{:}19{.}138 \dashrightarrow 00{:}22{:}21{.}978$  into a very new and very jarring.

NOTE Confidence: 0.927896593636364

00:22:21.980 --> 00:22:22.708 Fiscal climate,

NOTE Confidence: 0.927896593636364

00:22:22.708 --> 00:22:24.528 kind of an austerity climate

NOTE Confidence: 0.927896593636364

 $00:22:24.528 \rightarrow 00:22:26.473$  where budgets get very, very,

NOTE Confidence: 0.927896593636364

 $00:22:26.473 \longrightarrow 00:22:27.459$  very tight,

NOTE Confidence: 0.927896593636364

00:22:27.459 --> 00:22:28.938 budgets get slashed,

NOTE Confidence: 0.927896593636364

 $00{:}22{:}28{.}940 \dashrightarrow 00{:}22{:}30{.}860$  and it was really hard for

NOTE Confidence: 0.927896593636364

 $00:22:30.860 \longrightarrow 00:22:33.067$  public hospitals to get along by

- NOTE Confidence: 0.927896593636364
- 00:22:33.067 --> 00:22:34.775 themselves in a selfsufficient,
- NOTE Confidence: 0.927896593636364
- $00:22:34.780 \longrightarrow 00:22:37.170$  independent manner with a city
- NOTE Confidence: 0.927896593636364
- $00:22:37.170 \longrightarrow 00:22:39.560$  that is functioning under this
- NOTE Confidence: 0.927896593636364
- $00:22:39.646 \rightarrow 00:22:42.534$  kind of austerity sort of climate.
- NOTE Confidence: 0.927896593636364
- $00:22:42.534 \longrightarrow 00:22:44.298$  Public hospitals, in short,
- NOTE Confidence: 0.927896593636364
- $00:22:44.298 \rightarrow 00:22:46.846$  were no longer in a fiscal position
- NOTE Confidence: 0.927896593636364
- $00{:}22{:}46.846 \dashrightarrow 00{:}22{:}49.652$  to sustain themselves without the
- NOTE Confidence: 0.927896593636364
- $00{:}22{:}49.652 \dashrightarrow 00{:}22{:}52.602$  resources that an affiliation provided.
- NOTE Confidence: 0.927896593636364
- $00{:}22{:}52{.}610 \dashrightarrow 00{:}22{:}54{.}647$  And so the fiscal climate of the
- NOTE Confidence: 0.95109104
- $00{:}22{:}54.650 \dashrightarrow 00{:}22{:}58.052$  1970s, I think, is the central explanation
- NOTE Confidence: 0.95109104
- $00:22:58.052 \rightarrow 00:23:01.329$  for the ubiquity of affiliation today,
- NOTE Confidence: 0.95109104
- 00:23:01.330 --> 00:23:03.665 and also the structural dependence
- NOTE Confidence: 0.95109104
- $00{:}23{:}03.665 \dashrightarrow 00{:}23{:}06.000$  that most public hospitals have
- NOTE Confidence: 0.95109104
- $00:23:06.077 \longrightarrow 00:23:08.653$  in some way or the other on
- NOTE Confidence: 0.95109104
- $00{:}23{:}08.653 \dashrightarrow 00{:}23{:}10.540$  academic medical centers in cities.
- NOTE Confidence: 0.95109104

00:23:10.540 --> 00:23:12.124 Definitely in New York,

NOTE Confidence: 0.95109104

 $00:23:12.124 \longrightarrow 00:23:14.500$  but also other cities as well.

NOTE Confidence: 0.95109104

00:23:14.500 - 00:23:17.580 So, you know, whereas it looked rather

NOTE Confidence: 0.95109104

 $00{:}23{:}17{.}580 \dashrightarrow 00{:}23{:}20{.}920$  uncertain in 1968 or 1969 about

NOTE Confidence: 0.95109104

 $00{:}23{:}20{.}920 \dashrightarrow 00{:}23{:}23{.}380$  whether affiliation would survive,

NOTE Confidence: 0.95109104

 $00:23:23.380 \longrightarrow 00:23:24.840$  by the late 1970s,

NOTE Confidence: 0.95109104

00:23:24.840 --> 00:23:27.660 it's actually very hard to see any

NOTE Confidence: 0.95109104

 $00:23:27.660 \rightarrow 00:23:30.430$  other means of sustaining public

NOTE Confidence: 0.95109104

 $00{:}23{:}30{.}430 \dashrightarrow 00{:}23{:}32{.}092$  hospitals besides affiliation.

NOTE Confidence: 0.95109104

 $00{:}23{:}32{.}100 \dashrightarrow 00{:}23{:}35{.}508$  And I still think that's the case today.

NOTE Confidence: 0.95109104

 $00{:}23{:}35{.}510 \dashrightarrow 00{:}23{:}37{.}562$  There are very few health services

NOTE Confidence: 0.95109104

 $00:23:37.562 \rightarrow 00:23:40.041$  now that are purely public that don't NOTE Confidence: 0.95109104

 $00{:}23{:}40{.}041 \dashrightarrow 00{:}23{:}42{.}477$  have some kind of contact with either NOTE Confidence: 0.95109104

00:23:42.547 --> 00:23:44.575 an academic Medical Center or some

NOTE Confidence: 0.95109104

 $00{:}23{:}44.575 \dashrightarrow 00{:}23{:}46.218$  kind of large healthcare network.

NOTE Confidence: 0.95109104

 $00:23:46.218 \rightarrow 00:23:48.102$  And whether that's a good thing

- NOTE Confidence: 0.95109104
- $00:23:48.102 \longrightarrow 00:23:49.349$  or a bad thing,
- NOTE Confidence: 0.95109104
- $00{:}23{:}49{.}350 \dashrightarrow 00{:}23{:}52{.}662$  I think is something for us to discuss now.
- NOTE Confidence: 0.95109104
- 00:23:52.670 --> 00:23:53.830 I actually happen to think,
- NOTE Confidence: 0.95109104
- $00{:}23{:}53{.}830 \dashrightarrow 00{:}23{:}55{.}402$  and I was a little surprised
- NOTE Confidence: 0.95109104
- $00:23:55.402 \longrightarrow 00:23:56.954$  to kind of conclude this,
- NOTE Confidence: 0.95109104
- 00:23:56.954 --> 00:23:59.358 that I actually think New York City
- NOTE Confidence: 0.95109104
- $00:23:59.358 \rightarrow 00:24:01.428$  affiliation today works pretty well.
- NOTE Confidence: 0.95109104
- 00:24:01.430 --> 00:24:03.710 There are more accountability mechanisms,
- NOTE Confidence: 0.95109104
- $00:24:03.710 \longrightarrow 00:24:04.662$  more audits.
- NOTE Confidence: 0.95109104
- $00{:}24{:}04.662 \dashrightarrow 00{:}24{:}05.138$  Etcetera.
- NOTE Confidence: 0.95109104
- $00{:}24{:}05{.}138 \dashrightarrow 00{:}24{:}09{.}323$  To ensure that the sort of abuses I talk
- NOTE Confidence: 0.95109104
- $00{:}24{:}09{.}323 \dashrightarrow 00{:}24{:}12.046$  about don't don't happen at least as much.
- NOTE Confidence: 0.95109104
- 00:24:12.050 --> 00:24:14.408 But we can talk about whether or not I'm
- NOTE Confidence: 0.95109104
- $00{:}24{:}14{.}408 \dashrightarrow 00{:}24{:}16{.}446$  being a little too optimistic there.
- NOTE Confidence: 0.95109104
- $00:24:16.450 \longrightarrow 00:24:18.802$  Okay, let me move on to that
- NOTE Confidence: 0.95109104

- $00:24:18.802 \longrightarrow 00:24:20.650$  second theme of community.
- NOTE Confidence: 0.95109104
- $00{:}24{:}20.650 \dashrightarrow 00{:}24{:}22.207$  I'm just going to admit I made a mistake.
- NOTE Confidence: 0.95109104
- $00:24:22.210 \longrightarrow 00:24:23.410$  This should be in big letters.
- NOTE Confidence: 0.95109104
- $00:24:23.410 \longrightarrow 00:24:26.126$  It should say community, but it doesn't.
- NOTE Confidence: 0.95109104
- $00:24:26.130 \longrightarrow 00:24:27.906$  But in the 1960,
- NOTE Confidence: 0.95109104
- $00:24:27.906 \rightarrow 00:24:31.070$  there was this new agency called OEO.
- NOTE Confidence: 0.95109104
- 00:24:31.070 --> 00:24:32.070 You know,
- NOTE Confidence: 0.95109104
- 00:24:32.070 --> 00:24:33.814 Oreo without an ROEO,
- NOTE Confidence: 0.95109104
- $00{:}24{:}33{.}814 \dashrightarrow 00{:}24{:}36{.}046$  it's called the Office of Economic
- NOTE Confidence: 0.95109104
- 00:24:36.046 --> 00:24:37.570 Opportunity during the Lyndon
- NOTE Confidence: 0.95109104
- $00{:}24{:}37{.}570 \dashrightarrow 00{:}24{:}39{.}010$  Johnson administration doled out
- NOTE Confidence: 0.95109104
- $00:24:39.010 \longrightarrow 00:24:41.470$  tons of money to these really
- NOTE Confidence: 0.95109104
- $00:24:41.470 \longrightarrow 00:24:43.282$  interesting Community level projects.
- NOTE Confidence: 0.95109104
- 00:24:43.282 --> 00:24:46.390 It was actually run by Sergeant Shriver,
- NOTE Confidence: 0.95109104
- 00:24:46.390 --> 00:24:49.790 the newscaster Maria Shriver's dad,
- NOTE Confidence: 0.95109104
- $00:24:49.790 \longrightarrow 00:24:53.228$  and it had this rule called

- NOTE Confidence: 0.95109104
- $00:24:53.228 \rightarrow 00:24:54.947$  maximum feasible participation.

 $00{:}24{:}54{.}950 \dashrightarrow 00{:}24{:}58{.}366$  So this basically was a mandate that said

NOTE Confidence: 0.95109104

 $00:24:58.366 \rightarrow 00:25:01.168$  any community project that gets money.

NOTE Confidence: 0.95109104

00:25:01.170 --> 00:25:03.210 From these new OEO programs,

NOTE Confidence: 0.95109104

 $00:25:03.210 \longrightarrow 00:25:04.946$  if you get money,

NOTE Confidence: 0.95109104

 $00:25:04.946 \rightarrow 00:25:07.116$  you have to have nonprofessional

NOTE Confidence: 0.95109104

 $00{:}25{:}07{.}116 \dashrightarrow 00{:}25{:}10{.}046$  lay participation in how it's run,

NOTE Confidence: 0.95109104

00:25:10.050 --> 00:25:12.192 and usually this would be in the

NOTE Confidence: 0.95109104

00:25:12.192 --> 00:25:14.474 form of kind of a lay Community

NOTE Confidence: 0.95109104

 $00:25:14.474 \longrightarrow 00:25:15.766$  Board of some sort.

NOTE Confidence: 0.95109104

00:25:15.770 --> 00:25:17.168 But the big question, of course,

NOTE Confidence: 0.95109104

 $00:25:17.170 \longrightarrow 00:25:20.817$  is how much power do these lay

NOTE Confidence: 0.95109104

 $00:25:20.817 \rightarrow 00:25:22.380$  boards really have?

NOTE Confidence: 0.95109104

00:25:22.380 --> 00:25:22.930 Now,

NOTE Confidence: 0.95109104

 $00{:}25{:}22{.}930 \dashrightarrow 00{:}25{:}25{.}130$  what does maximum feasible

 $00:25:25.130 \rightarrow 00:25:26.780$  participation actually mean?

NOTE Confidence: 0.95109104

 $00{:}25{:}26.780 \dashrightarrow 00{:}25{:}28.748$  This is actually the exact words

NOTE Confidence: 0.95109104

00:25:28.748 --> 00:25:31.227 that were these are the exact words

NOTE Confidence: 0.95109104

 $00:25:31.227 \longrightarrow 00:25:33.417$  that were in the actual legislation.

NOTE Confidence: 0.95109104

 $00:25:33.420 \longrightarrow 00:25:35.576$  So in this book to explore this,

NOTE Confidence: 0.95109104

 $00:25:35.580 \rightarrow 00:25:37.890$  I follow the trajectory of this

NOTE Confidence: 0.95109104

 $00{:}25{:}37.890 \dashrightarrow 00{:}25{:}40.367$  community Health Center in the Watts

NOTE Confidence: 0.95109104

00:25:40.367 --> 00:25:42.959 neighborhood of South Central Los Angeles.

NOTE Confidence: 0.95109104

 $00{:}25{:}42.960 \dashrightarrow 00{:}25{:}45.264$  Where most of Los Angeles's black

NOTE Confidence: 0.95109104

 $00{:}25{:}45{.}264 \dashrightarrow 00{:}25{:}47{.}718$  population lived in the 1960s because

NOTE Confidence: 0.95109104

 $00{:}25{:}47.718 \dashrightarrow 00{:}25{:}49.554$  of pervasive residential segregation

NOTE Confidence: 0.95109104

 $00:25:49.554 \rightarrow 00:25:52.480$  and racism in the housing market,

NOTE Confidence: 0.95109104

 $00{:}25{:}52{.}480 \dashrightarrow 00{:}25{:}56{.}325$  so the red shades here indicate that 90%

NOTE Confidence: 0.95109104

 $00:25:56.325 \rightarrow 00:25:59.948$  or more of those census tracts are black,

NOTE Confidence: 0.95109104

 $00:25:59.948 \rightarrow 00:26:00.542$  demographically.

NOTE Confidence: 0.95109104

 $00:26:00.542 \longrightarrow 00:26:04.106$  So this new watts center opens

- NOTE Confidence: 0.95109104
- $00:26:04.106 \longrightarrow 00:26:05.792$  up here in 1967.
- NOTE Confidence: 0.95109104
- $00:26:05.792 \longrightarrow 00:26:07.040$  That's a couple years,
- NOTE Confidence: 0.95109104
- $00:26:07.040 \longrightarrow 00:26:10.973$  two years after the Watts riot of 1965.
- NOTE Confidence: 0.95109104
- $00:26:10.973 \rightarrow 00:26:13.931$  And it's a direct response to
- NOTE Confidence: 0.95109104
- $00:26:13.931 \longrightarrow 00:26:16.113$  the huge resource deprivation
- NOTE Confidence: 0.95109104
- $00:26:16.113 \longrightarrow 00:26:19.138$  that that Riot had exposed.
- NOTE Confidence: 0.95109104
- $00:26:19.140 \longrightarrow 00:26:20.964$  And what this new center did
- NOTE Confidence: 0.95109104
- $00:26:20.964 \rightarrow 00:26:22.180$  was actually pretty ambitious.
- NOTE Confidence: 0.88821415
- $00{:}26{:}22.180 \dashrightarrow 00{:}26{:}26{.}940$  It was like \$2,000,000 in \$2,000,000 worth of
- NOTE Confidence: 0.88821415
- $00{:}26{:}26{.}940 \dashrightarrow 00{:}26{:}31.025$  money at at that level of currency valuation.
- NOTE Confidence: 0.88821415
- $00{:}26{:}31.025 \dashrightarrow 00{:}26{:}34.655$  It offered inpatient and outpatient services,
- NOTE Confidence: 0.88821415
- $00{:}26{:}34.660 \dashrightarrow 00{:}26{:}38.708$  and it opened to a lot of fan fare.
- NOTE Confidence: 0.88821415
- $00:26:38.710 \longrightarrow 00:26:41.490$  But soon conflicts over governance
- NOTE Confidence: 0.88821415
- $00{:}26{:}41.490 \dashrightarrow 00{:}26{:}44.270$  overshadowed this kind of celebratory
- NOTE Confidence: 0.88821415
- $00{:}26{:}44{.}270 \dashrightarrow 00{:}26{:}47{.}030$ initial mood. One reason was
- NOTE Confidence: 0.88821415

00:26:47.030 --> 00:26:49.790 that an academic Medical Center,

NOTE Confidence: 0.88821415

00:26:49.790 --> 00:26:52.190 the University of Southern California,

NOTE Confidence: 0.88821415

 $00:26:52.190 \rightarrow 00:26:53.830$  the University of Southern California,

NOTE Confidence: 0.88821415

 $00:26:53.830 \rightarrow 00:26:57.484$  or USC, was actually the one that was going NOTE Confidence: 0.88821415

 $00:26:57.484 \rightarrow 00:27:01.146$  to receive the OEO federal funds at the top,

NOTE Confidence: 0.88821415

 $00:27:01.150 \longrightarrow 00:27:03.264$  at the top for overseeing the project.

NOTE Confidence: 0.88821415

 $00{:}27{:}03{.}270$  -->  $00{:}27{:}04{.}968$  So another thing about OEO was

NOTE Confidence: 0.88821415

 $00:27:04.968 \longrightarrow 00:27:06.800$  you usually had to funnel the

NOTE Confidence: 0.88821415

 $00{:}27{:}06.800 \dashrightarrow 00{:}27{:}08.708$  money through some kind of inter.

NOTE Confidence: 0.88821415

 $00{:}27{:}08.710 \dashrightarrow 00{:}27{:}10.406$  Intermediary middle man before it

NOTE Confidence: 0.88821415

 $00:27:10.406 \longrightarrow 00:27:12.950$  got down to the actual project,

NOTE Confidence: 0.88821415

 $00{:}27{:}12.950 \dashrightarrow 00{:}27{:}15.010$  the Watts Health Center.

NOTE Confidence: 0.88821415

 $00{:}27{:}15.010 \dashrightarrow 00{:}27{:}18.175$  So the intermediary here was USC.

NOTE Confidence: 0.88821415

 $00{:}27{:}18.175 \dashrightarrow 00{:}27{:}21.685$  That produces no small amount of

NOTE Confidence: 0.88821415

 $00:27:21.685 \rightarrow 00:27:24.610$  tension because in the past couple of

NOTE Confidence: 0.88821415

 $00:27:24.610 \rightarrow 00:27:27.307$  decades USC have been rapidly expanding

- NOTE Confidence: 0.88821415
- $00:27:27.307 \rightarrow 00:27:30.463$  several miles directly north of Watts

 $00{:}27{:}30{.}470 \dashrightarrow 00{:}27{:}33{.}266$  and bulldozing all kinds of houses,

NOTE Confidence: 0.88821415

 $00:27:33.270 \longrightarrow 00:27:37.176$  actual housing that stood in its way.

NOTE Confidence: 0.88821415

 $00{:}27{:}37{.}180 \dashrightarrow 00{:}27{:}38{.}680$  There was this community organizer

NOTE Confidence: 0.88821415

 $00{:}27{:}38.680 \dashrightarrow 00{:}27{:}40.556$  that I studied who was hired

NOTE Confidence: 0.88821415

 $00{:}27{:}40.556 \dashrightarrow 00{:}27{:}42.136$  for this Watts health project.

NOTE Confidence: 0.88821415

00:27:42.140 --> 00:27:44.380 His name was Jim Bates,

NOTE Confidence: 0.88821415

 $00{:}27{:}44.380 \dashrightarrow 00{:}27{:}46.892$  and for Jim Bates,

NOTE Confidence: 0.88821415

 $00{:}27{:}46.892 \dashrightarrow 00{:}27{:}49.404$  USC's involvement aroused very

NOTE Confidence: 0.88821415

 $00:27:49.404 \longrightarrow 00:27:50.660$  justifiable suspicion.

NOTE Confidence: 0.88821415

 $00{:}27{:}50.660 \dashrightarrow 00{:}27{:}52.578$  Jim Bates was a really fascinating guy.

NOTE Confidence: 0.88821415

 $00{:}27{:}52{.}580 \dashrightarrow 00{:}27{:}55{.}338$  He was a black alumnus of USC.

NOTE Confidence: 0.88821415

 $00{:}27{:}55{.}340 \dashrightarrow 00{:}27{:}57{.}140$  He had played football there a little bit,

NOTE Confidence: 0.88821415

 $00{:}27{:}57{.}140 \dashrightarrow 00{:}27{:}59{.}192$  and then he went into community

NOTE Confidence: 0.88821415

 $00{:}27{:}59{.}192 \dashrightarrow 00{:}28{:}01{.}600$  organizing and got hired by this project.

00:28:01.600 -> 00:28:04.351 And he wrote this memo where he

NOTE Confidence: 0.88821415

 $00{:}28{:}04{.}351 \dashrightarrow 00{:}28{:}06{.}551$  summarized the sentiments and attitudes

NOTE Confidence: 0.88821415

 $00:28:06.551 \rightarrow 00:28:08.916$  of watts residents rather bluntly,

NOTE Confidence: 0.88821415

 $00:28:08.920 \longrightarrow 00:28:09.792$  as follows.

NOTE Confidence: 0.88821415

 $00{:}28{:}09{.}792 \dashrightarrow 00{:}28{:}12{.}408$  Quote we just don't want the

NOTE Confidence: 0.88821415

00:28:12.408 --> 00:28:14.583 University of Southern California

NOTE Confidence: 0.88821415

00:28:14.583 --> 00:28:17.638 in Watts under any circumstances.

NOTE Confidence: 0.88821415

00:28:17.640 --> 00:28:19.600 close quote,

NOTE Confidence: 0.88821415

 $00{:}28{:}19.600 \dashrightarrow 00{:}28{:}22.720$  USC felt that suspicion right away.

NOTE Confidence: 0.88821415

 $00:28:22.720 \rightarrow 00:28:25.240$  All three of the university's hand

NOTE Confidence: 0.88821415

 $00{:}28{:}25{.}240 \dashrightarrow 00{:}28{:}26{.}920$  chosen administrators for this

NOTE Confidence: 0.88821415

 $00{:}28{:}26{.}993 \dashrightarrow 00{:}28{:}28{.}998$  Watts Health Center were white.

NOTE Confidence: 0.88821415

 $00:28:29.000 \longrightarrow 00:28:31.172$  With the latter 2 assuming daytoday

NOTE Confidence: 0.88821415

00:28:31.172 --> 00:28:32.964 supervisor roles and you see

NOTE Confidence: 0.88821415

 $00:28:32.964 \longrightarrow 00:28:34.917$  them up there on the board chart.

NOTE Confidence: 0.88821415

 $00:28:34.920 \longrightarrow 00:28:37.024$  The other issue, though,

- NOTE Confidence: 0.88821415
- $00:28:37.024 \rightarrow 00:28:39.128$  wasn't just white administrators

 $00:28:39.128 \longrightarrow 00:28:42.268$  versus the mostly black neighborhood.

NOTE Confidence: 0.88821415

00:28:42.270 --> 00:28:43.908 And as the center's paid organizer,

NOTE Confidence: 0.88821415

 $00:28:43.910 \longrightarrow 00:28:45.398$  this guy, Jim Bates,

NOTE Confidence: 0.88821415

 $00{:}28{:}45{.}398 \dashrightarrow 00{:}28{:}47{.}630$  also had a really thankless task.

NOTE Confidence: 0.88821415

00:28:47.630 --> 00:28:50.304 He had to form a mandated community

NOTE Confidence: 0.88821415

 $00:28:50.304 \longrightarrow 00:28:51.068$  Health Council.

NOTE Confidence: 0.88821415

 $00{:}28{:}51.070 \dashrightarrow 00{:}28{:}52.400$  And it's highlighted over there

NOTE Confidence: 0.88821415

 $00:28:52.400 \longrightarrow 00:28:54.270$  and it says at the very top,

NOTE Confidence: 0.88821415

 $00:28:54.270 \rightarrow 00:28:55.946$  neighborhood representation and cooperation.

NOTE Confidence: 0.88821415

 $00:28:55.946 \longrightarrow 00:28:58.950$  And he had to kind of build

NOTE Confidence: 0.88821415

 $00{:}28{:}58{.}950 \dashrightarrow 00{:}29{:}00{.}626$  something to maximize that.

NOTE Confidence: 0.88821415

 $00{:}29{:}00{.}630 \dashrightarrow 00{:}29{:}02{.}345$  But he really struggled from

NOTE Confidence: 0.88821415

 $00:29:02.345 \longrightarrow 00:29:04.770$  the outset to put it together.

NOTE Confidence: 0.88821415

00:29:04.770 --> 00:29:06.690 Now, Watts was mostly black,

 $00:29:06.690 \rightarrow 00:29:09.140$  but that racial composition actually

NOTE Confidence: 0.88821415

 $00{:}29{:}09{.}140 \dashrightarrow 00{:}29{:}12.689$  masked a lot of difference within watts.

NOTE Confidence: 0.88821415

 $00:29:12.690 \longrightarrow 00:29:14.394$  And this is actually a thing

NOTE Confidence: 0.88821415

 $00{:}29{:}14{.}394 \dashrightarrow 00{:}29{:}16{.}282$  that I think isn't talked enough

NOTE Confidence: 0.88821415

 $00:29:16.282 \longrightarrow 00:29:18.007$  about both then and today.

NOTE Confidence: 0.88821415

00:29:18.010 --> 00:29:19.306 When we say Community,

NOTE Confidence: 0.88821415

 $00:29:19.306 \longrightarrow 00:29:21.250$  what do we mean by that?

NOTE Confidence: 0.88821415

00:29:21.250 --> 00:29:21.854 You know,

NOTE Confidence: 0.88821415

 $00{:}29{:}21.854 \dashrightarrow 00{:}29{:}23.364$  what are the community's boundaries?

NOTE Confidence: 0.88821415

 $00:29:23.370 \longrightarrow 00:29:25.485$  Who is in it? Who is not in it?

NOTE Confidence: 0.88821415

 $00{:}29{:}25{.}490 \dashrightarrow 00{:}29{:}27{.}210$  When we say Latinx Community,

NOTE Confidence: 0.88821415

00:29:27.210 --> 00:29:29.130 Asian community, black community,

NOTE Confidence: 0.88821415

 $00{:}29{:}29{.}130 \dashrightarrow 00{:}29{:}31.086$  the community, you know who is in it.

NOTE Confidence: 0.88821415

 $00{:}29{:}31.090 \dashrightarrow 00{:}29{:}32.842$  And when it comes to representation

NOTE Confidence: 0.88821415

 $00:29:32.842 \longrightarrow 00:29:34.769$  on a body like a community.

NOTE Confidence: 0.88821415

00:29:34.770 --> 00:29:36.295 The Navy Board who actually

- NOTE Confidence: 0.88821415
- $00:29:36.295 \longrightarrow 00:29:38.210$  gets to sit on that body.
- NOTE Confidence: 0.88821415
- $00{:}29{:}38{.}210 \dashrightarrow 00{:}29{:}40{.}212$  And so that's what Bates was struggling
- NOTE Confidence: 0.88821415
- $00:29:40.212 \longrightarrow 00:29:42.169$  with when he had to inform this,
- NOTE Confidence: 0.88821415
- $00:29:42.170 \longrightarrow 00:29:43.558$  this Community Health Council.
- NOTE Confidence: 0.88821415
- $00:29:43.558 \longrightarrow 00:29:45.640$  And what he ends up doing
- NOTE Confidence: 0.944989317647059
- $00:29:45.711 \rightarrow 00:29:48.007$  is he creates this really blunt tool.
- NOTE Confidence: 0.944989317647059
- $00:29:48.010 \rightarrow 00:29:50.170$  He's really exasperated over how to do this,
- NOTE Confidence: 0.944989317647059
- $00{:}29{:}50{.}170 \dashrightarrow 00{:}29{:}52{.}828$  but he creates this thing called
- NOTE Confidence: 0.944989317647059
- 00:29:52.828 --> 00:29:54.600 a membership determining funnel.
- NOTE Confidence: 0.944989317647059
- $00:29:54.600 \longrightarrow 00:29:56.000$  And it's basically a formula.
- NOTE Confidence: 0.944989317647059
- 00:29:56.000 --> 00:29:58.400 It scores perspective Council
- NOTE Confidence: 0.944989317647059
- $00:29:58.400 \rightarrow 00:30:00.800$  members responses and interviews,
- NOTE Confidence: 0.944989317647059
- $00{:}30{:}00{.}800 \dashrightarrow 00{:}30{:}02{.}480$  and then he whittles them down
- NOTE Confidence: 0.944989317647059
- $00:30:02.480 \longrightarrow 00:30:04.160$  by where they lived in watts,
- NOTE Confidence: 0.944989317647059
- $00:30:04.160 \longrightarrow 00:30:05.668$  their age, their gender,
- NOTE Confidence: 0.944989317647059

 $00:30:05.668 \rightarrow 00:30:07.932$  how much education they had, etcetera.

NOTE Confidence: 0.944989317647059

 $00{:}30{:}07{.}932 \dashrightarrow 00{:}30{:}10{.}908$  And he thought this was basically a crude

NOTE Confidence: 0.944989317647059

 $00:30:10.908 \rightarrow 00:30:13.578$  but kind of ultimately necessary step

NOTE Confidence: 0.944989317647059

 $00:30:13.578 \longrightarrow 00:30:16.352$  towards creating an actual board that

NOTE Confidence: 0.944989317647059

 $00{:}30{:}16.352 \dashrightarrow 00{:}30{:}18.717$  was at least somewhat representative.

