WEBVTT

NOTE duration:"00:59:16.6490000"

NOTE language:en-us

NOTE Confidence: 0.84896797

 $00{:}00{:}02{.}280 \dashrightarrow 00{:}00{:}05{.}248$ So I want to we lcome everyone and

NOTE Confidence: 0.84896797

 $00:00:05.248 \rightarrow 00:00:07.996$ it's just very, very good to have

NOTE Confidence: 0.84896797

 $00:00:07.996 \longrightarrow 00:00:10.210$ everyone here for the 13th annual

NOTE Confidence: 0.84896797

 $00{:}00{:}10.285 \dashrightarrow 00{:}00{:}13.453$ Samuel an Lucille Ripoll lecture and NOTE Confidence: 0.84896797

 $00:00:13.453 \dashrightarrow 00:00:15.565$ child and adolescent psychoanalysis.

NOTE Confidence: 0.84896797

 $00{:}00{:}15.570 \dashrightarrow 00{:}00{:}18.180$ And before I tell you a little bit about

NOTE Confidence: 0.84896797

 $00{:}00{:}18.180 \dashrightarrow 00{:}00{:}20.580$ the lectureship and Salmon Lucille,

NOTE Confidence: 0.84896797

 $00:00:20.580 \dashrightarrow 00:00:23.268$ I just want to note that we're doing NOTE Confidence: 0.84896797

 $00:00:23.268 \rightarrow 00:00:25.588$ this virtually because of the pandemic.

NOTE Confidence: 0.84896797

00:00:25.590 --> 00:00:27.378 I know everyone knows that,

NOTE Confidence: 0.84896797

 $00{:}00{:}27{.}380 \dashrightarrow 00{:}00{:}30{.}521$ but that actually it is very nice to have NOTE Confidence: 0.84896797

 $00:00:30.521 \rightarrow 00:00:33.234$ people from all over the country and be NOTE Confidence: 0.84896797

 $00{:}00{:}33{.}234 \dashrightarrow 00{:}00{:}36{.}328$ able to join us by this virtual modality.

NOTE Confidence: 0.84896797

 $00{:}00{:}36{.}330 \dashrightarrow 00{:}00{:}39{.}300$ So we'll need to think as we look ahead

- NOTE Confidence: 0.84896797
- $00:00:39.300 \rightarrow 00:00:42.776$ to the future how we can have both worlds.
- NOTE Confidence: 0.84896797
- $00{:}00{:}42.780 \dashrightarrow 00{:}00{:}45.524$ But it is remarkable that this is the
- NOTE Confidence: 0.84896797
- $00:00:45.524 \rightarrow 00:00:47.550$ 13th lectureship established in 2007.
- NOTE Confidence: 0.84896797
- $00:00:47.550 \rightarrow 00:00:50.774$ By the rightful family to honor Samrit fo.
- NOTE Confidence: 0.84896797
- $00:00:50.780 \dashrightarrow 00:00:52.668$ A psychoanalyst and professor
- NOTE Confidence: 0.84896797
- $00:00:52.668 \longrightarrow 00:00:55.028$ at the Child Study Center.
- NOTE Confidence: 0.84896797
- 00:00:55.030 --> 00:00:58.774 From 1950 to 2008 and his wife Lucille Ritvo,
- NOTE Confidence: 0.84896797
- 00:00:58.780 --> 00:01:01.288 who was a historian of medicine,
- NOTE Confidence: 0.84896797
- $00:01:01.290 \longrightarrow 00:01:03.930$ specializing in the history
- NOTE Confidence: 0.84896797
- $00:01:03.930 \longrightarrow 00:01:05.250$ of psychoanalysis.
- NOTE Confidence: 0.84896797
- $00:01:05.250 \rightarrow 00:01:06.870$ Look very special about us.
- NOTE Confidence: 0.84896797
- 00:01:06.870 --> 00:01:09.006 For all of us about this lectures hip is
- NOTE Confidence: 0.84896797
- $00:01:09.006 \rightarrow 00:01:11.413$ it is a collaboration between the CHILD
- NOTE Confidence: 0.84896797
- $00{:}01{:}11{.}413 \dashrightarrow 00{:}01{:}13{.}999$ Study Center in the Western New England.
- NOTE Confidence: 0.84896797
- $00:01:14.000 \dashrightarrow 00:01:16.436$ The two places that Sam and Lucille
- NOTE Confidence: 0.84896797

 $00:01:16.436 \longrightarrow 00:01:18.705$ were so devoted to and gave so

NOTE Confidence: 0.84896797

 $00:01:18.705 \longrightarrow 00:01:20.145$ much of their life too.

NOTE Confidence: 0.84896797

 $00:01:20.150 \dashrightarrow 00:01:22.824$ And the lectureships goal is to offer

NOTE Confidence: 0.84896797

00:01:22.824 --> 00:01:24.565 a psychoanalytic understanding of the

NOTE Confidence: 0.84896797

 $00{:}01{:}24.565 \dashrightarrow 00{:}01{:}26.448$ inner life of children as a compliment

NOTE Confidence: 0.84896797

 $00:01:26.448 \dashrightarrow 00:01:28.016$ to the many other perspectives

NOTE Confidence: 0.84896797

 $00:01:28.016 \dashrightarrow 00:01:30.313$ that are in the child Study Center.

NOTE Confidence: 0.84896797

00:01:30.313 --> 00:01:31.199 From neuroscience,

NOTE Confidence: 0.84896797

 $00{:}01{:}31{.}199 \dashrightarrow 00{:}01{:}33{.}414$ the neurogenetics and child development.

NOTE Confidence: 0.84896797

 $00:01:33.420 \rightarrow 00:01:35.596$ It's also an opportunity for all of us

NOTE Confidence: 0.84896797

 $00:01:35.596 \rightarrow 00:01:37.854$ to come together with our memories and NOTE Confidence: 0.84896797

00:01:37.854 --> 00:01:40.174 our gratitude to both Sam and Lucille

NOTE Confidence: 0.84896797

 $00:01:40.174 \rightarrow 00:01:42.288$ is our teachers for so many years.

NOTE Confidence: 0.84896797

00:01:42.290 --> 00:01:44.306 I wish for all of you who didn't

NOTE Confidence: 0.84896797

 $00{:}01{:}44.306 \dashrightarrow 00{:}01{:}46.580$ get to know Sam and Lucille is that

NOTE Confidence: 0.84896797

 $00:01:46.580 \rightarrow 00:01:49.257$ you get a sense of them through the

- NOTE Confidence: 0.84896797
- $00:01:49.257 \rightarrow 00:01:51.465$ generous spirit of these lectures and
- NOTE Confidence: 0.84896797
- $00{:}01{:}51{.}470 \dashrightarrow 00{:}01{:}53{.}918$ on the time to be with their family.
- NOTE Confidence: 0.84896797
- 00:01:53.920 --> 00:01:54.604 I mean,
- NOTE Confidence: 0.84896797
- $00:01:54.604 \rightarrow 00:01:56.998$ this is most importantly what we would
- NOTE Confidence: 0.84896797
- $00:01:56.998 \rightarrow 00:02:00.029$ like to have come through in these lectures.
- NOTE Confidence: 0.84896797
- $00{:}02{:}00{.}030 \dashrightarrow 00{:}02{:}02{.}166$ And today we're especially honored to
- NOTE Confidence: 0.84896797
- $00{:}02{:}02{:}02{:}166 \dashrightarrow 00{:}02{:}04.666$ have our 13th annual Extra and Donna
- NOTE Confidence: 0.84896797
- $00:02:04.666 \rightarrow 00:02:07.025$ Harris an very pleased that Miss Harris
- NOTE Confidence: 0.84896797
- 00:02:07.095 --> 00:02:09.855 has returned to the Child Study Center today,
- NOTE Confidence: 0.84896797
- $00:02:09.860 \rightarrow 00:02:12.110$ and I'm especially grateful to our
- NOTE Confidence: 0.84896797
- $00:02:12.110 \longrightarrow 00:02:14.327$ social work fellows who introduced us
- NOTE Confidence: 0.84896797
- 00:02:14.327 --> 00:02:16.911 to Donna and our choice to our Child
- NOTE Confidence: 0.84896797
- $00:02:16.983 \rightarrow 00:02:19.248$ Study Center community in December.
- NOTE Confidence: 0.84896797
- $00:02:19.250 \rightarrow 00:02:21.410$ For Sessions on working cross culturally,
- NOTE Confidence: 0.84896797
- $00:02:21.410 \longrightarrow 00:02:24.188$ both among ourselves and in our
- NOTE Confidence: 0.84896797

- $00:02:24.188 \longrightarrow 00:02:25.114$ clinical setting.
- NOTE Confidence: 0.84896797
- $00:02:25.120 \longrightarrow 00:02:26.504$ Her workshops with us.
- NOTE Confidence: 0.84896797
- $00{:}02{:}26.504 \dashrightarrow 00{:}02{:}27.888$ We're so thankful that
- NOTE Confidence: 0.84896797
- $00{:}02{:}27.888 \dashrightarrow 00{:}02{:}29.588$ we wanted more and Donna.
- NOTE Confidence: 0.84896797
- $00{:}02{:}29{.}590 \dashrightarrow 00{:}02{:}32{.}047$ We're just so grateful that you can
- NOTE Confidence: 0.84896797
- $00{:}02{:}32{.}047 \dashrightarrow 00{:}02{:}34{.}893$ join us again and that you can join NOTE Confidence: 0.84896797
- $00{:}02{:}34{.}893 \dashrightarrow 00{:}02{:}37{.}329$ us again without having to travel and
- NOTE Confidence: 0.84896797
- $00{:}02{:}37{.}329 \dashrightarrow 00{:}02{:}39{.}905$ be with us through the week is one
- NOTE Confidence: 0.84896797
- $00{:}02{:}39{.}910 \dashrightarrow 00{:}02{:}42{.}724$ of the advantages of our otherwise
- NOTE Confidence: 0.84896797
- $00:02:42.724 \rightarrow 00:02:45.150$ way too prolonged virtual world.
- NOTE Confidence: 0.84896797
- 00:02:45.150 --> 00:02:47.628 To tell you just a little bit
- NOTE Confidence: 0.84896797
- $00:02:47.628 \longrightarrow 00:02:48.690$ about Miss Harris,
- NOTE Confidence: 0.84896797
- $00:02:48.690 \rightarrow 00:02:50.915$ she received her undergraduate education
- NOTE Confidence: 0.84896797
- $00:02:50.915 \rightarrow 00:02:53.536$ at Bennington College in Vermont and
- NOTE Confidence: 0.84896797
- $00:02:53.536 \rightarrow 00:02:55.510$ her Masters degree in psychology at
- NOTE Confidence: 0.84896797
- $00{:}02{:}55{.}510 \dashrightarrow 00{:}02{:}57{.}659$ the new school and then a Masters

- NOTE Confidence: 0.84896797
- 00:02:57.659 --> 00:02:59.664 degree in social work at a Delphi

 $00{:}02{:}59{.}664 \dashrightarrow 00{:}03{:}01{.}434$ Gator psychoanalytic training at the

NOTE Confidence: 0.84896797

00:03:01.434 --> 00:03:02.850 Manhattan Institute for Psychoanalysis,

NOTE Confidence: 0.84896797

 $00:03:02.850 \rightarrow 00:03:05.112$ and she's been in private practice

NOTE Confidence: 0.84896797

 $00{:}03{:}05{.}112 \dashrightarrow 00{:}03{:}06{.}620$ since completing her training

NOTE Confidence: 0.83946097

 $00:03:06.686 \dashrightarrow 00:03:08.870$ in both New York and in Pennsylvania,

NOTE Confidence: 0.83946097

 $00:03:08.870 \rightarrow 00:03:11.537$ and is also on the clinical faculty

NOTE Confidence: 0.83946097

00:03:11.537 --> 00:03:13.588 of Brenmar Graduate School of

NOTE Confidence: 0.83946097

 $00{:}03{:}13.588 \dashrightarrow 00{:}03{:}15.668$ Social Work and Social Research.

NOTE Confidence: 0.83946097

 $00:03:15.670 \dashrightarrow 00:03:18.155$ She teaches at her psychoanalytic

NOTE Confidence: 0.83946097

00:03:18.155 --> 00:03:21.982 institute and also in Division 39. In 2016,

NOTE Confidence: 0.83946097

 $00{:}03{:}21.982 \dashrightarrow 00{:}03{:}24.537$ she founded the Intercultural Counseling,

NOTE Confidence: 0.83946097

 $00:03:24.540 \longrightarrow 00:03:27.100$ an organization to provide services

NOTE Confidence: 0.83946097

 $00{:}03{:}27{.}100 \dashrightarrow 00{:}03{:}30{.}116$ to individuals, couples, and groups.

NOTE Confidence: 0.83946097

 $00:03:30.116 \longrightarrow 00:03:32.764$ Around issues of oppression.

 $00:03:32.770 \longrightarrow 00:03:34.492$ Social identity development.

NOTE Confidence: 0.83946097

 $00{:}03{:}34.492 \dashrightarrow 00{:}03{:}37.060$ An concerns, especially that

NOTE Confidence: 0.83946097

 $00:03:37.060 \rightarrow 00:03:39.190$ impact marginalized populations.

NOTE Confidence: 0.83946097

 $00:03:39.190 \longrightarrow 00:03:40.980$ But then two years later,

NOTE Confidence: 0.83946097

 $00{:}03{:}40{.}980 \dashrightarrow 00{:}03{:}43{.}122$ Commissaris expanded her work in this area

NOTE Confidence: 0.83946097

 $00:03:43.122 \dashrightarrow 00:03:45.260$ and founded the intercultural network.

NOTE Confidence: 0.83946097

 $00:03:45.260 \longrightarrow 00:03:46.169$ To address these,

NOTE Confidence: 0.83946097

 $00:03:46.169 \rightarrow 00:03:47.987$ these same issues in the needs

NOTE Confidence: 0.83946097

 $00:03:47.987 \longrightarrow 00:03:49.190$ of organizations,

NOTE Confidence: 0.83946097

 $00:03:49.190 \longrightarrow 00:03:52.774$ which is how she came to us at

NOTE Confidence: 0.83946097

 $00:03:52.774 \longrightarrow 00:03:54.470$ the Charleston Center.

NOTE Confidence: 0.83946097

 $00:03:54.470 \rightarrow 00:03:56.058$ Our intercultural network specializes

NOTE Confidence: 0.83946097

 $00{:}03{:}56{.}058 \dashrightarrow 00{:}03{:}58{.}440$ in helping groups such as ours

NOTE Confidence: 0.83946097

00:03:58.505 --> 00:04:00.315 determine how they can become

NOTE Confidence: 0.83946097

00:04:00.315 --> 00:04:02.125 much more inclusive and diverse,

NOTE Confidence: 0.83946097

 $00:04:02.130 \longrightarrow 00:04:04.858$ as well as teaching skills to help people

- NOTE Confidence: 0.83946097
- 00:04:04.858 --> 00:04:07.877 work much more effectively among each other,

 $00:04:07.880 \rightarrow 00:04:10.166$ as well as with clinical populations.

NOTE Confidence: 0.83946097

00:04:10.170 --> 00:04:12.228 I know from our experience in

NOTE Confidence: 0.83946097

 $00:04:12.228 \rightarrow 00:04:14.769$ December that she is a compassionate,

NOTE Confidence: 0.83946097

00:04:14.770 --> 00:04:16.438 patient, and accepting teacher.

NOTE Confidence: 0.83946097

 $00:04:16.438 \dashrightarrow 00:04:18.940$ And then I can actually imagine.

NOTE Confidence: 0.83946097

00:04:18.940 --> 00:04:21.019 I know you didn't get a chance.

NOTE Confidence: 0.83946097

00:04:21.020 --> 00:04:23.106 I don't think to meet Doctor Info,

NOTE Confidence: 0.83946097

00:04:23.110 --> 00:04:25.182 but I can imagine some very warm

NOTE Confidence: 0.83946097

 $00{:}04{:}25.182 \dashrightarrow 00{:}04{:}26.712$ and deep conversations between you

NOTE Confidence: 0.83946097

 $00{:}04{:}26.712 \dashrightarrow 00{:}04{:}28.458$ and Sam that would have extended

NOTE Confidence: 0.83946097

 $00{:}04{:}28{.}458 \dashrightarrow 00{:}04{:}29{.}958$ over many months to years.

NOTE Confidence: 0.83946097

00:04:29.960 - 00:04:33.065 And on a day like today he would have

NOTE Confidence: 0.83946097

 $00:04:33.065 \dashrightarrow 00:04:36.250$ wanted to walk with you and talk with you.

NOTE Confidence: 0.83946097

 $00{:}04{:}36{.}250 \dashrightarrow 00{:}04{:}38{.}254$ So thank you for coming back

 $00:04:38.254 \rightarrow 00:04:40.010$ virtually over these virtual waves,

NOTE Confidence: 0.83946097

 $00{:}04{:}40{.}010 \dashrightarrow 00{:}04{:}42{.}110$ and once again I hope you'll feel

NOTE Confidence: 0.83946097

 $00{:}04{:}42.110 \dashrightarrow 00{:}04{:}43.859$ very welcome to continue returning

NOTE Confidence: 0.83946097

00:04:43.859 --> 00:04:45.824 to our Child Study Center,

NOTE Confidence: 0.83946097

00:04:45.830 --> 00:04:47.540 an Western New England community,

NOTE Confidence: 0.83946097

 $00:04:47.540 \longrightarrow 00:04:50.268$ and let me turn it over to you.

NOTE Confidence: 0.83946097

 $00:04:50.270 \longrightarrow 00:04:50.960$ Thank you.

NOTE Confidence: 0.8772434

 $00:04:58.860 \rightarrow 00:05:01.298$ Thank you so much for having me again.

NOTE Confidence: 0.8772434

 $00{:}05{:}01{.}300 \dashrightarrow 00{:}05{:}03{.}435$ I just realized I was completely muted,

NOTE Confidence: 0.8772434

 $00:05:03.440 \longrightarrow 00:05:06.408$ which you know we were just talking

NOTE Confidence: 0.8772434

 $00:05:06.408 \dashrightarrow 00:05:08.910$ about your muted being a thing.

NOTE Confidence: 0.8772434

 $00{:}05{:}08{.}910$ --> $00{:}05{:}11{.}647$ I'm very pleased to be here again and to

NOTE Confidence: 0.8772434

 $00:05:11.647 \dashrightarrow 00:05:14.247$ continue to feel very welcome here at Yale.

NOTE Confidence: 0.8772434

 $00{:}05{:}14.250 \dashrightarrow 00{:}05{:}16.343$ I wish actually that we weren't in

NOTE Confidence: 0.8772434

 $00{:}05{:}16.343 \dashrightarrow 00{:}05{:}18.735$ the midst of a pandemic and that I

NOTE Confidence: 0.8772434

 $00:05:18.735 \rightarrow 00:05:20.919$ could be there all week long because

 $00:05:20.919 \longrightarrow 00:05:22.977$ the problem with being virtual is

NOTE Confidence: 0.8772434

 $00:05:22.977 \longrightarrow 00:05:25.098$ that it lends itself to working

NOTE Confidence: 0.8772434

 $00{:}05{:}25{.}098 \dashrightarrow 00{:}05{:}26{.}883$ constantly and putting clients and

NOTE Confidence: 0.8772434

 $00:05:26.883 \rightarrow 00:05:28.687$ patients in the middle of your day.

NOTE Confidence: 0.8772434

 $00{:}05{:}28.690 \dashrightarrow 00{:}05{:}30.260$ So it would be nice.

NOTE Confidence: 0.8772434

 $00{:}05{:}30{.}260 \dashrightarrow 00{:}05{:}32{.}652$ It would have been nice to have a

NOTE Confidence: 0.8772434

 $00:05:32.652 \rightarrow 00:05:34.969$ break in and be there in person,

NOTE Confidence: 0.8772434

 $00:05:34.970 \longrightarrow 00:05:37.168$ but I'm very glad that so many

NOTE Confidence: 0.8772434

 $00:05:37.168 \longrightarrow 00:05:39.580$ people can join us today.

NOTE Confidence: 0.8772434

00:05:39.580 --> 00:05:41.620 An just a technical issue,

NOTE Confidence: 0.8772434

 $00{:}05{:}41{.}620 \dashrightarrow 00{:}05{:}44{.}068$ if you would all please mute,

NOTE Confidence: 0.8772434

 $00{:}05{:}44.070 \dashrightarrow 00{:}05{:}47.374$ it would be very helpful for me and

NOTE Confidence: 0.8772434

 $00{:}05{:}47{.}374 \dashrightarrow 00{:}05{:}51{.}000$ help me to cut down on echoes a bit.

NOTE Confidence: 0.8772434

00:05:51.000 --> 00:05:53.880 So today I'm going to be presenting a

NOTE Confidence: 0.8772434

 $00{:}05{:}53{.}880 \dashrightarrow 00{:}05{:}56{.}476$ paper on healing from racial trauma

00:05:56.476 - > 00:06:00.352 and just by way of background, it is.

NOTE Confidence: 0.8772434

00:06:00.352 --> 00:06:04.524 Grounded in many different areas of thinking,

NOTE Confidence: 0.8772434

00:06:04.530 --> 00:06:06.180 social work, psychology,

NOTE Confidence: 0.8772434

00:06:06.180 --> 00:06:08.380 psychoanalysis and so forth,

NOTE Confidence: 0.8772434

 $00:06:08.380 \dashrightarrow 00:06:11.635$ and in particular other people

NOTE Confidence: 0.8772434

 $00:06:11.635 \longrightarrow 00:06:13.588$ who have contributed.

NOTE Confidence: 0.8772434

 $00:06:13.590 \longrightarrow 00:06:15.720$ But who may be outside of

NOTE Confidence: 0.8772434

 $00:06:15.720 \longrightarrow 00:06:17.140$ the world of psychoanalysis?

NOTE Confidence: 0.8772434

00:06:17.140 --> 00:06:19.625 But as I was just saying in

NOTE Confidence: 0.8772434

00:06:19.625 --> 00:06:20.690 my previous meeting,

NOTE Confidence: 0.8772434

 $00:06:20.690 \dashrightarrow 00:06:24.490$ the world of social analysis is broadening.

