WEBVTT

NOTE duration:"01:01:08"

NOTE recognizability:0.861

NOTE language:en-us

NOTE Confidence: 0.7046808

 $00:00:03.020 \longrightarrow 00:00:03.260$ Yeah.

NOTE Confidence: 0.9470502325

00:00:07.680 --> 00:00:08.380 Good afternoon.

NOTE Confidence: 0.9470502325

 $00:00:08.380 \rightarrow 00:00:12.040$ Let's go ahead and get started, please.

NOTE Confidence: 0.9470502325

00:00:12.040 --> 00:00:12.919 I'm Laurie cardona.

NOTE Confidence: 0.9470502325

00:00:12.919 --> 00:00:14.384 Today, it is a great,

NOTE Confidence: 0.9470502325

 $00{:}00{:}14.390 \dashrightarrow 00{:}00{:}16.202$ great privilege and an honor to

NOTE Confidence: 0.9470502325

 $00:00:16.202 \rightarrow 00:00:19.110$ present to you a dear colleague and friend,

NOTE Confidence: 0.9470502325

00:00:19.110 --> 00:00:20.100 Doctor Andres Martin,

NOTE Confidence: 0.9470502325

 $00:00:20.100 \longrightarrow 00:00:22.410$ who will be speaking to us today.

NOTE Confidence: 0.9470502325

 $00{:}00{:}22.410 \dashrightarrow 00{:}00{:}24.628$ I wanted to give you some background.

NOTE Confidence: 0.9470502325

00:00:24.628 --> 00:00:28.260 Doctor Martin was born and raised in Mexico,

NOTE Confidence: 0.9470502325

 $00{:}00{:}28.260 \dashrightarrow 00{:}00{:}31.935$ and therein also obtained his medical degree.

NOTE Confidence: 0.9470502325

 $00:00:31.940 \longrightarrow 00:00:34.866$ In 1990, he came to the US,

 $00:00:34.870 \rightarrow 00:00:36.755$ where he completed his psychiatry

NOTE Confidence: 0.9470502325

 $00{:}00{:}36.755 \dashrightarrow 00{:}00{:}38.996$ residency training at the University of

NOTE Confidence: 0.9470502325

 $00{:}00{:}38.996 \dashrightarrow 00{:}00{:}41.580$ Miami and then Harvard Medical School.

NOTE Confidence: 0.9470502325

 $00:00:41.580 \longrightarrow 00:00:42.015$ His.

NOTE Confidence: 0.9470502325

 $00{:}00{:}42.015 \dashrightarrow 00{:}00{:}44.190$ Education continued in New Haven,

NOTE Confidence: 0.9470502325

 $00{:}00{:}44.190 \dashrightarrow 00{:}00{:}46.095$ where he completed his Masters

NOTE Confidence: 0.9470502325

 $00{:}00{:}46.095 \dashrightarrow 00{:}00{:}48.714$ degree in public health from the Yale

NOTE Confidence: 0.9470502325

00:00:48.714 --> 00:00:50.650 School of Public Health in 2002.

NOTE Confidence: 0.9470502325

 $00{:}00{:}50{.}650 \dashrightarrow 00{:}00{:}53{.}210$ Since his earliest days in New Haven at NOTE Confidence: 0.9470502325

 $00{:}00{:}53.210 \dashrightarrow 00{:}00{:}55.955$ the child and at the Child Study Center,

NOTE Confidence: 0.9470502325

00:00:55.960 --> 00:00:58.630 doctor Martin has dedicated his clinical NOTE Confidence: 0.9470502325

 $00:00:58.630 \rightarrow 00:01:01.047$ career to serving our communities

NOTE Confidence: 0.9470502325

 $00:01:01.047 \rightarrow 00:01:03.857$ most vulnerable youth and families.

NOTE Confidence: 0.9470502325

 $00:01:03.860 \longrightarrow 00:01:06.110$ So Doctor Martin has been the

NOTE Confidence: 0.9470502325

 $00{:}01{:}06{.}110 \dashrightarrow 00{:}01{:}07{.}610$ longest serving medical director

NOTE Confidence: 0.9470502325

 $00{:}01{:}07{.}680 \dashrightarrow 00{:}01{:}09{.}590$ on the Children Psychiatric Service

- NOTE Confidence: 0.9470502325
- 00:01:09.590 --> 00:01:11.500 at Yale New Haven Hospital,
- NOTE Confidence: 0.9470502325
- $00:01:11.500 \longrightarrow 00:01:14.360$ which he began in 2002.
- NOTE Confidence: 0.9470502325
- $00:01:14.360 \rightarrow 00:01:16.826$ During the decades of his clinical
- NOTE Confidence: 0.9470502325
- $00:01:16.826 \rightarrow 00:01:18.840$ leadership on when he won,
- NOTE Confidence: 0.9470502325
- 00:01:18.840 --> 00:01:21.296 Doctor Martin has transformed
- NOTE Confidence: 0.9470502325
- $00:01:21.296 \longrightarrow 00:01:23.138$ our clinical practices.
- NOTE Confidence: 0.9470502325
- $00:01:23.140 \longrightarrow 00:01:26.120$ By emphasizing the compassionate and
- NOTE Confidence: 0.9470502325
- $00:01:26.120 \longrightarrow 00:01:28.504$ culturally informed integration of
- NOTE Confidence: 0.9470502325
- $00:01:28.504 \rightarrow 00:01:30.882$ evidence based care and principles
- NOTE Confidence: 0.9470502325
- 00:01:30.882 --> 00:01:33.670 into our daily work.
- NOTE Confidence: 0.9470502325
- 00:01:33.670 --> 00:01:36.260 Doctor Martin has been equally
- NOTE Confidence: 0.9470502325
- $00:01:36.260 \dashrightarrow 00:01:38.332$ passionate about medical education
- NOTE Confidence: 0.9470502325
- $00{:}01{:}38{.}332 \dashrightarrow 00{:}01{:}40{.}149$ throughout his entire career.
- NOTE Confidence: 0.9470502325
- $00{:}01{:}40{.}150 \dashrightarrow 00{:}01{:}40{.}828$ For example,
- NOTE Confidence: 0.9470502325
- 00:01:40.828 --> 00:01:43.201 he's been a key leadership role here
- NOTE Confidence: 0.9470502325

00:01:43.201 --> 00:01:45.906 within the child Psychiatry Training program,

NOTE Confidence: 0.9470502325

 $00:01:45.910 \longrightarrow 00:01:47.722$ as well as internationally,

NOTE Confidence: 0.9470502325

00:01:47.722 -> 00:01:49.987 wherein he founded the Donald

NOTE Confidence: 0.9470502325

00:01:49.987 --> 00:01:52.851 J Cohen Fellowship Program for

NOTE Confidence: 0.9470502325

 $00{:}01{:}52.851 \dashrightarrow 00{:}01{:}55.183$ International Scholars and Child

NOTE Confidence: 0.9470502325

 $00{:}01{:}55{.}183 \dashrightarrow 00{:}01{:}57{.}509$ and Adolescent Mental Health.

NOTE Confidence: 0.9470502325

 $00{:}01{:}57{.}510 \dashrightarrow 00{:}01{:}59{.}230$ Doctor Martin was promoted to

NOTE Confidence: 0.9470502325

 $00:01:59.230 \longrightarrow 00:02:00.950$ a professor in the clinician

NOTE Confidence: 0.9470502325

 $00{:}02{:}01{.}019 \dashrightarrow 00{:}02{:}03{.}968$ educator track in 2007 and more.

NOTE Confidence: 0.9470502325

 $00:02:03.968 \longrightarrow 00:02:05.692$ Recently, in 2018,

NOTE Confidence: 0.9470502325

 $00:02:05.692 \longrightarrow 00:02:08.284$ he's become the director of the

NOTE Confidence: 0.9470502325

00:02:08.284 --> 00:02:09.580 simulated Participant Training

NOTE Confidence: 0.9470502325

 $00:02:09.644 \rightarrow 00:02:12.180$ program here at the medical school

NOTE Confidence: 0.9470502325

 $00:02:12.180 \longrightarrow 00:02:15.090$ at the teaching and Learning Center.

NOTE Confidence: 0.9470502325

 $00:02:15.090 \longrightarrow 00:02:15.820$ Doctor Martin,

NOTE Confidence: 0.9470502325

 $00:02:15.820 \rightarrow 00:02:18.010$ ever thirsty to expand his training

- NOTE Confidence: 0.9470502325
- $00:02:18.010 \longrightarrow 00:02:19.440$ and his education,
- NOTE Confidence: 0.9470502325
- $00:02:19.440 \longrightarrow 00:02:23.022$ recently completed his PhD in medical
- NOTE Confidence: 0.9470502325
- $00:02:23.022 \rightarrow 00:02:25.410$ education from the University
- NOTE Confidence: 0.9470502325
- $00:02:25.503 \longrightarrow 00:02:27.644$ of Groningen in 2002.
- NOTE Confidence: 0.9470502325
- 00:02:27.644 --> 00:02:30.056 Doctor Martins scholarly
- NOTE Confidence: 0.9470502325
- $00:02:30.056 \longrightarrow 00:02:32.468$ publications are vast.
- NOTE Confidence: 0.9470502325
- 00:02:32.470 --> 00:02:34.438 He's been especially prolific
- NOTE Confidence: 0.9470502325
- $00:02:34.438 \rightarrow 00:02:37.937$ during the period of 1999 to 2002,
- NOTE Confidence: 0.9470502325
- 00:02:37.937 --> 00:02:40.482 during which time I counted
- NOTE Confidence: 0.9470502325
- $00:02:40.482 \longrightarrow 00:02:43.229$ at least 33 publications.
- NOTE Confidence: 0.9470502325
- 00:02:43.230 --> 00:02:45.450 That's right,
- NOTE Confidence: 0.9470502325
- $00{:}02{:}45{.}450 \dashrightarrow 00{:}02{:}48{.}258$ 3333 publications and peer reviewed journals
- NOTE Confidence: 0.9470502325
- $00:02:48.258 \rightarrow 00:02:51.110$ during that brief time period alone.
- NOTE Confidence: 0.9470502325
- $00:02:51.110 \longrightarrow 00:02:51.662$ So today,
- NOTE Confidence: 0.9470502325
- $00:02:51.662 \longrightarrow 00:02:53.870$ it's a great honor to be here with
- NOTE Confidence: 0.9470502325

 $00:02:53.939 \longrightarrow 00:02:56.270$ you as Doctor Martin reflects on just

NOTE Confidence: 0.9470502325

 $00:02:56.270 \dashrightarrow 00:02:58.588$ a small portion of the body of work.

NOTE Confidence: 0.9470502325

 $00{:}02{:}58{.}590 \dashrightarrow 00{:}03{:}00{.}720$ That he has authored in the

NOTE Confidence: 0.9470502325

 $00:03:00.720 \longrightarrow 00:03:02.140$ area of medical education.

NOTE Confidence: 0.916275318421053

 $00:03:09.890 \longrightarrow 00:03:10.646$ Thank you, Lori.

NOTE Confidence: 0.916275318421053

 $00:03:10.646 \rightarrow 00:03:13.058$ And I'm so glad that my wife and my

NOTE Confidence: 0.916275318421053

 $00:03:13.058 \rightarrow 00:03:15.109$ daughter were here to hear those things.

NOTE Confidence: 0.916275318421053

00:03:15.110 --> 00:03:20.888 So, so thank you so. See, see. OK, OK.

NOTE Confidence: 0.916275318421053

00:03:20.888 --> 00:03:23.676 Anyway, it's wonderful to be here with,

NOTE Confidence: 0.916275318421053

 $00:03:23.680 \longrightarrow 00:03:25.976$ with friends, with family,

NOTE Confidence: 0.916275318421053

 $00{:}03{:}25{.}976 \dashrightarrow 00{:}03{:}27{.}698$ literally and figuratively,

NOTE Confidence: 0.916275318421053

 $00{:}03{:}27{.}700 \dashrightarrow 00{:}03{:}31{.}004$ and to talk about work that is so

NOTE Confidence: 0.916275318421053

 $00:03:31.004 \rightarrow 00:03:33.762$ meaningful to me and what I'm going

NOTE Confidence: 0.916275318421053

 $00:03:33.762 \dashrightarrow 00:03:36.750$ to be talking to you about today.

NOTE Confidence: 0.916275318421053

 $00:03:36.750 \rightarrow 00:03:39.030$ Let me tell you why the title making it real.

NOTE Confidence: 0.916275318421053

 $00:03:39.030 \longrightarrow 00:03:41.730$ I think that we psychiatrists,

- NOTE Confidence: 0.916275318421053
- $00:03:41.730 \longrightarrow 00:03:42.294$ and by the way,
- NOTE Confidence: 0.916275318421053
- $00:03:42.294 \rightarrow 00:03:43.140$ when I use a world word,
- NOTE Confidence: 0.916275318421053
- $00:03:43.140 \longrightarrow 00:03:44.024$ psychiatrist, bear with me.
- NOTE Confidence: 0.916275318421053
- $00:03:44.024 \rightarrow 00:03:45.350$ I'm talking about all of us
- NOTE Confidence: 0.916275318421053
- 00:03:45.400 --> 00:03:46.608 child mental health providers,
- NOTE Confidence: 0.916275318421053
- 00:03:46.610 -> 00:03:49.358 regardless of our education.
- NOTE Confidence: 0.916275318421053
- $00:03:49.360 \longrightarrow 00:03:51.298$ We mental health providers are very
- NOTE Confidence: 0.916275318421053
- $00:03:51.298 \rightarrow 00:03:53.238$ good about talking about what we do,
- NOTE Confidence: 0.916275318421053
- 00:03:53.240 00:03:55.880 but no one really knows what we do,
- NOTE Confidence: 0.916275318421053
- $00:03:55.880 \rightarrow 00:03:58.099$ and the work I'm going to be
- NOTE Confidence: 0.916275318421053
- $00:03:58.099 \rightarrow 00:04:00.118$ talking about is an effort to
- NOTE Confidence: 0.916275318421053
- $00{:}04{:}00{.}118 \dashrightarrow 00{:}04{:}02{.}435$ make it real and make it palpable.
- NOTE Confidence: 0.916275318421053
- $00{:}04{:}02{.}440 \dashrightarrow 00{:}04{:}05{.}560$ To others and to ourselves.
- NOTE Confidence: 0.916275318421053
- $00{:}04{:}05{.}560 \dashrightarrow 00{:}04{:}10{.}117$ What I'll talk about is the culmination.
- NOTE Confidence: 0.916275318421053
- $00{:}04{:}10{.}120 \dashrightarrow 00{:}04{:}10{.}488$ Mouse.
- NOTE Confidence: 0.916275318421053

00:04:10.488 --> 00:04:10.856 OK,

NOTE Confidence: 0.916275318421053

 $00:04:10.856 \dashrightarrow 00:04:13.800$ what I'm what I'm going to talk about

NOTE Confidence: 0.916275318421053

 $00{:}04{:}13.877 \dashrightarrow 00{:}04{:}16.614$ today is a culmination of almost four

NOTE Confidence: 0.916275318421053

00:04:16.614 --> 00:04:20.238 years of work at the University of Groningen,

NOTE Confidence: 0.916275318421053

 $00:04:20.240 \rightarrow 00:04:22.296$ way up in the north of the Netherlands,

NOTE Confidence: 0.916275318421053

 $00{:}04{:}22{.}300 \dashrightarrow 00{:}04{:}26{.}140$ where I pursued my PhD in medical education.

NOTE Confidence: 0.916275318421053

00:04:26.140 --> 00:04:26.992 Because of the pandemic,

NOTE Confidence: 0.916275318421053

 $00:04:26.992 \longrightarrow 00:04:28.841$ I didn't get to go to the beautiful

NOTE Confidence: 0.916275318421053

00:04:28.841 --> 00:04:30.647 Netherlands as much as I would have,

NOTE Confidence: 0.916275318421053

 $00:04:30.650 \longrightarrow 00:04:33.834$ but I managed to go now and then.

NOTE Confidence: 0.916275318421053

 $00{:}04{:}33{.}840 \dashrightarrow 00{:}04{:}36{.}346$ And the Netherlands has a very strong

NOTE Confidence: 0.916275318421053

 $00:04:36.346 \rightarrow 00:04:38.100$ tradition of medical education,

NOTE Confidence: 0.916275318421053

 $00:04:38.100 \longrightarrow 00:04:40.068$ which is what drew me there.

NOTE Confidence: 0.79834145

00:04:44.340 --> 00:04:47.980 My mouse. My mouse.

NOTE Confidence: 0.79834145

 $00{:}04{:}47.980 \dashrightarrow 00{:}04{:}52.240$ OK, this is the the cover of the thesis,

NOTE Confidence: 0.79834145

 $00:04:52.240 \longrightarrow 00:04:54.557$ making it real. And as you see,

- NOTE Confidence: 0.79834145
- $00:04:54.560 \longrightarrow 00:04:56.440$ it's divided into 3 parts.

 $00{:}04{:}56{.}440 \dashrightarrow 00{:}04{:}59{.}635$ It's a variation on the on that saying show,

NOTE Confidence: 0.79834145

 $00:04:59.640 \longrightarrow 00:05:01.038$ don't tell, show me the work,

NOTE Confidence: 0.79834145

 $00:05:01.040 \longrightarrow 00:05:02.678$ don't just tell me about it.

NOTE Confidence: 0.79834145

00:05:02.680 --> 00:05:04.340 And I took it further,

NOTE Confidence: 0.79834145

 $00{:}05{:}04{.}340 \dashrightarrow 00{:}05{:}06{.}105$ moving from telling you about

NOTE Confidence: 0.79834145

 $00:05:06.105 \longrightarrow 00:05:07.870$ the work telling us about

NOTE Confidence: 0.79834145

 $00:05:07.939 \longrightarrow 00:05:09.607$ the work we do to showing,

NOTE Confidence: 0.79834145

 $00:05:09.610 \longrightarrow 00:05:11.479$ sharing and doing.

NOTE Confidence: 0.94166605875

 $00:05:14.730 \dashrightarrow 00:05:18.426$ My mouse is very unhappy with me today.

NOTE Confidence: 0.94166605875

 $00{:}05{:}18{.}430 \dashrightarrow 00{:}05{:}21{.}684$ OK, so let me try to walk you through

NOTE Confidence: 0.94166605875

 $00{:}05{:}21.684 \dashrightarrow 00{:}05{:}24.990$ in cartoons what it is in my thesis,

NOTE Confidence: 0.94166605875

 $00{:}05{:}24{.}990 \dashrightarrow 00{:}05{:}27{.}090$ and this work is all about.

NOTE Confidence: 0.94166605875

 $00{:}05{:}27.090 \dashrightarrow 00{:}05{:}29.430$ I'm a child and adolescent psychiatrist,

NOTE Confidence: 0.94166605875

 $00{:}05{:}29{.}430 \dashrightarrow 00{:}05{:}31{.}434$ and I wanted to we d this

 $00:05:31.434 \rightarrow 00:05:32.770$ interest with medical education.

NOTE Confidence: 0.94166605875

 $00{:}05{:}32.770 \dashrightarrow 00{:}05{:}34.940$ Once I found that there's this world

NOTE Confidence: 0.94166605875

 $00{:}05{:}34{.}940 \dashrightarrow 00{:}05{:}36{.}989$ out there called medical education,

NOTE Confidence: 0.94166605875

 $00{:}05{:}36{.}990 \dashrightarrow 00{:}05{:}39{.}727$ a discipline I really didn't know anything

NOTE Confidence: 0.94166605875

 $00{:}05{:}39{.}727 \dashrightarrow 00{:}05{:}42{.}167$ about until four or five years ago,

NOTE Confidence: 0.94166605875

 $00:05:42.170 \rightarrow 00:05:44.225$ partly catalyzed by the wonderful

NOTE Confidence: 0.94166605875

 $00:05:44.225 \dashrightarrow 00:05:45.869$ friendship with Janet Heffler.

NOTE Confidence: 0.94166605875

 $00:05:45.870 \rightarrow 00:05:48.310$ I see my friend Dorothy de Bernardo there.

NOTE Confidence: 0.94166605875

 $00{:}05{:}48.310 \dashrightarrow 00{:}05{:}50.302$ And my colleagues in the teaching

NOTE Confidence: 0.94166605875

 $00:05:50.302 \rightarrow 00:05:52.152$ and Learning Center and other people

NOTE Confidence: 0.94166605875

 $00:05:52.152 \rightarrow 00:05:54.140$ started opening my eyes to this world.

NOTE Confidence: 0.94166605875

 $00{:}05{:}54{.}140 \dashrightarrow 00{:}05{:}55{.}790$ So I wanted to do something

NOTE Confidence: 0.94166605875

 $00{:}05{:}55{.}790 \dashrightarrow 00{:}05{:}56{.}615$ with medical education.

NOTE Confidence: 0.94166605875

 $00:05:56.620 \rightarrow 00:05:58.230$ I wasn't quite sure what,

NOTE Confidence: 0.94166605875

 $00:05:58.230 \dashrightarrow 00:06:00.678$ but I knew that I would find the what,

NOTE Confidence: 0.94166605875

 $00:06:00.680 \longrightarrow 00:06:02.300$ and I did.

- NOTE Confidence: 0.94166605875
- $00:06:02.300 \longrightarrow 00:06:04.260$ I knew early on that one of the
- NOTE Confidence: 0.94166605875
- $00{:}06{:}04{.}260 \dashrightarrow 00{:}06{.}06{.}510$ things I wanted to do in medical
- NOTE Confidence: 0.94166605875
- $00{:}06{:}06{.}510 \dashrightarrow 00{:}06{:}08{.}200$ education was work with actors,
- NOTE Confidence: 0.94166605875
- $00:06:08.200 \rightarrow 00:06:10.896$ because by that time I was fortunate enough,
- NOTE Confidence: 0.94166605875
- $00:06:10.900 \longrightarrow 00:06:11.812$ as Lori mentioned,
- NOTE Confidence: 0.94166605875
- $00:06:11.812 \longrightarrow 00:06:13.636$ to be the Director of the
- NOTE Confidence: 0.94166605875
- $00{:}06{:}13.636 \dashrightarrow 00{:}06{:}15.487$ standardized at that time called
- NOTE Confidence: 0.94166605875
- 00:06:15.487 --> 00:06:16.606 standardized patient program,
- NOTE Confidence: 0.94166605875
- $00{:}06{:}16.610 \dashrightarrow 00{:}06{:}18.600$ now the simulated participant program.
- NOTE Confidence: 0.94166605875
- $00:06:18.600 \rightarrow 00:06:20.436$ I'll get to those terms later,
- NOTE Confidence: 0.94166605875
- $00:06:20.440 \rightarrow 00:06:22.920$ working with professional actors
- NOTE Confidence: 0.94166605875
- $00:06:22.920 \longrightarrow 00:06:25.550$ who embody roles, medical roles,
- NOTE Confidence: 0.94166605875
- $00{:}06{:}25{.}550 \dashrightarrow 00{:}06{:}27{.}090$ to learn different skills.
- NOTE Confidence: 0.94166605875
- $00{:}06{:}27.090 \dashrightarrow 00{:}06{:}29.418$ So I knew I wanted to do that.
- NOTE Confidence: 0.94166605875
- $00{:}06{:}29{.}420 \dashrightarrow 00{:}06{:}32{.}654$ I also knew that numbers are fun,
- NOTE Confidence: 0.94166605875

00:06:32.660 - 00:06:34.736 they're interesting. We got an MPH.

NOTE Confidence: 0.94166605875

 $00{:}06{:}34.740 \dashrightarrow 00{:}06{:}37.370$ I'd like playing with numbers,

NOTE Confidence: 0.94166605875

 $00:06:37.370 \longrightarrow 00:06:39.204$ but what I really like our words.

NOTE Confidence: 0.94166605875

 $00:06:39.210 \longrightarrow 00:06:40.719$ I like stories.

NOTE Confidence: 0.94166605875

 $00{:}06{:}40.719 \dashrightarrow 00{:}06{:}42.228$ We're storytelling animals.

NOTE Confidence: 0.94166605875

 $00{:}06{:}42.230 \dashrightarrow 00{:}06{:}43.688$ And I wanted to go there.

NOTE Confidence: 0.94166605875

 $00{:}06{:}43.690 \dashrightarrow 00{:}06{:}45.866$ And when I learned that there was this

NOTE Confidence: 0.94166605875

 $00:06:45.866 \rightarrow 00:06:47.769$ whole world of qualitative medicine,

NOTE Confidence: 0.94166605875

 $00{:}06{:}47.770 \dashrightarrow 00{:}06{:}48.860$ qualitative analysis,

NOTE Confidence: 0.94166605875

 $00:06:48.860 \rightarrow 00:06:52.130$ I wanted to get in there.

NOTE Confidence: 0.94166605875

 $00{:}06{:}52.130 \dashrightarrow 00{:}06{:}53.970$ It really wasn't qualitative medicine.

NOTE Confidence: 0.94166605875

 $00:06:53.970 \longrightarrow 00:06:55.419$ Medicine really imported

NOTE Confidence: 0.94166605875

 $00:06:55.419 \longrightarrow 00:06:56.868$ it from anthropology.

NOTE Confidence: 0.94166605875

 $00:06:56.870 \rightarrow 00:06:57.670$ And where are you, Matt?

NOTE Confidence: 0.94166605875

 $00:06:57.670 \rightarrow 00:06:59.930$ We have a Matt who is doing his PhD and

NOTE Confidence: 0.94166605875

 $00:06:59.990 \rightarrow 00:07:02.306$ comes with a background in anthropology.

- NOTE Confidence: 0.94166605875
- 00:07:02.310 --> 00:07:04.138 It comes from sociology,
- NOTE Confidence: 0.94166605875
- 00:07:04.138 --> 00:07:05.966 comes more from psychology,
- NOTE Confidence: 0.94166605875
- $00:07:05.970 \rightarrow 00:07:08.658$ not really medical, and within medicine,
- NOTE Confidence: 0.94166605875
- 00:07:08.660 --> 00:07:09.908 certainly not from psychiatry.
- NOTE Confidence: 0.94166605875
- $00:07:09.908 \longrightarrow 00:07:12.549$ That seem to be like a gaping hole.
- NOTE Confidence: 0.94166605875
- $00{:}07{:}12.550 \dashrightarrow 00{:}07{:}16.078$ So that's what I knew I wanted to do.
- NOTE Confidence: 0.94166605875
- 00:07:16.080 --> 00:07:17.180 In the part of Psychiatry,
- NOTE Confidence: 0.94166605875
- $00{:}07{:}17.180 \dashrightarrow 00{:}07{:}19.430$ I also knew that I wanted to work on two
- NOTE Confidence: 0.94166605875
- $00:07:19.490 \rightarrow 00:07:21.794$ areas that were very near and dear to me.
- NOTE Confidence: 0.94166605875
- $00:07:21.800 \longrightarrow 00:07:24.320$ The upper panel is stigma.
- NOTE Confidence: 0.94166605875
- 00:07:24.320 > 00:07:26.960 Why is it that one group is in and one
- NOTE Confidence: 0.94166605875
- $00:07:27.034 \longrightarrow 00:07:29.399$ individual or individuals are out?
- NOTE Confidence: 0.94166605875
- $00{:}07{:}29{.}400 \dashrightarrow 00{:}07{:}31{.}652$ And specifically those with
- NOTE Confidence: 0.94166605875
- $00:07:31.652 \longrightarrow 00:07:32.778$ psychiatric illness?
- NOTE Confidence: 0.94166605875
- $00{:}07{:}32.780 \dashrightarrow 00{:}07{:}34.520$ Even as a psychiatrist, I've been,
- NOTE Confidence: 0.94166605875

 $00:07:34.520 \dashrightarrow 00:07:37.520$ I've felt stigmatized by other physicians.

NOTE Confidence: 0.94166605875

 $00{:}07{:}37{.}520 \dashrightarrow 00{:}07{:}38{.}788$ We've all felt it.

NOTE Confidence: 0.94166605875

 $00{:}07{:}38.788 \dashrightarrow 00{:}07{:}40.056$ There's stigma to physicians

NOTE Confidence: 0.94166605875

 $00{:}07{:}40.056 \dashrightarrow 00{:}07{:}41.280$ dedicated to this area.

NOTE Confidence: 0.94166605875

 $00{:}07{:}41.280 \dashrightarrow 00{:}07{:}42.207$ There's two patients.

NOTE Confidence: 0.94166605875

 $00{:}07{:}42.207 \dashrightarrow 00{:}07{:}44.880$ We could go on and on about stigma.

