WEBVTT

NOTE duration:"00:52:53" NOTE recognizability:0.878

NOTE language:en-us

NOTE Confidence: 0.833112489

00:00:00.000 --> 00:00:01.980 Just disease internal medicine faculty

NOTE Confidence: 0.833112489

 $00{:}00{:}01.980 \dashrightarrow 00{:}00{:}03.960$ meeting and it's being recorded.

NOTE Confidence: 0.833112489

 $00:00:03.960 \longrightarrow 00:00:05.234$ Thank you for putting that up there.

NOTE Confidence: 0.833112489

 $00:00:05.240 \longrightarrow 00:00:07.760$ We we do have these recorded and on the

NOTE Confidence: 0.833112489

00:00:07.760 --> 00:00:09.715 Center for Medical Education website

NOTE Confidence: 0.833112489

 $00:00:09.715 \dashrightarrow 00:00:11.536$ for your your reviewing pleasure.

NOTE Confidence: 0.833112489

00:00:11.536 --> 00:00:14.808 So I'm one of the faculty that Co directs

NOTE Confidence: 0.833112489

 $00{:}00{:}14.808 \dashrightarrow 00{:}00{:}17.328$ the Yes series with Doctor Andres Martin

NOTE Confidence: 0.833112489

00:00:17.401 --> 00:00:19.718 who you're going to hear from today.

NOTE Confidence: 0.833112489

 $00:00:19.720 \longrightarrow 00:00:21.880$ And as you know,

NOTE Confidence: 0.833112489

 $00{:}00{:}21.880 \to 00{:}00{:}25.486$ we have sessions for clinical based teaching,

NOTE Confidence: 0.833112489

 $00:00:25.486 \longrightarrow 00:00:27.896$ classroom based teaching and Andres

NOTE Confidence: 0.833112489

 $00:00:27.896 \longrightarrow 00:00:30.971$ has also added this year's some

 $00:00:30.971 \longrightarrow 00:00:33.521$ professional development that is widely

NOTE Confidence: 0.833112489

 $00{:}00{:}33.521 \dashrightarrow 00{:}00{:}36.105$ applicable to many in no matter if

NOTE Confidence: 0.833112489

 $00:00:36.105 \longrightarrow 00:00:39.150$ you're a medical student or PA student

NOTE Confidence: 0.833112489

00:00:39.245 --> 00:00:41.696 or trainee or faculty about being

NOTE Confidence: 0.833112489

 $00:00:41.696 \longrightarrow 00:00:43.992$ able to to share your academic work.

NOTE Confidence: 0.833112489

 $00:00:44.000 \longrightarrow 00:00:47.320$ Last time he talked with us about abstracts

NOTE Confidence: 0.833112489

 $00:00:47.320 \longrightarrow 00:00:50.840$ and today he's going to talk about posters.

NOTE Confidence: 0.833112489

 $00:00:50.840 \longrightarrow 00:00:52.632$ So just I'm really excited to be

NOTE Confidence: 0.833112489

 $00{:}00{:}52.632 \dashrightarrow 00{:}00{:}54.238$ working with him on this series.

NOTE Confidence: 0.833112489

00:00:54.240 --> 00:00:56.424 He's a professor in the child study Center

NOTE Confidence: 0.833112489

 $00:00:56.424 \longrightarrow 00:00:58.463$ in the Department of Child Psychiatry

NOTE Confidence: 0.833112489

 $00:00:58.463 \longrightarrow 00:01:01.003$ and one of the faculty associates in

NOTE Confidence: 0.833112489

 $00{:}01{:}01.003 \dashrightarrow 00{:}01{:}02.678$ the Center for Medical Education.

NOTE Confidence: 0.833112489

 $00:01:02.680 \longrightarrow 00:01:05.260$ So I am gonna turn it over to you and I

NOTE Confidence: 0.833112489

 $00:01:05.260 \longrightarrow 00:01:07.438$ look forward to improving my posters.

NOTE Confidence: 0.926503312

 $00:01:10.000 \longrightarrow 00:01:10.969$ Thank you Dana.

 $00{:}01{:}10.969 \dashrightarrow 00{:}01{:}13.985$ It's and it really is such a joy to

NOTE Confidence: 0.926503312

00:01:13.985 --> 00:01:16.440 be working with, not just with Dana,

NOTE Confidence: 0.926503312

 $00:01:16.440 \longrightarrow 00:01:19.635$ but with so many in this Yes series.

NOTE Confidence: 0.926503312

00:01:19.640 --> 00:01:21.320 And we hope you're getting something

NOTE Confidence: 0.926503312

 $00:01:21.320 \longrightarrow 00:01:23.640$ out of it. I see some repeat faces,

NOTE Confidence: 0.926503312

 $00:01:23.640 \longrightarrow 00:01:26.280$ which is always really wonderful.

NOTE Confidence: 0.926503312

 $00:01:26.280 \longrightarrow 00:01:28.809$ So this is the first time we're going to

NOTE Confidence: 0.926503312

 $00:01:28.809 \longrightarrow 00:01:31.520$ be talking in this space about posters.

NOTE Confidence: 0.926503312

 $00:01:31.520 \longrightarrow 00:01:34.405$ But I think having seen many, many,

NOTE Confidence: 0.926503312

00:01:34.405 --> 00:01:38.080 many bad posters and having produced many,

NOTE Confidence: 0.926503312

 $00:01:38.080 \longrightarrow 00:01:39.508$ many, many bad posters,

NOTE Confidence: 0.926503312

00:01:39.508 --> 00:01:42.032 that we can all learn how to

NOTE Confidence: 0.926503312

 $00:01:42.032 \longrightarrow 00:01:44.195$ do better and that it's a very,

NOTE Confidence: 0.926503312

 $00:01:44.200 \longrightarrow 00:01:46.360$ very learnable skill and in fact,

NOTE Confidence: 0.926503312

 $00:01:46.360 \longrightarrow 00:01:48.058$ not terribly difficult.