NOTE Confidence: 0.944989317647059

 $00:30:18.720 \longrightarrow 00:30:21.216$  And I always take a look at this

NOTE Confidence: 0.944989317647059

00:30:21.216 --> 00:30:22.639 membership determining funnel thing,

NOTE Confidence: 0.944989317647059

00:30:22.640 --> 00:30:23.968 because it reminds me,

NOTE Confidence: 0.944989317647059

 $00:30:23.968 \longrightarrow 00:30:26.583$  actually of how hard it is to

NOTE Confidence: 0.944989317647059

 $00{:}30{:}26{.}583 \dashrightarrow 00{:}30{:}28{.}779$  define and operationalize and

NOTE Confidence: 0.944989317647059

 $00:30:28.779 \rightarrow 00:30:30.975$  implement something like community

NOTE Confidence: 0.944989317647059

 $00{:}30{:}30{.}975 \dashrightarrow 00{:}30{:}33{.}159$  participation in real world practice.

NOTE Confidence: 0.944989317647059

 $00:30:33.160 \longrightarrow 00:30:35.484$  Here he was kind of trying to

NOTE Confidence: 0.944989317647059

 $00{:}30{:}35{.}484 \dashrightarrow 00{:}30{:}37{.}920$  create as much variation and

NOTE Confidence: 0.944989317647059

 $00{:}30{:}37{.}920 \dashrightarrow 00{:}30{:}39{.}960$  representativeness as possible.

NOTE Confidence: 0.944989317647059

 $00:30:39.960 \dashrightarrow 00:30:42.508$  And to Bates and the center's credit.

 $00:30:42.510 \longrightarrow 00:30:44.214$  After these growing pains,

NOTE Confidence: 0.944989317647059

 $00:30:44.214 \rightarrow 00:30:46.770$  this watts Health Center actually saw

NOTE Confidence: 0.944989317647059

 $00{:}30{:}46.843 \dashrightarrow 00{:}30{:}49.308$  many decades of considerable success,

NOTE Confidence: 0.944989317647059

 $00:30:49.310 \dashrightarrow 00:30:52.556$  and it also started to function

NOTE Confidence: 0.944989317647059

 $00:30:52.556 \rightarrow 00:30:54.720$  eventually autonomously after USC

NOTE Confidence: 0.944989317647059

 $00:30:54.813 \rightarrow 00:30:57.442$  phased itself out from the project,

NOTE Confidence: 0.944989317647059

 $00:30:57.442 \rightarrow 00:31:00.270$  and it still exists today the center.

NOTE Confidence: 0.944989317647059

 $00{:}31{:}00{.}270 \dashrightarrow 00{:}31{:}02{.}237$  I think one of the reasons for

NOTE Confidence: 0.944989317647059

 $00{:}31{:}02{.}237 \dashrightarrow 00{:}31{:}04{.}765$  this was that there was this other

NOTE Confidence: 0.944989317647059

00:31:04.765 --> 00:31:06.780 fellow black physician named Rodney

NOTE Confidence: 0.944989317647059

 $00:31:06.780 \longrightarrow 00:31:09.370$  Powell who replaced some of those

NOTE Confidence: 0.944989317647059

 $00:31:09.370 \dashrightarrow 00:31:12.280$  white USC physicians on the project.

NOTE Confidence: 0.944989317647059

00:31:12.280 --> 00:31:14.975 And he was somebody who I think

NOTE Confidence: 0.944989317647059

00:31:14.975 --> 00:31:16.681 really understood very sensitively

NOTE Confidence: 0.944989317647059

 $00{:}31{:}16.681 \dashrightarrow 00{:}31{:}19.036$  the fraught dynamics and basically

 $00:31:19.036 \rightarrow 00:31:22.316$  work to clarify how much power this

NOTE Confidence: 0.944989317647059

 $00:31:22.316 \rightarrow 00:31:24.642$  Community council had and he basically

NOTE Confidence: 0.944989317647059

 $00:31:24.642 \rightarrow 00:31:27.397$  proposed that it operate as a board of NOTE Confidence: 0.944989317647059

 $00:31:27.397 \rightarrow 00:31:29.479$  directors rather than get involved in

NOTE Confidence: 0.944989317647059

 $00:31:29.479 \rightarrow 00:31:32.389$  every kind of little micro level decision.

NOTE Confidence: 0.944989317647059

 $00:31:32.390 \longrightarrow 00:31:34.172$  And I've always thought that Rodney

NOTE Confidence: 0.944989317647059

 $00{:}31{:}34{.}172 \dashrightarrow 00{:}31{:}35{.}942$  Powell and that other fellow I

NOTE Confidence: 0.944989317647059

00:31:35.942 --> 00:31:37.508 was talking to about Jim Bates,

NOTE Confidence: 0.944989317647059

 $00:31:37.510 \longrightarrow 00:31:39.854$  they really exemplify too,

NOTE Confidence: 0.944989317647059

 $00:31:39.854 \rightarrow 00:31:42.784$  just how important good interpersonal

NOTE Confidence: 0.944989317647059

 $00:31:42.784 \dashrightarrow 00:31:45.126$  skills are when actually enacting

NOTE Confidence: 0.944989317647059

 $00:31:45.126 \rightarrow 00:31:47.486$  something like community health or

NOTE Confidence: 0.944989317647059

 $00:31:47.486 \longrightarrow 00:31:49.871$  better relations between academic medical

NOTE Confidence: 0.944989317647059

 $00:31:49.871 \rightarrow 00:31:52.214$  centers and projects like this one,

NOTE Confidence: 0.944989317647059

 $00:31:52.214 \rightarrow 00:31:54.350$  and then the community at large.

NOTE Confidence: 0.944989317647059

00:31:54.350 --> 00:31:58.688 All right, my last case is about borders.

- NOTE Confidence: 0.944989317647059
- 00:31:58.690 --> 00:32:00.934 So just imagine a black background
- NOTE Confidence: 0.944989317647059
- $00:32:00.934 \longrightarrow 00:32:03.090$  and then it says borders.
- NOTE Confidence: 0.944989317647059
- 00:32:03.090 --> 00:32:04.970 But I'll talk, you know,
- NOTE Confidence: 0.944989317647059
- $00:32:04.970 \longrightarrow 00:32:08.127$  borders brings me to one of the
- NOTE Confidence: 0.944989317647059
- $00:32:08.127 \dashrightarrow 00:32:10.488$  less uplifting stories in my book.
- NOTE Confidence: 0.944989317647059
- $00{:}32{:}10{.}490 \dashrightarrow 00{:}32{:}12{.}842$  So I studied this area on the east
- NOTE Confidence: 0.944989317647059
- 00:32:12.842 --> 00:32:16.010 side of Cleveland, which, like Watts,
- NOTE Confidence: 0.944989317647059
- $00:32:16.010 \rightarrow 00:32:19.010$  was also profoundly segregated and
- NOTE Confidence: 0.944989317647059
- $00:32:19.010 \longrightarrow 00:32:22.299$  under resourced in the 1950s and 1960s.
- NOTE Confidence: 0.944989317647059
- 00:32:22.300 --> 00:32:24.275 And I focused in particular
- NOTE Confidence: 0.944989317647059
- $00:32:24.275 \longrightarrow 00:32:25.855$  on the Cleveland Clinic.
- NOTE Confidence: 0.944989317647059
- $00:32:25.860 \longrightarrow 00:32:28.900$  So this is a map here that shows,
- NOTE Confidence: 0.944989317647059
- 00:32:28.900 --> 00:32:29.247 yeah,
- NOTE Confidence: 0.944989317647059
- $00{:}32{:}29{.}247 \dashrightarrow 00{:}32{:}31{.}676$  the map here shows where the Cleveland
- NOTE Confidence: 0.944989317647059
- $00{:}32{:}31.676 \dashrightarrow 00{:}32{:}34.210$  Clinic is situated smack dab in the
- NOTE Confidence: 0.944989317647059

 $00:32:34.210 \dashrightarrow 00:32:36.321$  middle of this East Cleveland section.

NOTE Confidence: 0.944989317647059

00:32:36.321 --> 00:32:36.662 Now,

NOTE Confidence: 0.944989317647059

 $00{:}32{:}36{.}662 \dashrightarrow 00{:}32{:}39{.}823$  I don't think I need to tell any body here

NOTE Confidence: 0.944989317647059

 $00:32:39.823 \dashrightarrow 00:32:42.350$  at a medical school that the Cleveland

NOTE Confidence: 0.944989317647059

 $00:32:42.350 \longrightarrow 00:32:44.718$  Clinic is not some quaint clinic.

NOTE Confidence: 0.944989317647059

 $00{:}32{:}44.720 \dashrightarrow 00{:}32{:}46.993$  From the 1920s to the 1960s,

NOTE Confidence: 0.944989317647059

 $00{:}32{:}46{.}993 \dashrightarrow 00{:}32{:}48{.}725$  the Cleveland Clinic developed

NOTE Confidence: 0.944989317647059

 $00:32:48.725 \longrightarrow 00:32:51.469$  into one of the most prestigious

NOTE Confidence: 0.944989317647059

 $00{:}32{:}51{.}469 \dashrightarrow 00{:}32{:}54{.}475$  elite medical centers in the world.

NOTE Confidence: 0.944989317647059

 $00:32:54.480 \longrightarrow 00:32:57.637 2/3$  of its clientele came from outside

NOTE Confidence: 0.944989317647059

 $00{:}32{:}57{.}637 \dashrightarrow 00{:}33{:}00{.}878$  the county where Cleveland was located.

NOTE Confidence: 0.944989317647059

 $00:33:00.880 \rightarrow 00:33:03.960$  And yet it was a profound contradiction

NOTE Confidence: 0.944989317647059

 $00{:}33{:}03{.}960 \dashrightarrow 00{:}33{:}06{.}912$  because it was located in this

NOTE Confidence: 0.944989317647059

 $00:33:06.912 \rightarrow 00:33:09.482$  neighborhood whose residents had pretty

NOTE Confidence: 0.944989317647059

 $00:33:09.482 \dashrightarrow 00:33:12.798$  much no access to any of its fruits

NOTE Confidence: 0.936899133333333

 $00:33:12.800 \longrightarrow 00:33:15.908$  and. To add insult to injury,

- NOTE Confidence: 0.936899133333333
- $00:33:15.910 \longrightarrow 00:33:17.974$  not only did the Cleveland Clinic
- NOTE Confidence: 0.936899133333333
- $00:33:17.974 \longrightarrow 00:33:20.785$  not do anything for its low income
- NOTE Confidence: 0.936899133333333
- 00:33:20.785 --> 00:33:22.150 African American neighbors,
- NOTE Confidence: 0.936899133333333
- $00:33:22.150 \longrightarrow 00:33:23.626$  it also constantly expanded.
- NOTE Confidence: 0.936899133333333
- $00{:}33{:}23.626 \dashrightarrow 00{:}33{:}26.503$  So these are two aerial shots that I
- NOTE Confidence: 0.936899133333333
- $00:33:26.503 \rightarrow 00:33:28.596$  wanted to show you of the expansion
- NOTE Confidence: 0.936899133333333
- $00:33:28.596 \rightarrow 00:33:30.549$  over just a couple of decades.
- NOTE Confidence: 0.936899133333333
- $00:33:30.550 \longrightarrow 00:33:32.384$  So on the left is the 1930s
- NOTE Confidence: 0.936899133333333
- $00{:}33{:}32{.}384 \dashrightarrow 00{:}33{:}34{.}870$  and on the right is the 1950s.
- NOTE Confidence: 0.936899133333333
- $00:33:34.870 \longrightarrow 00:33:38.150$  And you can see on the left in the 1930s.
- NOTE Confidence: 0.936899133333333
- $00:33:38.150 \longrightarrow 00:33:40.772$  There are homes there and then
- NOTE Confidence: 0.936899133333333
- $00:33:40.772 \rightarrow 00:33:43.789$  those homes are gone on the right.
- NOTE Confidence: 0.936899133333333
- 00:33:43.790 --> 00:33:46.230 Side note, little side note,
- NOTE Confidence: 0.936899133333333
- $00{:}33{:}46{.}230 \dashrightarrow 00{:}33{:}48{.}210$  the Cleveland Clinic would actually
- NOTE Confidence: 0.936899133333333
- $00:33:48.210 \dashrightarrow 00:33:50.989$  not let me publish these in my book.
- NOTE Confidence: 0.936899133333333

 $00:33:50.990 \dashrightarrow 00:33:53.374$  And so I encourage you to take pictures

NOTE Confidence: 0.936899133333333

 $00:33:53.374 \rightarrow 00:33:55.586$  of these and post them on Twitter,

NOTE Confidence: 0.936899133333333

00:33:55.590 --> 00:33:57.910 Instagram, TikTok, Reddit, Pinterest,

NOTE Confidence: 0.936899133333333

 $00:33:57.910 \rightarrow 00:34:02.390$  and whatever else kids are using these days.

NOTE Confidence: 0.936899133333333

 $00:34:02.390 \rightarrow 00:34:04.990$  This here is a map that kind of,

NOTE Confidence: 0.936899133333333

 $00:34:04.990 \longrightarrow 00:34:06.705$  you know, here, a little longer pose.

NOTE Confidence: 0.936899133333333

 $00{:}34{:}06{.}710 \dashrightarrow 00{:}34{:}09{.}020$  All right.

NOTE Confidence: 0.936899133333333

 $00:34:09.020 \rightarrow 00:34:12.196$  This here is a picture of a plan

NOTE Confidence: 0.936899133333333

 $00:34:12.196 \longrightarrow 00:34:15.218$  for a 30 block expansion where the

NOTE Confidence: 0.936899133333333

 $00{:}34{:}15{.}218 \dashrightarrow 00{:}34{:}17{.}348$  Cleveland Clinic would have been

NOTE Confidence: 0.936899133333333

 $00:34:17.348 \rightarrow 00:34:19.782$  the driving force behind this kind

NOTE Confidence: 0.936899133333333

 $00{:}34{:}19.782 \dashrightarrow 00{:}34{:}22.056$  of new science and Medical Center.

NOTE Confidence: 0.936899133333333

00:34:22.060 --> 00:34:24.140 But as in Los Angeles,

NOTE Confidence: 0.936899133333333

 $00:34:24.140 \longrightarrow 00:34:26.360$  there was actually a riot in

NOTE Confidence: 0.936899133333333

 $00:34:26.360 \longrightarrow 00:34:27.690$  Cleveland in 1966,

NOTE Confidence: 0.936899133333333

 $00:34:27.690 \rightarrow 00:34:30.640$  and that dramatically changed everything.

- NOTE Confidence: 0.936899133333333
- 00:34:30.640 --> 00:34:32.308 The Cleveland Clinic executives
- NOTE Confidence: 0.936899133333333
- 00:34:32.308 --> 00:34:34.393 actually really started to panic.
- NOTE Confidence: 0.936899133333333
- $00:34:34.400 \rightarrow 00:34:36.434$  They worried that people would actually
- NOTE Confidence: 0.936899133333333
- $00{:}34{:}36{.}434 \dashrightarrow 00{:}34{:}38{.}559$  come and torch the clinic next.
- NOTE Confidence: 0.936899133333333
- $00:34:38.560 \rightarrow 00:34:41.074$  They actually thought about picking up
- NOTE Confidence: 0.936899133333333
- $00:34:41.074 \rightarrow 00:34:43.400$  and just leaving Cleveland entirely.
- NOTE Confidence: 0.936899133333333
- $00:34:43.400 \longrightarrow 00:34:45.185$  They pondered over whether or
- NOTE Confidence: 0.936899133333333
- $00:34:45.185 \longrightarrow 00:34:47.912$  not they should set up their own
- NOTE Confidence: 0.936899133333333
- 00:34:47.912 --> 00:34:50.077 private paramilitary force in case
- NOTE Confidence: 0.936899133333333
- $00:34:50.077 \rightarrow 00:34:52.480$  the National Guard was not enough.
- NOTE Confidence: 0.936899133333333
- $00:34:52.480 \rightarrow 00:34:53.653$  And they wondered,
- NOTE Confidence: 0.936899133333333
- $00{:}34{:}53{.}653 \dashrightarrow 00{:}34{:}56{.}390$  in their words whether they should start
- NOTE Confidence: 0.936899133333333
- $00:34:56.458 \dashrightarrow 00:34:59.110$  training what they called squad leaders.
- NOTE Confidence: 0.936899133333333
- $00{:}34{:}59{.}110 \dashrightarrow 00{:}35{:}02{.}386$  Who would be composed of men with
- NOTE Confidence: 0.936899133333333
- $00:35:02.386 \rightarrow 00:35:04.354$  previous combat experience and whether
- NOTE Confidence: 0.936899133333333

 $00:35:04.354 \dashrightarrow 00:35:06.328$  or not these men should be issued

NOTE Confidence: 0.936899133333333

 $00:35:06.328 \rightarrow 00:35:08.308$  what they called ultimate weapons,

NOTE Confidence: 0.936899133333333

00:35:08.310 - 00:35:10.710 which would be include firearms,

NOTE Confidence: 0.936899133333333

 $00:35:10.710 \longrightarrow 00:35:12.183$  pistols and rifles.

NOTE Confidence: 0.936899133333333

 $00{:}35{:}12{.}183 \dashrightarrow 00{:}35{:}15{.}620$  For anyone who managed to enter a

NOTE Confidence: 0.936899133333333

 $00:35:15.719 \longrightarrow 00:35:18.566$  clinic building this kind of fear,

NOTE Confidence: 0.936899133333333

00:35:18.566 - 00:35:20.386 the depth of this fear,

NOTE Confidence: 0.936899133333333

 $00:35:20.390 \rightarrow 00:35:24.116$  a very racialized, very racist fear.

NOTE Confidence: 0.936899133333333

 $00:35:24.120 \longrightarrow 00:35:26.625$  I think really reflected widespread

NOTE Confidence: 0.936899133333333

 $00:35:26.625 \rightarrow 00:35:28.128$  acknowledgement about medical

NOTE Confidence: 0.936899133333333

 $00:35:28.128 \rightarrow 00:35:30.360$  exclusion in this neighborhood,

NOTE Confidence: 0.936899133333333

 $00:35:30.360 \rightarrow 00:35:33.356$  not just among those who were excluded,

NOTE Confidence: 0.936899133333333

 $00{:}35{:}33{.}360 \dashrightarrow 00{:}35{:}36{.}600$  but also among the excluders.

NOTE Confidence: 0.936899133333333

00:35:36.600 --> 00:35:38.574 And it actually ended up forcing

NOTE Confidence: 0.936899133333333

 $00{:}35{:}38{.}574 \dashrightarrow 00{:}35{:}40{.}800$  the clinic to make a concession.

NOTE Confidence: 0.936899133333333

 $00:35:40.800 \longrightarrow 00:35:43.440$  So what it did was it promised it

- NOTE Confidence: 0.936899133333333
- $00:35:43.440 \rightarrow 00:35:46.019$  was going to build a primary care
- NOTE Confidence: 0.936899133333333
- $00{:}35{:}46.019 \dashrightarrow 00{:}35{:}48.940$  clinic on this east side of Cleveland.
- NOTE Confidence: 0.936899133333333
- $00:35:48.940 \longrightarrow 00:35:50.640$  But the facility actually didn't
- NOTE Confidence: 0.936899133333333
- $00:35:50.640 \longrightarrow 00:35:52.932$  get finished until the mid 1970s,
- NOTE Confidence: 0.936899133333333
- 00:35:52.932 --> 00:35:55.300 almost a decade later.
- NOTE Confidence: 0.936899133333333
- $00:35:55.300 \longrightarrow 00:35:56.362$  And for me,
- NOTE Confidence: 0.936899133333333
- $00:35:56.362 \rightarrow 00:35:59.540$  that clinic was always kind of 1/2 victory.
- NOTE Confidence: 0.936899133333333
- $00:35:59.540 \longrightarrow 00:36:02.258$  By the mid 1970s, a lot of the energy,
- NOTE Confidence: 0.936899133333333
- $00:36:02.260 \longrightarrow 00:36:04.250$  the political energy that had
- NOTE Confidence: 0.936899133333333
- 00:36:04.250 -> 00:36:06.739 been unleashed by the riot kind
- NOTE Confidence: 0.936899133333333
- $00:36:06.739 \longrightarrow 00:36:08.017$  of had disappeared.
- NOTE Confidence: 0.936899133333333
- $00{:}36{:}08{.}020 \dashrightarrow 00{:}36{:}09{.}712$  And so the clinic was actually
- NOTE Confidence: 0.936899133333333
- $00:36:09.712 \longrightarrow 00:36:11.698$  back to its old tricks by the
- NOTE Confidence: 0.936899133333333
- $00{:}36{:}11.700 \dashrightarrow 00{:}36{:}15.200$  1980s and once again expanding.
- NOTE Confidence: 0.936899133333333
- $00{:}36{:}15{.}200 \dashrightarrow 00{:}36{:}17{.}517$  And when it came to actual resources,
- NOTE Confidence: 0.936899133333333

00:36:17.520 --> 00:36:19.200 the Cleveland Clinic really kicked

NOTE Confidence: 0.936899133333333

00:36:19.200 --> 00:36:21.480 in a pretty modest sum of money.

NOTE Confidence: 0.936899133333333

00:36:21.480 --> 00:36:24.584 It was about \$200,000 for two years,

NOTE Confidence: 0.936899133333333

 $00:36:24.584 \rightarrow 00:36:26.960$  but it was actually the county,

NOTE Confidence: 0.936899133333333

 $00{:}36{:}26{.}960 \dashrightarrow 00{:}36{:}27{.}720$  the government,

NOTE Confidence: 0.936899133333333

 $00:36:27.720 \longrightarrow 00:36:30.380$  that ended up putting in most of

NOTE Confidence: 0.936899133333333

 $00:36:30.380 \longrightarrow 00:36:32.880$  the work and the money for this.

NOTE Confidence: 0.936899133333333

00:36:32.880 --> 00:36:33.526 You know,

NOTE Confidence: 0.936899133333333

 $00{:}36{:}33{.}526 \dashrightarrow 00{:}36{:}35{.}141$  often times when an academic

NOTE Confidence: 0.936899133333333

 $00:36:35.141 \longrightarrow 00:36:36.110$  Medical Center is

NOTE Confidence: 0.903441313333333

 $00{:}36{:}36{.}171 \dashrightarrow 00{:}36{:}38{.}475$  put on the defensive in a heated moment,

NOTE Confidence: 0.903441313333333

 $00:36:38.480 \rightarrow 00:36:41.976$  it'll make all these kinds of lofty promises.

NOTE Confidence: 0.903441313333333

 $00:36:41.980 \rightarrow 00:36:43.660$  But then when the moment is over,

NOTE Confidence: 0.903441313333333

 $00:36:43.660 \rightarrow 00:36:46.887$  the commitments are often much more muted

NOTE Confidence: 0.903441313333333

 $00:36:46.887 \rightarrow 00:36:50.380$  and modest than what they initially were.

NOTE Confidence: 0.903441313333333

 $00:36:50.380 \rightarrow 00:36:52.300$  And so when you look at the picture

 $00:36:52.300 \longrightarrow 00:36:54.156$  of the clinic today, you know,

NOTE Confidence: 0.903441313333333

 $00:36:54.156 \longrightarrow 00:36:55.884$  it may have some more modest

NOTE Confidence: 0.903441313333333

 $00{:}36{:}55{.}884 \dashrightarrow 00{:}36{:}58{.}029$  things that it does to reach out

NOTE Confidence: 0.903441313333333

 $00:36:58.029 \rightarrow 00:36:59.429$  to its neighborhoods, neighbors.

NOTE Confidence: 0.903441313333333

 $00{:}36{:}59{.}429 \dashrightarrow 00{:}37{:}02{.}363$  But the question I think still

NOTE Confidence: 0.903441313333333

 $00{:}37{:}02{.}363 \dashrightarrow 00{:}37{:}05{.}098$  remains is this still an island

NOTE Confidence: 0.903441313333333

 $00{:}37{:}05{.}098 \dashrightarrow 00{:}37{:}07{.}856$  in a sea of deprivation with a

NOTE Confidence: 0.903441313333333

00:37:07.948 --> 00:37:10.348 just a few nodes of contact?

NOTE Confidence: 0.903441313333333

 $00{:}37{:}10.350 \dashrightarrow 00{:}37{:}12.910$  I think when many people think of

NOTE Confidence: 0.903441313333333

 $00{:}37{:}12{.}910 \dashrightarrow 00{:}37{:}15{.}510$  an elite academic Medical Center

NOTE Confidence: 0.903441313333333

00:37:15.510 - 00:37:17.590 with strained community ties,

NOTE Confidence: 0.903441313333333

 $00{:}37{:}17{.}590 \dashrightarrow 00{:}37{:}20{.}822$  they tend to think of stuff like this

NOTE Confidence: 0.903441313333333

00:37:20.822 --> 00:37:23.611 stuff similar to what I've recounted

NOTE Confidence: 0.903441313333333

 $00{:}37{:}23.611 \dashrightarrow 00{:}37{:}25.986$  here with the Cleveland Clinic.

NOTE Confidence: 0.903441313333333

 $00:37:25.990 \longrightarrow 00:37:27.496$  Let me close by reflecting in

00:37:27.496 --> 00:37:29.110 just my final couple of minutes,

NOTE Confidence: 0.903441313333333

 $00:37:29.110 \longrightarrow 00:37:31.132$  and I'm really looking forward to

NOTE Confidence: 0.903441313333333

 $00{:}37{:}31{.}132 \dashrightarrow 00{:}37{:}32{.}912$  talking with every body on just kind

NOTE Confidence: 0.903441313333333

 $00:37:32.912 \rightarrow 00:37:35.070$  of what do we take away from this?

NOTE Confidence: 0.903441313333333

 $00{:}37{:}35.070 \dashrightarrow 00{:}37{:}36.194$  Well, first,

NOTE Confidence: 0.903441313333333

 $00:37:36.194 \dashrightarrow 00:37:39.566$  the experiences that I've described today.

NOTE Confidence: 0.903441313333333

 $00{:}37{:}39{.}570 \dashrightarrow 00{:}37{:}41{.}370$  These kind of three cases,

NOTE Confidence: 0.903441313333333

00:37:41.370 -> 00:37:44.530 I think at the very least they did

NOTE Confidence: 0.903441313333333

00:37:44.530 --> 00:37:47.688 inaugurate very substantial zeitgeist change.

NOTE Confidence: 0.903441313333333

 $00:37:47.690 \rightarrow 00:37:52.247$  So today there exists, at least minimally,

NOTE Confidence: 0.903441313333333

 $00{:}37{:}52.250 \dashrightarrow 00{:}37{:}54.590$  some rhetorical commitment on the

NOTE Confidence: 0.903441313333333

 $00:37:54.590 \dashrightarrow 00:37:56.930$  part of academic medical centers.

NOTE Confidence: 0.903441313333333

 $00:37:56.930 \longrightarrow 00:37:59.130$  To the residents around them,

NOTE Confidence: 0.903441313333333

 $00:37:59.130 \longrightarrow 00:38:01.620$  though you know how much that

NOTE Confidence: 0.903441313333333

 $00:38:01.620 \longrightarrow 00:38:02.865$  rhetoric actually moves.

NOTE Confidence: 0.903441313333333

 $00:38:02.870 \rightarrow 00:38:05.162$  Beyond public relations, genuflection,

- NOTE Confidence: 0.903441313333333
- $00:38:05.162 \longrightarrow 00:38:07.249$  of course, varies a lot,
- NOTE Confidence: 0.903441313333333
- $00{:}38{:}07{.}249 \dashrightarrow 00{:}38{:}09{.}127$  and that's something I'm really interested
- NOTE Confidence: 0.903441313333333
- $00{:}38{:}09{.}127 \dashrightarrow 00{:}38{:}11{.}146$  in getting into in our discussion.
- NOTE Confidence: 0.903441313333333
- 00:38:11.150 -> 00:38:13.628 Second, a lot of these programs,
- NOTE Confidence: 0.903441313333333
- 00:38:13.630 --> 00:38:15.625 like the Community Health Center in Watts,
- NOTE Confidence: 0.903441313333333
- 00:38:15.630 00:38:16.990 which again still exists,
- NOTE Confidence: 0.903441313333333
- 00:38:16.990 --> 00:38:19.510 and the ones here in New Haven,
- NOTE Confidence: 0.903441313333333
- $00:38:19.510 \longrightarrow 00:38:21.028$  New Haven is a place with,
- NOTE Confidence: 0.903441313333333
- 00:38:21.030 --> 00:38:21.804 you know,
- NOTE Confidence: 0.903441313333333
- 00:38:21.804 --> 00:38:24.126 some really good community health centers.
- NOTE Confidence: 0.903441313333333
- $00:38:24.130 \rightarrow 00:38:27.091$  They were and are actually very serious
- NOTE Confidence: 0.903441313333333
- 00:38:27.091 --> 00:38:29.850 sources of not just medical care,
- NOTE Confidence: 0.903441313333333
- $00{:}38{:}29{.}850 \dashrightarrow 00{:}38{:}31{.}830$  but also training and jobs for
- NOTE Confidence: 0.903441313333333
- $00{:}38{:}31{.}830 \dashrightarrow 00{:}38{:}33{.}912$  people who live around them by
- NOTE Confidence: 0.903441313333333
- $00:38:33.912 \longrightarrow 00:38:35.647$  virtue of their very existence.
- NOTE Confidence: 0.903441313333333

 $00:38:35.650 \longrightarrow 00:38:37.768$  And that's no small feat either.