NOTE Confidence: 0.8772434

00:06:24.490 --> 00:06:27.340 And welcoming.

NOTE Confidence: 0.8772434

 $00{:}06{:}27.340 \dashrightarrow 00{:}06{:}27.770$ More

NOTE Confidence: 0.89413553

 $00{:}06{:}27.770 \dashrightarrow 00{:}06{:}31.958$ and more ideas. So I am

NOTE Confidence: 0.9077658

 $00{:}06{:}31{.}960 \dashrightarrow 00{:}06{:}34{.}662$ going to share my screen so that

NOTE Confidence: 0.9077658

 $00:06:34.662 \rightarrow 00:06:37.358$ we can get my PowerPoint up here.

- NOTE Confidence: 0.9052834
- 00:06:47.790 --> 00:06:48.870 Alright.

 $00:06:51.210 \longrightarrow 00:06:54.577$ So over the past decade or so,

NOTE Confidence: 0.88891

 $00{:}06{:}54{.}580 \dashrightarrow 00{:}06{:}56{.}364$ researchers and clinicians have

NOTE Confidence: 0.88891

 $00:06:56.364 \rightarrow 00:06:59.040$ expanded the scope of trauma to

NOTE Confidence: 0.88891

 $00:06:59.117 \longrightarrow 00:07:01.073$ include generational and historical

NOTE Confidence: 0.88891

00:07:01.073 --> 00:07:03.518 traumas as vital to consider

NOTE Confidence: 0.88891

 $00:07:03.518 \longrightarrow 00:07:05.640$ when working with patients.

NOTE Confidence: 0.8287056

00:07:11.240 --> 00:07:13.406 Having difficulty with my PowerPoint here,

NOTE Confidence: 0.8287056

 $00{:}07{:}13.410 \dashrightarrow 00{:}07{:}16.505$ so bear with me for one second because what

NOTE Confidence: 0.8287056

 $00:07:16.505 \dashrightarrow 00:07:19.897$ I didn't try to do was change slides haha.

NOTE Confidence: 0.90258557

 $00:07:22.670 \longrightarrow 00:07:24.130$ Apologize for that.

NOTE Confidence: 0.8828869

 $00{:}07{:}28.840 \dashrightarrow 00{:}07{:}31.120$ Stop sharing and start over.

NOTE Confidence: 0.80419177

 $00{:}07{:}34.770 \dashrightarrow 00{:}07{:}36.470$ The joys of technology.

NOTE Confidence: 0.87881714

 $00:07:48.330 \rightarrow 00:07:50.376$ One second, unfortunately I haven't learned

NOTE Confidence: 0.87881714

 $00{:}07{:}50{.}376 \dashrightarrow 00{:}07{:}53{.}099$ to talk and do this at the same time.

00:07:55.650 - 00:07:57.928 OK, here we go alright.

NOTE Confidence: 0.85651976

00:07:57.928 --> 00:08:00.610 Apologies for that groups who have

NOTE Confidence: 0.85651976

 $00{:}08{:}00{.}701 \dashrightarrow 00{:}08{:}03{.}106$ been fortunate enough to survive

NOTE Confidence: 0.85651976

 $00:08:03.106 \longrightarrow 00:08:06.340$ the atrocities of war and genocide,

NOTE Confidence: 0.85651976

 $00{:}08{:}06{.}340 \dashrightarrow 00{:}08{:}08{.}704$ slavery and colonization are

NOTE Confidence: 0.85651976

00:08:08.704 --> 00:08:09.886 historically vulnerable.

NOTE Confidence: 0.85651976

00:08:09.890 --> 00:08:12.570 To experiencing prolonged grief,

NOTE Confidence: 0.85651976

00:08:12.570 --> 00:08:15.160 loss of spirituality. Paranoia,

NOTE Confidence: 0.85651976

 $00:08:15.160 \dashrightarrow 00:08:19.800$ low self esteem low self worth self hat red.

NOTE Confidence: 0.85651976

 $00{:}08{:}19{.}800 \dashrightarrow 00{:}08{:}22{.}479$ Anger and aggression.

NOTE Confidence: 0.85651976

 $00:08:22.480 \dashrightarrow 00:08:25.658$ In addition, they are at elevated risk

NOTE Confidence: 0.85651976

 $00:08:25.658 \dashrightarrow 00:08:28.199$ for substance abuse or dependence.

NOTE Confidence: 0.85651976

00:08:28.200 --> 00:08:31.208 Physical abuse, domestic violence.

NOTE Confidence: 0.85651976

 $00:08:31.208 \longrightarrow 00:08:34.216$ Sexual abuse and suicide.

NOTE Confidence: 0.85651976

 $00:08:34.220 \rightarrow 00:08:37.340$ According to Braveheart and others.

NOTE Confidence: 0.85651976

00:08:37.340 --> 00:08:40.440 Children and grandchildren of historically

 $00:08:40.440 \rightarrow 00:08:42.920$ traumatized populations continue to

NOTE Confidence: 0.85651976

00:08:42.995 --> 00:08:45.050 manifest symptoms an risk factors

NOTE Confidence: 0.85651976

 $00{:}08{:}45{.}050 \dashrightarrow 00{:}08{:}47{.}695$ even when they have not themselves

NOTE Confidence: 0.85651976

 $00:08:47.695 \dashrightarrow 00:08:50.275$ been directly exposed to trauma.

NOTE Confidence: 0.82789576

 $00{:}08{:}58{.}960 \dashrightarrow 00{:}09{:}01{.}845$ Historically traumatized groups that

NOTE Confidence: 0.82789576

 $00{:}09{:}01{.}845 \dashrightarrow 00{:}09{:}04{.}785$ I'm referencing include endangered

NOTE Confidence: 0.82789576

00:09:04.785 --> 00:09:06.990 indigenous Native Americans.

NOTE Confidence: 0.82789576

00:09:06.990 --> 00:09:13.268 Holocaust survivors people who survived.

NOTE Confidence: 0.82789576

00:09:13.270 --> 00:09:15.891 Domestic who survived domestic

NOTE Confidence: 0.82789576

 $00:09:15.891 \dashrightarrow 00:09:18.639$ genocide and African Americans.

NOTE Confidence: 0.82789576

00:09:18.640 --> 00:09:19.800 And apologies again,

NOTE Confidence: 0.82789576

00:09:19.800 --> 00:09:22.600 I continue to have for some reason

NOTE Confidence: 0.82789576

 $00:09:22.600 \dashrightarrow 00:09:24.400$ difficulties with this PowerPoint there

NOTE Confidence: 0.82789576

 $00{:}09{:}24{.}400 \dashrightarrow 00{:}09{:}26{.}830$ we that's not where I want to be.

NOTE Confidence: 0.8057281

 $00:09:30.940 \longrightarrow 00:09:31.930$ There we go.

 $00:09:38.410 \rightarrow 00:09:41.166$ African Americans are at risk due to

NOTE Confidence: 0.87419766

 $00{:}09{:}41.166 \dashrightarrow 00{:}09{:}43.642$ their history of enslavement and the

NOTE Confidence: 0.87419766

 $00:09:43.642 \dashrightarrow 00:09:45.747$ subsequent effects of white racism.

NOTE Confidence: 0.87419766

 $00:09:45.750 \longrightarrow 00:09:47.181$ Jim Crow laws.

NOTE Confidence: 0.87419766

 $00:09:47.181 \longrightarrow 00:09:50.043$ And other post civil war injustices.

NOTE Confidence: 0.87419766

 $00{:}09{:}50{.}050 \dashrightarrow 00{:}09{:}51{.}418$ And as clinicians,

NOTE Confidence: 0.87419766

 $00:09:51.418 \rightarrow 00:09:55.199$ it is our job to recognize and help

NOTE Confidence: 0.87419766

 $00:09:55.199 \dashrightarrow 00:09:59.167$ them heal from the impact of racial trauma.

NOTE Confidence: 0.87419766

00:09:59.170 --> 00:10:01.265 Doctor Kenneth Hardy notes that

NOTE Confidence: 0.87419766

 $00{:}10{:}01{.}265 \dashrightarrow 00{:}10{:}03{.}360$ the failure to consider powerful

NOTE Confidence: 0.87419766

 $00:10:03.430 \longrightarrow 00:10:05.788$ relationships between sociocultural,

NOTE Confidence: 0.87419766

 $00{:}10{:}05{.}790 \dashrightarrow 00{:}10{:}08{.}760$ oppression and trauma has made it

NOTE Confidence: 0.87419766

 $00{:}10{:}08.760 \dashrightarrow 00{:}10{:}12.090$ difficult at best for practitioners.

NOTE Confidence: 0.87419766

 $00:10:12.090 \rightarrow 00:10:15.156$ To respond effectively to the complex,

NOTE Confidence: 0.87419766

 $00:10:15.160 \longrightarrow 00:10:18.090$ multifaceted needs of many clients

NOTE Confidence: 0.87419766

 $00:10:18.090 \rightarrow 00:10:19.848$ from oppressed backgrounds.

- NOTE Confidence: 0.87419766
- 00:10:19.850 --> 00:10:22.748 In fact, as many of you know,

 $00:10:22.750 \longrightarrow 00:10:25.410$ these clients are often misunderstood.

NOTE Confidence: 0.87419766

00:10:25.410 --> 00:10:28.770 Misdiagnosed and as a result,

NOTE Confidence: 0.87419766

 $00:10:28.770 \longrightarrow 00:10:30.710$ underserved.

NOTE Confidence: 0.87419766

 $00{:}10{:}30{.}710 \dashrightarrow 00{:}10{:}33{.}174$ So I would like for you to do

NOTE Confidence: 0.87419766

00:10:33.174 -> 00:10:35.578 something now I'd like to do just

NOTE Confidence: 0.87419766

 $00:10:35.578 \dashrightarrow 00:10:37.660$ a little brief exercise with you.

NOTE Confidence: 0.87419766

00:10:37.660 --> 00:10:42.799 I would like for you to mute your volume.

NOTE Confidence: 0.87419766

 $00{:}10{:}42.800 \dashrightarrow 00{:}10{:}43.920$ Take a deep breath.

NOTE Confidence: 0.8337216

 $00{:}10{:}45{.}970 \dashrightarrow 00{:}10{:}47{.}795$ And reflect on a small

NOTE Confidence: 0.8337216

00:10:47.795 --> 00:10:49.620 traumatic event in your life.

NOTE Confidence: 0.8337216

 $00{:}10{:}49.620 \dashrightarrow 00{:}10{:}53.730$ We used to call these Maltese.

NOTE Confidence: 0.8337216

 $00:10:53.730 \longrightarrow 00:10:55.851$ This should be an event that you've

NOTE Confidence: 0.8337216

 $00{:}10{:}55{.}851 \dashrightarrow 00{:}10{:}57{.}434$ already processed have no difficulty

NOTE Confidence: 0.8337216

 $00:10:57.434 \rightarrow 00:10:58.964$ talking about and so forth.

00:10:58.970 --> 00:11:01.280 We're not looking to bring

NOTE Confidence: 0.8337216

00:11:01.280 --> 00:11:03.590 up major trauma here today.

NOTE Confidence: 0.8337216

 $00:11:03.590 \longrightarrow 00:11:05.697$ So for me, one of those events

NOTE Confidence: 0.8337216

00:11:05.697 --> 00:11:07.550 was an automobile accident many,

NOTE Confidence: 0.8337216

 $00:11:07.550 \longrightarrow 00:11:09.572$ many years ago on the entrance

NOTE Confidence: 0.8337216

 $00:11:09.572 \longrightarrow 00:11:10.920$ to the George Washington

NOTE Confidence: 0.8337216

00:11:10.988 --> 00:11:12.830 Bridge where it was rush hour.

NOTE Confidence: 0.8337216

00:11:12.830 --> 00:11:14.810 And instead of hitting the brake,

NOTE Confidence: 0.8337216

00:11:14.810 --> 00:11:19.320 I hit the gas and smacked right into a van.

NOTE Confidence: 0.8337216

00:11:19.320 --> 00:11:20.830 Nobody was hurt,

NOTE Confidence: 0.8337216

 $00:11:20.830 \longrightarrow 00:11:24.230$ but my car was totaled.

NOTE Confidence: 0.8337216

 $00:11:24.230 \rightarrow 00:11:26.778$ So go ahead and think about something

NOTE Confidence: 0.8337216

 $00:11:26.778 \rightarrow 00:11:29.238$ that impacted you in your life that

NOTE Confidence: 0.8337216

00:11:29.238 --> 00:11:31.182 you can bring up fairly easily.

NOTE Confidence: 0.8337216

00:11:31.190 --> 00:11:33.479 And I want you just to notice,

NOTE Confidence: 0.8337216

 $00:11:33.480 \longrightarrow 00:11:36.280$ as you think about this.

- NOTE Confidence: 0.8337216
- 00:11:36.280 --> 00:11:39.820 What you feel in your body?

00:11:39.820 --> 00:11:41.458 Do you notice any tension,

NOTE Confidence: 0.8337216

 $00:11:41.458 \rightarrow 00:11:45.010$ and if so, where do you notice it?

NOTE Confidence: 0.8337216

00:11:45.010 --> 00:11:48.666 Does it impact your life at all today?

NOTE Confidence: 0.8337216

 $00{:}11{:}48.670 \dashrightarrow 00{:}11{:}49.711$ And if so,

NOTE Confidence: 0.8337216

 $00:11:49.711 \longrightarrow 00:11:51.446$ how does it impact you?

NOTE Confidence: 0.8356503

 $00:11:57.370 \longrightarrow 00:11:58.958$ And what is the residue?

NOTE Confidence: 0.86589116

 $00:12:01.390 \rightarrow 00:12:04.716$ And what is the residue from that experience?

NOTE Confidence: 0.86589116

 $00{:}12{:}04.720 \dashrightarrow 00{:}12{:}08.014$ Do you still experience any fears

NOTE Confidence: 0.86589116

00:12:08.014 --> 00:12:11.160 or irrational worries or thoughts?

NOTE Confidence: 0.86589116

00:12:11.160 - 00:12:13.087 That you can trace back to that event.

NOTE Confidence: 0.8609752

 $00{:}12{:}15.850 \dashrightarrow 00{:}12{:}18.915$ So for me this car accident

NOTE Confidence: 0.8609752

 $00:12:18.915 \longrightarrow 00:12:21.590$ occurred about 25 years ago.

NOTE Confidence: 0.8609752

 $00{:}12{:}21{.}590 \dashrightarrow 00{:}12{:}23{.}618$ But it's only in the past.

NOTE Confidence: 0.8609752

 $00:12:23.620 \longrightarrow 00:12:25.780$ I'd say five or six years that I

 $00:12:25.780 \longrightarrow 00:12:27.628$ can actually comfortably ride in

NOTE Confidence: 0.8609752

 $00{:}12{:}27.628 \dashrightarrow 00{:}12{:}29.693$ the passenger seat without wincing.

NOTE Confidence: 0.8609752

 $00{:}12{:}29{.}700 \dashrightarrow 00{:}12{:}31{.}335$ When cars come too close

NOTE Confidence: 0.8609752

 $00:12:31.335 \longrightarrow 00:12:33.420$ or holding on to my seat.

NOTE Confidence: 0.8609752

 $00:12:33.420 \longrightarrow 00:12:35.310$ Or, you know, we used to

NOTE Confidence: 0.8609752

 $00:12:35.310 \longrightarrow 00:12:37.479$ have the strap by the window.

NOTE Confidence: 0.8986327

 $00:12:42.340 \longrightarrow 00:12:44.790$ And that was 25 years ago. Bless you.

NOTE Confidence: 0.90351

 $00:12:48.850 \longrightarrow 00:12:51.748$ So let's return to the issue of

NOTE Confidence: 0.90351

 $00:12:51.748 \longrightarrow 00:12:56.220$ racial trauma. And how this began?

NOTE Confidence: 0.90351

 $00{:}12{:}56{.}220$ --> $00{:}12{:}59{.}005$ Researchers estimate that between 3 NOTE Confidence: 0.90351

 $00:12:59.005 \longrightarrow 00:13:02.435$ to 4,000,000 people died aboard ships NOTE Confidence: 0.90351

 $00:13:02.435 \rightarrow 00:13:05.210$ during the triangular slave trade.

NOTE Confidence: 0.83118606

00:13:09.360 --> 00:13:11.900 During that Tresch Treacherous Three

NOTE Confidence: 0.83118606

00:13:11.900 --> 00:13:14.988 week journey from Europe to the

NOTE Confidence: 0.83118606

 $00{:}13{:}14.988 \dashrightarrow 00{:}13{:}17.778$ Americas known as the Middle Passage.

NOTE Confidence: 0.83118606

00:13:17.780 --> 00:13:21.074 Africans died due to overcrowding

- NOTE Confidence: 0.83118606
- $00{:}13{:}21.074 \dashrightarrow 00{:}13{:}24.278$ and starvation. Which led to common

00:13:24.278 --> 00:13:26.774 diseases such as dysentery, scurvy,

NOTE Confidence: 0.83118606

00:13:26.774 --> 00:13:29.510 smallpox, syphilis and measles.

NOTE Confidence: 0.83118606

00:13:29.510 --> 00:13:32.038 Enslaved Africans who survived

NOTE Confidence: 0.83118606

 $00:13:32.038 \longrightarrow 00:13:35.478$ the passage experience rape. This.

NOTE Confidence: 0.83118606

 $00:13:35.478 \rightarrow 00:13:39.110$ Psychological and physical abuse.

NOTE Confidence: 0.83118606

 $00:13:39.110 \longrightarrow 00:13:41.960$ As well as the selling of

NOTE Confidence: 0.83118606

 $00{:}13{:}41{.}960 \dashrightarrow 00{:}13{:}43{.}385$ mothers from children.

NOTE Confidence: 0.83118606

 $00{:}13{:}43{.}390 \dashrightarrow 00{:}13{:}45{.}840$ And ripping fathers from families,

NOTE Confidence: 0.83118606

 $00:13:45.840 \longrightarrow 00:13:47.310$ dividing siblings and

NOTE Confidence: 0.83118606

 $00:13:47.310 \longrightarrow 00:13:49.270$ selling them all separately.

NOTE Confidence: 0.84959704

00:13:54.200 --> 00:13:55.992 Enslaved people routinely dealt

NOTE Confidence: 0.84959704

 $00{:}13{:}55{.}992 \dashrightarrow 00{:}13{:}58{.}680$ with the assault on their bodies.

NOTE Confidence: 0.84959704

 $00{:}13{:}58.680 \dashrightarrow 00{:}14{:}02.725$ As well as daily as sault on their psyches.

NOTE Confidence: 0.8038921

 $00{:}14{:}04{.}980 \dashrightarrow 00{:}14{:}07{.}992$ There were daily attempts to break

 $00:14:07.992 \longrightarrow 00:14:11.908$ slaves as at to break slaves will.

NOTE Confidence: 0.8038921

00:14:11.910 --> 00:14:15.646 In her book on Post Traumatic Slave syndrome,

NOTE Confidence: 0.8038921

00:14:15.650 --> 00:14:20.458 Doctor Joy de Grue asks us to imagine.

NOTE Confidence: 0.8038921

 $00:14:20.460 \longrightarrow 00:14:22.508$ What it was like to be told that

NOTE Confidence: 0.8038921

00:14:22.508 --> 00:14:24.608 you're no different than livestock?

NOTE Confidence: 0.89689845

 $00{:}14{:}26{.}840 \dashrightarrow 00{:}14{:}29{.}960$ What it would be like if

NOTE Confidence: 0.89689845

 $00:14:29.960 \longrightarrow 00:14:32.040$ you were severely beaten?

NOTE Confidence: 0.89689845

 $00{:}14{:}32.040 \dashrightarrow 00{:}14{:}34.552$ If you try to protect your loved ones

NOTE Confidence: 0.89689845

00:14:34.552 --> 00:14:37.277 or even dare to try to learn to read,

NOTE Confidence: 0.89689845

 $00:14:37.280 \rightarrow 00:14:40.745$ or if you are just too tired to work.

NOTE Confidence: 0.89689845

 $00:14:40.750 \longrightarrow 00:14:43.720$ Fast enough. On the plantation.

NOTE Confidence: 0.85757256

00:14:45.800 --> 00:14:48.458 The belief that blacks were inferior

NOTE Confidence: 0.85757256

 $00{:}14{:}48{.}458 \dashrightarrow 00{:}14{:}50{.}230$ to white s preceded slavery,

NOTE Confidence: 0.85757256

 $00:14:50.230 \longrightarrow 00:14:52.888$ so that by the time European

NOTE Confidence: 0.85757256

 $00:14:52.888 \rightarrow 00:14:54.660$ colonizers were in slaving,

NOTE Confidence: 0.85757256

00:14:54.660 --> 00:14:57.490 Africans, it somehow made sense.