NOTE Confidence: 0.94166605875

 $00:07:44.880 \dashrightarrow 00:07:46.830$ Wanted to do something about stigma,

NOTE Confidence: 0.94166605875

 $00:07:46.830 \longrightarrow 00:07:49.245$ and the lower panel was very personal.

NOTE Confidence: 0.94166605875

00:07:49.250 --> 00:07:51.738 I had a feeling that it was important

NOTE Confidence: 0.94166605875

 $00{:}07{:}51.738 \dashrightarrow 00{:}07{:}54.196$ that there was something about sharing

NOTE Confidence: 0.94166605875

 $00{:}07{:}54.196 \dashrightarrow 00{:}07{:}56.842$ our personal stories of vulnerability in

NOTE Confidence: 0.94166605875

00:07:56.913 --> 00:07:59.769 general and of mental illness in particular.

NOTE Confidence: 0.94166605875

00:07:59.770 --> 00:08:00.654 I didn't know how,

NOTE Confidence: 0.94166605875

 $00:08:00.654 \rightarrow 00:08:02.988$ but I knew that there was something in there.

NOTE Confidence: 0.94166605875

 $00{:}08{:}02{.}990 \dashrightarrow 00{:}08{:}04{.}190$ So here I went,

NOTE Confidence: 0.94166605875

 $00:08:04.190 \longrightarrow 00:08:06.470$ 2019 to get my PhD and then,

- NOTE Confidence: 0.94166605875
- 00:08:06.470 --> 00:08:07.586 just in case you didn't know,
- NOTE Confidence: 0.94166605875
- $00:08:07.590 \longrightarrow 00:08:10.548$ this thing happened called the pandemic.
- NOTE Confidence: 0.94166605875
- 00:08:10.550 00:08:12.350 So the pandemic landed on my
- NOTE Confidence: 0.94166605875
- $00{:}08{:}12.350 \dashrightarrow 00{:}08{:}13.550$ plate literally within three
- NOTE Confidence: 0.81543391111111
- $00:08:13.609 \rightarrow 00:08:15.553$ or four months of my starting my PhD.
- NOTE Confidence: 0.81543391111111
- $00:08:15.560 \longrightarrow 00:08:16.792$ And that changed things
- NOTE Confidence: 0.81543391111111
- $00:08:16.792 \longrightarrow 00:08:18.332$ in any number of ways.
- NOTE Confidence: 0.81543391111111
- $00:08:18.340 \rightarrow 00:08:21.000$ I thought it was going to be a PhD killer.
- NOTE Confidence: 0.81543391111111
- 00:08:21.000 00:08:23.040 In fact it was an enzyme.
- NOTE Confidence: 0.81543391111111
- 00:08:23.040 --> 00:08:24.528 It make things quicker,
- NOTE Confidence: 0.81543391111111
- $00:08:24.528 \longrightarrow 00:08:25.602$ faster, more efficient.
- NOTE Confidence: 0.81543391111111
- $00:08:25.602 \rightarrow 00:08:28.865$ And the vast majority of my work was done
- NOTE Confidence: 0.81543391111111
- $00:08:28.865 \rightarrow 00:08:31.214$ over zoom and other telephone platforms.
- NOTE Confidence: 0.81543391111111
- $00{:}08{:}31{.}214 \dashrightarrow 00{:}08{:}33{.}818$ So that was that lower panel.
- NOTE Confidence: 0.81543391111111
- $00:08:33.820 \rightarrow 00:08:37.996$ I knew that tell us something was important.
- NOTE Confidence: 0.81543391111111

 $00:08:38.000 \rightarrow 00:08:40.275$ But then there was the difficult side,

NOTE Confidence: 0.81543391111111

 $00{:}08{:}40{.}280 \dashrightarrow 00{:}08{:}44{.}088$ seeing the racial revolution

NOTE Confidence: 0.81543391111111

00:08:44.088 --> 00:08:46.944 reawakening a heartache,

NOTE Confidence: 0.81543391111111

 $00:08:46.950 \rightarrow 00:08:49.260$ whatever we want to call it,

NOTE Confidence: 0.81543391111111

 $00{:}08{:}49{.}260 \dashrightarrow 00{:}08{:}51{.}204$ these issues that came to confront

NOTE Confidence: 0.81543391111111

 $00{:}08{:}51{.}204 \dashrightarrow 00{:}08{:}54{.}010$ us in such a painful way and that

NOTE Confidence: 0.81543391111111

 $00:08:54.010 \dashrightarrow 00:08:56.440$ we needed to do something about it.

NOTE Confidence: 0.81543391111111

 $00{:}08{:}56{.}440 \dashrightarrow 00{:}08{:}58{.}036$ I didn't know what to do.

NOTE Confidence: 0.81543391111111

 $00{:}08{:}58{.}040 \dashrightarrow 00{:}08{:}59{.}412$ I knew that it was no excuse

NOTE Confidence: 0.81543391111111

 $00:08:59.412 \rightarrow 00:09:00.639$ that I came from Mexico,

NOTE Confidence: 0.81543391111111

 $00:09:00.640 \dashrightarrow 00:09:02.664$ where we didn't have some of these stories.

NOTE Confidence: 0.81543391111111

 $00:09:02.670 \dashrightarrow 00:09:05.152$ We had our own stories, but I knew that

NOTE Confidence: 0.81543391111111

 $00:09:05.152 \rightarrow 00:09:06.760$ something was happening in this country,

NOTE Confidence: 0.81543391111111

 $00:09:06.760 \longrightarrow 00:09:09.824$ in this city, that we needed to address.

NOTE Confidence: 0.81543391111111

 $00{:}09{:}09{.}830 \dashrightarrow 00{:}09{:}11{.}278$ So there I went.

NOTE Confidence: 0.81543391111111

 $00:09:11.278 \longrightarrow 00:09:12.726$ It seemed pretty easy.

 $00:09:12.730 \longrightarrow 00:09:14.584$ Just put all these guys into

NOTE Confidence: 0.81543391111111

 $00:09:14.584 \rightarrow 00:09:16.279$ the blender and get a PhD.

NOTE Confidence: 0.81543391111111

 $00:09:16.280 \longrightarrow 00:09:18.114$ And that's kind of what I did.

NOTE Confidence: 0.81543391111111

 $00:09:18.120 \rightarrow 00:09:20.794$ So I'm going to tell you about

NOTE Confidence: 0.81543391111111

 $00:09:20.794 \longrightarrow 00:09:22.400$ different pockets of these

NOTE Confidence: 0.81543391111111

 $00:09:22.400 \rightarrow 00:09:24.660$ bubbles and how they connected.

NOTE Confidence: 0.81543391111111

 $00:09:24.660 \rightarrow 00:09:26.548$ And I'm going to start with the first

NOTE Confidence: 0.81543391111111

 $00:09:26.548 \rightarrow 00:09:28.560$ part of my thesis, which is showing.

NOTE Confidence: 0.81543391111111

 $00:09:28.560 \longrightarrow 00:09:30.160$ And as you see there,

NOTE Confidence: 0.81543391111111

 $00:09:30.160 \longrightarrow 00:09:31.400$ I use a plan.

NOTE Confidence: 0.81543391111111

 $00:09:31.400 \longrightarrow 00:09:32.330$ The word image,

NOTE Confidence: 0.81543391111111

 $00:09:32.330 \rightarrow 00:09:35.284$ you're going to hear this term recurring.

NOTE Confidence: 0.81543391111111

 $00:09:35.290 \rightarrow 00:09:37.726$ We're going to start with imaging.

NOTE Confidence: 0.81543391111111

 $00{:}09{:}37{.}730 \dashrightarrow 00{:}09{:}39{.}370$ Mental illness and psychiatry

NOTE Confidence: 0.81543391111111

 $00:09:39.370 \longrightarrow 00:09:41.830$ how is it viewed by others?

00:09:43.850 --> 00:09:45.450 So your learning objective,

NOTE Confidence: 0.856770668461538

 $00{:}09{:}45{.}450 \dashrightarrow 00{:}09{:}47{.}450$ our learning objective is to

NOTE Confidence: 0.856770668461538

 $00:09:47.450 \rightarrow 00:09:49.450$ familiarize ourselves with simulation,

NOTE Confidence: 0.856770668461538

 $00:09:49.450 \rightarrow 00:09:51.652$ with professional actors and to exemplify

NOTE Confidence: 0.856770668461538

 $00{:}09{:}51{.}652 \dashrightarrow 00{:}09{:}54{.}963$ its use as a tool for education for

NOTE Confidence: 0.856770668461538

 $00{:}09{:}54{.}963 \dashrightarrow 00{:}09{:}56{.}731$ destignatization and research in

NOTE Confidence: 0.856770668461538

 $00:09:56.731 \dashrightarrow 00:09:59.389$ child and adolescent mental health.

NOTE Confidence: 0.856770668461538

00:09:59.390 --> 00:10:01.046 And I'm going to start at a very,

NOTE Confidence: 0.856770668461538

00:10:01.050 --> 00:10:02.314 very clinical point because

NOTE Confidence: 0.856770668461538

 $00:10:02.314 \longrightarrow 00:10:03.894$ I'm a clinician at heart.

NOTE Confidence: 0.856770668461538

 $00:10:03.900 \longrightarrow 00:10:05.230$ That's what I've always been.

NOTE Confidence: 0.856770668461538

00:10:05.230 --> 00:10:07.462 And I see my dear friends

NOTE Confidence: 0.856770668461538

 $00{:}10{:}07{.}462 \dashrightarrow 00{:}10{:}08{.}950$ Carol and Sarah there.

NOTE Confidence: 0.856770668461538

00:10:08.950 --> 00:10:11.326 Carol wasn't yet our nurse manager,

NOTE Confidence: 0.856770668461538

00:10:11.330 --> 00:10:13.885 but Sarah will remember we admitted a

NOTE Confidence: 0.856770668461538

 $00:10:13.885 \rightarrow 00:10:17.036$ child on a wheelchair to when he won.

- NOTE Confidence: 0.856770668461538
- $00:10:17.040 \longrightarrow 00:10:19.456$ And we had no clue what to do.
- NOTE Confidence: 0.856770668461538
- $00{:}10{:}19{.}460 \dashrightarrow 00{:}10{:}20{.}580$ We had no clue what to do.
- NOTE Confidence: 0.856770668461538
- $00:10:20.580 \longrightarrow 00:10:22.076$ We knew how to freak out about it,
- NOTE Confidence: 0.856770668461538
- $00{:}10{:}22.080 \dashrightarrow 00{:}10{:}24.501$ but we didn't know what to do and it
- NOTE Confidence: 0.856770668461538
- $00:10:24.501 \rightarrow 00:10:26.858$ was very challenging and we did the
- NOTE Confidence: 0.856770668461538
- $00:10:26.858 \longrightarrow 00:10:29.219$ best that we could by this child.
- NOTE Confidence: 0.856770668461538
- $00:10:29.220 \rightarrow 00:10:31.296$ And this medical student just happened
- NOTE Confidence: 0.856770668461538
- 00:10:31.296 00:10:33.776 to be rotating with us, Alex Kimmel.
- NOTE Confidence: 0.856770668461538
- 00:10:33.776 --> 00:10:35.060 And for Alex,
- NOTE Confidence: 0.856770668461538
- 00:10:35.060 -> 00:10:36.440 this was very personal because
- NOTE Confidence: 0.856770668461538
- 00:10:36.440 --> 00:10:38.280 his her best friend from College,
- NOTE Confidence: 0.856770668461538
- 00:10:38.280 --> 00:10:38.763 Mary,
- NOTE Confidence: 0.856770668461538
- $00{:}10{:}38.763 \dashrightarrow 00{:}10{:}41.178$ had suffered a cervical stroke
- NOTE Confidence: 0.856770668461538
- $00{:}10{:}41{.}178 \dashrightarrow 00{:}10{:}44{.}115$ soon after college and was now
- NOTE Confidence: 0.856770668461538
- $00{:}10{:}44.115 \dashrightarrow 00{:}10{:}46.400$ a quadriple gic in a wheelchair.
- NOTE Confidence: 0.856770668461538

 $00:10:46.400 \longrightarrow 00:10:48.340$ And when Alex saw this,

NOTE Confidence: 0.856770668461538

 $00{:}10{:}48{.}340 \dashrightarrow 00{:}10{:}49{.}978$ she said I got to do something.

NOTE Confidence: 0.856770668461538

 $00:10:49.980 \longrightarrow 00:10:51.750$ About this and boy did she

NOTE Confidence: 0.856770668461538

 $00:10:51.750 \longrightarrow 00:10:52.930$ do something about it.

NOTE Confidence: 0.856770668461538

 $00{:}10{:}52{.}930 \dashrightarrow 00{:}10{:}54{.}580$ She has now gone to present

NOTE Confidence: 0.856770668461538

 $00:10:54.580 \longrightarrow 00:10:55.405$ about this nationally.

NOTE Confidence: 0.856770668461538

 $00:10:55.410 \longrightarrow 00:10:58.620$ Internationally she is now in Pediatrics

NOTE Confidence: 0.856770668461538

00:10:58.620 --> 00:11:00.534 at Children's Hospital Boston,

NOTE Confidence: 0.856770668461538

 $00{:}11{:}00{.}534 \dashrightarrow 00{:}11{:}03{.}372$ and here you have a early

NOTE Confidence: 0.856770668461538

 $00:11:03.372 \rightarrow 00:11:05.540$ in the pandemic filming.

NOTE Confidence: 0.856770668461538

 $00:11:05.540 \longrightarrow 00:11:08.221$ And encounter very simple encounter of how

NOTE Confidence: 0.856770668461538

 $00{:}11{:}08{.}221 \dashrightarrow 00{:}11{:}11{.}000$ to interact with a child on a wheel chair.

NOTE Confidence: 0.856770668461538

00:11:11.000 --> 00:11:13.115 And this is just to give you this setup,

NOTE Confidence: 0.856770668461538

 $00:11:13.120 \longrightarrow 00:11:15.328$ just to show you that in this case

NOTE Confidence: 0.856770668461538

 $00:11:15.328 \longrightarrow 00:11:17.357$ the only actor here is a child.

NOTE Confidence: 0.856770668461538

00:11:17.360 --> 00:11:17.584 This,

 $00:11:17.584 \rightarrow 00:11:18.256$ by the way,

NOTE Confidence: 0.856770668461538

 $00:11:18.256 \rightarrow 00:11:19.911$ is the first child at Yale University

NOTE Confidence: 0.856770668461538

 $00{:}11{:}19{.}911 \dashrightarrow 00{:}11{:}22{.}242$ who we've been able to hire as an actor.

NOTE Confidence: 0.856770668461538

 $00:11:22.250 \rightarrow 00:11:23.834$ We needed to wait about a year and

NOTE Confidence: 0.856770668461538

 $00{:}11{:}23.834 \dashrightarrow 00{:}11{:}25.653$ a half with legal counsel to make

NOTE Confidence: 0.856770668461538

 $00:11:25.653 \rightarrow 00:11:27.028$ sure there wasn't child labor.

NOTE Confidence: 0.856770668461538

 $00{:}11{:}27.030 \dashrightarrow 00{:}11{:}28.962$ And there were all these things that

NOTE Confidence: 0.856770668461538

 $00:11:28.962 \longrightarrow 00:11:31.140$ we need to be very careful about.

NOTE Confidence: 0.856770668461538

 $00:11:31.140 \longrightarrow 00:11:33.378$ This was our first child actor,

NOTE Confidence: 0.856770668461538

 $00:11:33.380 \rightarrow 00:11:36.145$ the physician, the woman sitting down is.

NOTE Confidence: 0.856770668461538

 $00:11:36.150 \longrightarrow 00:11:38.292$ Karen knows it's a pediatrician with a

NOTE Confidence: 0.856770668461538

00:11:38.292 --> 00:11:40.578 lot of experience working with vulnerable,

NOTE Confidence: 0.856770668461538

 $00{:}11{:}40.580 \dashrightarrow 00{:}11{:}41.678$ physically vulnerable kids.

NOTE Confidence: 0.856770668461538

00:11:41.678 --> 00:11:43.508 And you see Travis are

NOTE Confidence: 0.856770668461538

 $00{:}11{:}43.508 \dashrightarrow 00{:}11{:}44.240$ professional videographer.

- $00:11:44.240 \longrightarrow 00:11:45.376$ We have two cameras.
- NOTE Confidence: 0.856770668461538
- $00{:}11{:}45{.}376 \dashrightarrow 00{:}11{:}48{.}416$ This is just to give you a sense of the
- NOTE Confidence: 0.856770668461538
- $00:11:48.416 \rightarrow 00:11:50.570$ kind of professional videos that we do.
- NOTE Confidence: 0.856770668461538
- $00:11:50.570 \rightarrow 00:11:54.032$ And this led to a publication just accepted.
- NOTE Confidence: 0.856770668461538
- $00:11:54.032 \longrightarrow 00:11:55.287$ It took a long time,
- NOTE Confidence: 0.856770668461538
- $00{:}11{:}55{.}290 \dashrightarrow 00{:}11{:}57{.}180$ but it's now accepted with
- NOTE Confidence: 0.856770668461538
- 00:11:57.180 --> 00:11:59.070 Alex as a lead author,
- NOTE Confidence: 0.856770668461538
- $00:11:59.070 \longrightarrow 00:12:00.726$ for which she won three awards
- NOTE Confidence: 0.856770668461538
- $00{:}12{:}00{.}726$ --> $00{:}12{:}01{.}830$ at graduation last year.
- NOTE Confidence: 0.856770668461538
- $00:12:01.830 \longrightarrow 00:12:04.630$ It's a really very useful set of
- NOTE Confidence: 0.856770668461538
- $00{:}12{:}04.630 \dashrightarrow 00{:}12{:}06.828$ materials about how to deal with
- NOTE Confidence: 0.856770668461538
- $00:12:06.830 \rightarrow 00:12:10.120$ clinically with the child on a wheelchair,
- NOTE Confidence: 0.856770668461538
- 00:12:10.120 --> 00:12:12.710 but also very personal, as I said.
- NOTE Confidence: 0.856770668461538
- 00:12:12.710 --> 00:12:14.086 And something very important,
- NOTE Confidence: 0.856770668461538
- $00:12:14.086 \rightarrow 00:12:16.930$ two of our co-authors are on wheelchairs,
- NOTE Confidence: 0.856770668461538
- $00:12:16.930 \longrightarrow 00:12:18.670$ something that I'll come back

- NOTE Confidence: 0.856770668461538
- $00:12:18.670 \rightarrow 00:12:20.610$ to both Mary and Doctor O.
- NOTE Confidence: 0.856770668461538
- $00:12:20.610 \longrightarrow 00:12:23.178$ Are on wheelchairs.
- NOTE Confidence: 0.856770668461538
- $00:12:23.180 \longrightarrow 00:12:24.680$ This is a very brief clip,
- NOTE Confidence: 0.856770668461538
- $00{:}12{:}24.680 \dashrightarrow 00{:}12{:}25.668$ less than a minute,
- NOTE Confidence: 0.856770668461538
- 00:12:25.668 --> 00:12:27.416 just to give you a flavor of
- NOTE Confidence: 0.856770668461538
- 00:12:27.416 --> 00:12:28.858 the kind of what do you do,
- NOTE Confidence: 0.856770668461538
- 00:12:28.860 --> 00:12:29.658 physician 101,
- NOTE Confidence: 0.856770668461538
- $00:12:29.658 \longrightarrow 00:12:32.850$ nurse 101 with a child on a wheelchair
- NOTE Confidence: 0.856770668461538
- $00{:}12{:}32{.}929 \dashrightarrow 00{:}12{:}36{.}169$ that says as a wrapping up their interview.
- NOTE Confidence: 0.893600355833334
- 00:12:37.050 --> 00:12:39.144 OK. So we're nearing the end
- NOTE Confidence: 0.893600355833334
- $00:12:39.144 \longrightarrow 00:12:41.329$ of our time together for today.
- NOTE Confidence: 0.893600355833334
- $00{:}12{:}41{.}330 \dashrightarrow 00{:}12{:}42{.}646$ We've talked about a lot of things.
- NOTE Confidence: 0.893600355833334
- 00:12:42.650 --> 00:12:45.446 So I just wanted to kind of wrap up and make
- NOTE Confidence: 0.893600355833334
- $00:12:45.446 \rightarrow 00:12:48.022$ sure we we all felt good about everything.
- NOTE Confidence: 0.893600355833334
- $00:12:48.030 \rightarrow 00:12:49.810$ So Jacob will be coming
- NOTE Confidence: 0.893600355833334

 $00:12:49.810 \longrightarrow 00:12:51.450$ here for his medical needs,

NOTE Confidence: 0.893600355833334

 $00:12:51.450 \longrightarrow 00:12:53.870$ will be his medical home from now on,

NOTE Confidence: 0.893600355833334

 $00{:}12{:}53{.}870 \dashrightarrow 00{:}12{:}56{.}534$ and you can communicate with me

NOTE Confidence: 0.893600355833334

 $00:12:56.534 \rightarrow 00:12:59.320$ using the Mychart app or calling.

NOTE Confidence: 0.893600355833334

00:12:59.320 --> 00:13:01.294 And then, uh, I'll provide you

NOTE Confidence: 0.893600355833334

 $00{:}13{:}01{.}294 \dashrightarrow 00{:}13{:}03{.}136$ some pamphlets on the wheel chair

NOTE Confidence: 0.893600355833334

 $00{:}13{:}03{.}136 \dashrightarrow 00{:}13{:}05{.}406$ basket ball that we talked about.

NOTE Confidence: 0.893600355833334

00:13:05.410 --> 00:13:06.880 Umm, it looks like you may

NOTE Confidence: 0.893600355833334

 $00{:}13{:}06{.}880 \dashrightarrow 00{:}13{:}07{.}860$ already have a basket ball.

NOTE Confidence: 0.893600355833334

 $00{:}13{:}07{.}860 \dashrightarrow 00{:}13{:}09{.}246$ Yeah, one of the nurses had

NOTE Confidence: 0.893600355833334

 $00:13:09.246 \rightarrow 00:13:10.740$ a couple extra or something,

NOTE Confidence: 0.893600355833334

 $00{:}13{:}10.740 \dashrightarrow 00{:}13{:}13.152$ so this ones not mine.

NOTE Confidence: 0.893600355833334

 $00:13:13.152 \longrightarrow 00:13:13.718$ Wonderful.

NOTE Confidence: 0.893600355833334

 $00:13:13.720 \longrightarrow 00:13:16.212$ Thank you for that.

NOTE Confidence: 0.893600355833334

 $00:13:16.212 \longrightarrow 00:13:17.946$ Practicing early and then

NOTE Confidence: 0.893600355833334

 $00:13:17.946 \longrightarrow 00:13:18.918$ like we talked about,

- NOTE Confidence: 0.893600355833334
- $00:13:18.920 \rightarrow 00:13:21.398$ we have the medical legal partnership
- NOTE Confidence: 0.893600355833334
- $00:13:21.398 \rightarrow 00:13:23.820$ available if you need help with.
- NOTE Confidence: 0.893600355833334
- 00:13:23.820 --> 00:13:26.118 Any kind of school advocacy and
- NOTE Confidence: 0.893600355833334
- $00{:}13{:}26.118 \dashrightarrow 00{:}13{:}28.500$ then some names of counselors
- NOTE Confidence: 0.9281243366666667
- $00:13:28.510 \longrightarrow 00:13:29.656$ that we talked about as well.
- NOTE Confidence: 0.9281243366666667
- 00:13:29.660 --> 00:13:33.492 Great. OK. So very simple.
- NOTE Confidence: 0.9281243366666667
- 00:13:33.492 --> 00:13:37.362 This paper has 15 or 20 such videotapes,
- NOTE Confidence: 0.9281243366666667
- $00:13:37.362 \rightarrow 00:13:39.054$ and the idea is that you,
- NOTE Confidence: 0.9281243366666667
- $00:13:39.060 \longrightarrow 00:13:40.010$ wherever you're in the world,
- NOTE Confidence: 0.9281243366666667
- $00{:}13{:}40.010 \dashrightarrow 00{:}13{:}41.402$ you download the videos and you
- NOTE Confidence: 0.9281243366666667
- 00:13:41.402 --> 00:13:43.098 just go and teach at the bedside,
- NOTE Confidence: 0.9281243366666667
- $00:13:43.100 \longrightarrow 00:13:45.494$ what we didn't have at that time.
- NOTE Confidence: 0.9281243366666667
- 00:13:45.500 -> 00:13:47.360 Umm. When we did this study
- NOTE Confidence: 0.9281243366666667
- $00{:}13{:}47{.}360 \dashrightarrow 00{:}13{:}49{.}240$ and this kind of studies,
- NOTE Confidence: 0.9281243366666667
- $00:13:49.240 \longrightarrow 00:13:51.316$ we are interested both in knowledge,
- NOTE Confidence: 0.9281243366666667

 $00:13:51.320 \longrightarrow 00:13:54.320$ can we increase knowledge through these

NOTE Confidence: 0.9281243366666667

 $00{:}13{:}54{.}320 \dashrightarrow 00{:}13{:}56{.}340$ interventions and attitudes and I

NOTE Confidence: 0.9281243366666667

 $00:13:56.340 \rightarrow 00:13:57.900$ won't show you the boring statistics,

NOTE Confidence: 0.9281243366666667

 $00:13:57.900 \longrightarrow 00:13:59.140$ believe me they got better.

NOTE Confidence: 0.9281243366666667

 $00{:}13{:}59{.}140 \dashrightarrow 00{:}14{:}01{.}588$ You know people have better attitudes

NOTE Confidence: 0.9281243366666667

 $00:14:01.588 \rightarrow 00:14:03.220$ towards people with disabilities.

NOTE Confidence: 0.9281243366666667

00:14:03.220 --> 00:14:04.328 But this one slide,

NOTE Confidence: 0.9281243366666667

 $00{:}14{:}04{.}328 \dashrightarrow 00{:}14{:}06{.}549$ this data slide will kind of give you

NOTE Confidence: 0.9281243366666667

 $00{:}14{:}06{.}549 \dashrightarrow 00{:}14{:}08{.}533$ kind of a gut feeling of the data.

NOTE Confidence: 0.9281243366666667

 $00{:}14{:}08{.}540 \dashrightarrow 00{:}14{:}11{.}018$ We ask our participants close to 100

NOTE Confidence: 0.9281243366666667

 $00{:}14{:}11.018$ --> $00{:}14{:}13.004$ participants named the I can't remember

NOTE Confidence: 0.9281243366666667

 $00:14:13.004 \rightarrow 00:14:15.387 1-2$ or three words that come to mind

NOTE Confidence: 0.9281243366666667

00:14:15.387 --> 00:14:17.536 when you hear child on a wheelchair.

NOTE Confidence: 0.9281243366666667

 $00:14:17.540 \longrightarrow 00:14:19.913$ And the words that you see in

NOTE Confidence: 0.9281243366666667

00:14:19.913 --> 00:14:22.036 red and in white were mentioned

NOTE Confidence: 0.9281243366666667

 $00:14:22.036 \rightarrow 00:14:23.824$ more than X number of times.

- NOTE Confidence: 0.9281243366666667
- $00:14:23.830 \longrightarrow 00:14:25.858$ So those were the high number.
- NOTE Confidence: 0.9281243366666667
- $00{:}14{:}25.860 \dashrightarrow 00{:}14{:}27.628$ And you see that the words are challenging,
- NOTE Confidence: 0.9281243366666667
- $00:14:27.630 \longrightarrow 00:14:28.634$ disability, difficult,
- NOTE Confidence: 0.9281243366666667
- $00:14:28.634 \rightarrow 00:14:30.140$ different negative words.
- NOTE Confidence: 0.9281243366666667
- $00:14:30.140 \rightarrow 00:14:31.932$ There's two neutral words,
- NOTE Confidence: 0.9281243366666667
- 00:14:31.932 --> 00:14:33.276 mobility and accessibility,
- NOTE Confidence: 0.9281243366666667
- $00:14:33.280 \longrightarrow 00:14:35.236$ but the big words are negative.
- NOTE Confidence: 0.928124336666667
- $00:14:35.240 \rightarrow 00:14:37.490$ This was before they saw anything
- NOTE Confidence: 0.9281243366666667
- $00{:}14{:}37{.}490 \dashrightarrow 00{:}14{:}40{.}010$ and then after the intervention.
- NOTE Confidence: 0.9281243366666667
- 00:14:40.010 --> 00:14:42.390 You see that the story changes, right?
- NOTE Confidence: 0.9281243366666667
- 00:14:42.390 --> 00:14:43.470 Accommodations, normal,
- NOTE Confidence: 0.9281243366666667
- 00:14:43.470 --> 00:14:44.991 strong compassion, resilience,
- NOTE Confidence: 0.9281243366666667
- $00:14:44.991 \rightarrow 00:14:45.873$ support, empathy.
- NOTE Confidence: 0.9281243366666667
- 00:14:45.873 --> 00:14:47.637 Person accessibility is still
- NOTE Confidence: 0.9281243366666667
- $00{:}14{:}47.637 \dashrightarrow 00{:}14{:}49.850$ there as a neutral word.
- NOTE Confidence: 0.9281243366666667

00:14:49.850 --> 00:14:52.490 So even after brief interventions,

NOTE Confidence: 0.9281243366666667

 $00{:}14{:}52{.}490 \dashrightarrow 00{:}14{:}54{.}506$ we can make a big change.