NOTE Confidence: 0.903441313333333

 $00{:}38{:}37{.}770 \dashrightarrow 00{:}38{:}40{.}782$  They are part of a nation wide

NOTE Confidence: 0.903441313333333

 $00:38:40.782 \longrightarrow 00:38:42.790$  investment in longterm infrastructural

NOTE Confidence: 0.903441313333333

00:38:42.872 --> 00:38:45.200 improvement to alleviate stark

NOTE Confidence: 0.903441313333333

 $00{:}38{:}45{.}200 \dashrightarrow 00{:}38{:}47{.}528$  maldistribution in medical care.

NOTE Confidence: 0.903441313333333

 $00:38:47.530 \longrightarrow 00:38:49.930$  I think we have to acknowledge

NOTE Confidence: 0.903441313333333

 $00:38:49.930 \longrightarrow 00:38:51.570$  and celebrate that third.

NOTE Confidence: 0.903441313333333

 $00:38:51.570 \rightarrow 00:38:54.650$  I think an unresolved question is how

NOTE Confidence: 0.903441313333333

 $00{:}38{:}54{.}650 \dashrightarrow 00{:}38{:}57{.}579$  much academic medical centers ought to

NOTE Confidence: 0.903441313333333

 $00:38:57.579 \rightarrow 00:39:00.537$  be involved in these Community projects.

NOTE Confidence: 0.903441313333333

 $00{:}39{:}00{.}540 \dashrightarrow 00{:}39{:}03{.}697$  So there's a wide spectrum of involvement,

NOTE Confidence: 0.903441313333333

00:39:03.700 --> 00:39:04.594 community projects,

NOTE Confidence: 0.903441313333333

 $00:39:04.594 \rightarrow 00:39:07.276$  health projects that have no academic

NOTE Confidence: 0.903441313333333

 $00:39:07.276 \longrightarrow 00:39:09.207$  medical centers involved with them

NOTE Confidence: 0.903441313333333

 $00{:}39{:}09{.}207 \dashrightarrow 00{:}39{:}11{.}151$  and ones that are basically run

NOTE Confidence: 0.903441313333333

 $00:39:11.151 \rightarrow 00:39:13.260$  by the Academic Medical Center.

00:39:13.260 --> 00:39:17.047 And you know, I think instinctively because.

NOTE Confidence: 0.903441313333333

 $00:39:17.050 \rightarrow 00:39:19.682$  People have heard and maybe seen things

NOTE Confidence: 0.903441313333333

 $00{:}39{:}19.682 \dashrightarrow 00{:}39{:}21.602$  like the Cleveland Clinic's expansion

NOTE Confidence: 0.903441313333333

 $00:39:21.602 \rightarrow 00:39:24.122$  in the in the mid 20th century.

NOTE Confidence: 0.903441313333333

 $00{:}39{:}24.130 \dashrightarrow 00{:}39{:}27.000$  I think a lot of academic Medical

NOTE Confidence: 0.903441313333333

 $00{:}39{:}27.000 \dashrightarrow 00{:}39{:}29.380$  Center involvement tends to

NOTE Confidence: 0.903441313333333

00:39:29.380 --> 00:39:31.165 elicit skepticism initially,

NOTE Confidence: 0.903441313333333

 $00:39:31.170 \longrightarrow 00:39:32.606$  understandably, and often rightfully.

NOTE Confidence: 0.903441313333333

 $00{:}39{:}32{.}606 \dashrightarrow 00{:}39{:}35{.}590$  But I wonder if there's a way we can

NOTE Confidence: 0.903441313333333

 $00{:}39{:}35{.}590 \dashrightarrow 00{:}39{:}37{.}382$  think about that a bit more rather

NOTE Confidence: 0.903441313333333

 $00:39:37.447 \rightarrow 00:39:39.327$  than just dismissing it outright.

NOTE Confidence: 0.903441313333333

 $00:39:39.330 \longrightarrow 00:39:40.458$  And then fourth,

NOTE Confidence: 0.903441313333333

 $00:39:40.458 \rightarrow 00:39:43.090$  I think it's worth probing what community

NOTE Confidence: 0.903441313333333

 $00{:}39{:}43.156 \dashrightarrow 00{:}39{:}45.746$  participation should actually look like.

NOTE Confidence: 0.903441313333333

 $00:39:45.750 \rightarrow 00:39:46.930$  This is a demand,

- $00:39:46.930 \longrightarrow 00:39:48.110$  both then and now,
- NOTE Confidence: 0.903441313333333
- 00:39:48.110 --> 00:39:48.916 that morally,
- NOTE Confidence: 0.903441313333333
- 00:39:48.916 --> 00:39:49.319 again,
- NOTE Confidence: 0.903441313333333
- $00:39:49.319 \longrightarrow 00:39:52.140$  is very intuitive and very easy to
- NOTE Confidence: 0.903441313333333
- $00:39:52.222 \rightarrow 00:39:53.030$  get behind.
- NOTE Confidence: 0.903441313333333
- $00:39:53.030 \longrightarrow 00:39:54.974$  But actually enacting
- NOTE Confidence: 0.903441313333333
- 00:39:54.974 --> 00:39:56.270 community participation,
- NOTE Confidence: 0.903441313333333
- 00:39:56.270 > 00:39:58.590 defining what a community is,
- NOTE Confidence: 0.951994233333333
- $00:39:58.590 \rightarrow 00:40:01.050$  and actually acknowledging how much power
- NOTE Confidence: 0.951994233333333
- $00:40:01.050 \rightarrow 00:40:03.589$  that community does or doesn't have,
- NOTE Confidence: 0.951994233333333
- $00{:}40{:}03.590 \dashrightarrow 00{:}40{:}06.686$  those are much often harder questions
- NOTE Confidence: 0.951994233333333
- $00{:}40{:}06.686 \dashrightarrow 00{:}40{:}09.240$  that are sometimes glossed over.
- NOTE Confidence: 0.951994233333333
- $00:40:09.240 \longrightarrow 00:40:10.062$  And then finally,
- NOTE Confidence: 0.951994233333333
- $00{:}40{:}10.062 \dashrightarrow 00{:}40{:}12.360$  I think we have to take stock of
- NOTE Confidence: 0.951994233333333
- $00:40:12.360 \longrightarrow 00:40:14.250$  a very new landscape that's very
- NOTE Confidence: 0.951994233333333
- $00:40:14.250 \longrightarrow 00:40:16.052$  different from the 1960s and 1970s.

 $00:40:16.052 \longrightarrow 00:40:19.108$  So as most of you in the room know on

NOTE Confidence: 0.951994233333333

 $00:40:19.108 \rightarrow 00:40:21.432$  a health being at a medical school,

NOTE Confidence: 0.951994233333333

00:40:21.440 --> 00:40:22.544 Health Sciences campus,

NOTE Confidence: 0.951994233333333

 $00:40:22.544 \rightarrow 00:40:24.752$  we're seeing a lot of mergers,

NOTE Confidence: 0.951994233333333

 $00{:}40{:}24.760 \dashrightarrow 00{:}40{:}27.272$  acquisitions and consolidations in

NOTE Confidence: 0.951994233333333

 $00:40:27.272 \longrightarrow 00:40:29.156$  the healthcare space.

NOTE Confidence: 0.951994233333333

 $00:40:29.160 \rightarrow 00:40:31.473$  These guys a couple years ago they tried to

NOTE Confidence: 0.951994233333333

 $00:40:31.473 \rightarrow 00:40:33.560$  do something together and they ultimately

NOTE Confidence: 0.951994233333333

 $00{:}40{:}33.560 \dashrightarrow 00{:}40{:}36.000$  pulled the plug on their initiative,

NOTE Confidence: 0.951994233333333

 $00:40:36.000 \rightarrow 00:40:37.784$  but two of them.

NOTE Confidence: 0.951994233333333

00:40:37.784 --> 00:40:41.046 Amazon and JPMorgan are actually going in

NOTE Confidence: 0.951994233333333

 $00{:}40{:}41.046 \dashrightarrow 00{:}40{:}44.034$  alone with their own healthcare venture,

NOTE Confidence: 0.951994233333333

 $00{:}40{:}44{.}040 \dashrightarrow 00{:}40{:}46{.}581$  and it all makes the the local

NOTE Confidence: 0.951994233333333

 $00{:}40{:}46{.}581 \dashrightarrow 00{:}40{:}48{.}150$  community battles around a cademic

NOTE Confidence: 0.951994233333333

 $00{:}40{:}48.150 \dashrightarrow 00{:}40{:}50.634$  medical centers that I wrote about.

00:40:50.640 --> 00:40:52.440 You know about one hospital here,

NOTE Confidence: 0.951994233333333

 $00:40:52.440 \longrightarrow 00:40:53.865$  one controversy there,

NOTE Confidence: 0.951994233333333

 $00:40:53.865 \rightarrow 00:40:56.240$  one community Health Center there,

NOTE Confidence: 0.951994233333333

 $00:40:56.240 \longrightarrow 00:40:57.257$  even one city.

NOTE Confidence: 0.951994233333333

 $00{:}40{:}57.257 \dashrightarrow 00{:}40{:}59.630$  It all kind of seems a little

NOTE Confidence: 0.951994233333333

 $00:40:59.715 \rightarrow 00:41:02.217$  quaint relative to the changes that

NOTE Confidence: 0.951994233333333

 $00:41:02.217 \rightarrow 00:41:04.889$  might be coming on the horizon.

NOTE Confidence: 0.951994233333333

 $00:41:04.890 \longrightarrow 00:41:06.965$  Whatever we think of the

NOTE Confidence: 0.951994233333333

00:41:06.965 --> 00:41:08.210 academic Medical Center,

NOTE Confidence: 0.951994233333333

 $00{:}41{:}08{.}210 \dashrightarrow 00{:}41{:}10{.}415$  we also may be heading towards a

NOTE Confidence: 0.951994233333333

 $00{:}41{:}10{.}415 \dashrightarrow 00{:}41{:}12{.}218$  world where the Academic Medical

NOTE Confidence: 0.951994233333333

 $00:41:12.218 \rightarrow 00:41:14.582$  Center is actually less central than

NOTE Confidence: 0.951994233333333

 $00{:}41{:}14.582 \dashrightarrow 00{:}41{:}17.407$  it has been in the past half century.

NOTE Confidence: 0.951994233333333

 $00{:}41{:}17{.}410 \dashrightarrow 00{:}41{:}19{.}610$  There are a lot of new actors in this space,

NOTE Confidence: 0.951994233333333

 $00{:}41{:}19.610 \dashrightarrow 00{:}41{:}21.969$  and it leaves a lot of questions.

NOTE Confidence: 0.951994233333333

 $00:41:21.970 \longrightarrow 00:41:24.170$  And with that, I'm looking for this panel.

- NOTE Confidence: 0.951994233333333
- 00:41:24.170 --> 00:41:24.427 Ben,
- NOTE Confidence: 0.951994233333333
- $00{:}41{:}24{.}427 \dashrightarrow 00{:}41{:}26{.}483$  should I just sit there and every one else?
- NOTE Confidence: 0.951994233333333
- $00{:}41{:}26{.}490 \dashrightarrow 00{:}41{:}26{.}770$  Yeah.
- NOTE Confidence: 0.941930779166667
- $00{:}41{:}31{.}410 \dashrightarrow 00{:}41{:}32{.}952$  Yeah, actually, I'll ask our three
- NOTE Confidence: 0.941930779166667
- $00:41:32.952 \longrightarrow 00:41:34.776$  panelists to come up as well. Dr.
- NOTE Confidence: 0.941930779166667
- 00:41:34.776 --> 00:41:36.606 Tucker, Dr. Silvestri and misspell
- NOTE Confidence: 0.93019015
- $00:41:38.170 \longrightarrow 00:41:38.650$  come up as well.
- NOTE Confidence: 0.93019015
- $00{:}41{:}41{.}530 \dashrightarrow 00{:}41{:}44{.}490$  I'm gonna take down the Basil's picture
- NOTE Confidence: 0.92683568
- $00{:}41{:}47{.}410 \dashrightarrow 00{:}41{:}48{.}088$  to move on.
- NOTE Confidence: 0.94025355
- $00:41:50.410 \rightarrow 00:41:52.790$  So we only unfortunately have one microphone.
- NOTE Confidence: 0.94025355
- $00{:}41{:}52.790 \dashrightarrow 00{:}41{:}55.450$  I obviously have a microphone up here,
- NOTE Confidence: 0.94025355
- $00{:}41{:}55{.}450 \dashrightarrow 00{:}41{:}57{.}543$  so you guys will have to share
- NOTE Confidence: 0.94025355
- $00{:}41{:}57{.}543 \dashrightarrow 00{:}41{:}59{.}379$  the microphone in your comments.
- NOTE Confidence: 0.94025355
- $00{:}41{:}59{.}380 \dashrightarrow 00{:}42{:}02{.}682$  When we the plan will be to have each
- NOTE Confidence: 0.94025355
- $00{:}42{:}02.682 \dashrightarrow 00{:}42{:}05.880$  of our panelists have 5 to 8 minutes to
- NOTE Confidence: 0.94025355

 $00:42:05.880 \rightarrow 00:42:07.978$  discuss some I will prime with a question.

NOTE Confidence: 0.94025355

 $00{:}42{:}07{.}980 \dashrightarrow 00{:}42{:}10{.}703$  And then you can also reflect on

NOTE Confidence: 0.94025355

 $00{:}42{:}10.703 \dashrightarrow 00{:}42{:}13.620$  what you heard from Merlin already.

NOTE Confidence: 0.94025355

 $00:42:13.620 \longrightarrow 00:42:15.156$  And after each of the three of you

NOTE Confidence: 0.94025355

 $00{:}42{:}15{.}156 \dashrightarrow 00{:}42{:}16{.}259$  will potentially have a discussion.

NOTE Confidence: 0.94025355

 $00:42:16.260 \longrightarrow 00:42:18.520$  And then really open it up to the

NOTE Confidence: 0.94025355

 $00{:}42{:}18.520 \dashrightarrow 00{:}42{:}21.283$  group as well as to people on the chat

NOTE Confidence: 0.94025355

 $00:42:21.283 \rightarrow 00:42:24.710$  if they send in questions as well.

NOTE Confidence: 0.94025355

00:42:24.710 --> 00:42:26.070 First, I really want to obviously,

NOTE Confidence: 0.94025355

 $00{:}42{:}26.070 \dashrightarrow 00{:}42{:}28.149$  Marilyn, you mentioned that New Haven and

NOTE Confidence: 0.94025355

 $00{:}42{:}28.149 \dashrightarrow 00{:}42{:}30.559$  the specifics of Yale New Haven are not

NOTE Confidence: 0.94025355

 $00:42:30.559 \rightarrow 00:42:32.230$  something you are intimately aware of.

NOTE Confidence: 0.94025355

 $00:42:32.230 \longrightarrow 00:42:33.415$  But rest assured,

NOTE Confidence: 0.94025355

 $00{:}42{:}33.415 \dashrightarrow 00{:}42{:}36.180$  many of the things that you discussed

NOTE Confidence: 0.94025355

 $00:42:36.256 \longrightarrow 00:42:38.790$  as sort of do sort of permeate the

NOTE Confidence: 0.94025355

00:42:38.790 --> 00:42:41.190 history of this of our community.

 $00:42:41.190 \rightarrow 00:42:44.605$  We are a highly segregated community.

NOTE Confidence: 0.94025355

 $00{:}42{:}44.605 \dashrightarrow 00{:}42{:}47.605$  We are a majority minority city in a

NOTE Confidence: 0.94025355

 $00:42:47.605 \rightarrow 00:42:50.139$  larger county that is majority white.

NOTE Confidence: 0.94025355

 $00{:}42{:}50{.}140 \dashrightarrow 00{:}42{:}51{.}718$  Yale M<br/>chaven serves as the Health

NOTE Confidence: 0.94025355

 $00{:}42{:}51.718$  -->  $00{:}42{:}53.619$  Center for for both those community,

NOTE Confidence: 0.94025355

 $00{:}42{:}53.620 \dashrightarrow 00{:}42{:}55.595$  both New Haven specifically and

NOTE Confidence: 0.94025355

 $00{:}42{:}55{.}595 \dashrightarrow 00{:}42{:}58{.}595$  all the the suburbs and most

NOTE Confidence: 0.94025355

 $00:42:58.595 \longrightarrow 00:43:00.017$  of southern Connecticut.

NOTE Confidence: 0.94025355

 $00{:}43{:}00{.}020 \dashrightarrow 00{:}43{:}01{.}875$  We are sort of a community also

NOTE Confidence: 0.94025355

 $00{:}43{:}01{.}875 \dashrightarrow 00{:}43{:}03{.}986$  affected by urban renewal and the

NOTE Confidence: 0.94025355

 $00{:}43{:}03.986 \dashrightarrow 00{:}43{:}05.658$  deindustrialization of the midcentury.

NOTE Confidence: 0.94025355

 $00{:}43{:}05.660 \dashrightarrow 00{:}43{:}07.364$  And so we had many of the issues

NOTE Confidence: 0.94025355

 $00:43:07.364 \longrightarrow 00:43:08.300$  that were affected,

NOTE Confidence: 0.94025355

 $00{:}43{:}08{.}300 \dashrightarrow 00{:}43{:}11{.}540$  Cleveland and Los Angeles as well.

NOTE Confidence: 0.94025355

00:43:11.540 --> 00:43:12.707 I don't know,

 $00:43:12.707 \longrightarrow 00:43:14.263$  I'm just really excited

NOTE Confidence: 0.94025355

 $00{:}43{:}14.263 \dashrightarrow 00{:}43{:}15.430$  about this conversation.

NOTE Confidence: 0.94025355

 $00{:}43{:}15{.}430 \dashrightarrow 00{:}43{:}17{.}754$  I do want to acknowledge that the

NOTE Confidence: 0.94025355

 $00{:}43{:}17.754 \dashrightarrow 00{:}43{:}20.326$  only human does has an obligation to NOTE Confidence: 0.94025355

 $00{:}43{:}20{.}326$  -->  $00{:}43{:}22{.}296$  report their Community health benefit NOTE Confidence: 0.94025355

 $00{:}43{:}22.296$  -->  $00{:}43{:}25.077$  and they do have a a triaminal report NOTE Confidence: 0.94025355

 $00:43:25.077 \rightarrow 00:43:26.889$  that they generate every three years.

NOTE Confidence: 0.94025355

 $00{:}43{:}26.889 \dashrightarrow 00{:}43{:}29.318$  And you can look it up online and sort

NOTE Confidence: 0.94025355

 $00{:}43{:}29{.}318$  -->  $00{:}43{:}31{.}052$  of see how they they report themselves, NOTE Confidence: 0.94025355

 $00:43:31.052 \rightarrow 00:43:32.148$  what are they doing,

NOTE Confidence: 0.94025355

 $00:43:32.150 \rightarrow 00:43:35.104$  what they are doing for the community.

NOTE Confidence: 0.94025355

 $00{:}43{:}35{.}110 \dashrightarrow 00{:}43{:}37{.}462$  They also report to the IRS how much

NOTE Confidence: 0.94025355

 $00{:}43{:}37{.}462 \dashrightarrow 00{:}43{:}40{.}498$  of a community benefit in in monetary.

NOTE Confidence: 0.94025355

 $00{:}43{:}40.500 \dashrightarrow 00{:}43{:}42.579$  Sense how much they they give back to me.

NOTE Confidence: 0.94025355

00:43:42.580 --> 00:43:45.658 I think it's on the order of \$500 million,

NOTE Confidence: 0.94025355

 $00:43:45.660 \rightarrow 00:43:48.006$  although almost 400 million of that

- NOTE Confidence: 0.94025355
- 00:43:48.006 --> 00:43:49.872 is related to under compensated

00:43:49.872 --> 00:43:51.602 or uncompensated care that the

NOTE Confidence: 0.94025355

 $00:43:51.602 \longrightarrow 00:43:52.294$  hospital provides.

NOTE Confidence: 0.94025355

 $00:43:52.300 \longrightarrow 00:43:54.295$  So you can have a question about

NOTE Confidence: 0.94025355

 $00:43:54.295 \longrightarrow 00:43:55.942$  does that actually reflect the

NOTE Confidence: 0.94025355

 $00{:}43{:}55{.}942 \dashrightarrow 00{:}43{:}57{.}777$  community benefit of the hospital.

NOTE Confidence: 0.94025355

 $00:43:57.780 \rightarrow 00:44:00.468$  They're also the second largest employer

NOTE Confidence: 0.94025355

 $00{:}44{:}00{.}468 \dashrightarrow 00{:}44{:}03{.}499$  in the city after the university.

NOTE Confidence: 0.94025355

 $00:44:03.500 \longrightarrow 00:44:04.740$  So with all those things,

NOTE Confidence: 0.94025355

00:44:04.740 --> 00:44:06.660 I do want to pivot to our discussion,

NOTE Confidence: 0.94025355

 $00{:}44{:}06.660 \dashrightarrow 00{:}44{:}10.392$  I want to start with misspell as our.

NOTE Confidence: 0.94025355

 $00:44:10.392 \longrightarrow 00:44:10.858$  What's

NOTE Confidence: 0.9301902

 $00:44:13.700 \longrightarrow 00:44:15.540$  that? Oh, sorry for the camera.

NOTE Confidence: 0.9301902

 $00{:}44{:}15{.}540 \dashrightarrow 00{:}44{:}17{.}828$  We got to get okay. We can reflect.

NOTE Confidence: 0.9301902

 $00:44:17.828 \longrightarrow 00:44:19.540$  We got mark in the picture now,

- $00:44:19.540 \longrightarrow 00:44:21.900$  so we can start.
- NOTE Confidence: 0.9301902
- $00{:}44{:}21{.}900 \dashrightarrow 00{:}44{:}23{.}935$  So although I do want to say that
- NOTE Confidence: 0.9301902
- 00:44:23.935 --> 00:44:25.786 obviously I invited the three of you
- NOTE Confidence: 0.9301902
- $00{:}44{:}25.786 \dashrightarrow 00{:}44{:}27.376$  here because of your respective roles
- NOTE Confidence: 0.9301902
- $00:44:27.429 \longrightarrow 00:44:29.097$  of Virginia role in the Community,
- NOTE Confidence: 0.9301902
- $00{:}44{:}29{.}100 \dashrightarrow 00{:}44{:}31{.}116$  Kathy, role in the hospital and mark
- NOTE Confidence: 0.9301902
- $00:44:31.116 \longrightarrow 00:44:32.724$  your role the Community Health Center.
- NOTE Confidence: 0.9301902
- $00:44:32.724 \rightarrow 00:44:34.890$  But I want to acknowledge that all the three
- NOTE Confidence: 0.9301902
- $00{:}44{:}34{.}890 \dashrightarrow 00{:}44{:}36{.}650$  of you have many roles that you fulfill.
- NOTE Confidence: 0.9301902
- $00{:}44{:}36{.}650 \dashrightarrow 00{:}44{:}38{.}316$  And also that no person as Merlin
- NOTE Confidence: 0.9301902
- $00:44:38.316 \longrightarrow 00:44:40.770$  mentioned can sort of speak for
- NOTE Confidence: 0.9301902
- $00:44:40.770 \rightarrow 00:44:42.205$  you know all the entity that all,
- NOTE Confidence: 0.9301902
- $00:44:42.210 \rightarrow 00:44:44.366$  the whole entity that they are representing.
- NOTE Confidence: 0.9301902
- $00{:}44{:}44{.}370 \dashrightarrow 00{:}44{:}47{.}450$  So with that cave at we will dive in.
- NOTE Confidence: 0.9301902
- 00:44:47.450 --> 00:44:49.730 So I do want to start with Virginia.
- NOTE Confidence: 0.9301902
- 00:44:49.730 --> 00:44:52.656 I generally want to hear your thoughts

- NOTE Confidence: 0.9301902
- $00:44:52.656 \rightarrow 00:44:55.667$  reflecting on what Merlin said and really.

00:44:55.670 --> 00:44:56.960 One question that always comes up

NOTE Confidence: 0.9301902

00:44:56.960 --> 00:44:58.787 sort of you are a New Haven resident,

NOTE Confidence: 0.9301902

 $00:44:58.790 \longrightarrow 00:44:59.990$  you live here in West River.

NOTE Confidence: 0.9301902

00:44:59.990 --> 00:45:01.170 I'm sure you have gotten

NOTE Confidence: 0.9301902

 $00:45:01.170 \longrightarrow 00:45:02.350$  healthcare here at Yelm Haven.

NOTE Confidence: 0.9301902

 $00:45:02.350 \rightarrow 00:45:04.261$  I'm sure your neighbors and your family

NOTE Confidence: 0.9301902

 $00:45:04.261 \rightarrow 00:45:06.442$  members have gotten healthcare at Yelm Haven.

NOTE Confidence: 0.9301902

 $00:45:06.442 \rightarrow 00:45:08.777$  What is the perception of you and your

NOTE Confidence: 0.9301902

00:45:08.777 --> 00:45:10.730 neighbors of the care that they get

NOTE Confidence: 0.9301902

 $00:45:10.730 \longrightarrow 00:45:12.947$  or how responsive the hospital is?

NOTE Confidence: 0.9301902

 $00{:}45{:}12.950 \dashrightarrow 00{:}45{:}16.388$  It's the needs of your community.

NOTE Confidence: 0.9301902

00:45:16.390 - 00:45:18.550 I mean, we can, we can expand on that.

NOTE Confidence: 0.9301902

00:45:18.550 --> 00:45:19.142 But Virginia,

NOTE Confidence: 0.9301902

 $00:45:19.142 \rightarrow 00:45:20.030$  if you could,

 $00{:}45{:}20{.}030 \dashrightarrow 00{:}45{:}22{.}710$  at least 5 to 8 minutes to discuss that.

NOTE Confidence: 0.9301902

00:45:23.970 --> 00:45:24.770 So of course no

NOTE Confidence: 0.950317

 $00{:}45{:}24.770 \dashrightarrow 00{:}45{:}25.930$  community is a monolith

NOTE Confidence: 0.936899133333334

 $00{:}45{:}28.090 \dashrightarrow 00{:}45{:}31.735$  and I can't speak for all of the residents

NOTE Confidence: 0.936899133333334

00:45:31.735 --> 00:45:34.730 in New Haven or even in West River Dwight,

NOTE Confidence: 0.936899133333334

 $00:45:34.730 \longrightarrow 00:45:36.734$  which is one of 10 communities

NOTE Confidence: 0.936899133333334

 $00:45:36.734 \longrightarrow 00:45:38.889$  in the city of New Haven.

NOTE Confidence: 0.936899133333334

 $00:45:38.890 \rightarrow 00:45:43.050$  I think we've, we've always had a very

NOTE Confidence: 0.936899133333334

 $00{:}45{:}43.050 \dashrightarrow 00{:}45{:}46.632$  tenuous kind of relationship with with

NOTE Confidence: 0.936899133333334

 $00:45:46.632 \dashrightarrow 00:45:52.630$  the hospital and I think at the greatest.

NOTE Confidence: 0.936899133333334

 $00:45:52.630 \longrightarrow 00:45:54.110$  From a high level,

NOTE Confidence: 0.936899133333334

 $00{:}45{:}54{.}110 \dashrightarrow 00{:}45{:}56{.}330$  I would assume that most folks

NOTE Confidence: 0.936899133333334

 $00{:}45{:}56{.}410 \dashrightarrow 00{:}45{:}58{.}830$  are happy with their healthcare.

NOTE Confidence: 0.936899133333334

 $00{:}45{:}58.830 \dashrightarrow 00{:}46{:}01.548$  I don't think any body is unhappy

NOTE Confidence: 0.936899133333334

 $00:46:01.548 \longrightarrow 00:46:03.930$  with the service provided by

NOTE Confidence: 0.936899133333334

 $00:46:03.930 \longrightarrow 00:46:05.870$  Yellow Haven Health systems.

- NOTE Confidence: 0.936899133333334
- $00:46:05.870 \dashrightarrow 00:46:08.228$  There's been some changes with St.
- NOTE Confidence: 0.936899133333334
- 00:46:08.230 --> 00:46:09.688 Rachel's campus, which I know we'll
- NOTE Confidence: 0.936899133333334
- $00{:}46{:}09{.}688 \dashrightarrow 00{:}46{:}11{.}470$  we'll we'll talk a little bit about.
- NOTE Confidence: 0.936899133333334
- $00:46:11.470 \longrightarrow 00:46:14.030$  But for the most part,
- NOTE Confidence: 0.936899133333334
- $00{:}46{:}14.030 \dashrightarrow 00{:}46{:}16.361$  good care is provided by the health
- NOTE Confidence: 0.936899133333334
- $00{:}46{:}16{.}361 \dashrightarrow 00{:}46{:}18{.}999$  system in New Haven and I think most.
- NOTE Confidence: 0.936899133333334
- $00:46:19.000 \longrightarrow 00:46:21.100$  Residents in the city would agree that
- NOTE Confidence: 0.936899133333334
- $00:46:21.100 \rightarrow 00:46:23.200$  that that we we receive good healthcare.
- NOTE Confidence: 0.950317
- $00{:}46{:}24{.}200 \dashrightarrow 00{:}46{:}26{.}181$  What about how responsive the the hospital
- NOTE Confidence: 0.950317
- $00{:}46{:}26{.}181 \dashrightarrow 00{:}46{:}28{.}191$  is to other communities beyond the
- NOTE Confidence: 0.950317
- $00:46:28.191 \rightarrow 00:46:30.393$  individual care that the people receive?
- NOTE Confidence: 0.787259348
- $00{:}46{:}34.080 \dashrightarrow 00{:}46{:}35.800$  Well, you've really started something. So
- NOTE Confidence: 0.9301902
- $00:46:38.160 \longrightarrow 00:46:41.250$  how residents in the city think
- NOTE Confidence: 0.9301902
- $00{:}46{:}41.250 \dashrightarrow 00{:}46{:}44.004$  about healthcare very broadly may
- NOTE Confidence: 0.9301902
- $00:46:44.004 \rightarrow 00:46:47.490$  be very different because you have.
- NOTE Confidence: 0.9301902

00:46:47.490 --> 00:46:49.545 Communities that are significantly impacted

NOTE Confidence: 0.9301902

 $00{:}46{:}49{.}545 \dashrightarrow 00{:}46{:}52{.}130$  by the change that happened with St.