- NOTE Confidence: 0.85757256
- $00:14:57.490 \longrightarrow 00:14:59.146$ That they be sold as property.
- NOTE Confidence: 0.83316714
- 00:15:01.490 --> 00:15:03.554 The fundamental principle of
- NOTE Confidence: 0.83316714
- $00{:}15{:}03.554 \dashrightarrow 00{:}15{:}05.618$ slavery according to Gump.
- NOTE Confidence: 0.83316714
- $00{:}15{:}05{.}620 \dashrightarrow 00{:}15{:}09{.}169$ Was that blacks are inferior to whites.
- NOTE Confidence: 0.83316714
- 00:15:09.170 --> 00:15:12.329 Inadequate and effective.
- NOTE Confidence: 0.83316714
- $00{:}15{:}12{.}330 \dashrightarrow 00{:}15{:}15{.}156$ In other words, not quite human.
- NOTE Confidence: 0.9062041
- $00:15:19.890 \longrightarrow 00:15:21.908$ And so the state of slavery in
- NOTE Confidence: 0.9062041
- $00{:}15{:}21.908 \dashrightarrow 00{:}15{:}23.750$ and of itself was traumatic.
- NOTE Confidence: 0.8295658
- $00{:}15{:}27.080 \dashrightarrow 00{:}15{:}29.870$ Atwood and Solar Rd described the
- NOTE Confidence: 0.8295658
- $00:15:29.870 \longrightarrow 00:15:33.403$ notion of breaking a slave as referring
- NOTE Confidence: 0.8295658
- $00{:}15{:}33{.}403 \dashrightarrow 00{:}15{:}36{.}128$ to the success of subjugation.
- NOTE Confidence: 0.8295658
- 00:15:36.130 --> 00:15:38.946 They further state that what was done to
- NOTE Confidence: 0.8295658
- $00{:}15{:}38{.}946 \dashrightarrow 00{:}15{:}41{.}418$ slaves impair their ability to function.
- NOTE Confidence: 0.7966794
- $00{:}15{:}44{.}310 \dashrightarrow 00{:}15{:}46{.}928$ They were demeaned and punished
- NOTE Confidence: 0.7966794
- $00:15:46.928 \longrightarrow 00:15:48.569$ for their deficiencies.
- NOTE Confidence: 0.7966794

 $00{:}15{:}48.570 \dashrightarrow 00{:}15{:}51.538$ And so they ask, how could someone

NOTE Confidence: 0.7966794

00:15:51.538 --> 00:15:53.997 being held captive being forced

NOTE Confidence: 0.7966794

 $00{:}15{:}53{.}997 \dashrightarrow 00{:}15{:}56{.}757$ to perform according to another's

NOTE Confidence: 0.7966794

 $00{:}15{:}56{.}757 \dashrightarrow 00{:}15{:}59{.}457$ demands and controlled and almost

NOTE Confidence: 0.7966794

 $00{:}15{:}59{.}457 \dashrightarrow 00{:}16{:}01{.}857$ every aspect of their existence

NOTE Confidence: 0.7966794

 $00:16:01.857 \rightarrow 00:16:04.280$ possessed a sense of agency?

NOTE Confidence: 0.8268006

 $00{:}16{:}06{.}630 \dashrightarrow 00{:}16{:}09{.}340$ In other words, slavery demanded the

NOTE Confidence: 0.8268006

 $00{:}16{:}09{.}340 \dashrightarrow 00{:}16{:}13{.}510$ enslaved surrender. Their sense of self.

NOTE Confidence: 0.8268006

00:16:13.510 --> 00:16:16.507 And to give up wanting to give up hope.

NOTE Confidence: 0.85670274

 $00{:}16{:}18.680 \dashrightarrow 00{:}16{:}21.711$ To me, slavery seems to have been

NOTE Confidence: 0.85670274

 $00:16:21.711 \rightarrow 00:16:23.840$ pervasively traumatic in many ways.

NOTE Confidence: 0.903015

 $00{:}16{:}27.730 \dashrightarrow 00{:}16{:}29.940$ There are individual differences in

NOTE Confidence: 0.903015

 $00{:}16{:}29{.}940 \dashrightarrow 00{:}16{:}33{.}360$ terms of how people respond to trauma.

NOTE Confidence: 0.903015

 $00{:}16{:}33{.}360 \dashrightarrow 00{:}16{:}35{.}852$ Earlier I asked you to imagine a

NOTE Confidence: 0.903015

 $00{:}16{:}35{.}852 \dashrightarrow 00{:}16{:}37{.}849$ little trauma and its effects.

NOTE Confidence: 0.903015

 $00:16:37.850 \rightarrow 00:16:39.884$ And to think of how it impacted your body.

- NOTE Confidence: 0.89071953
- $00:16:44.100 \longrightarrow 00:16:46.599$ Think of the different ways people were

00:16:46.599 $\operatorname{-->}$ 00:16:48.980 impacted by the events which occur.

NOTE Confidence: 0.89071953

 $00:16:48.980 \longrightarrow 00:16:51.598$ Did, for instance on 9/11 in 2001.

NOTE Confidence: 0.79080534

00:17:06.360 --> 00:17:09.000 Donna, you're muted you become muted.

NOTE Confidence: 0.88325524

 $00:17:13.060 \longrightarrow 00:17:14.348$ Where did I leave off?

NOTE Confidence: 0.88068163

00:17:15.780 --> 00:17:17.510 After 2001, OK, that's not

NOTE Confidence: 0.88068163

00:17:17.510 --> 00:17:18.762 too much. Alright sorry,

NOTE Confidence: 0.88068163

 $00:17:18.762 \rightarrow 00:17:21.300$ I have no idea how that happened.

NOTE Confidence: 0.88068163

00:17:21.300 --> 00:17:23.412 OK, some people were directly exposed

NOTE Confidence: 0.88068163

 $00:17:23.412 \rightarrow 00:17:26.130$ to the events of 911 such as myself.

NOTE Confidence: 0.88068163

00:17:26.130 --> 00:17:28.980 I was just a mile away.

NOTE Confidence: 0.88068163

 $00{:}17{:}28{.}980 \dashrightarrow 00{:}17{:}31{.}700$ Others saw repeated images of

NOTE Confidence: 0.88068163

 $00:17:31.700 \rightarrow 00:17:34.420$ buildings collapsing on the news.

NOTE Confidence: 0.88068163

 $00:17:34.420 \longrightarrow 00:17:36.750$ Some people who were there?

NOTE Confidence: 0.88068163

 $00:17:36.750 \rightarrow 00:17:39.310$ Experienced severe traumatic stress while

00:17:39.310 --> 00:17:42.700 whereas others who had secondhand experience,

NOTE Confidence: 0.88068163

 $00:17:42.700 \longrightarrow 00:17:46.020$ such as from the news.

NOTE Confidence: 0.88068163

00:17:46.020 --> 00:17:48.750 Develop PTSD.

NOTE Confidence: 0.88068163

 $00{:}17{:}48.750 \dashrightarrow 00{:}17{:}52.170$ And then some others from both

NOTE Confidence: 0.88068163

 $00{:}17{:}52{.}170 \dashrightarrow 00{:}17{:}55{.}030$ categories of experience were fine.

NOTE Confidence: 0.88068163

 $00{:}17{:}55{.}030 \dashrightarrow 00{:}17{:}57{.}837$ There was no residual impact at all.

NOTE Confidence: 0.8833624

00:18:00.610 --> 00:18:03.445 The impact of generations of slavery

NOTE Confidence: 0.8833624

 $00:18:03.445 \rightarrow 00:18:05.860$ and systemic oppression also varies.

NOTE Confidence: 0.8833624

00:18:05.860 --> 00:18:08.308 However, I feel pretty confident in

NOTE Confidence: 0.8833624

 $00{:}18{:}08{.}308 \dashrightarrow 00{:}18{:}10{.}412$ suggesting that a significant number NOTE Confidence: 0.8833624

 $00{:}18{:}10{.}412 \dashrightarrow 00{:}18{:}12{.}452$ of African slaves experienced enough NOTE Confidence: 0.8833624

00:18:12.452 --> 00:18:15.068 trauma to warrant the diagnosis of

NOTE Confidence: 0.8833624

00:18:15.068 --> 00:18:16.908 post traumatic stress disorder.

NOTE Confidence: 0.8058607

00:18:19.000 --> 00:18:22.312 Why then I ask myself, is racial

NOTE Confidence: 0.8058607

 $00:18:22.312 \longrightarrow 00:18:25.528$ trauma not included in any addition?

NOTE Confidence: 0.8058607

00:18:25.530 - 00:18:28.386 And certainly not in the 5th edition of

- NOTE Confidence: 0.8058607
- 00:18:28.386 --> 00:18:30.700 our Diagnostic and Statistical manual.
- NOTE Confidence: 0.82585853
- 00:18:39.430 --> 00:18:42.688 Most people can identify some of the
- NOTE Confidence: 0.82585853
- $00:18:42.688 \rightarrow 00:18:45.950$ things involved in what we call trauma.
- NOTE Confidence: 0.82585853
- $00:18:45.950 \rightarrow 00:18:48.746$ This includes laypeople and so forth.
- NOTE Confidence: 0.90017915
- 00:18:54.140 --> 00:18:55.190 Experiencing difficulties one
- NOTE Confidence: 0.90017915
- $00:18:55.190 \longrightarrow 00:18:57.670$ more time with this, in case
- NOTE Confidence: 0.90017915
- $00:18:57.670 \rightarrow 00:19:00.370$ you're wondering what's going on.
- NOTE Confidence: 0.90017915
- 00:19:00.370 --> 00:19:02.620 My slideshow here, so I'm going
- NOTE Confidence: 0.90017915
- $00:19:02.620 \longrightarrow 00:19:05.349$ to keep trying to get back to it.
- NOTE Confidence: 0.90486604
- 00:19:09.180 --> 00:19:11.350 This is never happened to me before,
- NOTE Confidence: 0.90486604
- $00{:}19{:}11{.}350 \dashrightarrow 00{:}19{:}13{.}520$ but of course it would happen today.
- NOTE Confidence: 0.30764124
- 00:19:20.150 --> 00:19:20.590 Mika.
- NOTE Confidence: 0.8822822
- $00:19:35.030 \longrightarrow 00:19:39.206$ Alright, so here we have a slide of.
- NOTE Confidence: 0.8822822
- $00{:}19{:}39{.}210 \dashrightarrow 00{:}19{:}41{.}374$ The criteria for PTSD.
- NOTE Confidence: 0.8822822
- $00:19:41.374 \rightarrow 00:19:45.770$ And most of you are familiar with this,
- NOTE Confidence: 0.8822822

 $00:19:45.770 \longrightarrow 00:19:48.434$ and as you look at these

NOTE Confidence: 0.8822822

 $00{:}19{:}48{.}434 \dashrightarrow 00{:}19{:}49{.}766$ these different aspects,

NOTE Confidence: 0.8822822

00:19:49.770 --> 00:19:51.099 these different criteria

NOTE Confidence: 0.8822822

00:19:51.099 - 00:19:53.314 for the diagnosis of PTSD.

NOTE Confidence: 0.8822822

 $00:19:53.320 \longrightarrow 00:19:56.524$ I'm sure that you would probably

NOTE Confidence: 0.8822822

 $00:19:56.524 \rightarrow 00:20:00.450$ agree with me that enslaved people.

NOTE Confidence: 0.8822822

 $00{:}20{:}00{.}450 \dashrightarrow 00{:}20{:}03{.}355$ No doubt experience all or

NOTE Confidence: 0.8822822

 $00:20:03.355 \rightarrow 00:20:05.679$ most of these symptoms.

NOTE Confidence: 0.8822822

 $00{:}20{:}05.680 \dashrightarrow 00{:}20{:}07.710$ It's interesting to note that

NOTE Confidence: 0.8822822

 $00{:}20{:}07{.}710 \dashrightarrow 00{:}20{:}10{.}305$ the DSM is careful to include

NOTE Confidence: 0.8822822

00:20:10.305 --> 00:20:12.217 people whose vocation exposes

NOTE Confidence: 0.8822822

 $00:20:12.217 \longrightarrow 00:20:15.170$ them to violence or to death,

NOTE Confidence: 0.8822822

 $00:20:15.170 \longrightarrow 00:20:16.974$ such as first responders,

NOTE Confidence: 0.8822822

 $00:20:16.974 \longrightarrow 00:20:18.321$ police officers, etc.

NOTE Confidence: 0.8822822

 $00{:}20{:}18{.}321 \dashrightarrow 00{:}20{:}20{.}967$ They also include a section on

NOTE Confidence: 0.8822822

 $00:20:20.967 \rightarrow 00:20:22.860$ culture related diagnostic issues,

- NOTE Confidence: 0.8822822
- $00:20:22.860 \rightarrow 00:20:25.115$ which attempts to address different

 $00{:}20{:}25{.}115 \dashrightarrow 00{:}20{:}26{.}919$ types of traumatic exposures,

NOTE Confidence: 0.8822822

 $00:20:26.920 \longrightarrow 00:20:28.363$ such as genocide.

NOTE Confidence: 0.8822822

 $00:20:28.363 \rightarrow 00:20:30.768$ And the inability to perform

NOTE Confidence: 0.8822822

00:20:30.768 --> 00:20:33.390 funerary rites after mass killings.

NOTE Confidence: 0.9044397

 $00{:}20{:}36{.}330 \dashrightarrow 00{:}20{:}39{.}025$ But where do they discuss the impact

NOTE Confidence: 0.9044397

00:20:39.025 --> 00:20:40.958 of slavery, racism and oppression?

NOTE Confidence: 0.90469664

 $00:20:46.360 \longrightarrow 00:20:48.136$ I'll just let you think about that one.

NOTE Confidence: 0.91882825

00:20:52.070 -> 00:20:54.398 Alright, so here's what we know

NOTE Confidence: 0.91882825

 $00:20:54.398 \rightarrow 00:20:57.099$ about the impact of racial trauma.

NOTE Confidence: 0.91882825

 $00{:}20{:}57{.}100 \dashrightarrow 00{:}21{:}00{.}275$ Reacher research has shown that trauma

NOTE Confidence: 0.91882825

 $00{:}21{:}00{.}275 \dashrightarrow 00{:}21{:}03{.}010$ can be transmitted over generations.

NOTE Confidence: 0.91882825

 $00:21:03.010 \longrightarrow 00:21:04.730$ Animal studies suggest that

NOTE Confidence: 0.91882825

 $00:21:04.730 \longrightarrow 00:21:06.450$ there is genetic memory.

NOTE Confidence: 0.91882825

 $00:21:06.450 \longrightarrow 00:21:08.772$ In other words, your DNA may

00:21:08.772 --> 00:21:10.890 contain biological memory of the

NOTE Confidence: 0.91882825

00:21:10.890 --> 00:21:12.898 stress your grandparents endured.

NOTE Confidence: 0.8821698

00:21:15.600 --> 00:21:17.204 In fact, scientists believe

NOTE Confidence: 0.8821698

 $00:21:17.204 \longrightarrow 00:21:18.808$ that Trump trim trauma,

NOTE Confidence: 0.8821698

 $00{:}21{:}18.810 \dashrightarrow 00{:}21{:}22.219$ stress and even night mares can be passed

NOTE Confidence: 0.8821698

 $00{:}21{:}22{.}219 \dashrightarrow 00{:}21{:}24.880$ down from generation to generation.

NOTE Confidence: 0.8821698

 $00:21:24.880 \longrightarrow 00:21:27.617$ It doesn't matter that none of us,

NOTE Confidence: 0.8821698

 $00{:}21{:}27.620 \dashrightarrow 00{:}21{:}29.575$ black or white have experienced

NOTE Confidence: 0.8821698

 $00{:}21{:}29{.}575 \dashrightarrow 00{:}21{:}31{.}530$ slavery or currently slave owners.

NOTE Confidence: 0.8821698

 $00{:}21{:}31{.}530 \dashrightarrow 00{:}21{:}33{.}930$ What does matter is that African

NOTE Confidence: 0.8821698

00:21:33.930 --> 00:21:36.995 Americans who we see as clients have

NOTE Confidence: 0.8821698

 $00:21:36.995 \rightarrow 00:21:39.305$ experienced the legacy of trauma.

NOTE Confidence: 0.8821698

 $00:21:39.310 \longrightarrow 00:21:42.270$ Which must be considered in

NOTE Confidence: 0.8821698

 $00:21:42.270 \longrightarrow 00:21:44.638$ efforts to provide support.

NOTE Confidence: 0.8821698

00:21:44.640 --> 00:21:47.460 Doctor Joy degree.

NOTE Confidence: 0.8821698

00:21:47.460 - 00:21:49.536 Gives a poignant example of the

- NOTE Confidence: 0.8821698
- $00:21:49.536 \longrightarrow 00:21:52.032$ legacy of trauma on with regards to

 $00:21:52.032 \rightarrow 00:21:54.454$ how we learn to raise our children.

NOTE Confidence: 0.80497295

 $00:21:56.790 \longrightarrow 00:21:59.970$ She asks us to ponder.

NOTE Confidence: 0.80497295

 $00:21:59.970 \longrightarrow 00:22:02.609$ What gets passed down to us and

NOTE Confidence: 0.80497295

 $00:22:02.609 \rightarrow 00:22:05.310$ she notes that it was experience.

NOTE Confidence: 0.80497295

00:22:05.310 - > 00:22:08.418 What I'm sorry and she notes.

NOTE Confidence: 0.80497295

 $00:22:08.420 \longrightarrow 00:22:09.848$ That if it was.

NOTE Confidence: 0.8858546

 $00{:}22{:}11{.}920 \dashrightarrow 00{:}22{:}14{.}300$ Abuse at the hands of slave masters,

NOTE Confidence: 0.8858546

 $00:22:14.300 \longrightarrow 00:22:17.058$ if that's what we experienced or fathers

NOTE Confidence: 0.8858546

 $00:22:17.058 \longrightarrow 00:22:19.856$ not being allowed the power and the

NOTE Confidence: 0.8858546

 $00{:}22{:}19.856 \dashrightarrow 00{:}22{:}22.178$ authority to parent their own children.

NOTE Confidence: 0.8858546

 $00:22:22.180 \longrightarrow 00:22:25.778$ She wonders what might be the consequences.

NOTE Confidence: 0.8858546

 $00{:}22{:}25{.}780 \dashrightarrow 00{:}22{:}28{.}986$ What would it be like if the

NOTE Confidence: 0.8858546

 $00{:}22{:}28.986 \dashrightarrow 00{:}22{:}31.516$ primary skills mothers taught their

NOTE Confidence: 0.8858546

 $00:22:31.516 \rightarrow 00:22:34.166$ children or associated with having

 $00:22:34.166 \longrightarrow 00:22:37.467$ to adapt to a life of torture?

NOTE Confidence: 0.8858546

00:22:37.470 --> 00:22:39.634 What training did children

NOTE Confidence: 0.8858546

00:22:39.634 --> 00:22:41.257 receive in ******?

NOTE Confidence: 0.909005409090909

 $00:22:43.970 \rightarrow 00:22:46.138$ Certainly the messages were.

NOTE Confidence: 0.909005409090909

 $00:22:46.138 \longrightarrow 00:22:50.160$ That they exist to serve the master.

NOTE Confidence: 0.909005409090909

00:22:50.160 - 00:22:52.380 They must accept exploitation

NOTE Confidence: 0.909005409090909

 $00:22:52.380 \longrightarrow 00:22:55.155$ and abuse and ignore the

NOTE Confidence: 0.909005409090909

00:22:55.155 --> 00:22:57.857 absence of dignity and respect.

NOTE Confidence: 0.909005409090909

 $00{:}22{:}57{.}860 \dashrightarrow 00{:}23{:}02{.}108$ Just think of the not so implicit messages.

NOTE Confidence: 0.909005409090909

 $00{:}23{:}02{.}110 \dashrightarrow 00{:}23{:}06{.}220$ Enslaved males internalised.

NOTE Confidence: 0.909005409090909

 $00:23:06.220 \longrightarrow 00:23:08.860$ They would have internalised that the

NOTE Confidence: 0.909005409090909

 $00:23:08.860 \rightarrow 00:23:12.238$ dominant male in their lives was the master.

NOTE Confidence: 0.909005409090909

 $00:23:12.240 \longrightarrow 00:23:14.712$ And that he became the imprint

NOTE Confidence: 0.909005409090909

 $00:23:14.712 \rightarrow 00:23:16.820$ for male behavior, right?

NOTE Confidence: 0.909005409090909

 $00:23:16.820 \rightarrow 00:23:20.708$ And this imprint was considered.

NOTE Confidence: 0.909005409090909

 $00:23:20.710 \longrightarrow 00:23:22.665$ This imprint consisted of the

- NOTE Confidence: 0.909005409090909
- 00:23:22.665 00:23:24.620 need to control others through
- NOTE Confidence: 0.909005409090909
- $00:23:24.686 \rightarrow 00:23:26.249$ violence and aggression.
- NOTE Confidence: 0.9102676
- $00:23:28.540 \longrightarrow 00:23:30.228$ We carry that legacy.
- NOTE Confidence: 0.89075667
- 00:23:34.220 --> 00:23:36.420 Today's black community is made
- NOTE Confidence: 0.89075667
- 00:23:36.420 --> 00:23:38.620 up of families who collectively
- NOTE Confidence: 0.89075667
- $00:23:38.696 \rightarrow 00:23:41.336$ share anxiety as well as adaptive
- NOTE Confidence: 0.89075667
- $00{:}23{:}41{.}336 \dashrightarrow 00{:}23{:}43{.}638$ survival behaviors which have been
- NOTE Confidence: 0.89075667
- $00:23:43.638 \rightarrow 00:23:45.968$ passed down from prior generations,
- NOTE Confidence: 0.89075667
- $00:23:45.970 \rightarrow 00:23:50.938$ many of whom most likely suffered from PTSD.
- NOTE Confidence: 0.89075667
- $00:23:50.940 \longrightarrow 00:23:54.030$ The black community serves to reinforce
- NOTE Confidence: 0.89075667
- $00{:}23{:}54{.}030 \dashrightarrow 00{:}23{:}56{.}782$ both positive and negative behaviors
- NOTE Confidence: 0.89075667
- $00:23:56.782 \rightarrow 00:23:59.837$ through the process of socialization.
- NOTE Confidence: 0.89075667
- $00:23:59.840 \longrightarrow 00:24:01.950$ For example, in the 1940s,
- NOTE Confidence: 0.89075667
- $00{:}24{:}01{.}950 \dashrightarrow 00{:}24{:}04{.}596$ African Americans had to suppress any sign
- NOTE Confidence: 0.89075667
- $00:24:04.596 \rightarrow 00:24:07.839$ of anger or aggression in their children,
- NOTE Confidence: 0.89075667

 $00:24:07.840 \longrightarrow 00:24:09.528$ especially their male children.

NOTE Confidence: 0.89075667

 $00:24:09.528 \longrightarrow 00:24:12.481$ They taught their children to be docile

NOTE Confidence: 0.89075667

00:24:12.481 --> 00:24:14.924 to the extent of severely beating boys

NOTE Confidence: 0.89075667

 $00{:}24{:}14{.}924 \dashrightarrow 00{:}24{:}17{.}412$ so that they would never make the

NOTE Confidence: 0.89075667

 $00{:}24{:}17{.}412 \dashrightarrow 00{:}24{:}19{.}800$ mistake of trying to stand their ground.