NOTE Confidence: 0.9281243366666667

 $00:14:54.510 \longrightarrow 00:14:56.554$ If we hit on the empathy gland,

NOTE Confidence: 0.9281243366666667

00:14:56.560 --> 00:14:57.784 I think you know,

NOTE Confidence: 0.9281243366666667

 $00:14:57.784 \rightarrow 00:14:59.008$ that's what we're targeting,

NOTE Confidence: 0.9281243366666667

 $00:14:59.010 \rightarrow 00:15:01.326$ not not only the cognitive apparatus,

NOTE Confidence: 0.9281243366666667

 $00:15:01.330 \longrightarrow 00:15:02.898$ but the empathic apparatus.

NOTE Confidence: 0.82753777

 $00:15:04.920 \rightarrow 00:15:10.563$ I mentioned that in that study led by Alex.

NOTE Confidence: 0.82753777

 $00{:}15{:}10.570$ --> $00{:}15{:}13.727$ We worked very closely with two co-authors

NOTE Confidence: 0.82753777

 $00{:}15{:}13.727 \dashrightarrow 00{:}15{:}17.323$ who are on wheel chairs and with a

NOTE Confidence: 0.82753777

 $00:15:17.323 \rightarrow 00:15:20.018$ focus group of other stakeholders.

NOTE Confidence: 0.82753777

 $00:15:20.020 \rightarrow 00:15:23.590$ Involved in issues related to disability.

NOTE Confidence: 0.82753777

00:15:23.590 --> 00:15:26.220 And this is part one of the threads that I

NOTE Confidence: 0.82753777

 $00{:}15{:}26{.}288 \dashrightarrow 00{:}15{:}28{.}787$ hope you'll see through my presentation is

NOTE Confidence: 0.82753777

00:15:28.787 --> 00:15:31.809 this notion of participatory action research,

NOTE Confidence: 0.82753777

 $00:15:31.810 \longrightarrow 00:15:33.985$ which can be summarized as

- NOTE Confidence: 0.82753777
- $00:15:33.985 \longrightarrow 00:15:36.160$ nothing about me without me.

 $00{:}15{:}36{.}160 \dashrightarrow 00{:}15{:}40.076$ That if I'm going to study you Group XI,

NOTE Confidence: 0.82753777

00:15:40.076 --> 00:15:42.560 need you group XE to be part of what

NOTE Confidence: 0.82753777

 $00:15:42.637 \rightarrow 00:15:44.677$ we're doing because ultimately the

NOTE Confidence: 0.82753777

 $00:15:44.677 \rightarrow 00:15:47.620$ benefits are going to be towards you.

NOTE Confidence: 0.82753777

 $00:15:47.620 \longrightarrow 00:15:51.844$ And this next study is similar.

NOTE Confidence: 0.82753777

 $00:15:51.844 \rightarrow 00:15:54.413$ We did it as participatory action research.

NOTE Confidence: 0.82753777

 $00{:}15{:}54{.}420 \dashrightarrow 00{:}15{:}56{.}444$ You can see it even from the title.

NOTE Confidence: 0.82753777

 $00{:}15{:}56{.}450 \dashrightarrow 00{:}15{:}59{.}474$ We collaborated with transgender youth in an

NOTE Confidence: 0.82753777

 $00:15:59.474 \longrightarrow 00:16:02.730$ effort to educate trainees and professionals.

NOTE Confidence: 0.82753777

 $00:16:02.730 \longrightarrow 00:16:05.040$ And we did a randomized

NOTE Confidence: 0.82753777

 $00{:}16{:}05{.}040 \dashrightarrow 00{:}16{:}07{.}280$ control trial of didactics,

NOTE Confidence: 0.82753777

 $00:16:07.280 \longrightarrow 00:16:11.210$ once again enhanced by brief videos.

NOTE Confidence: 0.82753777

00:16:11.210 --> 00:16:11.750 Doctor Hafler,

NOTE Confidence: 0.82753777

00:16:11.750 -> 00:16:13.370 your ears must have been ringing.

00:16:13.370 --> 00:16:14.826 I already said nice things about you,

NOTE Confidence: 0.82753777

 $00{:}16{:}14.830 \dashrightarrow 00{:}16{:}16.970$ so I'll repeat them later.

NOTE Confidence: 0.82753777

00:16:16.970 --> 00:16:18.956 So as and for those of

NOTE Confidence: 0.82753777

 $00:16:18.956 \longrightarrow 00:16:21.109$ many of you don't know her,

NOTE Confidence: 0.82753777

 $00{:}16{:}21{.}110 \dashrightarrow 00{:}16{:}23{.}390$ but Janet Hafler is the associate

NOTE Confidence: 0.82753777

 $00{:}16{:}23.390 \dashrightarrow 00{:}16{:}24.910$ Dean for medical education.

NOTE Confidence: 0.82753777

 $00:16:24.910 \longrightarrow 00:16:26.212$ She's the director of the teaching

NOTE Confidence: 0.82753777

 $00{:}16{:}26{.}212 \dashrightarrow 00{:}16{:}28{.}976$ and Learning Center, and she's great.

NOTE Confidence: 0.82753777

 $00{:}16{:}28.976 \dashrightarrow 00{:}16{:}32.486$ And so participatory action research,

NOTE Confidence: 0.82753777

 $00{:}16{:}32{.}490 \dashrightarrow 00{:}16{:}35{.}778$ in this case with transgender youth

NOTE Confidence: 0.82753777

 $00{:}16{:}35{.}778 \dashrightarrow 00{:}16{:}38{.}491$ and transgender adults coming up

NOTE Confidence: 0.82753777

 $00{:}16{:}38{.}491 \dashrightarrow 00{:}16{:}41{.}501$ with a way to optimize teaching about

NOTE Confidence: 0.82753777

 $00:16:41.501 \rightarrow 00:16:44.500$ very basic literacy, if you will,

NOTE Confidence: 0.82753777

 $00{:}16{:}44{.}500 \dashrightarrow 00{:}16{:}45{.}790$ on transgender health.

NOTE Confidence: 0.82753777

 $00:16:45.790 \rightarrow 00:16:48.214$ We were interested in a couple of things.

NOTE Confidence: 0.82753777

 $00:16:48.220 \rightarrow 00:16:49.864$ The two things that we're always

- NOTE Confidence: 0.82753777
- $00{:}16{:}49{.}864 \dashrightarrow 00{:}16{:}51{.}271$ interested in these studies can

 $00:16:51.271 \longrightarrow 00:16:52.057$ we teach knowledge?

NOTE Confidence: 0.82753777

 $00:16:52.060 \longrightarrow 00:16:54.504$ Can we increase knowledge?

NOTE Confidence: 0.82753777

 $00:16:54.504 \rightarrow 00:16:57.620$ Can we enhance attitudes and reduce stigma?

NOTE Confidence: 0.82753777

 $00{:}16{:}57.620 \dashrightarrow 00{:}17{:}00.478$ So those are the things we always look at.

NOTE Confidence: 0.82753777

 $00{:}17{:}00{.}480 \dashrightarrow 00{:}17{:}02{.}034$ But here there was a third thing

NOTE Confidence: 0.82753777

 $00:17:02.034 \rightarrow 00:17:03.439$ that we were curious about,

NOTE Confidence: 0.82753777

 $00{:}17{:}03{.}440 \dashrightarrow 00{:}17{:}06{.}080$ and that is does it make a difference

NOTE Confidence: 0.82753777

00:17:06.080 --> 00:17:08.771 if you yourself are transgender or

NOTE Confidence: 0.82753777

00:17:08.771 --> 00:17:12.300 cisgender as you're trying to educate others?

NOTE Confidence: 0.82753777

 $00:17:12.300 \longrightarrow 00:17:13.260$ And we didn't know.

NOTE Confidence: 0.82753777

 $00:17:13.260 \longrightarrow 00:17:14.700$ We didn't know which way that

NOTE Confidence: 0.82753777

 $00{:}17{:}14.755 \dashrightarrow 00{:}17{:}15.539$ was going to go.

NOTE Confidence: 0.82753777

 $00{:}17{:}15{.}540 \dashrightarrow 00{:}17{:}17{.}268$ And you can start thinking in your own head,

NOTE Confidence: 0.82753777

 $00:17:17.270 \longrightarrow 00:17:18.537$ does that make a difference or not?

 $00:17:18.540 \longrightarrow 00:17:20.540$ And what it would imply

NOTE Confidence: 0.82753777

 $00:17:20.540 \longrightarrow 00:17:21.560$ as you think about that,

NOTE Confidence: 0.82753777

00:17:21.560 --> 00:17:23.807 let me show you two very brief

NOTE Confidence: 0.82753777

00:17:23.807 - 00:17:25.280 parts of these clips.

NOTE Confidence: 0.82753777

 $00:17:25.280 \longrightarrow 00:17:26.760$ These, by the way,

NOTE Confidence: 0.82753777

 $00{:}17{:}26.760 \dashrightarrow 00{:}17{:}28.240$ are not professional actors.

NOTE Confidence: 0.82753777

 $00{:}17{:}28{.}240 \dashrightarrow 00{:}17{:}30{.}740$ These are transgender youth who

NOTE Confidence: 0.82753777

 $00{:}17{:}30{.}740 \dashrightarrow 00{:}17{:}34{.}239$ were using an alias for Parker and

NOTE Confidence: 0.82753777

00:17:34.240 --> 00:17:36.056 Monica's parents, very involved,

NOTE Confidence: 0.82753777

 $00:17:36.056 \longrightarrow 00:17:37.418$ very actively involved.

NOTE Confidence: 0.82753777

 $00:17:37.420 \longrightarrow 00:17:40.570$ They have since become adults.

NOTE Confidence: 0.82753777

 $00:17:40.570 \longrightarrow 00:17:41.570$ And they are talking.

NOTE Confidence: 0.82753777

 $00{:}17{:}41{.}570 \dashrightarrow 00{:}17{:}42{.}570$ In the first case,

NOTE Confidence: 0.82753777

00:17:42.570 --> 00:17:45.426 Monica will talk about gender joy,

NOTE Confidence: 0.82753777

 $00{:}17{:}45{.}430 \dashrightarrow 00{:}17{:}48{.}524$ and then Parker will talk about pronouns.

NOTE Confidence: 0.82753777

 $00:17:48.530 \longrightarrow 00:17:49.950$ These youth and these adults.

- NOTE Confidence: 0.82753777
- $00:17:49.950 \rightarrow 00:17:51.990$ They came up with the things that they
- NOTE Confidence: 0.82753777
- $00{:}17{:}51{.}990 \dashrightarrow 00{:}17{:}53{.}619$ thought were important for non trans
- NOTE Confidence: 0.82753777
- $00{:}17{:}53.619 \dashrightarrow 00{:}17{:}55.868$ people to know and these were two of them.
- NOTE Confidence: 0.82753777
- 00:17:55.870 00:17:58.369 So we're going to hear brief clips
- NOTE Confidence: 0.82753777
- $00:17:58.369 \longrightarrow 00:18:00.999$ of how they define these terms.
- NOTE Confidence: 0.82753777
- $00{:}18{:}01.000 \dashrightarrow 00{:}18{:}02.288$ So this is Monica.
- NOTE Confidence: 0.82753777
- 00:18:02.288 --> 00:18:02.610 Yes,
- NOTE Confidence: 0.82753777
- $00{:}18{:}02{.}610 \dashrightarrow 00{:}18{:}05{.}190$ I have experienced gender joy.
- NOTE Confidence: 0.82753777
- $00:18:05.190 \longrightarrow 00:18:07.157$ The best way that I would describe
- NOTE Confidence: 0.82753777
- $00:18:07.157 \longrightarrow 00:18:09.394$ it and the place where I've kind
- NOTE Confidence: 0.82753777
- $00:18:09.394 \rightarrow 00:18:11.049$ of experienced it most often
- NOTE Confidence: 0.82753777
- $00:18:11.049 \longrightarrow 00:18:13.140$ is if I've done something with
- NOTE Confidence: 0.856618937142857
- $00{:}18{:}13{.}150 \dashrightarrow 00{:}18{:}15{.}270$ my hair, if I've tried out makeup, and
- NOTE Confidence: 0.897157406
- $00{:}18{:}15{.}320 \dashrightarrow 00{:}18{:}18{.}208$ you just. Take a brief look in the
- NOTE Confidence: 0.897157406
- 00:18:18.208 --> 00:18:20.630 mirror and sometimes you know the
- NOTE Confidence: 0.897157406

 $00:18:20.630 \rightarrow 00:18:22.530$ gender joy isn't there, but when it is,

NOTE Confidence: 0.897157406

00:18:22.530 --> 00:18:25.582 for me anyway, it's just kind of a

NOTE Confidence: 0.897157406

00:18:25.582 --> 00:18:28.509 a brief flash of just happiness.

NOTE Confidence: 0.897157406

 $00:18:28.510 \rightarrow 00:18:32.030$ Just going Yep, this looks correct to me.

NOTE Confidence: 0.897157406

 $00:18:32.030 \rightarrow 00:18:34.046$ That doesn't always happen, but when it does,

NOTE Confidence: 0.897157406

00:18:34.050 --> 00:18:37.080 it's always very welcome. Yeah.

NOTE Confidence: 0.897157406

00:18:37.080 --> 00:18:38.528 You can hear in the background the voice

NOTE Confidence: 0.897157406

00:18:38.528 --> 00:18:40.160 of our colleague Christy all Accesskey,

NOTE Confidence: 0.897157406

 $00:18:40.160 \rightarrow 00:18:44.192$ who's also a key partner in this effort,

NOTE Confidence: 0.897157406

 $00:18:44.200 \rightarrow 00:18:46.360$ and we're going to meet the

NOTE Confidence: 0.897157406

00:18:46.360 --> 00:18:48.214 Parker telling us about pronouns,

NOTE Confidence: 0.897157406

 $00{:}18{:}48{.}214 \dashrightarrow 00{:}18{:}50{.}698$ something that I know I have

NOTE Confidence: 0.897157406

 $00:18:50.698 \longrightarrow 00:18:52.530$ more than once gotten wrong.

NOTE Confidence: 0.897157406

 $00:18:52.530 \rightarrow 00:18:54.890$ So what happens when you get it wrong?

NOTE Confidence: 0.892274558333333

 $00{:}18{:}56{.}490 \dashrightarrow 00{:}18{:}57{.}900$ I feel like that makes me

NOTE Confidence: 0.908848521428571

00:18:57.950 --> 00:18:59.826 like. Personally, it makes me feel like.

- NOTE Confidence: 0.5889697
- $00:19:02.050 \longrightarrow 00:19:03.480$ Weird, not weirded out, but
- NOTE Confidence: 0.5889697
- $00:19:03.480 \longrightarrow 00:19:05.100$ kind of like uncomfortable in a
- NOTE Confidence: 0.9459931566666667
- 00:19:05.110 --> 00:19:08.760 way. It just correct yourself.
- NOTE Confidence: 0.9459931566666667
- $00:19:08.760 \rightarrow 00:19:11.520$ Like if somebody were to call me a she
- NOTE Confidence: 0.9459931566666667
- $00:19:11.520 \longrightarrow 00:19:14.098$ and they would be like he, just don't say
- NOTE Confidence: 0.889947853333333
- $00:19:14.110 \longrightarrow 00:19:18.120$ the word sorry. But.
- NOTE Confidence: 0.889947853333333
- 00:19:18.120 --> 00:19:19.654 And correcting yourself
- NOTE Confidence: 0.889947853333333
- $00{:}19{:}19{.}654 \dashrightarrow 00{:}19{:}22{.}168$ is never a problem.
- NOTE Confidence: 0.889947853333333
- $00:19:22.168 \longrightarrow 00:19:24.640$ Especially like don't.
- NOTE Confidence: 0.889947853333333
- $00:19:24.640 \longrightarrow 00:19:25.950$ I have people who will
- NOTE Confidence: 0.86227508
- $00:19:26.300 \longrightarrow 00:19:27.728$ say the wrong pronouns,
- NOTE Confidence: 0.86227508
- $00:19:27.728 \longrightarrow 00:19:29.634$ realize they say it and keep going,
- NOTE Confidence: 0.86227508
- $00{:}19{:}29{.}634 \dashrightarrow 00{:}19{:}31{.}229$ and then just fix it later
- NOTE Confidence: 0.810536191
- $00{:}19{:}31{.}490 \dashrightarrow 00{:}19{:}33{.}842$ and continue the rest of the
- NOTE Confidence: 0.810536191
- $00:19:33.842 \rightarrow 00:19:35.410$ sentence using proper pronouns.
- NOTE Confidence: 0.810536191

 $00:19:35.410 \rightarrow 00:19:38.620$ Don't be afraid to correct yourself.

NOTE Confidence: 0.810536191

00:19:38.620 --> 00:19:40.000 And be like, let's say somebody

NOTE Confidence: 0.810536191

 $00:19:40.000 \longrightarrow 00:19:41.594$ referred to me as she and just

NOTE Confidence: 0.810536191

 $00:19:41.594 \rightarrow 00:19:44.610$ kept going and then said he later.

NOTE Confidence: 0.80296255

00:19:44.610 --> 00:19:45.570 Go ahead and correct yourself.

NOTE Confidence: 0.859642205

 $00{:}19{:}48{.}200 \dashrightarrow 00{:}19{:}53{.}318$ So so these are two illustrative.

NOTE Confidence: 0.859642205

 $00:19:53.320 \rightarrow 00:19:56.456$ Snippets and here you see Christy again,

NOTE Confidence: 0.859642205

 $00:19:56.460 \longrightarrow 00:19:57.556$ what did we learn?

NOTE Confidence: 0.859642205

 $00:19:57.556 \longrightarrow 00:19:59.805$ So if you see down there at the

NOTE Confidence: 0.859642205

 $00{:}19{:}59{.}805 \dashrightarrow 00{:}20{:}01{.}949$ bottom that what is it the dark

NOTE Confidence: 0.859642205

 $00{:}20{:}02{.}015 \dashrightarrow 00{:}20{:}04.157$ line is the video condition and the

NOTE Confidence: 0.859642205

 $00{:}20{:}04.157 \dashrightarrow 00{:}20{:}06.400$ blue line is a no video condition.

NOTE Confidence: 0.859642205

00:20:06.400 --> 00:20:07.720 Just to Orient you,

NOTE Confidence: 0.859642205

 $00:20:07.720 \longrightarrow 00:20:09.955$ this is the first panel and this is

NOTE Confidence: 0.859642205

 $00:20:09.955 \dashrightarrow 00:20:11.820$ kind of the summary of what we found.

NOTE Confidence: 0.859642205

 $00:20:11.820 \rightarrow 00:20:14.860$ We used an instrument called the TK AB,

- NOTE Confidence: 0.859642205
- $00:20:14.860 \rightarrow 00:20:17.225$ which is a transgender knowledge

 $00{:}20{:}17{.}225 \dashrightarrow 00{:}20{:}19{.}117$ attitudes and behavior scale.

NOTE Confidence: 0.859642205

 $00:20:19.120 \longrightarrow 00:20:20.348$ It has a total,

NOTE Confidence: 0.859642205

 $00:20:20.348 \rightarrow 00:20:22.668$ which is what you're seeing here and

NOTE Confidence: 0.859642205

 $00:20:22.668 \rightarrow 00:20:25.140$ three subscales and two things to note.

NOTE Confidence: 0.859642205

 $00{:}20{:}25{.}140 \dashrightarrow 00{:}20{:}28{.}218$ One is that now we have three time points.

NOTE Confidence: 0.859642205

 $00{:}20{:}28{.}220 \dashrightarrow 00{:}20{:}29{.}704$ Most of the studies that I'm going

NOTE Confidence: 0.859642205

 $00:20:29.704 \longrightarrow 00:20:31.545$ to go on to tell you about done

NOTE Confidence: 0.859642205

 $00{:}20{:}31{.}545 \dashrightarrow 00{:}20{:}33{.}028$ with youth only have two time

NOTE Confidence: 0.859642205

 $00{:}20{:}33.028 \dashrightarrow 00{:}20{:}35.045$ points because for IRB reasons and

NOTE Confidence: 0.859642205

 $00:20:35.045 \rightarrow 00:20:37.270$ identification and all sorts of things,

NOTE Confidence: 0.859642205

 $00{:}20{:}37{.}270 \dashrightarrow 00{:}20{:}38{.}293$ that gets complicated.

NOTE Confidence: 0.859642205

 $00:20:38.293 \rightarrow 00:20:40.680$ This particular study was done with adults,

NOTE Confidence: 0.859642205

 $00:20:40.680 \longrightarrow 00:20:42.440$ so these were college students,

NOTE Confidence: 0.859642205

00:20:42.440 --> 00:20:44.092 nursing students, medical students,

 $00:20:44.092 \rightarrow 00:20:46.157$ trainees and the health professions,

NOTE Confidence: 0.859642205

 $00:20:46.160 \longrightarrow 00:20:47.628$ all of them adults.

NOTE Confidence: 0.859642205

 $00:20:47.628 \longrightarrow 00:20:49.463$ So we had a precondition.

NOTE Confidence: 0.859642205

 $00:20:49.470 \longrightarrow 00:20:51.213$ And you see that at the middle

NOTE Confidence: 0.859642205

 $00:20:51.213 \longrightarrow 00:20:52.889$ point of the post condition,

NOTE Confidence: 0.859642205

 $00:20:52.890 \rightarrow 00:20:56.196$ the videos improved meaning that attitudes,

NOTE Confidence: 0.859642205

 $00:20:56.200 \rightarrow 00:20:59.244$ behaviors less transphobic attitudes,

NOTE Confidence: 0.859642205

 $00:20:59.244 \longrightarrow 00:21:02.288$ everything up is good,

NOTE Confidence: 0.859642205

 $00{:}21{:}02{.}290 \dashrightarrow 00{:}21{:}03{.}530$ things got really good.

NOTE Confidence: 0.859642205

 $00{:}21{:}03{.}530 \dashrightarrow 00{:}21{:}05{.}390$ And then at the Third Point

NOTE Confidence: 0.859642205

 $00:21:05.451 \longrightarrow 00:21:06.909$ at the 30 day follow up,

NOTE Confidence: 0.859642205

 $00:21:06.910 \longrightarrow 00:21:08.500$ there was a slight decrease

NOTE Confidence: 0.859642205

 $00:21:08.500 \rightarrow 00:21:10.090$ but there were still there,

NOTE Confidence: 0.859642205

 $00:21:10.090 \longrightarrow 00:21:10.867$ they still elevated.

NOTE Confidence: 0.859642205

00:21:10.867 --> 00:21:12.162 There was some regression to

NOTE Confidence: 0.859642205

 $00:21:12.162 \longrightarrow 00:21:13.349$ the mean but not quite.

- NOTE Confidence: 0.859642205
- $00:21:13.350 \longrightarrow 00:21:15.672$ So the videos really helped and
- NOTE Confidence: 0.859642205
- $00{:}21{:}15.672 \dashrightarrow 00{:}21{:}17.703$ the effect lasted as opposed
- NOTE Confidence: 0.859642205
- $00{:}21{:}17.703 \dashrightarrow 00{:}21{:}20.127$ to the not no video condition.
- NOTE Confidence: 0.859642205
- $00{:}21{:}20{.}130 \dashrightarrow 00{:}21{:}22{.}258$ We saw this in the three subscales.
- NOTE Confidence: 0.859642205
- 00:21:22.260 --> 00:21:23.416 Same story.
- NOTE Confidence: 0.859642205
- $00:21:23.416 \longrightarrow 00:21:26.306$ The three subscales social tolerance,
- NOTE Confidence: 0.859642205
- $00:21:26.310 \longrightarrow 00:21:27.342$ comfort, and contact.
- NOTE Confidence: 0.859642205
- 00:21:27.342 --> 00:21:28.030 You know,
- NOTE Confidence: 0.859642205
- $00:21:28.030 \longrightarrow 00:21:30.090$ how comfortable would you be
- NOTE Confidence: 0.859642205
- $00:21:30.090 \rightarrow 00:21:32.150$ if your neighbor was trans?
- NOTE Confidence: 0.859642205
- $00:21:32.150 \rightarrow 00:21:34.370$ And acceptance of the gender spectrum.
- NOTE Confidence: 0.859642205
- 00:21:34.370 --> 00:21:36.190 Is there a spectrum or isn't there?
- NOTE Confidence: 0.859642205
- $00:21:36.190 \longrightarrow 00:21:37.948$ So in all of these things,
- NOTE Confidence: 0.859642205
- $00{:}21{:}37{.}950 \dashrightarrow 00{:}21{:}39{.}282$ with the videos,
- NOTE Confidence: 0.859642205
- $00:21:39.282 \longrightarrow 00:21:41.058$ the video condition improved
- NOTE Confidence: 0.859642205

- $00:21:41.058 \rightarrow 00:21:42.390$ the just teaching,
- NOTE Confidence: 0.859642205
- 00:21:42.390 --> 00:21:43.980 teaching cognitively didn't
- NOTE Confidence: 0.859642205
- $00:21:43.980 \longrightarrow 00:21:46.630$ do much of a difference.
- NOTE Confidence: 0.859642205
- $00:21:46.630 \rightarrow 00:21:48.346$ Now we had a second measure,
- NOTE Confidence: 0.859642205
- $00{:}21{:}48.350 \dashrightarrow 00{:}21{:}49.934$ which is a measure of temperature
- NOTE Confidence: 0.859642205
- $00{:}21{:}49{.}934 \dashrightarrow 00{:}21{:}52{.}116$ and you can do the the thought
- NOTE Confidence: 0.859642205
- 00:21:52.116 --> 00:21:53.187 experiment in yourself,
- NOTE Confidence: 0.859642205
- $00:21:53.190 \longrightarrow 00:21:56.326$ how warmly or coldly how positively or
- NOTE Confidence: 0.859642205
- 00:21:56.326 --> 00:21:58.989 negatively you feel towards X group,
- NOTE Confidence: 0.859642205
- $00:21:58.990 \rightarrow 00:22:01.798$ in this case towards transgender people.
- NOTE Confidence: 0.859642205
- $00:22:01.800 \longrightarrow 00:22:03.960$ You know 100 is I love them great.
- NOTE Confidence: 0.859642205
- $00:22:03.960 \longrightarrow 00:22:04.730$ Fantastic zero.
- NOTE Confidence: 0.859642205
- $00:22:04.730 \longrightarrow 00:22:07.040$ I want nothing to do so.
- NOTE Confidence: 0.859642205
- $00:22:07.040 \longrightarrow 00:22:08.780$ It's a measure of warmth
- NOTE Confidence: 0.859642205
- $00{:}22{:}08.780 \dashrightarrow 00{:}22{:}10.630$ and what you see here.
- NOTE Confidence: 0.859642205
- $00:22:10.630 \rightarrow 00:22:13.350$ Is that again, warmth in general got better.

- NOTE Confidence: 0.859642205
- $00:22:13.350 \longrightarrow 00:22:14.254$ It started pretty good.

 $00:22:14.254 \longrightarrow 00:22:15.384$ It started in the 90s.

NOTE Confidence: 0.859642205

 $00:22:15.390 \longrightarrow 00:22:16.910$ This was actually a pretty

NOTE Confidence: 0.859642205

 $00:22:16.910 \longrightarrow 00:22:18.430$ it was a select group,

NOTE Confidence: 0.859642205

 $00:22:18.430 \longrightarrow 00:22:19.195$ self identified group.