NOTE Confidence: 0.9301902

 $00:46:52.130 \longrightarrow 00:46:53.970$  Ray fields, the change that's

NOTE Confidence: 0.9301902

 $00:46:53.970 \longrightarrow 00:46:55.810$  happened with you know removing

NOTE Confidence: 0.9301902

 $00{:}46{:}55.879 \dashrightarrow 00{:}46{:}57.979$  the primary care service from the

NOTE Confidence: 0.9301902

 $00:46:57.979 \rightarrow 00:46:59.809$  hospital and sending it to.

NOTE Confidence: 0.940253528

 $00:47:03.410 \longrightarrow 00:47:04.610$  So my husband said 150.

NOTE Confidence: 0.940253528

 $00:47:04.610 \rightarrow 00:47:06.248$  I was thinking about the healthcare center,

NOTE Confidence: 0.940253528

 $00:47:06.250 \longrightarrow 00:47:08.005$  so Cliff Cornell,

NOTE Confidence: 0.940253528

 $00{:}47{:}08.005 \dashrightarrow 00{:}47{:}10.930$  Scott and and Fairhaven Clinic.

NOTE Confidence: 0.940253528

 $00:47:10.930 \longrightarrow 00:47:14.525$  So there there is definitely a

NOTE Confidence: 0.940253528

 $00{:}47{:}14.525 \dashrightarrow 00{:}47{:}16.910$  strong feeling about whether or not.

NOTE Confidence: 0.940253528

 $00:47:16.910 \longrightarrow 00:47:18.794$  Community is represented when

NOTE Confidence: 0.940253528

 $00{:}47{:}18.794 \dashrightarrow 00{:}47{:}21.620$  decisions like that are made about

NOTE Confidence: 0.940253528

 $00{:}47{:}21.698 \dashrightarrow 00{:}47{:}23.948$  our healthcare and the greater

NOTE Confidence: 0.940253528

 $00:47:23.948 \longrightarrow 00:47:26.190$  impact that traveling to long

- NOTE Confidence: 0.940253528
- $00:47:26.190 \longrightarrow 00:47:28.660$  north or traveling to a healthcare
- NOTE Confidence: 0.940253528
- $00:47:28.660 \longrightarrow 00:47:30.470$  system outside of the hospital
- NOTE Confidence: 0.940253528
- $00:47:30.470 \longrightarrow 00:47:31.870$  may have impacted families.
- NOTE Confidence: 0.943431515789473
- $00:47:33.430 \longrightarrow 00:47:34.966$  Well, we can fill in some of the
- NOTE Confidence: 0.943431515789473
- $00:47:34.966 \rightarrow 00:47:36.861$  details for folks who don't know what
- NOTE Confidence: 0.943431515789473
- 00:47:36.861 --> 00:47:38.029 specifically you're talking about,
- NOTE Confidence: 0.943431515789473
- $00:47:38.030 \rightarrow 00:47:40.340$  but you're referring to two things.
- NOTE Confidence: 0.943431515789473
- $00:47:40.340 \longrightarrow 00:47:42.964 \#1$ , the Yamla Haven is now the only
- NOTE Confidence: 0.943431515789473
- $00{:}47{:}42.964 \dashrightarrow 00{:}47{:}44.980$  hospital in in our community where
- NOTE Confidence: 0.943431515789473
- $00:47:44.980 \longrightarrow 00:47:47.083$  prior there were two hospitals, St.
- NOTE Confidence: 0.943431515789473
- $00:47:47.083 \rightarrow 00:47:49.198$  Rayfield's, the hospital Saint Rayfield's
- NOTE Confidence: 0.943431515789473
- $00{:}47{:}49{.}198 \dashrightarrow 00{:}47{:}52{.}011$  and and in Yamla Haven and now they
- NOTE Confidence: 0.943431515789473
- $00{:}47{:}52.011$  -->  $00{:}47{:}53.433$  are due to financial problems frankly
- NOTE Confidence: 0.943431515789473
- $00{:}47{:}53{.}433 \dashrightarrow 00{:}47{:}55{.}057$  at the hospital Saint Ray field's.
- NOTE Confidence: 0.943431515789473
- 00:47:55.060 --> 00:47:56.316 Yamla Haven purchased St.
- NOTE Confidence: 0.943431515789473

 $00:47:56.316 \rightarrow 00:47:58.200$  Rayfield's and so now there's only

NOTE Confidence: 0.943431515789473

 $00{:}47{:}58.255 \dashrightarrow 00{:}48{:}00.073$  one hospital and two campuses and

NOTE Confidence: 0.943431515789473

 $00{:}48{:}00{.}073 \dashrightarrow 00{:}48{:}01{.}676$  there we're still living through

NOTE Confidence: 0.943431515789473

 $00:48:01.676 \rightarrow 00:48:02.979$  that legacy of that change.

NOTE Confidence: 0.943431515789473

 $00:48:02.979 \longrightarrow 00:48:04.257$  The second one is that when

NOTE Confidence: 0.943431515789473

 $00:48:04.257 \longrightarrow 00:48:05.469$  you don't even bought St.

NOTE Confidence: 0.943431515789473

00:48:05.470 --> 00:48:05.786 Rafael's,

NOTE Confidence: 0.943431515789473

 $00:48:05.786 \longrightarrow 00:48:07.998$  they moved some of the primary care

NOTE Confidence: 0.943431515789473

00:48:07.998 --> 00:48:09.972 services they provided there to a

NOTE Confidence: 0.943431515789473

 $00{:}48{:}09{.}972 \dashrightarrow 00{:}48{:}11{.}256$  different location that instead

NOTE Confidence: 0.943431515789473

00:48:11.256 --> 00:48:13.268 of being in the community was

NOTE Confidence: 0.943431515789473

 $00:48:13.268 \rightarrow 00:48:14.903$  arguably outside of the community.

NOTE Confidence: 0.943431515789473

 $00{:}48{:}14{.}910 \dashrightarrow 00{:}48{:}16{.}802$  And that is something again and

NOTE Confidence: 0.943431515789473

 $00:48:16.802 \longrightarrow 00:48:18.554$  actually a good pivot to our

NOTE Confidence: 0.943431515789473

 $00:48:18.554 \rightarrow 00:48:19.742$  representative from Cornell, Scott.

NOTE Confidence: 0.943431515789473

 $00:48:19.742 \rightarrow 00:48:21.614$  Some of those primary care service

 $00:48:21.614 \rightarrow 00:48:23.510$  previously offered by the hospital are

NOTE Confidence: 0.943431515789473

 $00:48:23.510 \rightarrow 00:48:25.624$  now offered by the Community health centers.

NOTE Confidence: 0.943431515789473

 $00:48:25.630 \longrightarrow 00:48:27.934$  So with that we'll pivot to

NOTE Confidence: 0.943431515789473

 $00:48:27.934 \longrightarrow 00:48:29.943$  doctor Silvestri to Mark so.

NOTE Confidence: 0.943431515789473

 $00:48:29.943 \rightarrow 00:48:32.308$  Cornell Scott is living the

NOTE Confidence: 0.943431515789473

 $00:48:32.308 \rightarrow 00:48:35.466$  legacy of the OEO and then those

NOTE Confidence: 0.943431515789473

 $00:48:35.466 \longrightarrow 00:48:37.998$  innovations in the 60s and 70s.

NOTE Confidence: 0.943431515789473

00:48:38.000 --> 00:48:39.852 Still the the Community Health

NOTE Confidence: 0.943431515789473

 $00{:}48{:}39{.}852 \dashrightarrow 00{:}48{:}41{.}517$  Center movement that started then

NOTE Confidence: 0.943431515789473

 $00:48:41.520 \longrightarrow 00:48:43.228$  and was funded as part of the

NOTE Confidence: 0.943431515789473

 $00{:}48{:}43.228 \dashrightarrow 00{:}48{:}44.967$  Great Society is is persisting

NOTE Confidence: 0.943431515789473

 $00{:}48{:}44{.}967 \dashrightarrow 00{:}48{:}46{.}239$  now as Marilyn mentioned.

NOTE Confidence: 0.843586699130435

 $00{:}48{:}48{.}360 \dashrightarrow 00{:}48{:}50{.}079$  So how how is I mean there are and

NOTE Confidence: 0.843586699130435

 $00{:}48{:}50{.}079 \dashrightarrow 00{:}48{:}52{.}001$  that you I would love you to expand on

NOTE Confidence: 0.843586699130435

 $00{:}48{:}52{.}001 \dashrightarrow 00{:}48{:}53{.}807$  what that means for Cornell. Scott.

 $00{:}48{:}53.807 \dashrightarrow 00{:}48{:}56.489$  As far as their maximum feasible

NOTE Confidence: 0.843586699130435

 $00:48:56.489 \longrightarrow 00:48:58.650$  participation of the community,

NOTE Confidence: 0.843586699130435

 $00{:}48{:}58{.}650 \dashrightarrow 00{:}49{:}00{.}774$  how Cornell Scott responds to community

NOTE Confidence: 0.843586699130435

 $00:49:00.774 \rightarrow 00:49:02.585$  needs and also how they potentially fill

NOTE Confidence: 0.843586699130435

 $00:49:02.585 \rightarrow 00:49:04.860$  in some of the gaps where potentially

NOTE Confidence: 0.843586699130435

 $00{:}49{:}04.860 \dashrightarrow 00{:}49{:}06.160$  other healthcare systems aren't

NOTE Confidence: 0.843586699130435

 $00:49:06.160 \longrightarrow 00:49:07.978$  providing the care that the community

NOTE Confidence: 0.843586699130435

 $00:49:07.978 \rightarrow 00:49:09.609$  needs and and can expand on that,

NOTE Confidence: 0.9321332125

00:49:11.010 - 00:49:14.820 sure. Thanks Merlin for a very

NOTE Confidence: 0.9321332125

 $00:49:14.820 \rightarrow 00:49:17.410$  engaging and entertaining also talk.

NOTE Confidence: 0.93836664875

00:49:20.930 --> 00:49:22.286 Sometimes I wish I had lectures

NOTE Confidence: 0.93836664875

 $00:49:22.286 \longrightarrow 00:49:23.820$  as engaging as you back when I

NOTE Confidence: 0.93836664875

 $00:49:23.820 \longrightarrow 00:49:28.689$  was in school, but I think so.

NOTE Confidence: 0.93836664875

00:49:28.690 --> 00:49:31.055 It's it's part of the nature and the DNA

NOTE Confidence: 0.93836664875

 $00:49:31.055 \rightarrow 00:49:32.525$  of how federally qualified health centers,

NOTE Confidence: 0.93836664875

 $00:49:32.530 \longrightarrow 00:49:34.430$  or community health centers as

- NOTE Confidence: 0.93836664875
- 00:49:34.430 --> 00:49:35.570 they're colloquially known,
- NOTE Confidence: 0.93836664875
- $00:49:35.570 \longrightarrow 00:49:38.828$  were originally set up and established
- NOTE Confidence: 0.93836664875
- 00:49:38.828 $\operatorname{-->}$ 00:49:43.961 and by law are governed that we are
- NOTE Confidence: 0.93836664875
- $00:49:43.961 \rightarrow 00:49:46.547$  kind of inextricably bound to our.
- NOTE Confidence: 0.93836664875
- $00{:}49{:}46.550 \dashrightarrow 00{:}49{:}50.150$  Community, our Board of directors is
- NOTE Confidence: 0.93836664875
- $00:49:50.150 \rightarrow 00:49:53.550$  comprised of at least 50% patients
- NOTE Confidence: 0.93836664875
- 00:49:53.550 --> 00:49:55.688 and members of the Community
- NOTE Confidence: 0.93836664875
- $00:49:55.688 \rightarrow 00:49:58.389$  and that's by by federal law.
- NOTE Confidence: 0.93836664875
- 00:49:58.389 --> 00:49:59.748 But you know,
- NOTE Confidence: 0.93836664875
- 00:49:59.750 00:50:02.497 I think it's probably even more
- NOTE Confidence: 0.93836664875
- $00:50:02.497 \rightarrow 00:50:03.742$  importantly been part of just
- NOTE Confidence: 0.93836664875
- $00{:}50{:}03.742 \dashrightarrow 00{:}50{:}05.306$  the DNA of who the organizations
- NOTE Confidence: 0.93836664875
- $00:50:05.306 \rightarrow 00:50:06.830$  are from the very beginning now.
- NOTE Confidence: 0.93836664875
- 00:50:06.830 --> 00:50:08.909 I mean Cornell Scott Hill Health Center,
- NOTE Confidence: 0.93836664875
- $00{:}50{:}08{.}910 \dashrightarrow 00{:}50{:}10{.}410$  which was originally Hill Health
- NOTE Confidence: 0.93836664875

 $00:50:10.410 \longrightarrow 00:50:11.910$  Center and then subsequently named

NOTE Confidence: 0.93836664875

 $00{:}50{:}11.956 \dashrightarrow 00{:}50{:}13.386$  after our founder Cornell Scott,

NOTE Confidence: 0.93836664875

 $00{:}50{:}13.390 \dashrightarrow 00{:}50{:}15.670$  the Cornell Scott Hill Health Center.

NOTE Confidence: 0.93836664875

 $00:50:15.670 \rightarrow 00:50:19.510$  Was originally formed by a partnership

NOTE Confidence: 0.93836664875

 $00{:}50{:}19{.}510 \dashrightarrow 00{:}50{:}21{.}702$  between members of the Hill

NOTE Confidence: 0.93836664875

 $00:50:21.702 \rightarrow 00:50:24.030$  community and members of the school.

NOTE Confidence: 0.93836664875

 $00:50:24.030 \longrightarrow 00:50:26.456$  But the you know that that

NOTE Confidence: 0.93836664875

 $00:50:26.456 \rightarrow 00:50:29.430$  it's we're independently,

NOTE Confidence: 0.93836664875

 $00{:}50{:}29{.}430 \dashrightarrow 00{:}50{:}30{.}550$  we're an independent nonprofit

NOTE Confidence: 0.93836664875

 $00{:}50{:}30{.}550 \dashrightarrow 00{:}50{:}31{.}710$  and apparently governed by that

NOTE Confidence: 0.93836664875

 $00{:}50{:}31{.}710 \dashrightarrow 00{:}50{:}33{.}550$  board of Directors that remains

NOTE Confidence: 0.93836664875

 $00:50:33.550 \dashrightarrow 00:50:34.552$  majority community members.

NOTE Confidence: 0.93836664875

 $00{:}50{:}34{.}552 \dashrightarrow 00{:}50{:}37{.}240$  And so I think there are a number

NOTE Confidence: 0.93836664875

 $00:50:37.240 \longrightarrow 00:50:39.228$  of elements of what we do that

NOTE Confidence: 0.93836664875

 $00{:}50{:}39{.}228 \dashrightarrow 00{:}50{:}40{.}797$  allow us to to remain plugged

NOTE Confidence: 0.93836664875

00:50:40.797 -> 00:50:42.680 in with the Community and to try

- NOTE Confidence: 0.93836664875
- $00:50:42.743 \longrightarrow 00:50:44.465$  to be responsive to those needs.
- NOTE Confidence: 0.93836664875
- $00{:}50{:}44{.}470 \dashrightarrow 00{:}50{:}46{.}550$  And it it's tied into just the nature.
- NOTE Confidence: 0.93836664875
- $00{:}50{:}46{.}550 \dashrightarrow 00{:}50{:}48{.}934$  I think even of well it starts with
- NOTE Confidence: 0.93836664875
- $00:50:48.934 \rightarrow 00:50:51.905$  a I think that we have a community
- NOTE Confidence: 0.93836664875
- $00:50:51.910 \rightarrow 00:50:54.066$  outreach and marketing team and you know,
- NOTE Confidence: 0.93836664875
- $00:50:54.070 \longrightarrow 00:50:56.536$  their job obviously is to let the
- NOTE Confidence: 0.93836664875
- $00:50:56.536 \longrightarrow 00:50:57.883$  Community know about what we're
- NOTE Confidence: 0.93836664875
- $00:50:57.883 \rightarrow 00:50:58.948$  doing in the services available,
- NOTE Confidence: 0.93836664875
- $00{:}50{:}58{.}950 \dashrightarrow 00{:}51{:}00{.}756$  but it's also to get feedback from
- NOTE Confidence: 0.93836664875
- $00:51:00.756 \longrightarrow 00:51:02.429$  the community and bring them to us.
- NOTE Confidence: 0.93836664875
- 00:51:02.430 --> 00:51:04.494 So I mean they're doing obviously
- NOTE Confidence: 0.93836664875
- $00{:}51{:}04{.}494 \dashrightarrow 00{:}51{:}05{.}870$  marketing and outreach events,
- NOTE Confidence: 0.93836664875
- $00:51:05.870 \longrightarrow 00:51:07.600$  but they're also doing mobile
- NOTE Confidence: 0.93836664875
- $00{:}51{:}07{.}600 \dashrightarrow 00{:}51{:}08{.}642$  vaccination or or health clinics.
- NOTE Confidence: 0.93836664875
- $00{:}51{:}08.642 \dashrightarrow 00{:}51{:}10.320$  And so all the time they're bringing
- NOTE Confidence: 0.93836664875

00:51:10.320 --> 00:51:11.864 back feedback to us, you know.

NOTE Confidence: 0.93836664875

00:51:11.864 --> 00:51:13.760 For those of you know Carla Estelle Bragg,

NOTE Confidence: 0.93836664875

00:51:13.760 --> 00:51:14.699 our director mark,

NOTE Confidence: 0.93836664875

00:51:14.699 - 00:51:16.890 they say it's taking four months to

NOTE Confidence: 0.93836664875

00:51:16.949 --> 00:51:18.917 get a new primary care appointment

NOTE Confidence: 0.93836664875

 $00:51:18.920 \longrightarrow 00:51:19.586$  that's too long.

NOTE Confidence: 0.93836664875

 $00:51:19.586 \longrightarrow 00:51:20.918$  What can we do about that,

NOTE Confidence: 0.93836664875

 $00:51:20.920 \longrightarrow 00:51:23.521$  you know and so we kind of get this

NOTE Confidence: 0.93836664875

 $00:51:23.521 \rightarrow 00:51:25.880$  real time ongoing feedback that I

NOTE Confidence: 0.93836664875

 $00:51:25.880 \longrightarrow 00:51:27.350$  mean we want to be responsive to and NOTE Confidence: 0.93836664875

 $00{:}51{:}27{.}350 \dashrightarrow 00{:}51{:}29{.}278$  guys what we do then we have medical

NOTE Confidence: 0.93836664875

 $00{:}51{:}29{.}278$  -->  $00{:}51{:}30{.}838$  services that are in the Community,

NOTE Confidence: 0.93836664875

 $00:51:30.840 \rightarrow 00:51:32.352$  not just our mobile health events but

NOTE Confidence: 0.93836664875

 $00{:}51{:}32{.}352 \dashrightarrow 00{:}51{:}33{.}652$  our school based health centers where

NOTE Confidence: 0.93836664875

 $00{:}51{:}33.652 \dashrightarrow 00{:}51{:}35.456$  we're in you know over a dozen schools

NOTE Confidence: 0.93836664875

 $00:51:35.456 \rightarrow 00:51:36.800$  we're interacting with principals,

- NOTE Confidence: 0.93836664875
- 00:51:36.800 00:51:38.220 with superintendents,
- NOTE Confidence: 0.93836664875
- $00:51:38.220 \dashrightarrow 00:51:40.489$  with parents and others there.
- NOTE Confidence: 0.93836664875
- $00{:}51{:}40{.}489 \dashrightarrow 00{:}51{:}41{.}904$  Our homeless healthcare team that's
- NOTE Confidence: 0.93836664875
- $00:51:41.904 \rightarrow 00:51:45.270$  in the shelters on the streets,
- NOTE Confidence: 0.93836664875
- $00{:}51{:}45{.}270 \dashrightarrow 00{:}51{:}47{.}450$  interacting with harm or dust
- NOTE Confidence: 0.93836664875
- $00:51:47.450 \longrightarrow 00:51:48.590$  reduction task forces,
- NOTE Confidence: 0.93836664875
- $00:51:48.590 \longrightarrow 00:51:50.774$  trying to be responsive to the
- NOTE Confidence: 0.93836664875
- $00:51:50.774 \rightarrow 00:51:52.230$  needs of particular communities.
- NOTE Confidence: 0.93836664875
- $00{:}51{:}52{.}230 \dashrightarrow 00{:}51{:}54{.}520$  So the I think there are a number
- NOTE Confidence: 0.93836664875
- $00:51:54.520 \longrightarrow 00:51:56.507$  of ways that we try to obtain
- NOTE Confidence: 0.93836664875
- 00:51:56.507 --> 00:51:57.892 information and make sure that
- NOTE Confidence: 0.93836664875
- $00:51:57.892 \longrightarrow 00:51:59.581$  we know how the Community is
- NOTE Confidence: 0.93836664875
- $00:51:59.581 \rightarrow 00:52:01.126$  feeling so we can be responsive.
- NOTE Confidence: 0.93836664875
- $00{:}52{:}01{.}126 \dashrightarrow 00{:}52{:}02{.}526$  That's that's why we exist.
- NOTE Confidence: 0.93836664875
- $00{:}52{:}02{.}526 \dashrightarrow 00{:}52{:}05{.}150$  If we if we cease to do that,
- NOTE Confidence: 0.93836664875

 $00:52:05.150 \longrightarrow 00:52:06.630$  we sort of lost,

NOTE Confidence: 0.9335446666666667

00:52:07.390 --> 00:52:08.029 lost our way.

NOTE Confidence: 0.922201602777778

 $00{:}52{:}09{.}070 \dashrightarrow 00{:}52{:}10{.}582$  So that to to push us a little

NOTE Confidence: 0.922201602777778

 $00{:}52{:}10.582 \dashrightarrow 00{:}52{:}12.068$  bit on this relationship with

NOTE Confidence: 0.922201602777778

00:52:12.068 --> 00:52:13.823 the the Community Health Center,

NOTE Confidence: 0.922201602777778

00:52:13.830 --> 00:52:15.654 Cornell Scott and Yell New Haven is kind

NOTE Confidence: 0.922201602777778

 $00:52:15.654 \rightarrow 00:52:17.547$  of like a triangle the the community,

NOTE Confidence: 0.922201602777778

 $00{:}52{:}17{.}550 \dashrightarrow 00{:}52{:}20{.}326$  the hill Cornell Scott and then yell New

NOTE Confidence: 0.922201602777778

 $00{:}52{:}20{.}326 \dashrightarrow 00{:}52{:}22{.}670$  Haven Hospital which is down the street.

NOTE Confidence: 0.922201602777778

 $00{:}52{:}22{.}670 \dashrightarrow 00{:}52{:}24{.}225$  I'm sure that relationship between

NOTE Confidence: 0.922201602777778

 $00{:}52{:}24.225 \dashrightarrow 00{:}52{:}25.950$  Cornell Scott and the hospital

NOTE Confidence: 0.922201602777778

 $00:52:25.950 \longrightarrow 00:52:29.238$  has evolved over the years.

NOTE Confidence: 0.922201602777778

 $00:52:29.240 \longrightarrow 00:52:30.318$  Can you speak to that a little?

NOTE Confidence: 0.922201602777778

 $00:52:30.320 \longrightarrow 00:52:32.070$  What are some of the tensions that

NOTE Confidence: 0.922201602777778

 $00:52:32.070 \rightarrow 00:52:34.016$  you guys have when trying to both

NOTE Confidence: 0.922201602777778

 $00:52:34.016 \rightarrow 00:52:35.436$  obviously serve the same,

- NOTE Confidence: 0.922201602777778
- $00:52:35.440 \longrightarrow 00:52:36.421$  the same community?
- NOTE Confidence: 0.922201602777778
- $00:52:36.421 \rightarrow 00:52:38.710$  What are ways that I can potentially
- NOTE Confidence: 0.922201602777778
- $00:52:38.777 \rightarrow 00:52:40.840$  improve that relationship going forward?
- NOTE Confidence: 0.92423132
- 00:52:41.600 --> 00:52:43.035 Sure. And I know there are many
- NOTE Confidence: 0.92423132
- $00:52:43.035 \longrightarrow 00:52:44.330$  in this room that have been
- NOTE Confidence: 0.92423132
- $00:52:44.330 \longrightarrow 00:52:45.800$  here a lot longer than I have.
- NOTE Confidence: 0.92423132
- 00:52:45.800 --> 00:52:49.000 I've lived in New Haven for 14 years,
- NOTE Confidence: 0.92423132
- 00:52:49.000 00:52:51.095 but I do I personally feel
- NOTE Confidence: 0.92423132
- 00:52:51.095 --> 00:52:52.970 like I've seen an evolution
- NOTE Confidence: 0.92423132
- $00:52:52.970 \longrightarrow 00:52:54.640$  even over even over that time.
- NOTE Confidence: 0.92767435
- 00:52:56.320 --> 00:52:57.400 I would, I mean,
- NOTE Confidence: 0.9402536
- $00:52:57.400 \rightarrow 00:52:59.938$  I would say that. My impression,
- NOTE Confidence: 0.9402536
- $00:52:59.940 \longrightarrow 00:53:02.380$  at least if you go back 15 years or so,
- NOTE Confidence: 0.9402536
- $00{:}53{:}02{.}380 \dashrightarrow 00{:}53{:}04{.}580$  was that it'd be the relationship
- NOTE Confidence: 0.9402536
- $00{:}53{:}04{.}580 \dashrightarrow 00{:}53{:}06{.}980$  was a little bit like 2 neighbors who
- NOTE Confidence: 0.9402536

 $00:53:06.980 \rightarrow 00:53:08.498$  live next to each other peaceably.

NOTE Confidence: 0.9402536

00:53:08.500 --> 00:53:10.299 Not, not a lot of hostility necessarily,

NOTE Confidence: 0.9402536

 $00:53:10.300 \longrightarrow 00:53:11.348$  but they don't necessarily

NOTE Confidence: 0.9402536

 $00:53:11.348 \longrightarrow 00:53:12.658$  interact or talk that much.

NOTE Confidence: 0.9402536

00:53:12.660 --> 00:53:14.784 I mean, you know,

NOTE Confidence: 0.9402536

00:53:14.784 --> 00:53:16.880 peaceable coexistence maybe or I

NOTE Confidence: 0.9402536

 $00{:}53{:}16.880 \dashrightarrow 00{:}53{:}18.660$  think in in more recent years we've

NOTE Confidence: 0.950317

 $00:53:21.020 \longrightarrow 00:53:24.168$  developed, I think it was a much

NOTE Confidence: 0.950317

00:53:24.168 --> 00:53:26.036 more functional partnership where

NOTE Confidence: 0.950317

 $00{:}53{:}26.036 \dashrightarrow 00{:}53{:}28.020$  both organizations are leveraging.

NOTE Confidence: 0.950317

 $00:53:28.020 \rightarrow 00:53:34.020$  The the strengths and the strength of NOTE Confidence: 0.950317

 $00{:}53{:}34{.}020 \dashrightarrow 00{:}53{:}36{.}557$  one another and and appreciating you

NOTE Confidence: 0.950317

00:53:36.557 --> 00:53:37.790 know what we need to bring to the table

NOTE Confidence: 0.950317

 $00{:}53{:}37{.}828 \dashrightarrow 00{:}53{:}38{.}976$  and can bring to the Community also.

NOTE Confidence: 0.950317

 $00{:}53{:}38{.}980 \dashrightarrow 00{:}53{:}42{.}272$  So I think in that regard I mean

NOTE Confidence: 0.950317

 $00:53:42.272 \rightarrow 00:53:43.776$  and there's there been a few changes

- NOTE Confidence: 0.950317
- $00:53:43.780 \longrightarrow 00:53:45.817$  that I think have led to that.

 $00{:}53{:}45{.}820 \dashrightarrow 00{:}53{:}48.016$  There's been, there been a lot more kind of

NOTE Confidence: 0.9412947766666667

 $00{:}53{:}51{.}340 \dashrightarrow 00{:}53{:}54{.}268$  transfers of folks between the organizations.

NOTE Confidence: 0.9412947766666667

00:53:54.270 - 00:53:55.847 You know, people who've come from the

NOTE Confidence: 0.9412947766666667

 $00:53:55.847 \rightarrow 00:53:57.149$  hospital or medical school to Cornell

NOTE Confidence: 0.9412947766666667

 $00:53:57.149 \longrightarrow 00:54:00.154$  Scott or vice versa are sharing

NOTE Confidence: 0.9412947766666667

 $00:54:00.154 \longrightarrow 00:54:01.664$  of an electronic health record,

NOTE Confidence: 0.9412947766666667

 $00:54:01.670 \rightarrow 00:54:03.927$  which kind of runs everything of how we do.

