WEBVTT

NOTE duration:"00:56:04" NOTE recognizability:0.837

NOTE language:en-us

NOTE Confidence: 0.631903395

 $00:00:00.000 \longrightarrow 00:00:04.248$ Accurate, but yeah, Adam is here

NOTE Confidence: 0.631903395

 $00{:}00{:}04.248 \dashrightarrow 00{:}00{:}06.286$ today sharing on some of her work.

NOTE Confidence: 0.92351182125

 $00:00:08.510 \longrightarrow 00:00:09.582$ Before we get started,

NOTE Confidence: 0.92351182125

00:00:09.582 --> 00:00:11.190 I'm going to actually just give

NOTE Confidence: 0.92351182125

00:00:11.241 --> 00:00:12.879 an update on what's coming ahead.

NOTE Confidence: 0.950571976

00:00:16.420 --> 00:00:18.996 So we will get that updated for you

NOTE Confidence: 0.950571976

 $00:00:18.996 \longrightarrow 00:00:21.636$ so you all can have the accurate

NOTE Confidence: 0.950571976

 $00{:}00{:}21.640 \dashrightarrow 00{:}00{:}24.430$ title for today and then moving

NOTE Confidence: 0.950571976

 $00:00:24.430 \longrightarrow 00:00:27.279$ forward we will have next week.

NOTE Confidence: 0.950571976

 $00{:}00{:}27.280 \dashrightarrow 00{:}00{:}30.020$ We're looking at the socioeconomic

NOTE Confidence: 0.950571976

 $00{:}00{:}30.020 \dashrightarrow 00{:}00{:}31.556$ inequality's and children brain

NOTE Confidence: 0.950571976

 $00:00:31.556 \longrightarrow 00:00:33.476$ development by Doctor Noble and

NOTE Confidence: 0.950571976

00:00:33.476 --> 00:00:35.586 then the following week we're going

 $00:00:35.586 \longrightarrow 00:00:37.595$ to have a perseverance tells a

NOTE Confidence: 0.950571976

 $00{:}00{:}37.595 \dashrightarrow 00{:}00{:}39.287$ story which is a highlight feature

NOTE Confidence: 0.950571976

 $00:00:39.287 \longrightarrow 00:00:42.009$ for our Black History Month event.

NOTE Confidence: 0.959979320909091

 $00:00:44.910 \dashrightarrow 00:00:47.030$ So we will make sure we get all that to you.

NOTE Confidence: 0.959979320909091

00:00:47.030 --> 00:00:48.722 If you have questions or whatever it may be,

NOTE Confidence: 0.959979320909091

 $00:00:48.730 \longrightarrow 00:00:50.330$ you can use the chat.

NOTE Confidence: 0.959979320909091

 $00:00:50.330 \longrightarrow 00:00:53.588$ We have our grand rounds committee

NOTE Confidence: 0.959979320909091

 $00:00:53.590 \longrightarrow 00:00:55.426$ keeping close eye on that for you as well.

NOTE Confidence: 0.959979320909091

 $00{:}00{:}55.430 \dashrightarrow 00{:}00{:}57.509$ So thank you for being here today.

NOTE Confidence: 0.959979320909091

00:00:57.510 --> 00:01:01.518 It is an absolute honor to be presenting.

NOTE Confidence: 0.959979320909091

00:01:01.520 --> 00:01:03.288 Our speaker for today who has been doing

NOTE Confidence: 0.959979320909091

 $00:01:03.288 \longrightarrow 00:01:04.927$ some really great work around the state

NOTE Confidence: 0.959979320909091

00:01:04.927 --> 00:01:06.460 and within our child study centers,

NOTE Confidence: 0.959979320909091

 $00:01:06.460 \longrightarrow 00:01:08.616$ so I will come to allow her

NOTE Confidence: 0.959979320909091

 $00:01:08.616 \longrightarrow 00:01:10.639$ the most ample time to share.

NOTE Confidence: 0.959979320909091

00:01:10.640 --> 00:01:13.100 Today I will get us started

 $00:01:13.100 \longrightarrow 00:01:14.740$ on introducing our speaker.

NOTE Confidence: 0.959979320909091

00:01:14.740 --> 00:01:15.708 Is that OK, ready?

NOTE Confidence: 0.9319153

 $00:01:18.010 \longrightarrow 00:01:21.835$ OK, so doctor Cecilia Frometa is

NOTE Confidence: 0.9319153

00:01:21.835 --> 00:01:23.663 a licensed clinical psychologist

NOTE Confidence: 0.9319153

 $00{:}01{:}23.663 \dashrightarrow 00{:}01{:}26.374$ and assistant professor here at

NOTE Confidence: 0.9319153

00:01:26.374 --> 00:01:28.484 the Neal University School of

NOTE Confidence: 0.9319153

 $00:01:28.484 \longrightarrow 00:01:30.929$ Medicine for the past 18 years.

NOTE Confidence: 0.9319153

 $00{:}01{:}30.930 \dashrightarrow 00{:}01{:}33.050$ Doctor Frometa obtained her PhD

NOTE Confidence: 0.9319153

 $00:01:33.050 \longrightarrow 00:01:34.746$ in counseling psychology from

NOTE Confidence: 0.9319153

 $00:01:34.746 \longrightarrow 00:01:36.575$ Northeastern University and completed

NOTE Confidence: 0.9319153

 $00{:}01{:}36.575 \dashrightarrow 00{:}01{:}38.810$ her postdoctoral internship at Harvard

NOTE Confidence: 0.9319153

 $00{:}01{:}38.810 \dashrightarrow 00{:}01{:}40.991$ Medical School with the clinical

NOTE Confidence: 0.9319153

00:01:40.991 --> 00:01:43.126 focus on trauma related disorders.

NOTE Confidence: 0.9319153

 $00:01:43.130 \longrightarrow 00:01:45.570$ In addition, Doctor Formato completed

NOTE Confidence: 0.9319153

 $00{:}01{:}45.570 \dashrightarrow 00{:}01{:}48.360$ her postdoc fellowship at Yale Child

00:01:48.360 --> 00:01:50.460 Study Center and choose Core faculty

NOTE Confidence: 0.9319153

 $00{:}01{:}50.460 \to 00{:}01{:}52.275$ member within the psychology section

NOTE Confidence: 0.9319153

 $00:01:52.275 \longrightarrow 00:01:54.725$ at the Charleston E Center as well.

NOTE Confidence: 0.9319153

 $00:01:54.730 \longrightarrow 00:01:57.988$ She also serves as a statewide

NOTE Confidence: 0.9319153

00:01:57.988 --> 00:02:00.160 icaps network training coordinator,

NOTE Confidence: 0.9319153

00:02:00.160 --> 00:02:01.726 which is our intensive in home,

NOTE Confidence: 0.9319153

 $00{:}02{:}01.730 \dashrightarrow 00{:}02{:}03.574$ child and adolescent psych

NOTE Confidence: 0.9319153

 $00:02:03.574 \longrightarrow 00:02:05.879$ psychiatry program here at you.

NOTE Confidence: 0.9319153

 $00:02:05.880 \longrightarrow 00:02:07.952$ Doctor Frometa has been a mental health for

NOTE Confidence: 0.9319153

00:02:07.952 --> 00:02:10.160 over 20 years and has extensive therapy,

NOTE Confidence: 0.9319153

00:02:10.160 --> 00:02:10.672 teaching,

NOTE Confidence: 0.9319153

00:02:10.672 --> 00:02:12.208 program development and

NOTE Confidence: 0.9319153

00:02:12.208 --> 00:02:13.828 public policy experience.

NOTE Confidence: 0.9319153

 $00:02:13.828 \longrightarrow 00:02:16.044$ Her work hasn't publishes

NOTE Confidence: 0.9319153

 $00:02:16.044 \longrightarrow 00:02:18.260$ in several issue briefs.

NOTE Confidence: 0.9319153

 $00{:}02{:}18.260 \dashrightarrow 00{:}02{:}20.576$ She's also been a keynote speaker

 $00{:}02{:}20.576 \dashrightarrow 00{:}02{:}22.639$ and expert panelists and a

NOTE Confidence: 0.9319153

00:02:22.639 --> 00:02:24.869 presenter at several national and

NOTE Confidence: 0.9319153

 $00:02:24.869 \longrightarrow 00:02:26.653$ statewide mental health forums.

NOTE Confidence: 0.9319153

00:02:26.660 --> 00:02:28.452 Most recently she was featured

NOTE Confidence: 0.9319153

 $00{:}02{:}28.452 \dashrightarrow 00{:}02{:}31.092$ on NBC Nightly News on Sigma on

NOTE Confidence: 0.9319153

 $00:02:31.092 \longrightarrow 00:02:33.212$ a segment focusing on helping

NOTE Confidence: 0.9319153

00:02:33.212 --> 00:02:34.908 parents identify depression and

NOTE Confidence: 0.9319153

00:02:34.979 --> 00:02:37.299 children during the COVID pandemic.

NOTE Confidence: 0.9319153

 $00{:}02{:}37.300 \dashrightarrow 00{:}02{:}39.220$ She currently serves as a state

NOTE Confidence: 0.9319153

 $00{:}02{:}39.220 \dashrightarrow 00{:}02{:}40.901$ consultant for the Connecting Children

NOTE Confidence: 0.9319153

 $00{:}02{:}40.901 \dashrightarrow 00{:}02{:}42.606$ and Families to care projects.

NOTE Confidence: 0.9319153

 $00:02:42.610 \longrightarrow 00:02:44.638$ A federally awarded systems of Care

NOTE Confidence: 0.9319153

 $00:02:44.638 \longrightarrow 00:02:46.978$ grant that will focus that will be

NOTE Confidence: 0.9319153

00:02:46.978 --> 00:02:48.832 the focus of today's grand rounds.

NOTE Confidence: 0.9319153

 $00:02:48.840 \longrightarrow 00:02:51.318$ The Connect project focuses on the

 $00:02:51.318 \longrightarrow 00:02:52.970$ implementation of the Connecticut

NOTE Confidence: 0.9319153

 $00{:}02{:}53.034 \dashrightarrow 00{:}02{:}55.099$ Child Behavioral Health Care plan.

NOTE Confidence: 0.9319153

 $00:02:55.100 \longrightarrow 00:02:58.075$ Following the tragic events of Sandy Hook.

NOTE Confidence: 0.9319153

00:02:58.080 --> 00:03:00.656 Doctor Mehta is part of the cultural

NOTE Confidence: 0.9319153

 $00:03:00.656 \longrightarrow 00:03:01.760$ linguistic Appropriate Services

NOTE Confidence: 0.9319153

00:03:01.814 --> 00:03:03.728 Advisory Council whose purpose is to

NOTE Confidence: 0.9319153

 $00:03:03.728 \longrightarrow 00:03:05.428$ focus on ensuring that Connecticut

NOTE Confidence: 0.9319153

00:03:05.428 --> 00:03:07.636 child and Family Agency has obtained

NOTE Confidence: 0.9319153

 $00{:}03{:}07.636 \dashrightarrow 00{:}03{:}09.804$ formal training and support of

NOTE Confidence: 0.9319153

 $00:03:09.804 \longrightarrow 00:03:11.400$ addressing health disparities

NOTE Confidence: 0.9319153

 $00{:}03{:}11.400 \dashrightarrow 00{:}03{:}14.060$ in the communities they serve.

NOTE Confidence: 0.9319153

00:03:14.060 --> 00:03:15.660 Last but certainly not least,

NOTE Confidence: 0.9319153

 $00:03:15.660 \longrightarrow 00:03:17.872$ Doctor Pamela is a recipient of the

NOTE Confidence: 0.9319153

00:03:17.872 --> 00:03:19.531 Merck Scholar and distinguished

NOTE Confidence: 0.9319153

00:03:19.531 --> 00:03:21.882 Presidential Scholar program, Doctor Fumetto.

NOTE Confidence: 0.9319153

 $00{:}03{:}21.882 \dashrightarrow 00{:}03{:}23.148$ Thank you for sharing your time

 $00:03:23.148 \longrightarrow 00:03:23.840$ with us today,

NOTE Confidence: 0.9319153

 $00:03:23.840 \longrightarrow 00:03:24.986$ and I'm honored to have an

NOTE Confidence: 0.9319153

 $00:03:24.986 \longrightarrow 00:03:26.238$ opportunity to hear of the great

NOTE Confidence: 0.9319153

00:03:26.238 --> 00:03:27.558 work you're doing around the state.

NOTE Confidence: 0.894950387777778

 $00:03:28.730 \longrightarrow 00:03:30.794$ Thank you so much for that

NOTE Confidence: 0.894950387777778

 $00:03:30.794 \longrightarrow 00:03:31.826$ great introduction crystal.

NOTE Confidence: 0.894950387777778

00:03:31.830 --> 00:03:34.182 I'm I'm very appreciative and I'm

NOTE Confidence: 0.89495038777778

 $00:03:34.182 \longrightarrow 00:03:36.448$ really looking forward to this and

NOTE Confidence: 0.89495038777778

 $00{:}03{:}36.448 \dashrightarrow 00{:}03{:}38.632$ sharing some of the great work that

NOTE Confidence: 0.89495038777778

 $00:03:38.632 \longrightarrow 00:03:41.623$ is being done across the state of

NOTE Confidence: 0.894950387777778

 $00:03:41.623 \longrightarrow 00:03:44.569$ Connecticut and talking a little more

NOTE Confidence: 0.894950387777778

 $00:03:44.569 \longrightarrow 00:03:47.491$ to you about the connect connecting

NOTE Confidence: 0.894950387777778

 $00{:}03{:}47.491 \dashrightarrow 00{:}03{:}49.837$ children and families to care grant.

NOTE Confidence: 0.894950387777778

 $00{:}03{:}49.840 --> 00{:}03{:}53.655$ So I do as just as a couple of

NOTE Confidence: 0.894950387777778

 $00:03:53.655 \longrightarrow 00:03:55.851$ disclaimers on housekeeping things

 $00:03:55.851 \longrightarrow 00:03:58.754$ number one I have a puppy who typically.

NOTE Confidence: 0.89495038777778

 $00{:}03{:}58.754 --> 00{:}04{:}00.654$ It was very, very quiet.

NOTE Confidence: 0.894950387777778

 $00:04:00.654 \longrightarrow 00:04:02.839$ However, I think he has.

NOTE Confidence: 0.894950387777778

00:04:02.840 --> 00:04:03.988 He's gotten, you know,

NOTE Confidence: 0.89495038777778

 $00:04:03.988 \longrightarrow 00:04:06.539$ the word that I have grand rounds today,

NOTE Confidence: 0.894950387777778

 $00:04:06.540 \longrightarrow 00:04:07.720$ and so he's a little

NOTE Confidence: 0.794648864285714

 $00:04:08.560 \longrightarrow 00:04:10.065$ so he may be a little funky.

NOTE Confidence: 0.88507594875

 $00:04:10.400 \longrightarrow 00:04:11.808$ So I just want to let you know.

NOTE Confidence: 0.88507594875

00:04:11.810 --> 00:04:15.124 So my apologies in advance and I

NOTE Confidence: 0.88507594875

 $00:04:15.124 \longrightarrow 00:04:18.589$ also want to introduce my colleague.

NOTE Confidence: 0.88507594875

 $00:04:18.589 \longrightarrow 00:04:21.604$ My state colleague Lisa Palazzo,

NOTE Confidence: 0.88507594875

 $00:04:21.610 \longrightarrow 00:04:25.842$ who will who will be talking about the

NOTE Confidence: 0.88507594875

 $00{:}04{:}25.842 \dashrightarrow 00{:}04{:}29.590$ Connect Grant as well. And she is.

NOTE Confidence: 0.88507594875

00:04:29.590 --> 00:04:32.844 The class on chair for the connecting

NOTE Confidence: 0.88507594875

00:04:32.844 --> 00:04:34.632 Children and Families to care grants,

NOTE Confidence: 0.88507594875

 $00{:}04{:}34.640 \dashrightarrow 00{:}04{:}39.608$ so I will be introducing her as well.

00:04:39.610 --> 00:04:41.829 So I'm going to share my screen

NOTE Confidence: 0.88507594875

 $00{:}04{:}41.830 \to 00{:}04{:}47.810$ and hopefully I will be able to.

NOTE Confidence: 0.88507594875

 $00:04:47.810 \longrightarrow 00:04:49.365$ Do I have any technical

NOTE Confidence: 0.88507594875

 $00:04:49.365 \longrightarrow 00:04:50.609$ difficulties in doing so?

NOTE Confidence: 0.88507594875

 $00:04:50.610 \longrightarrow 00:04:51.760$ So give me one second.

NOTE Confidence: 0.9673648975

 $00:04:55.810 \longrightarrow 00:04:57.130$ For those of you, I also

NOTE Confidence: 0.9673648975

 $00:04:57.130 \longrightarrow 00:04:58.510$ updated the title in the chat.

NOTE Confidence: 0.868577031428571

 $00:05:00.860 \longrightarrow 00:05:06.187$ And Crystal, if you wouldn't mind actually.

NOTE Confidence: 0.868577031428571

 $00{:}05{:}06.190 \dashrightarrow 00{:}05{:}11.470$ Just looking at the chat to see if there are.

NOTE Confidence: 0.868577031428571

 $00:05:11.470 \longrightarrow 00:05:13.465$ On any questions that come

NOTE Confidence: 0.868577031428571

 $00:05:13.465 \longrightarrow 00:05:15.460$ up that would be fantastic.

NOTE Confidence: 0.868577031428571

00:05:15.460 --> 00:05:18.090 Thank you, no problem, OK?

NOTE Confidence: 0.868577031428571

 $00{:}05{:}18.090 \dashrightarrow 00{:}05{:}21.870$ So I am sharing hopefully my slide show.

NOTE Confidence: 0.868577031428571

 $00:05:21.870 \longrightarrow 00:05:23.930$ Give me one second.

NOTE Confidence: 0.63691986

 $00:05:35.310 \longrightarrow 00:05:38.370$ One second. Sure.

00:05:42.480 --> 00:05:43.992 Apologies, I'm having some

NOTE Confidence: 0.704185865714286

 $00:05:43.992 \longrightarrow 00:05:45.126$ technical issues here.

NOTE Confidence: 0.5922956025

 $00:05:50.500 \longrightarrow 00:05:51.628$ Which we'll figure out.

NOTE Confidence: 0.80661805

 $00:05:57.210 \longrightarrow 00:05:57.818$ There is a new

NOTE Confidence: 0.7973008775

 $00:05:57.830 \longrightarrow 00:05:59.650$ technical issue every week.

NOTE Confidence: 0.91529782

 $00{:}06{:}01.660 \dashrightarrow 00{:}06{:}03.830$ And I do this all the time so you

NOTE Confidence: 0.91529782

00:06:03.830 --> 00:06:06.420 know it's interesting. Alright,

NOTE Confidence: 0.91529782

00:06:06.420 --> 00:06:08.806 so let me see if I can re save it

NOTE Confidence: 0.91529782

 $00{:}06{:}08.806 \dashrightarrow 00{:}06{:}13.160$ and give me one second, I apologize.

NOTE Confidence: 0.91529782

 $00:06:13.160 \longrightarrow 00:06:15.646$ Blame this on the puppy if that is useful.

NOTE Confidence: 0.91529782

 $00:06:15.646 \longrightarrow 00:06:18.686$ You know, I think that I I'm gonna go there.

NOTE Confidence: 0.89779723

 $00:06:22.060 \longrightarrow 00:06:23.580$ Let's see, let's see if

NOTE Confidence: 0.8068648025

 $00:06:23.590 \longrightarrow 00:06:25.118$ this actually works here.

NOTE Confidence: 0.888941001428571

 $00:06:27.840 \longrightarrow 00:06:31.228$ OK, so let me try this again.

NOTE Confidence: 0.888941001428571

 $00:06:31.230 \longrightarrow 00:06:33.900$ I'll come back to my colleagues

NOTE Confidence: 0.888941001428571

 $00:06:33.900 \longrightarrow 00:06:36.325$ and for whatever reason it's not

00:06:36.325 --> 00:06:39.490 coming up here and it was coming up.

NOTE Confidence: 0.888941001428571

 $00:06:39.490 \longrightarrow 00:06:43.090$ Uhm, can you see my slideshow at all?