NOTE Confidence: 0.8455108

00:24:22.380 --> 00:24:24.792 Doctor Decro
o gives a vivid example

NOTE Confidence: 0.8455108

 $00:24:24.792 \longrightarrow 00:24:27.718$ of what this lesson looks like today.

NOTE Confidence: 0.8741465

00:24:32.240 --> 00:24:35.656 So in her book post Traumatic Slave syndrome,

NOTE Confidence: 0.8741465

 $00{:}24{:}35.660 \dashrightarrow 00{:}24{:}37.735$ Doctor Degroote has a wonderful

NOTE Confidence: 0.8741465

 $00{:}24{:}37.735 \dashrightarrow 00{:}24{:}40.980$ example and I think this is the very

NOTE Confidence: 0.8741465

 $00{:}24{:}40{.}980 \dashrightarrow 00{:}24{:}43{.}521$ beginning of the book where she talks

NOTE Confidence: 0.8741465

 $00{:}24{:}43.602 \dashrightarrow 00{:}24{:}46.047$ about parenting and how children

NOTE Confidence: 0.8741465

 $00{:}24{:}46.047 \dashrightarrow 00{:}24{:}48.492$ are parented different by African

NOTE Confidence: 0.8741465

 $00{:}24{:}48.500 \dashrightarrow 00{:}24{:}51.068$ American parents than by white parents,

NOTE Confidence: 0.8741465

 $00{:}24{:}51{.}070 \dashrightarrow 00{:}24{:}53{.}674$ and she gives an example of standing

NOTE Confidence: 0.8741465

 $00:24:53.674 \rightarrow 00:24:56.799$ in the bank and watching children play

- NOTE Confidence: 0.8741465
- $00:24:56.799 \rightarrow 00:24:59.685$ and she notices white children that

00:24:59.767 --> 00:25:02.329 are being very playful and there.

NOTE Confidence: 0.8741465

 $00{:}25{:}02{.}330 \dashrightarrow 00{:}25{:}05{.}186$ Going around the bank and there kind of.

NOTE Confidence: 0.8741465

 $00:25:05.190 \rightarrow 00:25:07.182$ Playing with different things and the

NOTE Confidence: 0.8741465

 $00{:}25{:}07{.}182 \dashrightarrow 00{:}25{:}09{.}609$ mother says a couple of things to them,

NOTE Confidence: 0.8741465

 $00{:}25{:}09.610 \dashrightarrow 00{:}25{:}11.656$ but by and large they're allowed

NOTE Confidence: 0.8741465

 $00{:}25{:}11.656 \dashrightarrow 00{:}25{:}14.314$ to roam around and explore the room

NOTE Confidence: 0.8741465

 $00:25:14.314 \rightarrow 00:25:16.762$ without getting into too much trouble.

NOTE Confidence: 0.8741465

 $00{:}25{:}16.770 \dashrightarrow 00{:}25{:}19.983$ And then she notices two African American

NOTE Confidence: 0.8741465

 $00:25:19.983 \rightarrow 00:25:22.530$ children watching the white children.

NOTE Confidence: 0.8741465

 $00{:}25{:}22{.}530 \dashrightarrow 00{:}25{:}25{.}716$ And they too want to engage in this play,

NOTE Confidence: 0.8741465

 $00{:}25{:}25{.}720 \dashrightarrow 00{:}25{:}27{.}838$ but their mother pulls them back

NOTE Confidence: 0.8741465

 $00:25:27.838 \rightarrow 00:25:30.710$ very quickly, giving them a look.

NOTE Confidence: 0.8741465

00:25:30.710 --> 00:25:33.706 To communicate, stay, put,

NOTE Confidence: 0.8741465

 $00{:}25{:}33.706 \dashrightarrow 00{:}25{:}36.580$ don't move, behave.

 $00:25:36.580 \rightarrow 00:25:38.866$ Eventually, as the African American woman

NOTE Confidence: 0.8741465

 $00{:}25{:}38.866 \dashrightarrow 00{:}25{:}41.179$ approaches the teller with her children,

NOTE Confidence: 0.8741465

 $00{:}25{:}41{.}180 \dashrightarrow 00{:}25{:}43{.}784$ the children are kind of sliding underneath

NOTE Confidence: 0.8741465

 $00:25:43.784 \longrightarrow 00:25:47.198$ that that bar that you have there and another

NOTE Confidence: 0.8741465

 $00{:}25{:}47.198 \dashrightarrow 00{:}25{:}49.599$ African American looks at the children,

NOTE Confidence: 0.8741465

 $00:25:49.600 \longrightarrow 00:25:51.136$ as if to say,

NOTE Confidence: 0.8741465

00:25:51.136 --> 00:25:52.190 stay, put,

NOTE Confidence: 0.8741465

 $00:25:52.190 \longrightarrow 00:25:54.200$ stay in place.

NOTE Confidence: 0.8741465

 $00{:}25{:}54{.}200 \dashrightarrow 00{:}25{:}56{.}636$ And so there's a lot of discussion

NOTE Confidence: 0.8741465

 $00{:}25{:}56{.}636 \dashrightarrow 00{:}25{:}58{.}693$ you know amongst African Americans

NOTE Confidence: 0.8741465

 $00{:}25{:}58.693 \dashrightarrow 00{:}26{:}01.048$ about the differences in child

NOTE Confidence: 0.8741465

 $00{:}26{:}01{.}048 \dashrightarrow 00{:}26{:}03{.}420$ rearing and theories and so forth.

NOTE Confidence: 0.8741465

00:26:03.420 --> 00:26:05.485 But Doctor Digroup basically states

NOTE Confidence: 0.8741465

 $00:26:05.485 \longrightarrow 00:26:07.830$ that it's her belief that we,

NOTE Confidence: 0.8741465

 $00:26:07.830 \longrightarrow 00:26:09.336$ that African Americans,

NOTE Confidence: 0.8741465

 $00:26:09.336 \rightarrow 00:26:12.348$ and myself we've learned to teach

- NOTE Confidence: 0.8741465
- $00:26:12.348 \longrightarrow 00:26:14.707$ our children to behave to stay

 $00{:}26{:}14.707 \dashrightarrow 00{:}26{:}17.879$ put so as not to get into danger.

NOTE Confidence: 0.8741465

00:26:17.880 --> 00:26:19.930 Because it could be deadly.

NOTE Confidence: 0.8710292

 $00:26:22.430 \longrightarrow 00:26:24.626$ African American parents at times may

NOTE Confidence: 0.8710292

 $00:26:24.626 \rightarrow 00:26:26.753$ seem hypervigilant and may be labeled

NOTE Confidence: 0.8710292

 $00{:}26{:}26{.}753 \dashrightarrow 00{:}26{:}28{.}839$ as such in their efforts to prepare

NOTE Confidence: 0.8710292

 $00:26:28.839 \rightarrow 00:26:31.030$ their children for what they perceive.

NOTE Confidence: 0.8710292

 $00:26:31.030 \rightarrow 00:26:33.438$ An experience as a dangerous hostile world.

NOTE Confidence: 0.8710292

 $00:26:33.440 \longrightarrow 00:26:35.848$ This is illustrated by the talk right,

NOTE Confidence: 0.8710292

 $00{:}26{:}35{.}850 \dashrightarrow 00{:}26{:}37{.}505$ which is something that some

NOTE Confidence: 0.8710292

00:26:37.505 --> 00:26:39.630 of you may have heard about.

NOTE Confidence: 0.8710292

 $00{:}26{:}39{.}630 \dashrightarrow 00{:}26{:}42{.}198$ I, for instance, had the talk

NOTE Confidence: 0.8710292

 $00{:}26{:}42.198 \dashrightarrow 00{:}26{:}45.119$ when I was about 8 years old.

NOTE Confidence: 0.8710292

00:26:45.120 --> 00:26:48.260 An 8 years old is a little too young to be

NOTE Confidence: 0.8710292

 $00:26:48.260 \rightarrow 00:26:50.969$ worried about being stopped by the police,

 $00{:}26{:}50{.}970 \dashrightarrow 00{:}26{:}53{.}854$ but nonetheless my father sat me down

NOTE Confidence: 0.8710292

 $00:26:53.854 \rightarrow 00:26:55.938$ and carefully gave me instructions

NOTE Confidence: 0.8710292

 $00{:}26{:}55{.}938 \dashrightarrow 00{:}26{:}58{.}236$ about how to behave should I

NOTE Confidence: 0.8710292

 $00:26:58.236 \longrightarrow 00:27:00.698$ ever be stopped by the police.

NOTE Confidence: 0.8710292

 $00:27:00.700 \longrightarrow 00:27:03.316$ I listened to him very carefully.

NOTE Confidence: 0.8710292

 $00:27:03.320 \longrightarrow 00:27:06.290$ And he gave me very specific,

NOTE Confidence: 0.8710292

 $00:27:06.290 \longrightarrow 00:27:09.299$ very clear instructions.

NOTE Confidence: 0.8710292

00:27:09.300 --> 00:27:11.280 Now, not long after that experience,

NOTE Confidence: 0.8710292

 $00{:}27{:}11{.}280 \dashrightarrow 00{:}27{:}15{.}208$ which as a child I kind of dismissed.

NOTE Confidence: 0.8710292

 $00:27:15.210 \longrightarrow 00:27:17.562$ My father and I were driving

NOTE Confidence: 0.8710292

 $00{:}27{:}17.562 \dashrightarrow 00{:}27{:}20.622$ and we were pulled over by the

NOTE Confidence: 0.8710292

 $00:27:20.622 \rightarrow 00:27:22.967$ police for some minor infraction.

NOTE Confidence: 0.8710292

 $00{:}27{:}22.970 \dashrightarrow 00{:}27{:}26.120$ And what I noticed was my father,

NOTE Confidence: 0.8710292

 $00:27:26.120 \longrightarrow 00:27:28.370$ who was a very large,

NOTE Confidence: 0.8710292

 $00{:}27{:}28{.}370 \dashrightarrow 00{:}27{:}32{.}555$ proud black man who spoke in a deep, vibrant.

NOTE Confidence: 0.8710292

00:27:32.555 --> 00:27:35.480 Voice most of the time.

- NOTE Confidence: 0.8710292
- 00:27:35.480 --> 00:27:39.320 Transform before my very eyes.
- NOTE Confidence: 0.8710292
- $00{:}27{:}39{.}320 \dashrightarrow 00{:}27{:}42{.}248$ He became meek.
- NOTE Confidence: 0.8710292
- 00:27:42.248 --> 00:27:43.224 Docile,
- NOTE Confidence: 0.8710292
- $00:27:43.224 \longrightarrow 00:27:44.200$ obedient,
- NOTE Confidence: 0.8710292
- $00{:}27{:}44.200 \dashrightarrow 00{:}27{:}45.460$ impassive.
- NOTE Confidence: 0.9061451
- $00{:}27{:}47{.}840 \dashrightarrow 00{:}27{:}49{.}700$ And basically was at the
- NOTE Confidence: 0.9061451
- $00:27:49.700 \rightarrow 00:27:51.560$ mercy of the police officer.
- NOTE Confidence: 0.90843517
- $00{:}27{:}53.850 \dashrightarrow 00{:}27{:}55.150$ And that's what I mean
- NOTE Confidence: 0.90843517
- $00{:}27{:}55{.}150 \dashrightarrow 00{:}27{:}56{.}710$ when I refer to the talk.
- NOTE Confidence: 0.8072151
- 00:27:59.980 --> 00:28:02.068 Numerous scholars drawing on
- NOTE Confidence: 0.8072151
- $00{:}28{:}02.068 \dashrightarrow 00{:}28{:}04.748$ research and clinical evidence have
- NOTE Confidence: 0.8072151
- $00:28:04.748 \longrightarrow 00:28:07.340$ have called for the inclusion.
- NOTE Confidence: 0.8072151
- 00:28:07.340 --> 00:28:10.436 Of racial trauma as an equal
- NOTE Confidence: 0.8072151
- 00:28:10.436 --> 00:28:13.268 as an etiological factor in
- NOTE Confidence: 0.8072151
- $00{:}28{:}13.268 \dashrightarrow 00{:}28{:}15.920$ post traumatic stress disorder.
- NOTE Confidence: 0.8072151

 $00:28:15.920 \longrightarrow 00:28:17.664$ And in complex PTSD,

NOTE Confidence: 0.8072151

 $00{:}28{:}17.664 \dashrightarrow 00{:}28{:}20.280$ but it continues to be excluded

NOTE Confidence: 0.8072151

00:28:20.365 --> 00:28:22.629 from our diagnostic system.

NOTE Confidence: 0.8698595

 $00{:}28{:}30{.}490 \dashrightarrow 00{:}28{:}34{.}242$ So there are some people who have been

NOTE Confidence: 0.8698595

 $00:28:34.242 \rightarrow 00:28:37.450$ acknowledging the history of oppression and.

NOTE Confidence: 0.8698595

 $00{:}28{:}37{.}450 \dashrightarrow 00{:}28{:}40{.}104$ Here are a few of them friends final.

NOTE Confidence: 0.8698595

00:28:40.110 --> 00:28:42.768 For instance, who was an African.

NOTE Confidence: 0.8698595

 $00{:}28{:}42.770 \dashrightarrow 00{:}28{:}45.420$ An Afro Caribbean psychiatrist raised

NOTE Confidence: 0.8698595

 $00{:}28{:}45{.}420 \dashrightarrow 00{:}28{:}48{.}070$ in the MARTYNEC during colonization.

NOTE Confidence: 0.8698595

 $00{:}28{:}48.070 \dashrightarrow 00{:}28{:}50.720$ Recognized that oppressed people are

NOTE Confidence: 0.8698595

 $00:28:50.720 \longrightarrow 00:28:53.370$ made to feel inferior systematically,

NOTE Confidence: 0.8698595

 $00:28:53.370 \longrightarrow 00:28:56.600$ and that thus they internalize

NOTE Confidence: 0.8698595

00:28:56.600 - 00:28:59.184 negative images of themselves

NOTE Confidence: 0.8698595

 $00:28:59.184 \rightarrow 00:29:02.048$ and their cultural group.

NOTE Confidence: 0.8698595

 $00{:}29{:}02{.}050 \dashrightarrow 00{:}29{:}03{.}166$ Judith Herman.

NOTE Confidence: 0.8698595

 $00:29:03.166 \longrightarrow 00:29:07.630$ Noted that the diagnosis of PTSD did not

- NOTE Confidence: 0.8698595
- $00:29:07.736 \rightarrow 00:29:12.242$ capture racial trauma experienced by many

 $00{:}29{:}12.242 \dashrightarrow 00{:}29{:}16.570$ marginal marginalized people she worked with.

NOTE Confidence: 0.8698595

00:29:16.570 --> 00:29:19.756 In the year 2000, Lillian Comas.

NOTE Confidence: 0.8698595

 $00:29:19.760 \longrightarrow 00:29:21.764$ Diaz identified post

NOTE Confidence: 0.8698595

 $00{:}29{:}21.764 \dashrightarrow 00{:}29{:}23.768$ colonization stress disorder.

NOTE Confidence: 0.8698595

 $00:29:23.770 \longrightarrow 00:29:26.440$ Which locates pathology in the

NOTE Confidence: 0.8698595

 $00{:}29{:}26{.}440 \dashrightarrow 00{:}29{:}29{.}722$ social structures as opposed to the

NOTE Confidence: 0.8698595

 $00:29:29.722 \longrightarrow 00:29:32.307$ individual or rather novel idea.

NOTE Confidence: 0.8698595

00:29:32.310 --> 00:29:34.428 And in 2004,

NOTE Confidence: 0.8698595

 $00:29:34.428 \longrightarrow 00:29:37.252$ Anderson Franklin used the

NOTE Confidence: 0.8698595

 $00:29:37.252 \longrightarrow 00:29:39.370$ term invisibility syndrome.

NOTE Confidence: 0.8698595

 $00{:}29{:}39{.}370 \dashrightarrow 00{:}29{:}42{.}244$ To describe the reactions of African

NOTE Confidence: 0.8698595

 $00:29:42.244 \longrightarrow 00:29:45.532$ American men to pass an ongoing

NOTE Confidence: 0.8698595

 $00{:}29{:}45{.}532 \dashrightarrow 00{:}29{:}48{.}108$ racial insults and microaggressions

NOTE Confidence: 0.867639085454545

 $00:29:50.790 \longrightarrow 00:29:51.958$ these reactions.

00:29:51.958 --> 00:29:54.878 To insult an ongoing microaggressions

NOTE Confidence: 0.867639085454545

 $00{:}29{:}54.878 \dashrightarrow 00{:}29{:}57.410$ generally consist of feelings,

NOTE Confidence: 0.867639085454545

 $00{:}29{:}57{.}410 \dashrightarrow 00{:}30{:}00{.}315$ thoughts, and behaviors that impede

NOTE Confidence: 0.867639085454545

 $00:30:00.315 \longrightarrow 00:30:03.220$ one's ability to achieve goals.

NOTE Confidence: 0.867639085454545

 $00:30:03.220 \longrightarrow 00:30:06.290$ To engage in fulfilling and

NOTE Confidence: 0.867639085454545

 $00{:}30{:}06{.}290 \dashrightarrow 00{:}30{:}08{.}132$ fulfilling relationships and

NOTE Confidence: 0.867639085454545

 $00:30:08.132 \dashrightarrow 00:30:11.060$ involve deep internal conflict.

NOTE Confidence: 0.867639085454545

 $00:30:11.060 \rightarrow 00:30:14.936$ And stress as identity development emerges.

NOTE Confidence: 0.867639085454545

 $00{:}30{:}14{.}940 \dashrightarrow 00{:}30{:}16{.}440$ In the context of racism,

NOTE Confidence: 0.867639085454545

 $00:30:16.440 \longrightarrow 00:30:18.540$ and we see this with our youth.

NOTE Confidence: 0.8139141

00:30:23.500 --> 00:30:26.382 Doctor Joy Degruy, who coined

NOTE Confidence: 0.8139141

 $00{:}30{:}26{.}382 \dashrightarrow 00{:}30{:}29{.}347$ the term post traumatic slave

NOTE Confidence: 0.8139141

00:30:29.347 --> 00:30:32.086 syndrome or PTS S in her book,

NOTE Confidence: 0.8139141

 $00:30:32.090 \dashrightarrow 00:30:35.120$ which was originally published in 2005.

NOTE Confidence: 0.8139141

00:30:35.120 --> 00:30:37.140 Ann revived in 2017.

NOTE Confidence: 0.8629338

 $00:30:40.990 \rightarrow 00:30:44.254$ So PTS S is a theory that explains

- NOTE Confidence: 0.8629338
- $00:30:44.254 \rightarrow 00:30:47.298$ the etiology of many of the

 $00{:}30{:}47.298 \dashrightarrow 00{:}30{:}48.900$ adaptive survival behaviors.

NOTE Confidence: 0.8629338

 $00:30:48.900 \longrightarrow 00:30:51.336$ Again, adaptive survival behaviors

NOTE Confidence: 0.8629338

 $00:30:51.336 \rightarrow 00:30:53.772$ in African American communities

NOTE Confidence: 0.8629338

 $00{:}30{:}53{.}772 \dashrightarrow 00{:}30{:}55{.}905$ throughout the United States

NOTE Confidence: 0.8629338

 $00{:}30{:}55{.}905 \dashrightarrow 00{:}30{:}58{.}000$ and the and the diaspora.

NOTE Confidence: 0.8629338

 $00{:}30{:}58{.}000 \dashrightarrow 00{:}31{:}01{.}240$ It's considered to be a condition.

NOTE Confidence: 0.8629338

 $00{:}31{:}01{.}240 \dashrightarrow 00{:}31{:}04{.}264$ That exists as a consequence of

NOTE Confidence: 0.8629338

 $00:31:04.264 \rightarrow 00:31:06.280$ multi generational oppression of

NOTE Confidence: 0.8629338

 $00{:}31{:}06{.}366 \dashrightarrow 00{:}31{:}08{.}714$ Africans and their descendants

NOTE Confidence: 0.8629338

 $00:31:08.714 \rightarrow 00:31:11.649$ resulting from centuries of slavery.

NOTE Confidence: 0.90640724

 $00{:}31{:}14{.}320 \dashrightarrow 00{:}31{:}16{.}895$ This was then followed by

NOTE Confidence: 0.90640724

00:31:16.895 --> 00:31:17.925 institutionalized racism,

NOTE Confidence: 0.90640724

00:31:17.930 --> 00:31:19.902 which continues to perpetuate

NOTE Confidence: 0.90640724

 $00:31:19.902 \longrightarrow 00:31:22.860$ injury and is alive and well

- 00:31:22.948 --> 00:31:25.160 in our institutions today.
- NOTE Confidence: 0.8828875
- 00:31:29.350 --> 00:31:31.458 Post traumatic slave syndrome.
- NOTE Confidence: 0.8765877
- $00{:}31{:}36.050 \dashrightarrow 00{:}31{:}39.599$ Is. Consists of what she
- NOTE Confidence: 0.8765877
- 00:31:39.599 00:31:41.914 refers to as map OMAP,
- NOTE Confidence: 0.8546446
- $00:31:41.920 \rightarrow 00:31:46.470$ right so it is multi generational trauma.
- NOTE Confidence: 0.8546446
- $00{:}31{:}46{.}470 \dashrightarrow 00{:}31{:}48{.}834$ Combined with continued oppression,
- NOTE Confidence: 0.8546446
- 00:31:48.834 --> 00:31:51.198 so continued ongoing oppression,
- NOTE Confidence: 0.8546446
- 00:31:51.200 00:31:52.284 microaggressions, etc.
- NOTE Confidence: 0.8546446
- $00{:}31{:}52{.}284 \dashrightarrow 00{:}31{:}56{.}078$ The A stands for an absence of
- NOTE Confidence: 0.8546446
- 00:31:56.078 00:31:59.119 opportunity to heal or access the
- NOTE Confidence: 0.8546446
- $00:31:59.119 \longrightarrow 00:32:01.047$ benefits available to society.
- NOTE Confidence: 0.8546446
- $00:32:01.050 \longrightarrow 00:32:02.990$ Which then leads to post
- NOTE Confidence: 0.8546446
- $00:32:02.990 \longrightarrow 00:32:04.154$ traumatic slave syndrome.
- NOTE Confidence: 0.8546446
- $00{:}32{:}04{.}160 \dashrightarrow 00{:}32{:}07{.}264$ So that's just how she breaks it down.
- NOTE Confidence: 0.8546446
- 00:32:07.270 --> 00:32:08.863 Under such circumstances,
- NOTE Confidence: 0.8546446
- $00:32:08.863 \longrightarrow 00:32:11.518$ these are some of the

- NOTE Confidence: 0.8546446
- $00:32:11.518 \rightarrow 00:32:13.600$ predictable patterns of behavior.