NOTE Confidence: 0.9412947766666667

 $00:54:03.927 \longrightarrow 00:54:06.943$  That leads to a lot more visibility and

NOTE Confidence: 0.9412947766666667

 $00{:}54{:}06{.}943 \dashrightarrow 00{:}54{:}09{.}148$  transparency between the organizations.

NOTE Confidence: 0.9412947766666667

 $00:54:09.150 \longrightarrow 00:54:11.486$  And then this partnership,

NOTE Confidence: 0.9412947766666667

 $00:54:11.486 \rightarrow 00:54:13.446$  ultimately the Primary care consortium

NOTE Confidence: 0.9412947766666667

 $00:54:13.446 \longrightarrow 00:54:15.990$  with us adopting the primary

NOTE Confidence: 0.9412947766666667

 $00:54:15.990 \longrightarrow 00:54:18.390$  care clinics from the hospital,

NOTE Confidence: 0.9412947766666667

 $00{:}54{:}18{.}390 \dashrightarrow 00{:}54{:}20{.}172$  we're at a place now and we can go

00:54:20.172 --> 00:54:21.947 into more details where I really think

NOTE Confidence: 0.9412947766666667

 $00{:}54{:}21{.}947 \dashrightarrow 00{:}54{:}24{.}230$  that we are able to take advantage of.

NOTE Confidence: 0.9412947766666667

 $00{:}54{:}24{.}230 \dashrightarrow 00{:}54{:}26{.}309$  Some of the resources of the Academic

NOTE Confidence: 0.9412947766666667

 $00{:}54{:}26{.}309 \dashrightarrow 00{:}54{:}28{.}324$  Medical Center and they're able to

NOTE Confidence: 0.9412947766666667

 $00{:}54{:}28{.}324 \dashrightarrow 00{:}54{:}29{.}950$  recognize and appreciate and let

NOTE Confidence: 0.9412947766666667

 $00{:}54{:}29{.}950 \dashrightarrow 00{:}54{:}31{.}750$  us do kind of what we do best.

NOTE Confidence: 0.9412947766666667

 $00:54:31.750 \longrightarrow 00:54:34.670$  So I think there's still opportunities

NOTE Confidence: 0.9412947766666667

 $00:54:34.670 \longrightarrow 00:54:38.208$  for for for work and.

NOTE Confidence: 0.9412947766666667

 $00:54:38.210 \longrightarrow 00:54:39.130$  And if you want me to go into

NOTE Confidence: 0.93773775

 $00:54:39.130 \longrightarrow 00:54:40.684$  those now, no, no I think we

NOTE Confidence: 0.93773775

 $00:54:40.684 \rightarrow 00:54:42.165$  should give give a doctor Tucker

NOTE Confidence: 0.93773775

 $00{:}54{:}42.165 \dashrightarrow 00{:}54{:}44.118$  Kathy some time to talk as well.

NOTE Confidence: 0.93773775

 $00:54:44.118 \rightarrow 00:54:46.570$  But that thank you for those comments.

NOTE Confidence: 0.93773775

 $00{:}54{:}46{.}570 \dashrightarrow 00{:}54{:}48{.}131$  So. So Kathy you have worked at

NOTE Confidence: 0.93773775

00:54:48.131 --> 00:54:49.705 Yale New Haven for a long time

NOTE Confidence: 0.93773775

 $00:54:49.705 \longrightarrow 00:54:50.983$  and actually lived in in the

- NOTE Confidence: 0.93773775
- $00:54:51.039 \rightarrow 00:54:52.689$  greater New Haven for even longer.

 $00{:}54{:}52{.}690 \dashrightarrow 00{:}54{:}54{.}167$  So you said both as a role

NOTE Confidence: 0.93773775

 $00:54:54.167 \longrightarrow 00:54:55.408$  in the hospital and a role,

NOTE Confidence: 0.93773775

 $00:54:55.410 \rightarrow 00:54:58.290$  an important role in the Community.

NOTE Confidence: 0.93773775

 $00{:}54{:}58{.}290 \dashrightarrow 00{:}55{:}00{.}732$  From your perspective how has that

NOTE Confidence: 0.93773775

 $00{:}55{:}00{.}732 \dashrightarrow 00{:}55{:}02{.}784$  relationship between Yale New Haven

NOTE Confidence: 0.93773775

 $00:55:02.784 \rightarrow 00:55:05.290$  and the Greater New Haven area evolved?

NOTE Confidence: 0.93773775

 $00:55:05.290 \dashrightarrow 00:55:07.670$  And also I'd love to sort of because I think.

NOTE Confidence: 0.93773775

 $00{:}55{:}07.670 \dashrightarrow 00{:}55{:}09.713$  Sometimes we people have a closed

NOTE Confidence: 0.93773775

 $00{:}55{:}09{.}713 \dashrightarrow 00{:}55{:}11{.}134$  minded view of sort of the pressures

NOTE Confidence: 0.93773775

 $00{:}55{:}11{.}134 \dashrightarrow 00{:}55{:}12{.}578$  at the hospital feels and I'm sure

NOTE Confidence: 0.93773775

00:55:12.578 --> 00:55:14.255 that you can speak to some of the

NOTE Confidence: 0.93773775

 $00:55:14.255 \dashrightarrow 00:55:15.430$  pressures that the hospital feels

NOTE Confidence: 0.93773775

 $00{:}55{:}15{.}430 \dashrightarrow 00{:}55{:}16{.}624$  about like they may be they would

NOTE Confidence: 0.93773775

 $00{:}55{:}16.624 \dashrightarrow 00{:}55{:}18.269$  love to do all these great things,

 $00:55:18.270 \longrightarrow 00:55:19.980$  but they're both financial and other

NOTE Confidence: 0.93773775

 $00:55:19.980 \dashrightarrow 00:55:21.948$  pressures that limit what what they can do.

NOTE Confidence: 0.93773775

 $00{:}55{:}21{.}950 \dashrightarrow 00{:}55{:}23{.}926$  So I'd love to to expand on

NOTE Confidence: 0.93773775

 $00:55:23.926 \rightarrow 00:55:25.382$  those type of things if you can.

NOTE Confidence: 0.92213948

00:55:25.470 --> 00:55:29.322 Yeah, yes, I am a 27 year

NOTE Confidence: 0.92213948

 $00:55:29.322 \longrightarrow 00:55:30.706$  employee of the hospital.

NOTE Confidence: 0.92213948

00:55:30.710 --> 00:55:31.704 So I've been here, I grew up,

NOTE Confidence: 0.92213948

 $00:55:31.710 \longrightarrow 00:55:33.590$  all my nursing career has

NOTE Confidence: 0.92213948

 $00{:}55{:}33{.}590 \dashrightarrow 00{:}55{:}35{.}470$  been here at the hospital.

NOTE Confidence: 0.92213948

 $00{:}55{:}35{.}470 \dashrightarrow 00{:}55{:}37{.}350$  And I've seen the tensions over the years.

NOTE Confidence: 0.92213948

 $00{:}55{:}37{.}350 \dashrightarrow 00{:}55{:}39{.}212$  I've seen the fights and the battles

NOTE Confidence: 0.92213948

 $00:55:39.212 \rightarrow 00:55:40.963$  over the years between the community

NOTE Confidence: 0.92213948

 $00{:}55{:}40{.}963 \dashrightarrow 00{:}55{:}42{.}751$  and the hospital and have learned

NOTE Confidence: 0.92213948

 $00:55:42.751 \longrightarrow 00:55:44.434$  a little bit about, you know,

NOTE Confidence: 0.92213948

 $00:55:44.434 \rightarrow 00:55:46.750$  what it feels like to be on both sides of,

NOTE Confidence: 0.92213948

 $00:55:46.750 \longrightarrow 00:55:49.830$  you know, of that experience.

00:55:49.830 --> 00:55:51.614 I do happen to know because we're the

NOTE Confidence: 0.92213948

 $00{:}55{:}51{.}614 \dashrightarrow 00{:}55{:}53{.}388$  ones that are charged with fixing it.

NOTE Confidence: 0.92213948

00:55:53.390 --> 00:55:55.560 You know, when when things go go

NOTE Confidence: 0.92213948

 $00:55:55.560 \dashrightarrow 00:55:57.829$  wrong or they're not going very well,

NOTE Confidence: 0.92213948

 $00:55:57.830 \dashrightarrow 00:56:01.106$  you know, so that it lands in our laps.

NOTE Confidence: 0.92213948

 $00{:}56{:}01{.}110 \dashrightarrow 00{:}56{:}02{.}722$  But it's a real important thing

NOTE Confidence: 0.92213948

 $00:56:02.722 \longrightarrow 00:56:04.930$  to know that I think that the.

NOTE Confidence: 0.92213948

 $00:56:04.930 \longrightarrow 00:56:06.505$  The message really from the

NOTE Confidence: 0.92213948

00:56:06.505 --> 00:56:08.143 hospitals that they hear us,

NOTE Confidence: 0.92213948

 $00{:}56{:}08{.}143 \dashrightarrow 00{:}56{:}11{.}290$  but it's a hospital first and a lot

NOTE Confidence: 0.92213948

 $00{:}56{:}11.290 \dashrightarrow 00{:}56{:}13.956$  of times their position seems to

NOTE Confidence: 0.92213948

 $00{:}56{:}13.956 \dashrightarrow 00{:}56{:}16.036$  not necessarily connect with the

NOTE Confidence: 0.92213948

 $00:56:16.036 \dashrightarrow 00:56:17.848$  messages that are going on outside,

NOTE Confidence: 0.92213948

 $00{:}56{:}17.850 \dashrightarrow 00{:}56{:}19.803$  but there's real work going on on the inside.

NOTE Confidence: 0.92213948

 $00:56:19.810 \longrightarrow 00:56:21.050$  And I know that personally

00:56:21.050 --> 00:56:22.356 because we've all been, you know,

NOTE Confidence: 0.92213948

 $00:56:22.356 \longrightarrow 00:56:23.540$  the people that kind of are

NOTE Confidence: 0.92213948

 $00:56:23.540 \longrightarrow 00:56:24.965$  trying to do the work.

NOTE Confidence: 0.92213948

 $00{:}56{:}24.970 \dashrightarrow 00{:}56{:}27.393$  And I can just kind of Fast forward

NOTE Confidence: 0.92213948

 $00{:}56{:}27{.}393 \dashrightarrow 00{:}56{:}29{.}749$  to now to say this is what I can tell

NOTE Confidence: 0.92213948

 $00{:}56{:}29{.}749 \dashrightarrow 00{:}56{:}31{.}793$  you is happening now in the hospital. NOTE Confidence: 0.92213948

 $00:56:31.800 \rightarrow 00:56:33.366$  There has been the establishment of

NOTE Confidence: 0.92213948

 $00:56:33.366 \rightarrow 00:56:35.638$  what is now the office of HealthEquity,

NOTE Confidence: 0.92213948

00:56:35.640 --> 00:56:35.857 right?

NOTE Confidence: 0.92213948

 $00:56:35.857 \dashrightarrow 00:56:37.593$  Just based on all of the things that

NOTE Confidence: 0.92213948

 $00{:}56{:}37{.}593 \dashrightarrow 00{:}56{:}39{.}277$  we know about health disparities and

NOTE Confidence: 0.92213948

 $00:56:39.277 \rightarrow 00:56:41.179$  what we're showing up like in the

NOTE Confidence: 0.92213948

 $00{:}56{:}41.179 \dashrightarrow 00{:}56{:}42.698$  Community or not showing up like in

NOTE Confidence: 0.92213948

 $00{:}56{:}42.698 \dashrightarrow 00{:}56{:}45.120$  the Community and what we should do about it.

NOTE Confidence: 0.92213948

 $00:56:45.120 \longrightarrow 00:56:47.185$  There's a real effort to try to

NOTE Confidence: 0.92213948

 $00:56:47.185 \rightarrow 00:56:49.296$  shift the culture of the organization

 $00:56:49.296 \rightarrow 00:56:51.612$  internally and really just focus on

NOTE Confidence: 0.92213948

 $00{:}56{:}51{.}612 \dashrightarrow 00{:}56{:}53{.}626$  teaching the employees in the hospital

NOTE Confidence: 0.92213948

 $00:56:53.626 \rightarrow 00:56:55.548$  what they can do about addressing

NOTE Confidence: 0.92213948

 $00:56:55.548 \rightarrow 00:56:57.636$  the social needs of the Community,

NOTE Confidence: 0.92213948

 $00:56:57.640 \dashrightarrow 00:56:58.844$  social determinants of health.

NOTE Confidence: 0.92213948

 $00:56:58.844 \rightarrow 00:57:00.349$  And things of that nature.

NOTE Confidence: 0.92213948

 $00{:}57{:}00{.}350 \dashrightarrow 00{:}57{:}02{.}384$  So there's a lot of work going on there.

NOTE Confidence: 0.92213948

 $00{:}57{:}02.390 \dashrightarrow 00{:}57{:}03.990$  There's been the establishment

NOTE Confidence: 0.92213948

 $00{:}57{:}03{.}990 \dashrightarrow 00{:}57{:}05{.}590$  of relationships with community

NOTE Confidence: 0.92213948

 $00:57:05.590 \longrightarrow 00:57:06.390$  based organizations.

NOTE Confidence: 0.92213948

 $00{:}57{:}06{.}390 \dashrightarrow 00{:}57{:}08{.}385$  So now we're asking patients about their

NOTE Confidence: 0.92213948

 $00{:}57{:}08{.}385 \dashrightarrow 00{:}57{:}09{.}928$  financial needs and their transportation

NOTE Confidence: 0.92213948

 $00{:}57{:}09{.}928 \dashrightarrow 00{:}57{:}12{.}147$  needs and their housing needs and such.

NOTE Confidence: 0.92213948

 $00{:}57{:}12{.}150$  -->  $00{:}57{:}14{.}214$  There's an actual a mechanism that we can NOTE Confidence: 0.92213948

 $00{:}57{:}14.214 \dashrightarrow 00{:}57{:}16.470$  now use to connect people into the care.

00:57:16.470 --> 00:57:18.670 So it was one thing to ask the question and

NOTE Confidence: 0.92213948

 $00{:}57{:}18.727 \dashrightarrow 00{:}57{:}20.824$  then not be able to do anything about it,

NOTE Confidence: 0.92213948

 $00{:}57{:}20{.}830 \dashrightarrow 00{:}57{:}22{.}747$  but there's been a lot of effort on the

NOTE Confidence: 0.92213948

 $00:57:22.747 \rightarrow 00:57:24.469$  part of the organization to really,

NOTE Confidence: 0.92213948

 $00:57:24.470 \longrightarrow 00:57:26.300$  you know, build those bridges.

NOTE Confidence: 0.92213948

 $00{:}57{:}26.300 \dashrightarrow 00{:}57{:}26.900$  And then,

NOTE Confidence: 0.92213948

00:57:26.900 --> 00:57:27.500 you know,

NOTE Confidence: 0.92213948

 $00{:}57{:}27{.}500 \dashrightarrow 00{:}57{:}29{.}760$  give US resources to kind of connect

NOTE Confidence: 0.92213948

 $00{:}57{:}29{.}760 \dashrightarrow 00{:}57{:}32{.}106$  people into those resources to really

NOTE Confidence: 0.92213948

 $00{:}57{:}32.106 \dashrightarrow 00{:}57{:}34.229$  help some of the other work is around

NOTE Confidence: 0.92213948

 $00{:}57{:}34{.}229 \dashrightarrow 00{:}57{:}35{.}819$  the Community health needs assessment.

NOTE Confidence: 0.92213948

 $00:57:35.820 \rightarrow 00:57:36.940$  And it was really interesting for

NOTE Confidence: 0.92213948

 $00:57:36.940 \longrightarrow 00:57:38.900$  me to hear part of the discussion

NOTE Confidence: 0.92213948

00:57:38.900 - 00:57:40.340 talking about what is community,

NOTE Confidence: 0.92213948

 $00:57:40.340 \longrightarrow 00:57:41.936$  because that's been the age-old question.

NOTE Confidence: 0.92213948

 $00:57:41.940 \longrightarrow 00:57:42.780$  What is community?

- NOTE Confidence: 0.92213948
- $00:57:42.780 \longrightarrow 00:57:44.044$  What does that look like?
- NOTE Confidence: 0.92213948
- $00:57:44.044 \longrightarrow 00:57:45.900$  Who is the community and
- NOTE Confidence: 0.92213948
- $00{:}57{:}45{.}900 \dashrightarrow 00{:}57{:}47{.}686$  what we decided to do.
- NOTE Confidence: 0.92213948
- $00{:}57{:}47.686 \dashrightarrow 00{:}57{:}49.442$  And I do a lot of work as the
- NOTE Confidence: 0.92213948
- $00:57:49.442 \longrightarrow 00:57:50.698$  liaison to Doctor Church.
- NOTE Confidence: 0.92213948
- 00:57:50.700 --> 00:57:51.068 Well,
- NOTE Confidence: 0.92213948
- $00:57:51.068 \rightarrow 00:57:53.276$  now this is a recent appointment.
- NOTE Confidence: 0.896603016666667
- $00{:}57{:}53.280 \dashrightarrow 00{:}57{:}55.026$  But the work with the office
- NOTE Confidence: 0.8966030166666667
- $00{:}57{:}55{.}026 \dashrightarrow 00{:}57{:}56{.}468$  of Health Equity was really to
- NOTE Confidence: 0.8966030166666667
- $00:57:56.468 \longrightarrow 00:57:57.994$  kind of like to find out what,
- NOTE Confidence: 0.8966030166666667
- 00:57:58.000 00:57:59.864 what do we mean by community and to
- NOTE Confidence: 0.8966030166666667
- $00{:}57{:}59{.}864 \dashrightarrow 00{:}58{:}01{.}948$  do some work trying to kind of unpack
- NOTE Confidence: 0.8966030166666667
- $00{:}58{:}01{.}948 \dashrightarrow 00{:}58{:}03{.}741$  the results of the Community health
- NOTE Confidence: 0.8966030166666667
- $00{:}58{:}03.741 \dashrightarrow 00{:}58{:}05.476$  needs assessment and then reimagine
- NOTE Confidence: 0.8966030166666667
- $00:58:05.476 \dashrightarrow 00:58:08.000$  what it can look like going forward.
- NOTE Confidence: 0.896603016666667

00:58:08.000 --> 00:58:10.914 So a lot of what, you know,

NOTE Confidence: 0.8966030166666667

 $00:58:10.914 \rightarrow 00:58:14.199$  we did this past cycle was to really

NOTE Confidence: 0.8966030166666667

 $00:58:14.200 \rightarrow 00:58:16.804$  kind of like lean into the employees

NOTE Confidence: 0.8966030166666667

 $00:58:16.804 \rightarrow 00:58:19.290$  of the hospital who are residents.

NOTE Confidence: 0.8966030166666667

 $00{:}58{:}19{.}290 \dashrightarrow 00{:}58{:}22{.}088$  Of the community and use those folks

NOTE Confidence: 0.8966030166666667

 $00{:}58{:}22.090 \dashrightarrow 00{:}58{:}24.136$  and their opinion and their feedback

NOTE Confidence: 0.8966030166666667

 $00{:}58{:}24.136 \dashrightarrow 00{:}58{:}26.569$  about what could be done as a hospital

NOTE Confidence: 0.8966030166666667

 $00:58:26.569 \dashrightarrow 00:58:28.087$  better for them in the community.

NOTE Confidence: 0.8966030166666667

 $00{:}58{:}28{.}090 \dashrightarrow 00{:}58{:}31{.}076$  So that's kind of where we started, you know,

NOTE Confidence: 0.8966030166666667

 $00:58:31.076 \rightarrow 00:58:32.567$  trying to make some shifts and we're,

NOTE Confidence: 0.8966030166666667

00:58:32.570 --> 00:58:33.491 you know, again,

NOTE Confidence: 0.8966030166666667

00:58:33.491 --> 00:58:35.640 doing a lot of work going forward

NOTE Confidence: 0.8966030166666667

 $00:58:35.703 \longrightarrow 00:58:37.720$  about the next cycle of the

NOTE Confidence: 0.8966030166666667

 $00:58:37.720 \rightarrow 00:58:39.088$  community health needs assessment.

NOTE Confidence: 0.8966030166666667

 $00{:}58{:}39{.}090 \dashrightarrow 00{:}58{:}39{.}290$ So

NOTE Confidence: 0.825025236153846

 $00:58:39.290 \rightarrow 00:58:40.438$  yeah, that's why I have a I

 $00:58:40.438 \longrightarrow 00:58:41.688$  could ask a lot of questions,

NOTE Confidence: 0.825025236153846

 $00{:}58{:}41.690 \dashrightarrow 00{:}58{:}43.496$  but I do want to let.

NOTE Confidence: 0.825025236153846

00:58:43.500 --> 00:58:45.036 Merlin sort of respond or interject

NOTE Confidence: 0.825025236153846

 $00:58:45.036 \rightarrow 00:58:46.611$  on what he's heard and then

NOTE Confidence: 0.825025236153846

00:58:46.611 --> 00:58:48.093 after that maybe we if anyone

NOTE Confidence: 0.825025236153846

 $00:58:48.093 \rightarrow 00:58:49.281$  has something they'd like to

NOTE Confidence: 0.825025236153846

 $00{:}58{:}49{.}281 \dashrightarrow 00{:}58{:}50{.}779$  respond or we could open it up

NOTE Confidence: 0.825025236153846

 $00{:}58{:}50{.}780 \dashrightarrow 00{:}58{:}52{.}376$  to the group after after Merlin

NOTE Confidence: 0.90460979111111

 $00:58:53.820 \rightarrow 00:58:57.268$  no I've basically been just digest Oh yeah

NOTE Confidence: 0.90460979111111

 $00:58:57.268 \rightarrow 00:59:00.900$  sorry yeah yeah they gave me my own yeah

NOTE Confidence: 0.918745038181818

 $00:59:03.540 \longrightarrow 00:59:06.417$  no, I've basically been kind of just

NOTE Confidence: 0.918745038181818

 $00{:}59{:}06{.}417 \dashrightarrow 00{:}59{:}10{.}230$  digesting and and thinking but.

NOTE Confidence: 0.918745038181818

 $00{:}59{:}10{.}230 \dashrightarrow 00{:}59{:}11{.}517$  Some, some take aways.

NOTE Confidence: 0.918745038181818

 $00{:}59{:}11{.}517 \dashrightarrow 00{:}59{:}15{.}030$  One is I'm very interested in hearing about.

NOTE Confidence: 0.918745038181818

00:59:15.030 --> 00:59:17.270 I mean often times like for me as

 $00:59:17.270 \rightarrow 00:59:19.213$  somebody who I don't call myself

NOTE Confidence: 0.918745038181818

 $00:59:19.213 \rightarrow 00:59:21.187$  a community based research at all,

NOTE Confidence: 0.918745038181818

 $00:59:21.190 \longrightarrow 00:59:23.602$  I'm not I I I look at paper all

NOTE Confidence: 0.918745038181818

 $00:59:23.602 \rightarrow 00:59:25.663$  day and usually paper written

NOTE Confidence: 0.918745038181818

 $00:59:25.663 \longrightarrow 00:59:27.992$  by people who are deceased.

NOTE Confidence: 0.918745038181818

00:59:27.992 --> 00:59:31.639 So I for me community always has

NOTE Confidence: 0.918745038181818

 $00{:}59{:}31{.}639 \dashrightarrow 00{:}59{:}33{.}902$  kind of an abstraction to it.

NOTE Confidence: 0.918745038181818

 $00{:}59{:}33{.}902 \dashrightarrow 00{:}59{:}36{.}050$  And so it's been fascinating to

NOTE Confidence: 0.918745038181818

 $00:59:36.120 \longrightarrow 00:59:37.560$  hear from all three of you how

NOTE Confidence: 0.918745038181818

 $00:59:37.560 \longrightarrow 00:59:38.918$  you have enacted it.

NOTE Confidence: 0.918745038181818

 $00{:}59{:}38{.}918 \dashrightarrow 00{:}59{:}40{.}650$  On the ground in some

NOTE Confidence: 0.849210332

 $00{:}59{:}40{.}650 \dashrightarrow 00{:}59{:}42{.}490$  ways, in what actual mechanisms

NOTE Confidence: 0.941930833333333

 $00{:}59{:}42{.}930 \dashrightarrow 00{:}59{:}45{.}006$  you have used to actually turn

NOTE Confidence: 0.9352219

 $00{:}59{:}47{.}810 \dashrightarrow 00{:}59{:}51{.}970$  a moral kind of demand for community

NOTE Confidence: 0.9352219

 $00:59:51.970 \rightarrow 00:59:55.684$  participation and avoidance of.

NOTE Confidence: 0.9352219

 $00{:}59{:}55{.}684 \dashrightarrow 00{:}59{:}58{.}169$  Insular administrative decisions that have

- NOTE Confidence: 0.9352219
- $00{:}59{:}58{.}169 \dashrightarrow 01{:}00{:}00{.}689$  huge consequences for people's lives.

 $01:00:00.690 \rightarrow 01:00:03.246$  How you've actually sought to thought

NOTE Confidence: 0.9352219

 $01:00:03.246 \longrightarrow 01:00:05.754$  to do that, I think there is kind of

NOTE Confidence: 0.9352219

 $01:00:05.754 \longrightarrow 01:00:07.648$  a foot to the pedal aspect to it.

NOTE Confidence: 0.9352219

01:00:07.650 --> 01:00:09.834 At some point you have to stop debating

NOTE Confidence: 0.9352219

 $01{:}00{:}09{.}834 \dashrightarrow 01{:}00{:}11.630$  what community is and who is really

NOTE Confidence: 0.9352219

 $01:00:11.630 \longrightarrow 01:00:13.230$  the community and just try things.

NOTE Confidence: 0.9352219

 $01:00:13.230 \rightarrow 01:00:16.114$  And I'd be interested to know more

NOTE Confidence: 0.9352219

01:00:16.114 --> 01:00:18.471 about what those mechanisms of

NOTE Confidence: 0.9352219

01:00:18.471 --> 01:00:21.510 community are like for example, Mark,

NOTE Confidence: 0.9352219

 $01{:}00{:}21{.}510 \dashrightarrow 01{:}00{:}24{.}510$  how do you choose the 50% of the people

NOTE Confidence: 0.9352219

 $01{:}00{:}24.510 \dashrightarrow 01{:}00{:}26.667$  who are on the board and that sort of thing,

NOTE Confidence: 0.9352219

 $01{:}00{:}26.670 \dashrightarrow 01{:}00{:}28.404$  what kind of what kinds of

NOTE Confidence: 0.9352219

 $01:00:28.404 \rightarrow 01:00:30.149$  frictions is that that bring up?

NOTE Confidence: 0.9352219

 $01{:}00{:}30{.}150 \dashrightarrow 01{:}00{:}32.628$  But I'm fascinating to hear about that.

 $01:00:32.630 \longrightarrow 01:00:34.598$  The second thing I'd like to

NOTE Confidence: 0.9352219

 $01:00:34.598 \longrightarrow 01:00:36.909$  ask all of you actually is,

NOTE Confidence: 0.9352219

01:00:36.910 --> 01:00:38.668 I'm sure every body in this room

NOTE Confidence: 0.9352219

 $01:00:38.668 \rightarrow 01:00:40.240$  and everyone at this panel.

NOTE Confidence: 0.9352219

 $01{:}00{:}40.240 \dashrightarrow 01{:}00{:}43.645$  Has felt the impact that 2020

NOTE Confidence: 0.9352219

01:00:43.645 --> 01:00:47.275 has had on the healthcare space,

NOTE Confidence: 0.9352219

01:00:47.280 --> 01:00:49.920 not just around issues of racism

NOTE Confidence: 0.9352219

 $01{:}00{:}49{.}920 \dashrightarrow 01{:}00{:}52{.}587$  but I think larger issues about

NOTE Confidence: 0.9352219

 $01{:}00{:}52.587 \dashrightarrow 01{:}00{:}54.832$  the distribution of resources and

NOTE Confidence: 0.9352219

 $01:00:54.832 \dashrightarrow 01:00:57.440$  fairness and how we do public health.

NOTE Confidence: 0.9352219

 $01{:}00{:}57{.}440 \dashrightarrow 01{:}01{:}00{.}510$  One of the things that I felt

NOTE Confidence: 0.9352219

 $01{:}01{:}00.510 \dashrightarrow 01{:}01{:}04.080$  often is in the healthcare space.

NOTE Confidence: 0.9352219

01:01:04.080 --> 01:01:06.276 You know if you're the diagram

NOTE Confidence: 0.9352219

 $01:01:06.276 \longrightarrow 01:01:07.740$  like kind of the.

NOTE Confidence: 0.9352219

 $01{:}01{:}07{.}740 \dashrightarrow 01{:}01{:}10{.}740$  The responsiveness of of big

NOTE Confidence: 0.9352219

 $01:01:10.740 \longrightarrow 01:01:13.740$  institutions in particular to disruption

- NOTE Confidence: 0.9352219
- 01:01:13.829 --> 01:01:16.699 to social dislocations like that,

01:01:16.700 $\operatorname{-->}$ 01:01:19.080 it's like a big spike for a few years and

NOTE Confidence: 0.9352219

 $01:01:19.140 \longrightarrow 01:01:21.580$  then you get back into the doldrum period.

