UNIVERSITY GUIDELINES FOR REIMBURSEMENT

*Updates to Policies are highlighted*

The purpose of the reimbursement must be to present your research at a national meeting. Travelers must submit reimbursement request with required supporting documentation within 10 business days of incurring the expense or returning from the trip. Sales tax is not a reimbursable expense.

When attending a conference or other event, supporting documentation (such as the conference brochure, itinerary or letter of invite), listing the date(s) and purpose of the event, must be attached to the expense report.

**IMPORTANT:** Please note that receipts provided must be less than 120 days old. Receipts older than 120 days will not be reimbursed. If you are using personal funds to purchase airfare, conference fees, etc. that require booking in advance, you do not have to wait until the completion of the trip to submit these expenses. These types of expenses may be submitted at the time they are incurred.

There is no reimbursement of third party expenses. If you are sharing an expense (lodging, meals, etc.), you must provide a receipt for only your portion of the expense for reimbursement. For example, if you shared lodging costs, the hotel/motel should be able to print a receipt for your cost of the lodging.

Please Note: Original, itemized, and dated receipts must be submitted with request for reimbursement or claim will be denied.

**Airfare**

Travelers are encouraged to use the University’s preferred travel supplier www.orbitzforbusiness.com by contacting them directly. Travelers and arrangers will be able to take advantage of a complete offering of travel options and discounts: including University negotiated rates and low service fees. Travelers are expected to book the lowest available economy class airfare, consistent with business requirements. Whenever possible, make travel plans early enough to book flights at least fourteen days in advance. This will allow one to take advantage of special advance purchase fares. Use e-tickets when they are available. Most airlines impose a fee for paper tickets and their related shipping costs.

Travelers will not be reimbursed for trips canceled, changed, or forfeited (due to failure to cancel prior to departure) for personal convenience.

The University allows travelers to accrue their own frequent flier mileage for trips taken on University business. **The University does not reimburse travelers for tickets or upgrades purchased with frequent flier miles.**

For lodging outside of New Haven, reservations should be made through the Yale preferred travel supplier using the online booking tool or through the full-service travel agency, unless the traveler is attending a conference or other meeting where hotel reservations are made via a housing bureau or conference sponsor.

**Use of Personal Automobiles**

Employees may use their personal vehicles for business purposes. The use of a personal vehicle for University business will be reimbursed at the federal mileage allowance rate for business travel published in the Controller's Office Fact Sheet (Please contact the Office of Student Research for current mileage rate). This rate covers the cost of vehicle usage, including gasoline. In addition to this allowance, travelers will be reimbursed for tolls and reasonable parking fees. **Note:** There is a limit on vehicle reimbursement of no more than the economy class airfare for a similar trip. The University assumes no liability for any loss or damage to the employee’s vehicle. If an accident occurs when a traveler is using his/her personal vehicle for business travel, the employee’s personal automobile liability and physical damage insurance is primary.

**Train**

Travelers should book service on Metro-North, Amtrak or Acela consistent with their business needs. University policy allows business class service on Amtrak or the lowest class of service (i.e. business class) on the Acela and has negotiated discount rates with Amtrak.

To take advantage of any University-negotiated discounts on Amtrak, travelers must make
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reservations using the University’s preferred full-service travel agency. There is no charge for booking trains through this service.

Individual Meals

Travelers will be reimbursed for reasonable meal expenses. Travelers may choose to be reimbursed for the actual meal expenses, or they may opt for the Meals and Incidental Expense (M&IE) per diem allowance set by the federal government for the city visited; travelers may not combine the two methods on the same day. When it is not practical to claim actual meal expenses, employees may use the federally published domestic per diem or foreign per diem rates for meals and incidental expenses applicable for the city of travel. If meals are offered at the conference, the University will not reimburse you for that particular meal.

Documentation

Original detailed receipts are required at all times (not confirmation of reservation) in the name of the student being reimbursed are required for all reimbursements processed through Accounts Payable and Petty Cash. For travel and entertainment expenses, the reimbursement request must establish the following elements of each expense: date, place, amount and essential character of the expenditure. Original receipts must be submitted for the following travel expenses:

• major mode of transportation: for air travel, the passenger receipt coupon. Travelers can request a passenger coupon at check-in. If a traveler is unable to obtain a coupon, a copy of the itinerary with proof of payment (e.g., personal credit card statement) is an acceptable alternative.
• lodging: the original itemized hotel receipt
• personal meals: If the per diem rate is used for meals and incidental expenses
• conference and registration fees: that have been paid by the employee/student will only be reimbursed after the event has taken place.

Non-reimbursable expenses

Non-reimbursable expenses include, but are not limited to, car rental (unless preapproved by the Office of Student Research), child care, pet care, in-room alcoholic beverages, gym and recreational fees, laundry or valet service, personal grooming services, car rental insurance, dues, lost baggage, lost or theft of cash advance money, airline tickets, personal funds or property, parking tickets or traffic violations, meals for spouses/guests, travel-related expenses for spouses/guests.

NOTE:

Expenses that are reimbursed based on the conditions set forth above are not treated as income to the individual and generally will not be subject to tax withholding or reporting. If an expense does not satisfy the conditions set forth above, but is reimbursed, the amount may be reported as taxable income and subject to tax withholding and/or reporting.