 $00{:}01{:}48.058 \dashrightarrow 00{:}01{:}51.305$ I don't think I I call this posters

NOTE Confidence: 0.926503312

 $00:01:51.305 \longrightarrow 00:01:53.269$ as points of academic contact because

NOTE Confidence: 0.926503312

00:01:53.269 --> 00:01:55.399 that's really what this is about.

NOTE Confidence: 0.926503312

00:01:55.400 --> 00:01:58.200 You put your poster, whether on paper,

NOTE Confidence: 0.926503312

00:01:58.200 --> 00:02:01.440 at a big conference room full of many,

NOTE Confidence: 0.926503312

 $00:02:01.440 \longrightarrow 00:02:02.560$ many people, and you try,

NOTE Confidence: 0.926503312

 $00:02:02.560 \longrightarrow 00:02:05.240$ you try to connect with them or you

NOTE Confidence: 0.926503312

 $00:02:05.240 \longrightarrow 00:02:06.840$ do it increasingly through Zoom,

NOTE Confidence: 0.926503312

 $00{:}02{:}06.840 \dashrightarrow 00{:}02{:}09.999$ and you try to connect in some academic way.

NOTE Confidence: 0.926503312

 $00{:}02{:}10.000 \dashrightarrow 00{:}02{:}12.400$ They're very powerful and powerful

NOTE Confidence: 0.926503312

 $00:02:12.400 \longrightarrow 00:02:13.840$ because they're short.

NOTE Confidence: 0.926503312

00:02:13.840 --> 00:02:16.368 As Doctor Seuss said,

NOTE Confidence: 0.926503312

 $00:02:16.368 \longrightarrow 00:02:19.800$ famously short is better than length.

NOTE Confidence: 0.926503312

 $00{:}02{:}19.800 \dashrightarrow 00{:}02{:}22.350$ So anything that is short is

NOTE Confidence: 0.926503312

 $00:02:22.350 \longrightarrow 00:02:24.640$ likely to to be good.

NOTE Confidence: 0.926503312

 $00:02:24.640 \longrightarrow 00:02:27.800$ OK, so yeah,

 $00{:}02{:}27.800 --> 00{:}02{:}29.600$ Reagan was kind enough to

NOTE Confidence: 0.926503312

 $00:02:29.600 \longrightarrow 00:02:31.550$ already put the text for you,

NOTE Confidence: 0.926503312

 $00:02:31.550 \longrightarrow 00:02:33.000$ but there it is again.

NOTE Confidence: 0.926503312

00:02:33.000 --> 00:02:34.480 If you text that code,

NOTE Confidence: 0.926503312

 $00:02:34.480 \longrightarrow 00:02:37.720$ you will get CME credit.

NOTE Confidence: 0.926503312

 $00:02:37.720 \longrightarrow 00:02:40.545$ And as you see in underline,

NOTE Confidence: 0.926503312

 $00:02:40.545 \longrightarrow 00:02:43.840$ I have no corporate support by the American

NOTE Confidence: 0.926503312

 $00:02:43.840 \longrightarrow 00:02:47.440$ Poster Association or anything like that.

NOTE Confidence: 0.926503312

 $00:02:47.440 \longrightarrow 00:02:49.757$ So let's start with the learning objectives.

NOTE Confidence: 0.926503312

00:02:49.760 --> 00:02:52.084 I'll start by telling you what the

NOTE Confidence: 0.926503312

 $00:02:52.084 \longrightarrow 00:02:53.360$ three learning objectives are.

NOTE Confidence: 0.926503312

 $00:02:53.360 \longrightarrow 00:02:53.640$ Oops.

NOTE Confidence: 0.926503312

 $00:02:53.640 \longrightarrow 00:02:55.600$ And then we're going to go one

NOTE Confidence: 0.926503312

 $00:02:55.600 \longrightarrow 00:02:57.080$ by one through them.

NOTE Confidence: 0.926503312

 $00:02:57.080 \longrightarrow 00:02:57.577$ First,

00:02:57.577 --> 00:03:00.921 I want to present to you to

NOTE Confidence: 0.926503312

00:03:00.921 --> 00:03:02.726 distinguish what I call the

NOTE Confidence: 0.926503312

 $00{:}03{:}02.726 \dashrightarrow 00{:}03{:}04.170$ minimalist approach to poster

NOTE Confidence: 0.926503312

 $00:03:04.238 \longrightarrow 00:03:06.308$ making from a maximalist approach.

NOTE Confidence: 0.926503312

00:03:06.308 --> 00:03:09.480 This will make sense once you see it,

NOTE Confidence: 0.926503312

 $00:03:09.480 \longrightarrow 00:03:11.128$ and you will see that I have a

NOTE Confidence: 0.926503312

00:03:11.128 --> 00:03:12.000 clear favorite for this.

NOTE Confidence: 0.850881168260869

 $00:03:14.200 \longrightarrow 00:03:16.736$ I'll also in this part talk about the

NOTE Confidence: 0.850881168260869

 $00{:}03{:}16.736 \dashrightarrow 00{:}03{:}18.648$ difference is subtle but important

NOTE Confidence: 0.850881168260869

 $00{:}03{:}18.648 {\:\dashrightarrow\:} 00{:}03{:}20.668$ differences between an in vivo

NOTE Confidence: 0.850881168260869

 $00{:}03{:}20.668 {\:\raisebox{--}{\text{--}}}{\:\raisebox{--}{\text{--}}}{\:\raisebox{--}{\text{--}}} 00{:}03{:}22.598$ poster versus an online poster.