NOTE Confidence: 0.859642205

 $00{:}22{:}19{.}195 \dashrightarrow 00{:}22{:}20{.}980$ So there were people who had some

NOTE Confidence: 0.859642205

00:22:21.027 --> 00:22:22.439 interest in transgender health,

NOTE Confidence: 0.859642205

 $00{:}22{:}22{.}440 \dashrightarrow 00{:}22{:}24{.}575$ so probably not the representative

NOTE Confidence: 0.859642205

 $00:22:24.575 \longrightarrow 00:22:26.283$ of the mean population,

NOTE Confidence: 0.859642205

00:22:26.290 --> 00:22:28.005 but still they started the 90 fives,

NOTE Confidence: 0.859642205

 $00:22:28.010 \longrightarrow 00:22:29.842$ but they went almost up to 100 and

NOTE Confidence: 0.859642205

 $00:22:29.842 \longrightarrow 00:22:31.559$ then they went down a little bit.

NOTE Confidence: 0.859642205

 $00:22:31.560 \longrightarrow 00:22:32.346$ The exception,

NOTE Confidence: 0.859642205

 $00{:}22{:}32{.}346 \dashrightarrow 00{:}22{:}34{.}704$ the thing that didn't that breaks

NOTE Confidence: 0.859642205

 $00{:}22{:}34.704 \dashrightarrow 00{:}22{:}37.139$ the pattern here is this last mouse,

- $00:22:37.140 \longrightarrow 00:22:38.094$ this last panel.
- NOTE Confidence: 0.859642205
- $00{:}22{:}38.094 \dashrightarrow 00{:}22{:}40.751$ You can see my mouse there you see
- NOTE Confidence: 0.859642205
- 00:22:40.751 -> 00:22:43.264 how this these two lines end up
- NOTE Confidence: 0.859642205
- $00:22:43.264 \rightarrow 00:22:45.394$ touching together at follow-up and
- NOTE Confidence: 0.859642205
- $00{:}22{:}45{.}394 \dashrightarrow 00{:}22{:}47{.}634$ there's no asterisk of significance.
- NOTE Confidence: 0.8573063
- $00{:}22{:}47.640 \dashrightarrow 00{:}22{:}50.475$ So these two lines really didn't differ.
- NOTE Confidence: 0.8573063
- $00:22:50.480 \rightarrow 00:22:53.765$ And that is, how comfortable would you be or?
- NOTE Confidence: 0.8573063
- 00:22:53.770 --> 00:22:55.912 A warmly or coldly would you
- NOTE Confidence: 0.8573063
- $00{:}22{:}55{.}912 \dashrightarrow 00{:}22{:}57{.}842$ feel towards a daughter, a son,
- NOTE Confidence: 0.8573063
- $00{:}22{:}57{.}842 \dashrightarrow 00{:}23{:}00{.}230$ a cousin, a spouse who is trans.
- NOTE Confidence: 0.8573063
- 00:23:00.230 -> 00:23:01.654 And what you see is that people in
- NOTE Confidence: 0.8573063
- 00:23:01.654 --> 00:23:04.390 general say, well, fine, I feel fine,
- NOTE Confidence: 0.8573063
- $00:23:04.390 \longrightarrow 00:23:07.406$ but not really at at 30 days at
- NOTE Confidence: 0.8573063
- 00:23:07.406 --> 00:23:09.129 social desirability or whatever,
- NOTE Confidence: 0.8573063
- $00:23:09.130 \longrightarrow 00:23:10.518$ the effect goes away.
- NOTE Confidence: 0.8573063
- 00:23:10.518 --> 00:23:12.360 So this is, you know,

- NOTE Confidence: 0.8573063
- $00:23:12.360 \rightarrow 00:23:15.160$ it tells us that there's still more

00:23:15.160 --> 00:23:17.680 bias or transphobia, if you will,

NOTE Confidence: 0.8573063

 $00:23:17.680 \longrightarrow 00:23:19.996$ that then we'd like of course,

NOTE Confidence: 0.8573063

 $00:23:20.000 \rightarrow 00:23:22.860$ that it reminds us that there's a ways to go.

NOTE Confidence: 0.8573063

 $00{:}23{:}22{.}860 \dashrightarrow 00{:}23{:}24{.}680$ But I don't want to leave this study on a

NOTE Confidence: 0.8573063

 $00:23:24.733 \rightarrow 00:23:26.733$ negative note because it was a very positive,

NOTE Confidence: 0.8573063

 $00:23:26.740 \rightarrow 00:23:28.588$ encouraging study. Where what?

NOTE Confidence: 0.8573063

00:23:28.588 --> 00:23:32.297 I asked what do you think in terms

NOTE Confidence: 0.8573063

 $00:23:32.297 \longrightarrow 00:23:34.835$ of the gender of the instructor?

NOTE Confidence: 0.8573063

 $00{:}23{:}34{.}840 \dashrightarrow 00{:}23{:}37{.}444$ We found it made no difference if

NOTE Confidence: 0.8573063

 $00{:}23{:}37{.}444 \dashrightarrow 00{:}23{:}39{.}450$ the instructor was trans, persists,

NOTE Confidence: 0.8573063

 $00{:}23{:}39{.}450 \dashrightarrow 00{:}23{:}42{.}110$ so long as they use these videos.

NOTE Confidence: 0.8573063

00:23:42.110 --> 00:23:43.194 It wasn't the presenter

NOTE Confidence: 0.8573063

 $00{:}23{:}43.194 \dashrightarrow 00{:}23{:}44.007$ doing the presentation,

NOTE Confidence: 0.8573063

 $00{:}23{:}44.010 \dashrightarrow 00{:}23{:}45.529$ it was a video doing the presentation.

 $00:23:45.530 \rightarrow 00:23:47.490$ It was the kids who were selling,

NOTE Confidence: 0.8573063

00:23:47.490 --> 00:23:49.435 selling anti transphobia that was

NOTE Confidence: 0.8573063

00:23:49.435 --> 00:23:51.790 powerful and I find that very,

NOTE Confidence: 0.8573063

00:23:51.790 --> 00:23:54.490 very encouraging because we're very lucky

NOTE Confidence: 0.8573063

 $00{:}23{:}54{.}490 \dashrightarrow 00{:}23{:}58{.}347$ here that we have a vibrant trans community.

NOTE Confidence: 0.8573063

 $00{:}23{:}58{.}350 \dashrightarrow 00{:}24{:}00{.}150$ I'm very lucky that my friend Jill Solano

NOTE Confidence: 0.8573063

 $00{:}24{:}00{.}150 \dashrightarrow 00{:}24{:}02{.}505$ is a gifted teacher who can come and teach.

NOTE Confidence: 0.8573063

00:24:02.510 --> 00:24:03.896 But if you're out in the boonies,

NOTE Confidence: 0.8573063

 $00{:}24{:}03{.}900 \dashrightarrow 00{:}24{:}05{.}914$ out there in the boonies, most in the world,

NOTE Confidence: 0.8573063

 $00{:}24{:}05{.}914 \dashrightarrow 00{:}24{:}08{.}455$ you might not have access to some one like

NOTE Confidence: 0.8573063

 $00{:}24{:}08{.}455 \dashrightarrow 00{:}24{:}11{.}270$ that or someone who is willing to do it,

NOTE Confidence: 0.8573063

 $00:24:11.270 \longrightarrow 00:24:12.290$ who has the experience.

NOTE Confidence: 0.8573063

 $00{:}24{:}12{.}290 \dashrightarrow 00{:}24{:}14{.}507$ And what this tells us is that any body

NOTE Confidence: 0.8573063

 $00{:}24{:}14.507 \dashrightarrow 00{:}24{:}16.698$ can use these videos with these children,

NOTE Confidence: 0.8573063

 $00:24:16.700 \longrightarrow 00:24:18.248$ telling the story of what it's

NOTE Confidence: 0.8573063

 $00:24:18.248 \longrightarrow 00:24:19.280$ like to be them.

- NOTE Confidence: 0.8573063
- $00:24:19.280 \longrightarrow 00:24:20.701$ For some people, this was the first

 $00:24:20.701 \rightarrow 00:24:22.400$ time they had ever seen someone trance.

NOTE Confidence: 0.8573063

 $00:24:22.400 \longrightarrow 00:24:25.228$ So I could go on and on.

NOTE Confidence: 0.8573063

 $00{:}24{:}25{.}230 \dashrightarrow 00{:}24{:}27{.}993$ OK, so these two studies that I showed are

NOTE Confidence: 0.8573063

 $00{:}24{:}27{.}993 \dashrightarrow 00{:}24{:}30{.}169$ examples of what we can do with videos.

NOTE Confidence: 0.8573063

 $00{:}24{:}30{.}170 \dashrightarrow 00{:}24{:}32{.}528$ I'm now going to tell you a very different

NOTE Confidence: 0.8573063

 $00:24:32.528 \longrightarrow 00:24:34.624$ type of things we can do with videos,

NOTE Confidence: 0.8573063

 $00{:}24{:}34{.}630 \dashrightarrow 00{:}24{:}37{.}102$ which is using crowdsourcing.

NOTE Confidence: 0.8573063

 $00:24:37.102 \longrightarrow 00:24:40.192$ Crowdsourcing is when we go

NOTE Confidence: 0.8573063

 $00:24:40.192 \longrightarrow 00:24:42.634$ to an outfit like Amazon.

NOTE Confidence: 0.8573063

00:24:42.634 --> 00:24:44.220 We pay, you know,

NOTE Confidence: 0.8573063

 $00{:}24{:}44{.}220 \dashrightarrow 00{:}24{:}46{.}565$ a fee per participant and very quickly

NOTE Confidence: 0.8573063

 $00:24:46.565 \rightarrow 00:24:49.280$ we can collect many many participants.

NOTE Confidence: 0.8573063

 $00:24:49.280 \longrightarrow 00:24:51.210$ Ford Motor Company goes to

NOTE Confidence: 0.8573063

 $00:24:51.210 \longrightarrow 00:24:52.368$ crowdsourcing to test,

- $00{:}24{:}52{.}370 \dashrightarrow 00{:}24{:}53{.}662$ you know whatever advertisement
- NOTE Confidence: 0.8573063
- $00{:}24{:}53.662 \dashrightarrow 00{:}24{:}55.600$ you can pay for these things.
- NOTE Confidence: 0.8573063
- $00{:}24{:}55{.}600 \dashrightarrow 00{:}24{:}56{.}878$ And people volunteer.
- NOTE Confidence: 0.8573063
- $00{:}24{:}56{.}878 \dashrightarrow 00{:}24{:}59{.}434$ So very large sample sizes which
- NOTE Confidence: 0.8573063
- $00{:}24{:}59{.}434 \dashrightarrow 00{:}25{:}02{.}106$ then with our good old ball tricks,
- NOTE Confidence: 0.8573063
- $00:25:02.110 \longrightarrow 00:25:03.570$ the panel on the right,
- NOTE Confidence: 0.8573063
- $00{:}25{:}03.570 \dashrightarrow 00{:}25{:}05.508$ the little hard to to see.
- NOTE Confidence: 0.8573063
- $00{:}25{:}05{.}510 \dashrightarrow 00{:}25{:}06{.}714$ I don't intend it.
- NOTE Confidence: 0.8573063
- $00{:}25{:}06{.}714 \dashrightarrow 00{:}25{:}07{.}617$ Could be legible.
- NOTE Confidence: 0.8573063
- $00:25:07.620 \longrightarrow 00:25:10.545$ That just to show you the code in the
- NOTE Confidence: 0.8573063
- 00:25:10.545 --> 00:25:12.497 background of Qualtrics that does,
- NOTE Confidence: 0.8573063
- $00:25:12.500 \longrightarrow 00:25:13.282$ for example,
- NOTE Confidence: 0.8573063
- $00:25:13.282 \rightarrow 00:25:16.019$ a little pink boxes are randomization spots.
- NOTE Confidence: 0.8573063
- $00:25:16.020 \rightarrow 00:25:18.428$ You can do all sorts of very sophisticated
- NOTE Confidence: 0.8573063
- 00:25:18.428 --> 00:25:20.218 randomized control trials using Qualtrics,
- NOTE Confidence: 0.8573063
- $00:25:20.220 \rightarrow 00:25:22.836$ which is what I'm going to show you.

- NOTE Confidence: 0.8573063
- $00:25:22.840 \rightarrow 00:25:25.224$ The first of these studies that we did

 $00{:}25{:}25{.}224 \dashrightarrow 00{:}25{:}27{.}863$ was can we reduce the stigma related

NOTE Confidence: 0.8573063

 $00{:}25{:}27.863 \dashrightarrow 00{:}25{:}29.838$ to depression in a dolescence and

NOTE Confidence: 0.8573063

 $00:25:29.910 \rightarrow 00:25:32.178$ increased treatment seeking intent.

NOTE Confidence: 0.8573063

 $00:25:32.180 \longrightarrow 00:25:33.540$ And the answer is yes,

NOTE Confidence: 0.8573063

 $00:25:33.540 \rightarrow 00:25:35.180$ by using short video clips.

NOTE Confidence: 0.87473034

 $00:25:37.610 \longrightarrow 00:25:38.730$ This study, by the way,

NOTE Confidence: 0.87473034

 $00{:}25{:}38{.}730 \dashrightarrow 00{:}25{:}40{.}004$ is the first of four that I'm

NOTE Confidence: 0.87473034

 $00:25:40.004 \rightarrow 00:25:41.660$ going to show that I did with my

NOTE Confidence: 0.87473034

00:25:41.660 --> 00:25:42.982 good colleague Doron. I'm Salem,

NOTE Confidence: 0.87473034

00:25:42.982 --> 00:25:45.028 who from University of Tel Aviv,

NOTE Confidence: 0.87473034

 $00{:}25{:}45{.}030 \dashrightarrow 00{:}25{:}46{.}660$ but now at Columbia University.

NOTE Confidence: 0.6781963

 $00:25:48.780 \longrightarrow 00:25:53.903$ And. What we did is that we had a girl.

NOTE Confidence: 0.6781963

00:25:53.910 --> 00:25:55.596 Depressed girl actor.

NOTE Confidence: 0.6781963

 $00{:}25{:}55{.}596 \dashrightarrow 00{:}25{:}58{.}406$ Following a script of depression.

 $00:25:58.410 \longrightarrow 00:25:59.670$ We had a depressed boy,

NOTE Confidence: 0.6781963

00:25:59.670 - 00:26:01.550 they happened to be siblings

NOTE Confidence: 0.6781963

 $00{:}26{:}01{.}550 \dashrightarrow 00{:}26{:}03{.}643$ following a script and then we had

NOTE Confidence: 0.6781963

 $00:26:03.643 \rightarrow 00:26:05.474$ a control condition in which they

NOTE Confidence: 0.6781963

 $00{:}26{:}05{.}474 \dashrightarrow 00{:}26{:}07{.}218$ just talked about being kids and

NOTE Confidence: 0.6781963

 $00{:}26{:}07{.}218 \dashrightarrow 00{:}26{:}09{.}522$ then the kind of numbers that we use.

NOTE Confidence: 0.6781963

00:26:09.530 --> 00:26:12.578 You see 1100 kids very quickly.

NOTE Confidence: 0.6781963

 $00:26:12.580 \longrightarrow 00:26:13.576$ We randomized,

NOTE Confidence: 0.6781963

 $00{:}26{:}13.576$ --> $00{:}26{:}17.062$ these are teenagers ages 14 to 18.

NOTE Confidence: 0.6781963

 $00{:}26{:}17.070 \dashrightarrow 00{:}26{:}20.100$ And we saw what are the

NOTE Confidence: 0.6781963

 $00{:}26{:}20{.}100 \dashrightarrow 00{:}26{:}23{.}480$ effects of of this so.

NOTE Confidence: 0.6781963

00:26:23.480 --> 00:26:26.295 We found, unlike what we we predicted

NOTE Confidence: 0.6781963

 $00{:}26{:}26{.}295 \dashrightarrow 00{:}26{:}27{.}973$ that girls would respond more to the

NOTE Confidence: 0.6781963

 $00{:}26{:}27{.}973 \dashrightarrow 00{:}26{:}29{.}533$ girl video and voice of the boy video.

NOTE Confidence: 0.6781963

 $00:26:29.540 \rightarrow 00:26:31.864$ We didn't find that the gender

NOTE Confidence: 0.6781963

 $00:26:31.864 \rightarrow 00:26:33.739$ really didn't make a difference.

- NOTE Confidence: 0.6781963
- $00:26:33.740 \longrightarrow 00:26:35.954$ What did surprise us is that

 $00:26:35.954 \longrightarrow 00:26:37.430$ race made a difference.

NOTE Confidence: 0.6781963

00:26:37.430 --> 00:26:39.418 So Black viewers responded,

NOTE Confidence: 0.6781963

 $00:26:39.418 \rightarrow 00:26:43.709$ less than half as stronger as white viewers.

NOTE Confidence: 0.6781963

 $00{:}26{:}43.710 \dashrightarrow 00{:}26{:}44.606$ And remember,

NOTE Confidence: 0.6781963

 $00{:}26{:}44.606 \dashrightarrow 00{:}26{:}46.640$ these are white protagonists

NOTE Confidence: 0.6781963

 $00:26:46.640 \longrightarrow 00:26:48.710$ where they're seeing.

NOTE Confidence: 0.6781963

 $00:26:48.710 \longrightarrow 00:26:50.814$ So that, you know,

NOTE Confidence: 0.6781963

 $00:26:50.814 \rightarrow 00:26:53.348$ we weren't expecting either of those findings

NOTE Confidence: 0.6781963

 $00:26:53.348 \rightarrow 00:26:56.045$ and this propelled us to this next study,

NOTE Confidence: 0.6781963

 $00{:}26{:}56{.}050 \dashrightarrow 00{:}26{:}57{.}355$ the second study.

NOTE Confidence: 0.6781963

 $00{:}26{:}57{.}355 \dashrightarrow 00{:}26{:}59{.}530$ Done together with Jose Paez,

NOTE Confidence: 0.6781963

 $00{:}26{:}59{.}530 \dashrightarrow 00{:}27{:}02{.}608$ maybe around here with Amanda Calhoun,

NOTE Confidence: 0.6781963

 $00:27:02.610 \longrightarrow 00:27:04.520$ where we try to destignatize

NOTE Confidence: 0.6781963

 $00:27:04.520 \longrightarrow 00:27:06.048$ specifically for the needs,

- $00:27:06.050 \longrightarrow 00:27:07.310$ for the realities,
- NOTE Confidence: 0.6781963
- $00:27:07.310 \longrightarrow 00:27:09.830$ for the lives of black youth.
- NOTE Confidence: 0.6781963
- $00:27:09.830 \longrightarrow 00:27:13.976$ And what we did is that with our actor,
- NOTE Confidence: 0.6781963
- $00:27:13.976 \longrightarrow 00:27:16.086$ we had the standard condition,
- NOTE Confidence: 0.6781963
- $00:27:16.090 \longrightarrow 00:27:17.896$ meaning the same video we had
- NOTE Confidence: 0.6781963
- $00{:}27{:}17.896 \dashrightarrow 00{:}27{:}19.470$ done with the white kids,
- NOTE Confidence: 0.6781963
- $00{:}27{:}19{.}470 \dashrightarrow 00{:}27{:}21{.}780$ and then we had what we
- NOTE Confidence: 0.6781963
- $00:27:21.780 \longrightarrow 00:27:23.320$ call an adjusted condition.
- NOTE Confidence: 0.6781963
- $00{:}27{:}23{.}320 \dashrightarrow 00{:}27{:}24{.}696$ For that adjusted condition,
- NOTE Confidence: 0.6781963
- 00:27:24.696 --> 00:27:27.100 we did a focus group of six,
- NOTE Confidence: 0.6781963
- 00:27:27.100 --> 00:27:28.318 if I recall,
- NOTE Confidence: 0.6781963
- $00:27:28.318 \rightarrow 00:27:28.724$ women,
- NOTE Confidence: 0.6781963
- $00:27:28.724 \longrightarrow 00:27:30.444$ black women who got together in
- NOTE Confidence: 0.6781963
- $00:27:30.444 \longrightarrow 00:27:31.800$ a room and talked about what
- NOTE Confidence: 0.6781963
- $00:27:31.849 \longrightarrow 00:27:32.977$ is unique and different,
- NOTE Confidence: 0.6781963
- $00:27:32.980 \rightarrow 00:27:35.430$ about their experience of depression.

- NOTE Confidence: 0.6781963
- $00:27:35.430 \longrightarrow 00:27:40.386$ And with that, we informed this video.

 $00:27:40.390 \longrightarrow 00:27:42.030$ There were two things that

NOTE Confidence: 0.6781963

 $00:27:42.030 \longrightarrow 00:27:43.342$ were unique among others.

NOTE Confidence: 0.6781963

 $00:27:43.350 \longrightarrow 00:27:45.370$ One that really struck me

NOTE Confidence: 0.6781963

 $00:27:45.370 \longrightarrow 00:27:47.390$ I would not have imagined.

NOTE Confidence: 0.6781963

 $00{:}27{:}47{.}390 \dashrightarrow 00{:}27{:}50{.}295$ The one that I wouldn't have imagined,

NOTE Confidence: 0.6781963

00:27:50.300 - 00:27:52.328 maybe because I have no hair.

NOTE Confidence: 0.6781963

 $00:27:52.330 \dashrightarrow 00:27:56.010$ Is how important hair is in the black.

NOTE Confidence: 0.6781963

 $00{:}27{:}56.010 \dashrightarrow 00{:}27{:}57.087$ Women depression experience.

NOTE Confidence: 0.6781963

 $00{:}27{:}57.087 \dashrightarrow 00{:}27{:}59.600$ There were so many comments about this,

NOTE Confidence: 0.6781963

 $00:27:59.600 \rightarrow 00:28:01.940$ the exotic isation,

NOTE Confidence: 0.6781963

 $00{:}28{:}01{.}940 \dashrightarrow 00{:}28{:}05{.}261$ that is ation touching lots of content

NOTE Confidence: 0.6781963

 $00:28:05.261 \rightarrow 00:28:07.550$ about hair that I was not expecting

NOTE Confidence: 0.6781963

 $00{:}28{:}07.617 \dashrightarrow 00{:}28{:}09.668$ and the other one which was not,

NOTE Confidence: 0.6781963

00:28:09.670 --> 00:28:10.346 you know,

00:28:10.346 --> 00:28:11.698 painfully not so surprising,

NOTE Confidence: 0.6781963

00:28:11.700 --> 00:28:13.744 but very real is what Jasmine will

NOTE Confidence: 0.6781963

 $00:28:13.744 \longrightarrow 00:28:16.058$ talk to us about in in a second.

NOTE Confidence: 0.77109456

 $00:28:19.780 \longrightarrow 00:28:21.420$ I was going through a lot.

NOTE Confidence: 0.77109456

00:28:21.420 --> 00:28:23.630 It was tough, like I

NOTE Confidence: 0.835465733333333

 $00:28:23.640 \longrightarrow 00:28:25.440$ go to school in the suburbs,

NOTE Confidence: 0.835465733333333

 $00:28:25.440 \rightarrow 00:28:28.016$ so it was always people asking if

NOTE Confidence: 0.835465733333333

00:28:28.016 --> 00:28:30.835 my hair was real. They always were,

NOTE Confidence: 0.835465733333333

 $00:28:30.835 \rightarrow 00:28:33.710$ considering that things I like or ghetto.

NOTE Confidence: 0.835465733333333

 $00:28:33.710 \rightarrow 00:28:37.656$ And just all of the girls who were popular,

NOTE Confidence: 0.835465733333333

 $00:28:37.660 \longrightarrow 00:28:39.620$ who were considered the

NOTE Confidence: 0.835465733333333

 $00:28:39.620 \rightarrow 00:28:41.580$ most beautiful in school,

NOTE Confidence: 0.835465733333333

 $00:28:41.580 \rightarrow 00:28:46.180$ they never look like me. And just.

NOTE Confidence: 0.835465733333333

 $00:28:46.180 \longrightarrow 00:28:49.386$ I started to feel like I couldn't

NOTE Confidence: 0.835465733333333

 $00{:}28{:}49{.}386 \dashrightarrow 00{:}28{:}51{.}024$ be beautiful unless I was like.

NOTE Confidence: 0.827363564285714

 $00:28:53.100 \rightarrow 00:28:56.677$ So this very painful experience of racism,

- NOTE Confidence: 0.827363564285714
- $00:28:56.680 \rightarrow 00:29:00.568$ of internalized racism, all of these
- NOTE Confidence: 0.827363564285714
- $00{:}29{:}00{.}568 \dashrightarrow 00{:}29{:}03{.}670$ issues came about and we thought.
- NOTE Confidence: 0.8790818125
- $00:29:05.780 \longrightarrow 00:29:08.676$ Well, this is what we found we had.
- NOTE Confidence: 0.8790818125
- $00:29:08.680 \longrightarrow 00:29:11.200$ Our main outcome is a measure
- NOTE Confidence: 0.8790818125
- 00:29:11.200 --> 00:29:12.880 called depression stigma scale
- NOTE Confidence: 0.8790818125
- $00{:}29{:}12.957 \dashrightarrow 00{:}29{:}14.778$ well validated instrument.
- NOTE Confidence: 0.8790818125
- $00:29:14.780 \longrightarrow 00:29:18.056$ And what we found is that
- NOTE Confidence: 0.8790818125
- 00:29:18.056 --> 00:29:19.694 among black viewers.
- NOTE Confidence: 0.8790818125
- $00{:}29{:}19{.}700 \dashrightarrow 00{:}29{:}23{.}840$ Everybody, all the measures got better.
- NOTE Confidence: 0.8790818125
- $00:29:23.840 \longrightarrow 00:29:26.810$ What I mean by better is.
- NOTE Confidence: 0.8790818125
- $00:29:26.810 \rightarrow 00:29:29.450$ Depression became less stigmatized,
- NOTE Confidence: 0.8790818125
- $00:29:29.450 \longrightarrow 00:29:32.750$ treatment seeking became more favored.
- NOTE Confidence: 0.8790818125
- $00:29:32.750 \longrightarrow 00:29:34.550$ So everything that goes up
- NOTE Confidence: 0.8790818125
- $00{:}29{:}34{.}550 \dashrightarrow 00{:}29{:}35{.}990$ again is positive here.
- NOTE Confidence: 0.8790818125
- $00:29:35.990 \rightarrow 00:29:38.146$ And we saw that among black viewers,
- NOTE Confidence: 0.8790818125

 $00:29:38.150 \longrightarrow 00:29:39.858$ whether they saw the regular video or

NOTE Confidence: 0.8790818125

 $00:29:39.858 \longrightarrow 00:29:41.619$ the adjusted video, things got better.

NOTE Confidence: 0.8790818125

 $00{:}29{:}41.619 \dashrightarrow 00{:}29{:}44.020$ But you see there's there was no

NOTE Confidence: 0.8790818125

 $00:29:44.092 \rightarrow 00:29:46.177$ difference in these two groups.

NOTE Confidence: 0.8790818125

 $00:29:46.180 \longrightarrow 00:29:48.220$ Oops. Which is up? Sorry.

NOTE Confidence: 0.8790818125

 $00{:}29{:}48{.}220 \dashrightarrow 00{:}29{:}50{.}824$ Which is in contrast to what

NOTE Confidence: 0.8790818125

 $00:29:50.824 \rightarrow 00:29:52.560$ happened among white participants.

NOTE Confidence: 0.8790818125

00:29:52.560 -> 00:29:54.260 So in white participants again,

NOTE Confidence: 0.8790818125

 $00:29:54.260 \longrightarrow 00:29:55.358$ everybody got better.

NOTE Confidence: 0.8790818125

 $00{:}29{:}55{.}358 \dashrightarrow 00{:}29{:}57{.}554$ But there was a stark difference

NOTE Confidence: 0.8790818125

 $00:29:57.554 \rightarrow 00:29:58.829$ in the response,

NOTE Confidence: 0.8790818125

 $00:29:58.830 \longrightarrow 00:30:01.030$ and the response was much

NOTE Confidence: 0.8790818125

 $00:30:01.030 \rightarrow 00:30:03.230$ stronger to that adjusted video.

NOTE Confidence: 0.8790818125

 $00:30:03.230 \longrightarrow 00:30:05.714$ And we couldn't quite understand why

NOTE Confidence: 0.8790818125

00:30:05.714 --> 00:30:07.760 wouldn't black kids respond more.