NOTE Confidence: 0.9352219

 $01{:}01{:}21{.}580 \dashrightarrow 01{:}01{:}22{.}740$  And so I wondered,

NOTE Confidence: 0.9352219

 $01:01:22.740 \longrightarrow 01:01:25.619$  as people have been in this game a long time,

NOTE Confidence: 0.9352219

 $01:01:25.620 \rightarrow 01:01:27.726$  how do you keep up that?

NOTE Confidence: 0.9352219

 $01:01:27.730 \longrightarrow 01:01:30.418$  Those that pressure and that interest when

NOTE Confidence: 0.9352219

 $01:01:30.418 \rightarrow 01:01:33.293$  the when the broader public interest has

NOTE Confidence: 0.9352219

 $01:01:33.293 \rightarrow 01:01:36.330$  receded after you know the 2020 moment.

NOTE Confidence: 0.9352219

01:01:36.330 --> 01:01:39.066 But my guess is that the office of

NOTE Confidence: 0.9352219

 $01{:}01{:}39.066 \dashrightarrow 01{:}01{:}41.301$  Health Equity that you mentioned is a

NOTE Confidence: 0.9352219

01:01:41.301 --> 01:01:43.146 direct consequence of 2020 because

NOTE Confidence: 0.9352219

 $01{:}01{:}43.146 \dashrightarrow 01{:}01{:}44.768$  we got a new one too.

NOTE Confidence: 0.9352219

01:01:44.770 $\operatorname{-->}$ 01:01:46.970 And the question is you know is this

NOTE Confidence: 0.9352219

 $01:01:46.970 \longrightarrow 01:01:49.774$  going to be a real office or one that

- 01:01:49.774 --> 01:01:51.330 ultimately only exists on paper.
- NOTE Confidence: 0.9352219
- $01{:}01{:}51{.}330 \dashrightarrow 01{:}01{:}54{.}294$  And I think it all comes down to if if.
- NOTE Confidence: 0.9352219
- $01:01:54.294 \rightarrow 01:01:54.636$  If.
- NOTE Confidence: 0.9352219
- $01{:}01{:}54.636 \dashrightarrow 01{:}01{:}57.030$  That kind of social foment and the
- NOTE Confidence: 0.9352219
- $01{:}01{:}57{.}115 \dashrightarrow 01{:}01{:}59{.}270$  pressure can be maintained and
- NOTE Confidence: 0.9352219
- 01:01:59.270 --> 01:02:00.994 I wonder about that.
- NOTE Confidence: 0.9352219
- $01{:}02{:}01{.}000 \dashrightarrow 01{:}02{:}02{.}519$  So those are kind of two reactions
- NOTE Confidence: 0.938995675
- 01:02:02.640 --> 01:02:04.240 actually, mark, if you want to take that.
- NOTE Confidence: 0.938995675
- $01{:}02{:}04{.}240 \dashrightarrow 01{:}02{:}06{.}095$  The first question about the
- NOTE Confidence: 0.938995675
- $01{:}02{:}06.095 \dashrightarrow 01{:}02{:}08.309$  responsiveness or how do you how
- NOTE Confidence: 0.938995675
- $01{:}02{:}08{.}309 \dashrightarrow 01{:}02{:}10{.}360$  or if you know how Cornell Scott
- NOTE Confidence: 0.938995675
- $01:02:10.360 \longrightarrow 01:02:11.998$  identifies the individuals to be on
- NOTE Confidence: 0.938995675
- $01:02:11.998 \rightarrow 01:02:14.040$  on the board and does that create,
- NOTE Confidence: 0.938995675
- $01{:}02{:}14.040 \dashrightarrow 01{:}02{:}16.126$  has there been tension with what the
- NOTE Confidence: 0.938995675
- 01:02:16.126 --> 01:02:18.518 how they want the institution to move?
- NOTE Confidence: 0.9402536
- $01{:}02{:}19{.}960 \dashrightarrow 01{:}02{:}22{.}992$  Yeah. I'm not sure the answer to that

- NOTE Confidence: 0.9402536
- $01{:}02{:}22{.}992 \dashrightarrow 01{:}02{:}24{.}440$  question is probably super interesting.
- NOTE Confidence: 0.9402536
- $01{:}02{:}24.440 \dashrightarrow 01{:}02{:}28.708$  I mean candidates are identified by by any,
- NOTE Confidence: 0.9402536
- 01:02:28.708 --> 01:02:31.278 by anybody in the organization,
- NOTE Confidence: 0.9402536
- 01:02:31.280 --> 01:02:33.760 some anybody who's a patient
- NOTE Confidence: 0.9402536
- $01:02:33.760 \longrightarrow 01:02:35.968$  and just as any board member
- NOTE Confidence: 0.9402536
- 01:02:35.968 --> 01:02:37.434 of any organization would do,
- NOTE Confidence: 0.9402536
- $01:02:37.434 \longrightarrow 01:02:38.528$  they kind of go through an
- NOTE Confidence: 0.9402536
- $01:02:38.528 \rightarrow 01:02:39.696$  interview and a vetting process.
- NOTE Confidence: 0.9402536
- $01{:}02{:}39.696 \dashrightarrow 01{:}02{:}41.040$  Obviously then the qualifications
- NOTE Confidence: 0.9402536
- $01:02:41.040 \longrightarrow 01:02:43.279$  are more than just being a patient.
- NOTE Confidence: 0.9402536
- $01:02:43.280 \longrightarrow 01:02:44.746$  You need to be able to serve as
- NOTE Confidence: 0.9402536
- $01{:}02{:}44.746 \dashrightarrow 01{:}02{:}46.097$  a board member and commit to that NOTE Confidence: 0.9402536
- $01:02:46.097 \rightarrow 01:02:47.516$  and what it would take and then.
- NOTE Confidence: 0.9402536
- $01{:}02{:}47.520 \dashrightarrow 01{:}02{:}49.396$  An interview by the the Board and
- NOTE Confidence: 0.9402536
- 01:02:49.396 --> 01:02:50.733 the Governance Committee obviously
- NOTE Confidence: 0.9402536

 $01:02:50.733 \rightarrow 01:02:54.146$  it which is over 50% patients also.

NOTE Confidence: 0.9402536

01:02:54.146 --> 01:02:57.215 So it's it's sort of like any board it's

NOTE Confidence: 0.9402536

 $01:02:57.215 \rightarrow 01:03:00.860$  just a requirement of the being a patient.

NOTE Confidence: 0.9402536

01:03:00.860 --> 01:03:02.400 So I don't know

NOTE Confidence: 0.938017288888889

 $01{:}03{:}03{.}000 \dashrightarrow 01{:}03{:}04{.}038$  well now we get to the

NOTE Confidence: 0.938017288888889

 $01:03:04.038 \rightarrow 01:03:04.640$  more juicy question. I'm

NOTE Confidence: 0.942575923076923

 $01:03:04.640 \rightarrow 01:03:06.050$  sure others may have other opinions

NOTE Confidence: 0.942575923076923

 $01:03:06.050 \longrightarrow 01:03:07.188$  but that's that's actually the

NOTE Confidence: 0.942575923076923

01:03:07.188 --> 01:03:08.301 extent that I know of it because

NOTE Confidence: 0.942575923076923

01:03:08.301 --> 01:03:09.758 I'm I don't sit on the board myself

NOTE Confidence: 0.90323516

 $01{:}03{:}09{.}800 \dashrightarrow 01{:}03{:}11{.}312$  sure actually I'd love to hear

NOTE Confidence: 0.90323516

01:03:11.312 $\operatorname{-->}$ 01:03:12.721 from Kathy in Virginia about

NOTE Confidence: 0.90323516

 $01{:}03{:}12.721 \dashrightarrow 01{:}03{:}14.129$  Merlin's larger question about.

NOTE Confidence: 0.90323516

 $01{:}03{:}14{.}130 \dashrightarrow 01{:}03{:}16{.}392$  The change in the hospital potentially

NOTE Confidence: 0.90323516

01:03:16.392 --> 01:03:18.629 partly in response to sort of

NOTE Confidence: 0.90323516

 $01:03:18.629 \rightarrow 01:03:20.570$  social foment and how the does,

- NOTE Confidence: 0.90323516
- 01:03:20.570 --> 01:03:22.334 I mean, I imagine the hospital
- NOTE Confidence: 0.90323516
- $01{:}03{:}22{.}334 \dashrightarrow 01{:}03{:}24{.}020$  wants to keep a commitment going
- NOTE Confidence: 0.90323516
- $01:03:24.072 \rightarrow 01:03:25.806$  forward but the pressure lets off.
- NOTE Confidence: 0.90323516
- $01:03:25.810 \longrightarrow 01:03:26.590$  Does that stay.
- NOTE Confidence: 0.90323516
- $01{:}03{:}26{.}590 \dashrightarrow 01{:}03{:}28{.}150$  So what's your sense from the
- NOTE Confidence: 0.90323516
- $01:03:28.150 \longrightarrow 01:03:29.608$  inside how that that happened?
- NOTE Confidence: 0.90190152
- 01:03:29.930 --> 01:03:34.130 Yeah no, I I acutely feel the commitment
- NOTE Confidence: 0.90190152
- $01:03:34.130 \longrightarrow 01:03:37.329$  by the hospital to operate differently.
- NOTE Confidence: 0.90190152
- $01:03:37.329 \dashrightarrow 01:03:40.767$  I think that the pandemic exposed.
- NOTE Confidence: 0.90190152
- 01:03:40.770 --> 01:03:42.460 You know so much about where there were
- NOTE Confidence: 0.90190152
- $01{:}03{:}42{.}460 \dashrightarrow 01{:}03{:}44{.}460$  gaps in the care and the relationship
- NOTE Confidence: 0.90190152
- $01{:}03{:}44{.}460 \dashrightarrow 01{:}03{:}46{.}344$  between the community and where things
- NOTE Confidence: 0.90190152
- $01{:}03{:}46{.}393 \dashrightarrow 01{:}03{:}48{.}042$  could and should be done differently.
- NOTE Confidence: 0.90190152
- $01{:}03{:}48.042 \dashrightarrow 01{:}03{:}50.874$  And we saw the commitment during
- NOTE Confidence: 0.90190152
- $01:03:50.874 \longrightarrow 01:03:53.138$  the pandemic to, you know,
- NOTE Confidence: 0.90190152

01:03:53.138 --> 01:03:55.682 standing up testing centers and communities

NOTE Confidence: 0.90190152

01:03:55.682 --> 01:03:57.958 of color and you know, you know,

NOTE Confidence: 0.90190152

 $01{:}03{:}57{.}958 \dashrightarrow 01{:}03{:}59{.}128$  when the vaccines were available,

NOTE Confidence: 0.90190152

 $01:03:59.130 \rightarrow 01:04:00.750$  vaccinating people in the in communities

NOTE Confidence: 0.90190152

 $01:04:00.750 \longrightarrow 01:04:02.350$  have called, they did the work.

NOTE Confidence: 0.90190152

 $01:04:02.350 \longrightarrow 01:04:03.410$  They were really there.

NOTE Confidence: 0.90190152

 $01{:}04{:}03{.}410 \dashrightarrow 01{:}04{:}07{.}460$  And I always say that the time to show up.

NOTE Confidence: 0.90190152

 $01:04:07.460 \longrightarrow 01:04:09.260$  Is when there's nothing going on.

NOTE Confidence: 0.90190152

01:04:09.260 --> 01:04:10.860 Because when the pandemic hit,

NOTE Confidence: 0.90190152

 $01:04:10.860 \rightarrow 01:04:12.380$  if you weren't already there,

NOTE Confidence: 0.90190152

 $01:04:12.380 \longrightarrow 01:04:13.860$  you missed the bus.

NOTE Confidence: 0.90190152

 $01:04:13.860 \rightarrow 01:04:15.749$  All right, so the hospital was already that.

NOTE Confidence: 0.90190152

 $01:04:15.749 \rightarrow 01:04:17.364$  We already had relationships which

NOTE Confidence: 0.90190152

 $01:04:17.364 \longrightarrow 01:04:19.415$  made it easier for us to do that.

NOTE Confidence: 0.90190152

 $01:04:19.420 \longrightarrow 01:04:20.112$  Could it be better?

NOTE Confidence: 0.90190152

01:04:20.112 --> 01:04:21.828 Of course, it could be nobody's.

- NOTE Confidence: 0.90190152
- $01{:}04{:}21.828 \dashrightarrow 01{:}04{:}22.854$  We're not perfect.
- NOTE Confidence: 0.90190152
- $01{:}04{:}22.860 \dashrightarrow 01{:}04{:}24.453$  And I'm not sitting here saying that we are,
- NOTE Confidence: 0.90190152
- $01:04:24.460 \longrightarrow 01:04:26.324$  there are opportunities to do things better.
- NOTE Confidence: 0.90190152
- 01:04:26.324 --> 01:04:28.508 But I will say that they stood
- NOTE Confidence: 0.90190152
- $01:04:28.508 \longrightarrow 01:04:29.860$  up in that moment,
- NOTE Confidence: 0.90190152
- $01{:}04{:}29.860 \dashrightarrow 01{:}04{:}32.778$  and I do feel the the connection.
- NOTE Confidence: 0.90190152
- 01:04:32.778 --> 01:04:35.292 To the Community now very differently
- NOTE Confidence: 0.90190152
- $01{:}04{:}35{.}292 \dashrightarrow 01{:}04{:}38{.}685$  as a result of the work that had been
- NOTE Confidence: 0.90190152
- $01{:}04{:}38.685 \dashrightarrow 01{:}04{:}41.267$  done during that that period of time.
- NOTE Confidence: 0.90190152
- $01:04:41.270 \longrightarrow 01:04:43.462$  But the office of Health Equity is a
- NOTE Confidence: 0.90190152
- $01{:}04{:}43.462 \dashrightarrow 01{:}04{:}46.246$  system wide office of Health Equity and it
- NOTE Confidence: 0.90190152
- $01:04:46.246 \rightarrow 01:04:48.822$  is you know being developed as we speak.
- NOTE Confidence: 0.90190152
- 01:04:48.830 --> 01:04:49.910 And I'm actually here now
- NOTE Confidence: 0.90190152
- 01:04:49.910 --> 01:04:51.270 in place of Doctor Lou Park,
- NOTE Confidence: 0.90190152
- $01{:}04{:}51{.}270 \dashrightarrow 01{:}04{:}53{.}208$  who's the medical director for the
- NOTE Confidence: 0.90190152

- 01:04:53.208 --> 01:04:55.190 office of HealthEquity and Darcy Cobbs.
- NOTE Confidence: 0.90190152
- 01:04:55.190 --> 01:04:57.678 Lomax was the director.
- NOTE Confidence: 0.90190152
- $01{:}04{:}57{.}680 \dashrightarrow 01{:}04{:}59{.}336$  And there's a whole team that
- NOTE Confidence: 0.90190152
- $01{:}04{:}59{.}336 \dashrightarrow 01{:}05{:}00{.}440$  they're assembling right now.
- NOTE Confidence: 0.90190152
- $01{:}05{:}00{.}440 \dashrightarrow 01{:}05{:}01{.}800$  So this thing is expanding.
- NOTE Confidence: 0.90190152
- $01:05:01.800 \longrightarrow 01:05:02.972$  It's not getting smaller,
- NOTE Confidence: 0.90190152
- 01:05:02.972 --> 01:05:05.120 it's getting bigger and it's moving faster.
- NOTE Confidence: 0.90190152
- $01:05:05.120 \longrightarrow 01:05:06.996$  And there is a focus really on,
- NOTE Confidence: 0.90190152
- 01:05:07.000 --> 01:05:07.536 you know,
- NOTE Confidence: 0.90190152
- $01:05:07.536 \rightarrow 01:05:09.680$  taking a look at our the health disparities,
- NOTE Confidence: 0.90190152
- 01:05:09.680 --> 01:05:10.150 you know,
- NOTE Confidence: 0.90190152
- $01:05:10.150 \longrightarrow 01:05:11.795$  that we have the ability to influence
- NOTE Confidence: 0.90190152
- $01:05:11.795 \rightarrow 01:05:13.680$  and impact and really going forward with
- NOTE Confidence: 0.90190152
- $01:05:13.680 \rightarrow 01:05:15.718$  making changes in how we deliver the care.
- NOTE Confidence: 0.90190152
- 01:05:15.720 --> 01:05:16.959 So I don't see it as a,
- NOTE Confidence: 0.90190152
- $01:05:16.960 \rightarrow 01:05:20.160$  you know, a flash in a pan.

- NOTE Confidence: 0.90190152
- 01:05:20.160 --> 01:05:22.080 I don't see it that way.
- NOTE Confidence: 0.90190152
- $01:05:22.080 \longrightarrow 01:05:23.800$  That's not been the experience that I felt.
- NOTE Confidence: 0.90190152
- $01{:}05{:}23.800 \dashrightarrow 01{:}05{:}24.916$  I've seen flashes in the pan
- NOTE Confidence: 0.90190152
- $01{:}05{:}24{.}916 \dashrightarrow 01{:}05{:}26{.}200$  and this isn't that so.
- NOTE Confidence: 0.7748216766666667
- 01:05:27.630 --> 01:05:28.866 Actually a good pivot to Virginia.
- NOTE Confidence: 0.7748216766666667
- $01:05:28.870 \longrightarrow 01:05:29.948$  So you have been living in the
- NOTE Confidence: 0.7748216766666667
- $01:05:29.948 \longrightarrow 01:05:30.789$  community for a long time.
- NOTE Confidence: 0.7748216766666667
- $01{:}05{:}30.790 \dashrightarrow 01{:}05{:}33.982$  You've seen efforts maybe in the past
- NOTE Confidence: 0.7748216766666667
- $01{:}05{:}33{.}982 \dashrightarrow 01{:}05{:}36{.}988$  that maybe have not not persisted.
- NOTE Confidence: 0.7748216766666667
- $01:05:36.990 \longrightarrow 01:05:38.585$  What leverage do you feel
- NOTE Confidence: 0.7748216766666667
- $01:05:38.585 \longrightarrow 01:05:40.510$  like you have to impact the,
- NOTE Confidence: 0.7748216766666667
- $01{:}05{:}40{.}510 \dashrightarrow 01{:}05{:}42{.}904$  do you feel like actually you respond?
- NOTE Confidence: 0.7748216766666667
- $01{:}05{:}42.910 \dashrightarrow 01{:}05{:}44.214$  But I want to hear about your sense
- NOTE Confidence: 0.7748216766666667
- $01{:}05{:}44{.}214 \dashrightarrow 01{:}05{:}45{.}619$  of how the leverage of the Community
- NOTE Confidence: 0.7748216766666667
- $01:05:45.619 \rightarrow 01:05:48.074$  to keep the pressure on or New Haven
- NOTE Confidence: 0.7748216766666667

 $01{:}05{:}48.074 \dashrightarrow 01{:}05{:}49.652$  in general to keep the pressure on for

NOTE Confidence: 0.7748216766666667

 $01:05:49.652 \rightarrow 01:05:50.984$  the hospital to be more responsive.

NOTE Confidence: 0.947220569230769

 $01{:}05{:}51{.}190 \dashrightarrow 01{:}05{:}53{.}871$  So I would contend that the pressure

NOTE Confidence: 0.947220569230769

 $01:05:53.871 \rightarrow 01:05:56.649$  on the hospital started before COVID.

NOTE Confidence: 0.947220569230769

 $01{:}05{:}56{.}650 \dashrightarrow 01{:}05{:}59{.}093$  And I think their response to COVID

NOTE Confidence: 0.947220569230769

 $01{:}05{:}59{.}093 \dashrightarrow 01{:}06{:}01{.}843$  was a result of the decision they

NOTE Confidence: 0.947220569230769

 $01:06:01.843 \dashrightarrow 01:06:04.285$  made about moving the primary care.

NOTE Confidence: 0.947220569230769

 $01{:}06{:}04.290 \dashrightarrow 01{:}06{:}07.404$  So the community was up in arms about that.

NOTE Confidence: 0.947220569230769

 $01:06:07.410 \dashrightarrow 01:06:09.078$  And I think the hospital learned

NOTE Confidence: 0.947220569230769

 $01:06:09.078 \longrightarrow 01:06:10.926$  the lesson that they had not

NOTE Confidence: 0.947220569230769

01:06:10.926 --> 01:06:12.290 properly engaged the community,

NOTE Confidence: 0.947220569230769

 $01{:}06{:}12.290 \dashrightarrow 01{:}06{:}14.131$  that it was a decision that was

NOTE Confidence: 0.947220569230769

 $01:06:14.131 \rightarrow 01:06:16.104$  made behind closed doors without any

NOTE Confidence: 0.947220569230769

 $01:06:16.104 \rightarrow 01:06:17.608$  conversation with the community.

NOTE Confidence: 0.947220569230769

 $01:06:17.610 \longrightarrow 01:06:19.402$  And it did not roll out the way

NOTE Confidence: 0.947220569230769

 $01:06:19.402 \longrightarrow 01:06:20.768$  the hospital thought it would,

 $01:06:20.770 \longrightarrow 01:06:23.986$  as it probably has had has over decades

NOTE Confidence: 0.947220569230769

 $01:06:23.986 \rightarrow 01:06:26.967$  as we've seen the hospital expand.

NOTE Confidence: 0.947220569230769

 $01{:}06{:}26{.}970 \dashrightarrow 01{:}06{:}29{.}644$  Into the the greater New Haven community.

NOTE Confidence: 0.947220569230769

 $01{:}06{:}29.650 \dashrightarrow 01{:}06{:}32.080$  So the lesson was learned there

NOTE Confidence: 0.947220569230769

 $01{:}06{:}32.080 \dashrightarrow 01{:}06{:}34.632$  that the community wants to be

NOTE Confidence: 0.947220569230769

 $01{:}06{:}34{.}632 \dashrightarrow 01{:}06{:}36{.}767$  informed and engaged around decisions

NOTE Confidence: 0.947220569230769

01:06:36.767 --> 01:06:39.210 not just around our healthcare,

NOTE Confidence: 0.947220569230769

 $01:06:39.210 \longrightarrow 01:06:40.878$  but how the hospital is going

NOTE Confidence: 0.947220569230769

 $01:06:40.878 \longrightarrow 01:06:42.330$  to move through the city,

NOTE Confidence: 0.947220569230769

 $01:06:42.330 \longrightarrow 01:06:44.178$  how they're going to move into the

NOTE Confidence: 0.947220569230769

 $01:06:44.178 \rightarrow 01:06:45.833$  community and what are the resource

NOTE Confidence: 0.947220569230769

 $01{:}06{:}45.833 \dashrightarrow 01{:}06{:}47.716$  and what are the Community needs that

NOTE Confidence: 0.947220569230769

 $01{:}06{:}47.772 \dashrightarrow 01{:}06{:}50.249$  we need the hospital to be responsive.

NOTE Confidence: 0.947220569230769

 $01{:}06{:}50{.}250 \dashrightarrow 01{:}06{:}52{.}826$  Too, and I think because of the

NOTE Confidence: 0.947220569230769

 $01:06:52.826 \rightarrow 01:06:53.930$  primary care situation,

- $01:06:53.930 \longrightarrow 01:06:56.180$  the hospital was well prepared
- NOTE Confidence: 0.947220569230769
- $01{:}06{:}56{.}180 \dashrightarrow 01{:}06{:}57{.}530$  when COVID hit.
- NOTE Confidence: 0.947220569230769
- $01{:}06{:}57{.}530 \dashrightarrow 01{:}07{:}01{.}968$  So we saw testing centers and vaccinations.
- NOTE Confidence: 0.947220569230769
- $01:07:01.970 \longrightarrow 01:07:05.858$  We saw that system fall into
- NOTE Confidence: 0.947220569230769
- $01{:}07{:}05.858 \dashrightarrow 01{:}07{:}08.450$  place effort lessly because they,
- NOTE Confidence: 0.947220569230769
- 01:07:08.450 --> 01:07:09.968 I believe they learn their lesson.
- NOTE Confidence: 0.947220569230769
- $01{:}07{:}09{.}970 \dashrightarrow 01{:}07{:}11{.}638$  I believe they understood what the
- NOTE Confidence: 0.947220569230769
- 01:07:11.638 --> 01:07:13.830 need was going to be and what the
- NOTE Confidence: 0.947220569230769
- $01{:}07{:}13.830 \dashrightarrow 01{:}07{:}15.489$  response from the Community was going to be.
- NOTE Confidence: 0.9301902
- 01:07:17.800 --> 01:07:19.040 I'm actually, I mean again
- NOTE Confidence: 0.9301902
- 01:07:19.040 --> 01:07:20.120 I have followup questions,
- NOTE Confidence: 0.927445636363636
- $01{:}07{:}20{.}120 \dashrightarrow 01{:}07{:}23{.}080$  but I do want to open it up to the group.
- NOTE Confidence: 0.927445636363636
- $01{:}07{:}23.080 \dashrightarrow 01{:}07{:}24.920$  And also I know there was a question
- NOTE Confidence: 0.9274456363636363
- 01:07:24.920 --> 01:07:26.100 already online make sure we'll
- NOTE Confidence: 0.9274456363636363
- $01{:}07{:}26.100 \dashrightarrow 01{:}07{:}27.675$  start with a question in the room.
- NOTE Confidence: 0.9274456363636363
- $01:07:27.680 \longrightarrow 01:07:29.260$  I'll have to repeat the question,

- NOTE Confidence: 0.927445636363636
- 01:07:29.260 --> 01:07:32.240 but so keep it brief. I guess

 $01:07:32.240 \longrightarrow 01:07:34.160$  my question is

NOTE Confidence: 0.8830676

01:07:38.360 --> 01:07:39.878 thank you for your your talk.

NOTE Confidence: 0.8830676

01:07:39.880 --> 01:07:43.275 It really did kind of add some

NOTE Confidence: 0.8830676

 $01:07:43.275 \rightarrow 01:07:47.380$  perspective to what the experience.

NOTE Confidence: 0.8830676

01:07:47.380 --> 01:07:49.940 I am a New Haven resident who was

NOTE Confidence: 0.8830676

 $01:07:49.940 \longrightarrow 01:07:51.739$  also employed by the hospital.

NOTE Confidence: 0.8830676

01:07:51.740 --> 01:07:57.676 I wonder if in your in your research you

NOTE Confidence: 0.8830676

 $01{:}07{:}57{.}676$  -->  $01{:}08{:}00{.}700$  have looked at the relationship between NOTE Confidence: 0.8830676

 $01:08:00.700 \rightarrow 01:08:04.672$  the Medical Center and the academic

NOTE Confidence: 0.8830676

 $01{:}08{:}04.672 \dashrightarrow 01{:}08{:}07.830$  institution and how that plays because

NOTE Confidence: 0.8830676

 $01{:}08{:}07{.}830 \dashrightarrow 01{:}08{:}12{.}380$  this is very much a green person dance

NOTE Confidence: 0.8830676

 $01{:}08{:}12.380 \dashrightarrow 01{:}08{:}16.628$  and the hospital and the community.

NOTE Confidence: 0.8830676

01:08:16.630 --> 01:08:19.462 University is, you know,

NOTE Confidence: 0.8830676

 $01:08:19.462 \rightarrow 01:08:22.334$  separate but equally something you know,

- $01{:}08{:}22.334 \dashrightarrow 01{:}08{:}22.830$  it's a.
- NOTE Confidence: 0.8830676
- 01:08:22.830 --> 01:08:24.766 It's an interesting dynamic,
- NOTE Confidence: 0.8830676
- $01:08:24.766 \longrightarrow 01:08:28.230$  and I wonder how that plays into the
- NOTE Confidence: 0.9321366625
- $01:08:30.310 \longrightarrow 01:08:32.735$  the success of the relationship
- NOTE Confidence: 0.9321366625
- 01:08:32.735 --> 01:08:34.870 between unity and Health Center.
- NOTE Confidence: 0.9150951
- $01:08:37.820 \longrightarrow 01:08:39.005$  So I I will repeat the IT
- NOTE Confidence: 0.9150951
- 01:08:39.005 --> 01:08:39.910 looks like the ASL
- NOTE Confidence: 0.9148577
- $01:08:39.953 \longrightarrow 01:08:41.297$  interpreter was able to hear it.
- NOTE Confidence: 0.9148577
- $01{:}08{:}41{.}300 \dashrightarrow 01{:}08{:}42{.}452$  So may be the the people on
- NOTE Confidence: 0.9148577
- $01{:}08{:}42{.}452 \dashrightarrow 01{:}08{:}43{.}380$  the webinar could hear it.
- NOTE Confidence: 0.9148577
- $01{:}08{:}43{.}380 \dashrightarrow 01{:}08{:}45{.}980$  But I will just repeat the question briefly.
- NOTE Confidence: 0.9148577
- $01:08:45.980 \rightarrow 01:08:48.535$  The question was really focusing on in
- NOTE Confidence: 0.9148577
- $01:08:48.535 \rightarrow 01:08:50.388$  your research in Merlin specifically.
- NOTE Confidence: 0.9148577
- $01:08:50.388 \longrightarrow 01:08:51.828$  So we talked about the
- NOTE Confidence: 0.9148577
- $01:08:51.828 \longrightarrow 01:08:52.692$  academic mental center,
- NOTE Confidence: 0.9148577
- $01{:}08{:}52.700 \dashrightarrow 01{:}08{:}55.346$  but it's the Medical Center and the

- NOTE Confidence: 0.9148577
- $01{:}08{:}55{.}346 \dashrightarrow 01{:}08{:}57{.}034$  academic institution which both have

01:08:57.034 --> 01:08:59.306 their own I mean to to to improvise.