NOTE Confidence: 0.95461313

00:03:27.120 --> 00:03:30.040 I will talk about optimizing

NOTE Confidence: 0.95461313

00:03:30.040 --> 00:03:31.873 graphic elements, letters,

NOTE Confidence: 0.95461313

 $00:03:31.873 \longrightarrow 00:03:34.317$ images, whatever it is,

NOTE Confidence: 0.95461313

 $00:03:34.320 \longrightarrow 00:03:36.532$ to tell a very memorable story in

NOTE Confidence: 0.95461313

 $00{:}03{:}36.532 \dashrightarrow 00{:}03{:}40.279$ very few words, very few words.

00:03:40.280 --> 00:03:44.042 And finally, we'll talk about embedding

NOTE Confidence: 0.95461313

 $00:03:44.042 \longrightarrow 00:03:46.550$ complementary elements and materials

NOTE Confidence: 0.95461313

00:03:46.639 --> 00:03:49.664 through QR codes that can really

NOTE Confidence: 0.95461313

 $00:03:49.664 \longrightarrow 00:03:51.964$ extend the poster's content because

NOTE Confidence: 0.95461313

 $00:03:51.964 \longrightarrow 00:03:54.680$ you can include any number of things

NOTE Confidence: 0.95461313

 $00:03:54.745 \longrightarrow 00:03:57.212$ that endure after the presentation,

NOTE Confidence: 0.95461313

00:03:57.212 --> 00:03:58.318 supplementary materials,

NOTE Confidence: 0.95461313

 $00:03:58.320 \longrightarrow 00:04:01.278$ voice overs, etcetera.

NOTE Confidence: 0.95461313

00:04:01.280 --> 00:04:03.394 So let's start with the first one,

NOTE Confidence: 0.95461313

 $00{:}04{:}03.400 \dashrightarrow 00{:}04{:}06.012$ the this minimalist versus

NOTE Confidence: 0.95461313

 $00:04:06.012 \longrightarrow 00:04:07.318$ maximalist approach.

NOTE Confidence: 0.95461313

 $00:04:07.320 \longrightarrow 00:04:09.798$ So what do I mean by this?

NOTE Confidence: 0.95461313

 $00:04:09.800 \longrightarrow 00:04:10.376$ All right,

NOTE Confidence: 0.95461313

00:04:10.376 --> 00:04:11.816 so take a Dramamine pill

NOTE Confidence: 0.95461313

 $00:04:11.816 \longrightarrow 00:04:13.439$ before you see this poster.

 $00:04:15.640 \longrightarrow 00:04:17.956$ OK, so these are out there,

NOTE Confidence: 0.955518075

 $00{:}04{:}17.960 \dashrightarrow 00{:}04{:}20.448$ available in the blogosphere.

NOTE Confidence: 0.955518075

 $00:04:20.448 \longrightarrow 00:04:23.558$ And as you can see,

NOTE Confidence: 0.955518075

 $00:04:23.560 \longrightarrow 00:04:24.608$ it's impossible to pay

NOTE Confidence: 0.955518075

 $00:04:24.608 \longrightarrow 00:04:25.918$ attention to this poster there.

NOTE Confidence: 0.955518075

 $00{:}04{:}25.920 \dashrightarrow 00{:}04{:}30.102$ There simply is too much visual

NOTE Confidence: 0.955518075

 $00:04:30.102 \longrightarrow 00:04:31.960$ nonsense you cannot pay attention.

NOTE Confidence: 0.955518075

00:04:31.960 --> 00:04:33.640 And although this car, this poster

NOTE Confidence: 0.955518075

 $00{:}04{:}33.640 \dashrightarrow 00{:}04{:}35.720$ might be a little bit of a cartoon,

NOTE Confidence: 0.955518075

 $00:04:35.720 \longrightarrow 00:04:38.160$ it is a cartoon of a bad poster.

NOTE Confidence: 0.955518075

 $00{:}04{:}38.160 \dashrightarrow 00{:}04{:}40.806$ It's not that far off from many a a

NOTE Confidence: 0.955518075

 $00{:}04{:}40.806 \dashrightarrow 00{:}04{:}43.120$ poster that we see at conferences,

NOTE Confidence: 0.81282761

00:04:45.760 --> 00:04:48.200 clashing colors, too many words,

NOTE Confidence: 0.81282761

 $00{:}04{:}48.200 \dashrightarrow 00{:}04{:}51.360$ paragraphs that are justified.

NOTE Confidence: 0.81282761

00:04:51.360 --> 00:04:52.983 You know, I could spend some

NOTE Confidence: 0.81282761

 $00{:}04{:}52.983 \dashrightarrow 00{:}04{:}54.321$ time talking about all the things

 $00:04:54.321 \longrightarrow 00:04:55.759$ that are wrong with this poster.

NOTE Confidence: 0.964278378

 $00:04:58.480 \longrightarrow 00:05:00.400$ This one looks more medical,

NOTE Confidence: 0.964278378

 $00:05:00.400 \longrightarrow 00:05:01.665$ even though it's from engineering

NOTE Confidence: 0.964278378

00:05:01.665 --> 00:05:02.677 or physics or something.

NOTE Confidence: 0.964278378

 $00:05:02.680 \longrightarrow 00:05:05.144$ But this is the kind of things

NOTE Confidence: 0.964278378

 $00:05:05.144 \longrightarrow 00:05:07.758$ that we again see. Too many words,

NOTE Confidence: 0.964278378

 $00:05:07.758 \longrightarrow 00:05:09.880$ too much information, too much overload.