NOTE Confidence: 0.888941001428571

 $00:06:43.090 \longrightarrow 00:06:46.410$ Let me see. Probably not OK,

NOTE Confidence: 0.888941001428571

 $00:06:46.410 \longrightarrow 00:06:49.659$ let me see. It is a.

NOTE Confidence: 0.54416184

 $00{:}06{:}53.130 --> 00{:}06{:}53.590$ Coming up.

NOTE Confidence: 0.871874767142857

00:07:05.200 --> 00:07:06.474 To say, I know we were playing,

NOTE Confidence: 0.871874767142857

 $00:07:06.480 \longrightarrow 00:07:08.391$ I know we were playing around with

NOTE Confidence: 0.871874767142857

00:07:08.391 --> 00:07:11.850 it before. Here we go OK, I got it.

NOTE Confidence: 0.674043975636364

00:07:11.850 --> 00:07:14.190 OK, thank you. OK, so hopefully

NOTE Confidence: 0.674043975636364

00:07:14.190 --> 00:07:18.380 you can see your screen, yes.

NOTE Confidence: 0.674043975636364

00:07:18.380 --> 00:07:23.940 Yeah. OK, great. OK so uhm,

NOTE Confidence: 0.674043975636364

 $00:07:23.940 \longrightarrow 00:07:28.315$ I am absolutely honored to be presenting

NOTE Confidence: 0.674043975636364

 $00{:}07{:}28.315 \dashrightarrow 00{:}07{:}33.595$ on the connecting to care or what's called

NOTE Confidence: 0.674043975636364

 $00:07:33.595 \longrightarrow 00:07:35.500$ the connecting children and families

NOTE Confidence: 0.674043975636364

00:07:35.571 --> 00:07:39.310 to Care initiative, which has been.

00:07:39.310 --> 00:07:42.244 But in Connecticut since 2013,

NOTE Confidence: 0.674043975636364

 $00:07:42.244 \longrightarrow 00:07:44.916$ and we're going to talk a little bit

NOTE Confidence: 0.674043975636364

00:07:44.916 --> 00:07:47.688 about the history of how we got started,

NOTE Confidence: 0.674043975636364

00:07:47.690 --> 00:07:52.271 my focus today is going to be on closing

NOTE Confidence: 0.674043975636364

 $00:07:52.271 \longrightarrow 00:07:54.798$ Health Equity gaps in health care.

NOTE Confidence: 0.674043975636364

 $00:07:54.800 \longrightarrow 00:07:57.830$ So I'm going to specifically be

NOTE Confidence: 0.674043975636364

 $00{:}07{:}57.830 \dashrightarrow 00{:}08{:}00.511$ talking about a statewide approach

NOTE Confidence: 0.674043975636364

 $00{:}08{:}00.511 \dashrightarrow 00{:}08{:}05.690$ that has been on again solidified.

NOTE Confidence: 0.674043975636364

 $00{:}08{:}05.690 \dashrightarrow 00{:}08{:}09.820$ By the state in terms of assisting

NOTE Confidence: 0.674043975636364

 $00:08:09.820 \longrightarrow 00:08:12.443$ organizations and eliminating racial

NOTE Confidence: 0.674043975636364

 $00{:}08{:}12.443 \dashrightarrow 00{:}08{:}15.467$ disparities and health inequities.

NOTE Confidence: 0.674043975636364

 $00:08:15.470 \longrightarrow 00:08:17.636$ So it's a complete. It's a.

NOTE Confidence: 0.674043975636364

 $00:08:17.640 \longrightarrow 00:08:20.928$ This is clearly a very, very important topic.

NOTE Confidence: 0.674043975636364

 $00:08:20.928 \longrightarrow 00:08:22.446$ Very timely topic.

NOTE Confidence: 0.674043975636364

00:08:22.450 --> 00:08:25.528 Given some of the socio political

NOTE Confidence: 0.674043975636364

00:08:25.528 --> 00:08:27.580 challenges that we've had.

 $00:08:27.580 \longrightarrow 00:08:30.220$ Within R and nationally as

NOTE Confidence: 0.674043975636364

 $00:08:30.220 \longrightarrow 00:08:32.236$ well as given some of fund,

NOTE Confidence: 0.674043975636364

00:08:32.236 --> 00:08:33.431 what we know has happened

NOTE Confidence: 0.674043975636364

 $00:08:33.431 \longrightarrow 00:08:34.667$ in this state as well.

NOTE Confidence: 0.840559336666666

 $00:08:38.610 \longrightarrow 00:08:42.366$ So we have 4 objectives today.

NOTE Confidence: 0.84055933666666

 $00:08:42.370 \longrightarrow 00:08:44.308$ The first objective is to introduce

NOTE Confidence: 0.84055933666666

00:08:44.308 --> 00:08:46.484 you to the connecting children and

NOTE Confidence: 0.840559336666666

 $00:08:46.484 \longrightarrow 00:08:48.549$ families to care statewide initiative.

NOTE Confidence: 0.840559336666666

 $00:08:48.550 \longrightarrow 00:08:51.457 I$ do have a couple of videos that I

NOTE Confidence: 0.84055933666666

 $00{:}08{:}51.457 \dashrightarrow 00{:}08{:}54.761$ will show you which will summarize some

NOTE Confidence: 0.840559336666666

 $00:08:54.761 \longrightarrow 00:08:58.696$ of what the initiative on is about.

NOTE Confidence: 0.840559336666666

 $00:08:58.696 \longrightarrow 00:09:02.680$ The second objective is to provide you with.

NOTE Confidence: 0.82164262

00:09:05.450 --> 00:09:09.176 Information on our on statewide free

NOTE Confidence: 0.82164262

00:09:09.176 --> 00:09:12.476 technical assistance and ways that you,

NOTE Confidence: 0.82164262

 $00:09:12.476 \longrightarrow 00:09:14.532$ if you are interested

00:09:14.532 --> 00:09:16.870 following this presentation.

NOTE Confidence: 0.82164262

00:09:16.870 --> 00:09:19.030 If you're interested in building

NOTE Confidence: 0.82164262

 $00:09:19.030 \longrightarrow 00:09:20.689$ Health Equity strategic plans

NOTE Confidence: 0.82164262

 $00:09:20.689 \longrightarrow 00:09:22.348$ within your organization,

NOTE Confidence: 0.82164262

 $00:09:22.350 \longrightarrow 00:09:24.639$ how you can actually get involved and

NOTE Confidence: 0.82164262

 $00:09:24.639 \longrightarrow 00:09:27.197$ the types of supports that we offer.

NOTE Confidence: 0.7684294425

 $00:09:29.590 \longrightarrow 00:09:31.893$ I next I'm going to subway and

NOTE Confidence: 0.7684294425

 $00{:}09{:}31.893 \dashrightarrow 00{:}09{:}33.492$ review some racial disparities

NOTE Confidence: 0.7684294425

 $00{:}09{:}33.492 \dashrightarrow 00{:}09{:}36.858$ data and Health Equity data within

NOTE Confidence: 0.7684294425

 $00:09:36.858 \longrightarrow 00:09:41.100$ both our health and mental health.

NOTE Confidence: 0.7684294425

00:09:41.100 --> 00:09:43.536 Systems within the state of Connecticut,

NOTE Confidence: 0.7684294425

 $00:09:43.540 \longrightarrow 00:09:46.540$ within the state of Connecticut.

NOTE Confidence: 0.7684294425

 $00:09:46.540 \longrightarrow 00:09:49.780$ And finally, a call for action.

NOTE Confidence: 0.7684294425

 $00{:}09{:}49.780 \dashrightarrow 00{:}09{:}52.372$ I am going to leave you with some

NOTE Confidence: 0.7684294425

00:09:52.372 --> 00:09:54.299 resources that I think are going

NOTE Confidence: 0.7684294425

 $00:09:54.299 \longrightarrow 00:09:56.766$ to be beneficial to you and your

 $00:09:56.766 \longrightarrow 00:09:59.720$ organization in terms of understanding

NOTE Confidence: 0.7684294425

 $00:09:59.720 \longrightarrow 00:10:02.695$ our connecting our excuse me,

NOTE Confidence: 0.7684294425

 $00:10:02.700 \longrightarrow 00:10:06.671$ or connect Connecticut four phase change

NOTE Confidence: 0.7684294425

00:10:06.671 --> 00:10:11.368 model toolkit which was published in 2019.

NOTE Confidence: 0.7684294425

 $00:10:11.370 \longrightarrow 00:10:13.930$ Which I was a part of as well,

NOTE Confidence: 0.7684294425

 $00{:}10{:}13.930 \dashrightarrow 00{:}10{:}16.730$ with the goal of engaging you in

NOTE Confidence: 0.7684294425

 $00:10:16.730 \longrightarrow 00:10:19.850$ how to become involved in in future

NOTE Confidence: 0.7684294425

 $00:10:19.850 \longrightarrow 00:10:22.778$ cohort groups that are being offered

NOTE Confidence: 0.7684294425

00:10:22.778 --> 00:10:25.630 across the state across the state.

NOTE Confidence: 0.7684294425

 $00{:}10{:}25.630 {\:\dashrightarrow\:} 00{:}10{:}29.386$ So I am going to actually fingers

NOTE Confidence: 0.7684294425

00:10:29.386 --> 00:10:32.088 crossed show you my first video or

NOTE Confidence: 0.7684294425

 $00{:}10{:}32.088 \rightarrow 00{:}10{:}34.362$ their first video which talks a

NOTE Confidence: 0.7684294425

00:10:34.362 --> 00:10:35.967 little bit more about connecting

NOTE Confidence: 0.7684294425

00:10:35.967 --> 00:10:37.399 children and families to care.

NOTE Confidence: 0.7684294425

 $00:10:37.400 \longrightarrow 00:10:43.620$ So with that, if I am going to go ahead and.

00:10:43.620 --> 00:10:47.156 Share my screen and can you start speaking?

NOTE Confidence: 0.7684294425

00:10:47.160 --> 00:10:48.200 Can you see my screen?

NOTE Confidence: 0.7684294425

 $00:10:48.200 \longrightarrow 00:10:49.760$ Can somebody tell me?

NOTE Confidence: 0.7684294425 00:10:49.760 --> 00:10:50.150 You're NOTE Confidence: 0.840033912857143

 $00:10:50.160 \longrightarrow 00:10:52.470$ going to need to share your desktop.

NOTE Confidence: 0.91125774

 $00:10:55.550 \longrightarrow 00:10:58.768$ OK. Give me one second.

NOTE Confidence: 0.8152909

 $00:11:05.350 \longrightarrow 00:11:10.560$ So. I am. Here.

NOTE Confidence: 0.3362173295

 $00{:}11{:}13.350 \dashrightarrow 00{:}11{:}14.190$ Who's this?

NOTE Confidence: 0.913468221666667

 $00:11:20.200 \longrightarrow 00:11:23.800$ Let me see if I can. Slideshow.

NOTE Confidence: 0.85981244

00:11:28.690 --> 00:11:29.912 You'll need to stop your

NOTE Confidence: 0.85981244

00:11:29.912 --> 00:11:31.052 share 1st and then just

NOTE Confidence: 0.957907333333333

 $00:11:31.060 \longrightarrow 00:11:33.784$ restart the share and click on screen

 $00:11:33.784 \longrightarrow 00:11:35.789$ instead of the PowerPoint window.

NOTE Confidence: 0.749659553333333

 $00:11:39.070 \longrightarrow 00:11:43.546$ I see screen OK. Thank you.

NOTE Confidence: 0.749659553333333

 $00:11:43.550 \longrightarrow 00:11:49.220$ OK. And hopefully now you can.

NOTE Confidence: 0.749659553333333

00:11:49.220 --> 00:11:50.008 You can't see it.

 $00:12:00.780 \longrightarrow 00:12:02.992$ And try that again,

NOTE Confidence: 0.786669051666667

00:12:02.992 --> 00:12:05.560 I apologize. Share my screen.

NOTE Confidence: 0.79414772555555

 $00:12:11.380 \longrightarrow 00:12:13.666$ And let me see if I can open this.

NOTE Confidence: 0.86707451

00:12:21.500 --> 00:12:23.010 Can you start seeing the?

NOTE Confidence: 0.41380897 00:12:24.580 --> 00:12:24.830 Yes. NOTE Confidence: 0.811722874

00:12:27.870 --> 00:12:28.794 In Connecticut,

NOTE Confidence: 0.811722874

00:12:28.794 --> 00:12:31.884 up to 20% of our children experience

NOTE Confidence: 0.811722874

00:12:31.884 --> 00:12:33.162 behavioral health difficulties

NOTE Confidence: 0.811722874

 $00:12:33.162 \longrightarrow 00:12:35.350$ and would benefit from treatment.

NOTE Confidence: 0.811722874

 $00:12:35.350 \longrightarrow 00:12:37.800$ This puts them at risk for expulsions,

NOTE Confidence: 0.811722874

00:12:37.800 --> 00:12:39.885 substance use, suicide,

NOTE Confidence: 0.811722874

 $00:12:39.885 \longrightarrow 00:12:43.093$ and other everyday struggles providing

NOTE Confidence: 0.811722874

 $00{:}12{:}43.093 \dashrightarrow 00{:}12{:}45.208$ behavioral health support and services

NOTE Confidence: 0.811722874

 $00:12:45.208 \longrightarrow 00:12:48.163$ to our youth and their families is

NOTE Confidence: 0.811722874

00:12:48.163 --> 00:12:50.153 an investment in our community,

00:12:50.160 --> 00:12:52.560 which is why connecting children and

NOTE Confidence: 0.811722874

 $00:12:52.560 \longrightarrow 00:12:55.089$ families to care is so critical.

NOTE Confidence: 0.8417398

00:12:58.700 --> 00:13:02.308 Since 1997, Connecticut's network of

NOTE Confidence: 0.8417398

 $00:13:02.308 \longrightarrow 00:13:05.020$ care has been evolving to improve

NOTE Confidence: 0.8417398

00:13:05.096 --> 00:13:07.044 access and the Newtown tragedy

NOTE Confidence: 0.8417398

 $00:13:07.044 \longrightarrow 00:13:08.949$ highlighted this need even more.

NOTE Confidence: 0.874499724444445

00:13:11.760 --> 00:13:14.360 Through a federal grant, Connecticut

NOTE Confidence: 0.874499724444445

 $00:13:14.360 \longrightarrow 00:13:16.440$ network of care transformation

NOTE Confidence: 0.8744997244444445

 $00{:}13{:}16.440 \dashrightarrow 00{:}13{:}18.510$ connecting to care was created.

NOTE Confidence: 0.923461531818182

 $00:13:21.900 \longrightarrow 00:13:24.798$ Leading the way for families to become

NOTE Confidence: 0.923461531818182

 $00{:}13{:}24.798 \dashrightarrow 00{:}13{:}26.720$ champions by receiving training,

NOTE Confidence: 0.923461531818182

 $00{:}13{:}26.720 \dashrightarrow 00{:}13{:}29.180$ then training their neighbors and

NOTE Confidence: 0.923461531818182

 $00:13:29.180 \longrightarrow 00:13:31.148$ working together with professionals

NOTE Confidence: 0.923461531818182

00:13:31.148 --> 00:13:33.625 to access the best care community.

NOTE Confidence: 0.923461531818182

 $00:13:33.625 \longrightarrow 00:13:35.805$ Conversations where families shared

NOTE Confidence: 0.923461531818182

 $00:13:35.805 \longrightarrow 00:13:38.530$ their experiences about the network

 $00:13:38.604 \longrightarrow 00:13:40.261$ of care helped gather information

NOTE Confidence: 0.923461531818182

00:13:40.261 --> 00:13:42.635 on what Connecticut was doing, well,

NOTE Confidence: 0.923461531818182

00:13:42.635 --> 00:13:44.945 where there was room for improvement,

NOTE Confidence: 0.923461531818182

 $00:13:44.950 \longrightarrow 00:13:46.276$ and a plan to get there.

NOTE Confidence: 0.8530082

 $00{:}13{:}50.870 \dashrightarrow 00{:}13{:}53.498$ As a result of connecting to care

NOTE Confidence: 0.8530082

 $00:13:53.498 \longrightarrow 00:13:55.630$ families and child serving systems

NOTE Confidence: 0.8530082

00:13:55.630 --> 00:13:57.646 in Connecticut are partnering

NOTE Confidence: 0.8530082

 $00:13:57.650 \longrightarrow 00:14:00.478$ to create a network of care with

NOTE Confidence: 0.8530082

 $00:14:00.478 \longrightarrow 00:14:01.690$ collaboration from schools,

NOTE Confidence: 0.8530082

 $00:14:01.690 \longrightarrow 00:14:05.190$ pediatricians and other health professionals.

NOTE Confidence: 0.8530082

 $00{:}14{:}05.190 \dashrightarrow 00{:}14{:}07.710$ Deliver care that is culturally

NOTE Confidence: 0.8530082

 $00:14:07.710 \longrightarrow 00:14:09.726$ informed with language assistance,

NOTE Confidence: 0.8530082

00:14:09.730 --> 00:14:11.870 mentor youth and family members,

NOTE Confidence: 0.8530082

00:14:11.870 --> 00:14:15.362 and share data so everyone can

NOTE Confidence: 0.8530082

00:14:15.362 --> 00:14:17.108 contribute more effectively.

00:14:17.110 --> 00:14:18.974 Within a transform system,

NOTE Confidence: 0.8530082

 $00:14:18.974 \longrightarrow 00:14:21.304$ each family based team develops

NOTE Confidence: 0.8530082

 $00:14:21.304 \longrightarrow 00:14:24.514$ a plan of care that is community

NOTE Confidence: 0.8530082

 $00:14:24.514 \longrightarrow 00:14:26.286$ based and family centered,

NOTE Confidence: 0.8530082

 $00:14:26.290 \longrightarrow 00:14:28.850$ strengths based and needs driven

NOTE Confidence: 0.8530082

00:14:28.850 --> 00:14:31.090 culturally and linguistically competent

NOTE Confidence: 0.8530082

 $00:14:31.090 \longrightarrow 00:14:33.890$ connecting to care is families

NOTE Confidence: 0.8530082

 $00:14:33.890 \longrightarrow 00:14:36.323$ and professionals working Better

NOTE Confidence: 0.8530082

 $00:14:36.323 \longrightarrow 00:14:38.711$ Together with families comprising

NOTE Confidence: 0.8530082

 $00:14:38.711 \longrightarrow 00:14:43.120$ at least 51% of the decision makers.

NOTE Confidence: 0.8530082

 $00{:}14{:}43.120 \dashrightarrow 00{:}14{:}45.312$ Sensitivity to cultural diversity

NOTE Confidence: 0.8530082

 $00{:}14{:}45.312 \dashrightarrow 00{:}14{:}48.052$ and support for language barriers,

NOTE Confidence: 0.8530082

 $00:14:48.060 \longrightarrow 00:14:50.797$ focusing on the child's strengths and needs,

NOTE Confidence: 0.8530082

 $00:14:50.800 \longrightarrow 00:14:53.896$ and never giving up when faced

NOTE Confidence: 0.8530082

 $00:14:53.896 \longrightarrow 00:14:54.928$ with challenges.

NOTE Confidence: 0.8530082

 $00:14:54.930 \longrightarrow 00:14:57.444$ It's time for the stigma around

 $00:14:57.444 \longrightarrow 00:14:59.120$ behavioral health to disappear

NOTE Confidence: 0.8530082

 $00{:}14{:}59.195 \dashrightarrow 00{:}15{:}02.115$ so we can care for our youth and

NOTE Confidence: 0.8530082

 $00:15:02.115 \longrightarrow 00:15:03.334$ families holistically understanding

NOTE Confidence: 0.8530082

 $00:15:03.334 \longrightarrow 00:15:05.754$ that both behavioral and physical

NOTE Confidence: 0.8530082

 $00:15:05.754 \longrightarrow 00:15:08.761$ health need to be addressed to

NOTE Confidence: 0.8530082

 $00:15:08.761 \longrightarrow 00:15:10.745$ ensure a healthy community.

NOTE Confidence: 0.8530082

00:15:10.750 --> 00:15:13.487 By becoming more informed about the process,

NOTE Confidence: 0.8530082

 $00:15:13.490 \longrightarrow 00:15:16.948$ everyone is a part of the transformation

NOTE Confidence: 0.8530082

 $00:15:16.950 \longrightarrow 00:15:19.332$ connecting the children and families of

NOTE Confidence: 0.8530082

 $00{:}15{:}19.332 \dashrightarrow 00{:}15{:}21.998$ Connecticut to a better network of care.