NOTE Confidence: 0.8790818125

 $00:30:07.760 \longrightarrow 00:30:09.528$ And the way that that we came to

- NOTE Confidence: 0.8790818125
- $00:30:09.528 \rightarrow 00:30:11.276$ understand it is that for white viewers,
- NOTE Confidence: 0.8790818125
- $00:30:11.280 \rightarrow 00:30:13.100$ and this certainly was true for me,
- NOTE Confidence: 0.8790818125
- $00:30:13.100 \rightarrow 00:30:15.599$ not really knowing the experience of racism,
- NOTE Confidence: 0.8790818125
- $00:30:15.600 \rightarrow 00:30:18.295$ not really living the experience of racism.
- NOTE Confidence: 0.8790818125
- 00:30:18.300 --> 00:30:20.238 This was a major news slash,
- NOTE Confidence: 0.8790818125
- $00:30:20.240 \longrightarrow 00:30:22.160$ whereas for black viewers,
- NOTE Confidence: 0.8790818125
- 00:30:22.160 --> 00:30:23.880 painfully, it was not a newsflash.
- NOTE Confidence: 0.8790818125
- $00:30:23.880 \longrightarrow 00:30:25.364$ They kind of knew.
- NOTE Confidence: 0.8790818125
- $00:30:25.364 \rightarrow 00:30:28.293$ So maybe it was you couldn't distinguish
- NOTE Confidence: 0.8790818125
- $00{:}30{:}28{.}293 \dashrightarrow 00{:}30{.}30{.}570$ depression with and without racism
- NOTE Confidence: 0.8790818125
- 00:30:30.570 --> 00:30:32.320 because it's always with racism,
- NOTE Confidence: 0.8790818125
- $00{:}30{:}32{.}320 \dashrightarrow 00{:}30{:}33{.}420$ something along those lines.
- NOTE Confidence: 0.8790818125
- $00:30:33.420 \longrightarrow 00:30:35.070$ And we got more evidence of
- NOTE Confidence: 0.8790818125
- $00:30:35.124 \rightarrow 00:30:36.599$ that in the secondary outcome,
- NOTE Confidence: 0.8790818125
- 00:30:36.600 00:30:38.180 which is again, though,
- NOTE Confidence: 0.8790818125

 $00:30:38.180 \rightarrow 00:30:40.155$ the warmth towards black people.

NOTE Confidence: 0.8790818125

00:30:40.160 --> 00:30:42.440 No difference among blacks, no,

NOTE Confidence: 0.8790818125

 $00:30:42.440 \rightarrow 00:30:46.190$ no real change but among whites.

NOTE Confidence: 0.8790818125

 $00:30:46.190 \rightarrow 00:30:47.810$ When they saw this adjusted video,

NOTE Confidence: 0.8790818125

 $00{:}30{:}47.810 \dashrightarrow 00{:}30{:}49.170$ when they understood the

NOTE Confidence: 0.8790818125

 $00:30:49.170 \longrightarrow 00:30:50.190$ experience of racism,

NOTE Confidence: 0.8790818125

 $00:30:50.190 \rightarrow 00:30:52.140$ they responded much more favorably.

NOTE Confidence: 0.8790818125

00:30:52.140 --> 00:30:52.556 Again,

NOTE Confidence: 0.8790818125

 $00:30:52.556 \rightarrow 00:30:55.884$ they were getting an empathic flavor of what

NOTE Confidence: 0.8790818125

 $00:30:55.884 \rightarrow 00:30:59.100$ was happening in the life of these kids.

NOTE Confidence: 0.8790818125

 $00:30:59.100 \longrightarrow 00:31:01.460$ We did a third study.

NOTE Confidence: 0.8790818125

 $00{:}31{:}01{.}460 \dashrightarrow 00{:}31{:}03{.}756$ I won't go into the results in detail

NOTE Confidence: 0.8790818125

 $00:31:03.756 \rightarrow 00:31:05.199$ because they're very different,

NOTE Confidence: 0.8790818125

 $00:31:05.200 \rightarrow 00:31:07.909$ but we did it again with transgender

NOTE Confidence: 0.8790818125

 $00:31:07.909 \longrightarrow 00:31:10.245$ kids and looking at transphobia

NOTE Confidence: 0.8790818125

 $00:31:10.245 \rightarrow 00:31:12.437$ and depression related stigma.

- NOTE Confidence: 0.8790818125
- $00:31:12.440 \longrightarrow 00:31:14.610$ The findings were very similar.
- NOTE Confidence: 0.8790818125
- 00:31:14.610 --> 00:31:16.794 And what you see here, you know,
- NOTE Confidence: 0.8790818125
- $00:31:16.794 \rightarrow 00:31:18.666$ perhaps the the tallest column
- NOTE Confidence: 0.8790818125
- 00:31:18.666 00:31:19.660 is transgender youth.
- NOTE Confidence: 0.8790818125
- 00:31:19.660 --> 00:31:20.356 You know,
- NOTE Confidence: 0.8790818125
- $00{:}31{:}20{.}356 \dashrightarrow 00{:}31{:}22{.}444$ they started with very favorable views,
- NOTE Confidence: 0.8790818125
- $00:31:22.450 \rightarrow 00:31:25.075$ even they got a little bit better.
- NOTE Confidence: 0.8790818125
- 00:31:25.080 --> 00:31:26.880 Girls had more favorable views.
- NOTE Confidence: 0.8790818125
- $00:31:26.880 \dashrightarrow 00:31:30.012$ They accepted the transgender
- NOTE Confidence: 0.8790818125
- $00:31:30.012 \longrightarrow 00:31:33.732$ and gender norms more than boys.
- NOTE Confidence: 0.8790818125
- $00{:}31{:}33{.}732 \dashrightarrow 00{:}31{:}37{.}094$ Boys had a a bigger room to grow, to go.
- NOTE Confidence: 0.8790818125
- $00{:}31{:}37{.}094 \dashrightarrow 00{:}31{:}40{.}196$ But they've all improved after the
- NOTE Confidence: 0.8790818125
- $00:31:40.200 \dashrightarrow 00:31:42.970$ after seeing these short videos.
- NOTE Confidence: 0.8790818125
- $00:31:42.970 \longrightarrow 00:31:46.365$ Same thing in terms of sexual orientation.
- NOTE Confidence: 0.8790818125
- 00:31:46.370 --> 00:31:48.650 Those who were LGBTQ, you know,
- NOTE Confidence: 0.8790818125

 $00:31:48.650 \rightarrow 00:31:51.387$ they already had a positive favorable views,

NOTE Confidence: 0.8790818125

00:31:51.390 --> 00:31:52.900 but they still improved after

NOTE Confidence: 0.8790818125

 $00:31:52.900 \longrightarrow 00:31:53.806$ seeing the videos.

NOTE Confidence: 0.8790818125

00:31:53.810 --> 00:31:55.698 But among straight youth,

NOTE Confidence: 0.8790818125

 $00:31:55.698 \longrightarrow 00:31:58.530$ there was a big jump.

NOTE Confidence: 0.8790818125

 $00{:}31{:}58{.}530 \dashrightarrow 00{:}32{:}01{.}370$ It helped a lot in.

NOTE Confidence: 0.8790818125

 $00:32:01.370 \rightarrow 00:32:04.454$ Improving views and acceptance both of

NOTE Confidence: 0.8790818125

 $00:32:04.454 \rightarrow 00:32:07.490$ seeking treatment and of depression.

NOTE Confidence: 0.85048068

00:32:10.030 --> 00:32:11.986 The last video I won't tell

NOTE Confidence: 0.85048068

 $00:32:11.986 \longrightarrow 00:32:14.080$ you other than the punchline.

NOTE Confidence: 0.85048068

 $00:32:14.080 \longrightarrow 00:32:15.970$ We started comparing these videos

NOTE Confidence: 0.85048068

 $00:32:15.970 \longrightarrow 00:32:17.860$ that were done with professional

NOTE Confidence: 0.85048068

00:32:17.923 --> 00:32:19.824 crews like I showed you. Expensive.

NOTE Confidence: 0.85048068

 $00:32:19.824 \dashrightarrow 00:32:22.968$ Setups. We compare them to selfies

NOTE Confidence: 0.85048068

 $00{:}32{:}22{.}968 \dashrightarrow 00{:}32{:}25{.}919$ done in the kids bedrooms.

NOTE Confidence: 0.85048068

 $00:32:25.920 \rightarrow 00:32:28.258$ And we found that there were exactly.

- NOTE Confidence: 0.85048068
- $00:32:28.260 \rightarrow 00:32:30.480$ The same. They're completely comparable,

 $00{:}32{:}30{.}480 \dashrightarrow 00{:}32{:}32{.}840$ which was very good news for many reasons.

NOTE Confidence: 0.85048068

 $00:32:32.840 \dashrightarrow 00:32:35.458$ One is that a selfie costs nothing,

NOTE Confidence: 0.85048068

 $00:32:35.460 \longrightarrow 00:32:36.671$ 2 is that a selfie you can

NOTE Confidence: 0.85048068

 $00{:}32{:}36{.}671 \dashrightarrow 00{:}32{:}37{.}799$ do as many as you want.

NOTE Confidence: 0.85048068

00:32:37.800 --> 00:32:38.970 Three, it's not,

NOTE Confidence: 0.85048068

 $00:32:38.970 \longrightarrow 00:32:41.310$ but it doesn't get any more

NOTE Confidence: 0.85048068

 $00{:}32{:}41{.}310 \dashrightarrow 00{:}32{:}43{.}009$ naturalistic setting than that.

NOTE Confidence: 0.85048068

 $00{:}32{:}43.010 \dashrightarrow 00{:}32{:}45.710$ And it's what kids see.

NOTE Confidence: 0.85048068

 $00{:}32{:}45{.}710 \dashrightarrow 00{:}32{:}48{.}097$ So we showed in two randomized trials

NOTE Confidence: 0.85048068

 $00{:}32{:}48.097 \dashrightarrow 00{:}32{:}50.611$ that selfies are the same and this will

NOTE Confidence: 0.85048068

 $00{:}32{:}50{.}611 \dashrightarrow 00{:}32{:}52{.}708$ open a whole series of studies that

NOTE Confidence: 0.85048068

 $00:32:52.708 \longrightarrow 00:32:55.132$ the next time in a couple of years,

NOTE Confidence: 0.85048068

 $00{:}32{:}55{.}140 \dashrightarrow 00{:}32{:}57{.}016$ I hope to tell you about we're

NOTE Confidence: 0.85048068

00:32:57.016 --> 00:32:58.519 about to launch with Doron,

 $00:32:58.520 \rightarrow 00:33:01.652$ with Meta and with the Instagram

NOTE Confidence: 0.85048068

 $00{:}33{:}01.652 \dashrightarrow 00{:}33{:}05.232$ large studies that are going to make

NOTE Confidence: 0.85048068

 $00:33:05.232 \longrightarrow 00:33:08.487$ our sample size of 1500 look heady.

NOTE Confidence: 0.85048068

 $00:33:08.490 \longrightarrow 00:33:10.632$ You know and you collect these

NOTE Confidence: 0.85048068

 $00:33:10.632 \longrightarrow 00:33:11.703$ samples within minutes.

NOTE Confidence: 0.85048068

00:33:11.710 --> 00:33:13.410 And so we're we're excited

NOTE Confidence: 0.85048068

 $00:33:13.410 \longrightarrow 00:33:15.110$ of where this is going.

NOTE Confidence: 0.85048068

 $00:33:15.110 \rightarrow 00:33:19.322$ We just have the IRB approval and stay tuned.

NOTE Confidence: 0.85048068

00:33:19.330 --> 00:33:20.464 So in summary,

NOTE Confidence: 0.85048068

 $00:33:20.464 \rightarrow 00:33:23.836$ can what can we do to target stigma

NOTE Confidence: 0.85048068

 $00:33:23.836 \longrightarrow 00:33:27.001$ with short videos using these

NOTE Confidence: 0.85048068

 $00:33:27.001 \rightarrow 00:33:29.533$ social contact based interventions?

NOTE Confidence: 0.85048068

 $00{:}33{:}29{.}540 \dashrightarrow 00{:}33{:}31{.}412$ We know from a long time ago this

NOTE Confidence: 0.85048068

00:33:31.412 --> 00:33:34.066 is a classic review by Corrigan that

NOTE Confidence: 0.85048068

00:33:34.066 --> 00:33:35.894 had empowered presenter who has

NOTE Confidence: 0.85048068

 $00:33:35.894 \rightarrow 00:33:37.279$ lived experience and by empowered

- NOTE Confidence: 0.85048068
- $00:33:37.279 \rightarrow 00:33:39.139$ saying I did something about it.
- NOTE Confidence: 0.85048068
- 00:33:39.140 --> 00:33:40.820 All of our videos don't just
- NOTE Confidence: 0.85048068
- $00:33:40.820 \longrightarrow 00:33:42.580$ show the IT was terrible.
- NOTE Confidence: 0.85048068
- $00:33:42.580 \longrightarrow 00:33:44.644$ They also show this is what I did
- NOTE Confidence: 0.85048068
- 00:33:44.644 --> 00:33:47.232 this is how I got better and emphasis
- NOTE Confidence: 0.85048068
- $00{:}33{:}47.232 \dashrightarrow 00{:}33{:}50.238$ on recovery rather than on symptoms.
- NOTE Confidence: 0.85048068
- $00:33:50.240 \longrightarrow 00:33:52.592$ They're important and we can tailor
- NOTE Confidence: 0.85048068
- 00:33:52.592 -> 00:33:54.588 it to target specific audiences
- NOTE Confidence: 0.85048068
- $00{:}33{:}54{.}588 \dashrightarrow 00{:}33{:}56{.}651$ as I just showed so,
- NOTE Confidence: 0.85048068
- $00:33:56.651 \rightarrow 00:34:00.437$ so that's very exciting with the.
- NOTE Confidence: 0.85048068
- $00:34:00.440 \longrightarrow 00:34:00.950$ Yeah.
- NOTE Confidence: 0.85048068
- 00:34:00.950 --> 00:34:03.500 I had mentioned this empathy,
- NOTE Confidence: 0.85048068
- 00:34:03.500 00:34:05.228 I I think that part of the power
- NOTE Confidence: 0.85048068
- $00:34:05.228 \longrightarrow 00:34:06.830$ of these videos and we see it,
- NOTE Confidence: 0.85048068
- $00:34:06.830 \longrightarrow 00:34:08.377$ that's why we go to the movies
- NOTE Confidence: 0.85048068

 $00{:}34{:}08{.}377 \dashrightarrow 00{:}34{:}09{.}779$ and like TV and etce tera.

NOTE Confidence: 0.85048068

 $00:34:09.780 \dashrightarrow 00:34:11.694$ We can gain an empathic foothold

NOTE Confidence: 0.85048068

 $00:34:11.694 \rightarrow 00:34:13.814$ into the life of another person,

NOTE Confidence: 0.85048068

 $00:34:13.814 \rightarrow 00:34:15.698$ another experience and part of this

NOTE Confidence: 0.85048068

 $00{:}34{:}15.698 \dashrightarrow 00{:}34{:}17.900$ work is how can we Marshall that,

NOTE Confidence: 0.85048068

 $00:34:17.900 \longrightarrow 00:34:19.650$ leverage that towards the good.

NOTE Confidence: 0.851784473809524

00:34:21.920 --> 00:34:24.208 And we're very hopeful about how we can

NOTE Confidence: 0.851784473809524

 $00{:}34{:}24.208 \dashrightarrow 00{:}34{:}26.596$ scale this big time through social media

NOTE Confidence: 0.851784473809524

 $00:34:26.596 \rightarrow 00:34:28.690$ that's that's certainly the hope.

NOTE Confidence: 0.851784473809524

 $00:34:28.690 \rightarrow 00:34:31.834$ OK, so that was the first word showing.

NOTE Confidence: 0.851784473809524

 $00:34:31.840 \dashrightarrow 00:34:35.728$ Imaging. We're going now to the third part.

NOTE Confidence: 0.851784473809524

 $00:34:35.730 \longrightarrow 00:34:36.898$ I'm going a little bit out of order.

NOTE Confidence: 0.851784473809524

 $00:34:36.900 \rightarrow 00:34:38.340$ You'll see why. And we're going

NOTE Confidence: 0.851784473809524

 $00:34:38.340 \longrightarrow 00:34:39.988$ to the third part of my thesis,

NOTE Confidence: 0.851784473809524

 $00:34:39.990 \longrightarrow 00:34:44.070$ which is doing and it is

NOTE Confidence: 0.851784473809524

00:34:44.070 -> 00:34:45.860 imagining psychiatry anew.

- NOTE Confidence: 0.892949541428571
- $00:34:48.110 \longrightarrow 00:34:51.008$ So what do I mean by this?
- NOTE Confidence: 0.892949541428571
- 00:34:51.010 00:34:53.061 So my goal here is to introduce
- NOTE Confidence: 0.892949541428571
- $00:34:53.061 \rightarrow 00:34:55.664$ you to a learner driven and
- NOTE Confidence: 0.892949541428571
- $00:34:55.664 \rightarrow 00:34:58.120$ simulation based training model
- NOTE Confidence: 0.892949541428571
- $00:34:58.120 \longrightarrow 00:35:00.576$ to enhance reflective practice.
- NOTE Confidence: 0.892949541428571
- 00:35:00.580 --> 00:35:01.434 Learner driven.
- NOTE Confidence: 0.892949541428571
- $00:35:01.434 \rightarrow 00:35:04.423$ It's the learner who guides this ship.
- NOTE Confidence: 0.892949541428571
- $00:35:04.430 \longrightarrow 00:35:05.372$ Simulation based,
- NOTE Confidence: 0.892949541428571
- $00{:}35{:}05{.}372 \dashrightarrow 00{:}35{:}08{.}669$ you already saw what actors can do,
- NOTE Confidence: 0.892949541428571
- $00:35:08.670 \rightarrow 00:35:09.726$ and reflective practice,
- NOTE Confidence: 0.892949541428571
- $00:35:09.726 \rightarrow 00:35:11.486$ which you know theoretically is
- NOTE Confidence: 0.892949541428571
- $00{:}35{:}11.486 \dashrightarrow 00{:}35{:}13.250$ what we're doing all day long.
- NOTE Confidence: 0.892949541428571
- $00{:}35{:}13.250 \dashrightarrow 00{:}35{:}14.682$ But I would argue we could do better
- NOTE Confidence: 0.892949541428571
- $00{:}35{:}14.682 \dashrightarrow 00{:}35{:}16.076$ and we can always do better in.
- NOTE Confidence: 0.8500379166666667
- $00{:}35{:}18.230 \dashrightarrow 00{:}35{:}20.456$ So what are some of the shortcomings
- NOTE Confidence: 0.8500379166666667

 $00:35:20.456 \rightarrow 00:35:22.090$ of traditional education in children,

NOTE Confidence: 0.8500379166666667

 $00:35:22.090 \longrightarrow 00:35:23.218$ Ellis and psychiatry?

NOTE Confidence: 0.8500379166666667

 $00:35:23.218 \longrightarrow 00:35:24.346$ Psychiatry in general?

NOTE Confidence: 0.8500379166666667

 $00:35:24.350 \longrightarrow 00:35:25.350$ Well, one of them,

NOTE Confidence: 0.8500379166666667

 $00:35:25.350 \longrightarrow 00:35:26.850$ that to me is pretty obvious,

NOTE Confidence: 0.8500379166666667

 $00{:}35{:}26.850 \dashrightarrow 00{:}35{:}29.675$ is that supervision takes place

NOTE Confidence: 0.8500379166666667

00:35:29.675 --> 00:35:31.370 after clinical encounters.

NOTE Confidence: 0.8500379166666667

00:35:31.370 --> 00:35:33.555 Imagine if your surgeon practiced

NOTE Confidence: 0.8500379166666667

00:35:33.555 --> 00:35:35.303 gallbladder surgery only after

NOTE Confidence: 0.8500379166666667

 $00:35:35.303 \rightarrow 00:35:37.180$ doing gallbladder surgeries.

NOTE Confidence: 0.8500379166666667

 $00:35:37.180 \longrightarrow 00:35:39.420$ Imagine if you're a pilot.

NOTE Confidence: 0.8500379166666667

 $00{:}35{:}39{.}420 \dashrightarrow 00{:}35{:}41{.}500$ You know, simulated flying a

NOTE Confidence: 0.8500379166666667

 $00:35:41.500 \rightarrow 00:35:44.120$ plane only after flying a plane.

NOTE Confidence: 0.8500379166666667

00:35:44.120 --> 00:35:45.693 I mean, it makes no sense, right?

NOTE Confidence: 0.8500379166666667

 $00{:}35{:}45{.}693 \dashrightarrow 00{:}35{:}50{.}277$ And yet, that's what that's what we do.

NOTE Confidence: 0.8500379166666667

 $00:35:50.280 \longrightarrow 00:35:50.846$ Second thing,

- NOTE Confidence: 0.8500379166666667
- $00:35:50.846 \rightarrow 00:35:52.544$ the goals are driven by us,
- NOTE Confidence: 0.8500379166666667
- $00:35:52.550 \longrightarrow 00:35:53.450$ the instructor,
- NOTE Confidence: 0.8500379166666667
- $00:35:53.450 \longrightarrow 00:35:54.350$ the instructors,
- NOTE Confidence: 0.8500379166666667
- $00:35:54.350 \longrightarrow 00:35:56.150$ rather than the learners.
- NOTE Confidence: 0.9089864235
- $00{:}35{:}58{.}460 \dashrightarrow 00{:}36{:}00{.}504$ And I would argue that we have
- NOTE Confidence: 0.9089864235
- $00:36:00.504 \rightarrow 00:36:02.701$ limited ability to reflect and act in
- NOTE Confidence: 0.9089864235
- $00:36:02.701 \rightarrow 00:36:04.591$ real time as things are happening.
- NOTE Confidence: 0.9089864235
- 00:36:04.600 --> 00:36:06.220 Not when we're pondering, you know,
- NOTE Confidence: 0.9089864235
- $00:36:06.220 \longrightarrow 00:36:09.460$ a week later in supervision.
- NOTE Confidence: 0.9089864235
- $00{:}36{:}09{.}460 \dashrightarrow 00{:}36{:}11{.}542$ And I know that however hard
- NOTE Confidence: 0.9089864235
- $00:36:11.542 \rightarrow 00:36:13.540$ we try teaching a lesson,
- NOTE Confidence: 0.9089864235
- $00{:}36{:}13{.}540 \dashrightarrow 00{:}36{:}15{.}124$ plans can become ossified.
- NOTE Confidence: 0.9089864235
- 00:36:15.124 --> 00:36:16.992 You know, you can't reinvent something
- NOTE Confidence: 0.9089864235
- $00:36:16.992 \rightarrow 00:36:19.199$ every year or every six months or whatever.
- NOTE Confidence: 0.9089864235
- $00:36:19.200 \longrightarrow 00:36:20.408$ So things get awesome,
- NOTE Confidence: 0.9089864235

 $00:36:20.408 \rightarrow 00:36:23.072$ but it's hard to keep it fresh. Umm.

NOTE Confidence: 0.9089864235

00:36:23.072 --> 00:36:26.208 I'm not going to put the music here,

NOTE Confidence: 0.9089864235

 $00{:}36{:}26{.}210$ --> $00{:}36{:}29{.}027$ but I had the room where it happens from NOTE Confidence: 0.9089864235

 $00{:}36{:}29{.}027 \dashrightarrow 00{:}36{:}31{.}400$ Hamilton because I would argue that no

NOTE Confidence: 0.9089864235

 $00:36:31.400 \rightarrow 00:36:33.629$ one knows what happens in our rooms.

NOTE Confidence: 0.9089864235

 $00:36:33.630 \longrightarrow 00:36:35.520$ And we want to open it.

NOTE Confidence: 0.9089864235

 $00:36:35.520 \longrightarrow 00:36:39.970$ So that's what we try to do with this model.

NOTE Confidence: 0.9089864235

 $00:36:39.970 \rightarrow 00:36:41.938$ Called constructive patient simulation.

NOTE Confidence: 0.9089864235

00:36:41.938 --> 00:36:45.346 So Co constructive means that it's not

NOTE Confidence: 0.9089864235

 $00:36:45.346 \rightarrow 00:36:47.626$ just the educator who's building it,

NOTE Confidence: 0.9089864235

 $00{:}36{:}47.630 \dashrightarrow 00{:}36{:}50.402$ it's the learner and the educator

NOTE Confidence: 0.9089864235

 $00:36:50.402 \longrightarrow 00:36:52.580$ and the actors building it.

NOTE Confidence: 0.9089864235

 $00:36:52.580 \longrightarrow 00:36:57.557$ And it is simulation. This is pretend.

NOTE Confidence: 0.9089864235

00:36:57.560 --> 00:36:59.342 Learner centered. So let me walk

NOTE Confidence: 0.9089864235

 $00:36:59.342 \rightarrow 00:37:01.079$ you through what this model is.

NOTE Confidence: 0.9089864235

 $00:37:01.080 \rightarrow 00:37:03.188$ And this is a part of cartoons, so it's good.

- NOTE Confidence: 0.9089864235
- $00{:}37{:}03.188 \dashrightarrow 00{:}37{:}05.440$ No words. Cartoons.
- NOTE Confidence: 0.9089864235
- $00:37:05.440 \longrightarrow 00:37:06.908$ Here you have Doctor,
- NOTE Confidence: 0.9089864235
- 00:37:06.908 --> 00:37:08.376 mustache psychiatrist or psychologist
- NOTE Confidence: 0.9089864235
- $00{:}37{:}08.376 \dashrightarrow 00{:}37{:}10.841$ or social worker or any mental health
- NOTE Confidence: 0.9089864235
- $00:37:10.841 \rightarrow 00:37:12.516$ clinician meeting with his patient.
- NOTE Confidence: 0.9089864235
- $00:37:12.520 \longrightarrow 00:37:14.988$ A very nice lady.
- NOTE Confidence: 0.9089864235
- $00{:}37{:}14.990 \dashrightarrow 00{:}37{:}18.126$ After they are done. A day later.
- NOTE Confidence: 0.9089864235
- $00{:}37{:}18{.}130 \dashrightarrow 00{:}37{:}20{.}878$ An hour later. A month later.
- NOTE Confidence: 0.9089864235
- $00{:}37{:}20.880 \dashrightarrow 00{:}37{:}23.379$ Doctor Mustache is thinking as to what
- NOTE Confidence: 0.9089864235
- $00:37:23.379 \rightarrow 00:37:25.800$ was the encounter about what happened.
- NOTE Confidence: 0.9089864235
- $00:37:25.800 \longrightarrow 00:37:27.340$ What did she say that?
- NOTE Confidence: 0.9089864235
- 00:37:27.340 --> 00:37:29.044 Blah, blah, blah. What did I say that?
- NOTE Confidence: 0.9089864235
- 00:37:29.050 --> 00:37:29.782 Blah, blah, blah.
- NOTE Confidence: 0.9089864235
- 00:37:29.782 --> 00:37:31.204 So thinking, thinking, thinking.
- NOTE Confidence: 0.9089864235
- 00:37:31.204 --> 00:37:31.671 Now,
- NOTE Confidence: 0.9089864235

00:37:31.671 - 00:37:34.006 we encourage our learners who

NOTE Confidence: 0.9089864235

 $00{:}37{:}34.006 \dashrightarrow 00{:}37{:}36.968$ have been particularly fellows to

NOTE Confidence: 0.9089864235

00:37:36.968 --> 00:37:38.920 think about difficult situations,

NOTE Confidence: 0.9089864235

 $00:37:38.920 \longrightarrow 00:37:39.984$ difficult interactions,

NOTE Confidence: 0.9089864235

 $00:37:39.984 \rightarrow 00:37:43.176$ interactions where the affect was charged,

NOTE Confidence: 0.9089864235

 $00:37:43.180 \longrightarrow 00:37:45.688$ not necessarily bad, maybe even good,

NOTE Confidence: 0.9089864235

 $00:37:45.690 \rightarrow 00:37:49.794$ where you got very excited when you got very,

NOTE Confidence: 0.9089864235

 $00:37:49.800 \longrightarrow 00:37:50.895$ you know, confused.

NOTE Confidence: 0.9089864235

 $00{:}37{:}50.895 \dashrightarrow 00{:}37{:}53.450$ Anything that has a lot of effect.

NOTE Confidence: 0.9089864235

 $00{:}37{:}53{.}450 \dashrightarrow 00{:}37{:}54{.}815$ Take that case.

NOTE Confidence: 0.9089864235

 $00:37:54.815 \longrightarrow 00:37:56.635$ And write a script.

NOTE Confidence: 0.9089864235

00:37:56.640 --> 00:37:59.525 Become Steven Spielberg and write

NOTE Confidence: 0.9089864235

 $00:37:59.525 \longrightarrow 00:38:01.833$ the script of that.