NOTE Confidence: 0.964278378

 $00:05:09.880 \longrightarrow 00:05:12.561$ Let alone the fact that the colors are

NOTE Confidence: 0.964278378

 $00:05:12.561 \longrightarrow 00:05:14.835$ clashing and torturing our poor retinas.

NOTE Confidence: 0.964278378

 $00:05:14.840 \longrightarrow 00:05:17.156$ But there is simply too much.

NOTE Confidence: 0.964278378

00:05:17.160 --> 00:05:18.875 You want to run away from this?

NOTE Confidence: 0.964278378

 $00:05:18.880 \longrightarrow 00:05:20.320$ You want to run away.

NOTE Confidence: 0.964278378

 $00{:}05{:}20.320 \dashrightarrow 00{:}05{:}24.304$ Maybe your eye looks at \$256 for four hours.

NOTE Confidence: 0.964278378

 $00:05:24.304 \longrightarrow 00:05:24.956$ That's interesting.

NOTE Confidence: 0.964278378

 $00:05:24.960 \longrightarrow 00:05:26.521$ So let me read these 5000 words

 $00:05:26.521 \longrightarrow 00:05:28.040$ to figure out what that means.

NOTE Confidence: 0.964278378

00:05:28.040 --> 00:05:28.714 You don't.

NOTE Confidence: 0.964278378

 $00:05:28.714 \longrightarrow 00:05:30.797$ You just give up the \$256.

NOTE Confidence: 0.964278378

00:05:30.797 --> 00:05:31.988 It's very painful.

NOTE Confidence: 0.964278378

 $00:05:31.988 \longrightarrow 00:05:34.855$ So both of these are examples of

NOTE Confidence: 0.964278378

00:05:34.855 --> 00:05:36.880 what I consider bad postering,

NOTE Confidence: 0.964278378

 $00:05:36.880 \longrightarrow 00:05:40.240$ and they're examples of a maximalist poster.

NOTE Confidence: 0.964278378

 $00:05:40.240 \longrightarrow 00:05:43.502$ Let's squeeze as much as possible into

NOTE Confidence: 0.964278378

 $00{:}05{:}43.502 \dashrightarrow 00{:}05{:}45.808$ a poster and just to show that they

NOTE Confidence: 0.964278378

00:05:45.808 --> 00:05:47.905 out there in the world are not the

NOTE Confidence: 0.964278378

 $00:05:47.905 \longrightarrow 00:05:49.591$ only bad people making bad posters.

NOTE Confidence: 0.964278378

 $00:05:49.600 \longrightarrow 00:05:52.442$ This was a poster that I did

NOTE Confidence: 0.964278378

 $00:05:52.442 \longrightarrow 00:05:54.120$ maybe nine years ago.

NOTE Confidence: 0.964278378

 $00:05:54.120 \longrightarrow 00:05:56.952$ It's actually my MEF poster for

NOTE Confidence: 0.964278378

 $00:05:56.952 \longrightarrow 00:05:58.840$ the Medical Education Fellowship.

NOTE Confidence: 0.964278378

 $00{:}05{:}58.840 \dashrightarrow 00{:}06{:}00.520$ I don't think it's quite as obnoxious,

 $00:06:00.520 \longrightarrow 00:06:02.160$ but it is pretty obnoxious.

NOTE Confidence: 0.964278378

 $00:06:02.160 \longrightarrow 00:06:03.324$ There's just too much.

NOTE Confidence: 0.964278378

00:06:03.324 --> 00:06:06.080 I think it's moving in the right direction,

NOTE Confidence: 0.964278378

 $00:06:06.080 \longrightarrow 00:06:08.324$ and that it includes some images

NOTE Confidence: 0.964278378

 $00:06:08.324 \longrightarrow 00:06:10.720$ that at least are intriguing,

NOTE Confidence: 0.964278378

 $00:06:10.720 \longrightarrow 00:06:12.916$ but it includes some QR codes.

NOTE Confidence: 0.964278378

00:06:12.920 --> 00:06:13.580 But again,

NOTE Confidence: 0.964278378

 $00:06:13.580 \longrightarrow 00:06:15.560$ being maximalist one is not enough.

NOTE Confidence: 0.964278378

 $00:06:15.560 \longrightarrow 00:06:18.200$ So it has three QR codes.

NOTE Confidence: 0.964278378

00:06:18.200 --> 00:06:19.964 There's too much,

NOTE Confidence: 0.964278378

 $00:06:19.964 \longrightarrow 00:06:23.800$ and I place this arrow here.

NOTE Confidence: 0.964278378

 $00:06:23.800 \longrightarrow 00:06:25.988$ Can some one does anyone have any

NOTE Confidence: 0.964278378

 $00:06:25.988 \longrightarrow 00:06:27.280$ ideas why I put this arrow here?

NOTE Confidence: 0.964278378

 $00:06:27.280 \longrightarrow 00:06:28.516$ What that, what does that mean?

NOTE Confidence: 0.8636

 $00:06:35.810 \longrightarrow 00:06:40.246$ OK, so I might otherwise have been used.

 $00:06:40.250 \longrightarrow 00:06:42.844$ Say that again. Everything is

NOTE Confidence: 0.7500406

 $00:06:42.844 \longrightarrow 00:06:44.529$ compressed over to the left,

NOTE Confidence: 0.7500406

00:06:44.530 --> 00:06:47.380 whereas you might have had a

NOTE Confidence: 0.7500406

 $00:06:47.380 \longrightarrow 00:06:49.655$ lot more breathing room had

NOTE Confidence: 0.7500406

 $00:06:49.655 \longrightarrow 00:06:51.010$ it been put over to the right.