NOTE Confidence: 0.71317846

00:15:46.980 --> 00:15:48.330 Cecilia, you're muted.

NOTE Confidence: 0.92900456375

 $00{:}15{:}51.530 \dashrightarrow 00{:}15{:}54.032$ OK so I am back on the slide show

NOTE Confidence: 0.92900456375

 $00{:}15{:}54.032 \dashrightarrow 00{:}15{:}56.716$ and hopefully you can see this yes.

NOTE Confidence: 0.896900735714286

 $00:15:58.510 \longrightarrow 00:16:01.324$ Click on the other window in

NOTE Confidence: 0.896900735714286

00:16:01.324 --> 00:16:03.200 the PowerPoint 'cause your

00:16:03.290 --> 00:16:06.170 PowerPoint is still running. OK.

NOTE Confidence: 0.93497488

 $00:16:08.690 \longrightarrow 00:16:10.862$ When you hover over the PowerPoint

NOTE Confidence: 0.93497488

 $00:16:10.862 \longrightarrow 00:16:12.336$ icon and then the one to the right.

NOTE Confidence: 0.758684195

 $00:16:13.680 \longrightarrow 00:16:14.708$ One to the right.

NOTE Confidence: 0.59233083555556

 $00:16:18.010 \longrightarrow 00:16:21.457$ See once again, let me share my screen again.

NOTE Confidence: 0.82420135 00:16:24.640 --> 00:16:25.050 OK.

NOTE Confidence: 0.6764499

 $00:16:28.320 \longrightarrow 00:16:32.550$ So. Can you see my power?

NOTE Confidence: 0.6764499

 $00:16:32.550 \longrightarrow 00:16:35.700$ Can you see the PowerPoint now? See.

NOTE Confidence: 0.59588945 00:16:37.830 --> 00:16:38.120 No. NOTE Confidence: 0.90808845 00:16:47.550 --> 00:16:48.040 OK.

 $00:16:51.050 \longrightarrow 00:16:52.050$ Can you see my screen?

NOTE Confidence: 0.926757878

NOTE Confidence: 0.926757878

00:16:52.050 --> 00:16:53.688 I just want to somebody could tell

NOTE Confidence: 0.926757878

 $00:16:53.688 \longrightarrow 00:16:55.429$ me it says connecting to care.

NOTE Confidence: 0.926757878

 $00:16:55.430 \longrightarrow 00:16:58.534$ OK, OK great so. So again connecting to

NOTE Confidence: 0.926757878

 $00:16:58.534 \longrightarrow 00:17:01.869$ care is a federally funded initiative.

NOTE Confidence: 0.926757878

 $00:17:01.870 \longrightarrow 00:17:03.904$ Focus on improving the state's behavioral

 $00{:}17{:}03.904 \dashrightarrow 00{:}17{:}05.990$ health system with care for children.

NOTE Confidence: 0.926757878

 $00{:}17{:}05.990 \dashrightarrow 00{:}17{:}08.797$ The focus again today is really on

NOTE Confidence: 0.926757878

 $00:17:08.797 \longrightarrow 00:17:11.837$ the class work group. That's the part.

NOTE Confidence: 0.926757878

 $00{:}17{:}11.837 \dashrightarrow 00{:}17{:}15.170$ The group that I am a part of.

NOTE Confidence: 0.926757878

 $00:17:15.170 \longrightarrow 00:17:19.160$ And again, the focus of our group.

NOTE Confidence: 0.926757878

 $00:17:19.160 \longrightarrow 00:17:21.782$ Within the integrative services that we

NOTE Confidence: 0.926757878

00:17:21.782 --> 00:17:24.699 provide to child and family service.

NOTE Confidence: 0.926757878

 $00:17:24.700 \longrightarrow 00:17:27.545$ Organizations across Connecticut is to

NOTE Confidence: 0.926757878

 $00{:}17{:}27.545 \dashrightarrow 00{:}17{:}31.056$ really focus on quality and ensuring

NOTE Confidence: 0.926757878

 $00:17:31.056 \longrightarrow 00:17:33.941$ that organizations receive support to

NOTE Confidence: 0.926757878

 $00:17:33.941 \longrightarrow 00:17:37.810$ ensure that they are providing quality

NOTE Confidence: 0.926757878

 $00:17:37.810 \longrightarrow 00:17:40.255$ racially just culturally responsive and

NOTE Confidence: 0.926757878

 $00{:}17{:}40.255 \dashrightarrow 00{:}17{:}41.722$ linguistically appropriate treatment

NOTE Confidence: 0.926757878

 $00:17:41.722 \longrightarrow 00:17:44.647$ to the population that they're serving.

NOTE Confidence: 0.7833798

 $00:17:46.900 \longrightarrow 00:17:49.726$ The vision of connecting with class.

 $00:17:49.730 \longrightarrow 00:17:53.860$ Our workgroup or specific workgroup.

NOTE Confidence: 0.7833798

 $00{:}17{:}53.860 {\:{\circ}{\circ}{\circ}}>00{:}17{:}55.864$ Is to develop, plan,

NOTE Confidence: 0.7833798

 $00:17:55.864 \longrightarrow 00:17:58.369$ and implement a statewide process

NOTE Confidence: 0.7833798

00:17:58.369 --> 00:18:00.910 for incorporating some of you may

NOTE Confidence: 0.7833798

 $00:18:00.910 \longrightarrow 00:18:01.935$ be familiar with this movement.

NOTE Confidence: 0.7833798

 $00:18:01.940 \longrightarrow 00:18:03.560$ Spend some time on this,

NOTE Confidence: 0.7833798

 $00:18:03.560 \longrightarrow 00:18:05.438$ incorporating the enhanced

NOTE Confidence: 0.7833798

00:18:05.438 --> 00:18:07.316 culturally and linguistically

NOTE Confidence: 0.7833798

 $00{:}18{:}07.316 \to 00{:}18{:}09.194$ appropriate services standards.

NOTE Confidence: 0.7833798

 $00:18:09.200 \longrightarrow 00:18:10.859$ These are 15.

NOTE Confidence: 0.7833798

00:18:10.859 --> 00:18:15.560 A set of 15 class standards that are

NOTE Confidence: 0.7833798

 $00{:}18{:}15.560 \dashrightarrow 00{:}18{:}19.150$ utilized across our country and we

NOTE Confidence: 0.7833798

 $00{:}18{:}19.150 \dashrightarrow 00{:}18{:}21.640$ do this in Connecticut within the

NOTE Confidence: 0.7833798

00:18:21.640 --> 00:18:24.009 children's network of care and the goal.

NOTE Confidence: 0.7833798

 $00:18:24.009 \longrightarrow 00:18:26.838$ In terms of how we get there is

NOTE Confidence: 0.7833798

 $00:18:26.838 \longrightarrow 00:18:29.678$ to partner with families and

00:18:29.678 --> 00:18:33.130 with key stakeholders across the

NOTE Confidence: 0.7833798

 $00{:}18{:}33.130 \dashrightarrow 00{:}18{:}35.473$ state to promote Health Equity,

NOTE Confidence: 0.7833798

 $00:18:35.473 \longrightarrow 00:18:38.178$ racial justice and cultural and

NOTE Confidence: 0.7833798

00:18:38.178 --> 00:18:39.828 linguistic competence across

NOTE Confidence: 0.7833798

 $00:18:39.828 \longrightarrow 00:18:41.804$ all behavioral health services

NOTE Confidence: 0.7833798

 $00:18:41.804 \longrightarrow 00:18:43.286$ at multiple levels.

NOTE Confidence: 0.7833798

 $00:18:43.290 \longrightarrow 00:18:45.672$ So we're looking at this from

NOTE Confidence: 0.7833798

00:18:45.672 --> 00:18:47.260 a local perspective regionally

NOTE Confidence: 0.7833798

 $00:18:47.328 \longrightarrow 00:18:48.848$ and at the state level.

NOTE Confidence: 0.7833798

 $00:18:48.850 \longrightarrow 00:18:51.419$ So we work with all six regions

NOTE Confidence: 0.7833798

00:18:51.419 --> 00:18:53.669 across the state of Connecticut

NOTE Confidence: 0.7833798

 $00:18:53.670 \longrightarrow 00:18:54.582$ For more information.

NOTE Confidence: 0.7833798

 $00{:}18{:}54.582 \dashrightarrow 00{:}18{:}57.100$ And I will leave you as I said,

NOTE Confidence: 0.7833798

 $00:18:57.100 \longrightarrow 00:18:59.650$ with multiple resources we do

NOTE Confidence: 0.7833798

 $00:18:59.650 \longrightarrow 00:19:03.279$ have a website and and we are a

 $00:19:03.279 \longrightarrow 00:19:06.150$ part of the planforchildren.org.

NOTE Confidence: 0.7833798

 $00{:}19{:}06.150 \dashrightarrow 00{:}19{:}08.196$ And this gives you more information

NOTE Confidence: 0.7833798

 $00:19:08.196 \longrightarrow 00:19:10.139$ on our work group as well.

NOTE Confidence: 0.894056915

00:19:12.390 --> 00:19:14.174 So without further ado,

NOTE Confidence: 0.894056915

 $00:19:14.174 \longrightarrow 00:19:16.850$ I would like to introduce my

NOTE Confidence: 0.894056915

00:19:16.940 --> 00:19:18.786 colleague on Lisa Palazzo,

NOTE Confidence: 0.894056915

 $00:19:18.786 \longrightarrow 00:19:21.234$ who once again is the chair

NOTE Confidence: 0.894056915

00:19:21.234 --> 00:19:23.588 of our class work group,

NOTE Confidence: 0.894056915

 $00{:}19{:}23.590 \mathrel{--}{>} 00{:}19{:}25.816$ and she's going to provide you

NOTE Confidence: 0.894056915

 $00{:}19{:}25.816 \dashrightarrow 00{:}19{:}27.300$ with some historical information

NOTE Confidence: 0.894056915

 $00:19:27.362 \longrightarrow 00:19:29.126$ on how we actually got started

NOTE Confidence: 0.894056915

 $00:19:29.130 \longrightarrow 00:19:30.882$ and some of the highlights of

NOTE Confidence: 0.894056915

 $00:19:30.882 \longrightarrow 00:19:33.128$ some of the work that we've done,

NOTE Confidence: 0.894056915

 $00:19:33.130 \longrightarrow 00:19:35.440$ not just within the state of

NOTE Confidence: 0.894056915

 $00:19:35.440 \longrightarrow 00:19:37.560$ Connecticut but also nationally as well.

NOTE Confidence: 0.894056915

 $00:19:37.560 \longrightarrow 00:19:38.980$ So with that Lisa,

00:19:38.980 --> 00:19:42.079 I'm going to actually turn it over to you.

NOTE Confidence: 0.755937375

 $00{:}19{:}42.950 \dashrightarrow 00{:}19{:}45.908$ Sure, yeah, thank you doctor Frometa.

NOTE Confidence: 0.755937375

 $00:19:45.910 \longrightarrow 00:19:48.350$ You want to just advance the next slide.

NOTE Confidence: 0.755937375

00:19:48.350 --> 00:19:51.578 Thank you. Alright, as she mentioned,

NOTE Confidence: 0.755937375

 $00:19:51.580 \longrightarrow 00:19:53.904$ we do have a connect class work

NOTE Confidence: 0.755937375

00:19:53.904 --> 00:19:56.292 group that has been meeting since

NOTE Confidence: 0.755937375

00:19:56.292 --> 00:19:58.932 2015 but just recently actually last

NOTE Confidence: 0.755937375

 $00:19:58.932 \longrightarrow 00:20:01.501$ month we created a statewide class

NOTE Confidence: 0.755937375

00:20:01.501 --> 00:20:04.226 Advisory Council and you can see the

NOTE Confidence: 0.755937375

 $00{:}20{:}04.226 \dashrightarrow 00{:}20{:}06.224$ structure listed on this slide here.

NOTE Confidence: 0.755937375

 $00:20:06.230 \longrightarrow 00:20:08.330$ We really wanted to focus more on

NOTE Confidence: 0.755937375

 $00{:}20{:}08.330 \dashrightarrow 00{:}20{:}10.515$ the integration of the work across

NOTE Confidence: 0.755937375

 $00{:}20{:}10.515 \dashrightarrow 00{:}20{:}12.560$ multiple sectors and thinking about

NOTE Confidence: 0.755937375

 $00:20:12.560 \longrightarrow 00:20:14.019$ sustainability that this work.

NOTE Confidence: 0.755937375

00:20:14.020 --> 00:20:17.052 Would you know why past any grant and

 $00:20:17.052 \longrightarrow 00:20:20.297$ continue to to work on these system issues?

NOTE Confidence: 0.755937375

 $00:20:20.300 \longrightarrow 00:20:22.556$ We utilize a system of care philosophy so

NOTE Confidence: 0.755937375

 $00:20:22.556 \longrightarrow 00:20:24.859$ we can get feedback from multiple partners

NOTE Confidence: 0.755937375

 $00:20:24.859 \longrightarrow 00:20:27.540$ and get input to make recommendations.

NOTE Confidence: 0.755937375

 $00:20:27.540 \longrightarrow 00:20:29.688$ So the purpose of the statewide

NOTE Confidence: 0.755937375

 $00{:}20{:}29.688 \dashrightarrow 00{:}20{:}31.431$ class Advisory Council and I'm

NOTE Confidence: 0.755937375

 $00:20:31.431 \longrightarrow 00:20:33.160$ going to refer to it as SCA.

NOTE Confidence: 0.755937375

 $00:20:33.160 \longrightarrow 00:20:36.088$ See because you know we we like our

NOTE Confidence: 0.755937375

 $00{:}20{:}36.088 \dashrightarrow 00{:}20{:}37.560$ acronyms and it's easier to stay.

NOTE Confidence: 0.755937375

 $00:20:37.560 \longrightarrow 00:20:40.836$ So the purpose is to develop,

NOTE Confidence: 0.755937375

 $00{:}20{:}40.840 \dashrightarrow 00{:}20{:}43.315$ plan and implement a statewide

NOTE Confidence: 0.755937375

00:20:43.315 --> 00:20:45.295 process for incorporating enhanced

NOTE Confidence: 0.755937375

 $00{:}20{:}45.295 \dashrightarrow 00{:}20{:}47.596$ class standards within the children's

NOTE Confidence: 0.755937375

00:20:47.596 --> 00:20:49.276 network of Care in Connecticut.

NOTE Confidence: 0.755937375

 $00:20:49.280 \longrightarrow 00:20:51.296$ And we do that by partnering with families.

NOTE Confidence: 0.755937375

 $00:20:51.300 \longrightarrow 00:20:53.370$ And network of care leaders.

 $00:20:53.370 \longrightarrow 00:20:55.206$ And so as you can see in this diagram,

NOTE Confidence: 0.755937375

00:20:55.210 --> 00:20:57.828 the SCA Si falls under C back,

NOTE Confidence: 0.755937375

 $00:20:57.830 \longrightarrow 00:21:00.021$ so some more initials C back stands

NOTE Confidence: 0.755937375

00:21:00.021 --> 00:21:01.786 for the Children's Behavioral

NOTE Confidence: 0.755937375

 $00{:}21{:}01.786 \dashrightarrow 00{:}21{:}03.490$ Health Advisory Committee.

NOTE Confidence: 0.755937375

 $00:21:03.490 \longrightarrow 00:21:06.550$ CBK is formally established by state

NOTE Confidence: 0.755937375

 $00:21:06.550 \longrightarrow 00:21:09.289$ legislation and began meeting in 2000.

NOTE Confidence: 0.755937375

 $00:21:09.290 \longrightarrow 00:21:11.170$ It's comprised of state agency

NOTE Confidence: 0.755937375

 $00:21:11.170 \longrightarrow 00:21:13.472$ appointments and many of the members

NOTE Confidence: 0.755937375

 $00:21:13.472 \longrightarrow 00:21:15.971$ are parents or relatives of a child

NOTE Confidence: 0.755937375

 $00:21:15.971 \longrightarrow 00:21:17.566$ with serious emotional disturbance

NOTE Confidence: 0.755937375

 $00:21:17.566 \longrightarrow 00:21:20.014$ and their mission really is to

NOTE Confidence: 0.755937375

 $00{:}21{:}20.014 \dashrightarrow 00{:}21{:}22.262$ promote and enhance the provision of

NOTE Confidence: 0.755937375

 $00:21:22.262 \longrightarrow 00:21:24.052$ behavioral health services for all

NOTE Confidence: 0.755937375

 $00:21:24.052 \longrightarrow 00:21:25.947$ children in the state of Connecticut.

00:21:25.950 --> 00:21:28.386 They do submit an annual report on

NOTE Confidence: 0.755937375

 $00{:}21{:}28.386 \dashrightarrow 00{:}21{:}31.134$ the local systems of care which are

NOTE Confidence: 0.755937375

 $00:21:31.134 \longrightarrow 00:21:32.770$ the community collaboratives and

NOTE Confidence: 0.755937375

 $00:21:32.770 \longrightarrow 00:21:34.806$ make recommendations concerning the

NOTE Confidence: 0.755937375

 $00:21:34.806 \longrightarrow 00:21:37.516$ provision of behavioral health services.

NOTE Confidence: 0.755937375

 $00{:}21{:}37.520 \dashrightarrow 00{:}21{:}39.760$ One of their priority areas for many

NOTE Confidence: 0.755937375

 $00:21:39.760 \longrightarrow 00:21:42.209$ years has been disparities in access

NOTE Confidence: 0.755937375

00:21:42.209 --> 00:21:44.109 to culturally appropriate care.

NOTE Confidence: 0.755937375

00:21:44.110 --> 00:21:47.094 So the sea sea sea fit nicely

NOTE Confidence: 0.755937375

 $00:21:47.094 \longrightarrow 00:21:48.740$ within their structure.

NOTE Confidence: 0.755937375

 $00:21:48.740 \longrightarrow 00:21:50.720$ As one of their work groups.

NOTE Confidence: 0.755937375

 $00:21:50.720 \longrightarrow 00:21:52.876$ So the sea Sea will be sustained

NOTE Confidence: 0.755937375

 $00:21:52.876 \longrightarrow 00:21:55.067$ with the support of the groups that

NOTE Confidence: 0.755937375

 $00:21:55.067 \longrightarrow 00:21:56.873$ you see listed on the bottom.

NOTE Confidence: 0.755937375

 $00{:}21{:}56.880 \rightarrow 00{:}21{:}59.808$ So the connect consultants and are

NOTE Confidence: 0.755937375

 $00{:}21{:}59.808 \dashrightarrow 00{:}22{:}02.268$ supporting Grant staff a representative

 $00{:}22{:}02.268 \dashrightarrow 00{:}22{:}04.738$ from the regional Learning Communities

NOTE Confidence: 0.755937375

 $00:22:04.738 \longrightarrow 00:22:06.220$ Wraparound Multicultural workgroup

NOTE Confidence: 0.755937375

 $00:22:06.277 \longrightarrow 00:22:07.537$ and families and youth.

NOTE Confidence: 0.755937375

 $00:22:07.540 \longrightarrow 00:22:09.828$ And so just to back up to the

NOTE Confidence: 0.755937375

 $00:22:09.828 \longrightarrow 00:22:10.400$ learning communities.

NOTE Confidence: 0.755937375

00:22:10.400 --> 00:22:13.179 These are part of our CONNECT grant

NOTE Confidence: 0.755937375

 $00:22:13.179 \longrightarrow 00:22:15.348$ technical assistance work that we

NOTE Confidence: 0.755937375

 $00:22:15.348 \longrightarrow 00:22:17.623$ offer their quarterly meetings with

NOTE Confidence: 0.755937375

00:22:17.623 --> 00:22:19.491 organizations that utilize class

NOTE Confidence: 0.755937375

00:22:19.491 --> 00:22:22.065 standards or that they have been

NOTE Confidence: 0.755937375

00:22:22.065 --> 00:22:23.686 building HealthEquity plans and

NOTE Confidence: 0.755937375

 $00:22:23.686 \longrightarrow 00:22:25.316$ they share their best practices

NOTE Confidence: 0.755937375

 $00{:}22{:}25.316 \rightarrow 00{:}22{:}26.620$ of implementing class standards

NOTE Confidence: 0.755937375

00:22:26.673 --> 00:22:27.937 really support each other,

NOTE Confidence: 0.755937375

00:22:27.940 --> 00:22:29.904 share strategies of engagement

 $00:22:29.904 \longrightarrow 00:22:31.868$ and support mutual learning.