 $00:32:13.600 \dashrightarrow 00:32:16.925$ So what we see are vacant listing.

NOTE Confidence: 0.68004185

 $00:32:19.150 \longrightarrow 00:32:21.594$ A marked propensity for

NOTE Confidence: 0.68004185

 $00:32:21.594 \rightarrow 00:32:23.980$ anger and violence. Alright.

NOTE Confidence: 0.8519371

 $00:32:26.900 \rightarrow 00:32:32.318$ Racist socialization or internalised racism?

NOTE Confidence: 0.8519371

 $00{:}32{:}32{.}320 \dashrightarrow 00{:}32{:}34{.}287$ So let's take these one by one.

NOTE Confidence: 0.8519371

00:32:34.290 --> 00:32:35.988 So in terms of Vacantes scheme,

NOTE Confidence: 0.8519371

 $00{:}32{:}35{.}990 \dashrightarrow 00{:}32{:}38{.}920$ what we're talking about is.

NOTE Confidence: 0.8519371

 $00{:}32{:}38{.}920 \dashrightarrow 00{:}32{:}41{.}455$ Insufficient development of what doctor

NOTE Confidence: 0.8519371

00:32:41.455 --> 00:32:44.590 Degrood refers to as primary esteem.

NOTE Confidence: 0.8519371

 $00:32:44.590 \longrightarrow 00:32:46.646$ So she differentiates that,

NOTE Confidence: 0.8519371

 $00{:}32{:}46.646 \dashrightarrow 00{:}32{:}49.216$ along with feelings of hopelessness,

NOTE Confidence: 0.8519371

 $00:32:49.220 \longrightarrow 00:32:51.624$ depression, and a general

NOTE Confidence: 0.8519371

 $00{:}32{:}51{.}624 \dashrightarrow 00{:}32{:}53{.}427$ self destructive outlook.

NOTE Confidence: 0.8519371

 $00:32:53.430 \longrightarrow 00:32:54.180$ In other words,

 $00:32:54.180 \longrightarrow 00:32:55.680$ the belief that no at that

NOTE Confidence: 0.8519371

 $00{:}32{:}55{.}680 \dashrightarrow 00{:}32{:}57{.}238$ one has little or no value.

NOTE Confidence: 0.8942511

 $00{:}33{:}02{.}340 \dashrightarrow 00{:}33{:}04{.}722$ The mark propensity for anger and

NOTE Confidence: 0.8942511

 $00{:}33{:}04.722 \dashrightarrow 00{:}33{:}06.310$ violence involves extreme feelings

NOTE Confidence: 0.8942511

 $00:33:06.377 \rightarrow 00:33:08.497$ of suspicion and perceived negative

NOTE Confidence: 0.8942511

00:33:08.497 -> 00:33:10.183 motivations of others. Right?

NOTE Confidence: 0.8942511

 $00:33:10.183 \dashrightarrow 00:33:12.248$ Again, this is not pathological.

NOTE Confidence: 0.8942511

 $00:33:12.250 \dashrightarrow 00:33:16.282$ This is based on the reality that

NOTE Confidence: 0.8942511

 $00{:}33{:}16.282 \dashrightarrow 00{:}33{:}19.348$ some people experience and live in.

NOTE Confidence: 0.8942511

 $00{:}33{:}19{.}350 \dashrightarrow 00{:}33{:}22{.}320$ Violence against self property an others,

NOTE Confidence: 0.8942511

 $00{:}33{:}22{.}320 \dashrightarrow 00{:}33{:}26{.}280$ including members of 1 on one's own group,

NOTE Confidence: 0.8942511

 $00{:}33{:}26.280 \dashrightarrow 00{:}33{:}28.156$ relatives, friends and acquaintances.

NOTE Confidence: 0.8942511

 $00{:}33{:}28{.}156 \dashrightarrow 00{:}33{:}31{.}404$ So this is where we see and

NOTE Confidence: 0.8942511

 $00:33:31.404 \longrightarrow 00:33:33.127$ we wonder you know, well,

NOTE Confidence: 0.8942511

 $00{:}33{:}33{.}127 \dashrightarrow 00{:}33{:}35{.}276$ why is it that people are committing

NOTE Confidence: 0.8942511

 $00:33:35.276 \rightarrow 00:33:37.200$ violence in their own communities?

- NOTE Confidence: 0.8579055
- $00{:}33{:}41.040 \dashrightarrow 00{:}33{:}44.190$ She also talks about in this might

 $00{:}33{:}44{.}190 \dashrightarrow 00{:}33{:}47{.}042$ answer that question racial racist

NOTE Confidence: 0.8579055

 $00{:}33{:}47.042 \dashrightarrow 00{:}33{:}49.878$ socialization and internalised racism.

NOTE Confidence: 0.8579055

 $00:33:49.880 \rightarrow 00:33:54.506$ So this sense of learned helplessness.

NOTE Confidence: 0.8579055

 $00:33:54.510 \longrightarrow 00:33:57.030$ Living without hope.

NOTE Confidence: 0.8579055

00:33:57.030 --> 00:33:58.962 Also, literacy deprivation and

NOTE Confidence: 0.8579055

00:33:58.962 --> 00:34:01.377 distorted self concept or antipathy,

NOTE Confidence: 0.8579055

 $00:34:01.380 \rightarrow 00:34:03.790$ which manifests in negative feelings.

NOTE Confidence: 0.8579055

 $00{:}34{:}03.790 \dashrightarrow 00{:}34{:}05.546$ These negative feelings can

NOTE Confidence: 0.8579055

 $00:34:05.546 \longrightarrow 00:34:08.180$ be towards members of 1's own

NOTE Confidence: 0.8579055

 $00{:}34{:}08{.}263 \dashrightarrow 00{:}34{:}11{.}038$ identified cultural or ethnic group.

NOTE Confidence: 0.8579055

 $00{:}34{:}11{.}040 \dashrightarrow 00{:}34{:}13{.}950$ They could also be towards customs

NOTE Confidence: 0.8579055

 $00{:}34{:}13.950 \dashrightarrow 00{:}34{:}16.560$ associated with only one's own

NOTE Confidence: 0.8579055

 $00{:}34{:}16{.}560 \dashrightarrow 00{:}34{:}19{.}475$ identified cultural and ethnic heritage.

NOTE Confidence: 0.8579055

 $00{:}34{:}19{.}480 \dashrightarrow 00{:}34{:}21{.}970$ Or towards the physical characteristics of

 $00:34:21.970 \rightarrow 00:34:24.639$ 1's own identified cultural or ethnic group.

NOTE Confidence: 0.8579055

 $00{:}34{:}24.640 \dashrightarrow 00{:}34{:}27.096$ Because so we see this in terms of

NOTE Confidence: 0.8579055

00:34:27.096 --> 00:34:29.446 standards of beauty etc that that people NOTE Confidence: 0.8579055

 $00{:}34{:}29{.}446 \dashrightarrow 00{:}34{:}32{.}256$ as pire to have and they don't because

NOTE Confidence: 0.8579055

 $00:34:32.256 \rightarrow 00:34:34.936$ they're different backgrounds or different

NOTE Confidence: 0.8579055

 $00{:}34{:}34{.}936$ --> $00{:}34{:}38{.}840$ ethnicities and different body types. NOTE Confidence: 0.8579055

 $00:34:38.840 \rightarrow 00:34:40.815$ But when people have internalized

NOTE Confidence: 0.8579055

 $00{:}34{:}40{.}815 \dashrightarrow 00{:}34{:}43{.}390$ the values of the dominant culture,

NOTE Confidence: 0.8579055

 $00{:}34{:}43{.}390 \dashrightarrow 00{:}34{:}47{.}250$ than these are the consequences.

NOTE Confidence: 0.8579055

 $00:34:47.250 \dashrightarrow 00:34:49.815$ Today's African American family has NOTE Confidence: 0.8579055

 $00:34:49.815 \longrightarrow 00:34:52.925$ continued to rear their offspring to

NOTE Confidence: 0.8579055

 $00{:}34{:}52{.}925 \dashrightarrow 00{:}34{:}55{.}275$ survive a multitude of indignities,

NOTE Confidence: 0.8579055

 $00{:}34{:}55{.}280 \dashrightarrow 00{:}34{:}57{.}790$ disrespectful behaviors and blocked goals.

NOTE Confidence: 0.8403947

 $00:35:02.150 \rightarrow 00:35:04.757$ All right, so we have this myth out there NOTE Confidence: 0.8403947

 $00:35:04.757 \rightarrow 00:35:07.800$ that African Americans don't do therapy.

NOTE Confidence: 0.8403947

00:35:07.800 --> 00:35:11.715 Anne. All too frequently you know

 $00:35:11.715 \rightarrow 00:35:14.462$ people say this that they that African

NOTE Confidence: 0.8403947

 $00{:}35{:}14.462 \dashrightarrow 00{:}35{:}17.382$ Americans don't go to the rapy and that

NOTE Confidence: 0.8403947

 $00{:}35{:}17{.}382 \dashrightarrow 00{:}35{:}19{.}437$ they remain an underserved population

NOTE Confidence: 0.8403947

 $00:35:19.437 \dashrightarrow 00:35:22.283$ and there are a lot of reasons for

NOTE Confidence: 0.8403947

 $00{:}35{:}22{.}283 \dashrightarrow 00{:}35{:}24{.}459$ this for the reason that African

NOTE Confidence: 0.8403947

 $00{:}35{:}24{.}459 \dashrightarrow 00{:}35{:}27{.}831$ Americans might not take advantage of

NOTE Confidence: 0.8403947

 $00:35:27.831 \rightarrow 00:35:29.517$ psychotherapeutic services services.

NOTE Confidence: 0.8403947

 $00{:}35{:}29{.}520 \dashrightarrow 00{:}35{:}32{.}125$ Sometimes it's attributed to cultural norms

NOTE Confidence: 0.8403947

 $00{:}35{:}32{.}125 \dashrightarrow 00{:}35{:}36{.}100$ and you know there is some truth to that.

NOTE Confidence: 0.8403947

 $00{:}35{:}36{.}100 \dashrightarrow 00{:}35{:}38{.}684$ And these norms might be rooted in beliefs

NOTE Confidence: 0.8403947

 $00:35:38.684 \rightarrow 00:35:41.430$ that one should solve one's own problems.

NOTE Confidence: 0.8403947

 $00{:}35{:}41{.}430 \dashrightarrow 00{:}35{:}42{.}492$ In other words,

NOTE Confidence: 0.8403947

 $00:35:42.492 \rightarrow 00:35:44.616$ we don't air our dirty laundry.

NOTE Confidence: 0.89999825

 $00{:}35{:}47.020 \dashrightarrow 00{:}35{:}49.240$ And that one must solve one's own

NOTE Confidence: 0.89999825

 $00:35:49.240 \dashrightarrow 00:35:50.800$ problems either with family or

 $00:35:50.862 \longrightarrow 00:35:52.902$ friends or within the context of

NOTE Confidence: 0.89999825

 $00{:}35{:}52{.}902 \dashrightarrow 00{:}35{:}55{.}121$ the church community, and so forth.

NOTE Confidence: 0.89999825

 $00:35:55.121 \longrightarrow 00:35:57.503$ So seeking help can be seen

NOTE Confidence: 0.89999825

 $00:35:57.503 \rightarrow 00:35:59.710$ as a sign of weakness.

NOTE Confidence: 0.89999825

 $00{:}35{:}59{.}710 \dashrightarrow 00{:}36{:}01{.}550$ And there's often mistrust for

NOTE Confidence: 0.89999825

 $00{:}36{:}01.550 \dashrightarrow 00{:}36{:}03.867$ health care systems as well as

NOTE Confidence: 0.89999825

 $00:36:03.867 \longrightarrow 00:36:05.927$ providers of mental health services.

NOTE Confidence: 0.89999825

 $00:36:05.930 \longrightarrow 00:36:06.618$ So consequently,

NOTE Confidence: 0.89999825

00:36:06.618 $\operatorname{-->}$ 00:36:09.026 people of color are unlikely at times

NOTE Confidence: 0.89999825

 $00:36:09.026 \rightarrow 00:36:10.811$ to seek professional help except

NOTE Confidence: 0.89999825

 $00{:}36{:}10.811 \dashrightarrow 00{:}36{:}13.484$ for when they can no longer tolerate

NOTE Confidence: 0.89999825

 $00{:}36{:}13.484 \dashrightarrow 00{:}36{:}15.660$ distress from overwhelming symptoms.

NOTE Confidence: 0.84881014

 $00{:}36{:}17.760 \dashrightarrow 00{:}36{:}21.088$ We're seeing this now with a large number

NOTE Confidence: 0.84881014

00:36:21.088 --> 00:36:24.703 of people of African Americans not wanting NOTE Confidence: 0.84881014

 $00:36:24.703 \longrightarrow 00:36:27.646$ to be vaccinated against COVID-19 and

NOTE Confidence: 0.84881014

 $00:36:27.646 \rightarrow 00:36:29.860$ an awful lot of my clients who come to

 $00:36:29.928 \rightarrow 00:36:32.216$ see me wait until the very last minute.

NOTE Confidence: 0.84881014

00:36:32.220 --> 00:36:34.032 At least my African American clients

NOTE Confidence: 0.84881014

 $00:36:34.032 \rightarrow 00:36:35.940$ are where they're so overwhelmed.

NOTE Confidence: 0.84881014

 $00{:}36{:}35{.}940 \dashrightarrow 00{:}36{:}38{.}726$ With stress and problems of living that

NOTE Confidence: 0.84881014

 $00:36:38.726 \dashrightarrow 00:36:41.540$ I have to start in, crisis intervention,

NOTE Confidence: 0.84881014

 $00:36:41.540 \longrightarrow 00:36:43.140$ movie, a crisis management,

NOTE Confidence: 0.84881014

 $00:36:43.140 \longrightarrow 00:36:45.828$ I can't just you know they're not

NOTE Confidence: 0.84881014

 $00{:}36{:}45{.}828 \dashrightarrow 00{:}36{:}49{.}171$ coming in to self actualize or explore

NOTE Confidence: 0.84881014

 $00{:}36{:}49{.}171 \dashrightarrow 00{:}36{:}52{.}327$ things like some other clients might.

NOTE Confidence: 0.84881014

 $00:36:52.330 \dashrightarrow 00:36:55.630$ In her New York Times best selling

NOTE Confidence: 0.84881014

 $00{:}36{:}55{.}630 \dashrightarrow 00{:}36{:}58{.}491$ book cast Isabel Wilkerson reminds

NOTE Confidence: 0.84881014

 $00{:}36{:}58{.}491 \dashrightarrow 00{:}37{:}01{.}899$ us that African Americans were indeed

NOTE Confidence: 0.84881014

 $00{:}37{:}01{.}899 \dashrightarrow 00{:}37{:}04{.}930$ used for medical experiments from

NOTE Confidence: 0.84881014

 $00:37:04.930 \longrightarrow 00:37:08.005$ slavery into the 20th century.

NOTE Confidence: 0.84881014

00:37:08.010 - 00:37:10.350 So during this time they were

 $00:37:10.350 \longrightarrow 00:37:11.520$ injected with plutonium.

NOTE Confidence: 0.85747385

 $00:37:15.240 \longrightarrow 00:37:17.300$ Diseases like syphilis were

NOTE Confidence: 0.85747385

 $00{:}37{:}17{.}300 \dashrightarrow 00{:}37{:}20{.}390$ allowed were gone were allowed to

NOTE Confidence: 0.85747385

 $00:37:20.479 \longrightarrow 00:37:23.317$ go untreated for the purpose of

NOTE Confidence: 0.85747385

 $00:37:23.317 \dashrightarrow 00:37:26.310$ observing the effects of the disease.

NOTE Confidence: 0.85747385

 $00:37{:}26.310 \dashrightarrow 00{:}37{:}30.310$ And vaccines were perfected.

NOTE Confidence: 0.85747385

 $00:37:30.310 \longrightarrow 00:37:33.398$ The vaccine for typhoid.

NOTE Confidence: 0.85747385

 $00:37:33.400 \rightarrow 00:37:36.070$ Was developed based on observations.

NOTE Confidence: 0.85747385

 $00{:}37{:}36.070 \dashrightarrow 00{:}37{:}40.130$ An experiments with black bodies.

NOTE Confidence: 0.85747385

 $00{:}37{:}40{.}130 \dashrightarrow 00{:}37{:}42{.}845$ In addition, gynecological and other

NOTE Confidence: 0.85747385

00:37:42.845 --> 00:37:44.474 exploratory surgical procedures

NOTE Confidence: 0.85747385

 $00{:}37{:}44.474 \dashrightarrow 00{:}37{:}46.869$ were performed without an esthesia.

NOTE Confidence: 0.85747385

 $00{:}37{:}46.870 \dashrightarrow 00{:}37{:}49.648$ So given the atrocities and this

NOTE Confidence: 0.85747385

00:37:49.648 --> 00:37:51.500 country's history of systemic

NOTE Confidence: 0.85747385

 $00:37:51.579 \rightarrow 00:37:54.419$ oppression and healthcare disparities.

NOTE Confidence: 0.85747385

 $00:37:54.420 \longrightarrow 00:37:55.800$ The lack of information,

- NOTE Confidence: 0.85747385
- $00{:}37{:}55{.}800 \dashrightarrow 00{:}37{:}57{.}870$ an inclusion as well as the

00:37:57.937 --> 00:37:59.529 impact of racial trauma,

NOTE Confidence: 0.85747385

 $00{:}37{:}59{.}530 \dashrightarrow 00{:}38{:}02{.}092$ is it any wonder that black

NOTE Confidence: 0.85747385

 $00:38:02.092 \rightarrow 00:38:04.730$ people often don't seek treatment?

NOTE Confidence: 0.85747385

 $00{:}38{:}04{.}730 \dashrightarrow 00{:}38{:}05{.}370$ Would you?

NOTE Confidence: 0.88380617

 $00{:}38{:}07{.}870 \dashrightarrow 00{:}38{:}10{.}240$ These factors, coupled with the fact

NOTE Confidence: 0.88380617

 $00{:}38{:}10.240 \dashrightarrow 00{:}38{:}11.820$ that mental health professionals

NOTE Confidence: 0.88380617

 $00:38:11.884 \longrightarrow 00:38:13.876$ are not trained to deal with

NOTE Confidence: 0.88380617

 $00{:}38{:}13.876 \dashrightarrow 00{:}38{:}15.204$ historical and racial trauma,

NOTE Confidence: 0.88380617

 $00{:}38{:}15{.}210$ --> $00{:}38{:}17{.}556$ suggests that African Americans are left

NOTE Confidence: 0.88380617

 $00{:}38{:}17.556 \dashrightarrow 00{:}38{:}20.629$ to cope with the effects of untreated.

NOTE Confidence: 0.88380617

 $00{:}38{:}20{.}630 \dashrightarrow 00{:}38{:}25{.}398$ Physical and psychological issues.

NOTE Confidence: 0.88380617

 $00{:}38{:}25{.}400 \dashrightarrow 00{:}38{:}28{.}532$ Now we get to the reason that I'm here

NOTE Confidence: 0.88380617

 $00:38:28.532 \rightarrow 00:38:31.968$ today healing from the legacy of historical.

NOTE Confidence: 0.88380617

00:38:31.970 --> 00:38:34.616 First, I really need to point

 $00{:}38{:}34.616 \dashrightarrow 00{:}38{:}36.940$ out the UN obvious fact,

NOTE Confidence: 0.88380617

 $00:38:36.940 \longrightarrow 00:38:40.060$ or maybe not so obvious that people of

NOTE Confidence: 0.88380617

00:38:40.060 --> 00:38:42.484 African ancestry are extremely resilient NOTE Confidence: 0.88380617

 $00:38:42.484 \rightarrow 00:38:45.104$ despite historical trauma and ongoing

NOTE Confidence: 0.88380617

 $00{:}38{:}45{.}104 \dashrightarrow 00{:}38{:}47{.}719$ personal and institutional racism.

NOTE Confidence: 0.88380617

 $00:38:47.720 \longrightarrow 00:38:50.849$ They are resilient.

NOTE Confidence: 0.88380617

00:38:50.850 --> 00:38:52.774 Therefore, engaging people of

NOTE Confidence: 0.88380617

 $00:38:52.774 \longrightarrow 00:38:54.698$ color must must absolutely,

NOTE Confidence: 0.88380617

00:38:54.700 --> 00:38:57.994 positively include an orientation to their

NOTE Confidence: 0.88380617

 $00{:}38{:}57{.}994 \dashrightarrow 00{:}39{:}01{.}290$ strength as individuals and as community.

NOTE Confidence: 0.88380617

00:39:01.290 --> 00:39:04.106 Trauma is not the only thing that has

NOTE Confidence: 0.88380617

 $00{:}39{:}04{.}106 \dashrightarrow 00{:}39{:}06{.}690$ been passed down through generations.

NOTE Confidence: 0.88380617

 $00{:}39{:}06{.}690 \dashrightarrow 00{:}39{:}10{.}044$ The tradition of family and Clanship

NOTE Confidence: 0.88380617

 $00:39:10.044 \rightarrow 00:39:13.060$ has helped African Americans survive.