NOTE Confidence: 0.911178764615385

 $00:06:51.290 \longrightarrow 00:06:52.565$ That's great, wonderful.

NOTE Confidence: 0.911178764615385

 $00:06:52.565 \longrightarrow 00:06:55.540$ And there was another idea from someone

NOTE Confidence: 0.911178764615385

00:06:55.615 --> 00:06:58.324 had another idea I was going to say may be

NOTE Confidence: 0.911178764615385

 $00:06:58.324 \longrightarrow 00:07:00.415$ the the aspect ratio of the principal

NOTE Confidence: 0.911178764615385

00:07:00.415 --> 00:07:02.960 space on the piece of paper wasn't quite

NOTE Confidence: 0.911178764615385

 $00{:}07{:}02.960 \dashrightarrow 00{:}07{:}05.760$ jiving with the design of your poster.

NOTE Confidence: 0.911178764615385

00:07:05.760 --> 00:07:07.888 Exactly. And I think that both of

NOTE Confidence: 0.911178764615385

 $00:07:07.888 \longrightarrow 00:07:09.240$ you are exactly right.

NOTE Confidence: 0.911178764615385

 $00:07:09.240 \longrightarrow 00:07:12.285$ So remember that this was done in

NOTE Confidence: 0.911178764615385

00:07:12.285 --> 00:07:14.488 prehistoric times, maybe nine years ago,

NOTE Confidence: 0.911178764615385

 $00{:}07{:}14.488 \dashrightarrow 00{:}07{:}16.880$ before we had a thing called zoom.

 $00:07:16.880 \longrightarrow 00:07:19.880$ So all the posters were prepared for paper.

NOTE Confidence: 0.911178764615385

 $00:07:19.880 \longrightarrow 00:07:22.320$ So this very much was prepared for paper.

NOTE Confidence: 0.911178764615385

00:07:22.320 --> 00:07:25.528 And once I blew it to size you,

NOTE Confidence: 0.911178764615385

 $00:07:25.528 \longrightarrow 00:07:26.840$ you could read everything.

NOTE Confidence: 0.911178764615385

 $00:07:26.840 \longrightarrow 00:07:30.805$ It was still a lot and it was this ratio

NOTE Confidence: 0.911178764615385

 $00:07:30.805 \longrightarrow 00:07:33.360$ that is I think almost like a three,

NOTE Confidence: 0.911178764615385

 $00:07:33.360 \longrightarrow 00:07:34.756$ three vertical, 4 horizontal.

NOTE Confidence: 0.911178764615385

 $00:07:34.756 \longrightarrow 00:07:37.699$ But I wanted to bring this to your

NOTE Confidence: 0.911178764615385

00:07:37.699 --> 00:07:40.039 attention because as you're doing posters,

NOTE Confidence: 0.911178764615385

 $00{:}07{:}40.040 \longrightarrow 00{:}07{:}42.520$ you need to be very mindful of are

NOTE Confidence: 0.911178764615385

00:07:42.520 --> 00:07:44.479 you presenting in person or unzoom?

NOTE Confidence: 0.911178764615385

00:07:44.480 --> 00:07:45.640 I have seen many, many,

NOTE Confidence: 0.911178764615385

 $00{:}07{:}45.640 {\:\raisebox{--}{\text{--}}}{\:\raisebox{--}{\text{--}}}{\:\raisebox{--}{\text{--}}} 00{:}07{:}47.570$ many zoom posters that are

NOTE Confidence: 0.911178764615385

 $00:07:47.570 \longrightarrow 00:07:49.114$ presented with this ratio.

NOTE Confidence: 0.911178764615385

00:07:49.120 --> 00:07:51.440 And as noted, if you use this ratio,

 $00:07:51.440 \longrightarrow 00:07:53.960$ you lose all of this precious space.

NOTE Confidence: 0.911178764615385

 $00{:}07{:}53.960 \dashrightarrow 00{:}07{:}56.280$ So there's a way in zoom that you

NOTE Confidence: 0.911178764615385

 $00:07:56.280 \longrightarrow 00:07:57.760$ fill everything in the screen,

NOTE Confidence: 0.911178764615385

00:07:57.760 --> 00:07:59.880 which is what I encourage you to do.

NOTE Confidence: 0.911178764615385 00:07:59.880 --> 00:08:00.217 However, NOTE Confidence: 0.911178764615385

 $00:08:00.217 \longrightarrow 00:08:02.913$ if you're going to be presenting in person,

NOTE Confidence: 0.911178764615385

 $00:08:02.920 \longrightarrow 00:08:05.764$ using the full ratio is not so good because

NOTE Confidence: 0.911178764615385

 $00:08:05.764 \longrightarrow 00:08:08.635$ the poster is going to be too horizontal.

NOTE Confidence: 0.911178764615385

 $00:08:08.640 \longrightarrow 00:08:12.360$ It's going to be a very big poster.

NOTE Confidence: 0.911178764615385

00:08:12.360 --> 00:08:14.616 It's very easy to find out what ratio

NOTE Confidence: 0.911178764615385

 $00{:}08{:}14.616 \dashrightarrow 00{:}08{:}16.759$ you want once you know is it zoom

NOTE Confidence: 0.911178764615385

00:08:16.759 --> 00:08:18.558 or in person in your PowerPoint,

NOTE Confidence: 0.911178764615385

 $00{:}08{:}18.558 \dashrightarrow 00{:}08{:}20.634$ which is how we create posters.