NOTE Confidence: 0.9148577

 $01{:}08{:}59{.}306 \dashrightarrow 01{:}09{:}02{.}530$  Have their own sort of needs and demands.

NOTE Confidence: 0.9148577

 $01:09:02.530 \longrightarrow 01:09:04.754$  Did you look at that access as

NOTE Confidence: 0.9148577

 $01:09:04.754 \longrightarrow 01:09:06.301$  well between the university

NOTE Confidence: 0.9148577

 $01:09:06.301 \longrightarrow 01:09:08.563$  and the and the Medical Center?

NOTE Confidence: 0.9148577

 $01:09:08.570 \longrightarrow 01:09:10.649$  Yeah, I mean that's a terrific question.

NOTE Confidence: 0.934215498

 $01{:}09{:}12{.}170 \dashrightarrow 01{:}09{:}14.890$  Yes and no. I think it's more of an implicit

NOTE Confidence: 0.934215498

 $01:09:14.890 \dashrightarrow 01:09:17.844$  kind of thread than an explicit one.

NOTE Confidence: 0.934215498

 $01:09:17.850 \dashrightarrow 01:09:20.850$  I the one thing I at some point when I

NOTE Confidence: 0.934215498

 $01:09:20.933 \rightarrow 01:09:23.475$  was looking at academic medical centers

NOTE Confidence: 0.934215498

01:09:23.475 --> 01:09:26.600 in particular that I asked myself is.

NOTE Confidence: 0.934215498

 $01{:}09{:}26.600 \dashrightarrow 01{:}09{:}28.928$  Is the tension between a cademic medical

NOTE Confidence: 0.934215498

 $01:09:28.928 \dashrightarrow 01:09:30.480$  centers and their neighborhoods,

NOTE Confidence: 0.934215498

 $01{:}09{:}30{.}480 \dashrightarrow 01{:}09{:}33{.}280$  is there something special about it or

 $01:09:33.280 \rightarrow 01:09:36.707$  is it actually just bound up with the

NOTE Confidence: 0.934215498

01:09:36.707 --> 01:09:39.672 larger ant<br/>agonism between say Yale and New  $\,$ 

NOTE Confidence: 0.934215498

01:09:39.672 --> 01:09:42.546 Haven or Columbia and Harlem or you know, NOTE Confidence: 0.934215498

01:09:42.546 --> 01:09:44.877 we can go on University of Chicago

NOTE Confidence: 0.934215498

 $01{:}09{:}44.877 \dashrightarrow 01{:}09{:}47.359$  and the South South side etcetera?

NOTE Confidence: 0.934215498

 $01{:}09{:}47.360 \dashrightarrow 01{:}09{:}50.024$  I think sometimes it is the same BLOB NOTE Confidence: 0.934215498

 $01:09:50.024 \rightarrow 01:09:52.467$  and there and community members are NOTE Confidence: 0.934215498

 $01{:}09{:}52{.}467 \dashrightarrow 01{:}09{:}55{.}072$  responding to kind of larger institutions

NOTE Confidence: 0.934215498

 $01{:}09{:}55{.}072$  -->  $01{:}09{:}57{.}904$  that particularly pull their weight with NOTE Confidence: 0.934215498

 $01{:}09{:}57{.}904$  -->  $01{:}10{:}01{.}170$  or throw their weight around rather with NOTE Confidence: 0.934215498

01:10:01.170 --> 01:10:03.834 real estate and economic and political NOTE Confidence: 0.934215498

01:10:03.840 --> 01:10:06.640 control of large parts of the city.

NOTE Confidence: 0.934215498

 $01:10:06.640 \rightarrow 01:10:10.758$  I also think there is a particular though

NOTE Confidence: 0.934215498

01:10:10.758 --> 01:10:14.106 a particular character to the Medical

NOTE Confidence: 0.934215498

 $01{:}10{:}14.106 \dashrightarrow 01{:}10{:}16.950$  Center in neighborhood relationship.

NOTE Confidence: 0.934215498

 $01:10:16.950 \dashrightarrow 01:10:18.588$  I actually think it's a very symbolic.

01:10:18.590 --> 01:10:20.788 There's a symbolic aspect to it too,

NOTE Confidence: 0.934215498

01:10:20.790 --> 01:10:23.190 because there's just something jarring

NOTE Confidence: 0.934215498

 $01:10:23.190 \longrightarrow 01:10:27.254$  about healing institution and often

NOTE Confidence: 0.934215498

01:10:27.254 --> 01:10:29.314 a very rich healing institution

NOTE Confidence: 0.934215498

 $01:10:29.314 \longrightarrow 01:10:31.079$  that's very technologically intensive

NOTE Confidence: 0.934215498

 $01:10:31.079 \longrightarrow 01:10:32.468$  and well capitalized.

NOTE Confidence: 0.934215498

 $01:10:32.470 \longrightarrow 01:10:34.570$  And the juxtaposition between

NOTE Confidence: 0.934215498

 $01:10:34.570 \longrightarrow 01:10:36.145$  that and deprivation,

NOTE Confidence: 0.934215498

01:10:36.150 --> 01:10:37.818 I think there's something

NOTE Confidence: 0.934215498

 $01:10:37.818 \longrightarrow 01:10:39.825$  about that gulf that.

NOTE Confidence: 0.934215498

 $01:10:39.825 \rightarrow 01:10:42.845$  Emotionally resonates with people

NOTE Confidence: 0.934215498

01:10:42.845 --> 01:10:45.760 as quite unjust, quite unfair.

NOTE Confidence: 0.934215498

 $01:10:45.760 \longrightarrow 01:10:46.840$  Especially when,

NOTE Confidence: 0.934215498

 $01{:}10{:}46.840 \dashrightarrow 01{:}10{:}49.360$  as in the case of Cleveland,

NOTE Confidence: 0.934215498

 $01{:}10{:}49{.}360 \dashrightarrow 01{:}10{:}52{.}370$  the the the entity is also expanding

- $01:10:52.370 \rightarrow 01:10:54.520$  literally to where they live.
- NOTE Confidence: 0.934215498
- 01:10:54.520 --> 01:10:54.960 So in
- NOTE Confidence: 0.936899255
- $01{:}10{:}54.960 \dashrightarrow 01{:}10{:}56.676$  some, in some cases it's the
- NOTE Confidence: 0.938576481666667
- 01:10:57.160 --> 01:10:59.038 it's the kind of larger BLOB,
- NOTE Confidence: 0.938576481666667
- $01{:}10{:}59{.}040 \dashrightarrow 01{:}11{:}00{.}960$  and in some cases it is the meta.
- NOTE Confidence: 0.938576481666667
- 01:11:00.960 --> 01:11:01.936 There's particularities
- NOTE Confidence: 0.938576481666667
- 01:11:01.936 --> 01:11:03.888 of the Medical Center.
- NOTE Confidence: 0.938576481666667
- 01:11:03.890 $\operatorname{-->}$ 01:11:05.381 I think another issue, I think Ben
- NOTE Confidence: 0.938576481666667
- $01{:}11{:}05{.}381 \dashrightarrow 01{:}11{:}07{.}208$  talked to me about this the other day.
- NOTE Confidence: 0.938576481666667
- $01{:}11{:}07{.}210 \dashrightarrow 01{:}11{:}09{.}602$  I certainly know it's an issue in one
- NOTE Confidence: 0.938576481666667
- 01:11:09.602 --> 01:11:12.370 of my previous stops in Philadelphia
- NOTE Confidence: 0.938576481666667
- $01:11:12.370 \longrightarrow 01:11:16.082$  and it's all these institutions,
- NOTE Confidence: 0.938576481666667
- 01:11:16.082 --> 01:11:19.346 medical or or the larger university
- NOTE Confidence: 0.938576481666667
- $01:11:19.346 \rightarrow 01:11:21.186$  entity are tax free, right.
- NOTE Confidence: 0.938576481666667
- 01:11:21.186 --> 01:11:23.890 And so there's a big but you know,
- NOTE Confidence: 0.938576481666667
- 01:11:23.890 --> 01:11:26.890 I mean nonprofit in in legal and name,

- NOTE Confidence: 0.938576481666667
- 01:11:26.890 --> 01:11:29.300 but certainly.
- NOTE Confidence: 0.938576481666667
- 01:11:29.300 --> 01:11:31.868 Lots of flush revenue coming coming
- NOTE Confidence: 0.938576481666667
- $01{:}11{:}31{.}868 \dashrightarrow 01{:}11{:}34{.}280$  through these institutions and so the
- NOTE Confidence: 0.938576481666667
- $01:11:34.280 \rightarrow 01:11:36.499$  big question is if that is happening,
- NOTE Confidence: 0.938576481666667
- $01:11:36.500 \rightarrow 01:11:39.153$  what kinds of policies might be put
- NOTE Confidence: 0.938576481666667
- $01{:}11{:}39{.}153 \dashrightarrow 01{:}11{:}41{.}386$  into place for these institutions
- NOTE Confidence: 0.938576481666667
- $01:11:41.386 \rightarrow 01:11:43.926$  to contribute something back and
- NOTE Confidence: 0.938576481666667
- 01:11:43.926 --> 01:11:46.615 you know pilots is is 1 possible
- NOTE Confidence: 0.938576481666667
- 01:11:46.615 --> 01:11:49.390 route I actually am interested
- NOTE Confidence: 0.938576481666667
- $01:11:49.390 \longrightarrow 01:11:53.140$  in public benefit and how?
- NOTE Confidence: 0.938576481666667
- 01:11:53.140 --> 01:11:56.374 I think it's actually a potential tool
- NOTE Confidence: 0.938576481666667
- $01:11:56.380 \rightarrow 01:11:59.530$  for community members and activists to
- NOTE Confidence: 0.938576481666667
- $01:11:59.530 \longrightarrow 01:12:02.165$  use to press institutions to follow
- NOTE Confidence: 0.938576481666667
- $01:12:02.165 \longrightarrow 01:12:04.979$  not just the letter of the law,
- NOTE Confidence: 0.938576481666667
- $01:12:04.980 \longrightarrow 01:12:07.824$  but the spirit of the public
- NOTE Confidence: 0.938576481666667

01:12:07.824 --> 01:12:08.791 benefit provisions,

NOTE Confidence: 0.938576481666667

 $01:12:08.791 \longrightarrow 01:12:10.755$  which have been considerably

NOTE Confidence: 0.938576481666667

 $01:12:10.755 \longrightarrow 01:12:12.720$  strengthened by the ACA.

NOTE Confidence: 0.938576481666667

 $01:12:12.720 \longrightarrow 01:12:16.150$  And I'd be curious to know from

NOTE Confidence: 0.938576481666667

 $01:12:16.150 \longrightarrow 01:12:19.541$  my New Haven Co panelists how

NOTE Confidence: 0.938576481666667

 $01:12:19.541 \longrightarrow 01:12:22.476$  that has actually played out.

NOTE Confidence: 0.938576481666667

 $01:12:22.480 \longrightarrow 01:12:26.184$  I I know certainly that there is what

NOTE Confidence: 0.938576481666667

 $01:12:26.184 \rightarrow 01:12:28.944$  you might call charitably creative

NOTE Confidence: 0.938576481666667

 $01{:}12{:}28{.}944 \dashrightarrow 01{:}12{:}31{.}834$  accounting and some at some academic

NOTE Confidence: 0.938576481666667

 $01{:}12{:}31{.}834 \dashrightarrow 01{:}12{:}34{.}404$  medical centers where you know

NOTE Confidence: 0.938576481666667

 $01:12:34.404 \rightarrow 01:12:36.460$  things like Medicaid reimbursements

NOTE Confidence: 0.938576481666667

 $01:12:36.531 \longrightarrow 01:12:38.793$  or Medicaid funded care is is

NOTE Confidence: 0.938576481666667

 $01:12:38.793 \rightarrow 01:12:40.920$  counted somehow as public benefit.

NOTE Confidence: 0.938576481666667

 $01:12:40.920 \longrightarrow 01:12:43.580$  I think I think as I interpreted

NOTE Confidence: 0.938576481666667

 $01:12:43.580 \longrightarrow 01:12:45.776$  the spirit of that requirement

NOTE Confidence: 0.938576481666667

 $01{:}12{:}45.776 \dashrightarrow 01{:}12{:}49.700$  and that mandate and the kind of

- NOTE Confidence: 0.938576481666667
- $01:12:49.700 \longrightarrow 01:12:52.270$  larger social social movement.
- NOTE Confidence: 0.938576481666667
- $01{:}12{:}52{.}270 \dashrightarrow 01{:}12{:}55{.}480$  Reason why that that public benefit
- NOTE Confidence: 0.938576481666667
- $01{:}12{:}55{.}480 \dashrightarrow 01{:}12{:}57{.}244$  benefit requirement was passed.
- NOTE Confidence: 0.938576481666667
- $01:12:57.244 \rightarrow 01:12:59.890$  It's it's they're supposed to be
- NOTE Confidence: 0.938576481666667
- $01{:}12{:}59{.}964 \dashrightarrow 01{:}13{:}02{.}238$  spending it on real public health
- NOTE Confidence: 0.938576481666667
- $01:13:02.240 \longrightarrow 01:13:04.660$  programs not just counting things
- NOTE Confidence: 0.938576481666667
- $01:13:04.660 \longrightarrow 01:13:07.518$  that they already do as you know
- NOTE Confidence: 0.938576481666667
- $01:13:07.518 \longrightarrow 01:13:09.660$  fulfilling that but I do that is
- NOTE Confidence: 0.938576481666667
- 01:13:09.735 --> 01:13:11.961 also something that I think is
- NOTE Confidence: 0.938576481666667
- $01{:}13{:}11{.}961 \dashrightarrow 01{:}13{:}15{.}390$  unique to medical centers and in in
- NOTE Confidence: 0.938576481666667
- $01:13:15.390 \rightarrow 01:13:17.400$  terms of in terms of responsiveness
- NOTE Confidence: 0.938576481666667
- $01:13:17.400 \longrightarrow 01:13:18.280$  to neighborhood
- NOTE Confidence: 0.9212422666666667
- 01:13:18.280 --> 01:13:19.165 pressure. So Kathy,
- NOTE Confidence: 0.9212422666666667
- 01:13:19.165 --> 01:13:20.935 to put you on this spot,
- NOTE Confidence: 0.9212422666666667
- 01:13:20.940 --> 01:13:22.404 so you you brought up that
- NOTE Confidence: 0.9212422666666667

 $01:13:22.404 \longrightarrow 01:13:24.110$  can we help benefit sort of

NOTE Confidence: 0.9212422666666667

01:13:24.110 --> 01:13:25.935 what's your perspective on it?

NOTE Confidence: 0.9212422666666667

01:13:25.940 --> 01:13:27.998 And I will say there is actually

NOTE Confidence: 0.9212422666666667

 $01:13:27.998 \longrightarrow 01:13:28.880$  still continuing pressure

NOTE Confidence: 0.9212422666666667

 $01:13:28.939 \longrightarrow 01:13:30.259$  in Congress about how the,

NOTE Confidence: 0.9212422666666667

 $01:13:30.260 \longrightarrow 01:13:32.020$  how hospitals navigate that,

NOTE Confidence: 0.9212422666666667

 $01:13:32.020 \rightarrow 01:13:34.660$  that process of being a nonprofit.

NOTE Confidence: 0.9212422666666667

01:13:34.660 --> 01:13:36.460 So I think it's a story

NOTE Confidence: 0.9212422666666667

 $01:13:36.460 \longrightarrow 01:13:37.660$  that's still being told,

NOTE Confidence: 0.9212422666666667

 $01:13:37.660 \rightarrow 01:13:39.214$  but I'd love to hear your thoughts.

NOTE Confidence: 0.946962533333333

01:13:39.220 --> 01:13:41.020 Yeah, exactly. I think that's exactly

NOTE Confidence: 0.946962533333333

01:13:41.020 --> 01:13:43.459 what I'm saying is that we know that

NOTE Confidence: 0.946962533333333

 $01:13:43.459 \rightarrow 01:13:44.934$  there's probably an opportunity to

NOTE Confidence: 0.946962533333333

 $01{:}13{:}44{.}934 \dashrightarrow 01{:}13{:}46{.}840$  do things differently than what.

NOTE Confidence: 0.946962533333333

 $01:13:46.840 \longrightarrow 01:13:48.504$  Has been done in the past and that

NOTE Confidence: 0.946962533333333

 $01:13:48.504 \rightarrow 01:13:50.400$  is that cycle we're we're kind of in

- NOTE Confidence: 0.946962533333333
- $01:13:50.400 \longrightarrow 01:13:52.389$  the middle of right now and kind of
- NOTE Confidence: 0.946962533333333
- $01{:}13{:}52{.}389 \dashrightarrow 01{:}13{:}53{.}871$  redefining what that looks like or
- NOTE Confidence: 0.946962533333333
- $01:13:53.880 \dashrightarrow 01:13:56.968$  what that could look like in the past.
- NOTE Confidence: 0.946962533333333
- 01:13:56.968 --> 01:13:59.570 You know I think you know it wasn't
- NOTE Confidence: 0.9469625333333333
- $01{:}13{:}59{.}570 \dashrightarrow 01{:}14{:}01{.}410$  as transparent as we would like
- NOTE Confidence: 0.946962533333333
- $01:14:01.410 \longrightarrow 01:14:03.198$  for it to be going forward.
- NOTE Confidence: 0.946962533333333
- 01:14:03.200 --> 01:14:04.845 So that's that's all I can really
- NOTE Confidence: 0.946962533333333
- $01{:}14{:}04.845 \dashrightarrow 01{:}14{:}06.556$  say about that at this point because
- NOTE Confidence: 0.946962533333333
- $01:14:06.556 \rightarrow 01:14:08.244$  I don't really have the you know
- NOTE Confidence: 0.946962533333333
- $01{:}14{:}08{.}244 \dashrightarrow 01{:}14{:}09{.}756$  the depth of knowledge to be able to
- NOTE Confidence: 0.946962533333333
- 01:14:09.760 --> 01:14:12.002 speak to what's actually been done
- NOTE Confidence: 0.946962533333333
- $01:14:12.002 \rightarrow 01:14:14.620$  and say it with credibility so but.
- NOTE Confidence: 0.946962533333333
- 01:14:14.620 $\operatorname{-->}$ 01:14:15.950 But I do think that there's an
- NOTE Confidence: 0.946962533333333
- $01{:}14{:}15{.}950 \dashrightarrow 01{:}14{:}17{.}291$  opportunity for us to be a little
- NOTE Confidence: 0.946962533333333
- $01{:}14{:}17{.}291 \dashrightarrow 01{:}14{:}18{.}383$  bit more transparent and be more
- NOTE Confidence: 0.946962533333333

 $01:14:18.429 \longrightarrow 01:14:22.040$  involved in the process that I do know.

NOTE Confidence: 0.946962533333333

01:14:22.040 --> 01:14:24.060 So actually, Mark,

NOTE Confidence: 0.93099521777778

 $01{:}14{:}25{.}180 \dashrightarrow 01{:}14{:}27{.}380$  I mean I would, when I actually would give my NOTE Confidence: 0.93099521777778

 $01:14:27.429 \rightarrow 01:14:29.573$  hospital colleagues a lot of credit on this,

NOTE Confidence: 0.930995217777778

 $01{:}14{:}29{.}580 \dashrightarrow 01{:}14{:}33{.}140$  we take care of a lot of uninsured patients.

NOTE Confidence: 0.930995217777778

 $01:14:33.140 \longrightarrow 01:14:35.792$  And I mean, I think one place where there NOTE Confidence: 0.93099521777778

 $01:14:35.792 \rightarrow 01:14:37.557$  can be very little debate about whether

NOTE Confidence: 0.93099521777778

 $01{:}14{:}37{.}557 \dashrightarrow 01{:}14{:}39{.}475$  it's community benefit is the free and

NOTE Confidence: 0.93099521777778

 $01{:}14{:}39{.}522 \dashrightarrow 01{:}14{:}41{.}532$  discounted care that the hospital provides

NOTE Confidence: 0.93099521777778

 $01:14:41.532 \rightarrow 01:14:43.464$  to uninsured patients. I mean, we.

NOTE Confidence: 0.93099521777778

 $01{:}14{:}43{.}464 \dashrightarrow 01{:}14{:}45{.}620$  For patients who don't have health insurance,

NOTE Confidence: 0.930995217777778

 $01:14:45.620 \rightarrow 01:14:47.624$  we can get them essentially any

NOTE Confidence: 0.93099521777778

 $01:14:47.624 \rightarrow 01:14:48.960$  medically necessary service what

NOTE Confidence: 0.93099521777778

 $01:14:49.020 \longrightarrow 01:14:50.380$  they need at the hospital.

NOTE Confidence: 0.930995217777778

01:14:50.380 --> 01:14:51.564 And I I don't know if it is

NOTE Confidence: 0.93099521777778

 $01:14:51.564 \rightarrow 01:14:52.700$  that that way in other cities,

 $01:14:52.700 \longrightarrow 01:14:55.817$  but it it's it's phenomenal

NOTE Confidence: 0.93099521777778

 $01:14:55.817 \rightarrow 01:14:56.648$  from our perspective.

NOTE Confidence: 0.93099521777778

 $01:14:56.648 \longrightarrow 01:14:58.898$  We don't have to spend a lot of time

NOTE Confidence: 0.93099521777778

 $01:14:58.900 \rightarrow 01:15:00.604$  stressing about how we're going to

NOTE Confidence: 0.93099521777778

 $01:15:00.604 \longrightarrow 01:15:02.299$  get our patients what they need.

NOTE Confidence: 0.93099521777778

 $01{:}15{:}02{.}300 \dashrightarrow 01{:}15{:}04{.}350$  The question about Medicaid and

NOTE Confidence: 0.93099521777778

 $01:15:04.350 \rightarrow 01:15:06.474$  whether to count in community benefit,

NOTE Confidence: 0.93099521777778

 $01:15:06.474 \rightarrow 01:15:07.964$  the gap between what Medicaid

NOTE Confidence: 0.93099521777778

 $01{:}15{:}07{.}964 \dashrightarrow 01{:}15{:}09{.}974$  pays and what it costs to provide

NOTE Confidence: 0.930995217777778

 $01:15:09.974 \longrightarrow 01:15:11.058$  a service is interesting

NOTE Confidence: 0.9402535375

 $01:15:11.500 \longrightarrow 01:15:13.220$  and in some regards.

NOTE Confidence: 0.941134997931034

01:15:14.830 --> 01:15:17.074 I wouldn't mind if academic medical

NOTE Confidence: 0.941134997931034

 $01{:}15{:}17{.}074 \dashrightarrow 01{:}15{:}19{.}341$  centers got credit for that so

NOTE Confidence: 0.941134997931034

01:15:19.341 --> 01:15:21.086 to speak as community benefit

NOTE Confidence: 0.941134997931034

 $01{:}15{:}21.086 \dashrightarrow 01{:}15{:}23.275$  because it might provide a little

 $01:15:23.275 \longrightarrow 01:15:25.429$  bit of an additional incentive to

NOTE Confidence: 0.941134997931034

 $01{:}15{:}25{.}430 \dashrightarrow 01{:}15{:}26{.}910$  provide care to Medicaid patients.

NOTE Confidence: 0.941134997931034

 $01:15:26.910 \longrightarrow 01:15:28.958$  So you know you if you don't get

NOTE Confidence: 0.941134997931034

 $01:15:28.958 \rightarrow 01:15:30.873$  credit so to speak for for the

NOTE Confidence: 0.941134997931034

 $01{:}15{:}30.873 \dashrightarrow 01{:}15{:}33.069$  losses that you are are taking there,

NOTE Confidence: 0.941134997931034

01:15:33.070 --> 01:15:35.254 then the the incentive is to shift

NOTE Confidence: 0.941134997931034

 $01:15:35.254 \rightarrow 01:15:37.310$  services away from Medicaid patients.

NOTE Confidence: 0.941134997931034

01:15:37.310 --> 01:15:38.906 So I think there's kind of two

NOTE Confidence: 0.941134997931034

 $01{:}15{:}38{.}906 \dashrightarrow 01{:}15{:}39{.}910$  sides to that coin.

NOTE Confidence: 0.9402536

01:15:40.700 -> 01:15:42.692 No, it might be contextual too. Yeah.

NOTE Confidence: 0.9402536

 $01{:}15{:}42.692 \dashrightarrow 01{:}15{:}45.260$  Especially with an if there's an

NOTE Confidence: 0.9402536

 $01:15:45.260 \rightarrow 01:15:47.980$  institution that historically has slighted

NOTE Confidence: 0.8944596

 $01{:}15{:}47.980 \dashrightarrow 01{:}15{:}50.260$  or tried to avoid Medicaid patients.

NOTE Confidence: 0.9452853

 $01{:}15{:}51{.}660 \dashrightarrow 01{:}15{:}54{.}110$  So I would play the devil's advocate

NOTE Confidence: 0.9452853

 $01:15:54.110 \longrightarrow 01:15:56.659$  with that because as a community member,

NOTE Confidence: 0.9452853

 $01:15:56.660 \rightarrow 01:15:58.893$  we don't see that part of the

- NOTE Confidence: 0.9452853
- $01:15:58.893 \rightarrow 01:16:00.514$  investment in the city, right.

 $01:16:00.514 \longrightarrow 01:16:02.038$  We see that as an investment

NOTE Confidence: 0.9452853

 $01:16:02.038 \rightarrow 01:16:04.098$  in a in a patient's outcomes,

NOTE Confidence: 0.9452853

 $01:16:04.100 \rightarrow 01:16:05.354$  which is important.

NOTE Confidence: 0.9452853

 $01:16:05.354 \rightarrow 01:16:09.050$  But when you have streets that have potholes.

NOTE Confidence: 0.9452853

 $01{:}16{:}09{.}050 \dashrightarrow 01{:}16{:}11{.}282$  When you have a very small tax base

NOTE Confidence: 0.9452853

 $01:16:11.282 \rightarrow 01:16:13.846$  because of the university and the hospital,

NOTE Confidence: 0.9452853

 $01{:}16{:}13.850 \dashrightarrow 01{:}16{:}16.082$  it's harder from a Community perspective

NOTE Confidence: 0.9452853

 $01:16:16.082 \longrightarrow 01:16:18.771$  to see the added value of giving

NOTE Confidence: 0.9452853

 $01{:}16{:}18{.}771 \dashrightarrow 01{:}16{:}20{.}529$  that resource to the Community.

NOTE Confidence: 0.9452853

 $01:16:20.530 \longrightarrow 01:16:22.290$  We we have a phrase that we use.

NOTE Confidence: 0.9452853

01:16:22.290 --> 01:16:24.047 So I run a civil rights organization.

NOTE Confidence: 0.9452853

 $01{:}16{:}24.050 \dashrightarrow 01{:}16{:}26.352$  We call it colored money when

NOTE Confidence: 0.9452853

 $01{:}16{:}26.352 \dashrightarrow 01{:}16{:}28.662$  cities are disinvested and there

NOTE Confidence: 0.9452853

 $01{:}16{:}28.662 \dashrightarrow 01{:}16{:}32.406$  are not buses that go out to Long

 $01:16:32.406 \rightarrow 01:16:34.218$  Wharf to provide transportation

NOTE Confidence: 0.9452853

 $01:16:34.218 \longrightarrow 01:16:37.027$  to folks who need medical care.

NOTE Confidence: 0.9452853

 $01:16:37.030 \longrightarrow 01:16:38.514$  There's there's a disconnect

NOTE Confidence: 0.9452853

 $01:16:38.514 \rightarrow 01:16:40.412$  between what the the community

NOTE Confidence: 0.9452853

01:16:40.412 --> 01:16:43.149 sees as an investment and what the

NOTE Confidence: 0.9452853

 $01{:}16{:}43{.}149 \dashrightarrow 01{:}16{:}45{.}458$  hospital may see as an added value NOTE Confidence: 0.9452853

 $01:16:45.458 \rightarrow 01:16:47.589$  or an investment in a community.

NOTE Confidence: 0.9452853

 $01:16:47.590 \rightarrow 01:16:49.430$  I'm not saying that it's not a value,

NOTE Confidence: 0.9452853

01:16:49.430 --> 01:16:50.876 it's it's a huge value because

NOTE Confidence: 0.9452853

 $01{:}16{:}50.876 \dashrightarrow 01{:}16{:}52.648$  we know there are folks that are.

NOTE Confidence: 0.9452853

 $01:16:52.650 \longrightarrow 01:16:53.898$  Under insured and uninsured.

NOTE Confidence: 0.9452853

 $01:16:53.898 \rightarrow 01:16:56.810$  So it's important that folks get healthcare.

NOTE Confidence: 0.9452853

 $01{:}16{:}56{.}810 \dashrightarrow 01{:}16{:}58{.}749$  But we also want the hospital and

NOTE Confidence: 0.9452853

 $01{:}16{:}58.749 \dashrightarrow 01{:}17{:}00.072$  the university because we can't

NOTE Confidence: 0.9452853

 $01:17:00.072 \longrightarrow 01:17:01.167$  let them off the hook.