NOTE Confidence: 0.755937375

 $00:22:31.870 \longrightarrow 00:22:34.012$ Each region has an ambassador that helps

NOTE Confidence: 0.755937375

 $00:22:34.012 \longrightarrow 00:22:36.394$ lead this work from a local community

NOTE Confidence: 0.755937375

 $00:22:36.394 \longrightarrow 00:22:38.500$ organization and they provide the input.

NOTE Confidence: 0.755937375

 $00:22:38.500 \longrightarrow 00:22:39.688$ Into the sea,

NOTE Confidence: 0.755937375

 $00:22:39.688 \longrightarrow 00:22:42.064$ see the wrap around multicultural workgroup

NOTE Confidence: 0.755937375

00:22:42.064 --> 00:22:44.759 came out of community care coordination,

NOTE Confidence: 0.755937375

 $00:22:44.760 \longrightarrow 00:22:46.944$ and the mission was to develop a

NOTE Confidence: 0.755937375

 $00{:}22{:}46.944 \dashrightarrow 00{:}22{:}48.600$ network of supports to empower,

NOTE Confidence: 0.755937375

 $00:22:48.600 \longrightarrow 00:22:49.061$ validate,

NOTE Confidence: 0.755937375

 $00{:}22{:}49.061 \dashrightarrow 00{:}22{:}51.366$ and equip bilingual and multicultural

NOTE Confidence: 0.755937375

 $00:22:51.366 \longrightarrow 00:22:53.526$ staff to provide individualized care.

NOTE Confidence: 0.755937375

00:22:53.526 --> 00:22:55.466 So these groups will provide

NOTE Confidence: 0.755937375

00:22:55.466 --> 00:22:56.630 us CAC updates

NOTE Confidence: 0.8730677764

 $00:22:56.694 \longrightarrow 00:22:58.610$ and recommendations which will

NOTE Confidence: 0.8730677764

 $00{:}22{:}58.610 \dashrightarrow 00{:}23{:}01.005$ be incorporated into the overall

 $00:23:01.005 \longrightarrow 00:23:02.697$ recommendations that are made by C.

NOTE Confidence: 0.8730677764

 $00:23:02.700 \longrightarrow 00:23:04.550$ Back to the DCF commissioner.

NOTE Confidence: 0.796071498

 $00:23:11.480 \longrightarrow 00:23:13.040$ So to support the sea,

NOTE Confidence: 0.796071498

 $00:23:13.040 \longrightarrow 00:23:15.042$ sea and all of the technical assistance

NOTE Confidence: 0.796071498

 $00:23:15.042 \longrightarrow 00:23:17.218$ work that we offer to organizations,

NOTE Confidence: 0.796071498

00:23:17.220 --> 00:23:19.660 we do have a dynamic team of consultants,

NOTE Confidence: 0.796071498

00:23:19.660 --> 00:23:21.308 including our fabulous doctor,

NOTE Confidence: 0.796071498

 $00:23:21.308 \longrightarrow 00:23:22.956$ Frometa front and center.

NOTE Confidence: 0.796071498

00:23:22.960 --> 00:23:25.438 There you can see our other

NOTE Confidence: 0.796071498

 $00{:}23{:}25.438 \dashrightarrow 00{:}23{:}28.085$ consultants that we have from seat

NOTE Confidence: 0.796071498

00:23:28.085 --> 00:23:30.355 from CT data collaborative Dr.

NOTE Confidence: 0.796071498

 $00{:}23{:}30.360 \dashrightarrow 00{:}23{:}33.078$ Christo, who also is with Yale

NOTE Confidence: 0.796071498

 $00{:}23{:}33.080 \dashrightarrow 00{:}23{:}34.668$ Carlos Blanco and Ellen Boynton

NOTE Confidence: 0.796071498

 $00:23:34.668 \longrightarrow 00:23:36.754$ and then at the bottom of the

NOTE Confidence: 0.796071498

 $00:23:36.754 \longrightarrow 00:23:38.847$ slide you see some of our CONNECT

00:23:38.847 --> 00:23:40.539 grant partners that help support.

NOTE Confidence: 0.796071498

 $00:23:40.540 \longrightarrow 00:23:44.961$ Work from beacon health options CHDIDCF

NOTE Confidence: 0.796071498

 $00:23:44.961 \longrightarrow 00:23:47.366$ favor and yield consultation center.

NOTE Confidence: 0.63211787

 $00:23:50.800 \longrightarrow 00:23:52.480$ Do a quick review of the

NOTE Confidence: 0.63211787

 $00:23:52.480 \longrightarrow 00:23:53.536$ timeline of our activities.

NOTE Confidence: 0.63211787

 $00:23:53.540 \longrightarrow 00:23:54.919$ We talked about some of it and

NOTE Confidence: 0.63211787

 $00:23:54.919 \longrightarrow 00:23:56.517$ you saw some of this in the video.

NOTE Confidence: 0.63211787

00:23:56.520 --> 00:23:58.280 Doctor Fairmeadow will be speaking

NOTE Confidence: 0.63211787

 $00:23:58.280 \longrightarrow 00:24:00.040$ further about how we utilize

NOTE Confidence: 0.63211787

 $00:24:00.098 \longrightarrow 00:24:01.718$ the national class standards,

NOTE Confidence: 0.63211787

 $00{:}24{:}01.720 \dashrightarrow 00{:}24{:}04.135$ but to mention that so they were

NOTE Confidence: 0.63211787

00:24:04.135 --> 00:24:06.777 developed in 2000 by the US Department

NOTE Confidence: 0.63211787

00:24:06.777 --> 00:24:08.692 of Health and Human Services,

NOTE Confidence: 0.63211787

 $00{:}24{:}08.700 \dashrightarrow 00{:}24{:}10.758$ Office of Minority Health as a

NOTE Confidence: 0.63211787

00:24:10.758 --> 00:24:12.130 blueprint for individuals and

NOTE Confidence: 0.63211787

00:24:12.192 --> 00:24:13.668 healthcare organizations who

00:24:13.668 --> 00:24:15.636 want to systematically advance

NOTE Confidence: 0.63211787

00:24:15.636 --> 00:24:17.693 HealthEquity by delivering culturally

NOTE Confidence: 0.63211787

 $00:24:17.693 \longrightarrow 00:24:19.259$ respectful and linguistically

NOTE Confidence: 0.63211787

 $00:24:19.259 \longrightarrow 00:24:21.347$ responsive health care services.

NOTE Confidence: 0.63211787

 $00:24:21.350 \longrightarrow 00:24:23.662$ They enhance them in 2013 and then you

NOTE Confidence: 0.63211787

 $00:24:23.662 \longrightarrow 00:24:26.080$ can see we took that a step further

NOTE Confidence: 0.63211787

 $00:24:26.080 \longrightarrow 00:24:28.664$ in 2020 and adapted them for our youth

NOTE Confidence: 0.63211787

 $00{:}24{:}28.664 \dashrightarrow 00{:}24{:}30.662$ with the connecting to care grant.

NOTE Confidence: 0.63211787

 $00:24:30.670 \longrightarrow 00:24:32.550$ Adding language to include the

NOTE Confidence: 0.63211787

 $00:24:32.550 \longrightarrow 00:24:34.430$ words racially just in addition

NOTE Confidence: 0.63211787

00:24:34.493 --> 00:24:36.008 to culturally responsive,

NOTE Confidence: 0.63211787

 $00:24:36.010 \longrightarrow 00:24:37.786$ respectful and linguistically

NOTE Confidence: 0.63211787

 $00{:}24{:}37.786 \dashrightarrow 00{:}24{:}38.970$ responsive care.

NOTE Confidence: 0.63211787

 $00:24:38.970 \longrightarrow 00:24:40.560$ And we thought this was important

NOTE Confidence: 0.63211787

00:24:40.560 --> 00:24:42.400 to include that language in the work

 $00:24:42.400 \longrightarrow 00:24:43.903$ that we're doing with providers to

NOTE Confidence: 0.63211787

 $00{:}24{:}43.903 \dashrightarrow 00{:}24{:}46.087$ align with some of the work that DCF

NOTE Confidence: 0.63211787

 $00:24:46.087 \longrightarrow 00:24:49.169$ is doing in their racial justice initiatives.

NOTE Confidence: 0.63211787

00:24:49.170 --> 00:24:51.930 Doctor Mehta gave you an overview of the

NOTE Confidence: 0.63211787

 $00:24:51.930 \longrightarrow 00:24:54.410$ Connect Grant which was awarded by Samsa.

NOTE Confidence: 0.63211787

 $00{:}24{:}54.410 \dashrightarrow 00{:}24{:}57.794$ The substance abuse Mental Health Services

NOTE Confidence: 0.63211787

 $00:24:57.794 \longrightarrow 00:25:00.330$ Administration that was granted in 2320.

NOTE Confidence: 0.63211787

 $00:25:00.330 \longrightarrow 00:25:02.286$ Thirteen you can see some of

NOTE Confidence: 0.63211787

 $00{:}25{:}02.286 \to 00{:}25{:}03.840$ the events that preceded it,

NOTE Confidence: 0.63211787

 $00:25:03.840 \longrightarrow 00:25:05.708$ including the Newtown tragedy,

NOTE Confidence: 0.63211787

 $00{:}25{:}05.708 \dashrightarrow 00{:}25{:}07.756$ which led to PA 13178,

NOTE Confidence: 0.63211787

 $00:25:07.756 \longrightarrow 00:25:09.445$ which called for a children's

NOTE Confidence: 0.63211787

 $00:25:09.445 \longrightarrow 00:25:11.420$ behavioral health plan in Connecticut

NOTE Confidence: 0.63211787

 $00{:}25{:}11.420 \to 00{:}25{:}13.507$ and the connect work supports

NOTE Confidence: 0.63211787

 $00:25:13.507 \longrightarrow 00:25:15.299$ that children's behavioral health

NOTE Confidence: 0.63211787

 $00:25:15.299 \longrightarrow 00:25:17.334$ plan and then as mentioned,

 $00:25:17.334 \longrightarrow 00:25:20.188$ we created the class work group in 2015.

NOTE Confidence: 0.63211787

 $00:25:20.190 \longrightarrow 00:25:21.362$ Which as you know,

NOTE Confidence: 0.63211787

 $00:25:21.362 \longrightarrow 00:25:23.120$ transition most recently to the Sea

NOTE Confidence: 0.63211787

 $00:25:23.180 \longrightarrow 00:25:25.180$ sea and in between you see the work

NOTE Confidence: 0.63211787

 $00{:}25{:}25.180 \dashrightarrow 00{:}25{:}27.058$ that we've done with organizations in

NOTE Confidence: 0.63211787

 $00{:}25{:}27.058 \dashrightarrow 00{:}25{:}29.600$ our cohort model using the toolkit and

NOTE Confidence: 0.63211787

 $00:25:29.600 \longrightarrow 00:25:32.900$ other technical assistance that we provide.

NOTE Confidence: 0.63211787

 $00:25:32.900 \longrightarrow 00:25:34.825$ And this slide gives you an overview

NOTE Confidence: 0.63211787

 $00:25:34.825 \longrightarrow 00:25:36.344$ of the technical assistance that

NOTE Confidence: 0.63211787

 $00:25:36.344 \longrightarrow 00:25:37.939$ we offer through the grant.

NOTE Confidence: 0.63211787

 $00{:}25{:}37.940 \dashrightarrow 00{:}25{:}40.831$ Multiple ways that we support and assist

NOTE Confidence: 0.63211787

 $00:25:40.831 \longrightarrow 00:25:42.070$ organizations around HealthEquity

NOTE Confidence: 0.63211787

 $00{:}25{:}42.128 \dashrightarrow 00{:}25{:}44.640$ planning and the multiple tools that we have.

NOTE Confidence: 0.63211787

 $00:25:44.640 \longrightarrow 00:25:46.260$ Doctor Frometa will be spending

NOTE Confidence: 0.63211787

 $00:25:46.260 \longrightarrow 00:25:47.880$ additional time focusing on the

00:25:47.938 --> 00:25:49.606 six month cohort process using the

NOTE Confidence: 0.63211787

 $00:25:49.606 \longrightarrow 00:25:51.424$ four phase model of change that

NOTE Confidence: 0.63211787

 $00:25:51.424 \longrightarrow 00:25:52.728$ you see highlighted there.

NOTE Confidence: 0.63211787

 $00:25:52.730 \longrightarrow 00:25:55.152$ But in addition we do offer other

NOTE Confidence: 0.63211787

 $00:25:55.152 \longrightarrow 00:25:57.298$ trainings and assistance around evaluation

NOTE Confidence: 0.63211787

 $00{:}25{:}57.298 \dashrightarrow 00{:}25{:}59.378$ strategies for organizations that

NOTE Confidence: 0.63211787

 $00:25:59.378 \longrightarrow 00:26:01.458$ have already developed HealthEquity

NOTE Confidence: 0.63211787

00:26:01.521 --> 00:26:03.590 plans and we can continue to provide.

NOTE Confidence: 0.63211787

 $00{:}26{:}03.590 \dashrightarrow 00{:}26{:}04.601$ In support organizations,

NOTE Confidence: 0.63211787

 $00:26:04.601 \longrightarrow 00:26:06.286$ even past the six months,

NOTE Confidence: 0.63211787

00:26:06.290 --> 00:26:07.268 if they choose,

NOTE Confidence: 0.63211787

 $00:26:07.268 \longrightarrow 00:26:09.550$ you see a link provided there with

NOTE Confidence: 0.63211787

00:26:09.623 --> 00:26:11.543 and again on plan for children

NOTE Confidence: 0.63211787

 $00:26:11.543 \longrightarrow 00:26:13.988$ with our full menu of options that

NOTE Confidence: 0.63211787

 $00:26:13.988 \longrightarrow 00:26:15.818$ explains all of the technical

NOTE Confidence: 0.63211787

00:26:15.818 --> 00:26:17.480 systems in further detail.

 $00:26:23.190 \longrightarrow 00:26:25.774$ And then the next slide shows some of

NOTE Confidence: 0.856181425789474

 $00{:}26{:}25.774 \dashrightarrow 00{:}26{:}28.453$ our connect initiatives and state and

NOTE Confidence: 0.856181425789474

 $00:26:28.453 \longrightarrow 00:26:30.908$ national highlights throughout the years.

NOTE Confidence: 0.856181425789474

 $00:26:30.910 \longrightarrow 00:26:33.724$ And again, we'll spend some further

NOTE Confidence: 0.856181425789474

00:26:33.724 --> 00:26:36.250 time reviewing the Connecticut Toolkit,

NOTE Confidence: 0.856181425789474

 $00:26:36.250 \longrightarrow 00:26:38.146$ but it's definitely worth highlighting here.

NOTE Confidence: 0.856181425789474

 $00:26:38.150 \longrightarrow 00:26:39.734$ You can see the image of

NOTE Confidence: 0.856181425789474

 $00:26:39.734 \longrightarrow 00:26:41.230$ the toolkit on the right.

NOTE Confidence: 0.856181425789474

 $00:26:41.230 \longrightarrow 00:26:43.440$ The full title is advancing

NOTE Confidence: 0.856181425789474

 $00:26:43.440 \longrightarrow 00:26:45.208$ HealthEquity and racial justice

NOTE Confidence: 0.856181425789474

 $00{:}26{:}45.208 \dashrightarrow 00{:}26{:}46.775$ in children's behavioral health.

NOTE Confidence: 0.856181425789474

00:26:46.775 --> 00:26:49.400 It was published in 2019 and we're

NOTE Confidence: 0.856181425789474

 $00{:}26{:}49.459 \dashrightarrow 00{:}26{:}51.916$ looking to make some enhancements on that.

NOTE Confidence: 0.856181425789474

 $00:26:51.920 \longrightarrow 00:26:54.098$ Hopefully this year.

NOTE Confidence: 0.856181425789474 00:26:54.100 --> 00:26:55.210 It does help.

 $00:26:55.210 \longrightarrow 00:26:56.690$ The toolkit helps organizations

NOTE Confidence: 0.856181425789474

 $00{:}26{:}56.690 \dashrightarrow 00{:}26{:}58.156$ develop Health Equity plans based

NOTE Confidence: 0.856181425789474

 $00:26:58.156 \longrightarrow 00:26:59.944$ on the class standards and really

NOTE Confidence: 0.856181425789474

 $00:26:59.944 \longrightarrow 00:27:01.681$ takes them through their four phase

NOTE Confidence: 0.856181425789474

 $00:27:01.681 \longrightarrow 00:27:03.253$ model of change and outlines a

NOTE Confidence: 0.856181425789474

 $00:27:03.253 \longrightarrow 00:27:04.876$ lot of the work that we're going

NOTE Confidence: 0.856181425789474

 $00:27:04.876 \longrightarrow 00:27:06.758$ to do that we do in our cohort.

NOTE Confidence: 0.856181425789474

00:27:06.760 --> 00:27:08.795 Eddie individuals have been trained

NOTE Confidence: 0.856181425789474

00:27:08.795 --> 00:27:11.480 on how to utilize the toolkit.

NOTE Confidence: 0.856181425789474

 $00:27:11.480 \longrightarrow 00:27:13.601$ We also have had 52 organizations trained

NOTE Confidence: 0.856181425789474

 $00{:}27{:}13.601 \dashrightarrow 00{:}27{:}15.779$ in that six month cohort process,

NOTE Confidence: 0.856181425789474

 $00:27:15.780 \longrightarrow 00:27:17.732$ and we have five currently in process and

NOTE Confidence: 0.856181425789474

 $00:27:17.732 \longrightarrow 00:27:19.653$ 48 of them have developed HealthEquity

NOTE Confidence: 0.856181425789474

 $00:27:19.653 \longrightarrow 00:27:21.711$ plans that many of them continue.

NOTE Confidence: 0.856181425789474 00:27:21.720 --> 00:27:23.328 To this day,

NOTE Confidence: 0.856181425789474

 $00:27:23.328 \longrightarrow 00:27:26.030$ we've had 266 individuals trained in and.

00:27:26.030 --> 00:27:26.738 Equity Workshop,

NOTE Confidence: 0.856181425789474

 $00:27:26.738 \longrightarrow 00:27:29.216$ which is really around how to implement

NOTE Confidence: 0.856181425789474

00:27:29.216 --> 00:27:31.428 class standards in your everyday work

NOTE Confidence: 0.856181425789474

 $00:27:31.428 \longrightarrow 00:27:34.362$ with clients and then 209 trained

NOTE Confidence: 0.856181425789474

 $00:27:34.362 \longrightarrow 00:27:37.127$ in implicit and explicit bias.

NOTE Confidence: 0.856181425789474

00:27:37.130 --> 00:27:40.166 We've had 149 people attend information

NOTE Confidence: 0.856181425789474

 $00:27:40.166 \longrightarrow 00:27:42.724$ sessions around our technical assistance

NOTE Confidence: 0.856181425789474

 $00:27:42.724 \longrightarrow 00:27:45.490$ and cohort process that we offer,

NOTE Confidence: 0.856181425789474

 $00:27:45.490 \longrightarrow 00:27:47.446$ and then the regional learning communities

NOTE Confidence: 0.856181425789474

00:27:47.446 --> 00:27:49.150 again continue in every region.

NOTE Confidence: 0.856181425789474

 $00:27:49.150 \longrightarrow 00:27:49.980$ They're quarterly.

NOTE Confidence: 0.856181425789474

 $00:27:49.980 \longrightarrow 00:27:52.470$ The focus is on sustainability and

NOTE Confidence: 0.856181425789474

 $00{:}27{:}52.470 \dashrightarrow 00{:}27{:}54.475$ ongoing support and training on

NOTE Confidence: 0.856181425789474

 $00{:}27{:}54.475 \dashrightarrow 00{:}27{:}56.320$ how to implement class standards.

NOTE Confidence: 0.856181425789474

 $00:27:56.320 \longrightarrow 00:27:58.936$ And mutual learning and integration of

 $00:27:58.936 \longrightarrow 00:28:01.789$ efforts across the child serving system.