NOTE Confidence: 0.911178764615385

 $00:08:20.640 \longrightarrow 00:08:22.838$ You go and you select the poster.

NOTE Confidence: 0.911178764615385

 $00:08:22.840 \longrightarrow 00:08:24.520$ So this is the default,

NOTE Confidence: 0.911178764615385

00:08:24.520 --> 00:08:26.240 the old default in PowerPoint,

 $00:08:26.240 \longrightarrow 00:08:28.319$ which is a three by four ratio.

NOTE Confidence: 0.911178764615385

 $00:08:28.320 \longrightarrow 00:08:30.670$ The current default is what

NOTE Confidence: 0.911178764615385

 $00:08:30.670 \longrightarrow 00:08:32.080$ called a widescreen.

NOTE Confidence: 0.911178764615385

00:08:32.080 --> 00:08:34.536 And if you use widescreen it will fill

NOTE Confidence: 0.911178764615385

 $00:08:34.536 \longrightarrow 00:08:36.760$ the whole the whole screen and then

NOTE Confidence: 0.911178764615385

00:08:36.760 --> 00:08:38.840 you can customize it to all sorts of,

NOTE Confidence: 0.911178764615385 00:08:38.840 --> 00:08:39.410 you know,

NOTE Confidence: 0.911178764615385

 $00{:}08{:}39.410 --> 00{:}08{:}41.120$ you can do a square poster

NOTE Confidence: 0.911178764615385

00:08:41.120 --> 00:08:43.479 a a very skinny long poster,

NOTE Confidence: 0.911178764615385

 $00{:}08{:}43.480 \dashrightarrow 00{:}08{:}45.280$ but those I think are the main ones.

NOTE Confidence: 0.923464613333333

00:08:47.520 --> 00:08:51.990 Now as I've developed and grown I think

NOTE Confidence: 0.923464613333333

 $00:08:51.990 \longrightarrow 00:08:54.000$ that posters have gotten as you see,

NOTE Confidence: 0.923464613333333

 $00{:}08{:}54.000 \dashrightarrow 00{:}08{:}56.440$ few words and you're going to see a

NOTE Confidence: 0.923464613333333

 $00{:}08{:}56.440 \dashrightarrow 00{:}08{:}58.565$ couple of variations of this poster

NOTE Confidence: 0.923464613333333

 $00:08:58.565 \longrightarrow 00:09:01.200$ that that is still made for paper.

 $00:09:01.200 \longrightarrow 00:09:03.700$ You see that I am I have some

NOTE Confidence: 0.923464613333333

 $00:09:03.700 \longrightarrow 00:09:05.000$ free space on both sides.

NOTE Confidence: 0.923464613333333

 $00:09:05.000 \longrightarrow 00:09:07.040$ It's a 3 by 4 ratio.

NOTE Confidence: 0.923464613333333

 $00:09:07.040 \longrightarrow 00:09:09.512$ But what's important here is that

NOTE Confidence: 0.923464613333333

00:09:09.512 --> 00:09:11.892 this poster style is 3 components.

NOTE Confidence: 0.923464613333333

00:09:11.892 --> 00:09:15.280 The main event is in the middle in blue,

NOTE Confidence: 0.923464613333333

 $00:09:15.280 \longrightarrow 00:09:17.448$ and the idea is that if you only

NOTE Confidence: 0.923464613333333

 $00:09:17.448 \longrightarrow 00:09:19.560$ look at that and at the title,

NOTE Confidence: 0.923464613333333

 $00:09:19.560 \longrightarrow 00:09:20.320$ you should tell the whole,

NOTE Confidence: 0.923464613333333

 $00:09:20.320 \longrightarrow 00:09:21.676$ you should know the whole story.

NOTE Confidence: 0.882238266

 $00:09:23.800 \longrightarrow 00:09:26.776$ It's a qualitative study of child

NOTE Confidence: 0.882238266

 $00:09:26.776 \longrightarrow 00:09:29.625$ psychiatrist during COVID-19 and there are

NOTE Confidence: 0.882238266

 $00:09:29.625 \longrightarrow 00:09:32.780$ 4 main exposures of the pandemic that have

NOTE Confidence: 0.882238266

 $00{:}09{:}32.780 \dashrightarrow 00{:}09{:}35.680$ open a reevaluation of the principles,

NOTE Confidence: 0.882238266

00:09:35.680 --> 00:09:37.180 inefficiencies, physician identity,

NOTE Confidence: 0.882238266

 $00:09:37.180 \longrightarrow 00:09:39.680$ role in society and cetera.

 $00:09:39.680 \longrightarrow 00:09:41.798$ So, so that tells the story.

NOTE Confidence: 0.882238266

 $00{:}09{:}41.800 \longrightarrow 00{:}09{:}43.720$ And then the panels on the right and

NOTE Confidence: 0.882238266

 $00:09:43.720 \longrightarrow 00:09:45.480$ the left give extra information,

NOTE Confidence: 0.882238266

 $00:09:45.480 \longrightarrow 00:09:48.120$ in this case, quotes, one quote,

NOTE Confidence: 0.882238266

 $00:09:48.120 \longrightarrow 00:09:49.956$ a couple of highlights about introductions,

NOTE Confidence: 0.882238266

 $00:09:49.960 \longrightarrow 00:09:53.000$ methods and discussion. It's brief.

NOTE Confidence: 0.882238266

00:09:53.000 --> 00:09:54.284 And then very importantly,

NOTE Confidence: 0.882238266

 $00:09:54.284 \longrightarrow 00:09:55.889$ it includes QR codes and

NOTE Confidence: 0.882238266

 $00:09:55.889 \longrightarrow 00:09:57.600$ some additional information.