NOTE Confidence: 0.9089864235

 $00:38:01.840 \rightarrow 00:38:03.268$ Doctor glasses here,

NOTE Confidence: 0.9089864235

 $00:38:03.268 \dashrightarrow 00:38:06.600$ the supervisor will help you write that,

NOTE Confidence: 0.9089864235

 $00:38:06.600 \rightarrow 00:38:10.338$ and now the SP, the standardized patient,

- NOTE Confidence: 0.9089864235
- $00:38:10.340 \longrightarrow 00:38:11.166$ the actor.
- NOTE Confidence: 0.9089864235
- 00:38:11.166 $\operatorname{-->}$ 00:38:14.470 All of you are gonna write this script,
- NOTE Confidence: 0.9089864235
- $00{:}38{:}14.470 \dashrightarrow 00{:}38{:}16.388$ and once the script is arrived at
- NOTE Confidence: 0.9089864235
- $00:38:16.388 \rightarrow 00:38:18.169$ you were you're going to try it.
- NOTE Confidence: 0.9089864235
- $00{:}38{:}18{.}170 \dashrightarrow 00{:}38{:}19{.}339$ You're going to role play it to
- NOTE Confidence: 0.9089864235
- $00:38:19.339 \longrightarrow 00:38:20.369$ see if it feels right.
- NOTE Confidence: 0.9089864235
- $00{:}38{:}20{.}370 \dashrightarrow 00{:}38{:}22{.}338$ You know the actor is going to enact
- NOTE Confidence: 0.9089864235
- $00:38:22.338 \rightarrow 00:38:24.311$ and bring alive your patient and you're
- NOTE Confidence: 0.9089864235
- $00:38:24.311 \dashrightarrow 00:38:26.430$ going to see whether it feels right.
- NOTE Confidence: 0.9089864235
- $00:38:26.430 \longrightarrow 00:38:28.290$ So far so good.
- NOTE Confidence: 0.9089864235
- $00:38:28.290 \longrightarrow 00:38:29.500$ To give you an example,
- NOTE Confidence: 0.9089864235
- $00:38:29.500 \longrightarrow 00:38:30.724$ by the way,
- NOTE Confidence: 0.9089864235
- $00:38:30.724 \longrightarrow 00:38:34.406$ this is a drawings of one of
- NOTE Confidence: 0.9089864235
- $00{:}38{:}34{.}406 \dashrightarrow 00{:}38{:}36{.}248$ our recent fellows.
- NOTE Confidence: 0.9089864235
- $00{:}38{:}36{.}250 \dashrightarrow 00{:}38{:}38{.}536$ Mariam did us a patient she had seen up
- NOTE Confidence: 0.9089864235

 $00:38:38.536 \rightarrow 00:38:40.967$ in the floor and consultation liaison.

NOTE Confidence: 0.9089864235

 $00{:}38{:}40{.}970 \dashrightarrow 00{:}38{:}42{.}794$ A girl who I can know the details,

NOTE Confidence: 0.9089864235

00:38:42.800 --> 00:38:44.702 wasn't taking her insulin or took

NOTE Confidence: 0.9089864235

 $00:38:44.702 \longrightarrow 00:38:46.630$ too much insulin or something.

NOTE Confidence: 0.9089864235

 $00{:}38{:}46{.}630 \dashrightarrow 00{:}38{:}48{.}562$ But for Mariam she made a big

NOTE Confidence: 0.9089864235

 $00{:}38{:}48{.}562 \dashrightarrow 00{:}38{:}49{.}674$ impression physically what she

NOTE Confidence: 0.9089864235

 $00{:}38{:}49{.}674 \dashrightarrow 00{:}38{:}51{.}030$ looked like and she drew it.

NOTE Confidence: 0.9089864235

00:38:51.030 - 00:38:53.106 And the actor we had looked

NOTE Confidence: 0.9089864235

 $00:38:53.106 \longrightarrow 00:38:54.144$ exactly like this.

NOTE Confidence: 0.9089864235

 $00:38:54.150 \rightarrow 00:38:56.894$ And I mean the actor became the patient.

NOTE Confidence: 0.9089864235

 $00:38:56.900 \rightarrow 00:38:58.316$ So now that we have that,

NOTE Confidence: 0.9089864235

 $00:38:58.320 \longrightarrow 00:39:01.784$ now that we have an avatar or an

NOTE Confidence: 0.9089864235

 $00:39:01.784 \longrightarrow 00:39:06.380$ actor doing that. We come together.

NOTE Confidence: 0.9089864235

 $00:39:06.380 \longrightarrow 00:39:08.618$ And we have.

NOTE Confidence: 0.848504361428571

 $00:39:08.620 \longrightarrow 00:39:11.924$ Here we have now the the actor.

NOTE Confidence: 0.848504361428571

 $00:39:11.930 \longrightarrow 00:39:14.065$ And up here, someone who doesn't know

 $00:39:14.065 \rightarrow 00:39:16.549$ anything about the case, anything at all,

NOTE Confidence: 0.848504361428571

 $00{:}39{:}16{.}549 \dashrightarrow 00{:}39{:}19{.}758$ he is meeting with that patient while all

NOTE Confidence: 0.848504361428571

 $00:39:19.758 \rightarrow 00:39:22.306$ your other peers and the scriptwriter and

NOTE Confidence: 0.848504361428571

 $00:39:22.306 \rightarrow 00:39:25.189$ the supervisor and everybody is watching.

NOTE Confidence: 0.848504361428571

 $00:39:25.190 \longrightarrow 00:39:26.709$ So we actually do it in George

NOTE Confidence: 0.848504361428571

 $00:39:26.709 \longrightarrow 00:39:28.109$ Street in the big classroom.

NOTE Confidence: 0.848504361428571

 $00:39:28.110 \longrightarrow 00:39:29.760$ It's like a little theater

NOTE Confidence: 0.848504361428571

 $00{:}39{:}29{.}760 \dashrightarrow 00{:}39{:}31{.}410$ and you have an actor.

NOTE Confidence: 0.848504361428571

 $00{:}39{:}31{.}410 \dashrightarrow 00{:}39{:}33{.}769$ In a role with a fellow who

NOTE Confidence: 0.848504361428571

 $00:39:33.769 \longrightarrow 00:39:35.569$ knows nothing about that case,

NOTE Confidence: 0.848504361428571

00:39:35.570 --> 00:39:37.280 like with any other patient and

NOTE Confidence: 0.848504361428571

 $00{:}39{:}37{.}280 \dashrightarrow 00{:}39{:}39{.}210$ all the rest of us watching.

NOTE Confidence: 0.848504361428571

 $00{:}39{:}39{.}210 \dashrightarrow 00{:}39{:}41{.}886$ And after we do that interaction,

NOTE Confidence: 0.848504361428571

 $00{:}39{:}41.890 \dashrightarrow 00{:}39{:}44.305$ we come together to have a debriefing.

NOTE Confidence: 0.848504361428571

 $00{:}39{:}44{.}310 \dashrightarrow 00{:}39{:}45{.}660$ In the debriefing, first the people

00:39:45.660 --> 00:39:47.270 who were in the quote UN quote,

NOTE Confidence: 0.848504361428571

 $00:39:47.270 \dashrightarrow 00:39:49.826$ hot seat talk about their experience,

NOTE Confidence: 0.848504361428571

 $00:39:49.830 \longrightarrow 00:39:52.376$ their transference,

NOTE Confidence: 0.848504361428571

 $00:39:52.376 \longrightarrow 00:39:53.649$ countertransference.

NOTE Confidence: 0.848504361428571

 $00{:}39{:}53.650 \dashrightarrow 00{:}39{:}55.354$ Then the peers.

NOTE Confidence: 0.848504361428571

 $00:39:55.354 \rightarrow 00:39:56.984$ And finally, the scriptwriter.

NOTE Confidence: 0.848504361428571

 $00:39:56.984 \rightarrow 00:39:58.219$ And at the very end,

NOTE Confidence: 0.848504361428571

 $00:39:58.220 \dashrightarrow 00:40:00.560$ the actors share their experience.

NOTE Confidence: 0.848504361428571

 $00:40:00.560 \rightarrow 00:40:04.109$ It's a very powerful method of bringing.

NOTE Confidence: 0.848504361428571

 $00:40:04.110 \longrightarrow 00:40:05.730$ Theater to life, if you will.

NOTE Confidence: 0.848504361428571

 $00{:}40{:}05{.}730 \dashrightarrow 00{:}40{:}07{.}907$ I I we have a President and

NOTE Confidence: 0.848504361428571

 $00{:}40{:}07{.}907 \dashrightarrow 00{:}40{:}11{.}229$ others who have been part of this.

NOTE Confidence: 0.848504361428571

 $00{:}40{:}11.230 \dashrightarrow 00{:}40{:}15.073$ And based on this, we we did it with

NOTE Confidence: 0.848504361428571

 $00{:}40{:}15.073 \dashrightarrow 00{:}40{:}18.371$ two cohorts of our fellows and.

NOTE Confidence: 0.848504361428571

00:40:18.371 -> 00:40:20.376 Came up with a model,

NOTE Confidence: 0.848504361428571

 $00:40:20.380 \rightarrow 00:40:22.156$ came up with this very long,

- NOTE Confidence: 0.848504361428571
- 00:40:22.160 --> 00:40:26.066 complicated qualitative paper from learning
- NOTE Confidence: 0.848504361428571
- 00:40:26.066 --> 00:40:27.678 psychiatry to becoming psychiatrists,
- NOTE Confidence: 0.848504361428571
- $00:40:27.680 \rightarrow 00:40:29.094$ which is what we're trying to do,
- NOTE Confidence: 0.848504361428571
- $00:40:29.100 \rightarrow 00:40:32.496$ getting closer to the real deal.
- NOTE Confidence: 0.848504361428571
- $00:40:32.500 \longrightarrow 00:40:35.335$ We do this experience shortly
- NOTE Confidence: 0.848504361428571
- $00{:}40{:}35{.}335 \dashrightarrow 00{:}40{:}37{.}603$ before our Fellows graduate.
- NOTE Confidence: 0.848504361428571
- $00:40:37.610 \rightarrow 00:40:40.470$ In this paper we came up with a very complex
- NOTE Confidence: 0.848504361428571
- $00:40:40.470 \rightarrow 00:40:42.864$ 9R model that would explode your head,
- NOTE Confidence: 0.848504361428571
- $00{:}40{:}42{.}870 \dashrightarrow 00{:}40{:}44{.}347$ so I'm not going to do that,
- NOTE Confidence: 0.848504361428571
- $00:40:44.350 \longrightarrow 00:40:47.330$ but we adapted this model
- NOTE Confidence: 0.848504361428571
- $00:40:47.330 \longrightarrow 00:40:49.118$ to veterinary medicine.
- NOTE Confidence: 0.848504361428571
- $00{:}40{:}49{.}120 \dashrightarrow 00{:}40{:}51{.}652$ We work with veterinarians in the
- NOTE Confidence: 0.848504361428571
- $00:40:51.652 \rightarrow 00:40:54.716$ University of Utrecht and we adapted it
- NOTE Confidence: 0.848504361428571
- $00{:}40{:}54.716 \dashrightarrow 00{:}40{:}58.560$ and this time the patient was the doggie.
- NOTE Confidence: 0.848504361428571
- $00:40:58.560 \longrightarrow 00:41:00.020$ I love that about pediatricians,
- NOTE Confidence: 0.848504361428571

 $00:41:00.020 \rightarrow 00:41:01.256$ but the veterinarians, by the way,

NOTE Confidence: 0.848504361428571

 $00{:}41{:}01{.}260 \dashrightarrow 00{:}41{:}03{.}600$ they call the animals their

NOTE Confidence: 0.848504361428571

 $00:41:03.600 \longrightarrow 00:41:05.472$ patients and the handlers,

NOTE Confidence: 0.848504361428571

 $00:41:05.480 \longrightarrow 00:41:07.280$ the owners are the clients.

NOTE Confidence: 0.848504361428571

 $00:41:07.280 \longrightarrow 00:41:09.608$ So I really like that they're.

NOTE Confidence: 0.848504361428571

 $00:41:09.610 \rightarrow 00:41:13.375$ It was very fun working with veterinarians,

NOTE Confidence: 0.848504361428571

00:41:13.375 --> 00:41:14.800 but.

NOTE Confidence: 0.848504361428571

 $00:41:14.800 \longrightarrow 00:41:16.697$ What we what we did is just

NOTE Confidence: 0.848504361428571

 $00{:}41{:}16.697 \dashrightarrow 00{:}41{:}18.280$ simplify the model to its core.

NOTE Confidence: 0.848504361428571

 $00:41:18.280 \rightarrow 00:41:21.655$ And what you see here are the three things,

NOTE Confidence: 0.848504361428571

 $00{:}41{:}21.660 \dashrightarrow 00{:}41{:}25.419$ one of the fathers of medical education,

NOTE Confidence: 0.848504361428571

 $00:41:25.420 \longrightarrow 00:41:26.710$ modern medical education,

NOTE Confidence: 0.848504361428571

 $00{:}41{:}26.710 \dashrightarrow 00{:}41{:}27.570$ whatever foundation.

NOTE Confidence: 0.848504361428571

 $00{:}41{:}27{.}570 \dashrightarrow 00{:}41{:}30{.}860$ One of the foundational books is Donald

NOTE Confidence: 0.848504361428571

 $00:41:30.860 \rightarrow 00:41:33.370$ shuns the reflective practitioner,

NOTE Confidence: 0.848504361428571

 $00:41:33.370 \longrightarrow 00:41:35.020$ which he did at MIT,

- NOTE Confidence: 0.848504361428571
- 00:41:35.020 --> 00:41:36.910 working not just with physicians but
- NOTE Confidence: 0.848504361428571
- $00:41:36.910 \longrightarrow 00:41:39.460$ with all sorts of engineers and people.
- NOTE Confidence: 0.848504361428571
- $00:41:39.460 \longrightarrow 00:41:41.480$ How do people become experts?
- NOTE Confidence: 0.848504361428571
- $00:41:41.480 \longrightarrow 00:41:44.208$ And what he found is that a lot?
- NOTE Confidence: 0.848504361428571
- $00:41:44.210 \longrightarrow 00:41:47.648$ Is learned as you do it.
- NOTE Confidence: 0.848504361428571
- 00:41:47.650 --> 00:41:48.198 You know,
- NOTE Confidence: 0.848504361428571
- $00:41:48.198 \longrightarrow 00:41:50.116$ and and he came up with this
- NOTE Confidence: 0.848504361428571
- 00:41:50.116 --> 00:41:51.950 model of reflection in action,
- NOTE Confidence: 0.848504361428571
- $00{:}41{:}51{.}950 \dashrightarrow 00{:}41{:}55{.}730$ which is while you're doing the thing.
- NOTE Confidence: 0.848504361428571
- $00:41:55.730 \longrightarrow 00:41:56.612$ We tend to think that that's
- NOTE Confidence: 0.848504361428571
- $00:41:56.612 \longrightarrow 00:41:57.510$ not a moment to reflect,
- NOTE Confidence: 0.848504361428571
- $00{:}41{:}57{.}510 \dashrightarrow 00{:}41{:}59{.}635$ but that's the most valuable
- NOTE Confidence: 0.848504361428571
- $00:41:59.635 \longrightarrow 00:42:00.910$ point to reflect.
- NOTE Confidence: 0.848504361428571
- $00{:}42{:}00{.}910 \dashrightarrow 00{:}42{:}03{.}790$ Then there's the reflection on action.
- NOTE Confidence: 0.848504361428571
- $00:42:03.790 \longrightarrow 00:42:06.463$ I did it. What can I learn from it?
- NOTE Confidence: 0.848504361428571

 $00:42:06.470 \longrightarrow 00:42:09.400$ And then reflection for action.

NOTE Confidence: 0.848504361428571

00:42:09.400 --> 00:42:11.272 What am I going to do the next time?

NOTE Confidence: 0.848504361428571

 $00{:}42{:}11.280 \dashrightarrow 00{:}42{:}13.856$ So we slowed this down in the reflection.

NOTE Confidence: 0.848504361428571

 $00:42:13.860 \longrightarrow 00:42:15.911$ We go into this in in great

NOTE Confidence: 0.848504361428571

 $00{:}42{:}15{.}911 \dashrightarrow 00{:}42{:}18{.}692$ detail and to give you an example

NOTE Confidence: 0.848504361428571

 $00{:}42{:}18.692 \dashrightarrow 00{:}42{:}20.516$ from again veterinary medicine,

NOTE Confidence: 0.848504361428571

 $00:42:20.520 \longrightarrow 00:42:22.711$ we start by I'm going to show

NOTE Confidence: 0.848504361428571

00:42:22.711 --> 00:42:23.650 you four of

NOTE Confidence: 0.845430042727273

 $00{:}42{:}23.731 \dashrightarrow 00{:}42{:}27.758$ the 9R's. Regulate or.

NOTE Confidence: 0.845430042727273

00:42:27.760 --> 00:42:29.160 Don't go limbic, you know.

NOTE Confidence: 0.845430042727273

 $00:42:29.160 \longrightarrow 00:42:32.247$ Don't lose it. The client is angry,

NOTE Confidence: 0.845430042727273

 $00{:}42{:}32{.}250 \dashrightarrow 00{:}42{:}34{.}206$ but I will respond in kind.

NOTE Confidence: 0.845430042727273

 $00{:}42{:}34{.}210 \dashrightarrow 00{:}42{:}37{.}135$ I'll keep it chill. Relate.

NOTE Confidence: 0.845430042727273

 $00{:}42{:}37{.}135 \dashrightarrow 00{:}42{:}40{.}135$ Once the tempers are a little bit lower,

NOTE Confidence: 0.845430042727273

00:42:40.140 --> 00:42:41.916 I can relate. I can empathize.

NOTE Confidence: 0.845430042727273

 $00:42:41.920 \longrightarrow 00:42:43.455$ I can understand how upsetting

 $00:42:43.455 \longrightarrow 00:42:46.160$ it was for you to learn about the

NOTE Confidence: 0.845430042727273

 $00:42:46.160 \longrightarrow 00:42:48.000$ medicine side effect this way.

NOTE Confidence: 0.845430042727273

 $00:42:48.000 \rightarrow 00:42:50.380$ Then we can reason keeping it frontal.

NOTE Confidence: 0.845430042727273

 $00{:}42{:}50{.}380 \dashrightarrow 00{:}42{:}52{.}135$ Let's go into the cortical

NOTE Confidence: 0.845430042727273

 $00:42:52.135 \longrightarrow 00:42:53.539$ function now that I've,

NOTE Confidence: 0.845430042727273

 $00:42:53.540 \longrightarrow 00:42:56.378$ you know, turn off the limbic.

NOTE Confidence: 0.845430042727273

 $00:42:56.380 \longrightarrow 00:42:58.548$ I made a judgment call at the time

NOTE Confidence: 0.845430042727273

 $00:42:58.548 \rightarrow 00:43:00.920$ thinking that, that, that, that,

NOTE Confidence: 0.845430042727273

00:43:00.920 --> 00:43:02.362 And finally.

NOTE Confidence: 0.845430042727273

 $00{:}43{:}02{.}362 \dashrightarrow 00{:}43{:}05{.}967$ Reflect in an iterative fashion.

NOTE Confidence: 0.845430042727273

 $00{:}43{:}05{.}970 \dashrightarrow 00{:}43{:}08{.}434$ In retrospect, I did the wrong thing and

NOTE Confidence: 0.845430042727273

00:43:08.434 --> 00:43:10.287 moving forward I'm going to do this.

NOTE Confidence: 0.845430042727273

 $00:43:10.290 \longrightarrow 00:43:14.660$ So this is a very summarized way of

NOTE Confidence: 0.845430042727273

 $00{:}43{:}14.660 \dashrightarrow 00{:}43{:}17.710$ thinking at reflection in slowdown.

NOTE Confidence: 0.845430042727273

 $00{:}43{:}17.710 \dashrightarrow 00{:}43{:}20.022$ How can we do that and overtime I

 $00:43:20.022 \rightarrow 00:43:22.565$ think and the hope is that we get

NOTE Confidence: 0.845430042727273

 $00{:}43{:}22.565 \dashrightarrow 00{:}43{:}24.569$ better at reflecting in real time.

NOTE Confidence: 0.845430042727273

 $00{:}43{:}24{.}570 \dashrightarrow 00{:}43{:}26{.}957$ We don't need to wait a week

NOTE Confidence: 0.845430042727273

 $00:43:26.957 \longrightarrow 00:43:29.278$ to think back on what we did.

NOTE Confidence: 0.845430042727273

 $00{:}43{:}29{.}280 \dashrightarrow 00{:}43{:}32{.}510$ Now this model CCPs code

NOTE Confidence: 0.845430042727273

 $00{:}43{:}32{.}510$ --> $00{:}43{:}34{.}448$ constructive patient simulation.

NOTE Confidence: 0.845430042727273

 $00{:}43{:}34{.}450 \dashrightarrow 00{:}43{:}36{.}106$ And we've adapted it in a number of ways.

NOTE Confidence: 0.845430042727273

 $00:43:36.110 \longrightarrow 00:43:37.550$ And for the first adaptation,

NOTE Confidence: 0.845430042727273

 $00{:}43{:}37{.}550 \dashrightarrow 00{:}43{:}38{.}762$ I need you to really pay

NOTE Confidence: 0.845430042727273

 $00:43:38.762 \longrightarrow 00:43:40.150$ attention to the words here. OK?

NOTE Confidence: 0.845430042727273

00:43:40.150 --> 00:43:41.750 The words are really important,

NOTE Confidence: 0.845430042727273

 $00{:}43{:}41.750 \dashrightarrow 00{:}43{:}43.462$ and I know that at least one person

NOTE Confidence: 0.845430042727273

 $00{:}43{:}43{.}462 \dashrightarrow 00{:}43{:}45{.}219$ in the audience will understand.

NOTE Confidence: 0.845430042727273

 $00:43:45.220 \longrightarrow 00:43:46.520$ OK, so pay attention.

NOTE Confidence: 0.419621815555556

 $00:43:47.890 \longrightarrow 00:43:49.578$ Everything. So did Nicola

NOTE Confidence: 0.419621815555556

 $00:43:49.578 \longrightarrow 00:43:51.688$ misses is going to only

- NOTE Confidence: 0.7836379
- $00:43:51.700 \longrightarrow 00:43:52.588$ go to, I'm sure.

 $00:43:55.720 \longrightarrow 00:43:57.934$ If that was too if that was too fast

NOTE Confidence: 0.7944267

 $00:43:57.934 \rightarrow 00:43:59.620$ for you, this is the second view

NOTE Confidence: 0.7944267

 $00{:}43{:}59{.}620 \dashrightarrow 00{:}44{:}01{.}470$ and let's see if you can hear it.

NOTE Confidence: 0.1800712

00:44:05.850 --> 00:44:09.938 Yeah, so. I think you saw him one.

NOTE Confidence: 0.8740305

 $00:44:09.940 \longrightarrow 00:44:11.332$ Let me just show him because

NOTE Confidence: 0.8740305

 $00:44:11.332 \longrightarrow 00:44:13.001$ we have him here. Here he is.

NOTE Confidence: 0.8740305

 $00{:}44{:}13.001 \dashrightarrow 00{:}44{:}14.236$ Look at him over here.

NOTE Confidence: 0.8740305

 $00:44:14.240 \longrightarrow 00:44:15.780$ This handsome young man,

NOTE Confidence: 0.8740305

00:44:15.780 --> 00:44:18.824 Yankee has gone here from Istanbul.

NOTE Confidence: 0.8740305

00:44:18.824 --> 00:44:21.796 And Yankee, we've been having the

NOTE Confidence: 0.8740305

00:44:21.796 --> 00:44:24.370 pleasure of doing CPS in Turkey.

NOTE Confidence: 0.8740305

 $00{:}44{:}24{.}370 \dashrightarrow 00{:}44{:}29{.}234$ And it's wonderful to have you here and.

NOTE Confidence: 0.8740305

 $00{:}44{:}29{.}240 \dashrightarrow 00{:}44{:}31{.}336$ You know, one of the things is that

NOTE Confidence: 0.8740305

 $00:44:31.336 \rightarrow 00:44:33.038$ when things happen in real time,

 $00:44:33.040 \longrightarrow 00:44:34.020$ we adjust in real time.

NOTE Confidence: 0.8740305

 $00:44:34.020 \longrightarrow 00:44:35.420$ When we started CPS,

NOTE Confidence: 0.8740305

 $00{:}44{:}35{.}420 \dashrightarrow 00{:}44{:}37{.}520$ the pandemic started and that's the

NOTE Confidence: 0.8740305

 $00{:}44{:}37{.}583 \dashrightarrow 00{:}44{:}39{.}785$ first time that we went on on zoom

NOTE Confidence: 0.8740305

 $00{:}44{:}39{.}785 \dashrightarrow 00{:}44{:}41{.}947$ and we needed to deal with anti Asian

NOTE Confidence: 0.8740305

00:44:41.947 --> 00:44:43.837 sentiment and you know the crisis

NOTE Confidence: 0.8740305

00:44:43.837 - 00:44:46.058 that we were living then and now,

NOTE Confidence: 0.8740305

 $00:44:46.058 \longrightarrow 00:44:47.672$ you know, right in the middle

NOTE Confidence: 0.8740305

 $00{:}44{:}47.672 \dashrightarrow 00{:}44{:}49.498$ of this experience in Turkey,

NOTE Confidence: 0.8740305

 $00{:}44{:}49{.}500 \dashrightarrow 00{:}44{:}51{.}936$ we're dealing with this situation in Turkey.

NOTE Confidence: 0.8740305

 $00:44:51.940 \longrightarrow 00:44:53.218$ So thank you for being here.

NOTE Confidence: 0.8740305

 $00{:}44{:}53{.}220 \dashrightarrow 00{:}44{:}55{.}355$ It's wonderfully Yankee and and

NOTE Confidence: 0.8740305

 $00:44:55.355 \rightarrow 00:44:58.035$ we're doing a variation of this

NOTE Confidence: 0.8740305

 $00{:}44{:}58.035 \dashrightarrow 00{:}45{:}00.365$ adaptation in the local language.

NOTE Confidence: 0.8740305

 $00{:}45{:}00{.}370 \dashrightarrow 00{:}45{:}02{.}010$ In Turkey, and in June,

NOTE Confidence: 0.8740305

 $00:45:02.010 \rightarrow 00:45:04.050$ we're going to be doing it in Israel.

 $00:45:04.050 \rightarrow 00:45:07.050$ A slight variation on the theme in Hebrew.

NOTE Confidence: 0.7876754575

 $00{:}45{:}09{.}460 \dashrightarrow 00{:}45{:}11{.}430$ So there's many opportunities and

NOTE Confidence: 0.7876754575

 $00:45:11.430 \longrightarrow 00:45:14.059$ adaptations that we can do from CPS.

NOTE Confidence: 0.7876754575

 $00{:}45{:}14.060 \dashrightarrow 00{:}45{:}16.724$ We are currently doing a collaboration

NOTE Confidence: 0.7876754575

 $00{:}45{:}16.724 \dashrightarrow 00{:}45{:}19.800$ across sites and indeed across countries.

NOTE Confidence: 0.7876754575

 $00{:}45{:}19{.}800 \dashrightarrow 00{:}45{:}22{.}072$ We're in the fourth of six of these

NOTE Confidence: 0.7876754575

 $00{:}45{:}22.072 \dashrightarrow 00{:}45{:}24.149$ sessions in partnership with France,

NOTE Confidence: 0.7876754575

 $00:45:24.150 \longrightarrow 00:45:25.122$ the Netherlands, Canada,

NOTE Confidence: 0.7876754575

 $00{:}45{:}25{.}122 \dashrightarrow 00{:}45{:}27{.}390$ with Alberta and Ontario and in the

NOTE Confidence: 0.7876754575

 $00{:}45{:}27{.}451 \dashrightarrow 00{:}45{:}29{.}355$ US and I'm very excited that in the

NOTE Confidence: 0.7876754575

 $00{:}45{:}29{.}355 \dashrightarrow 00{:}45{:}31{.}240$ US we're working with Mississippi,

NOTE Confidence: 0.7876754575

 $00{:}45{:}31{.}240 \dashrightarrow 00{:}45{:}32{.}320$ with Central Florida,

NOTE Confidence: 0.7876754575

 $00{:}45{:}32{.}320 \dashrightarrow 00{:}45{:}34{.}840$ so we can reach all sorts of

NOTE Confidence: 0.7876754575

 $00{:}45{:}34{.}912 \dashrightarrow 00{:}45{:}36{.}997$ places and use their reality.