NOTE Confidence: 0.856181425789474

00:28:01.790 --> 00:28:03.740 Doctor Frometa and Doctor Kusto

NOTE Confidence: 0.856181425789474

 $00:28:03.740 \longrightarrow 00:28:06.501$ conducted a meta analysis of the class

NOTE Confidence: 0.856181425789474

 $00{:}28{:}06.501 \dashrightarrow 00{:}28{:}08.310$ health health Health Equity plans.

NOTE Confidence: 0.856181425789474

 $00:28:08.310 \longrightarrow 00:28:10.960$ Excuse me to identify themes.

NOTE Confidence: 0.856181425789474

 $00:28:10.960 \longrightarrow 00:28:13.462$ Which was really helpful in our

NOTE Confidence: 0.856181425789474

 $00:28:13.462 \longrightarrow 00:28:15.130$ continuing working with organizations

NOTE Confidence: 0.856181425789474

 $00:28:15.191 \longrightarrow 00:28:16.399$ to meet their needs.

NOTE Confidence: 0.856181425789474

 $00:28:16.400 \longrightarrow 00:28:18.475$ And then we've presented at

NOTE Confidence: 0.856181425789474

 $00:28:18.475 \longrightarrow 00:28:19.720$ several national conferences.

NOTE Confidence: 0.856181425789474

 $00:28:19.720 \longrightarrow 00:28:22.338$ A couple of them included here and

NOTE Confidence: 0.856181425789474

00:28:22.338 --> 00:28:24.575 we more most recently submitted

NOTE Confidence: 0.856181425789474

 $00:28:24.575 \longrightarrow 00:28:27.677$ a proposal to present at nomicon.

NOTE Confidence: 0.856181425789474

 $00{:}28{:}27.680 \dashrightarrow 00{:}28{:}28.530$ In Georgia.

NOTE Confidence: 0.951093904285714

00:28:30.690 --> 00:28:31.936 So I'm going to hand it back

NOTE Confidence: 0.863856516470588

 $00:28:31.950 \longrightarrow 00:28:33.934$ to Doctor Frometa and she can give you

00:28:33.934 --> 00:28:35.209 further information about the work

NOTE Confidence: 0.863856516470588

 $00{:}28{:}35.209 \to 00{:}28{:}36.680$ we do with organizations. Thank you,

NOTE Confidence: 0.889358578

 $00:28:37.610 \longrightarrow 00:28:38.780$ Lisa. Thank you so much.

NOTE Confidence: 0.889358578

00:28:38.780 --> 00:28:40.445 That was a wonderful overview

NOTE Confidence: 0.889358578

 $00:28:40.445 \longrightarrow 00:28:42.831$ of some of the work that we've

NOTE Confidence: 0.889358578

 $00:28:42.831 \longrightarrow 00:28:45.590$ been doing on and so thank you.

NOTE Confidence: 0.889358578

00:28:45.590 --> 00:28:46.925 We're very appreciative,

NOTE Confidence: 0.889358578

 $00:28:46.930 \longrightarrow 00:28:49.546$ so I'm going to talk a little bit

NOTE Confidence: 0.889358578

 $00{:}28{:}49.546 \dashrightarrow 00{:}28{:}52.376$ about some of the nitty gritty of

NOTE Confidence: 0.889358578

 $00:28:52.380 \longrightarrow 00:28:54.535$ how we actually support organizations

NOTE Confidence: 0.889358578

 $00:28:54.535 \longrightarrow 00:28:57.378$ in terms of building a HealthEquity

NOTE Confidence: 0.889358578

 $00:28:57.378 \longrightarrow 00:28:59.994$ plan before we get there.

NOTE Confidence: 0.889358578

 $00:28:59.994 \longrightarrow 00:29:03.008$ But again, by way of review,

NOTE Confidence: 0.889358578

 $00{:}29{:}03.008 \dashrightarrow 00{:}29{:}05.952$ I just want to highlight that

NOTE Confidence: 0.889358578

 $00:29:05.952 \longrightarrow 00:29:07.680$ the national class standards,

00:29:07.680 --> 00:29:09.437 the purpose of the national class standards,

NOTE Confidence: 0.889358578

 $00{:}29{:}09.440 {\: -->\:} 00{:}29{:}12.659$ again as Lisa.

NOTE Confidence: 0.889358578

 $00:29:12.660 \longrightarrow 00:29:15.930$ Reviewed is to provide organizations

NOTE Confidence: 0.889358578

 $00:29:15.930 \longrightarrow 00:29:19.960$ and individual a blueprint a

NOTE Confidence: 0.889358578

 $00:29:19.960 \longrightarrow 00:29:23.710$ foundation to implement culturally and

NOTE Confidence: 0.889358578

 $00:29:23.710 \longrightarrow 00:29:25.465$ linguistically appropriate services

NOTE Confidence: 0.889358578

00:29:25.470 --> 00:29:27.330 that will advance HealthEquity,

NOTE Confidence: 0.889358578

 $00:29:27.330 \longrightarrow 00:29:29.655$ improve quality and again to

NOTE Confidence: 0.889358578

 $00{:}29{:}29.655 \dashrightarrow 00{:}29{:}31.469$ mitigate health disparities.

NOTE Confidence: 0.889358578

 $00:29:31.470 \longrightarrow 00:29:34.680$ Health care disparities.

NOTE Confidence: 0.889358578

 $00:29:34.680 \longrightarrow 00:29:37.008$ There are 15 standards and there's

NOTE Confidence: 0.889358578

 $00{:}29{:}37.008 \dashrightarrow 00{:}29{:}39.740$ four areas that are beyond the scope

NOTE Confidence: 0.889358578

 $00:29:39.740 \longrightarrow 00:29:42.309$ of what we actually can dive into.

NOTE Confidence: 0.889358578

 $00{:}29{:}42.310 --> 00{:}29{:}43.266 \ \mathrm{Today, \ however,}$

NOTE Confidence: 0.889358578

 $00:29:43.266 \longrightarrow 00:29:46.134$ that part of the technical assistance

NOTE Confidence: 0.889358578

 $00:29:46.134 \longrightarrow 00:29:49.373$ that we offer is providing a lot

00:29:49.373 --> 00:29:51.568 of support and education around

NOTE Confidence: 0.889358578

00:29:51.653 --> 00:29:53.928 what the class standards are,

NOTE Confidence: 0.889358578

 $00:29:53.930 \longrightarrow 00:29:56.755$ which is a part of our model and

NOTE Confidence: 0.889358578

 $00:29:56.755 \longrightarrow 00:29:59.180$ ensure that all individuals within

NOTE Confidence: 0.889358578

 $00:29:59.180 \longrightarrow 00:30:01.683$ organizations are trained to understand

NOTE Confidence: 0.889358578

 $00:30:01.683 \longrightarrow 00:30:04.098$ what the class standards are.

NOTE Confidence: 0.889358578

 $00:30:04.100 \longrightarrow 00:30:07.100$ As well as.

NOTE Confidence: 0.889358578

 $00:30:07.100 \longrightarrow 00:30:09.848$ Clients who may be served by

NOTE Confidence: 0.889358578

 $00:30:09.848 \longrightarrow 00:30:11.680$ organizations on that they

NOTE Confidence: 0.889358578

00:30:11.767 --> 00:30:14.917 know that these are areas that

NOTE Confidence: 0.889358578

00:30:14.917 --> 00:30:17.350 organizations are really focused on.

NOTE Confidence: 0.889358578

 $00:30:17.350 \longrightarrow 00:30:21.436$ And in general, or in some.

NOTE Confidence: 0.889358578

 $00{:}30{:}21.440 \dashrightarrow 00{:}30{:}23.462$ The four areas really cover kind

NOTE Confidence: 0.889358578

 $00{:}30{:}23.462 \dashrightarrow 00{:}30{:}25.420$ of again a foundational standard,

NOTE Confidence: 0.889358578

 $00:30:25.420 \longrightarrow 00:30:29.465$ ensuring that organizations are committed

 $00:30:29.465 \longrightarrow 00:30:33.510$ to HealthEquity and racial justice.

NOTE Confidence: 0.889358578

 $00{:}30{:}33.510 \dashrightarrow 00{:}30{:}36.492$ And sometimes I work with organizations

NOTE Confidence: 0.889358578

 $00{:}30{:}36.492 \dashrightarrow 00{:}30{:}39.670$ that have a mission statement that

NOTE Confidence: 0.889358578

 $00:30:39.670 \longrightarrow 00:30:42.470$ highlights that on sometimes agencies

NOTE Confidence: 0.889358578

 $00:30:42.470 \longrightarrow 00:30:45.987$ we write their mission statement or

NOTE Confidence: 0.889358578

 $00:30:45.987 \longrightarrow 00:30:49.449$ create a HealthEquity statement in addition.

NOTE Confidence: 0.889358578

 $00:30:49.450 \longrightarrow 00:30:52.618$ There's also a focus on governance,

NOTE Confidence: 0.889358578

 $00:30:52.620 \longrightarrow 00:30:53.079$ leadership,

NOTE Confidence: 0.889358578

 $00:30:53.079 \longrightarrow 00:30:53.997$ and workforce.

NOTE Confidence: 0.889358578

 $00:30:53.997 \longrightarrow 00:30:57.210$ Really looking at standards 2 and four

NOTE Confidence: 0.889358578

 $00{:}30{:}57.210 \dashrightarrow 00{:}31{:}01.068$ and within that particular area we

NOTE Confidence: 0.889358578

00:31:01.068 --> 00:31:03.710 focus on promotional opportunities,

NOTE Confidence: 0.889358578

 $00:31:03.710 \longrightarrow 00:31:07.760$ retention and looking at data to

NOTE Confidence: 0.889358578

 $00{:}31{:}07.760 \dashrightarrow 00{:}31{:}10.805$ help us really help organizations

NOTE Confidence: 0.889358578

 $00:31:10.805 \longrightarrow 00:31:13.630$ focus on their internal structure

NOTE Confidence: 0.889358578

 $00:31:13.630 \longrightarrow 00:31:15.166$ and are there areas you know?

 $00:31:15.170 \longrightarrow 00:31:16.962$ What are areas that they're doing very

NOTE Confidence: 0.889358578

 $00:31:16.962 \longrightarrow 00:31:19.459$ well in as well as areas that they need to?

NOTE Confidence: 0.889358578

00:31:19.460 --> 00:31:22.300 From a workforce perspective,

NOTE Confidence: 0.889358578

 $00:31:22.300 \longrightarrow 00:31:24.150$ highlight.

NOTE Confidence: 0.889358578

 $00:31:24.150 \longrightarrow 00:31:26.844$ And shift we also focus on

NOTE Confidence: 0.889358578

 $00{:}31{:}26.844 \to 00{:}31{:}28.640$ communication and language assistance.

NOTE Confidence: 0.889358578

 $00:31:28.640 \longrightarrow 00:31:31.834$ I find that this is an area that

NOTE Confidence: 0.889358578

00:31:31.834 --> 00:31:34.872 many organizations focus on and,

NOTE Confidence: 0.889358578

 $00:31:34.872 \longrightarrow 00:31:38.106$ and this is ensuring that I'm written.

NOTE Confidence: 0.889358578

 $00:31:38.110 \longrightarrow 00:31:41.400$ Materials are actually translated on

NOTE Confidence: 0.889358578

 $00{:}31{:}41.400 \dashrightarrow 00{:}31{:}45.366$ in languages that actually match the

NOTE Confidence: 0.889358578

 $00:31:45.366 \longrightarrow 00:31:48.271$ population of that specific region

NOTE Confidence: 0.889358578

 $00{:}31{:}48.271 \dashrightarrow 00{:}31{:}51.460$ actually serves as one example.

NOTE Confidence: 0.889358578

00:31:51.460 --> 00:31:54.274 At times it may also mean some

NOTE Confidence: 0.889358578

 $00:31:54.274 \longrightarrow 00:31:55.480$ training and support,

 $00:31:55.480 \longrightarrow 00:31:57.765$ formal training and support around

NOTE Confidence: 0.889358578

 $00{:}31{:}57.765 \dashrightarrow 00{:}32{:}00.416$ ensuring that there are translators

NOTE Confidence: 0.889358578

 $00{:}32{:}00.416 \dashrightarrow 00{:}32{:}05.426$ in order to help support clients or

NOTE Confidence: 0.889358578

 $00:32:05.426 \longrightarrow 00:32:08.667$ patients who are in need with the

NOTE Confidence: 0.889358578

 $00:32:08.667 \longrightarrow 00:32:13.510$ goal of again providing quality health care.

NOTE Confidence: 0.889358578

 $00:32:13.510 \longrightarrow 00:32:16.300$ And then from a from a more long term

NOTE Confidence: 0.889358578

00:32:16.300 --> 00:32:17.954 perspective, really thinking about this,

NOTE Confidence: 0.889358578

 $00:32:17.954 \longrightarrow 00:32:20.459$ we know that this is the lifetime

NOTE Confidence: 0.889358578

 $00:32:20.459 \longrightarrow 00:32:23.120$ work and we work with agencies

NOTE Confidence: 0.889358578

 $00:32:23.120 \longrightarrow 00:32:25.388$ for a specific period of time,

NOTE Confidence: 0.889358578

 $00:32:25.388 \longrightarrow 00:32:27.224$ but we do provide them with

NOTE Confidence: 0.889358578

 $00:32:27.224 \longrightarrow 00:32:28.809$ more additional support.

NOTE Confidence: 0.889358578

 $00:32:28.810 \longrightarrow 00:32:30.287$ And so how do we do that?

NOTE Confidence: 0.889358578

 $00:32:30.290 \longrightarrow 00:32:32.744$ We provide them with ongoing resources

NOTE Confidence: 0.889358578

 $00:32:32.744 \longrightarrow 00:32:35.397$ and support across the state through

NOTE Confidence: 0.889358578

 $00:32:35.397 \longrightarrow 00:32:37.747$ the learning communities as Lisa

00:32:37.747 --> 00:32:40.700 mentioned on on ways of continuing

NOTE Confidence: 0.889358578

 $00{:}32{:}40.700 \dashrightarrow 00{:}32{:}43.180$ to keep that Health Equity plan.

NOTE Confidence: 0.804198459

00:32:43.180 --> 00:32:46.880 And the HealthEquity goals and

NOTE Confidence: 0.804198459

 $00:32:46.880 \longrightarrow 00:32:50.580$ objectives alive within the organization.

NOTE Confidence: 0.804198459

 $00:32:50.580 \longrightarrow 00:32:54.153$ So that's a little bit about what we do.

NOTE Confidence: 0.804198459

 $00:32:54.160 \longrightarrow 00:32:55.408$ By way of definition,

NOTE Confidence: 0.804198459

00:32:55.408 --> 00:32:57.638 I just want to just briefly highlight

NOTE Confidence: 0.804198459

 $00:32:57.638 \longrightarrow 00:33:00.527$ and I'm aware of time and I'd like to

NOTE Confidence: 0.804198459

00:33:00.527 --> 00:33:03.808 leave about 5 to 10 minutes for for

NOTE Confidence: 0.804198459

00:33:03.808 --> 00:33:08.296 Q&A as well behavioral HealthEquity

on.

NOTE Confidence: 0.804198459

 $00:33:08.300 \longrightarrow 00:33:11.653$ Is the right to access quality health

NOTE Confidence: 0.804198459

 $00:33:11.653 \longrightarrow 00:33:15.688$ care for all populations regardless of.

NOTE Confidence: 0.804198459

 $00:33:15.690 \longrightarrow 00:33:18.750$ What they identify with from a

NOTE Confidence: 0.804198459

00:33:18.750 --> 00:33:19.770 intersectionality perspective,

NOTE Confidence: 0.804198459

00:33:19.770 --> 00:33:21.510 really thinking about race, ethnicity,

00:33:21.510 --> 00:33:24.540 gender, socioeconomic status,

NOTE Confidence: 0.804198459

 $00:33:24.540 \longrightarrow 00:33:28.580$ sexual orientation and geographical

NOTE Confidence: 0.804198459

 $00{:}33{:}28.580 \dashrightarrow 00{:}33{:}32.998$ location and this is the SAMHSA

NOTE Confidence: 0.804198459

 $00:33:32.998 \longrightarrow 00:33:35.349$ definition of behavioral HealthEquity

NOTE Confidence: 0.804198459

 $00:33:35.349 \longrightarrow 00:33:38.907$ and this includes access to prevention,

NOTE Confidence: 0.804198459

 $00:33:38.910 \longrightarrow 00:33:41.880$ treatment and recovery services for both

NOTE Confidence: 0.804198459

 $00:33:41.880 \longrightarrow 00:33:44.960$ mental health and substance use disorders.

NOTE Confidence: 0.684387541

00:33:47.180 --> 00:33:50.900 And again, as mentioned on,

NOTE Confidence: 0.684387541

 $00:33:50.900 \longrightarrow 00:33:54.698$ we have also, along with DCF,

NOTE Confidence: 0.684387541

 $00{:}33{:}54.700 \dashrightarrow 00{:}33{:}57.380$ really focused on racial justice.

NOTE Confidence: 0.684387541

00:33:57.380 --> 00:34:00.248 Given some of the shifts and given

NOTE Confidence: 0.684387541

 $00:34:00.248 \longrightarrow 00:34:03.482$ some of the challenges that that

NOTE Confidence: 0.684387541

 $00:34:03.482 \longrightarrow 00:34:06.924$ have been much more from associate

NOTE Confidence: 0.684387541

 $00:34:06.924 \longrightarrow 00:34:09.966$ political perspective on a part of

NOTE Confidence: 0.684387541

 $00:34:09.966 \longrightarrow 00:34:12.920$ what we have been talking about here

 $00:34:13.012 \longrightarrow 00:34:16.388$ in the state and at the national level.

NOTE Confidence: 0.684387541

 $00{:}34{:}16.388 \dashrightarrow 00{:}34{:}19.250$ So racial justice is a systematic,

NOTE Confidence: 0.684387541

 $00:34:19.250 \longrightarrow 00:34:21.777$ fair treatment of individuals of all races,

NOTE Confidence: 0.684387541

 $00:34:21.780 \longrightarrow 00:34:24.432$ resulting in equitable opportunities

NOTE Confidence: 0.684387541

 $00:34:24.432 \longrightarrow 00:34:27.084$ and outcomes for all.

NOTE Confidence: 0.684387541

00:34:27.090 --> 00:34:30.030 And I I do want to add, you know,

NOTE Confidence: 0.684387541

 $00:34:30.030 \longrightarrow 00:34:32.130$ the definition of what we mean by

NOTE Confidence: 0.684387541

 $00:34:32.130 \longrightarrow 00:34:34.764$ racial equity because racial equity

NOTE Confidence: 0.684387541

 $00:34:34.764 \longrightarrow 00:34:38.592$ is 1 component of racial justice.

NOTE Confidence: 0.684387541

00:34:38.600 --> 00:34:41.630 And it includes work to address

NOTE Confidence: 0.684387541

 $00:34:41.630 \longrightarrow 00:34:43.636$ the not just the effects,

NOTE Confidence: 0.684387541

 $00:34:43.636 \longrightarrow 00:34:45.880$ but the root causes of inequities.

NOTE Confidence: 0.684387541

 $00{:}34{:}45.880 \dashrightarrow 00{:}34{:}48.238$ What causes inequities and again a

NOTE Confidence: 0.684387541

 $00:34:48.238 \longrightarrow 00:34:52.134$ part of what we do is really work with

NOTE Confidence: 0.684387541

 $00:34:52.134 \longrightarrow 00:34:54.374$ organizations to really dive into.

NOTE Confidence: 0.684387541

 $00:34:54.380 \longrightarrow 00:34:57.372$ You know why this is happening in ways

 $00:34:57.372 \longrightarrow 00:35:00.012$ that they can actually shift practice

NOTE Confidence: 0.684387541

 $00:35:00.012 \dashrightarrow 00:35:03.590$ in order to mitigate this from happening.

NOTE Confidence: 0.684387541

 $00:35:03.590 \longrightarrow 00:35:06.026$ So this is very in a,

NOTE Confidence: 0.684387541

00:35:06.030 --> 00:35:08.098 you know very specifically,

NOTE Confidence: 0.684387541

 $00:35:08.098 \longrightarrow 00:35:10.683$ and includes eliminating policies or

NOTE Confidence: 0.684387541

 $00:35:10.683 \dashrightarrow 00:35:13.758$ shifting policies or practices or attitudes,

NOTE Confidence: 0.684387541

 $00:35:13.760 \longrightarrow 00:35:16.820$ cultural messages that reinforce

NOTE Confidence: 0.684387541

 $00:35:16.820 \longrightarrow 00:35:19.880$ unequal outcomes by race.