NOTE Confidence: 0.882238266

 $00:09:57.600 \longrightarrow 00:10:01.482$ So it's getting tighter, fewer words.

NOTE Confidence: 0.882238266

 $00:10:01.482 \longrightarrow 00:10:03.587$ This is another variation that

NOTE Confidence: 0.882238266

 $00:10:03.587 \longrightarrow 00:10:05.360$ was prepared as paper.

NOTE Confidence: 0.882238266

 $00:10:05.360 \longrightarrow 00:10:07.915$ Here in the middle you see mostly

NOTE Confidence: 0.882238266

 $00{:}10{:}07.915 \dashrightarrow 00{:}10{:}10.476$ images and it's a global photo

NOTE Confidence: 0.882238266

 $00:10:10.476 \longrightarrow 00:10:12.786$ elicitation study of child mental

 $00:10:12.786 \longrightarrow 00:10:14.760$ health during the pandemic.

NOTE Confidence: 0.882238266

00:10:14.760 --> 00:10:17.154 And even if you don't read anything,

NOTE Confidence: 0.882238266

00:10:17.160 --> 00:10:19.120 you can start getting an idea that this

NOTE Confidence: 0.882238266

00:10:19.120 --> 00:10:20.997 is where the submissions came from,

NOTE Confidence: 0.882238266

 $00:10:21.000 \longrightarrow 00:10:22.800$ that this really kind of represents

NOTE Confidence: 0.882238266

00:10:22.800 --> 00:10:24.000 the experience of children,

NOTE Confidence: 0.882238266

 $00:10:24.000 \longrightarrow 00:10:26.280$ this represents the experience of children,

NOTE Confidence: 0.882238266

 $00:10:26.280 \longrightarrow 00:10:26.598$ etcetera.

NOTE Confidence: 0.882238266

 $00{:}10{:}26.598 \dashrightarrow 00{:}10{:}29.142$ My point here is just showing how the

NOTE Confidence: 0.882238266

00:10:29.142 --> 00:10:31.079 posters are getting more minimalist

NOTE Confidence: 0.906993113333333

 $00{:}10{:}34.480 \dashrightarrow 00{:}10{:}37.996$ for a more traditionally quantitative poster.

NOTE Confidence: 0.906993113333333

 $00:10:38.000 \longrightarrow 00:10:41.056$ If you look here, these words, these 10

NOTE Confidence: 0.906993113333333

 $00:10:41.056 \longrightarrow 00:10:43.040$ or 12 words tell you the whole story.

NOTE Confidence: 0.906993113333333

00:10:43.040 --> 00:10:44.615 Training initiatives designed

NOTE Confidence: 0.906993113333333

00:10:44.615 --> 00:10:46.715 to produce child psychiatry,

NOTE Confidence: 0.906993113333333

 $00:10:46.720 \longrightarrow 00:10:49.156$ physician scientists are an important step.

00:10:49.160 --> 00:10:52.760 And then these three images, once again,

NOTE Confidence: 0.906993113333333

 $00{:}10{:}52.760 \dashrightarrow 00{:}10{:}56.480$ it's small for zoom, but it was size 4.

NOTE Confidence: 0.906993113333333

 $00:10:56.480 \longrightarrow 00:10:59.312$ Paper shows you that the red line that

NOTE Confidence: 0.906993113333333

00:10:59.312 --> 00:11:02.240 a special program led to more K awards,

NOTE Confidence: 0.906993113333333

00:11:02.240 --> 00:11:03.880 it led to more publications,

NOTE Confidence: 0.906993113333333

 $00:11:03.880 \longrightarrow 00:11:07.480$ it led to more, more, more this and that.

NOTE Confidence: 0.906993113333333

00:11:07.480 --> 00:11:09.900 Once again, this three-part poster

NOTE Confidence: 0.906993113333333

 $00:11:09.900 \longrightarrow 00:11:13.560$ with a left that has some content,

NOTE Confidence: 0.906993113333333

00:11:13.560 --> 00:11:15.716 a right that has some detailed content,

NOTE Confidence: 0.906993113333333

 $00:11:15.720 \longrightarrow 00:11:18.835$ but the main event being big letters,

NOTE Confidence: 0.906993113333333

 $00:11:18.840 \longrightarrow 00:11:21.756$ a few images in the centre in your face.

NOTE Confidence: 0.906993113333333

 $00:11:21.760 \longrightarrow 00:11:23.070$ Because we're all seeing thousands

NOTE Confidence: 0.906993113333333 00:11:23.070 --> 00:11:23.594 of posters, NOTE Confidence: 0.906993113333333

 $00:11:23.600 \longrightarrow 00:11:26.360$ so how can we really focus on the right one?

NOTE Confidence: 0.900458073333333

 $00:11:28.720 \longrightarrow 00:11:30.115$ This is the last one that I'll show you.

00:11:30.120 --> 00:11:31.562 And to show you that I didn't

NOTE Confidence: 0.900458073333333

00:11:31.562 --> 00:11:32.799 invent this approach to the poster,

NOTE Confidence: 0.900458073333333

 $00:11:32.800 \longrightarrow 00:11:34.960$ this is something that has been used a lot.

NOTE Confidence: 0.900458073333333

 $00:11:34.960 \longrightarrow 00:11:37.720$ This trifold poster.

NOTE Confidence: 0.900458073333333

 $00:11:37.720 \longrightarrow 00:11:41.678$ Once again, the title, a couple of details.