NOTE Confidence: 0.9452853

 $01{:}17{:}01{.}170 \dashrightarrow 01{:}17{:}03{.}303$  We want them both to be invested

- NOTE Confidence: 0.9452853
- $01:17:03.303 \rightarrow 01:17:05.649$  in what the Community looks like.
- NOTE Confidence: 0.9452853
- 01:17:05.650 --> 01:17:06.560 You know,
- NOTE Confidence: 0.9452853
- 01:17:06.560 --> 01:17:09.290 if our if there's trash overflowing
- NOTE Confidence: 0.9452853
- $01:17:09.290 \longrightarrow 01:17:11.488$  in receptacles by the hospital,
- NOTE Confidence: 0.9452853
- $01{:}17{:}11{.}490 \dashrightarrow 01{:}17{:}13{.}926$  what does that mean about the hospital's
- NOTE Confidence: 0.9452853
- $01:17:13.926 \rightarrow 01:17:15.810$  commitment to the neighborhood?
- NOTE Confidence: 0.9452853
- 01:17:15.810 --> 01:17:16.870 You know, I live.
- NOTE Confidence: 0.9452853
- 01:17:16.870 --> 01:17:17.665 In West River,
- NOTE Confidence: 0.9452853
- $01{:}17{:}17{.}670 \dashrightarrow 01{:}17{:}19{.}572$  my office is directly across the
- NOTE Confidence: 0.9452853
- $01:17:19.572 \rightarrow 01:17:21.585$  street from the Saint Refills Camp
- NOTE Confidence: 0.9452853
- 01:17:21.585 --> 01:17:23.631 campus and where the new neoscience
- NOTE Confidence: 0.9452853
- $01{:}17{:}23.631 \dashrightarrow 01{:}17{:}25.428$  center is going to be built.
- NOTE Confidence: 0.9452853
- $01:17:25.430 \longrightarrow 01:17:27.670$  And we as a community,
- NOTE Confidence: 0.9452853
- 01:17:27.670 --> 01:17:29.990 we're excited because medical advancement
- NOTE Confidence: 0.9452853
- $01:17:29.990 \longrightarrow 01:17:32.310$  is important to the community.
- NOTE Confidence: 0.9452853

- 01:17:32.310 --> 01:17:32.835 However,
- NOTE Confidence: 0.9452853
- 01:17:32.835 --> 01:17:34.935 investment in our communities
- NOTE Confidence: 0.9452853
- $01:17:34.935 \longrightarrow 01:17:36.510$  is equally important.
- NOTE Confidence: 0.9452853
- $01{:}17{:}36{.}510 \dashrightarrow 01{:}17{:}38{.}502$  And what does that look like to a
- NOTE Confidence: 0.9452853
- $01{:}17{:}38.502 \dashrightarrow 01{:}17{:}39.950$  community member versus a hospital?
- NOTE Confidence: 0.88832106
- $01:17:42.230 \longrightarrow 01:17:43.470$  There's another question in the.
- NOTE Confidence: 0.9516587866666667
- $01{:}17{:}51{.}150 \dashrightarrow 01{:}17{:}53{.}322$  You know, are there other options
- NOTE Confidence: 0.9516587866666667
- $01:17:53.322 \longrightarrow 01:17:55.186$  with medical experience that are
- NOTE Confidence: 0.9516587866666667
- 01:17:55.186 --> 01:17:58.670 really going into creative grounds,
- NOTE Confidence: 0.9516587866666667
- $01:17:58.670 \longrightarrow 01:17:59.362$  really appreciated.
- NOTE Confidence: 0.9516587866666667
- $01{:}17{:}59{.}362 \dashrightarrow 01{:}18{:}01{.}784$  The point about the buses and infrastructure,
- NOTE Confidence: 0.9516587866666667
- 01:18:01.790 --> 01:18:03.150 I just wonder, you know,
- NOTE Confidence: 0.9516587866666667
- $01{:}18{:}03{.}150 \dashrightarrow 01{:}18{:}05{.}124$  and I appreciated that between the hospital
- NOTE Confidence: 0.9516587866666667
- 01:18:05.124 --> 01:18:07.226 is trying to get people in touch with
- NOTE Confidence: 0.9516587866666667
- $01:18:07.230 \rightarrow 01:18:08.830$  resources and having this conversation,
- NOTE Confidence: 0.9516587866666667
- $01:18:08.830 \longrightarrow 01:18:11.428$  it's not important that as institutions

- NOTE Confidence: 0.9516587866666667
- $01:18:11.430 \longrightarrow 01:18:13.246$  are there any institutions?
- NOTE Confidence: 0.9516587866666667
- 01:18:13.246 --> 01:18:15.970 I think the country are really
- NOTE Confidence: 0.9516587866666667
- $01:18:16.052 \longrightarrow 01:18:17.390$  taking on the bigger issue
- NOTE Confidence: 0.40276474
- 01:18:20.430 --> 01:18:20.510 of,
- NOTE Confidence: 0.938705323846154
- $01:18:23.710 \longrightarrow 01:18:26.222$  well, I'll give you an answer that's kind
- NOTE Confidence: 0.938705323846154
- $01{:}18{:}26.222 \dashrightarrow 01{:}18{:}30.428$  of more of a referral and it's so I think
- NOTE Confidence: 0.938705323846154
- $01:18:30.428 \longrightarrow 01:18:32.376$  a lot of people here may actually be
- NOTE Confidence: 0.938705323846154
- 01:18:32.376 --> 01:18:34.230 familiar with the late Fitzhugh Mullen,
- NOTE Confidence: 0.938705323846154
- 01:18:34.230 --> 01:18:36.612 who was a physician activist who
- NOTE Confidence: 0.938705323846154
- 01:18:36.612 --> 01:18:39.230 ran this thing called Project Hope,
- NOTE Confidence: 0.938705323846154
- $01:18:39.230 \rightarrow 01:18:41.700$  which publishes the journal Health
- NOTE Confidence: 0.938705323846154
- $01{:}18{:}41.700 \dashrightarrow 01{:}18{:}44.900$  Affairs and he passed away I think.
- NOTE Confidence: 0.938705323846154
- 01:18:44.900 --> 01:18:46.340 A couple, couple of years ago.
- NOTE Confidence: 0.938705323846154
- $01{:}18{:}46{.}340 \dashrightarrow 01{:}18{:}48{.}890$  But every time I would correspond
- NOTE Confidence: 0.938705323846154
- $01:18:48.890 \longrightarrow 01:18:51.978$  with him fits as, as he was called,
- NOTE Confidence: 0.938705323846154

 $01:18:51.980 \longrightarrow 01:18:54.871$  delighted in pointing out to me that

NOTE Confidence: 0.938705323846154

01:18:54.871 --> 01:18:57.775 Columbia ranked very low on the list of on,

NOTE Confidence: 0.938705323846154

 $01{:}18{:}57{.}780 \dashrightarrow 01{:}19{:}00{.}690$  on a list of kind of academic medical

NOTE Confidence: 0.938705323846154

 $01{:}19{:}00.690 \dashrightarrow 01{:}19{:}02.235$  institutions that contributed

NOTE Confidence: 0.938705323846154

01:19:02.235 --> 01:19:03.780 to their community.

NOTE Confidence: 0.938705323846154

01:19:03.780 --> 01:19:05.956 Every year he would put out this ranking

NOTE Confidence: 0.938705323846154

 $01{:}19{:}05{.}956 \dashrightarrow 01{:}19{:}08{.}772$  and it would have it would include

NOTE Confidence: 0.938705323846154

 $01:19:08.772 \longrightarrow 01:19:13.184$  everything from spending on on, on.

NOTE Confidence: 0.938705323846154

01:19:13.184 --> 01:19:17.339 Programs and infrastructure and initiatives,

NOTE Confidence: 0.938705323846154

 $01{:}19{:}17{.}340 \dashrightarrow 01{:}19{:}19{.}265$  community outreach stuff to the

NOTE Confidence: 0.938705323846154

01:19:19.265 --> 01:19:20.805 demographic composition of the

NOTE Confidence: 0.938705323846154

 $01:19:20.805 \longrightarrow 01:19:22.498$  kinds of people it it hired.

NOTE Confidence: 0.938705323846154

 $01:19:22.500 \longrightarrow 01:19:24.756$  And so he always loved to rid me

NOTE Confidence: 0.938705323846154

01:19:24.756 --> 01:19:26.609 about how haha Columbia is like

NOTE Confidence: 0.938705323846154

 $01:19:26.609 \rightarrow 01:19:28.900$  in 59th place out of 60 years.

NOTE Confidence: 0.938705323846154

 $01:19:28.900 \longrightarrow 01:19:30.276$  So my answer is,

- NOTE Confidence: 0.938705323846154
- 01:19:30.276 --> 01:19:32.340 I think that index is actually
- NOTE Confidence: 0.938705323846154
- $01:19:32.423 \rightarrow 01:19:35.090$  pretty was pretty powerful for me in
- NOTE Confidence: 0.938705323846154
- $01:19:35.090 \rightarrow 01:19:37.779$  terms of having a systemized rubric.
- NOTE Confidence: 0.938705323846154
- 01:19:37.780 --> 01:19:40.800 So I would refer you to it at
- NOTE Confidence: 0.938705323846154
- 01:19:40.800 --> 01:19:44.170 projecthope.org. Yeah, but.
- NOTE Confidence: 0.938705323846154
- $01{:}19{:}44{.}170 \dashrightarrow 01{:}19{:}46{.}046$  As well as these New Haven projects
- NOTE Confidence: 0.938705323846154
- $01:19:46.046 \longrightarrow 01:19:46.850$  which sound great.
- NOTE Confidence: 0.941930833333333
- $01{:}19{:}49{.}970 \dashrightarrow 01{:}19{:}52{.}650$  I do want there's one question from
- NOTE Confidence: 0.941930833333333
- $01{:}19{:}52.650 \dashrightarrow 01{:}19{:}55.464$  the the chat that I'll put in bring
- NOTE Confidence: 0.941930833333333
- 01:19:55.464 --> 01:19:57.496 it I think Kathy that it will sure
- NOTE Confidence: 0.941930833333333
- $01:19:57.496 \longrightarrow 01:19:59.370$  you could hopefully address it.
- NOTE Confidence: 0.941930833333333
- $01:19:59.370 \rightarrow 01:20:02.569$  Unfortunately you're on the hot seat again.
- NOTE Confidence: 0.941930833333333
- $01{:}20{:}02{.}570 \dashrightarrow 01{:}20{:}04{.}340$  So I had the question is how do I talk
- NOTE Confidence: 0.941930833333333
- $01{:}20{:}04{.}340 \dashrightarrow 01{:}20{:}05{.}837$  with the C-Suite about this or how do
- NOTE Confidence: 0.941930833333333
- $01{:}20{:}05{.}837 \dashrightarrow 01{:}20{:}07{.}410$  we talk to the C-Suite about this.
- NOTE Confidence: 0.941930833333333

 $01:20:07.410 \longrightarrow 01:20:09.546$  How do I get the them presumably the

NOTE Confidence: 0.941930833333333

 $01:20:09.546 \longrightarrow 01:20:11.338$  executives in the hospital to see

NOTE Confidence: 0.941930833333333

 $01{:}20{:}11{.}338 \dashrightarrow 01{:}20{:}13{.}569$  importance of social justice and how at the.

NOTE Confidence: 0.941930833333333

 $01{:}20{:}13.570 \dashrightarrow 01{:}20{:}15.055$  Academic Medical Center interacts with

NOTE Confidence: 0.941930833333333

01:20:15.055 - 01:20:17.120 me that people live right around the

NOTE Confidence: 0.941930833333333

 $01{:}20{:}17.120 \dashrightarrow 01{:}20{:}18.704$  the corner in fancy building around

NOTE Confidence: 0.941930833333333

 $01{:}20{:}18.704 \dashrightarrow 01{:}20{:}20.448$  the corner from the fancy buildings.

NOTE Confidence: 0.941930833333333

 $01{:}20{:}20{.}450 \dashrightarrow 01{:}20{:}23{.}366$  How do I get them to see that responsibility

NOTE Confidence: 0.941930833333333

 $01{:}20{:}23{.}370 \dashrightarrow 01{:}20{:}24{.}914$  and then ask we have to address the

NOTE Confidence: 0.941930833333333

 $01{:}20{:}24{.}914 \dashrightarrow 01{:}20{:}26{.}136$  food desert and transportation issues

NOTE Confidence: 0.941930833333333

 $01{:}20{:}26.136 \dashrightarrow 01{:}20{:}27.977$  and need for job training programs and

NOTE Confidence: 0.941930833333333

 $01{:}20{:}28.025 \dashrightarrow 01{:}20{:}29.155$  mental health treatment and health

NOTE Confidence: 0.941930833333333

 $01{:}20{:}29{.}155 \dashrightarrow 01{:}20{:}30{.}950$  and and we should be doing more for

NOTE Confidence: 0.941930833333333

 $01{:}20{:}30{.}950 \dashrightarrow 01{:}20{:}32{.}490$  the people right here in New Haven.

NOTE Confidence: 0.9402536

01:20:37.890 --> 01:20:40.366 It's true you know.

NOTE Confidence: 0.9402536

01:20:40.366 --> 01:20:41.958 Again you know they're.

- NOTE Confidence: 0.9402536
- $01:20:41.960 \longrightarrow 01:20:43.175$  Your voices are very important
- NOTE Confidence: 0.9402536
- 01:20:43.175 --> 01:20:44.680 and I think that you know,
- NOTE Confidence: 0.9402536
- 01:20:44.680 --> 01:20:47.340 really just showing up to, you know,
- NOTE Confidence: 0.9402536
- $01{:}20{:}47.340 \dashrightarrow 01{:}20{:}49.800$  opportunities where I don't know when,
- NOTE Confidence: 0.9402536
- $01:20:49.800 \rightarrow 01:20:52.960$  if this is an employee, it's anonymous,
- NOTE Confidence: 0.9402536
- $01:20:52.960 \longrightarrow 01:20:54.400$  it's an anonymous person.
- NOTE Confidence: 0.9402536
- $01:20:54.400 \longrightarrow 01:20:55.744$  So obviously I can speak for
- NOTE Confidence: 0.9402536
- $01:20:55.744 \longrightarrow 01:20:56.640$  employees of the hospital.
- NOTE Confidence: 0.9402536
- $01{:}20{:}56.640 \dashrightarrow 01{:}20{:}59.016$  We have mechanisms that we can
- NOTE Confidence: 0.9402536
- 01:20:59.016 --> 01:21:01.246 speak to our leadership, you know,
- NOTE Confidence: 0.9402536
- $01:21:01.246 \longrightarrow 01:21:03.184$  I'm not really sure what to
- NOTE Confidence: 0.9402536
- 01:21:03.184 --> 01:21:04.875 advise about community outreach,
- NOTE Confidence: 0.9402536
- 01:21:04.875 --> 01:21:06.060 but you know.
- NOTE Confidence: 0.9402536
- $01{:}21{:}06.060 \dashrightarrow 01{:}21{:}07.640$  There are probably mechanisms
- NOTE Confidence: 0.9402536
- $01:21:07.640 \longrightarrow 01:21:09.460$  to reach the leadership.
- NOTE Confidence: 0.9402536

 $01:21:09.460 \longrightarrow 01:21:11.153$  I don't know what to OfferUp

NOTE Confidence: 0.9402536

 $01:21:11.153 \longrightarrow 01:21:12.618$  in that in that regard,

NOTE Confidence: 0.9402536

01:21:12.620 --> 01:21:14.220 but I would say make your voice heard.

NOTE Confidence: 0.9402536

01:21:14.220 --> 01:21:14.300 Do

NOTE Confidence: 0.9536714666666667

 $01:21:16.500 \longrightarrow 01:21:17.259$  you have something?

NOTE Confidence: 0.79243326

01:21:24.780 --> 01:21:27.260 Sure. And go ahead. And did any,

NOTE Confidence: 0.89162424

 $01:21:27.260 \longrightarrow 01:21:28.140$  did you have a question?

NOTE Confidence: 0.950317

01:21:32.480 --> 01:21:34.820 I just find the paving specifically

NOTE Confidence: 0.950317

 $01{:}21{:}34{.}820 \dashrightarrow 01{:}21{:}37{.}496$  also generally in your experience in

NOTE Confidence: 0.950317

 $01:21:37.496 \rightarrow 01:21:39.560$  the studies you've done, what's the NOTE Confidence: 0.836523428571429

 $01:21:41.920 \longrightarrow 01:21:43.075$  so new here? Just to be clear,

NOTE Confidence: 0.836523428571429

01:21:43.080 --> 01:21:45.089 New Haven does a very some very

NOTE Confidence: 0.836523428571429

01:21:45.089 --> 01:21:46.914 powerful unions that is pushing the

NOTE Confidence: 0.836523428571429

01:21:46.914 --> 01:21:48.732 university and the hospital and the

NOTE Confidence: 0.836523428571429

01:21:48.732 --> 01:21:51.488 city to do a better job so that we do

NOTE Confidence: 0.836523428571429

 $01{:}21{:}51{.}488 \dashrightarrow 01{:}21{:}53{.}520$  feel that pressure here in the city.

- NOTE Confidence: 0.936899133333333
- $01:21:55.720 \longrightarrow 01:21:57.988$  Well, I guess I could tie this
- NOTE Confidence: 0.936899133333333
- 01:21:57.988 --> 01:22:00.408 actually to the person I opened.
- NOTE Confidence: 0.936899133333333
- 01:22:00.408 --> 01:22:02.618 My remarks with Sarah Nelson,
- NOTE Confidence: 0.936899133333333
- $01:22:02.620 \longrightarrow 01:22:04.930$  so she is identified with a brand
- NOTE Confidence: 0.936899133333333
- $01{:}22{:}04{.}930 \dashrightarrow 01{:}22{:}07{.}264$  of unionism that has sometimes been
- NOTE Confidence: 0.936899133333333
- $01:22:07.264 \rightarrow 01:22:09.814$  referred to as social justice unionism.
- NOTE Confidence: 0.936899133333333
- $01:22:09.820 \rightarrow 01:22:11.976$  And the idea behind social justice unionism,
- NOTE Confidence: 0.936899133333333
- $01:22:11.980 \longrightarrow 01:22:13.420$  which is very controversial
- NOTE Confidence: 0.936899133333333
- $01:22:13.420 \longrightarrow 01:22:14.860$  within the labor movement,
- NOTE Confidence: 0.936899133333333
- $01:22:14.860 \longrightarrow 01:22:17.080$  is how wide should the
- NOTE Confidence: 0.936899133333333
- 01:22:17.080 --> 01:22:19.300 purview of Labor unions be?
- NOTE Confidence: 0.936899133333333
- $01{:}22{:}19{.}300 \dashrightarrow 01{:}22{:}22{.}534$  Should labor unions only focus on
- NOTE Confidence: 0.936899133333333
- $01:22:22.534 \rightarrow 01:22:24.690$  aggressively getting amazing contracts
- NOTE Confidence: 0.936899133333333
- 01:22:24.771 $\operatorname{-->}$ 01:22:27.920 and benefits and wages for their own
- NOTE Confidence: 0.936899133333333
- $01:22:27.920 \rightarrow 01:22:30.420$  workers within the circumscribed union?
- NOTE Confidence: 0.936899133333333

01:22:30.420 --> 01:22:32.190 Or do labor unions actually

NOTE Confidence: 0.936899133333333

 $01{:}22{:}32{.}190 \dashrightarrow 01{:}22{:}34{.}420$  have to not only do that,

NOTE Confidence: 0.936899133333333

 $01{:}22{:}34{.}420 \dashrightarrow 01{:}22{:}38{.}230$  but also works often in coalition

NOTE Confidence: 0.936899133333333

 $01:22:38.230 \longrightarrow 01:22:41.580$  with community members to to address

NOTE Confidence: 0.936899133333333

 $01:22:41.580 \longrightarrow 01:22:44.940$  other parts of the society really

NOTE Confidence: 0.936899133333333

01:22:45.043 --> 01:22:47.536 beyond just the workplace and the

NOTE Confidence: 0.936899133333333

 $01{:}22{:}47.536 \dashrightarrow 01{:}22{:}50.180$  the rank and file a particular union.

NOTE Confidence: 0.936899133333333

 $01{:}22{:}50{.}180 \dashrightarrow 01{:}22{:}52{.}700$  And in addition to President Nelson,

NOTE Confidence: 0.936899133333333

 $01{:}22{:}52{.}700 \dashrightarrow 01{:}22{:}54{.}980$  I would say another exemplar of

NOTE Confidence: 0.936899133333333

 $01:22:54.980 \longrightarrow 01:22:56.983$  social justice unionism is the

NOTE Confidence: 0.936899133333333

01:22:56.983 --> 01:22:59.058 Chicago Teachers Union in Chicago,

NOTE Confidence: 0.936899133333333

 $01:22:59.060 \rightarrow 01:23:00.460$  which has gone on strike.

NOTE Confidence: 0.936899133333333

 $01:23:00.460 \longrightarrow 01:23:02.176$  Two times over the past decade,

NOTE Confidence: 0.936899133333333

 $01:23:02.180 \longrightarrow 01:23:04.785$  but attracted huge community support.

NOTE Confidence: 0.936899133333333

 $01{:}23{:}04.785 \dashrightarrow 01{:}23{:}06.495$  And I think it's largely because

NOTE Confidence: 0.936899133333333

 $01:23:06.495 \longrightarrow 01:23:08.856$  they did a lot of base building

- NOTE Confidence: 0.936899133333333
- 01:23:08.856 --> 01:23:09.939 in Chicago neighborhoods.
- NOTE Confidence: 0.936899133333333
- $01:23:09.940 \longrightarrow 01:23:11.365$  So people understood that the
- NOTE Confidence: 0.936899133333333
- 01:23:11.365 --> 01:23:13.140 strike wasn't just quote UN quote,
- NOTE Confidence: 0.936899133333333
- 01:23:13.140 --> 01:23:15.420 selfish teachers going on strike,
- NOTE Confidence: 0.936899133333333
- $01:23:15.420 \longrightarrow 01:23:18.048$  but that they were fighting for
- NOTE Confidence: 0.936899133333333
- $01:23:18.048 \rightarrow 01:23:20.650$  better schools for people in the
- NOTE Confidence: 0.936899133333333
- $01{:}23{:}20.650 \dashrightarrow 01{:}23{:}24.075$  community and also for a number
- NOTE Confidence: 0.936899133333333
- 01:23:24.075 --> 01:23:25.904 of community improvements that
- NOTE Confidence: 0.936899133333333
- $01:23:25.904 \rightarrow 01:23:28.196$  may not have had anything directly
- NOTE Confidence: 0.936899133333333
- $01:23:28.196 \longrightarrow 01:23:30.619$  to do with wages and benefits.
- NOTE Confidence: 0.936899133333333
- $01:23:30.620 \rightarrow 01:23:32.097$  So to answer your question about this,
- NOTE Confidence: 0.936899133333333
- 01:23:32.100 --> 01:23:34.452 I think the social justice Union
- NOTE Confidence: 0.936899133333333
- $01{:}23{:}34{.}452 \dashrightarrow 01{:}23{:}36{.}406$  debate has actually been also
- NOTE Confidence: 0.936899133333333
- $01{:}23{:}36{.}406 \dashrightarrow 01{:}23{:}38{.}336$  a friction in health union,
- NOTE Confidence: 0.936899133333333
- $01{:}23{:}38{.}340 \dashrightarrow 01{:}23{:}39{.}441$  health worker unions.
- NOTE Confidence: 0.936899133333333

 $01{:}23{:}39{.}441 \dashrightarrow 01{:}23{:}42{.}372$  In a lot of the activism that I

NOTE Confidence: 0.936899133333333

 $01:23:42.372 \rightarrow 01:23:44.433$  looked at in the 1960s and 1970s,

NOTE Confidence: 0.936899133333333

01:23:44.433 --> 01:23:46.431 I was actually surprised to see

NOTE Confidence: 0.936899133333333

 $01:23:46.431 \rightarrow 01:23:49.522$  that in a lot of these debates about

NOTE Confidence: 0.936899133333333

 $01{:}23{:}49{.}522 \dashrightarrow 01{:}23{:}51{.}966$  town and gown relationships and the

NOTE Confidence: 0.936899133333333

01:23:51.966 --> 01:23:54.096 racism of academic medical centers

NOTE Confidence: 0.936899133333333

 $01:23:54.096 \longrightarrow 01:23:56.140$  like the Cleveland Clinic and,

NOTE Confidence: 0.936899133333333

01:23:56.140 --> 01:23:58.216 you know, name all your other,

NOTE Confidence: 0.936899133333333

 $01:23:58.220 \rightarrow 01:24:00.416$  name, all your other causes that.

NOTE Confidence: 0.936899133333333

 $01{:}24{:}00{.}420 \dashrightarrow 01{:}24{:}02{.}556$  Some of the most militant and

NOTE Confidence: 0.936899133333333

 $01{:}24{:}02.556 \dashrightarrow 01{:}24{:}04.434$  successful and left wing health

NOTE Confidence: 0.936899133333333

 $01:24:04.434 \rightarrow 01:24:06.374$  worker unions were actually not

NOTE Confidence: 0.936899133333333

 $01:24:06.374 \rightarrow 01:24:08.660$  very active in those campaigns.

NOTE Confidence: 0.936899133333333

 $01:24:08.660 \rightarrow 01:24:10.724$  They were very active in the

NOTE Confidence: 0.936899133333333

 $01:24:10.724 \rightarrow 01:24:12.100$  wages and benefits struggles,

NOTE Confidence: 0.936899133333333

 $01:24:12.100 \rightarrow 01:24:16.390$  but less so on larger kind of health

- NOTE Confidence: 0.936899133333333
- $01:24:16.390 \longrightarrow 01:24:18.740$  issues beyond wages and benefits.
- NOTE Confidence: 0.936899133333333
- $01:24:18.740 \longrightarrow 01:24:20.816$  I think that's changing a lot,
- NOTE Confidence: 0.936899133333333
- $01:24:20.820 \longrightarrow 01:24:23.800$  but I think it depends a lot on the local.
- NOTE Confidence: 0.936899133333333
- $01:24:23.800 \longrightarrow 01:24:25.996$  And the leadership in the local,
- NOTE Confidence: 0.936899133333333
- $01{:}24{:}26.000 \dashrightarrow 01{:}24{:}27.440$  there's a lot of variation.
- NOTE Confidence: 0.936899133333333
- 01:24:27.440 --> 01:24:28.508 So, you know,
- NOTE Confidence: 0.936899133333333
- 01:24:28.508 --> 01:24:31.000 the Chicago Teachers Union does their thing,
- NOTE Confidence: 0.936899133333333
- $01{:}24{:}31.000 \dashrightarrow 01{:}24{:}34.160$  but you know the a FTUFT and New York
- NOTE Confidence: 0.936899133333333
- $01{:}24{:}34{.}160 \dashrightarrow 01{:}24{:}39{.}080$  City probably with a less holistic what,
- NOTE Confidence: 0.936899133333333
- $01:24:39.080 \longrightarrow 01:24:40.240$  how about you?
- NOTE Confidence: 0.936899133333333
- 01:24:40.240 --> 01:24:41.080 You
- NOTE Confidence: 0.948080688888889
- $01:24:41.080 \longrightarrow 01:24:43.610$  probably have said on both
- NOTE Confidence: 0.948080688888889
- $01{:}24{:}43.610 \dashrightarrow 01{:}24{:}45.634$  sides of those conversations.
- NOTE Confidence: 0.948080688888889
- 01:24:45.640 --> 01:24:47.256 Okay, fair enough.
- NOTE Confidence: 0.948080688888889
- $01{:}24{:}47{.}256 \dashrightarrow 01{:}24{:}50{.}050$  Okay, fair enough. Financial wealth.
- NOTE Confidence: 0.948080688888889

 $01{:}24{:}50{.}050 \dashrightarrow 01{:}24{:}52{.}185$  I do want to acknowledge that thank you

NOTE Confidence: 0.948080688888889

01:24:52.185 --> 01:24:54.875 we're we're at time now but so I do

NOTE Confidence: 0.948080688888889

 $01:24:54.875 \rightarrow 01:24:57.170$  want to thank everyone for attending that.

NOTE Confidence: 0.9480806888888889

01:24:57.170 --> 01:24:58.620 Thank you for our panelists

NOTE Confidence: 0.948080688888889

 $01{:}24{:}58.620 \dashrightarrow 01{:}24{:}59.490$  for excellent conversation.

NOTE Confidence: 0.948080688888889

 $01{:}24{:}59{.}490 \dashrightarrow 01{:}25{:}01{.}752$  Thank you Merlin for for priming

NOTE Confidence: 0.948080688888889

 $01{:}25{:}01{.}752 \dashrightarrow 01{:}25{:}03{.}729$  the conversation with the research

NOTE Confidence: 0.948080688888889

 $01:25:03.729 \longrightarrow 01:25:06.111$  you've done and thank you the

NOTE Confidence: 0.948080688888889

01:25:06.111 $\operatorname{-->}$ 01:25:07.890 program the humanities medicine

NOTE Confidence: 0.948080688888889

01:25:07.890 --> 01:25:10.260 for hosting us and Doctor Reisman

NOTE Confidence: 0.9480806888888889

 $01:25:10.260 \longrightarrow 01:25:11.690$  and Karen but yeah thank you.