NOTE Confidence: 0.684387541

00:35:19.880 --> 00:35:23.036 So that's something that our again,

NOTE Confidence: 0.684387541

 $00{:}35{:}23.040 \dashrightarrow 00{:}35{:}24.303$ difficult conversations with.

NOTE Confidence: 0.684387541

 $00:35:24.303 \longrightarrow 00:35:27.250$ Certainly a part of what we do.

NOTE Confidence: 0.684387541

 $00:35:27.250 \longrightarrow 00:35:29.514$ I knocked now on a Segway in terms

NOTE Confidence: 0.684387541

 $00{:}35{:}29.514 \dashrightarrow 00{:}35{:}31.428$ of making sure that we're all,

NOTE Confidence: 0.684387541

00:35:31.430 --> 00:35:32.926 and I'm sure that you're aware of this,

NOTE Confidence: 0.684387541

 $00:35:32.930 \longrightarrow 00:35:35.822$ but just I want to emphasize that

 $00:35:35.822 \longrightarrow 00:35:39.334$ a lot of the work that we do in our

NOTE Confidence: 0.684387541

 $00:35:39.334 \longrightarrow 00:35:42.126$ work group in our class work group is

NOTE Confidence: 0.684387541

 $00:35:42.211 \longrightarrow 00:35:45.781$ really looking at data collection and

NOTE Confidence: 0.684387541

 $00:35:45.781 \longrightarrow 00:35:48.161$ helping organizations really identify

NOTE Confidence: 0.684387541

 $00:35:48.170 \longrightarrow 00:35:51.390$ on lot of organizations have lots of

NOTE Confidence: 0.684387541

 $00:35:51.390 \longrightarrow 00:35:54.629$ data that are are all over the place,

NOTE Confidence: 0.684387541

 $00:35:54.630 \longrightarrow 00:35:57.254$ and so how do we really help them?

NOTE Confidence: 0.684387541

 $00:35:57.260 \longrightarrow 00:35:59.732$ Really streamline that data in order

NOTE Confidence: 0.684387541

 $00{:}35{:}59.732 \dashrightarrow 00{:}36{:}01.780$ to build the Health Equity plan,

NOTE Confidence: 0.684387541

 $00:36:01.780 \longrightarrow 00:36:04.738$ so one of the ways that we do that is we

NOTE Confidence: 0.684387541

 $00:36:04.738 \longrightarrow 00:36:07.195$ work closely with one of our partners,

NOTE Confidence: 0.684387541

 $00:36:07.200 \longrightarrow 00:36:09.500$ which is.

NOTE Confidence: 0.684387541

 $00:36:09.500 \longrightarrow 00:36:11.600$ See T.

NOTE Confidence: 0.684387541

 $00{:}36{:}11.600 \longrightarrow 00{:}36{:}14.660$ Data.org and you can find a lot of the

NOTE Confidence: 0.684387541

 $00:36:14.660 \longrightarrow 00:36:18.188$ data that I'm about to share with you

NOTE Confidence: 0.684387541

 $00:36:18.190 \longrightarrow 00:36:23.390$ with CT data collaborative excuseme.org.

 $00:36:23.390 \longrightarrow 00:36:25.650$ And they have wonderful data.

NOTE Confidence: 0.684387541

 $00{:}36{:}25.650 \dashrightarrow 00{:}36{:}28.242$ They also provide lots of training

NOTE Confidence: 0.684387541

 $00{:}36{:}28.242 \dashrightarrow 00{:}36{:}30.866$ and support to our cohorts who

NOTE Confidence: 0.684387541

 $00:36:30.866 \longrightarrow 00:36:33.715$ are become a part of our process.

NOTE Confidence: 0.684387541

00:36:33.720 --> 00:36:35.176 So just in brief,

NOTE Confidence: 0.684387541

00:36:35.176 --> 00:36:36.996 I won't review every single

NOTE Confidence: 0.684387541

 $00:36:36.996 \longrightarrow 00:36:38.559$ one in detail here,

NOTE Confidence: 0.684387541

 $00:36:38.560 \longrightarrow 00:36:42.048$ but we know that in the state of

NOTE Confidence: 0.684387541

00:36:42.048 --> 00:36:44.669 Connecticut from 2000 to 2920,

NOTE Confidence: 0.684387541

00:36:44.669 --> 00:36:47.584 ten that our population has

NOTE Confidence: 0.684387541

 $00:36:47.584 \longrightarrow 00:36:51.376$ increased on by 4.9 and there's been.

NOTE Confidence: 0.684387541

 $00{:}36{:}51.376 \dashrightarrow 00{:}36{:}54.246$ There's been some increase from

NOTE Confidence: 0.684387541

 $00:36:54.246 \longrightarrow 00:36:56.210$ 2010 to 2020 twenty.

NOTE Confidence: 0.826161610909091

 $00:36:58.860 \longrightarrow 00:37:00.728$ By zero point 9%.

NOTE Confidence: 0.826161610909091

 $00:37:00.728 \longrightarrow 00:37:04.040$ So there you know there have been

 $00:37:04.040 \longrightarrow 00:37:06.430$ some cities that have actually

NOTE Confidence: 0.826161610909091

 $00{:}37{:}06.430 \dashrightarrow 00{:}37{:}08.820$ lost populations and some cities

NOTE Confidence: 0.826161610909091

 $00:37:08.896 \longrightarrow 00:37:11.396$ have that have gained populations

NOTE Confidence: 0.826161610909091

 $00:37:11.400 \longrightarrow 00:37:14.312$ in terms of what we know about

NOTE Confidence: 0.826161610909091

00:37:14.312 --> 00:37:16.608 individuals who identify as black

NOTE Confidence: 0.826161610909091

00:37:16.608 --> 00:37:19.038 indigenous and individuals of color,

NOTE Confidence: 0.826161610909091

 $00:37:19.040 \longrightarrow 00:37:20.414$ the population continues

NOTE Confidence: 0.826161610909091

 $00:37:20.414 \longrightarrow 00:37:22.704$ as we know to increase.

NOTE Confidence: 0.826161610909091

 $00:37:22.710 \longrightarrow 00:37:25.293$ So here you can see some of

NOTE Confidence: 0.826161610909091

 $00:37:25.293 \longrightarrow 00:37:27.900$ the trends in terms of looking

NOTE Confidence: 0.826161610909091

 $00:37:27.900 \longrightarrow 00:37:30.720$ at 2000 data versus 2010 data.

NOTE Confidence: 0.826161610909091

 $00:37:30.720 \longrightarrow 00:37:35.660$ And as you can see here in 2020 data.

NOTE Confidence: 0.826161610909091

 $00:37:35.660 \longrightarrow 00:37:40.260$ The population has increased by 37%.

NOTE Confidence: 0.826161610909091

 $00:37:40.260 \longrightarrow 00:37:41.840$ Towns with the largest black,

NOTE Confidence: 0.826161610909091

00:37:41.840 --> 00:37:43.632 Hispanic and Asian populations

NOTE Confidence: 0.826161610909091

 $00:37:43.632 \longrightarrow 00:37:45.750$ are as follows, and again,

00:37:45.750 --> 00:37:49.453 this data on is from the US Census data

NOTE Confidence: 0.826161610909091

 $00{:}37{:}49.453 \dashrightarrow 00{:}37{:}52.675$ and again from City Data Collaborative.

NOTE Confidence: 0.826161610909091

 $00{:}37{:}52.680 \dashrightarrow 00{:}37{:}56.271$ Here we have on Black and African

NOTE Confidence: 0.826161610909091

00:37:56.271 --> 00:37:58.900 American populations in Bloomfield.

NOTE Confidence: 0.826161610909091

 $00:37:58.900 \longrightarrow 00:38:03.108$ Excuse me, make up 53% of the population.

NOTE Confidence: 0.77560315

 $00:38:05.140 \longrightarrow 00:38:09.236$ We have 4444% of the population

NOTE Confidence: 0.77560315

 $00:38:09.236 \longrightarrow 00:38:12.020$ in Hartford and New Britain who

NOTE Confidence: 0.77560315

 $00{:}38{:}12.105 \dashrightarrow 00{:}38{:}14.720$ identify as Hispanic or Latino.

NOTE Confidence: 0.77560315

 $00:38:14.720 \longrightarrow 00:38:18.315$ And we have in Rocky Hill 19% of the

NOTE Confidence: 0.77560315

 $00{:}38{:}18.315 \dashrightarrow 00{:}38{:}20.340$ population that identify as Asian.

NOTE Confidence: 0.77560315

 $00:38:20.340 \longrightarrow 00:38:23.004$ And again, this is based on

NOTE Confidence: 0.77560315

 $00:38:23.004 \longrightarrow 00:38:25.210$ census data of twenty 2020.

NOTE Confidence: 0.897497528666667

 $00{:}38{:}27.290 \dashrightarrow 00{:}38{:}29.874$ I thought this was a really important slide

NOTE Confidence: 0.897497528666667

 $00:38:29.874 \longrightarrow 00:38:32.592$ to include here and what I really want to

NOTE Confidence: 0.897497528666667

00:38:32.592 --> 00:38:34.831 highlight for you is that these three bars

 $00:38:34.831 \longrightarrow 00:38:37.402$ here and as you can see in this graph.

NOTE Confidence: 0.897497528666667

00:38:37.402 --> 00:38:41.138 And again, this is from the US Census

NOTE Confidence: 0.897497528666667

00:38:41.138 --> 00:38:43.210 Bureau American Community Survey,

NOTE Confidence: 0.897497528666667

 $00:38:43.210 \longrightarrow 00:38:46.470\ 2010$, 29 and 2019.

NOTE Confidence: 0.897497528666667

 $00:38:46.470 \longrightarrow 00:38:49.218$ What we do see is again,

NOTE Confidence: 0.897497528666667

 $00:38:49.220 \longrightarrow 00:38:52.555$ even the financial disparities the

NOTE Confidence: 0.897497528666667

 $00{:}38{:}52.555 \dashrightarrow 00{:}38{:}55.440$ income disparities on based on

NOTE Confidence: 0.897497528666667

00:38:55.440 --> 00:38:57.696 medium household income. And again,

NOTE Confidence: 0.897497528666667

 $00:38:57.696 \longrightarrow 00:39:01.760$ this is across the state and what you see.

NOTE Confidence: 0.897497528666667

00:39:01.760 --> 00:39:04.340 Obviously it is on those individuals

NOTE Confidence: 0.897497528666667

 $00:39:04.428 \longrightarrow 00:39:07.540$ who identify with as two or more races,

NOTE Confidence: 0.897497528666667

 $00:39:07.540 \longrightarrow 00:39:09.580$ African American or latino's.

NOTE Confidence: 0.897497528666667

00:39:09.580 --> 00:39:13.610 Once again, who actually?

NOTE Confidence: 0.897497528666667

 $00:39:13.610 \longrightarrow 00:39:15.958$ Make up on less.

NOTE Confidence: 0.897497528666667

 $00:39:15.958 \longrightarrow 00:39:18.893$ Less of the income here.

NOTE Confidence: 0.897497528666667

 $00{:}39{:}18.900 \dashrightarrow 00{:}39{:}20.289$ Make significantly less.

 $00:39:23.260 \longrightarrow 00:39:26.032$ Something that is also interesting is

NOTE Confidence: 0.931044432

 $00:39:26.032 \longrightarrow 00:39:29.648$ that we have in the state of Connecticut

NOTE Confidence: 0.931044432

00:39:29.648 --> 00:39:32.422 experience a 9% decrease in our

NOTE Confidence: 0.931044432

 $00:39:32.422 \longrightarrow 00:39:36.226$ population or are under 18 population.

NOTE Confidence: 0.931044432

 $00:39:36.230 \longrightarrow 00:39:37.720$ So these are the numbers.

NOTE Confidence: 0.931044432

00:39:37.720 --> 00:39:39.838 What is really interesting about this,

NOTE Confidence: 0.931044432

 $00:39:39.840 \longrightarrow 00:39:42.174$ however, is that while we have

NOTE Confidence: 0.931044432

 $00:39:42.174 \longrightarrow 00:39:44.639$ experienced a decrease in the numbers,

NOTE Confidence: 0.931044432

 $00:39:44.640 \longrightarrow 00:39:47.160$ the reason why this work is important in

NOTE Confidence: 0.931044432

 $00:39:47.160 \longrightarrow 00:39:49.695$ terms of really looking at Health Equity

NOTE Confidence: 0.931044432

00:39:49.695 --> 00:39:51.964 and language barriers and so forth

NOTE Confidence: 0.931044432

 $00:39:51.964 \longrightarrow 00:39:54.370$ is because there's been a some poor.

NOTE Confidence: 0.931044432

 $00:39:54.370 \longrightarrow 00:39:57.894$ Percent increase in individuals who

NOTE Confidence: 0.931044432

 $00:39:57.894 \longrightarrow 00:40:01.125$ identify with in. Under 18 population.

NOTE Confidence: 0.931044432

 $00:40:01.125 \longrightarrow 00:40:03.145$ 2 or more races.

 $00:40:03.150 \longrightarrow 00:40:06.986$ 20% increase in in the Latino population.

NOTE Confidence: 0.931044432

 $00:40:06.990 \longrightarrow 00:40:09.240$ 27% decline in the white population

NOTE Confidence: 0.931044432

 $00:40:09.240 \longrightarrow 00:40:11.808$ again in this age group and it's

NOTE Confidence: 0.931044432

00:40:11.810 --> 00:40:14.570 12% increase in Asian population.

NOTE Confidence: 0.931044432

 $00:40:14.570 \longrightarrow 00:40:16.386$ So this really is a call for action.

NOTE Confidence: 0.931044432

 $00:40:16.390 \longrightarrow 00:40:18.134$ It's really, you know,

NOTE Confidence: 0.931044432

 $00:40:18.134 \longrightarrow 00:40:20.750$ highlights the need to really look

NOTE Confidence: 0.931044432

 $00{:}40{:}20.833 \dashrightarrow 00{:}40{:}22.993$ at our programs and think about

NOTE Confidence: 0.931044432

 $00:40:22.993 \longrightarrow 00:40:25.659$ what it is that we're offering.

NOTE Confidence: 0.931044432

00:40:25.660 --> 00:40:27.772 So now I wanna segue to the last

NOTE Confidence: 0.931044432

00:40:27.772 --> 00:40:29.759 part of today's presentation,

NOTE Confidence: 0.931044432

 $00:40:29.760 \longrightarrow 00:40:30.738$ which is really,

NOTE Confidence: 0.931044432

00:40:30.738 --> 00:40:32.694 I'm talking about our six month

NOTE Confidence: 0.931044432

 $00:40:32.694 \longrightarrow 00:40:34.981$ process in terms of from a

NOTE Confidence: 0.931044432

 $00:40:34.981 \longrightarrow 00:40:36.118$ technical assistance perspective.

NOTE Confidence: 0.931044432

 $00:40:36.120 \longrightarrow 00:40:37.242$ What we offer.

 $00:40:37.242 \longrightarrow 00:40:40.679$ So one of the first things that I want

NOTE Confidence: 0.931044432

 $00{:}40{:}40{:}679 \dashrightarrow 00{:}40{:}43.241$ to highlight and I'll I will keep

NOTE Confidence: 0.931044432

 $00:40:43.241 \longrightarrow 00:40:46.780$ this brief is our four phase change

NOTE Confidence: 0.931044432

 $00:40:46.780 \longrightarrow 00:40:49.856$ model to help organizations across

NOTE Confidence: 0.931044432

 $00{:}40{:}49.856 \dashrightarrow 00{:}40{:}52.392$ Connecticut establish and develop

NOTE Confidence: 0.931044432

 $00{:}40{:}52.392 \dashrightarrow 00{:}40{:}55.470$ Health Equity plans and to address racial.

NOTE Confidence: 0.931044432

 $00:40:55.470 \longrightarrow 00:40:57.672$ Cost us and health disparities so

NOTE Confidence: 0.931044432

 $00{:}40{:}57.672 \dashrightarrow 00{:}41{:}00.150$ there are four phases to what we do.

NOTE Confidence: 0.931044432

 $00{:}41{:}00.150 \dashrightarrow 00{:}41{:}02.286$ The first phase is the initiation

NOTE Confidence: 0.931044432

 $00:41:02.286 \longrightarrow 00:41:04.466$ and engagement phase and this is

NOTE Confidence: 0.931044432

 $00:41:04.466 \longrightarrow 00:41:06.530$ the phase where we actually work

NOTE Confidence: 0.931044432

 $00:41:06.530 \longrightarrow 00:41:08.461$ with leadership to ensure that

NOTE Confidence: 0.931044432

 $00{:}41{:}08.461 \dashrightarrow 00{:}41{:}10.260$ they're committed to understanding.

NOTE Confidence: 0.931044432

 $00:41:10.260 \longrightarrow 00:41:12.785$ Class standards are committed to

NOTE Confidence: 0.931044432

 $00:41:12.785 \longrightarrow 00:41:16.163$ looking at health inequities and racial

00:41:16.163 --> 00:41:18.008 injustices for some organizations,

NOTE Confidence: 0.931044432

 $00:41:18.008 \longrightarrow 00:41:20.504$ and every organization is slightly different.

NOTE Confidence: 0.931044432

 $00:41:20.510 \longrightarrow 00:41:23.940$ Some of them have DI teams on.

NOTE Confidence: 0.931044432

 $00:41:23.940 \longrightarrow 00:41:25.980$ They call them DI teams.

NOTE Confidence: 0.931044432

 $00:41:25.980 \longrightarrow 00:41:28.836$ Some of them call them class teams.

NOTE Confidence: 0.931044432

00:41:28.840 --> 00:41:30.792 Some organizations do not,

NOTE Confidence: 0.931044432

 $00:41:30.792 \longrightarrow 00:41:33.720$ so we really work with organizations

NOTE Confidence: 0.931044432

 $00:41:33.802 \longrightarrow 00:41:35.430$ to help them develop.

NOTE Confidence: 0.931044432

00:41:35.430 --> 00:41:38.370 Leadership team that is specifically

NOTE Confidence: 0.931044432

 $00:41:38.370 \longrightarrow 00:41:40.722$ focused on health disparities.

NOTE Confidence: 0.931044432

 $00{:}41{:}40.730 \dashrightarrow 00{:}41{:}43.472$ We then provide them with training

NOTE Confidence: 0.931044432

 $00:41:43.472 \longrightarrow 00:41:45.834$ and support around developing a

NOTE Confidence: 0.931044432

00:41:45.834 --> 00:41:48.099 HealthEquity plan within six months,

NOTE Confidence: 0.931044432

 $00{:}41{:}48.100 \dashrightarrow 00{:}41{:}51.348$ and what that process will look like.

NOTE Confidence: 0.931044432

 $00:41:51.350 \longrightarrow 00:41:55.235$ We work on bringing lots of trainers

NOTE Confidence: 0.931044432

 $00:41:55.235 \longrightarrow 00:41:59.188$ on to to the cohorts so that they're

 $00:41:59.188 \longrightarrow 00:42:01.942$ not actually they have a schedule

NOTE Confidence: 0.931044432

 $00:42:01.942 \longrightarrow 00:42:04.605$ of of trainings that they attend

NOTE Confidence: 0.931044432

 $00:42:04.605 \longrightarrow 00:42:06.425$ and the end result.

NOTE Confidence: 0.931044432

 $00:42:06.430 \longrightarrow 00:42:08.663$ It is within six months that they

NOTE Confidence: 0.931044432

 $00:42:08.663 \longrightarrow 00:42:10.653$ actually have a completed HealthEquity

NOTE Confidence: 0.931044432

00:42:10.653 --> 00:42:13.539 plan that's ready to be implemented,

NOTE Confidence: 0.931044432

 $00:42:13.540 \longrightarrow 00:42:15.935$ and certainly continued from a

NOTE Confidence: 0.931044432

 $00{:}42{:}15.935 \dashrightarrow 00{:}42{:}18.610$ sustainability perspective to be looked at.