NOTE Confidence: 0.7876754575

 $00{:}45{:}37{.}000 \dashrightarrow 00{:}45{:}39{.}124$ It's not our realities.

- $00:45:39.124 \longrightarrow 00:45:40.186$ Learner centered.
- NOTE Confidence: 0.84118408125
- $00:45:42.700 \longrightarrow 00:45:44.250$ We started working on case
- NOTE Confidence: 0.84118408125
- $00:45:44.250 \longrightarrow 00:45:45.180$ development over time.
- NOTE Confidence: 0.84118408125
- $00:45:45.180 \longrightarrow 00:45:47.112$ What happens when the same patient
- NOTE Confidence: 0.84118408125
- $00:45:47.112 \longrightarrow 00:45:49.438$ comes two or three times over time?
- NOTE Confidence: 0.84118408125
- $00{:}45{:}49{.}440 \dashrightarrow 00{:}45{:}52{.}310$ And one of our students, Isaiah Thomas,
- NOTE Confidence: 0.84118408125
- $00{:}45{:}52{.}310 \dashrightarrow 00{:}45{:}54{.}935$ is doing his thesis on the emotional
- NOTE Confidence: 0.84118408125
- $00{:}45{:}54{.}935 \dashrightarrow 00{:}45{:}56{.}960$ labor in a clinical encounter.
- NOTE Confidence: 0.82010965
- $00{:}45{:}59{.}090 \dashrightarrow 00{:}46{:}00{.}790$ We strengthen communities of practice,
- NOTE Confidence: 0.82010965
- $00:46:00.790 \rightarrow 00:46:02.290$ we're strengthening each of these sites,
- NOTE Confidence: 0.82010965
- $00:46:02.290 \longrightarrow 00:46:03.942$ and we get strengthened
- NOTE Confidence: 0.82010965
- $00:46:03.942 \longrightarrow 00:46:06.007$ as we learn from others.
- NOTE Confidence: 0.82010965
- $00:46:06.010 \rightarrow 00:46:09.328$ And in harnessing the regional realities,
- NOTE Confidence: 0.82010965
- $00:46:09.330 \longrightarrow 00:46:11.829$ I hope that we're also doing something
- NOTE Confidence: 0.82010965
- $00:46:11.829 \rightarrow 00:46:14.029$ that is profoundly anti neocolonial,
- NOTE Confidence: 0.82010965
- $00:46:14.030 \longrightarrow 00:46:16.250$ that rather than coming to Basra,

 $00{:}46{:}16.250 \dashrightarrow 00{:}46{:}18.250$ Turkey to tell them this is what you need to

NOTE Confidence: 0.82010965

00:46:18.295 --> 00:46:20.245 do because this is what we do in New Haven,

NOTE Confidence: 0.82010965

 $00:46:20.250 \rightarrow 00:46:22.826$ CT then we learn what they are struggling

NOTE Confidence: 0.82010965

 $00:46:22.826 \rightarrow 00:46:24.890$ with, what they are dealing with.

NOTE Confidence: 0.82010965

 $00:46:24.890 \longrightarrow 00:46:28.016$ So I'm very excited about that.

NOTE Confidence: 0.82010965

 $00{:}46{:}28{.}020 \dashrightarrow 00{:}46{:}31{.}254$ So in the last couple of minutes.

NOTE Confidence: 0.82010965

00:46:31.260 --> 00:46:33.738 I'm going to talk about sharing,

NOTE Confidence: 0.82010965

 $00:46:33.740 \longrightarrow 00:46:36.950$ which is addressing the image problem

NOTE Confidence: 0.82010965

00:46:36.950 --> 00:46:40.180 of mental illness and psychiatry.

NOTE Confidence: 0.82010965

 $00{:}46{:}40.180 \dashrightarrow 00{:}46{:}42.658$ And since this is the more personal

NOTE Confidence: 0.82010965

 $00{:}46{:}42.658 \dashrightarrow 00{:}46{:}44.240$ of the three parts.

NOTE Confidence: 0.82010965

 $00{:}46{:}44{.}240 \dashrightarrow 00{:}46{:}46{.}538$ I'd love to tell the end.

NOTE Confidence: 0.82010965

 $00{:}46{:}46{.}540 \dashrightarrow 00{:}46{:}48{.}370$ And so learning objectives to

NOTE Confidence: 0.82010965

 $00{:}46{:}48{.}370 \dashrightarrow 00{:}46{:}50{.}200$ highlight the unique mental health

NOTE Confidence: 0.82010965

 $00{:}46{:}50{.}259 \dashrightarrow 00{:}46{:}52{.}353$ needs of care providers and examine

 $00:46:52.353 \rightarrow 00:46:54.249$ the role of professionals sharing

NOTE Confidence: 0.82010965

 $00:46:54.249 \rightarrow 00:46:56.410$ their lived experiences as preventive

NOTE Confidence: 0.82010965

 $00:46:56.410 \rightarrow 00:46:58.070$ and role modeling interventions.

NOTE Confidence: 0.92931331

 $00{:}47{:}00{.}250 \dashrightarrow 00{:}47{:}04{.}645$ So this work started in 2019 in partnership

NOTE Confidence: 0.92931331

 $00{:}47{:}04.645 \dashrightarrow 00{:}47{:}07.480$ with the University of Tel Aviv School

NOTE Confidence: 0.92931331

 $00{:}47{:}07{.}552 \dashrightarrow 00{:}47{:}13{.}970$ of Medicine, where in the cohort of 2020.

NOTE Confidence: 0.92931331

 $00{:}47{:}13.970 \dashrightarrow 00{:}47{:}16.130$ Two of us and my dear friend Julie,

NOTE Confidence: 0.92931331

00:47:16.130 --> 00:47:18.769 who I think is on Zoom Doron.

NOTE Confidence: 0.92931331

00:47:18.770 $\operatorname{-->}$ 00:47:21.605 I'm Salem, who I mentioned and I.

NOTE Confidence: 0.92931331

 $00{:}47{:}21.610 \dashrightarrow 00{:}47{:}23.444$ We stood up and did something that

NOTE Confidence: 0.92931331

 $00:47:23.444 \rightarrow 00:47:25.208$ was really quite novel at the time.

NOTE Confidence: 0.92931331

 $00{:}47{:}25{.}210$ --> $00{:}47{:}27{.}640$ We stood up in front of 70 medical students

NOTE Confidence: 0.92931331

 $00{:}47{:}27.640 \dashrightarrow 00{:}47{:}30.144$ and we told them about our mental illness.

NOTE Confidence: 0.92931331

 $00{:}47{:}30{.}150 \dashrightarrow 00{:}47{:}33{.}504$ In our mental struggles. And we didn't

NOTE Confidence: 0.92931331

 $00:47:33.504 \rightarrow 00:47:35.520$ know where this was going to go.

NOTE Confidence: 0.92931331

 $00:47:35.520 \rightarrow 00:47:37.240$ And the response was overwhelming.

- NOTE Confidence: 0.92931331
- $00:47:37.240 \longrightarrow 00:47:38.416$ We measured it.
- NOTE Confidence: 0.92931331
- $00:47:38.416 \longrightarrow 00:47:40.376$ That study was all numerical.
- NOTE Confidence: 0.92931331
- $00{:}47{:}40{.}380 \dashrightarrow 00{:}47{:}42{.}036$ We had very little qualitative data,
- NOTE Confidence: 0.92931331
- $00:47:42.040 \rightarrow 00:47:44.976$ but everybody loved it and learned about it.
- NOTE Confidence: 0.92931331
- $00{:}47{:}44{.}980 \dashrightarrow 00{:}47{:}46{.}996$ The measures of stigma went down.
- NOTE Confidence: 0.92931331
- $00{:}47{:}47{.}000 \dashrightarrow 00{:}47{:}49{.}849$ It was a very, very powerful experience.
- NOTE Confidence: 0.92931331
- 00:47:49.850 --> 00:47:51.515 So we said, well, and surely it was wrong,
- NOTE Confidence: 0.92931331
- $00{:}47{:}51{.}520 \dashrightarrow 00{:}47{:}52{.}512$ let's do it again.
- NOTE Confidence: 0.92931331
- $00{:}47{:}52{.}512 \dashrightarrow 00{:}47{:}54{.}000$ And we did it next year
- NOTE Confidence: 0.92931331
- $00:47:54.061 \longrightarrow 00:47:55.477$ with a different cohort,
- NOTE Confidence: 0.92931331
- $00:47:55.480 \rightarrow 00:47:57.790$ but this time with better psychometrics
- NOTE Confidence: 0.92931331
- $00{:}47{:}57{.}790$ --> $00{:}48{:}00{.}000$ and with the qualitative component.
- NOTE Confidence: 0.92931331
- $00:48:00.000 \rightarrow 00:48:02.816$ We did a mixed method study and bingo.
- NOTE Confidence: 0.92931331
- $00{:}48{:}02.820 \dashrightarrow 00{:}48{:}03.588$ Even stronger.
- NOTE Confidence: 0.92931331
- $00:48:03.588 \rightarrow 00:48:06.080$ So we said, well, surely that was wrong.
- NOTE Confidence: 0.92931331

 $00:48:06.080 \longrightarrow 00:48:07.472$ Let's do it again,

NOTE Confidence: 0.92931331

00:48:07.472 --> 00:48:09.212 this time with physician assistants

NOTE Confidence: 0.92931331

 $00{:}48{:}09{.}212 \dashrightarrow 00{:}48{:}11{.}510$ and let's have the physician assistance

NOTE Confidence: 0.92931331

 $00:48:11.510 \rightarrow 00:48:13.820$ be the ones revealing their story.

NOTE Confidence: 0.92931331

00:48:13.820 --> 00:48:15.960 Again, we're not going to,

NOTE Confidence: 0.92931331

 $00:48:15.960 \rightarrow 00:48:17.094$ if it was going to be lawyers,

NOTE Confidence: 0.92931331

 $00:48:17.100 \longrightarrow 00:48:18.220$ we want the lawyers talking

NOTE Confidence: 0.92931331

 $00:48:18.220 \longrightarrow 00:48:19.116$ to the lawyers etcetera.

NOTE Confidence: 0.92931331

 $00{:}48{:}19{.}120 \dashrightarrow 00{:}48{:}21{.}344$ And we found the same thing and we

NOTE Confidence: 0.92931331

 $00:48:21.344 \rightarrow 00:48:23.336$ probably keep could keep on going.

NOTE Confidence: 0.92931331

 $00:48:23.340 \longrightarrow 00:48:24.834$ Now what I'm going to tell

NOTE Confidence: 0.92931331

 $00:48:24.834 \longrightarrow 00:48:25.830$ you about this study.

NOTE Confidence: 0.92931331

 $00{:}48{:}25{.}830 \dashrightarrow 00{:}48{:}27{.}750$ These studies were done before

NOTE Confidence: 0.92931331

 $00{:}48{:}27.750 \dashrightarrow 00{:}48{:}30.263$ the birth of the Kalab and

NOTE Confidence: 0.92931331

 $00{:}48{:}30{.}263 \dashrightarrow 00{:}48{:}32{.}347$ shameless self promotional plug.

NOTE Confidence: 0.92931331

 $00:48:32.350 \rightarrow 00:48:33.940$ The Quala the qualitative and mixed

00:48:33.940 --> 00:48:36.229 Methods Lab is a partnership between us,

NOTE Confidence: 0.92931331

00:48:36.230 --> 00:48:39.174 the Child Study Center and the center of

NOTE Confidence: 0.92931331

00:48:39.174 --> 00:48:41.163 Epidemiology of the National Institute

NOTE Confidence: 0.92931331

 $00{:}48{:}41{.}163 \dashrightarrow 00{:}48{:}43{.}921$ of Health of France and Lily Epinoia.

NOTE Confidence: 0.92931331

 $00{:}48{:}43{.}930 \dashrightarrow 00{:}48{:}48{.}818$ Over here say Hello Lilia is our recently

NOTE Confidence: 0.92931331

 $00{:}48{:}48{.}818 \dashrightarrow 00{:}48{:}53{.}097$ matched fellow into the solid program and.

NOTE Confidence: 0.92931331

 $00:48:53.100 \longrightarrow 00:48:55.164$ So it's been just such a joy over

NOTE Confidence: 0.92931331

 $00:48:55.164 \longrightarrow 00:48:57.397$ the last two years with Lilia to to,

NOTE Confidence: 0.92931331

 $00{:}48{:}57{.}400 \dashrightarrow 00{:}48{:}59{.}956$ you know, make this come alive.

NOTE Confidence: 0.92931331

 $00:48:59.960 \longrightarrow 00:49:01.376$ The results I'm going to show

NOTE Confidence: 0.92931331

00:49:01.376 --> 00:49:02.320 you are pre qualified,

NOTE Confidence: 0.92931331

 $00{:}49{:}02{.}320 \dashrightarrow 00{:}49{:}04{.}696$ so sorry you don't get credit on these,

NOTE Confidence: 0.92931331

 $00:49:04.700 \longrightarrow 00:49:07.285$ but this is for those of you who

NOTE Confidence: 0.92931331

00:49:07.285 --> 00:49:08.410 don't know anything about qualitative.

NOTE Confidence: 0.92931331

 $00:49:08.410 \longrightarrow 00:49:09.878$ I just want to give you a little

00:49:09.880 --> 00:49:14.150 flavor of Genesis Aqua, OK.

NOTE Confidence: 0.92931331

00:49:14.150 --> 00:49:16.012 So 2 themes I'm going to share

NOTE Confidence: 0.92931331

 $00:49:16.012 \longrightarrow 00:49:18.532$ with you that we found here 1

NOTE Confidence: 0.92931331

00:49:18.532 --> 00:49:19.360 unexpected vulnerability.

NOTE Confidence: 0.92931331

 $00{:}49{:}19{.}360 \dashrightarrow 00{:}49{:}21{.}874$ You know what happens when someone

NOTE Confidence: 0.92931331

 $00{:}49{:}21.874 \dashrightarrow 00{:}49{:}25.029$ in a position of power gets up and

NOTE Confidence: 0.92931331

 $00{:}49{:}25.030 \dashrightarrow 00{:}49{:}26.866$ I was personally just taken aback.

NOTE Confidence: 0.92931331

00:49:26.870 --> 00:49:28.430 I did not expect for something

NOTE Confidence: 0.92931331

 $00{:}49{:}28{.}430 \dashrightarrow 00{:}49{:}29{.}470$ like that to happen.

NOTE Confidence: 0.92931331

 $00{:}49{:}29{.}470 \dashrightarrow 00{:}49{:}32{.}128$ Something changed a lot real fast.

NOTE Confidence: 0.92931331

 $00{:}49{:}32{.}130 \dashrightarrow 00{:}49{:}33{.}966$ It was unexpected because I had

NOTE Confidence: 0.92931331

00:49:33.966 --> 00:49:35.604 never experienced it in relation

NOTE Confidence: 0.92931331

 $00{:}49{:}35{.}604 \dashrightarrow 00{:}49{:}37{.}028$ to someone in medicine.

NOTE Confidence: 0.92931331

00:49:37.030 --> 00:49:38.260 That's just not done in medicine.

NOTE Confidence: 0.933410796

 $00{:}49{:}41{.}410 \dashrightarrow 00{:}49{:}43{.}930$ I was diagnosed with depression.

NOTE Confidence: 0.933410796

 $00:49:43.930 \longrightarrow 00:49:45.586$ Takes guts to talk about it.

- NOTE Confidence: 0.933410796
- $00:49:45.590 \rightarrow 00:49:47.557$ Makes you wonder about what our hangups
- NOTE Confidence: 0.933410796
- 00:49:47.557 --> 00:49:49.622 still are about the power dynamics and
- NOTE Confidence: 0.933410796
- $00:49:49.622 \rightarrow 00:49:51.368$ the stigma of labeling people with
- NOTE Confidence: 0.933410796
- $00:49:51.428 \rightarrow 00:49:53.092$ certain diagnosis, especially when
- NOTE Confidence: 0.933410796
- $00{:}49{:}53.092 \dashrightarrow 00{:}49{:}55.689$ it comes to the mental health world.
- NOTE Confidence: 0.933410796
- $00{:}49{:}55{.}690 \dashrightarrow 00{:}49{:}57{.}730$ Or this third one.
- NOTE Confidence: 0.933410796
- $00:49:57.730 \longrightarrow 00:50:00.180$ The honesty about things like
- NOTE Confidence: 0.933410796
- $00:50:00.180 \longrightarrow 00:50:01.650$ failing the boards.
- NOTE Confidence: 0.933410796
- $00:50:01.650 \longrightarrow 00:50:04.898$ I failed them twice.
- NOTE Confidence: 0.933410796
- $00:50:04.900 \rightarrow 00:50:05.566$ What's heartening?
- NOTE Confidence: 0.933410796
- $00{:}50{:}05{.}566 \dashrightarrow 00{:}50{:}07{.}897$ The fact that you can have issues,
- NOTE Confidence: 0.933410796
- $00{:}50{:}07{.}900 \dashrightarrow 00{:}50{:}08{.}446$ make mistakes,
- NOTE Confidence: 0.933410796
- $00{:}50{:}08{.}446 \dashrightarrow 00{:}50{:}10{.}910$ and still get to where you deserve to be
- NOTE Confidence: 0.933410796
- $00{:}50{:}10{.}910 \dashrightarrow 00{:}50{:}12{.}899$ or where you want to be in your career,
- NOTE Confidence: 0.933410796
- $00:50:12.900 \longrightarrow 00:50:15.147$ even if you might be disadvantaged at
- NOTE Confidence: 0.933410796

 $00:50:15.147 \rightarrow 00:50:17.459$ certain points or things didn't work out

NOTE Confidence: 0.933410796

 $00:50:17.459 \rightarrow 00:50:19.799$ exactly how you had planned them to be.

NOTE Confidence: 0.933410796

 $00:50:19.800 \rightarrow 00:50:21.144$ This is the kind of stuff that you

NOTE Confidence: 0.933410796

00:50:21.144 --> 00:50:22.585 don't get from P values, right?

NOTE Confidence: 0.933410796

 $00{:}50{:}22.585 \dashrightarrow 00{:}50{:}25.210$ I mean, this is qualitative.

NOTE Confidence: 0.933410796

 $00:50:25.210 \rightarrow 00:50:28.900$ A second theme was unarmored mutuality.

NOTE Confidence: 0.933410796

 $00:50:28.900 \longrightarrow 00:50:31.516$ It's not a one way St.

NOTE Confidence: 0.933410796

 $00:50:31.520 \rightarrow 00:50:33.123$ It wasn't a one way exchange where

NOTE Confidence: 0.933410796

 $00{:}50{:}33.123 \dashrightarrow 00{:}50{:}34.539$ Professor shared their personal stories,

NOTE Confidence: 0.933410796

 $00:50:34.540 \longrightarrow 00:50:35.446$ which is admirable.

NOTE Confidence: 0.933410796

 $00{:}50{:}35{.}446 \dashrightarrow 00{:}50{:}37{.}258$ What I particularly enjoyed was that

NOTE Confidence: 0.933410796

 $00:50:37.258 \rightarrow 00:50:38.977$ they not only shared their personal

NOTE Confidence: 0.933410796

 $00:50:38.977 \longrightarrow 00:50:41.140$ stories but took time to listen to ours.

NOTE Confidence: 0.883465164

 $00:50:43.930 \longrightarrow 00:50:45.868$ There's this kind of invisible line

NOTE Confidence: 0.883465164

 $00:50:45.868 \rightarrow 00:50:47.160$ between instructors and students,

NOTE Confidence: 0.883465164

 $00{:}50{:}47.160 \dashrightarrow 00{:}50{:}49.127$ and it took a deliberate effort to

- NOTE Confidence: 0.883465164
- $00:50:49.127 \rightarrow 00:50:50.926$ break the barrier and engage with
- NOTE Confidence: 0.883465164
- $00:50:50.926 \rightarrow 00:50:52.726$ students on such a personal level,
- NOTE Confidence: 0.883465164
- $00:50:52.730 \longrightarrow 00:50:54.110$ which made a real difference.
- NOTE Confidence: 0.864141655
- $00:50:56.990 \rightarrow 00:50:58.454$ And finally, their willingness
- NOTE Confidence: 0.864141655
- $00{:}50{:}58{.}454 \dashrightarrow 00{:}51{:}00{.}284$ to share these intimate details
- NOTE Confidence: 0.864141655
- $00:51:00.284 \longrightarrow 00:51:01.780$ about their lives with us.
- NOTE Confidence: 0.864141655
- $00:51:01.780 \longrightarrow 00:51:03.520$ It made me feel like they
- NOTE Confidence: 0.864141655
- $00:51:03.520 \longrightarrow 00:51:05.040$ were both trusting me and
- NOTE Confidence: 0.864141655
- $00:51:05.040 \longrightarrow 00:51:06.786$ putting me on the same level.
- NOTE Confidence: 0.864141655
- $00:51:06.790 \longrightarrow 00:51:08.085$ And it made me want to listen
- NOTE Confidence: 0.864141655
- $00:51:08.085 \rightarrow 00:51:09.556$ to what they had to say because
- NOTE Confidence: 0.864141655
- $00{:}51{:}09{.}556 \dashrightarrow 00{:}51{:}10{.}852$ they were so willing to share.
- NOTE Confidence: 0.778064898571428
- $00:51:13.280 \dashrightarrow 00:51:17.109$ So. That's a taste from these studies.
- NOTE Confidence: 0.778064898571428
- $00{:}51{:}17{.}110 \dashrightarrow 00{:}51{:}24.670$ I will come to the final. Lines here.
- NOTE Confidence: 0.778064898571428
- 00:51:24.670 --> 00:51:27.196 Oops, I forgot my disclosure slide.
- NOTE Confidence: 0.778064898571428

00:51:27.200 --> 00:51:29.360 No. Oops. Doctor Kieran O'Donnell.

NOTE Confidence: 0.778064898571428

 $00{:}51{:}29{.}360 \dashrightarrow 00{:}51{:}30{.}938$ It's all part of the plan.

NOTE Confidence: 0.778064898571428

 $00{:}51{:}30{.}940 \dashrightarrow 00{:}51{:}34{.}140$ I I wanted to put my disclosure slide

NOTE Confidence: 0.778064898571428

 $00:51:34.140 \rightarrow 00:51:37.180$ here because I have nothing to disclose.

NOTE Confidence: 0.778064898571428

 $00{:}51{:}37{.}180 \dashrightarrow 00{:}51{:}38{.}356$ But I have much to share.

NOTE Confidence: 0.778064898571428

 $00:51:38.360 \rightarrow 00:51:41.520$ I have come to really not like the term self

NOTE Confidence: 0.778064898571428

 $00:51:41.601 \rightarrow 00:51:44.408$ disclosure and we moved away from that.

NOTE Confidence: 0.778064898571428

 $00:51:44.410 \longrightarrow 00:51:46.270$ Because self disclosure.

NOTE Confidence: 0.778064898571428

00:51:46.270 --> 00:51:48.212 You sound, you know,

NOTE Confidence: 0.778064898571428

 $00:51:48.212 \rightarrow 00:51:49.616$ you disclose your taxes,

NOTE Confidence: 0.778064898571428

 $00:51:49.620 \rightarrow 00:51:51.906$ you disclose the bodies of, you know,

NOTE Confidence: 0.778064898571428

00:51:51.906 - 00:51:53.846 the jewels that you've stolen.

NOTE Confidence: 0.778064898571428

 $00:51:53.850 \longrightarrow 00:51:55.470$ But this is not disclosure,

NOTE Confidence: 0.778064898571428

 $00:51:55.470 \rightarrow 00:51:57.408$ this is revealing, this is sharing.

NOTE Confidence: 0.778064898571428

 $00{:}51{:}57{.}410 \dashrightarrow 00{:}51{:}59{.}114$ So we've moved in,

NOTE Confidence: 0.778064898571428

 $00:51:59.114 \rightarrow 00:52:01.981$ in our writing from self disclosure to

 $00:52:01.981 \longrightarrow 00:52:04.303$ shared lived experience and even further

NOTE Confidence: 0.778064898571428

 $00:52:04.303 \rightarrow 00:52:07.239$ I would say from shared lived experience,

NOTE Confidence: 0.778064898571428

 $00:52:07.240 \longrightarrow 00:52:09.364$ which is in the past to

NOTE Confidence: 0.778064898571428

 $00:52:09.364 \rightarrow 00:52:10.426$ share living experience,

NOTE Confidence: 0.778064898571428

 $00{:}52{:}10{.}430 \dashrightarrow 00{:}52{:}13{.}111$ because those of us who have experience

NOTE Confidence: 0.778064898571428

 $00:52:13.111 \rightarrow 00:52:15.396$ with these issues know that, you know,

NOTE Confidence: 0.778064898571428

 $00:52:15.396 \rightarrow 00:52:17.160$ you don't wrap them up with a little bow.

NOTE Confidence: 0.778064898571428

 $00:52:17.160 \longrightarrow 00:52:19.038$ And put them in the past.

NOTE Confidence: 0.778064898571428

00:52:19.040 --> 00:52:20.918 And in this spirit of sharing,

NOTE Confidence: 0.778064898571428

 $00:52:20.920 \rightarrow 00:52:23.008$ I want to end by sharing.

NOTE Confidence: 0.778064898571428

 $00:52:23.010 \longrightarrow 00:52:25.810$ These are two short papers.

NOTE Confidence: 0.778064898571428

 $00{:}52{:}25{.}810 \dashrightarrow 00{:}52{:}28{.}933$ That I published in the in the heat of

NOTE Confidence: 0.778064898571428

 $00:52:28.933 \rightarrow 00:52:33.609$ the pandemic Healer revealed myself.

NOTE Confidence: 0.778064898571428

00:52:33.610 --> 00:52:35.515 Encouraging my colleagues,

NOTE Confidence: 0.778064898571428

 $00:52:35.515 \rightarrow 00:52:37.420$ and not just.

 $00:52:37.420 \longrightarrow 00:52:41.060$ Any all of us are healers to

NOTE Confidence: 0.778064898571428

 $00:52:41.060 \rightarrow 00:52:42.620$ share of ourselves.

NOTE Confidence: 0.778064898571428

00:52:42.620 --> 00:52:46.058 Obviously not in a narcissistic way,

NOTE Confidence: 0.778064898571428

 $00:52:46.060 \rightarrow 00:52:48.958$ not in a mini me way,

NOTE Confidence: 0.778064898571428

 $00{:}52{:}48{.}960 \dashrightarrow 00{:}52{:}51{.}064$ but I think the formula is that if

NOTE Confidence: 0.778064898571428

 $00:52:51.064 \rightarrow 00:52:53.179$ you were thinking about the other,

NOTE Confidence: 0.778064898571428

 $00:52:53.180 \longrightarrow 00:52:55.120$ then you're sharing is good.

NOTE Confidence: 0.778064898571428

00:52:55.120 --> 00:52:56.398 If you're thinking just about you,

NOTE Confidence: 0.778064898571428

 $00{:}52{:}56{.}400 \dashrightarrow 00{:}52{:}58{.}044$ the sharing is not good and

NOTE Confidence: 0.778064898571428

 $00:52:58.044 \rightarrow 00:52:59.140$ you'd better not share.

NOTE Confidence: 0.778064898571428

 $00{:}52{:}59{.}140 \dashrightarrow 00{:}53{:}01{.}387$ So since I'm in grand rounds surrounded

NOTE Confidence: 0.778064898571428

 $00{:}53{:}01{.}387 \dashrightarrow 00{:}53{:}03{.}805$ by loved ones and people who I care

NOTE Confidence: 0.778064898571428

 $00{:}53{:}03{.}805 \dashrightarrow 00{:}53{:}05{.}750$ about and who share this mission,

NOTE Confidence: 0.778064898571428

00:53:05.750 --> 00:53:09.086 I will share a little bit.

NOTE Confidence: 0.778064898571428

 $00:53:09.090 \longrightarrow 00:53:10.798$ And the segue to that is the

NOTE Confidence: 0.778064898571428

00:53:10.798 --> 00:53:12.049 2nd paper that I wrote.