NOTE Confidence: 0.88380617

 $00{:}39{:}13.060 \dashrightarrow 00{:}39{:}14.764$ In today's world,

NOTE Confidence: 0.88380617

 $00:39:14.764 \rightarrow 00:39:18.172$ the strengths of extended families and

- NOTE Confidence: 0.88380617
- $00:39:18.172 \rightarrow 00:39:20.738$ spirituality can constitute cultural
- NOTE Confidence: 0.88380617
- $00:39:20.738 \dashrightarrow 00:39:23.928$ resources which have been compensated.
- NOTE Confidence: 0.88380617
- $00:39:23.930 \dashrightarrow 00:39:25.494$ Which have often compensated
- NOTE Confidence: 0.88380617
- $00:39:25.494 \longrightarrow 00:39:27.840$ for the lack of other resources.
- NOTE Confidence: 0.819850936363636
- $00:39:30.380 \longrightarrow 00:39:32.500$ Who shot to molinara?
- NOTE Confidence: 0.819850936363636
- 00:39:32.500 > 00:39:34.620 Emphasizes that when mental
- NOTE Confidence: 0.819850936363636
- $00:39:34.620 \longrightarrow 00:39:37.190$ health providers are unable to
- NOTE Confidence: 0.81985093636363636
- $00:39:37.190 \rightarrow 00:39:39.560$ recognize and validate the clients
- NOTE Confidence: 0.819850936363636
- 00:39:39.560 --> 00:39:42.039 history of social oppression,
- NOTE Confidence: 0.819850936363636
- $00:39:42.040 \longrightarrow 00:39:45.120$ they create a therapeutic
- NOTE Confidence: 0.819850936363636
- $00:39:45.120 \longrightarrow 00:39:48.200$ space that is potentially.
- NOTE Confidence: 0.8198509363636363
- $00:39:48.200 \longrightarrow 00:39:50.219$ That potentially can
- NOTE Confidence: 0.8198509363636363
- $00:39:50.219 \rightarrow 00:39:52.238$ reproduce traumatic events.
- NOTE Confidence: 0.819850936363636
- $00:39:52.240 \rightarrow 00:39:54.304$ Somehow disavowing the oppression
- NOTE Confidence: 0.819850936363636
- $00:39:54.304 \rightarrow 00:39:56.368$ experienced by the client
- NOTE Confidence: 0.819850936363636

 $00:39:56.368 \rightarrow 00:39:58.220$ and perpetuating the status,

NOTE Confidence: 0.8198509363636363

00:39:58.220 --> 00:40:01.225 the status quo of our

NOTE Confidence: 0.819850936363636

 $00:40:01.225 \longrightarrow 00:40:03.028$ socio political systems.

NOTE Confidence: 0.8198509363636363

 $00{:}40{:}03.030 \dashrightarrow 00{:}40{:}04.077$ In other words,

NOTE Confidence: 0.819850936363636

 $00:40:04.077 \longrightarrow 00:40:06.171$ we engage in a reenactment of

NOTE Confidence: 0.819850936363636

 $00:40:06.171 \longrightarrow 00:40:08.105$ black peoples experiences of

NOTE Confidence: 0.8198509363636363

 $00:40:08.105 \rightarrow 00:40:10.630$ oppression in our consultation room.

NOTE Confidence: 0.8612524

 $00{:}40{:}12.660 \dashrightarrow 00{:}40{:}15.475$ Braveheart calls on clinicians to

NOTE Confidence: 0.8612524

00:40:15.475 --> 00:40:17.727 take responsibility in conversations

NOTE Confidence: 0.8612524

 $00{:}40{:}17.727 \dashrightarrow 00{:}40{:}20.710$ about injustice by recognizing and

NOTE Confidence: 0.8612524

00:40:20.710 --> 00:40:23.050 acknowledging the clients experience NOTE Confidence: 0.8612524

00:40:23.050 --> 00:40:25.340 of oppression and suffering.

NOTE Confidence: 0.8612524

 $00:40:25.340 \longrightarrow 00:40:27.870$ Boulanger suggests that we are

NOTE Confidence: 0.8612524

00:40:27.870 --> 00:40:30.400 morally obligated to bear witness

NOTE Confidence: 0.8612524

 $00:40:30.484 \rightarrow 00:40:32.854$ to oppressive events that disrupt

NOTE Confidence: 0.8612524

 $00:40:32.854 \longrightarrow 00:40:35.880$ the client's sense of self and

- NOTE Confidence: 0.8612524
- $00{:}40{:}35.880 \dashrightarrow 00{:}40{:}38.156$ their relationships with others.

 $00{:}40{:}38.160 \dashrightarrow 00{:}40{:}41{.}331$ As clinicians, we must be willing to

NOTE Confidence: 0.8612524

 $00{:}40{:}41{.}331 \dashrightarrow 00{:}40{:}43{.}905$ engage with difference and similarities

NOTE Confidence: 0.8612524

 $00{:}40{:}43.905 \dashrightarrow 00{:}40{:}47.313$ in privilege and marginalization with our

NOTE Confidence: 0.8612524

 $00{:}40{:}47{.}313 \dashrightarrow 00{:}40{:}50{.}450$ patients across the intersection of race,

NOTE Confidence: 0.8612524

00:40:50.450 --> 00:40:51.986 ethnicity, gender identity,

NOTE Confidence: 0.8612524

 $00:40:51.986 \rightarrow 00:40:54.034$ sexual orientation, social class,

NOTE Confidence: 0.8612524

 $00:40:54.034 \longrightarrow 00:40:55.570$ religion, ability, status,

NOTE Confidence: 0.8612524

 $00{:}40{:}55{.}570 \dashrightarrow 00{:}40{:}57{.}618$ language, an immigration status.

NOTE Confidence: 0.83654827

00:41:00.770 --> 00:41:02.039 Doctor Megan Corredo,

NOTE Confidence: 0.83654827

 $00{:}41{:}02{.}039 \dashrightarrow 00{:}41{:}05{.}000$ who's the founder of the narrative approach,

NOTE Confidence: 0.83654827

00:41:05.000 --> 00:41:07.525 called Stories that stories with

NOTE Confidence: 0.83654827

 $00:41:07.525 \rightarrow 00:41:11.797$ spelled with a Z as to your eye easy.

NOTE Confidence: 0.83654827

00:41:11.800 --> 00:41:13.584 She stresses a collaborative

NOTE Confidence: 0.83654827

 $00{:}41{:}13.584 \dashrightarrow 00{:}41{:}15.814$ approach to working with clients

 $00:41:15.814 \rightarrow 00:41:18.404$ with an emphasis on the ability to

NOTE Confidence: 0.83654827

 $00{:}41{:}18{.}404 \dashrightarrow 00{:}41{:}20{.}530$ work with the clients narrative.

NOTE Confidence: 0.83654827

 $00:41:20.530 \longrightarrow 00:41:22.834$ The stories approach helps

NOTE Confidence: 0.83654827

 $00:41:22.834 \rightarrow 00:41:25.138$ people work through unresolved

NOTE Confidence: 0.83654827

 $00:41:25.138 \longrightarrow 00:41:27.510$ grief related to oppression,

NOTE Confidence: 0.83654827

00:41:27.510 --> 00:41:30.840 morning and losses and focuses on

NOTE Confidence: 0.83654827

 $00:41:30.840 \rightarrow 00:41:33.060$ deconstructing experiences of social

NOTE Confidence: 0.83654827

 $00:41:33.145 \rightarrow 00:41:36.240$ oppression related to traumatic stress.

NOTE Confidence: 0.9090121

00:41:42.450 --> 00:41:45.340 Black Rage is another piece

NOTE Confidence: 0.9090121

 $00:41:45.340 \longrightarrow 00:41:47.740$ that's really important here.

NOTE Confidence: 0.9090121

 $00{:}41{:}47.740 \dashrightarrow 00{:}41{:}52.479$ It is considered to be a complex

NOTE Confidence: 0.9090121

 $00{:}41{:}52{.}479 \dashrightarrow 00{:}41{:}54{.}510$ multi dimensional response.

NOTE Confidence: 0.9090121

00:41:54.510 --> 00:41:57.635 It's psychological displacement of grief

NOTE Confidence: 0.9090121

 $00{:}41{:}57.635 \dashrightarrow 00{:}42{:}01.480$ and pain that masks emotional wounds.

NOTE Confidence: 0.9090121

 $00{:}42{:}01{.}480 \dashrightarrow 00{:}42{:}04{.}180$ Doctor Kenneth Hardy discusses ways in NOTE Confidence: 0.9090121

 $00:42:04.180 \longrightarrow 00:42:07.917$ which we can help clients deal heal from.

- NOTE Confidence: 0.9090121
- $00{:}42{:}07{.}920 \dashrightarrow 00{:}42{:}11{.}130$ The hidden wounds of racial trauma.

00:42:11.130 --> 00:42:14.602 Like others, he supports a narrative approach

NOTE Confidence: 0.9090121

 $00{:}42{:}14.602 \dashrightarrow 00{:}42{:}17.690$ and recommends 8 interrelated steps.

NOTE Confidence: 0.890206

 $00{:}42{:}21.170 \dashrightarrow 00{:}42{:}23.618$ And I'm going to go through each one of

NOTE Confidence: 0.890206

 $00{:}42{:}23.618$ --> $00{:}42{:}25.320$ these affirmation, an acknowledgement.

NOTE Confidence: 0.88390315

 $00{:}42{:}28.600 \dashrightarrow 00{:}42{:}31.352$ By this he means a helper must convey

NOTE Confidence: 0.88390315

 $00:42:31.352 \rightarrow 00:42:34.240$ a general understanding and acceptance.

NOTE Confidence: 0.88390315

 $00:42:34.240 \longrightarrow 00:42:37.642$ That race is indeed a critical

NOTE Confidence: 0.88390315

00:42:37.642 --> 00:42:40.800 organizing principle in our society.

NOTE Confidence: 0.88390315

 $00:42:40.800 \rightarrow 00:42:42.210$ Matter what color you are,

NOTE Confidence: 0.88390315

 $00:42:42.210 \longrightarrow 00:42:44.842$ that is what is going on in

NOTE Confidence: 0.88390315

 $00{:}42{:}44{.}842 \dashrightarrow 00{:}42{:}46{.}979$ the United States of America.

NOTE Confidence: 0.88390315

 $00{:}42{:}46{.}980 \dashrightarrow 00{:}42{:}49{.}020$ And that creating a space

NOTE Confidence: 0.88390315

 $00:42:49.020 \longrightarrow 00:42:50.652$ for race is necessary.

NOTE Confidence: 0.88390315

 $00{:}42{:}50.660 \dashrightarrow 00{:}42{:}53.588$ We must convey a sense of

 $00:42:53.588 \rightarrow 00:42:55.052$ openness and curiosity.

NOTE Confidence: 0.88390315

 $00{:}42{:}55{.}060 \dashrightarrow 00{:}42{:}57{.}346$ And take a proactive role in

NOTE Confidence: 0.88390315

 $00:42:57.346 \rightarrow 00:42:58.870$ encouraging conversations about race.

NOTE Confidence: 0.88390315

 $00:42:58.870 \longrightarrow 00:43:01.108$ So that means that those of

NOTE Confidence: 0.88390315

 $00{:}43{:}01{.}108 \dashrightarrow 00{:}43{:}03{.}060$ us who are clinicians must,

NOTE Confidence: 0.88390315

 $00{:}43{:}03.060 \dashrightarrow 00{:}43{:}06.108$ because we hold the power in the room.

NOTE Confidence: 0.88390315

 $00{:}43{:}06.110 \dashrightarrow 00{:}43{:}08.534$ We need to initiate these conversations

NOTE Confidence: 0.88390315

 $00:43:08.534 \rightarrow 00:43:11.268$ and not just wait for the client

NOTE Confidence: 0.88390315

 $00{:}43{:}11{.}268 \dashrightarrow 00{:}43{:}13{.}350$ or patients to bring them up.

NOTE Confidence: 0.9035786

 $00{:}43{:}15{.}520 \dashrightarrow 00{:}43{:}17{.}854$ We must engage in racial story telling

NOTE Confidence: 0.9035786

 $00:43:17.854 \rightarrow 00:43:20.390$ by inviting clients to share their

NOTE Confidence: 0.9035786

 $00:43:20.390 \longrightarrow 00:43:22.206$ stories of racial experiences.

NOTE Confidence: 0.9035786

 $00{:}43{:}22{.}210 \dashrightarrow 00{:}43{:}24{.}802$ This helps them develop their voice

NOTE Confidence: 0.9035786

 $00{:}43{:}24.802 \dashrightarrow 00{:}43{:}27.220$ and critical thinking about the self.

NOTE Confidence: 0.83898044

 $00{:}43{:}30{.}280 \dashrightarrow 00{:}43{:}33{.}591$ Validation is seen as a tool for

NOTE Confidence: 0.83898044

00:43:33.591 - > 00:43:35.010 counteracting the devaluation.

- NOTE Confidence: 0.83898044
- $00{:}43{:}35.010 \dashrightarrow 00{:}43{:}38.180$ An assaulted sense of self.
- NOTE Confidence: 0.83898044
- $00:43:38.180 \longrightarrow 00:43:40.524$ Validation confirms the racialized
- NOTE Confidence: 0.83898044
- $00:43:40.524 \longrightarrow 00:43:43.454$ experiences of people of color
- NOTE Confidence: 0.83898044
- $00{:}43{:}43{.}454 \dashrightarrow 00{:}43{:}45{.}920$ and validates resilience.
- NOTE Confidence: 0.64797026
- $00{:}43{:}49{.}570 \dashrightarrow 00{:}43{:}53{.}876$ Naming. One of the most debilitating
- NOTE Confidence: 0.64797026
- $00{:}43{:}53.876 \dashrightarrow 00{:}43{:}55.846$ aspects of racial oppression is
- NOTE Confidence: 0.64797026
- $00{:}43{:}55{.}846 \dashrightarrow 00{:}43{:}58{.}046$ that it is a nameless condition.
- NOTE Confidence: 0.64797026
- $00{:}43{:}58.050 \dashrightarrow 00{:}44{:}02.236$ It's difficult to describe and to quantify.
- NOTE Confidence: 0.64797026
- $00{:}44{:}02{.}240 \dashrightarrow 00{:}44{:}05{.}165$ A life of ongoing microaggressions
- NOTE Confidence: 0.64797026
- $00:44:05.165 \longrightarrow 00:44:07.505$ leads to self doubt.
- NOTE Confidence: 0.64797026
- $00{:}44{:}07{.}510 \dashrightarrow 00{:}44{:}08{.}944$ And self denigration.
- NOTE Confidence: 0.64797026
- $00{:}44{:}08{.}944 \dashrightarrow 00{:}44{:}13{.}052$ This step is a process to connect words
- NOTE Confidence: 0.64797026
- $00{:}44{:}13.052 \dashrightarrow 00{:}44{:}16.387$ with reality based traumatic experience.
- NOTE Confidence: 0.64797026
- $00:44:16.390 \longrightarrow 00:44:18.580$ Naming allows us to make the
- NOTE Confidence: 0.64797026
- $00{:}44{:}18.580 \dashrightarrow 00{:}44{:}20.680$ hidden wounds of racism visible.
- NOTE Confidence: 0.84451694

 $00:44:23.180 \longrightarrow 00:44:27.595$ Externalising devaluation this helps heal

NOTE Confidence: 0.84451694

 $00{:}44{:}27.595 \dashrightarrow 00{:}44{:}32.010$ the wounds of internalized evaluation.

NOTE Confidence: 0.84451694

 $00{:}44{:}32.010 \dashrightarrow 00{:}44{:}34.390$ Clients learn to recognize that

NOTE Confidence: 0.84451694

 $00{:}44{:}34{.}390 \dashrightarrow 00{:}44{:}36{.}294$ devaluation and disrespect are

NOTE Confidence: 0.84451694

 $00{:}44{:}36{.}294 \dashrightarrow 00{:}44{:}38{.}817$ connected to race and racial oppression.

NOTE Confidence: 0.8448039

00:44:42.840 --> 00:44:46.270 Counteract evaluation.

NOTE Confidence: 0.8448039

00:44:46.270 --> 00:44:47.851 After Externalising d'evaluation,

NOTE Confidence: 0.8448039

00:44:47.851 - 00:44:51.013 this step endeavors to provide the

NOTE Confidence: 0.8448039

 $00{:}44{:}51{.}013 \dashrightarrow 00{:}44{:}53{.}507$ client with an array of resources.

NOTE Confidence: 0.8448039

00:44:53.510 --> 00:44:54.600 Emotional, psychological,

NOTE Confidence: 0.8448039

 $00:44:54.600 \longrightarrow 00:44:57.870$ and behavioral to help them build

NOTE Confidence: 0.8448039

 $00:44:57.870 \rightarrow 00:45:00.757$ strengths and healthy ways of coping.

NOTE Confidence: 0.8448039

 $00{:}45{:}00{.}760 \dashrightarrow 00{:}45{:}04{.}220$ Ana buffer against future as sault.

NOTE Confidence: 0.8448039

 $00:45:04.220 \rightarrow 00:45:08.690$ And finally re channeling rage.

NOTE Confidence: 0.8448039

 $00{:}45{:}08.690 \dashrightarrow 00{:}45{:}11.362$ The pain of rage is seen as normal

NOTE Confidence: 0.8448039

 $00:45:11.362 \longrightarrow 00:45:14.296$ and a predictable response to

- NOTE Confidence: 0.8448039
- 00:45:14.296 --> 00:45:17.204 perpetual experiences of degradation,

 $00:45:17.210 \longrightarrow 00:45:18.722$ devaluation and domination.

NOTE Confidence: 0.8448039

 $00{:}45{:}18.722 \dashrightarrow 00{:}45{:}21.746$ It is a combination of emotions

NOTE Confidence: 0.8448039

 $00{:}45{:}21.746 \dashrightarrow 00{:}45{:}23.728$ which have been blocked.

NOTE Confidence: 0.8448039

 $00{:}45{:}23.730 \dashrightarrow 00{:}45{:}25.342$ There's a strong relationship

NOTE Confidence: 0.8448039

 $00:45:25.342 \longrightarrow 00:45:26.148$ between Voicelessness,

NOTE Confidence: 0.8448039

 $00:45:26.150 \longrightarrow 00:45:28.898$ an rage which needs to be

NOTE Confidence: 0.8448039

 $00:45:28.898 \longrightarrow 00:45:31.305$ properly channeled so that it

NOTE Confidence: 0.8448039

 $00{:}45{:}31{.}305 \dashrightarrow 00{:}45{:}33{.}725$ does not become all consuming.

NOTE Confidence: 0.8448039

 $00:45:33.730 \longrightarrow 00:45:35.716$ The goal of treatment is not

NOTE Confidence: 0.8448039

 $00:45:35.716 \longrightarrow 00:45:37.929$ to rid people of their rage.

NOTE Confidence: 0.8448039

 $00{:}45{:}37{.}930 \dashrightarrow 00{:}45{:}40{.}972$ But rather to help them be aware of it.

NOTE Confidence: 0.8448039

00:45:40.980 --> 00:45:43.670 Express it gain control over

NOTE Confidence: 0.8448039

 $00{:}45{:}43.670 \dashrightarrow 00{:}45{:}46.360$ it and ultimately redirect or

NOTE Confidence: 0.8448039

 $00{:}45{:}46{.}456 \dashrightarrow 00{:}45{:}49{.}236$ channel it in productive ways.

 $00:45:49.240 \longrightarrow 00:45:51.120$ These represent some of the

NOTE Confidence: 0.8448039

00:45:51.120 --> 00:45:53.000 positive ways which we can

NOTE Confidence: 0.8448039

 $00{:}45{:}53.076 \dashrightarrow 00{:}45{:}55.516$ support our patients process of

NOTE Confidence: 0.8448039

 $00:45:55.516 \rightarrow 00:45:57.468$ working through racial traumas.

NOTE Confidence: 0.8448039

 $00:45:57.470 \longrightarrow 00:45:58.510$ For clinicians,

NOTE Confidence: 0.8448039

 $00{:}45{:}58{.}510 \dashrightarrow 00{:}46{:}01{.}630$ it's imperative to develop a support

NOTE Confidence: 0.8448039

 $00:46:01.630 \longrightarrow 00:46:04.992$ network for the work we do and

NOTE Confidence: 0.8448039

00:46:04.992 --> 00:46:07.227 identify ongoing self care practices

NOTE Confidence: 0.8448039

 $00{:}46{:}07{.}312 \dashrightarrow 00{:}46{:}09{.}667$ to help sustain the emotional

NOTE Confidence: 0.8448039

 $00{:}46{:}09{.}667 \dashrightarrow 00{:}46{:}12{.}022$ toll of working with trauma.

NOTE Confidence: 0.8448039

 $00:46:12.030 \rightarrow 00:46:14.718$ This is especially true for clinicians

NOTE Confidence: 0.8448039

 $00:46:14.718 \rightarrow 00:46:17.270$ who themselves have marginalized identities.

NOTE Confidence: 0.8448039

 $00:46:17.270 \longrightarrow 00:46:19.944$ We need to be fully present in

NOTE Confidence: 0.8448039

 $00:46:19.944 \longrightarrow 00:46:22.658$ order to help our clients deal.

NOTE Confidence: 0.8448039

 $00:46:22.660 \longrightarrow 00:46:25.656$ In order to help our clients heal

NOTE Confidence: 0.8448039

 $00:46:25.656 \rightarrow 00:46:28.660$ in multiple ways at multiple levels.

- NOTE Confidence: 0.8448039
- $00{:}46{:}28.660 \dashrightarrow 00{:}46{:}30.856$ This work necessitates that

 $00:46:30.856 \rightarrow 00:46:33.052$ practitioners and their patients

NOTE Confidence: 0.8448039

 $00:46:33.052 \rightarrow 00:46:35.830$ begin by telling their story.

NOTE Confidence: 0.8448039

 $00{:}46{:}35{.}830 \dashrightarrow 00{:}46{:}39{.}295$ We must return and claim our past

NOTE Confidence: 0.8448039

 $00:46:39.295 \longrightarrow 00:46:43.317$ in order to move forward and heal.