NOTE Confidence: 0.931044432

 $00:42:18.610 \longrightarrow 00:42:22.002$ The second phase is the again,

NOTE Confidence: 0.931044432

 $00:42:22.002 \longrightarrow 00:42:23.970$ the assessment phase really,

NOTE Confidence: 0.931044432

 $00:42:23.970 \longrightarrow 00:42:26.905$ really diving into once again

NOTE Confidence: 0.931044432

 $00:42:26.905 \longrightarrow 00:42:29.198$ looking at the organization,

NOTE Confidence: 0.931044432

 $00{:}42{:}29.198 \dashrightarrow 00{:}42{:}33.111$ evaluating how well the organization has done

NOTE Confidence: 0.931044432

 $00:42:33.111 \longrightarrow 00:42:36.744$ in terms of Health Equity data we provide.

NOTE Confidence: 0.931044432

 $00:42:36.744 \longrightarrow 00:42:39.066$ Lots of different templates in terms

00:42:39.066 --> 00:42:41.669 of how do you look at your data?

NOTE Confidence: 0.931044432

00:42:41.670 --> 00:42:46.608 How do you survey internal staff

NOTE Confidence: 0.931044432

 $00:42:46.608 \longrightarrow 00:42:50.794$ as well as how do you actually?

NOTE Confidence: 0.931044432

00:42:50.800 --> 00:42:52.960 Provide focus groups within the community,

NOTE Confidence: 0.931044432

 $00:42:52.960 \longrightarrow 00:42:53.808$ for example,

NOTE Confidence: 0.931044432

 $00:42:53.808 \longrightarrow 00:42:57.200$ so we spent a lot of time helping

NOTE Confidence: 0.931044432

 $00:42:57.292 \longrightarrow 00:42:59.832$ organizations organize their data

NOTE Confidence: 0.931044432

 $00{:}42{:}59.832 \dashrightarrow 00{:}43{:}04.020$ collection plan in order to analyze it.

NOTE Confidence: 0.931044432

 $00{:}43{:}04.020 \dashrightarrow 00{:}43{:}06.348$ Based on that analysis.

NOTE Confidence: 0.931044432

 $00:43:06.348 \longrightarrow 00:43:09.840$ Then phase two is really about

NOTE Confidence: 0.921828116923077

 $00:43:09.957 \longrightarrow 00:43:14.120$ helping organizations select and identify

NOTE Confidence: 0.921828116923077

00:43:14.120 --> 00:43:17.540 priority areas or priority class areas.

NOTE Confidence: 0.921828116923077

 $00:43:17.540 \longrightarrow 00:43:20.487$ There are 15 class standards as mentioned,

NOTE Confidence: 0.921828116923077

 $00{:}43{:}20.490 \to 00{:}43{:}22.848$ so really helping them identify one.

NOTE Confidence: 0.921828116923077

 $00:43:22.850 \longrightarrow 00:43:24.378$ Two at times 3.

NOTE Confidence: 0.921828116923077

 $00:43:24.378 \longrightarrow 00:43:27.226$ Class standards in order to build that

00:43:27.226 --> 00:43:30.076 HealthEquity plan and to begin that

NOTE Confidence: 0.921828116923077

 $00{:}43{:}30.076 \dashrightarrow 00{:}43{:}33.458$ Health Equity plan is where we where we start.

NOTE Confidence: 0.921828116923077

 $00:43:33.460 \longrightarrow 00:43:38.246$ Phase three is really to help organizations

NOTE Confidence: 0.921828116923077

 $00:43:38.246 \longrightarrow 00:43:42.596$ implement some of some of the some of

NOTE Confidence: 0.921828116923077

 $00:43:42.596 \longrightarrow 00:43:44.892$ the goals that they have and really

NOTE Confidence: 0.921828116923077

00:43:44.892 --> 00:43:47.218 present their HealthEquity plan to us.

NOTE Confidence: 0.921828116923077

 $00:43:47.220 \longrightarrow 00:43:51.330$ We offer a graduation ceremony.

NOTE Confidence: 0.921828116923077

 $00:43:51.330 \longrightarrow 00:43:54.235$ Where organizations have an opportunity

NOTE Confidence: 0.921828116923077

 $00:43:54.235 \longrightarrow 00:43:57.804$ to invite clients and staff leadership

NOTE Confidence: 0.921828116923077

 $00{:}43{:}57.804 \dashrightarrow 00{:}44{:}02.154$ and board of directors to present on

NOTE Confidence: 0.921828116923077

 $00:44:02.154 \longrightarrow 00:44:05.692$ a HealthEquity plan biology and then

NOTE Confidence: 0.921828116923077

00:44:05.692 --> 00:44:08.601 the final phase of our sustainability

NOTE Confidence: 0.921828116923077

00:44:08.601 --> 00:44:12.467 portion of our of our model is

NOTE Confidence: 0.921828116923077

 $00{:}44{:}12.467 \dashrightarrow 00{:}44{:}15.252$ really to connect individuals with

NOTE Confidence: 0.921828116923077

 $00:44:15.252 \longrightarrow 00:44:18.148$ ongoing support through the loan

 $00:44:18.148 \longrightarrow 00:44:20.476$ communities across the state.

NOTE Confidence: 0.921828116923077

 $00{:}44{:}20.480 --> 00{:}44{:}22.256$ So that's a little bit of

NOTE Confidence: 0.921828116923077

 $00:44:22.260 \longrightarrow 00:44:24.318$ what we do in terms of this.

NOTE Confidence: 0.921828116923077

 $00:44:24.320 \longrightarrow 00:44:27.190$ Our model that was published in 2019

NOTE Confidence: 0.921828116923077

 $00:44:27.190 \longrightarrow 00:44:30.205$ and then Lisa mentioned we're looking

NOTE Confidence: 0.921828116923077

 $00:44:30.205 \longrightarrow 00:44:34.353$ to tweak the model a bit as as we

NOTE Confidence: 0.921828116923077

 $00:44:34.353 \longrightarrow 00:44:37.059$ progressed and and we learn.

NOTE Confidence: 0.921828116923077

 $00:44:37.060 \longrightarrow 00:44:38.964$ So that's a little bit about what

NOTE Confidence: 0.921828116923077

 $00:44:38.964 \longrightarrow 00:44:40.798$ we do and just briefly on.

NOTE Confidence: 0.921828116923077

00:44:40.798 --> 00:44:43.136 This gives you an overview of what

NOTE Confidence: 0.921828116923077

 $00{:}44{:}43.136 \dashrightarrow 00{:}44{:}45.533$ our six month process looks like in

NOTE Confidence: 0.921828116923077

00:44:45.533 --> 00:44:47.651 terms of moving from the initiation

NOTE Confidence: 0.921828116923077

 $00{:}44{:}47.651 \dashrightarrow 00{:}44{:}49.885$ and commitment fees in terms of

NOTE Confidence: 0.921828116923077

 $00:44:49.885 \longrightarrow 00:44:51.369$ helping organization and providing

NOTE Confidence: 0.921828116923077

 $00:44:51.369 \longrightarrow 00:44:53.459$ them with lots of information.

NOTE Confidence: 0.921828116923077

 $00:44:53.460 \longrightarrow 00:44:57.002$ And what Health Equity planning is is for

 $00{:}44{:}57.002 \dashrightarrow 00{:}45{:}00.864$ and like to helping individuals conduct

NOTE Confidence: 0.921828116923077

 $00:45:00.864 \longrightarrow 00:45:04.022$ organizational assessments on that time on.

NOTE Confidence: 0.921828116923077

 $00:45:04.022 \longrightarrow 00:45:08.350$ We are a part of a facilitating focus groups.

NOTE Confidence: 0.921828116923077

00:45:08.350 --> 00:45:08.890 Uh,

NOTE Confidence: 0.921828116923077

 $00:45:08.890 \longrightarrow 00:45:10.726$ we provide them with some templates

NOTE Confidence: 0.921828116923077

 $00:45:10.726 \longrightarrow 00:45:11.950$ in terms of surveys,

NOTE Confidence: 0.921828116923077

 $00:45:11.950 \longrightarrow 00:45:13.996$ we integrate some of the surveys

NOTE Confidence: 0.921828116923077

 $00{:}45{:}13.996 \to 00{:}45{:}16.293$ that are already being done within

NOTE Confidence: 0.921828116923077

 $00{:}45{:}16.293 \dashrightarrow 00{:}45{:}18.463$ organizations to really highlight some

NOTE Confidence: 0.921828116923077

 $00:45:18.463 \longrightarrow 00:45:21.178$ of the Health Equity and racial justice

NOTE Confidence: 0.921828116923077

00:45:21.178 --> 00:45:24.230 components in terms of client satisfaction,

NOTE Confidence: 0.921828116923077

 $00:45:24.230 \longrightarrow 00:45:26.180$ for example.

NOTE Confidence: 0.921828116923077

 $00:45:26.180 \longrightarrow 00:45:27.260$ And then one,

NOTE Confidence: 0.921828116923077

 $00:45:27.260 \longrightarrow 00:45:27.620$ three.

NOTE Confidence: 0.921828116923077

 $00:45:27.620 \longrightarrow 00:45:29.780$ We look at outcomes review the

 $00:45:29.854 \longrightarrow 00:45:32.482$ outcomes month four we select we

NOTE Confidence: 0.921828116923077

 $00{:}45{:}32.482 \rightarrow 00{:}45{:}34.234$ help organizations select two

NOTE Confidence: 0.921828116923077

 $00:45:34.306 \longrightarrow 00:45:35.788$ class priority areas.

NOTE Confidence: 0.921828116923077

 $00:45:35.790 \longrightarrow 00:45:37.566$ And when I say we help,

NOTE Confidence: 0.921828116923077

 $00:45:37.570 \longrightarrow 00:45:41.287$ that means that as a technical assistant,

NOTE Confidence: 0.921828116923077

 $00:45:41.290 \longrightarrow 00:45:45.480$ what we do is we meet with the the

NOTE Confidence: 0.921828116923077

 $00:45:45.480 \longrightarrow 00:45:48.930$ DEI team or the class team and help

NOTE Confidence: 0.921828116923077

 $00:45:48.930 \longrightarrow 00:45:50.820$ them review their data and they're

NOTE Confidence: 0.921828116923077

 $00:45:50.820 \longrightarrow 00:45:53.068$ the ones who really prioritize based

NOTE Confidence: 0.921828116923077

00:45:53.068 --> 00:45:56.139 on those results. What the two.

NOTE Confidence: 0.921828116923077

 $00{:}45{:}56.139 \dashrightarrow 00{:}45{:}59.304$ 123 priority class areas are.

NOTE Confidence: 0.921828116923077

 $00:45:59.310 \longrightarrow 00:46:01.990$ In the 5th month we have the formal

NOTE Confidence: 0.921828116923077

 $00:46:01.990 \longrightarrow 00:46:04.049$ presentation in the kickoff and then

NOTE Confidence: 0.921828116923077

 $00:46:04.050 \longrightarrow 00:46:07.570$ finally we transition and invite.

NOTE Confidence: 0.921828116923077

00:46:07.570 --> 00:46:09.688 Every organization has been a part

NOTE Confidence: 0.921828116923077

 $00{:}46{:}09.688 \operatorname{{\text{--}}}{>} 00{:}46{:}12.116$ of this process to actually take

00:46:12.116 --> 00:46:14.481 part in the learning community

NOTE Confidence: 0.921828116923077

 $00:46:14.481 \longrightarrow 00:46:16.370$ for sustainability efforts and

NOTE Confidence: 0.921828116923077

 $00:46:16.370 \longrightarrow 00:46:17.570$ for ongoing support.

NOTE Confidence: 0.921828116923077

 $00:46:17.570 \longrightarrow 00:46:20.114$ So what we offer again is the way

NOTE Confidence: 0.921828116923077

 $00:46:20.114 \longrightarrow 00:46:23.202$ that this is done is we have five

NOTE Confidence: 0.921828116923077

00:46:23.202 --> 00:46:24.736 monthly virtual meetings that

NOTE Confidence: 0.921828116923077

 $00:46:24.736 \longrightarrow 00:46:26.812$ are typically 60 to 90 minutes

NOTE Confidence: 0.921828116923077

 $00:46:26.812 \longrightarrow 00:46:29.329$ long and we do that on purpose.

NOTE Confidence: 0.921828116923077

 $00:46:29.330 \longrightarrow 00:46:31.874$ We have one in at least one individual

NOTE Confidence: 0.921828116923077

 $00{:}46{:}31.874 \dashrightarrow 00{:}46{:}33.729$ from each organization has been

NOTE Confidence: 0.921828116923077

 $00:46:33.729 \longrightarrow 00:46:36.027$ a part of this process attend.

NOTE Confidence: 0.921828116923077

 $00{:}46{:}36.030 \dashrightarrow 00{:}46{:}38.136$ Typically it's the DEI team and

NOTE Confidence: 0.921828116923077

 $00{:}46{:}38.136 --> 00{:}46{:}39.189$ the class team.

NOTE Confidence: 0.921828116923077

00:46:39.190 --> 00:46:41.480 Whatever the organization calls it,

NOTE Confidence: 0.921828116923077

 $00:46:41.480 \longrightarrow 00:46:44.546$ who attends and who shares that

 $00:46:44.546 \longrightarrow 00:46:47.900$ information back to the organization.

NOTE Confidence: 0.921828116923077

 $00:46:47.900 \longrightarrow 00:46:50.315$ We offer a formal toolkit training which

NOTE Confidence: 0.921828116923077

00:46:50.315 --> 00:46:52.370 is very important in foundational,

NOTE Confidence: 0.846425695833333

 $00:46:52.370 \longrightarrow 00:46:54.922$ and it is our road map our framework

NOTE Confidence: 0.846425695833333

 $00:46:54.922 \longrightarrow 00:46:57.199$ to helping organizations actually.

NOTE Confidence: 0.784049191666667

 $00:46:59.390 \longrightarrow 00:47:02.534$ We bring in HealthEquity

NOTE Confidence: 0.784049191666667

 $00:47:02.534 \longrightarrow 00:47:04.860$ trainers on family and youth.

NOTE Confidence: 0.79549816

00:47:07.340 --> 00:47:10.980 Data collection and really importantly,

NOTE Confidence: 0.79549816

00:47:10.980 --> 00:47:15.814 quality assurance, which is something that.

NOTE Confidence: 0.79549816

00:47:15.814 --> 00:47:19.360 Becomes a part of the sustainability

NOTE Confidence: 0.79549816

 $00:47:19.460 \longrightarrow 00:47:21.980$ efforts for organizations.

NOTE Confidence: 0.79549816

 $00:47:21.980 \longrightarrow 00:47:24.384$ We also provide individualized

NOTE Confidence: 0.79549816

 $00:47:24.384 \longrightarrow 00:47:25.586$ organizational support,

NOTE Confidence: 0.79549816

 $00:47:25.590 \longrightarrow 00:47:29.238$ so one example of that is I meet

NOTE Confidence: 0.79549816

00:47:29.238 --> 00:47:32.230 with the DEI team, for example,

NOTE Confidence: 0.79549816

 $00:47:32.230 \longrightarrow 00:47:35.462$ or the Chair to provide them

 $00:47:35.462 \longrightarrow 00:47:38.558$ with further support in terms of

NOTE Confidence: 0.79549816

 $00{:}47{:}38.558 \dashrightarrow 00{:}47{:}41.750$ direction of what the next steps are,

NOTE Confidence: 0.79549816

 $00:47:41.750 \longrightarrow 00:47:44.270$ and they may have some questions in terms

NOTE Confidence: 0.79549816

00:47:44.270 --> 00:47:47.006 of how to organize some of their data,

NOTE Confidence: 0.79549816

 $00:47:47.010 \longrightarrow 00:47:49.775$ and then again provide templates

NOTE Confidence: 0.79549816

 $00{:}47{:}49.775 \dashrightarrow 00{:}47{:}51.987$ on building Health Equity plans.

NOTE Confidence: 0.79549816

 $00:47:51.990 \longrightarrow 00:47:53.458$ Some organizations have internal

NOTE Confidence: 0.79549816

00:47:53.458 --> 00:47:55.660 standards that they have to follow.

NOTE Confidence: 0.79549816

00:47:55.660 --> 00:47:58.186 We also have some templates and

NOTE Confidence: 0.79549816

 $00:47:58.186 \longrightarrow 00:48:00.140$ sometimes it's integrated and then

NOTE Confidence: 0.79549816

 $00{:}48{:}00.140 \dashrightarrow 00{:}48{:}01.520$ from a sustainability perspective.

NOTE Confidence: 0.79549816

 $00:48:01.520 \longrightarrow 00:48:05.545$ Again, we connect them with the community.

NOTE Confidence: 0.79549816

 $00{:}48{:}05.550 \dashrightarrow 00{:}48{:}07.746$ We have two slides left on.

NOTE Confidence: 0.79549816

 $00:48:07.750 \longrightarrow 00:48:09.220$ There are some upcoming opportunities

NOTE Confidence: 0.79549816

00:48:09.220 --> 00:48:11.230 if you wish to be involved,

 $00:48:11.230 \longrightarrow 00:48:14.686$ you can certainly take a picture of this.

NOTE Confidence: 0.79549816

 $00:48:14.690 \longrightarrow 00:48:17.018$ I know that this is also being taped,

NOTE Confidence: 0.79549816

00:48:17.020 --> 00:48:19.687 but if you if this sounds interesting

NOTE Confidence: 0.79549816

 $00:48:19.687 \longrightarrow 00:48:22.656$ to you and hopefully it does if

NOTE Confidence: 0.79549816

00:48:22.656 --> 00:48:24.240 your organization is interesting,

NOTE Confidence: 0.79549816

00:48:24.240 --> 00:48:27.090 interested in developing a HealthEquity

NOTE Confidence: 0.79549816

 $00:48:27.090 \longrightarrow 00:48:30.640$ plan within that six month period.

NOTE Confidence: 0.79549816

 $00:48:30.640 \longrightarrow 00:48:32.995$ There are informational or introductory

NOTE Confidence: 0.79549816

 $00{:}48{:}32.995 \dashrightarrow 00{:}48{:}35.350$ sessions that actually dive deeper

NOTE Confidence: 0.79549816

 $00:48:35.417 \longrightarrow 00:48:37.403$ into some of the information that

NOTE Confidence: 0.79549816

00:48:37.403 --> 00:48:39.429 I have provided to you today,

NOTE Confidence: 0.79549816

 $00:48:39.430 \longrightarrow 00:48:42.349$ and these are the dates and times

NOTE Confidence: 0.79549816

 $00:48:42.349 \longrightarrow 00:48:44.960$ on when they will occur in.

NOTE Confidence: 0.79549816

00:48:44.960 --> 00:48:46.124 In this month,

NOTE Confidence: 0.79549816

 $00:48:46.124 \longrightarrow 00:48:48.452$ we typically try to do this

NOTE Confidence: 0.79549816

 $00:48:48.452 \longrightarrow 00:48:52.710$ on a on a monthly basis and.

 $00:48:52.710 \longrightarrow 00:48:55.034$ And then my contact information is here.

NOTE Confidence: 0.9303284

 $00:48:57.110 \longrightarrow 00:48:58.870$ Before we go to questions,

NOTE Confidence: 0.9303284

 $00:48:58.870 \longrightarrow 00:49:02.137$ I do want to say thank you too.

NOTE Confidence: 0.9303284

00:49:02.137 --> 00:49:05.000 I want to thank you for taking

NOTE Confidence: 0.9303284

 $00:49:05.000 \longrightarrow 00:49:07.079$ time out of your busy schedule to

NOTE Confidence: 0.9303284

 $00:49:07.079 \longrightarrow 00:49:09.750$ be here today and also I would

NOTE Confidence: 0.9303284

 $00:49:09.750 \longrightarrow 00:49:13.910$ like to thank our graduating.

NOTE Confidence: 0.9303284

00:49:13.910 --> 00:49:15.878 Racial justice and HealthEquity

NOTE Confidence: 0.9303284

00:49:15.878 --> 00:49:17.846 champions across the state

NOTE Confidence: 0.9303284

 $00:49:17.846 \longrightarrow 00:49:21.396$ and all six regions who have

NOTE Confidence: 0.9303284

 $00{:}49{:}21.396 \dashrightarrow 00{:}49{:}24.728$ participated in this initiative.

NOTE Confidence: 0.9303284

 $00:49:24.730 \longrightarrow 00:49:27.166$ As you can see, could probably.

NOTE Confidence: 0.9303284

00:49:27.170 --> 00:49:28.880 I'm sure that you will

NOTE Confidence: 0.9303284

 $00{:}49{:}28.880 \dashrightarrow 00{:}49{:}30.590$ recognize some of these names.