- NOTE Confidence: 0.778064898571428
- $00:53:12.050 \longrightarrow 00:53:14.366$ I think that the title tells
- NOTE Confidence: 0.778064898571428
- $00:53:14.366 \rightarrow 00:53:15.910$ you already a lot.
- NOTE Confidence: 0.778064898571428
- 00:53:15.910 --> 00:53:16.816 You're informed,
- NOTE Confidence: 0.778064898571428
- $00:53:16.816 \rightarrow 00:53:19.081$ uplifted and unaware psychiatrist list
- NOTE Confidence: 0.778064898571428
- $00:53:19.081 \rightarrow 00:53:21.638$ with a condition under his purview.
- NOTE Confidence: 0.778064898571428
- $00:53:21.640 \longrightarrow 00:53:24.664$ So I will end by reading a few
- NOTE Confidence: 0.778064898571428
- $00:53:24.664 \rightarrow 00:53:29.080$ words from these two papers, and.
- NOTE Confidence: 0.778064898571428
- $00:53:29.080 \longrightarrow 00:53:30.160$ And we'll end on that.
- NOTE Confidence: 0.778064898571428
- $00:53:30.160 \longrightarrow 00:53:33.080$ So, so here it goes.
- NOTE Confidence: 0.778064898571428
- $00:53:33.080 \dashrightarrow 00:53:38.085$ So the most potent antidote to the.
- NOTE Confidence: 0.778064898571428
- 00:53:38.090 --> 00:53:39.894 Exclusionary distancing and shaming
- NOTE Confidence: 0.778064898571428
- $00{:}53{:}39{.}894 \dashrightarrow 00{:}53{:}43{.}075$ ways of stigma is social contact with
- NOTE Confidence: 0.778064898571428
- $00:53:43.075 \rightarrow 00:53:45.120$ members of the ostracized group.
- NOTE Confidence: 0.778064898571428
- $00{:}53{:}45{.}120 \dashrightarrow 00{:}53{:}47{.}260$ It is we imperfect healers,
- NOTE Confidence: 0.778064898571428
- $00{:}53{:}47{.}260 \dashrightarrow 00{:}53{:}49{.}878$ the aching and the recovering among us.
- NOTE Confidence: 0.778064898571428

 $00:53:49.880 \rightarrow 00:53:51.764$ Those of us who have experienced

NOTE Confidence: 0.778064898571428

 $00:53:51.764 \rightarrow 00:53:53.364$ mental illness while dedicating our

NOTE Confidence: 0.778064898571428

 $00:53:53.364 \rightarrow 00:53:54.540$ professional lives to improving

NOTE Confidence: 0.778064898571428

 $00:53:54.540 \longrightarrow 00:53:55.716$ the lot of others.

NOTE Confidence: 0.778064898571428

 $00{:}53{:}55{.}720 \dashrightarrow 00{:}53{:}58{.}120$ It is we who can do so much.

NOTE Confidence: 0.778064898571428

 $00:53:58.120 \longrightarrow 00:54:00.725$ As experts synergize by both

NOTE Confidence: 0.778064898571428

00:54:00.725 --> 00:54:02.809 professional and personal experience,

NOTE Confidence: 0.778064898571428

 $00:54:02.810 \longrightarrow 00:54:04.346$ we have an opportunity,

NOTE Confidence: 0.778064898571428

 $00:54:04.346 \longrightarrow 00:54:06.266$ if not a moral obligation,

NOTE Confidence: 0.778064898571428

 $00:54:06.270 \longrightarrow 00:54:07.890$ to bring us closer,

NOTE Confidence: 0.778064898571428

 $00{:}54{:}07{.}890 \dashrightarrow 00{:}54{:}11{.}399$ to demonstrate that no one is truly alone.

NOTE Confidence: 0.778064898571428

00:54:11.400 --> 00:54:13.810 Every instance of genuine sharing

NOTE Confidence: 0.778064898571428

 $00{:}54{:}13.810 \dashrightarrow 00{:}54{:}16.974$ is a generous offering that opens

NOTE Confidence: 0.778064898571428

 $00{:}54{:}16{.}974 \dashrightarrow 00{:}54{:}18{.}990$ off relieving conversations.

NOTE Confidence: 0.778064898571428

 $00{:}54{:}18{.}990 \dashrightarrow 00{:}54{:}21{.}252$ That gives permission to share in

NOTE Confidence: 0.778064898571428

 $00{:}54{:}21{.}252 \dashrightarrow 00{:}54{:}23{.}874$ kind and that more often than not

 $00:54:23.874 \rightarrow 00:54:25.370$ brings closeness and strengthens

NOTE Confidence: 0.778064898571428

 $00:54:25.432 \longrightarrow 00:54:26.290$ relationships,

NOTE Confidence: 0.778064898571428

 $00:54:26.290 \rightarrow 00:54:29.690$ including relationships with our patients.

NOTE Confidence: 0.778064898571428

 $00:54:29.690 \rightarrow 00:54:32.295$ Sharings reveals that we are

NOTE Confidence: 0.778064898571428

 $00:54:32.295 \longrightarrow 00:54:34.900$ not that different from they.

NOTE Confidence: 0.778064898571428

 $00{:}54{:}34{.}900 \dashrightarrow 00{:}54{:}37{.}546$ Not all that removed and safely ensconced

NOTE Confidence: 0.778064898571428

 $00:54:37.546 \rightarrow 00:54:40.390$ away on a higher doctorly plane.

NOTE Confidence: 0.778064898571428

00:54:40.390 --> 00:54:42.240 Sharing the trajectory of our

NOTE Confidence: 0.778064898571428

 $00{:}54{:}42{.}240 \dashrightarrow 00{:}54{:}44{.}090$ psychopathology lays bare that this

NOTE Confidence: 0.824389233333333

 $00:54:44.147 \longrightarrow 00:54:47.689$ is personal, that it matters.

NOTE Confidence: 0.824389233333333

 $00{:}54{:}47.690 \dashrightarrow 00{:}54{:}50.090$ And I will end.

NOTE Confidence: 0.824389233333333

 $00:54:50.090 \dashrightarrow 00:54:55.166$ This other quote, little longer quote.

NOTE Confidence: 0.824389233333333

 $00:54:55.170 \rightarrow 00:54:57.284$ Whether you have been depressed or not,

NOTE Confidence: 0.824389233333333

 $00{:}54{:}57{.}290 \dashrightarrow 00{:}54{:}58{.}922$ whether you have been afflicted by

NOTE Confidence: 0.824389233333333

 $00:54:58.922 \rightarrow 00:55:00.500$ any of the conditions we stray,

 $00:55:00.500 \rightarrow 00:55:03.056$ we strive to treat every day.

NOTE Confidence: 0.824389233333333

00:55:03.060 --> 00:55:06.720 I encourage you, yes you,

NOTE Confidence: 0.824389233333333

 $00:55:06.720 \longrightarrow 00:55:08.892$ to take stock of your own

NOTE Confidence: 0.824389233333333

 $00:55:08.892 \rightarrow 00:55:10.340$ mental health and well-being.

NOTE Confidence: 0.824389233333333

 $00:55:10.340 \longrightarrow 00:55:12.295$ The sobering statistics about physician

NOTE Confidence: 0.824389233333333

00:55:12.295 --> 00:55:14.593 burnout and suicide provides stark reminders NOTE Confidence: 0.824389233333333

 $00{:}55{:}14.593 \dashrightarrow 00{:}55{:}17.203$ that we ignore such matters at our own peril.

NOTE Confidence: 0.824389233333333

 $00:55:17.210 \rightarrow 00:55:19.370$ They remind us that part of the good fight

NOTE Confidence: 0.824389233333333

 $00:55:19.370 \longrightarrow 00:55:21.793$ we put up every day is that against stigma.

NOTE Confidence: 0.824389233333333

 $00:55:21.800 \rightarrow 00:55:23.608$ And how could we claim to be fighting

NOTE Confidence: 0.824389233333333

 $00{:}55{:}23.608 \dashrightarrow 00{:}55{:}25.669$ the stigma of mental illness if not by

NOTE Confidence: 0.824389233333333

 $00:55:25.669 \rightarrow 00:55:27.280$ opening and normalizing the experience,

NOTE Confidence: 0.824389233333333

 $00:55:27.280 \longrightarrow 00:55:29.320$ by coming out as afflicted,

NOTE Confidence: 0.824389233333333

 $00:55:29.320 \longrightarrow 00:55:31.165$ wounded warriors ourselves?

NOTE Confidence: 0.824389233333333

 $00{:}55{:}31{.}165 \dashrightarrow 00{:}55{:}33{.}625$ Here it goes then.

NOTE Confidence: 0.824389233333333

 $00:55:33.630 \rightarrow 00:55:36.798$ I have suffered at least five bouts of major

 $00{:}55{:}36{.}798 \dashrightarrow 00{:}55{:}39{.}221$ depression in two episodes of mood disorder

NOTE Confidence: 0.824389233333333

 $00:55:39.221 \rightarrow 00:55:41.967$ and two episodes of hypomania in my life.

NOTE Confidence: 0.824389233333333

 $00:55:41.970 \rightarrow 00:55:44.100$ I proudly embrace my depressed persona

NOTE Confidence: 0.824389233333333

 $00:55:44.100 \longrightarrow 00:55:46.130$ and my mood disorder heritage.

NOTE Confidence: 0.824389233333333

 $00:55:46.130 \longrightarrow 00:55:48.344$ I'm observant of when personal demons

NOTE Confidence: 0.824389233333333

 $00{:}55{:}48{.}344 \dashrightarrow 00{:}55{:}50{.}529$ may become more liability than asset,

NOTE Confidence: 0.824389233333333

 $00:55:50.530 \longrightarrow 00:55:53.022$ and I'm not shy to seek and

NOTE Confidence: 0.824389233333333

 $00:55:53.022 \rightarrow 00:55:53.734$ receive treatment.

NOTE Confidence: 0.824389233333333

 $00:55:53.740 \rightarrow 00:55:55.088$ I'm also becoming increasingly

NOTE Confidence: 0.824389233333333

 $00:55:55.088 \rightarrow 00:55:56.773$ comfortable in sharing my experience,

NOTE Confidence: 0.824389233333333

00:55:56.780 --> 00:56:00.020 as I do hear and as I encourage you,

NOTE Confidence: 0.824389233333333

 $00{:}56{:}00{.}020 \dashrightarrow 00{:}56{:}02{.}292$ yes, you again you.

NOTE Confidence: 0.824389233333333

 $00:56:02.292 \rightarrow 00:56:05.132$ To consider doing as much.

NOTE Confidence: 0.824389233333333

 $00{:}56{:}05{.}140 \dashrightarrow 00{:}56{:}06{.}960$ Not in the name of self centeredness.

NOTE Confidence: 0.824389233333333

 $00:56:06.960 \rightarrow 00:56:08.780$ Certainly not of eliciting sympathy,

 $00:56:08.780 \longrightarrow 00:56:11.644$ not even of presuming to be able to

NOTE Confidence: 0.824389233333333

 $00:56:11.644 \rightarrow 00:56:13.579$ better understand another's plight,

NOTE Confidence: 0.824389233333333

 $00:56:13.580 \longrightarrow 00:56:16.100$ but simply to become a better

NOTE Confidence: 0.824389233333333

 $00:56:16.100 \rightarrow 00:56:17.780$ calibrated and humbler healer,

NOTE Confidence: 0.824389233333333

 $00:56:17.780 \longrightarrow 00:56:20.000$ one who recognizes commonality with

NOTE Confidence: 0.824389233333333

 $00:56:20.000 \dashrightarrow 00:56:22.730$ those we are privileged to serve.

NOTE Confidence: 0.824389233333333

 $00{:}56{:}22.730 \dashrightarrow 00{:}56{:}23.050$ Thank you.

NOTE Confidence: 0.16489458

00:56:35.940 --> 00:56:36.380 Project.

NOTE Confidence: 0.847738633636364

 $00{:}56{:}39{.}790 \dashrightarrow 00{:}56{:}41{.}938$ Thank you Doctor Martin for that

NOTE Confidence: 0.847738633636364

 $00:56:41.938 \rightarrow 00:56:43.900$ wonderful example of generous sharing.

NOTE Confidence: 0.847738633636364

 $00{:}56{:}43{.}900 \dashrightarrow 00{:}56{:}45{.}100$ Questions for Doctor Martin.

NOTE Confidence: 0.8007621

 $00{:}56{:}50{.}010 \dashrightarrow 00{:}56{:}51{.}487$ Hi Doctor Martin, thank you for that.

NOTE Confidence: 0.8007621

 $00{:}56{:}51{.}490 \dashrightarrow 00{:}56{:}52{.}910$ It was all very interesting.

NOTE Confidence: 0.8007621

 $00{:}56{:}52{.}910 \dashrightarrow 00{:}56{:}55{.}476$ I had a question specifically about the

NOTE Confidence: 0.8007621

 $00:56:55.476 \dashrightarrow 00:56:57.946$ choice because I noticed in the for example,

NOTE Confidence: 0.8007621

 $00:56:57.946 \rightarrow 00:56:59.818$ like the when you were destigmatizing

 $00{:}56{:}59{.}818 \dashrightarrow 00{:}57{:}01{.}938$ mental health like seeking among like young

NOTE Confidence: 0.8007621

00:57:01.938 --> 00:57:04.667 black people how you chose to use like or

NOTE Confidence: 0.8007621

 $00:57:04.667 \rightarrow 00:57:06.177$ the vignette almost painted depression

NOTE Confidence: 0.8007621

 $00:57:06.180 \rightarrow 00:57:07.710$ is like a social experience right.

NOTE Confidence: 0.8007621

 $00:57:07.710 \longrightarrow 00:57:08.830$ Like the going to school I don't

NOTE Confidence: 0.8007621

 $00:57:08.830 \longrightarrow 00:57:09.988$ look as like the popular girls.

NOTE Confidence: 0.8007621

 $00:57:09.990 \longrightarrow 00:57:11.226$ I don't like the pretty girls.

NOTE Confidence: 0.8007621

 $00{:}57{:}11.230 \dashrightarrow 00{:}57{:}12.862$ I'm like super interested in that choice

NOTE Confidence: 0.8007621

 $00{:}57{:}12.862 \dashrightarrow 00{:}57{:}14.794$ to portray depression is like a social

NOTE Confidence: 0.8007621

 $00{:}57{:}14.794 \dashrightarrow 00{:}57{:}16.188$ experience and that like there's a

NOTE Confidence: 0.8007621

 $00{:}57{:}16.188 \dashrightarrow 00{:}57{:}17.796$ super common discourse right now like.

NOTE Confidence: 0.8007621

 $00{:}57{:}17.800 \dashrightarrow 00{:}57{:}18.868$ Oh, I have a chemical imbalance.

NOTE Confidence: 0.8007621

 $00{:}57{:}18.870 \dashrightarrow 00{:}57{:}19.820$ Oh, I have this that.

NOTE Confidence: 0.8007621

 $00{:}57{:}19{.}820 \dashrightarrow 00{:}57{:}20{.}890$ And I'm like very confident.

NOTE Confidence: 0.8007621

 $00{:}57{:}20.890 \dashrightarrow 00{:}57{:}22.296$ Like, I read other papers about how,

 $00:57:22.300 \rightarrow 00:57:24.660$ like when people, people respond very

NOTE Confidence: 0.8007621

 $00{:}57{:}24.660 \dashrightarrow 00{:}57{:}25.610$ differently to a person who says,

NOTE Confidence: 0.8007621

 $00:57:25.610 \rightarrow 00:57:26.810$ I experience this traumatic event,

NOTE Confidence: 0.8007621

00:57:26.810 --> 00:57:28.644 therefore I'm depressed versus I have a

NOTE Confidence: 0.8007621

 $00:57:28.644 \rightarrow 00:57:30.330$ chemical imbalance and therefore depressed.

NOTE Confidence: 0.8007621

 $00{:}57{:}30{.}330 \dashrightarrow 00{:}57{:}31{.}134$ I'd be super curious.

NOTE Confidence: 0.8007621

00:57:31.134 --> 00:57:32.885 Like if you were to recreate the study

NOTE Confidence: 0.8007621

 $00:57:32.885 \rightarrow 00:57:34.145$ with those two separate vignettes,

NOTE Confidence: 0.8007621

 $00{:}57{:}34{.}150 \dashrightarrow 00{:}57{:}35{.}650$ what that would show in terms

NOTE Confidence: 0.8007621

 $00{:}57{:}35{.}650 \dashrightarrow 00{:}57{:}36{.}150$ of destigmatization.

NOTE Confidence: 0.8007621

00:57:36.150 - 00:57:37.305 I have a great answer for you,

NOTE Confidence: 0.8007621

00:57:37.310 --> 00:57:37.532 Matt.

NOTE Confidence: 0.8007621

 $00:57:37.532 \rightarrow 00:57:39.308$ You're going to be here for eight years,

NOTE Confidence: 0.8007621

 $00:57:39.310 \longrightarrow 00:57:39.710$ right?

NOTE Confidence: 0.833020487619048

 $00{:}57{:}43.110 \dashrightarrow 00{:}57{:}45.021$ You, you are recruited and and we

NOTE Confidence: 0.833020487619048

00:57:45.021 --> 00:57:47.118 will do all sorts of fun things

 $00{:}57{:}47.118 \dashrightarrow 00{:}57{:}49.310$ because I think that those are very,

NOTE Confidence: 0.833020487619048

 $00{:}57{:}49{.}310 \dashrightarrow 00{:}57{:}50{.}801$ very important questions and I I agree

NOTE Confidence: 0.833020487619048

 $00:57:50.801 \rightarrow 00:57:52.490$ we we talked about it just yesterday,

NOTE Confidence: 0.833020487619048

 $00:57:52.490 \dashrightarrow 00:57:55.730$ our kind of unhappiness with the

NOTE Confidence: 0.833020487619048

 $00{:}57{:}55{.}730 \dashrightarrow 00{:}57{:}56{.}810$ biopsychosocial reductionism.

NOTE Confidence: 0.833020487619048

 $00{:}57{:}56{.}810 \dashrightarrow 00{:}57{:}58{.}266$ So yeah we could talk more about it,

NOTE Confidence: 0.833020487619048

 $00{:}57{:}58{.}270 \dashrightarrow 00{:}57{:}59{.}170$ but rather talk about it,

NOTE Confidence: 0.833020487619048

 $00:57:59.170 \longrightarrow 00:58:00.240$ let's plan the next step.

NOTE Confidence: 0.838700816923077

00:58:14.940 --> 00:58:16.464 Thanks, Andre. It was just a

NOTE Confidence: 0.838700816923077

 $00{:}58{:}16.464 \dashrightarrow 00{:}58{:}18.279$ fabulous talk and I feel so proud.

NOTE Confidence: 0.838700816923077

 $00{:}58{:}18{.}280 \dashrightarrow 00{:}58{:}19{.}672$ When you think of the work you've done

NOTE Confidence: 0.838700816923077

 $00{:}58{:}19.672 \dashrightarrow 00{:}58{:}22.160$ with your PhD thesis, it's excellent.

NOTE Confidence: 0.838700816923077

 $00{:}58{:}22.160 \dashrightarrow 00{:}58{:}24.620$ And when you think now, especially

NOTE Confidence: 0.838700816923077

 $00{:}58{:}24.620 \dashrightarrow 00{:}58{:}27.620$ with working and having the Qual lab,

NOTE Confidence: 0.838700816923077

 $00{:}58{:}27.620 \dashrightarrow 00{:}58{:}29.012$ what do you think some of the next

 $00:58:29.012 \rightarrow 00:58:30.370$ steps are that we can be moving

NOTE Confidence: 0.838700816923077

 $00{:}58{:}30{.}370 \dashrightarrow 00{:}58{:}31{.}936$ some of this excellent work forward?

NOTE Confidence: 0.838700816923077

 $00:58:31.936 \rightarrow 00:58:33.522$ Because you've really started to

NOTE Confidence: 0.838700816923077

 $00:58:33.522 \rightarrow 00:58:35.959$ uncover it for us, and it's tough.

NOTE Confidence: 0.838700816923077

 $00:58:35.959 \rightarrow 00:58:38.024$ These are really tough conversations.

NOTE Confidence: 0.838700816923077

00:58:38.030 - > 00:58:39.134 And So what do you think some

NOTE Confidence: 0.838700816923077

 $00:58:39.134 \longrightarrow 00:58:39.698$ of the next steps

NOTE Confidence: 0.904916414

00:58:39.710 --> 00:58:41.860 will be? You know, I,

NOTE Confidence: 0.904916414

 $00{:}58{:}41{.}860 \dashrightarrow 00{:}58{:}44{.}704$ I have been so excited with with the

NOTE Confidence: 0.904916414

 $00:58:44.704 \rightarrow 00:58:46.314$ master students and medical education,

NOTE Confidence: 0.904916414

 $00:58:46.320 \rightarrow 00:58:49.116$ the program that Doctor Heffler started,

NOTE Confidence: 0.904916414

 $00:58:49.120 \longrightarrow 00:58:50.200$ the tremendous interest

NOTE Confidence: 0.904916414

 $00:58:50.200 \longrightarrow 00:58:51.280$ in qualitative methods.

NOTE Confidence: 0.904916414

 $00:58:51.280 \longrightarrow 00:58:53.716$ I think that there's a laden hunger

NOTE Confidence: 0.904916414

 $00:58:53.716 \rightarrow 00:58:55.300$ in medicine that people say, oh,

NOTE Confidence: 0.904916414

00:58:55.300 - 00:58:56.920 I didn't know you can do that.

00:58:56.920 --> 00:58:58.336 I didn't know you know I

NOTE Confidence: 0.904916414

 $00{:}58{:}58{.}336 \dashrightarrow 00{:}58{:}59{.}640$ thought you needed AP value.

NOTE Confidence: 0.904916414

 $00:58:59.640 \longrightarrow 00:59:00.868$ It's like well sometimes.

NOTE Confidence: 0.904916414

 $00{:}59{:}00{.}868 \dashrightarrow 00{:}59{:}03{.}183$ So I think that if we could

NOTE Confidence: 0.904916414

 $00:59:03.183 \rightarrow 00:59:05.198$ just continue building on that.

NOTE Confidence: 0.904916414

 $00:59:05.200 \longrightarrow 00:59:06.761$ I think the number of thesis in

NOTE Confidence: 0.904916414

 $00{:}59{:}06{.}761 \dashrightarrow 00{:}59{:}08{.}528$ the short time that I've seen that

NOTE Confidence: 0.904916414

 $00:59:08.528 \rightarrow 00:59:10.100$ are qualitative has been going up,

NOTE Confidence: 0.904916414

00:59:10.100 - 00:59:11.964 these are you know.

NOTE Confidence: 0.904916414

 $00{:}59{:}11{.}964 \dashrightarrow 00{:}59{:}14{.}110$ Fabulous folks in all sorts of specialties.

NOTE Confidence: 0.904916414

 $00:59:14.110 \longrightarrow 00:59:15.650$ So I think that would be great.

NOTE Confidence: 0.904916414

 $00{:}59{:}15.650 \dashrightarrow 00{:}59{:}17.540$ I actually feel that in in psychiatry

NOTE Confidence: 0.904916414

 $00:59:17.540 \longrightarrow 00:59:18.861$ and child psychiatry we're a

NOTE Confidence: 0.904916414

 $00{:}59{:}18{.}861 \dashrightarrow 00{:}59{:}20{.}253$ little behind the 8 ball that

NOTE Confidence: 0.904916414

 $00{:}59{:}20{.}253 \dashrightarrow 00{:}59{:}21{.}610$ we're behind other specialties.

 $00:59:21.610 \longrightarrow 00:59:23.620$ So we have probably more

NOTE Confidence: 0.904916414

 $00{:}59{:}23.620 \dashrightarrow 00{:}59{:}25.228$ paradoxically room to go.

NOTE Confidence: 0.904916414

 $00{:}59{:}25{.}230 \dashrightarrow 00{:}59{:}27{.}533$ But I think that the future is

NOTE Confidence: 0.904916414

00:59:27.533 --> 00:59:29.688 very bright and and you know we

NOTE Confidence: 0.904916414

00:59:29.688 --> 00:59:32.112 look to you how we can get more

NOTE Confidence: 0.904916414

 $00:59:32.112 \rightarrow 00:59:33.991$ involved in in bringing TLC.

NOTE Confidence: 0.904916414

 $00{:}59{:}33{.}991 \dashrightarrow 00{:}59{:}37{.}582$ I I know the last point is that we

NOTE Confidence: 0.904916414

 $00{:}59{:}37{.}582 \dashrightarrow 00{:}59{:}40{.}282$ now export our trainees to go do

NOTE Confidence: 0.904916414

 $00{:}59{:}40{.}282 \dashrightarrow 00{:}59{:}42{.}172$ qualitative other parts of campus.

NOTE Confidence: 0.904916414

 $00:59:42.180 \longrightarrow 00:59:43.510$ I think that we have enough that

NOTE Confidence: 0.904916414

 $00:59:43.510 \longrightarrow 00:59:44.690$ we could start doing our own,

NOTE Confidence: 0.904916414

 $00:59:44.690 \dashrightarrow 00:59:46.578$ and I think that that would be fabulous,

NOTE Confidence: 0.904916414

00:59:46.580 --> 00:59:47.632 you know,

NOTE Confidence: 0.904916414

 $00:59:47.632 \rightarrow 00:59:50.788$ because there's some medical special stuff.

NOTE Confidence: 0.904916414

 $00{:}59{:}50{.}790 \dashrightarrow 00{:}59{:}52{.}398$ I believe we have Doctor Chilton

NOTE Confidence: 0.904916414

 $00:59:52.398 \longrightarrow 00:59:53.470$ who's raised her hand.

- NOTE Confidence: 0.94253093
- 00:59:56.610 --> 01:00:00.610 Can you hear me OK? Yeah. All right.

01:00:00.610 --> 01:00:04.050 Well, dear friend and mentor,

NOTE Confidence: 0.94253093

 $01:00:04.050 \longrightarrow 01:00:06.354$ that was wonderful.

NOTE Confidence: 0.94253093

 $01:00:06.354 \rightarrow 01:00:10.628$ And I think. You know as the.

NOTE Confidence: 0.94253093

 $01:00:10.630 \longrightarrow 01:00:14.890$ As the grandfather to your grandchildren

NOTE Confidence: 0.94253093

 $01{:}00{:}14.890 \dashrightarrow 01{:}00{:}19.270$ so famously said, life is with others.

NOTE Confidence: 0.94253093

01:00:19.270 --> 01:00:21.890 Or Donald Cohen and my.

NOTE Confidence: 0.94253093

 $01:00:21.890 \longrightarrow 01:00:24.170$ Own grandfather always said the

NOTE Confidence: 0.94253093

 $01{:}00{:}24.170 \dashrightarrow 01{:}00{:}28.282$ meaning to life his relationships.

NOTE Confidence: 0.94253093

 $01:00:28.282 \longrightarrow 01:00:33.386$ And until Doctor Martin.

NOTE Confidence: 0.94253093

01:00:33.390 $\operatorname{-->}$ 01:00:36.600 Took the lead in reducing stigma

NOTE Confidence: 0.94253093

 $01{:}00{:}36{.}600 \dashrightarrow 01{:}00{:}39{.}980$ and and sharing his experience.

NOTE Confidence: 0.94253093

 $01{:}00{:}39{.}980 \dashrightarrow 01{:}00{:}44{.}580$ I felt so alone and.

NOTE Confidence: 0.94253093

 $01{:}00{:}44.580 \dashrightarrow 01{:}00{:}47.290$ I think that.

NOTE Confidence: 0.94253093

 $01{:}00{:}47.290 \dashrightarrow 01{:}00{:}50.344$ What you've done has been so helpful

- $01{:}00{:}50{.}344 \dashrightarrow 01{:}00{:}53{.}765$ to make so many people not feel alone,
- NOTE Confidence: 0.94253093
- $01:00:53.765 \longrightarrow 01:00:54.980$ so thank you.
- NOTE Confidence: 0.909591433333333
- 01:00:56.470 --> 01:00:59.230 Thank you, Julie.
- NOTE Confidence: 0.909591433333333
- $01{:}00{:}59{.}230 \dashrightarrow 01{:}01{:}01{.}210$ And thank you every one I know.
- NOTE Confidence: 0.909591433333333
- 01:01:01.210 --> 01:01:02.398 Just gonna say I don't think
- NOTE Confidence: 0.909591433333333
- $01{:}01{:}02{.}398 \dashrightarrow 01{:}01{:}03{.}190$ there's any better way
- NOTE Confidence: 0.909591433333333
- $01:01:03.229 \longrightarrow 01:01:04.197$ to conclude grand Rounds.
- NOTE Confidence: 0.909591433333333
- $01:01:04.200 \rightarrow 01:01:05.230$ Thank you very much, Andreas.
- NOTE Confidence: 0.909591433333333
- $01:01:05.230 \longrightarrow 01:01:06.082$ That was wonderful.
- NOTE Confidence: 0.909591433333333
- 01:01:06.082 --> 01:01:08.000 Thank you, everyone.