NOTE Confidence: 0.8448039

 $00:46:43.320 \longrightarrow 00:46:47.406$ This is the message of Sankofa.

NOTE Confidence: 0.8448039

 $00:46:47.410 \rightarrow 00:46:50.516$ Which in that we language of Ghana means.

NOTE Confidence: 0.8448039

 $00{:}46{:}50{.}520 \dashrightarrow 00{:}46{:}53{.}640$ Go back and seek.

NOTE Confidence: 0.8448039

 $00:46:53.640 \longrightarrow 00:46:56.460$ I'll go back and take it.

NOTE Confidence: 0.8448039

 $00:46:56.460 \longrightarrow 00:46:57.351$ And with that,

NOTE Confidence: 0.8448039

00:46:57.351 --> 00:46:59.430 I thank you for listening to this

NOTE Confidence: 0.8448039

 $00{:}46{:}59{.}499 \dashrightarrow 00{:}47{:}01{.}383$ presentation today and putting

NOTE Confidence: 0.8448039

 $00:47:01.383 \rightarrow 00:47:03.738$ up with the numerous technology

NOTE Confidence: 0.8448039

 $00{:}47{:}03{.}738$ --> $00{:}47{:}05{.}390$ technological difficulties iPad.

NOTE Confidence: 0.87384963

 $00:47:11.030 \longrightarrow 00:47:11.828$ Thank you very

 $00{:}47{:}11.830 \dashrightarrow 00{:}47{:}13.480$ much, Donna. Would you be willing

NOTE Confidence: 0.87384963

 $00{:}47{:}13.480 \dashrightarrow 00{:}47{:}15.320$ to have questions for me? I most

NOTE Confidence: 0.87384963

 $00{:}47{:}15{.}320 \dashrightarrow 00{:}47{:}16{.}585$ certainly am. I was watching

NOTE Confidence: 0.87384963

 $00{:}47{:}16.585 \dashrightarrow 00{:}47{:}18.465$ the time to at least allow for

NOTE Confidence: 0.87384963

 $00:47:18.465 \longrightarrow 00:47:19.865$ a few minutes for questions.

NOTE Confidence: 0.87384963

00:47:19.870 --> 00:47:22.690 I think we've got about 10 minutes. So

NOTE Confidence: 0.85660696

 $00{:}47{:}22.690 \dashrightarrow 00{:}47{:}25.488$ as as we always do, please if you want

NOTE Confidence: 0.85660696

 $00:47:25.488 \longrightarrow 00:47:27.730$ to put your questions in the chat,

NOTE Confidence: 0.85660696

00:47:27.730 --> 00:47:29.928 I can moderate the chat or just

NOTE Confidence: 0.85660696

 $00:47:29.930 \longrightarrow 00:47:31.510$ shout them out either way.

NOTE Confidence: 0.79954076

 $00:47:43.220 \rightarrow 00:47:44.720$ Hear someone starting to speak.

NOTE Confidence: 0.7572138

 $00{:}47{:}46{.}380 \dashrightarrow 00{:}47{:}47{.}650$ They might be muted.

NOTE Confidence: 0.7572138

 $00{:}47{:}47{.}650 \dashrightarrow 00{:}47{:}50{.}854$ OK up I have a hand here in a

NOTE Confidence: 0.7572138

 $00{:}47{:}50{.}854 \dashrightarrow 00{:}47{:}52{.}740$ person who's move Andreas? Hi

NOTE Confidence: 0.845669

00:47:52.740 --> 00:47:53.889 Donna, thank you

NOTE Confidence: 0.845669

 $00:47:53.890 \rightarrow 00:47:56.970$ so much and I'm sorry that I joined

- NOTE Confidence: 0.845669
- $00:47:56.970 \longrightarrow 00:47:59.668$ a little bit late, but I'm so

 $00:47:59.670 \longrightarrow 00:48:00.819$ glad that you're

NOTE Confidence: 0.845669

 $00:48:00.820 \longrightarrow 00:48:02.750$ reminding us about independent and

NOTE Confidence: 0.845669

 $00{:}48{:}02.750 \dashrightarrow 00{:}48{:}04.860$ so costly thanks. Of

NOTE Confidence: 0.8616144

 $00:48:04.860 \longrightarrow 00:48:05.944$ racism is an independent

NOTE Confidence: 0.8616144

 $00:48:05.944 \longrightarrow 00:48:07.030$ traumas and ongoing trauma,

NOTE Confidence: 0.8616144

 $00{:}48{:}07{.}030 \dashrightarrow 00{:}48{:}08{.}924$ and I think that we need to

NOTE Confidence: 0.8616144

 $00{:}48{:}08{.}924 \dashrightarrow 00{:}48{:}10{.}820$ think about it and we need to

NOTE Confidence: 0.8616144

 $00:48:10.820 \longrightarrow 00:48:12.991$ talk about it and in that way I

NOTE Confidence: 0.8616144

 $00{:}48{:}12.991 \dashrightarrow 00{:}48{:}14.617$ think that we often elide those

NOTE Confidence: 0.8616144

 $00{:}48{:}14.617 \dashrightarrow 00{:}48{:}15.970$ conversations and I think you

NOTE Confidence: 0.8616144

 $00{:}48{:}15{.}970 \dashrightarrow 00{:}48{:}19{.}498$ made a very compelling case for

NOTE Confidence: 0.8616144

 $00:48:17.600 \longrightarrow 00:48:19.500$ that, so I really thank you. Thank

NOTE Confidence: 0.8616144

 $00{:}48{:}19{.}500 \dashrightarrow 00{:}48{:}20{.}850$ you for a wonderful talk.

NOTE Confidence: 0.862501071428571

00:48:22.080 --> 00:48:24.957 You're welcome. Thank you, I also see

 $00:48:24.960 \longrightarrow 00:48:26.144$ there's a question from

NOTE Confidence: 0.8592915

 $00:48:26.144 \longrightarrow 00:48:27.624$ Deborah Stevens in the chat.

NOTE Confidence: 0.8592915

 $00:48:27.630 \longrightarrow 00:48:29.105$ Does healing from racial from

NOTE Confidence: 0.8592915

 $00:48:29.105 \longrightarrow 00:48:30.928$ a help decrease the amount that

NOTE Confidence: 0.8592915

 $00:48:30.928 \longrightarrow 00:48:32.378$ is passed down to offspring?

NOTE Confidence: 0.8592915

 $00:48:32.380 \longrightarrow 00:48:33.816$ That's a wonderful question.

NOTE Confidence: 0.8592915

 $00{:}48{:}33.816 \dashrightarrow 00{:}48{:}36.580$ I wish I knew the answer to that.

NOTE Confidence: 0.8592915

 $00:48:36.580 \longrightarrow 00:48:38.477$ I would suspect that if one is

NOTE Confidence: 0.8592915

00:48:38.477 --> 00:48:40.578 able as as with domestic violence

NOTE Confidence: 0.8592915

 $00{:}48{:}40{.}578 \dashrightarrow 00{:}48{:}42{.}603$ and other forms of trauma,

NOTE Confidence: 0.8592915

 $00{:}48{:}42.610 \dashrightarrow 00{:}48{:}44.871$ that we know that if we are

NOTE Confidence: 0.8592915

 $00:48:44.871 \longrightarrow 00:48:46.630$ able to interrupt the cycle,

NOTE Confidence: 0.8592915

 $00:48:46.630 \longrightarrow 00:48:48.681$ the cycle of trauma or the cycle

NOTE Confidence: 0.8592915

 $00:48:48.681 \longrightarrow 00:48:50.357$ of violence that that certainly

NOTE Confidence: 0.8592915

 $00{:}48{:}50{.}357 \dashrightarrow 00{:}48{:}52{.}182$ does help with offspring because

NOTE Confidence: 0.8592915

 $00:48:52.182 \longrightarrow 00:48:54.342$ it's going to impact the way

- NOTE Confidence: 0.8592915
- 00:48:54.342 --> 00:48:55.987 you raise your children, right?

 $00{:}48{:}55{.}987 \dashrightarrow 00{:}48{:}57{.}829$ It's going to impact that that

NOTE Confidence: 0.8592915

 $00:48:57.829 \rightarrow 00:48:59.899$ level of hyper vigilance and also

NOTE Confidence: 0.8592915

 $00:48:59.899 \rightarrow 00:49:01.709$ what you what you communicate.

NOTE Confidence: 0.8592915

00:49:01.710 --> 00:49:03.380 I don't know, for instance,

NOTE Confidence: 0.8592915

 $00:49:03.380 \longrightarrow 00:49:06.790$ how long it takes to.

NOTE Confidence: 0.8592915

 $00:49:06.790 \rightarrow 00:49:10.212$ To diminish the impact in one's DNA, that is.

NOTE Confidence: 0.8592915

 $00{:}49{:}10.212 \dashrightarrow 00{:}49{:}12.217$ That's a really interesting question

NOTE Confidence: 0.8592915

 $00{:}49{:}12.217 \dashrightarrow 00{:}49{:}15.016$ that I think we need to study more.

NOTE Confidence: 0.8111453

 $00{:}49{:}17.810 \dashrightarrow 00{:}49{:}19.846$ Then there's another question in the chat.

NOTE Confidence: 0.8111453

00:49:19.850 --> 00:49:21.880 Can you see it or do you

NOTE Confidence: 0.8111453

 $00:49:21.880 \longrightarrow 00:49:23.626$ want me to read it out?

NOTE Confidence: 0.8111453

 $00{:}49{:}23.630 \dashrightarrow 00{:}49{:}25.780$ I can see it for those of us who are

NOTE Confidence: 0.8111453

 $00{:}49{:}25{.}845 \dashrightarrow 00{:}49{:}28{.}000$ not clinician basic researcher here.

NOTE Confidence: 0.8111453

 $00:49:28.000 \longrightarrow 00:49:29.897$ How can we best support our clinician

 $00{:}49{:}29{.}897 \dashrightarrow 00{:}49{:}33{.}200$ colleagues in this important work, huh? NOTE Confidence: 0.8111453

 $00{:}49{:}33{.}200 \dashrightarrow 00{:}49{:}34{.}860$ Maybe by answering the question

NOTE Confidence: 0.8111453

 $00:49:34.860 \longrightarrow 00:49:36.854$ that was just asked, but no,

NOTE Confidence: 0.8111453

 $00:49:36.854 \rightarrow 00:49:39.510$ I think really doing research in this area.

NOTE Confidence: 0.8111453

00:49:39.510 --> 00:49:41.170 You know really considering trauma,

NOTE Confidence: 0.8111453

 $00{:}49{:}41{.}170 \dashrightarrow 00{:}49{:}42{.}970$ the effects of trauma an and

NOTE Confidence: 0.8111453

00:49:42.970 --> 00:49:44.170 doing more research around

NOTE Confidence: 0.8111453

 $00:49:44.234 \rightarrow 00:49:45.818$ racial and historical trauma.

NOTE Confidence: 0.8111453

00:49:45.820 --> 00:49:47.614 We've done some research on it

NOTE Confidence: 0.8111453

 $00{:}49{:}47.614 \dashrightarrow 00{:}49{:}49.629$ as it pertains to survivors of

NOTE Confidence: 0.8111453

 $00{:}49{:}49{.}629 \dashrightarrow 00{:}49{:}51{.}125$ Holocaust and so forth,

NOTE Confidence: 0.8111453

 $00{:}49{:}51{.}130 \dashrightarrow 00{:}49{:}53{.}122$ and I just think that that

NOTE Confidence: 0.8111453

 $00:49:53.122 \longrightarrow 00:49:54.450$ work needs to continue.

NOTE Confidence: 0.54065245

00:49:57.500 --> 00:49:58.210 Jose

NOTE Confidence: 0.8683156

 $00{:}50{:}00{.}070 \dashrightarrow 00{:}50{:}01{.}630$ hello, thank you first of

NOTE Confidence: 0.8683156

 $00:50:01.630 \longrightarrow 00:50:03.200$ all for a wonderful talk.

- NOTE Confidence: 0.8683156
- $00:50:03.200 \rightarrow 00:50:05.635$ I had a question specifically to the

 $00{:}50{:}05{.}635 \dashrightarrow 00{:}50{:}08{.}254$ comment or the the point you made to

NOTE Confidence: 0.8683156

 $00:50:08.254 \rightarrow 00:50:11.013$ let us know that it was up to us to

NOTE Confidence: 0.8683156

 $00:50:11.013 \rightarrow 00:50:13.218$ bring up race in a therapeutic setting.

NOTE Confidence: 0.8683156

 $00:50:13.220 \longrightarrow 00:50:16.070$ I couldn't agree with you more.

NOTE Confidence: 0.8683156

00:50:16.070 --> 00:50:18.130 But from the from my viewpoint,

NOTE Confidence: 0.8683156

 $00:50:18.130 \rightarrow 00:50:20.510$ my question is particularly about what age

NOTE Confidence: 0.8683156

 $00:50:20.510 \rightarrow 00:50:22.604$ when it comes to children, adolescents,

NOTE Confidence: 0.8683156

 $00:50:22.604 \rightarrow 00:50:24.668$ we start asking them 'cause we,

NOTE Confidence: 0.8683156

 $00:50:24.670 \longrightarrow 00:50:26.734$ you know I'm a child and

NOTE Confidence: 0.8683156

 $00{:}50{:}26.734$ --> $00{:}50{:}27.766$ adolescent psychiatry trainee,

NOTE Confidence: 0.8683156

 $00{:}50{:}27.770 \dashrightarrow 00{:}50{:}29.142$ so that's that's specifically

NOTE Confidence: 0.8683156

 $00:50:29.142 \longrightarrow 00:50:30.857$ the question that I have.

NOTE Confidence: 0.8683156

 $00:50:30.860 \longrightarrow 00:50:32.924$ Is what age would you say

NOTE Confidence: 0.8683156

 $00:50:32.924 \rightarrow 00:50:34.988$ is too young or too old?

 $00:50:34.990 \longrightarrow 00:50:37.055$ Or you know what's the best

NOTE Confidence: 0.8683156

00:50:37.055 --> 00:50:38.774 way to lay that groundwork?

NOTE Confidence: 0.8683156

 $00:50:38.774 \longrightarrow 00:50:40.840$ Or in that foundation for that.

NOTE Confidence: 0.8683156

 $00:50:40.840 \longrightarrow 00:50:43.584$ So you may not know the answer to

NOTE Confidence: 0.87318146

00:50:43.590 --> 00:50:46.686 this, but I'm putting this out to the room.

NOTE Confidence: 0.87318146

 $00:50:46.690 \longrightarrow 00:50:48.790$ At what age do you believe

NOTE Confidence: 0.87318146

 $00:50:48.790 \longrightarrow 00:50:50.190$ children begin to notice?

NOTE Confidence: 0.87318146

 $00{:}50{:}50{.}190 \dashrightarrow 00{:}50{:}51{.}856$ Racial differences if put in the room

NOTE Confidence: 0.87318146

 $00{:}50{:}51{.}856 \dashrightarrow 00{:}50{:}53{.}628$ with someone who is different from them.

NOTE Confidence: 0.87318146

 $00:50:53.630 \rightarrow 00:50:56.320$ What age is that? Anyone?

NOTE Confidence: 0.9248806

 $00:50:59.000 \rightarrow 00:51:00.836$ I'm going to say in the first year of life.

NOTE Confidence: 0.8520235

 $00{:}51{:}02.620$ --> $00{:}51{:}04.605$ Someone says under under first preschool

NOTE Confidence: 0.8520235

 $00{:}51{:}04.605 \dashrightarrow 00{:}51{:}06.260$ Yeah's youngest for before four,

NOTE Confidence: 0.8520235

 $00{:}51{:}06{.}260 \dashrightarrow 00{:}51{:}08{.}908$ I would say definitely by three to a

NOTE Confidence: 0.8520235

00:51:08.908 --> 00:51:10.894 certain extent, it's going to depend

NOTE Confidence: 0.8520235

 $00:51:10.894 \rightarrow 00:51:12.828$ on what they're exposed to, right?

- NOTE Confidence: 0.8520235
- $00:51:12.828 \rightarrow 00:51:15.052$ If they are in an environment where there
- NOTE Confidence: 0.8520235
- $00:51:15.052 \rightarrow 00:51:17.520$ is difference in their racial differences,
- NOTE Confidence: 0.8520235
- 00:51:17.520 --> 00:51:19.500 they are going to notice them.
- NOTE Confidence: 0.8520235
- $00:51:19.500 \rightarrow 00:51:21.080$ The wonderful thing about children
- NOTE Confidence: 0.8520235
- $00:51:21.080 \longrightarrow 00:51:23.071$ is that they don't trip all
- NOTE Confidence: 0.8520235
- 00:51:23.071 -> 00:51:24.467 over themselves like adults.
- NOTE Confidence: 0.8520235
- $00:51:24.470 \longrightarrow 00:51:26.420$ Do you know they haven't internalised
- NOTE Confidence: 0.8520235
- $00:51:26.420 \longrightarrow 00:51:28.436$ all the nonsense that we have
- NOTE Confidence: 0.8520235
- $00:51:28.436 \rightarrow 00:51:30.086$ internalised with regards to race?
- NOTE Confidence: 0.8520235
- $00:51:30.090 \rightarrow 00:51:32.250$ An impression, so they're very direct.
- NOTE Confidence: 0.8520235
- $00:51:32.250 \rightarrow 00:51:33.374$ They're very love kids.
- NOTE Confidence: 0.8520235
- $00{:}51{:}33{.}374 \dashrightarrow 00{:}51{:}35{.}060$ They're very straightforward. Who are you?
- NOTE Confidence: 0.8520235
- 00:51:35.060 --> 00:51:36.743 What are you? They wanna know?
- NOTE Confidence: 0.8520235
- $00:51:36.743 \longrightarrow 00:51:38.429$ Why are you different than me?
- NOTE Confidence: 0.8520235
- $00:51:38.430 \longrightarrow 00:51:39.840$ Are you different from me?
- NOTE Confidence: 0.8520235

- $00:51:39.840 \longrightarrow 00:51:40.815$ So that's perfect.
- NOTE Confidence: 0.8520235
- $00{:}51{:}40{.}815 \dashrightarrow 00{:}51{:}42{.}765$ It's such a perfect opportunity to
- NOTE Confidence: 0.8520235
- $00{:}51{:}42.765 \dashrightarrow 00{:}51{:}44.570$ introduce that to kids and you don't
- NOTE Confidence: 0.8520235
- 00:51:44.570 00:51:46.299 really have to push them very far.
- NOTE Confidence: 0.8520235
- $00{:}51{:}46{.}300 \dashrightarrow 00{:}51{:}47{.}424$ With a dults they'll have.
- NOTE Confidence: 0.8520235
- $00{:}51{:}47{.}424 \dashrightarrow 00{:}51{:}48{.}830$ And you know those, oh,
- NOTE Confidence: 0.8520235
- 00:51:48.830 --> 00:51:49.950 I don't notice color.
- NOTE Confidence: 0.8520235
- $00:51:49.950 \longrightarrow 00:51:51.966$ You know they'll go through all that
- NOTE Confidence: 0.8520235
- $00{:}51{:}51{.}966$ --> $00{:}51{:}54{.}241$ children will be right there with you and
- NOTE Confidence: 0.8520235
- $00{:}51{:}54{.}241 \dashrightarrow 00{:}51{:}56{.}418$ they'll jump right in and they will say,
- NOTE Confidence: 0.8520235
- $00{:}51{:}56{.}420 \dashrightarrow 00{:}51{:}58{.}380$ yeah, yeah you are different than me.
- NOTE Confidence: 0.8520235
- $00:51:58.380 \longrightarrow 00:52:00.066$ You know, let's talk about that.
- NOTE Confidence: 0.8520235
- $00{:}52{:}00{.}070 \dashrightarrow 00{:}52{:}03{.}040$ Or let's not let's play instead.
- NOTE Confidence: 0.8520235
- $00:52:03.040 \longrightarrow 00:52:03.640$ So.
- NOTE Confidence: 0.9134232
- $00:52:05.730 \dashrightarrow 00:52:08.008$ As early as possible is the answer to
- NOTE Confidence: 0.9134232
- $00:52:08.010 \longrightarrow 00:52:09.720$ that question. Thank you, thank you.

- NOTE Confidence: 0.80980164
- $00:52:12.540 \longrightarrow 00:52:14.348$ Let's see question from Amanda

 $00:52:14.348 \longrightarrow 00:52:18.190$ Calhoun. Can you see that one? I

NOTE Confidence: 0.8730627

 $00:52:18.190 \longrightarrow 00:52:21.439$ can if I bring it up here we go.

NOTE Confidence: 0.8730627

 $00{:}52{:}21{.}440 \dashrightarrow 00{:}52{:}23{.}736$ How can I, as an African American

NOTE Confidence: 0.8730627

00:52:23.736 --> 00:52:25.410 or black psychiatry residents,

NOTE Confidence: 0.8730627

 $00:52:25.410 \longrightarrow 00:52:26.854$ get training and navigating

NOTE Confidence: 0.8730627

00:52:26.854 --> 00:52:28.659 racial trauma from my patients?

NOTE Confidence: 0.8730627

00:52:28.660 --> 00:52:30.520 Racial trauma is largely unmentioned

NOTE Confidence: 0.8730627

 $00{:}52{:}30{.}520$ --> $00{:}52{:}32{.}770$ in our medical education and I

NOTE Confidence: 0.8730627

 $00:52:32.770 \longrightarrow 00:52:34.435$ would love training and guidance.

NOTE Confidence: 0.8730627

00:52:34.440 --> 00:52:37.218 Yes, yes yes. Well you're here.

NOTE Confidence: 0.8730627

 $00:52:37.220 \longrightarrow 00:52:39.676$ So that's the first step you came today.

NOTE Confidence: 0.8730627

 $00:52:39.680 \longrightarrow 00:52:41.800$ And the other thing is we have to

NOTE Confidence: 0.8730627

 $00{:}52{:}41.800 \dashrightarrow 00{:}52{:}43.690$ reach out to other disciplines.