NOTE Confidence: 0.891974441333333

 $00:49:32.620 \longrightarrow 00:49:36.540$ And lastly, I do want to say that we do

00:49:36.645 --> 00:49:40.172 have on a Facebook page in addition to

NOTE Confidence: 0.891974441333333

 $00{:}49{:}40.172 \dashrightarrow 00{:}49{:}42.930$ the website and we have an Instagram

NOTE Confidence: 0.891974441333333

 $00:49:42.930 \longrightarrow 00:49:45.660$ account as well For more information.

NOTE Confidence: 0.891974441333333

 $00:49:45.660 \longrightarrow 00:49:49.300$ And there are lots of training opportunities

NOTE Confidence: 0.891974441333333

 $00:49:49.381 \longrightarrow 00:49:52.135$ and information that we do provide.

NOTE Confidence: 0.891974441333333

00:49:52.140 --> 00:49:54.572 Now I just want to go back here

NOTE Confidence: 0.891974441333333

 $00:49:54.572 \longrightarrow 00:49:56.998$ and I want to stop talking.

NOTE Confidence: 0.891974441333333

 $00:49:57.000 \longrightarrow 00:49:59.616$ And I want to thank you and

NOTE Confidence: 0.891974441333333

 $00:49:59.616 \longrightarrow 00:50:00.696$ I want to take questions.

NOTE Confidence: 0.891974441333333

 $00:50:00.700 \longrightarrow 00:50:02.110$ I'm gonna stop sharing my screen.

NOTE Confidence: 0.792750938888889

 $00{:}50{:}02.720 \dashrightarrow 00{:}50{:}04.916$ Doctor Frometa we do have a

NOTE Confidence: 0.792750938888889

00:50:04.916 --> 00:50:06.299 question from Judy Eisenberg.

NOTE Confidence: 0.792750938888889

00:50:06.299 --> 00:50:08.252 She's asking if you can say a

NOTE Confidence: 0.792750938888889

 $00:50:08.252 \longrightarrow 00:50:10.093$ little bit more about the individual

NOTE Confidence: 0.792750938888889

00:50:10.093 --> 00:50:12.320 training for those who may not be

NOTE Confidence: 0.792750938888889

 $00:50:12.320 \longrightarrow 00:50:13.960$ able to engage organizationally is

 $00:50:13.960 \longrightarrow 00:50:15.920$ was called access plan and improve.

NOTE Confidence: 0.828141221333333

 $00:50:17.950 \longrightarrow 00:50:20.374$ Sure, so that's a part of and I

NOTE Confidence: 0.828141221333333

 $00:50:20.374 \longrightarrow 00:50:22.649$ don't know if Lisa is still here,

NOTE Confidence: 0.828141221333333

 $00:50:22.650 \longrightarrow 00:50:25.450$ because that's OK. She had to log off.

NOTE Confidence: 0.828141221333333

 $00:50:25.450 \longrightarrow 00:50:27.282$ OK, so that's a part of what one

NOTE Confidence: 0.828141221333333

 $00:50:27.282 \longrightarrow 00:50:29.147$ of our partners seat would do.

NOTE Confidence: 0.828141221333333

 $00:50:29.150 \longrightarrow 00:50:31.832$ So if Judy you're interested in

NOTE Confidence: 0.828141221333333

 $00:50:31.832 \longrightarrow 00:50:33.620$ doing more individualized training,

NOTE Confidence: 0.828141221333333

 $00{:}50{:}33.620 \dashrightarrow 00{:}50{:}38.980$ I would connect you with our partners.

NOTE Confidence: 0.828141221333333

00:50:38.980 --> 00:50:41.640 Michelle Marie, you know Judy,

NOTE Confidence: 0.828141221333333

 $00:50:41.640 \longrightarrow 00:50:43.180$ they're wonderful. They're great.

NOTE Confidence: 0.808337215714286

 $00:50:43.190 \longrightarrow 00:50:44.975$ Thank you so much for this presentation.

NOTE Confidence: 0.808337215714286

 $00{:}50{:}44.980 \dashrightarrow 00{:}50{:}47.360$ It really filled in a lot of gaps for me.

NOTE Confidence: 0.808337215714286

 $00:50:47.360 \longrightarrow 00:50:48.836$ I've been introduced to the class,

NOTE Confidence: 0.808337215714286

 $00:50:48.840 \longrightarrow 00:50:50.690$ work through the Regional Advisory

00:50:50.690 --> 00:50:52.540 Council and Citizens Review Panel,

NOTE Confidence: 0.808337215714286

 $00{:}50{:}52.540 \dashrightarrow 00{:}50{:}54.227$ but didn't have this background and I

NOTE Confidence: 0.808337215714286

 $00:50:54.227 \longrightarrow 00:50:55.856$ sure could have used it a year ago.

NOTE Confidence: 0.808337215714286

 $00:50:55.860 \longrightarrow 00:50:57.290$ So thank you so much.

NOTE Confidence: 0.728783635

00:50:57.940 --> 00:50:59.686 Thank you Judy. I appreciate it.

NOTE Confidence: 0.91693272

 $00:51:02.220 \longrightarrow 00:51:03.780$ Questions, comments.

NOTE Confidence: 0.9142889625

00:51:07.530 --> 00:51:09.490 I was going to show you more videos,

NOTE Confidence: 0.9142889625

00:51:09.490 --> 00:51:12.042 but I thought given some of the challenges

NOTE Confidence: 0.9142889625

 $00{:}51{:}12.042 \dashrightarrow 00{:}51{:}14.600$ that would be better to help me do that. I

NOTE Confidence: 0.7240657375

00:51:14.610 --> 00:51:16.218 have a question, Cecilia,

NOTE Confidence: 0.91416122

 $00{:}51{:}16.230 \dashrightarrow 00{:}51{:}19.570$ thank you for this wonderful overview.

NOTE Confidence: 0.91416122

00:51:19.570 --> 00:51:21.970 A very very systematic,

NOTE Confidence: 0.91416122

 $00:51:21.970 \longrightarrow 00:51:25.270$ methodical way to help organizations.

NOTE Confidence: 0.91416122

 $00:51:25.270 \longrightarrow 00:51:28.318$ And so if the organizations

NOTE Confidence: 0.91416122

 $00:51:28.320 \longrightarrow 00:51:30.380$ are small. For example,

NOTE Confidence: 0.963538166666667

 $00:51:30.390 \longrightarrow 00:51:32.226$ let's say there's an inpatient psychiatric

00:51:32.230 --> 00:51:34.340 unit at Yale, New Haven Hospital that

NOTE Confidence: 0.88075571

 $00{:}51{:}34.350 --> 00{:}51{:}35.778$ might wanna look it's.

NOTE Confidence: 0.53483725

00:51:37.920 --> 00:51:39.844 HealthEquity practices it.

NOTE Confidence: 0.53483725

 $00:51:39.844 \longrightarrow 00:51:41.592$ Is there a limitation to how

NOTE Confidence: 0.53483725

 $00{:}51{:}41.592 \dashrightarrow 00{:}51{:}43.600$ small the organization is or

NOTE Confidence: 0.53483725

 $00:51:43.600 \longrightarrow 00:51:47.170$ how large the organization is?

NOTE Confidence: 0.53483725

 $00:51:47.170 \longrightarrow 00:51:49.060$ And also is is there

NOTE Confidence: 0.880956006666667 00:51:49.370 --> 00:51:50.339 is this free? NOTE Confidence: 0.619974813333333

 $00:51:50.350 \longrightarrow 00:51:51.478$ Is there cost

NOTE Confidence: 0.927231558

 $00:51:51.490 \longrightarrow 00:51:54.980$ for enrolling in the program practicalities?

NOTE Confidence: 0.852218902142857

00:51:55.590 --> 00:51:58.033 Thank you so much Lori for that

NOTE Confidence: 0.852218902142857

 $00:51:58.033 \longrightarrow 00:51:59.813$ question and you know first

NOTE Confidence: 0.852218902142857

 $00:51:59.813 \longrightarrow 00:52:02.300$ of all, this is a it's free.

NOTE Confidence: 0.9578867

 $00:52:02.850 \longrightarrow 00:52:04.258$ This is free Technical

NOTE Confidence: 0.913041592307692

 $00:52:04.410 \longrightarrow 00:52:07.259$ Support and we know that free doesn't

00:52:07.259 --> 00:52:09.768 always mean free because it does.

NOTE Confidence: 0.913041592307692

00:52:09.770 --> 00:52:13.163 You know, we do ask for a commitment which

NOTE Confidence: 0.913041592307692

 $00:52:13.163 \longrightarrow 00:52:16.527$ means time which again does not equal free.

NOTE Confidence: 0.913041592307692

 $00:52:16.530 \longrightarrow 00:52:18.384$ But the support that we do offer is free.

NOTE Confidence: 0.913041592307692

 $00:52:18.390 \longrightarrow 00:52:20.898$ I certainly have worked with organizations

NOTE Confidence: 0.913041592307692

 $00:52:20.898 \longrightarrow 00:52:23.811$ that are very small that have one

NOTE Confidence: 0.913041592307692

 $00:52:23.811 \longrightarrow 00:52:26.157$ individual that that one individual wants

NOTE Confidence: 0.913041592307692

00:52:26.157 --> 00:52:28.920 to start focusing on HealthEquity and just

NOTE Confidence: 0.913041592307692

 $00:52:28.920 \longrightarrow 00:52:31.678$ needs to need the foundation needs the

NOTE Confidence: 0.913041592307692

 $00:52:31.678 \longrightarrow 00:52:34.520$ words the nuclear to really talk about.

NOTE Confidence: 0.913041592307692

 $00:52:34.520 \longrightarrow 00:52:38.040$ You know what HealthEquity is so that they

NOTE Confidence: 0.913041592307692

 $00:52:38.040 \longrightarrow 00:52:41.467$ can bring it back to their organization

NOTE Confidence: 0.913041592307692

 $00:52:41.470 \longrightarrow 00:52:44.539$ and they do that as kind of phase one.

NOTE Confidence: 0.913041592307692

 $00:52:44.540 \longrightarrow 00:52:47.298$ And so I certainly have worked with.

NOTE Confidence: 0.913041592307692

 $00:52:47.300 \longrightarrow 00:52:48.890$ You know I've worked with.

NOTE Confidence: 0.913041592307692

 $00:52:48.890 \longrightarrow 00:52:51.022$ Large organizations that are

 $00:52:51.022 \longrightarrow 00:52:53.687$ expanding but they just have,

NOTE Confidence: 0.913041592307692

 $00:52:53.690 \longrightarrow 00:52:55.153$ like you know that they're in the

NOTE Confidence: 0.913041592307692

00:52:55.153 --> 00:52:56.522 process of just having like one

NOTE Confidence: 0.913041592307692

 $00:52:56.522 \longrightarrow 00:52:57.666$ team and they're like, well.

NOTE Confidence: 0.913041592307692

 $00:52:57.666 \longrightarrow 00:52:58.530$ How do we expand?

NOTE Confidence: 0.913041592307692

 $00{:}52{:}58.530 \dashrightarrow 00{:}53{:}01.766$ We're not sure, so we need to, you know,

NOTE Confidence: 0.913041592307692

00:53:01.766 --> 00:53:04.785 have you know a better foundation of what the

NOTE Confidence: 0.913041592307692

 $00:53:04.785 \longrightarrow 00:53:07.389$ class standards are in a HealthEquity plan?

NOTE Confidence: 0.913041592307692

 $00{:}53{:}07.390 \dashrightarrow 00{:}53{:}11.584$ And then we need to try to scale up.

NOTE Confidence: 0.913041592307692

 $00:53:11.590 \longrightarrow 00:53:16.406$ Our efforts and we need to ensure that.

NOTE Confidence: 0.913041592307692

 $00{:}53{:}16.410 \dashrightarrow 00{:}53{:}18.732$ That the different types of programs

NOTE Confidence: 0.913041592307692

 $00:53:18.732 \longrightarrow 00:53:21.528$ are also aware of what we're doing

NOTE Confidence: 0.913041592307692

00:53:21.528 --> 00:53:23.084 and be respectful of.

NOTE Confidence: 0.913041592307692

 $00{:}53{:}23.090 \dashrightarrow 00{:}53{:}25.421$ Perhaps, you know some of the the

NOTE Confidence: 0.913041592307692

 $00:53:25.421 \longrightarrow 00:53:27.268$ different challenges that they may have,

 $00:53:27.270 \longrightarrow 00:53:28.440$ or different populations

NOTE Confidence: 0.913041592307692

 $00:53:28.440 \longrightarrow 00:53:29.610$ that they're serving.

NOTE Confidence: 0.913041592307692

 $00:53:29.610 \longrightarrow 00:53:31.034$ So in short, yes,

NOTE Confidence: 0.913041592307692

 $00:53:31.034 \longrightarrow 00:53:32.458$ we definitely work with

NOTE Confidence: 0.913041592307692

 $00:53:32.458 \longrightarrow 00:53:33.949$ organizations I've worked with.

NOTE Confidence: 0.913041592307692 00:53:33.950 --> 00:53:34.710 You know, NOTE Confidence: 0.913041592307692

 $00:53:34.710 \longrightarrow 00:53:37.370$ an organization who did wonderful work and

NOTE Confidence: 0.913041592307692

00:53:37.370 --> 00:53:40.467 had one individual actually doing the work,

NOTE Confidence: 0.913041592307692

 $00{:}53{:}40.470 \dashrightarrow 00{:}53{:}42.326$ and by the time that they were done,

NOTE Confidence: 0.913041592307692

 $00:53:42.330 \longrightarrow 00:53:43.750$ they actually had commitment

NOTE Confidence: 0.913041592307692

 $00:53:43.750 \longrightarrow 00:53:45.525$ from their board of directors.

NOTE Confidence: 0.913041592307692

 $00:53:45.530 \longrightarrow 00:53:47.380$ They had a HealthEquity plan.

NOTE Confidence: 0.913041592307692

 $00:53:47.380 \longrightarrow 00:53:52.284$ At which grew to a number of different.

NOTE Confidence: 0.913041592307692

 $00:53:52.290 \longrightarrow 00:53:54.324$ Programs within organization.

NOTE Confidence: 0.913041592307692

 $00:53:54.324 \longrightarrow 00:53:56.358$ So thank you.

NOTE Confidence: 0.892475858333333

 $00:54:00.100 \dashrightarrow 00:54:01.773$ Thank you I I actually have a

 $00:54:01.773 \longrightarrow 00:54:03.220$ question you had shared about.

NOTE Confidence: 0.892475858333333

00:54:03.220 --> 00:54:05.818 You know within six months is there sort

NOTE Confidence: 0.892475858333333

00.54.05.818 --> 00.54.08.075 of a long term plan in terms of checking

NOTE Confidence: 0.892475858333333

 $00:54:08.075 \longrightarrow 00:54:10.224$ in with agencies and individuals to see

NOTE Confidence: 0.892475858333333

 $00:54:10.224 \longrightarrow 00:54:12.320$ about more around that sustainability.

NOTE Confidence: 0.892475858333333

 $00:54:12.320 \longrightarrow 00:54:14.384$ You know, I think it's it's easy when

NOTE Confidence: 0.892475858333333

00:54:14.384 --> 00:54:16.111 events arise to have this momentum and

NOTE Confidence: 0.892475858333333

 $00:54:16.111 \longrightarrow 00:54:18.459$ but then it sort of fizzles out sometimes.

NOTE Confidence: 0.892475858333333

 $00:54:18.460 \longrightarrow 00:54:20.593$ Is there a sort of active work and effort

NOTE Confidence: 0.892475858333333

 $00:54:20.593 \longrightarrow 00:54:22.668$ to address sort of the sustainability

NOTE Confidence: 0.892475858333333

 $00:54:22.668 \longrightarrow 00:54:24.448$ of the implementation of plans?

NOTE Confidence: 0.890717359

 $00:54:25.490 \longrightarrow 00:54:27.770$ Yes, yes, and that is

NOTE Confidence: 0.890717359

00:54:27.770 --> 00:54:30.050 phase four of our model,

NOTE Confidence: 0.890717359

 $00:54:30.050 \longrightarrow 00:54:32.618$ and that's when we connect individuals

NOTE Confidence: 0.890717359

 $00:54:32.618 \longrightarrow 00:54:35.150$ to learn communities and again seat.

 $00{:}54{:}35.150 \dashrightarrow 00{:}54{:}38.330$ As Judy talked about Michelle

NOTE Confidence: 0.890717359

00:54:38.330 --> 00:54:40.650 and and Marie Spivey,

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00:54:40.650 --> 00:54:43.368 Michelle Reardon Mills, and I'm sorry,

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 $00{:}54{:}43.368 \dashrightarrow 00{:}54{:}46.789$ I think I forgot her last name and correct,

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00:54:46.790 --> 00:54:48.320 it's Michelle Stewart copes.

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 $00:54:48.320 \longrightarrow 00:54:49.276$ Michelle Stewart copes.

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 $00{:}54{:}49.276 \dashrightarrow 00{:}54{:}50.621$ I work with two Michelle's

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 $00.54.50.621 \longrightarrow 00.54.51.494$ that are hyphenated.

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 $00:54:51.494 \longrightarrow 00:54:55.441$ So thank you a lot and so they actually.

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00:54:55.441 --> 00:54:57.823 You know we'll continue to work

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 $00:54:57.823 \longrightarrow 00:55:00.305$ and help organizations look

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 $00:55:00.305 \longrightarrow 00:55:03.085$ at their Health Equity plans.

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00:55:03.090 --> 00:55:05.690 And part of the work that I do is you know,

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 $00{:}55{:}05.690 \to 00{:}55{:}09.326$ although it's just six months apart of

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 $00:55:09.326 \longrightarrow 00:55:12.990$ the plan is to ensure that there are

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 $00:55:13.100 \longrightarrow 00:55:16.766$ parameters in place so that they're

 $00:55:16.766 \longrightarrow 00:55:20.360$ looking at and reporting out on

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 $00{:}55{:}20.360 \dashrightarrow 00{:}55{:}24.520$ progress on a yearly basis every six months.

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 $00:55:24.520 \longrightarrow 00:55:25.748$ Who's responsible for it?

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 $00:55:25.748 \longrightarrow 00:55:27.950$ What is that going to look like?

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 $00:55:27.950 \longrightarrow 00:55:30.814$ And then my colleagues are part of the

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 $00:55:30.814 \longrightarrow 00:55:34.668$ class team will typically take that over.

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 $00:55:34.668 \longrightarrow 00:55:36.620$ Uhm, so there's ongoing support.

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 $00:55:36.620 \longrightarrow 00:55:37.880$ That's a great question.

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00:55:37.880 --> 00:55:38.380 Thank you,

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 $00{:}55{:}38.380 --> 00{:}55{:}38.630 \ \mathrm{Crystal},$

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 $00:55:39.240 \longrightarrow 00:55:40.392$ thank you. Thank you.

NOTE Confidence: 0.782725191538462

 $00:55:40.392 \longrightarrow 00:55:43.260$ We are just about at the two o'clock mark.

NOTE Confidence: 0.782725191538462

 $00:55:43.260 \longrightarrow 00:55:44.992$ You have the well.

NOTE Confidence: 0.782725191538462

 $00{:}55{:}44.992 \dashrightarrow 00{:}55{:}48.548$ It was recorded and you also have the

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 $00:55:48.548 \longrightarrow 00:55:50.498$ email that Doctor for Meta had put.

 $00:55:50.500 \longrightarrow 00:55:51.940$ If you have any questions,

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 $00{:}55{:}51.940 {\:{\mbox{--}}\!>}\ 00{:}55{:}52.984$ we truly appreciate your

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 $00:55:52.984 \longrightarrow 00:55:54.550$ time and sharing some of the

NOTE Confidence: 0.782725191538462

00:55:54.607 --> 00:55:56.252 work that you're doing around

NOTE Confidence: 0.782725191538462

 $00{:}55{:}56.252 \dashrightarrow 00{:}55{:}57.568$ Health Equity across the state.

NOTE Confidence: 0.782725191538462

 $00:55:57.570 \longrightarrow 00:55:59.145$ So thank you so much and thank

NOTE Confidence: 0.782725191538462

 $00{:}55{:}59.145 \dashrightarrow 00{:}56{:}00.350$ you everyone for attending.

NOTE Confidence: 0.94160308

00:56:01.520 --> 00:56:04.000 Thank you. Thank you everyone.