NOTE Confidence: 0.8730627

 $00{:}52{:}43.690 \dashrightarrow 00{:}52{:}46.426$ I think I mentioned earlier that.

00:52:46.430 --> 00:52:49.616 I wasn't trained in this in school, you know?

NOTE Confidence: 0.8730627

 $00{:}52{:}49.616$ --> $00{:}52{:}52.040$ So I did anti racism training and cross

NOTE Confidence: 0.8730627

 $00{:}52{:}52{.}109 \dashrightarrow 00{:}52{:}55{.}014$ cultural dialogue in training in order to

NOTE Confidence: 0.8730627

00:52:55.014 --> 00:52:57.499 actually process whatever I had internalized.

NOTE Confidence: 0.8730627

 $00{:}52{:}57{.}500 \dashrightarrow 00{:}52{:}59{.}964$ As a black person and then begin

NOTE Confidence: 0.8730627

 $00:52:59.964 \longrightarrow 00:53:02.300$ to use that in my practice,

NOTE Confidence: 0.8730627

 $00:53:02.300 \rightarrow 00:53:04.145$ my whole track practice transformed

NOTE Confidence: 0.8730627

00:53:04.145 --> 00:53:05.990 about 10 years ago because,

NOTE Confidence: 0.8730627

00:53:05.990 --> 00:53:08.198 you know of my own awareness,

NOTE Confidence: 0.8730627

 $00:53:08.200 \longrightarrow 00:53:09.064$ an willingness,

NOTE Confidence: 0.8730627

 $00{:}53{:}09{.}064 \dashrightarrow 00{:}53{:}11{.}224$ willingness to delve into these

NOTE Confidence: 0.8730627

 $00:53:11.224 \rightarrow 00:53:13.285$ topics because just because you're

NOTE Confidence: 0.8730627

00:53:13.285 --> 00:53:15.373 a person of color doesn't mean

NOTE Confidence: 0.8730627

 $00:53:15.373 \longrightarrow 00:53:17.429$ that you just jump in and go.

NOTE Confidence: 0.8730627

 $00:53:17.430 \longrightarrow 00:53:20.250$ And you're you know.

NOTE Confidence: 0.8730627

 $00{:}53{:}20{.}250 \dashrightarrow 00{:}53{:}23{.}450$ Do you speak to these things with ease

- NOTE Confidence: 0.8730627
- $00:53:23.450 \longrightarrow 00:53:25.910$ so someone's putting in the chat?

 $00:53:25.910 \rightarrow 00:53:27.760$ Thoughts about the Kellogg Foundation.

NOTE Confidence: 0.8730627

 $00:53:27.760 \longrightarrow 00:53:30.350$ Yet there are a lot of really,

NOTE Confidence: 0.8730627

 $00:53:30.350 \rightarrow 00:53:32.225$ really good resources out there

NOTE Confidence: 0.8730627

 $00{:}53{:}32{.}225 \dashrightarrow 00{:}53{:}35{.}051$ now and and what I will say that

NOTE Confidence: 0.8730627

 $00{:}53{:}35{.}051 \dashrightarrow 00{:}53{:}38{.}029$ brings me a lot of joy is that all

NOTE Confidence: 0.8730627

 $00:53:38.029 \rightarrow 00:53:39.737$ of my professional organizations

NOTE Confidence: 0.8730627

 $00:53:39.737 \longrightarrow 00:53:42.674$ and I belong to so many of them.

NOTE Confidence: 0.8730627

 $00{:}53{:}42.674 \dashrightarrow 00{:}53{:}44.204$ But whether it's the the

NOTE Confidence: 0.8730627

00:53:44.204 --> 00:53:45.890 group psychotherapy folks,

NOTE Confidence: 0.8730627

 $00{:}53{:}45{.}890 \dashrightarrow 00{:}53{:}48{.}135$ the cycle analytic folks that

NOTE Confidence: 0.8730627

 $00:53:48.135 \longrightarrow 00:53:50.380$ Division 39 at the Appa?

NOTE Confidence: 0.8730627

 $00{:}53{:}50{.}380 \dashrightarrow 00{:}53{:}52{.}810$ My own institute and so forth.

NOTE Confidence: 0.8730627

 $00{:}53{:}52{.}810 \dashrightarrow 00{:}53{:}55{.}204$ They are all trying very hard

NOTE Confidence: 0.8730627

 $00{:}53{:}55{.}204 \dashrightarrow 00{:}53{:}58{.}078$ to delve into the topic of race,

 $00:53:58.080 \rightarrow 00:53:59.700$ racism and systemic oppression.

NOTE Confidence: 0.8730627

 $00{:}53{:}59{.}700 \dashrightarrow 00{:}54{:}01{.}320$ Right now they're struggling.

NOTE Confidence: 0.8730627

 $00:54:01.320 \rightarrow 00:54:04.956$ I will say that they are struggling a lot,

NOTE Confidence: 0.8730627

 $00:54:04.960 \longrightarrow 00:54:06.990$ but they're having the conversation.

NOTE Confidence: 0.8730627

 $00{:}54{:}06{.}990 \dashrightarrow 00{:}54{:}09{.}699$ So these are good places to join

NOTE Confidence: 0.8730627

 $00{:}54{:}09{.}699 \dashrightarrow 00{:}54{:}12{.}198$ my colleagues in terms of trying

NOTE Confidence: 0.8730627

 $00:54:12.198 \longrightarrow 00:54:14.280$ to explore this work, Terra.

NOTE Confidence: 0.8507407

 $00{:}54{:}16{.}480 \dashrightarrow 00{:}54{:}19{.}010$ Thank you Donna, and thank you for

NOTE Confidence: 0.8507407

00:54:19.010 --> 00:54:20.820 your talk. I really enjoyed

NOTE Confidence: 0.8507407

 $00:54:20.820 \longrightarrow 00:54:22.268$ listening to what you

NOTE Confidence: 0.8507407

 $00{:}54{:}22{.}270 \dashrightarrow 00{:}54{:}25{.}170$ had to say and you spoke about sort

NOTE Confidence: 0.8507407

 $00{:}54{:}25{.}170 \dashrightarrow 00{:}54{:}27{.}338$ of implications for treatment and I

NOTE Confidence: 0.8507407

 $00{:}54{:}27{.}338 \dashrightarrow 00{:}54{:}29{.}872$ wondered if you had thoughts and ideas

NOTE Confidence: 0.8507407

 $00{:}54{:}29{.}872 \dashrightarrow 00{:}54{:}32{.}088$ about sort of structural changes and

NOTE Confidence: 0.8507407

 $00{:}54{:}32.088 \dashrightarrow 00{:}54{:}34.392$ differences to settings that my ANAN

NOTE Confidence: 0.8507407

 $00{:}54{:}34{.}392 \dashrightarrow 00{:}54{:}36{.}697$ policies and practices that would make

- NOTE Confidence: 0.8507407
- $00:54:36.697 \rightarrow 00:54:39.187$ even engaging in treatment or or just

 $00{:}54{:}39{.}187 \dashrightarrow 00{:}54{:}42{.}278$ make a sort of more aware and welcoming.

NOTE Confidence: 0.8507407

 $00{:}54{:}42.278 \dashrightarrow 00{:}54{:}45.240$ Consider it from the beginning. Yes

NOTE Confidence: 0.9230957

 $00:54:45.240 \rightarrow 00:54:49.818$ yes yes no. I have many thoughts about that.

NOTE Confidence: 0.9230957

00:54:49.820 --> 00:54:51.913 I think we really need to look

NOTE Confidence: 0.9230957

 $00:54:51.913 \longrightarrow 00:54:54.510$ at our space is first of all the

NOTE Confidence: 0.9230957

 $00{:}54{:}54{.}510 \dashrightarrow 00{:}54{:}56{.}949$ spaces that we do treatment in and

NOTE Confidence: 0.9230957

 $00:54:56.949 \dashrightarrow 00:54:59.139$ re examine some of the limitations.

NOTE Confidence: 0.9230957

 $00{:}54{:}59{.}140 \dashrightarrow 00{:}55{:}01{.}387$ The boundaries that we place on treatment

NOTE Confidence: 0.9230957

 $00{:}55{:}01{.}387 \dashrightarrow 00{:}55{:}04{.}136$ because it may not be conducive for every one.

NOTE Confidence: 0.9230957

 $00:55:04.140 \longrightarrow 00:55:06.244$ So for instance, there is a lot of

NOTE Confidence: 0.9230957

 $00{:}55{:}06{.}244 \dashrightarrow 00{:}55{:}08{.}870$ work that's been done with children and

NOTE Confidence: 0.9230957

 $00{:}55{:}08.870 \dashrightarrow 00{:}55{:}10.498$ adolescents around being organizations

NOTE Confidence: 0.9230957

 $00{:}55{:}10.498 \dashrightarrow 00{:}55{:}12.795$ such as outward bound and just doing,

NOTE Confidence: 0.9230957

 $00{:}55{:}12.800 \dashrightarrow 00{:}55{:}15.124$ you know, either equine the rapy or the rapy.

 $00:55:15.130 \longrightarrow 00:55:17.786$ And in the woods and things like that.

NOTE Confidence: 0.9230957

 $00{:}55{:}17.790 \dashrightarrow 00{:}55{:}19.530$ And the reason for that.

NOTE Confidence: 0.9230957

00:55:19.530 - 00:55:21.140 Is because people have found

NOTE Confidence: 0.9230957

 $00:55:21.140 \longrightarrow 00:55:22.750$ it to be more effective.

NOTE Confidence: 0.9230957

 $00{:}55{:}22.750 \dashrightarrow 00{:}55{:}25.326$ Kids talk not so much in an office.

NOTE Confidence: 0.9230957

00:55:25.326 --> 00:55:27.584 I know my kids when they were

NOTE Confidence: 0.9230957

00:55:27.584 --> 00:55:29.208 adolescents that was, you know,

NOTE Confidence: 0.9230957

 $00:55:29.208 \rightarrow 00:55:31.511$ having the conversation with them in the

NOTE Confidence: 0.9230957

 $00{:}55{:}31{.}511 \dashrightarrow 00{:}55{:}33{.}700$ living room was never going to happen.

NOTE Confidence: 0.9230957

 $00:55:33.700 \longrightarrow 00:55:35.527$ Put them in the car and maybe

NOTE Confidence: 0.9230957

 $00:55:35.527 \rightarrow 00:55:37.560$ go for a drive absolutely.

NOTE Confidence: 0.9230957

 $00{:}55{:}37{.}560 \dashrightarrow 00{:}55{:}40{.}080$ So I think we we have to think about

NOTE Confidence: 0.9230957

 $00:55:40.080 \longrightarrow 00:55:42.405$ ways in which we can bring the

NOTE Confidence: 0.9230957

 $00:55:42.405 \rightarrow 00:55:44.820$ expertise that we have to a broader

NOTE Confidence: 0.9230957

 $00:55:44.820 \rightarrow 00:55:47.572$ population that may not be willing to be

NOTE Confidence: 0.9230957

 $00:55:47.572 \rightarrow 00:55:50.036$ confined in the spaces of our offices.

- NOTE Confidence: 0.9230957
- $00:55:50.040 \longrightarrow 00:55:51.590$ Which can be quite limiting.

 $00{:}55{:}51{.}590 \dashrightarrow 00{:}55{:}54{.}070$ I can do the rapy in the lunch room,

NOTE Confidence: 0.9230957

00:55:54.070 --> 00:55:54.608 you know,

NOTE Confidence: 0.9230957

 $00:55:54.608 \rightarrow 00:55:56.222$ and I say that because having

NOTE Confidence: 0.9230957

 $00{:}55{:}56{.}222 \dashrightarrow 00{:}55{:}58{.}255$ worked in a day treatment program

NOTE Confidence: 0.9230957

00:55:58.255 --> 00:55:59.335 day treatment program,

NOTE Confidence: 0.9230957

 $00{:}55{:}59{.}340 \dashrightarrow 00{:}56{:}01{.}426$ that's where I did an awful lot

NOTE Confidence: 0.9230957

 $00:56:01.426 \longrightarrow 00:56:03.679$ of my work in the lunch room.

NOTE Confidence: 0.9230957

 $00:56:03.680 \longrightarrow 00:56:04.920$ So we have to,

NOTE Confidence: 0.9230957

00:56:04.920 --> 00:56:05.540 you know,

NOTE Confidence: 0.9230957

 $00{:}56{:}05{.}540 \dashrightarrow 00{:}56{:}08{.}960$ we have to be more open and flexible as to

NOTE Confidence: 0.9230957

 $00{:}56{:}09{.}045 \dashrightarrow 00{:}56{:}12{.}545$ where treatment happens and how it happens.

NOTE Confidence: 0.9230957

 $00:56:12.550 \longrightarrow 00:56:14.194$ That's a very short answer to

NOTE Confidence: 0.9230957

 $00{:}56{:}14.194 \dashrightarrow 00{:}56{:}15.290$ a very complicated question,

NOTE Confidence: 0.9230957

 $00:56:15.290 \longrightarrow 00:56:17.040$ 'cause there are a lot of things

- $00:56:17.040 \longrightarrow 00:56:18.579$ related to what you're asking,
- NOTE Confidence: 0.9230957
- $00:56:18.580 \rightarrow 00:56:21.685$ but we do have to be examining our policies.
- NOTE Confidence: 0.9230957
- $00{:}56{:}21.690 \dashrightarrow 00{:}56{:}25.186$ And our training and all of that.
- NOTE Confidence: 0.863756
- $00{:}56{:}27.610 \dashrightarrow 00{:}56{:}29.115$ So I think we have time
- NOTE Confidence: 0.863756
- $00{:}56{:}29{.}115 \dashrightarrow 00{:}56{:}30{.}370$ Donna for one more question.
- NOTE Confidence: 0.8880508
- $00{:}56{:}31.790 \dashrightarrow 00{:}56{:}32.300$ Hi.
- NOTE Confidence: 0.77996266
- 00:56:34.460 --> 00:56:35.640 Please doctor birds.
- NOTE Confidence: 0.8425355
- $00:56:38.620 \longrightarrow 00:56:39.439$ You're on mute.
- NOTE Confidence: 0.8476059
- 00:56:40.680 --> 00:56:41.710 You can stay you go.
- NOTE Confidence: 0.8620058
- $00:56:48.610 \rightarrow 00:56:50.890$ I think you're still muted, yeah?
- NOTE Confidence: 0.899931
- $00{:}56{:}53{.}560 \dashrightarrow 00{:}56{:}55{.}828$ You look down on the bottom of your screen.
- NOTE Confidence: 0.899931
- $00:56:55.830 \rightarrow 00:56:57.838$ You should see a microphone with a mute,
- NOTE Confidence: 0.899931
- $00{:}56{:}57{.}840 \dashrightarrow 00{:}57{:}01{.}944$ and if you click on that it should unmute.
- NOTE Confidence: 0.899931
- $00{:}57{:}01{.}950 \dashrightarrow 00{:}57{:}03{.}530$ And sometimes I think the
- NOTE Confidence: 0.899931
- 00:57:03.530 --> 00:57:05.110 space bar does the same
- NOTE Confidence: 0.8929797
- $00{:}57{:}05{.}110 \dashrightarrow 00{:}57{:}07{.}010$ thing. Sometimes I think it does.

- NOTE Confidence: 0.8535569
- $00:57:10.380 \longrightarrow 00:57:11.608$ You almost had it.
- NOTE Confidence: 0.8535569
- $00{:}57{:}11{.}610 \dashrightarrow 00{:}57{:}13{.}458$ Who are we asking to unmute?
- NOTE Confidence: 0.7742528
- $00{:}57{:}14.780 \dashrightarrow 00{:}57{:}15.620$ Not to burst.
- NOTE Confidence: 0.857472
- 00:57:17.830 --> 00:57:19.070 Can you do it? Roast me
- NOTE Confidence: 0.857472
- 00:57:19.070 --> 00:57:20.310 for him? I'm not let me
- NOTE Confidence: 0.857472
- $00{:}57{:}20{.}310 \dashrightarrow 00{:}57{:}22{.}839$ see if I can hang on just a second.
- NOTE Confidence: 0.857472
- $00{:}57{:}22.840 \dashrightarrow 00{:}57{:}25.080$ May go into participants and see if I
- NOTE Confidence: 0.857472
- $00{:}57{:}25{.}080 \dashrightarrow 00{:}57{:}27{.}498$ can do it while you work on it too.
- NOTE Confidence: 0.857472
- 00:57:27.500 --> 00:57:29.138 One second, let me see I
- NOTE Confidence: 0.857472
- $00:57:29.138 \longrightarrow 00:57:31.029$ might be able to unmute him.
- NOTE Confidence: 0.7849304
- $00:57:33.140 \longrightarrow 00:57:35.530$ There you go. This unmuted.
- NOTE Confidence: 0.7849304
- $00{:}57{:}35{.}530 \dashrightarrow 00{:}57{:}38{.}394$ I had some experience in retaining
- NOTE Confidence: 0.7849304
- $00{:}57{:}38{.}394 \dashrightarrow 00{:}57{:}41{.}740$ the term neurosis in DSM three years
- NOTE Confidence: 0.7849304
- $00{:}57{:}41{.}740 \dashrightarrow 00{:}57{:}44{.}730$ ago. I wonder? If
- NOTE Confidence: 0.89823794
- $00{:}57{:}44.730 \dashrightarrow 00{:}57{:}48.125$ you would tell me what your thoughts
- NOTE Confidence: 0.89823794

 $00:57:48.125 \rightarrow 00:57:51.040$ are about the prospects of getting

NOTE Confidence: 0.89823794

 $00{:}57{:}51{.}040 \dashrightarrow 00{:}57{:}53{.}470$ the post traumatic slavery disorder

NOTE Confidence: 0.89823794

 $00{:}57{:}53.470 \dashrightarrow 00{:}57{:}55.414$ into the official nomenclature.

NOTE Confidence: 0.79236484

00:57:56.470 --> 00:57:57.718 Uh-huh I would

NOTE Confidence: 0.79236484

 $00{:}57{:}57{.}720 \dashrightarrow 00{:}58{:}01{.}612$ be happy actually if we just consider

NOTE Confidence: 0.79236484

 $00{:}58{:}01{.}612 \dashrightarrow 00{:}58{:}05{.}278$ you know racial trauma as part of.

NOTE Confidence: 0.79236484

 $00{:}58{:}05{.}280 \dashrightarrow 00{:}58{:}07{.}255$ Post Traumatic stress syndrome that

NOTE Confidence: 0.79236484

 $00{:}58{:}07{.}255 \dashrightarrow 00{:}58{:}09{.}632$ that would make me extremely happy

NOTE Confidence: 0.79236484

00:58:09.632 --> 00:58:11.630 considering the fact that the DSM

NOTE Confidence: 0.79236484

 $00:58:11.630 \rightarrow 00:58:13.749$ does reach out to professionals,

NOTE Confidence: 0.79236484

00:58:13.750 --> 00:58:14.546 physicians, psychologists,

NOTE Confidence: 0.79236484

 $00:58:14.546 \longrightarrow 00:58:16.536$ an even social workers when

NOTE Confidence: 0.79236484

 $00:58:16.536 \rightarrow 00:58:18.370$ a new addition comes out,

NOTE Confidence: 0.79236484

 $00:58:18.370 \longrightarrow 00:58:21.205$ it's an opportunity for us to present

NOTE Confidence: 0.79236484

 $00:58:21.205 \rightarrow 00:58:23.209$ these findings and to question

NOTE Confidence: 0.79236484

 $00:58:23.209 \longrightarrow 00:58:25.687$ the fact that is not there.

- NOTE Confidence: 0.79236484
- $00:58:25.690 \longrightarrow 00:58:29.236$ So I do have high hopes.

 $00{:}58{:}29{.}240 \dashrightarrow 00{:}58{:}31{.}425$ I'm a little optimistic that

NOTE Confidence: 0.79236484

 $00{:}58{:}31{.}425 \dashrightarrow 00{:}58{:}34{.}474$ because there is more focus on the

NOTE Confidence: 0.79236484

 $00{:}58{:}34{.}474 \dashrightarrow 00{:}58{:}37{.}498$ impact of culture and the idea that NOTE Confidence: 0.79236484

 $00{:}58{:}37{.}498 \dashrightarrow 00{:}58{:}39{.}802$ experiences of slavery and genocide

NOTE Confidence: 0.79236484

 $00{:}58{:}39{.}802 \dashrightarrow 00{:}58{:}42{.}490$ and so forth have been traumatic

NOTE Confidence: 0.79236484

 $00:58:42.570 \longrightarrow 00:58:44.970$ at that will also be included.

NOTE Confidence: 0.79236484

00:58:44.970 --> 00:58:48.218 But I think that anyone in this room

NOTE Confidence: 0.79236484

00:58:48.218 --> 00:58:51.570 who has the power and the privilege

NOTE Confidence: 0.79236484

 $00{:}58{:}51{.}570 \dashrightarrow 00{:}58{:}55{.}301$ to be asked to contribute in some way

NOTE Confidence: 0.79236484

 $00{:}58{:}55{.}301 \dashrightarrow 00{:}58{:}58{.}520$ to the DSM ought to think about that.

NOTE Confidence: 0.8996319

00:58:59.460 --> 00:59:01.946 But thank you very much for your

NOTE Confidence: 0.8996319

 $00:59:01.946 \dashrightarrow 00:59:03.720$ presentation. I found it extremely.

NOTE Confidence: 0.8013946

 $00{:}59{:}06{.}020$ --> $00{:}59{:}07{.}220$ Broadening and lightning,

NOTE Confidence: 0.8013946

 $00{:}59{:}07{.}220 \dashrightarrow 00{:}59{:}10{.}020$ anyone in the field should be have

 $\begin{array}{l} 00{:}59{:}10{.}020 \dashrightarrow 00{:}59{:}12{.}420 \mbox{ an opportunity of hearing him speak} \\ NOTE Confidence: 0.8013946 \\ 00{:}59{:}12{.}420 \dashrightarrow 00{:}59{:}15{.}280 \mbox{ that thank you very much. Thank} \\ NOTE Confidence: 0.92007023 \end{array}$

00:59:15.280 --> 00:59:16.648 you so much.