NOTE Confidence: 0.900458073333333

 $00:11:41.680 \longrightarrow 00:11:43.395$ If someone has interest on what the

NOTE Confidence: 0.900458073333333

00:11:43.395 --> 00:11:45.517 P value of something is or what not,

NOTE Confidence: 0.900458073333333

 $00:11:45.520 \longrightarrow 00:11:47.039$ you have it here on the side.

NOTE Confidence: 0.900458073333333

00:11:47.040 --> 00:11:49.760 You have all of this mumbo jumbo on the side,

NOTE Confidence: 0.900458073333333

00:11:49.760 --> 00:11:52.712 but most of the time you are going to

NOTE Confidence: 0.900458073333333

 $00:11:52.712 \longrightarrow 00:11:56.144$ be focusing on this and always the

NOTE Confidence: 0.900458073333333

 $00:11:56.144 \longrightarrow 00:11:59.552$ QR code linking to more information.

NOTE Confidence: 0.900458073333333

 $00:11:59.560 \longrightarrow 00:12:01.429$ This may feel very minimalistic to some

NOTE Confidence: 0.900458073333333

 $00:12:01.429 \longrightarrow 00:12:03.699$ of you to just have essentially this is

NOTE Confidence: 0.900458073333333

 $00:12:03.699 \longrightarrow 00:12:05.880$ a poster with a couple of footnotes.

NOTE Confidence: 0.900458073333333

 $00:12:05.880 \longrightarrow 00:12:08.008$ But remember that the point is not

 $00:12:08.008 \longrightarrow 00:12:10.520$ so much a poster as the contact,

NOTE Confidence: 0.900458073333333

 $00:12:10.520 \longrightarrow 00:12:12.080$ and through this you're going to.

NOTE Confidence: 0.900458073333333

 $00:12:12.080 \longrightarrow 00:12:14.278$ People are going to be stopping in

NOTE Confidence: 0.900458073333333

00:12:14.278 --> 00:12:16.508 front of your poster and asking

NOTE Confidence: 0.900458073333333

 $00:12:16.508 \longrightarrow 00:12:18.695$ you questions so you can decide as

NOTE Confidence: 0.900458073333333

00:12:18.695 --> 00:12:20.759 you go on what your style is,

NOTE Confidence: 0.900458073333333

 $00:12:20.760 \longrightarrow 00:12:21.760$ how much and how little.

NOTE Confidence: 0.900458073333333

 $00:12:21.760 \longrightarrow 00:12:23.480$ There's no right and wrong,

NOTE Confidence: 0.900458073333333

 $00{:}12{:}23.480 \dashrightarrow 00{:}12{:}26.072$ but I'm giving you a range and really

NOTE Confidence: 0.900458073333333

 $00:12:26.072 \longrightarrow 00:12:28.658$ advising that you go away from too

NOTE Confidence: 0.900458073333333

 $00{:}12{:}28.658 {\:\raisebox{--}{\text{--}}}{\:\raisebox{--}{\text{--}}}{\:\raisebox{--}{\text{--}}} 00{:}12{:}30.154$ much from maximalist approaches.

NOTE Confidence: 0.93402002

 $00:12:33.480 \longrightarrow 00:12:38.960$ So how do we optimize the use of graphics

NOTE Confidence: 0.93402002

 $00{:}12{:}38.960 \dashrightarrow 00{:}12{:}43.120$ to tell a memorable story using few words?

NOTE Confidence: 0.93402002

 $00:12:43.120 \longrightarrow 00:12:45.115$ Consider this and don't try reading it.

NOTE Confidence: 0.93402002

00:12:45.120 --> 00:12:48.280 It I I on purpose put it in a very faint

 $00:12:48.280 \longrightarrow 00:12:50.520$ Gray so that you don't strain yourself.

NOTE Confidence: 0.93402002

 $00{:}12{:}50.520 \dashrightarrow 00{:}12{:}53.360$ But believe me that this is an abstract.

NOTE Confidence: 0.93402002

00:12:53.360 --> 00:12:54.320 It has a background, methods,

NOTE Confidence: 0.93402002

 $00:12:54.320 \longrightarrow 00:12:55.145$ results and conclusions.

NOTE Confidence: 0.93402002

 $00:12:55.145 \longrightarrow 00:12:56.795$ And you have all written abstracts.

NOTE Confidence: 0.93402002

 $00:12:56.800 \longrightarrow 00:12:57.800$ We talked the last time

NOTE Confidence: 0.93402002

 $00:12:57.800 \longrightarrow 00:12:59.280$ about how to do an abstract.

NOTE Confidence: 0.93402002

00:12:59.280 --> 00:13:01.920 This particular abstract is 240 words,

NOTE Confidence: 0.93402002

 $00{:}13{:}01.920 \dashrightarrow 00{:}13{:}07.120$ and most abstracts are 250 words or under.

NOTE Confidence: 0.93402002

 $00:13:07.120 \longrightarrow 00:13:09.896$ So one of the rules of thumb for

NOTE Confidence: 0.93402002

 $00:13:09.896 \longrightarrow 00:13:12.710$ today is that your poster should

NOTE Confidence: 0.93402002

 $00:13:12.710 \longrightarrow 00:13:15.758$ have fewer words than your abstract.

NOTE Confidence: 0.93402002

00:13:15.760 --> 00:13:18.000 The past, the abstract that I'm going

NOTE Confidence: 0.93402002

 $00:13:18.000 \longrightarrow 00:13:20.157$ to be showing you has 200 words,

NOTE Confidence: 0.93402002

 $00:13:20.160 \longrightarrow 00:13:23.040$ so I went down from 2:40 to 200,

NOTE Confidence: 0.93402002

 $00:13:23.040 \longrightarrow 00:13:24.957$ and if you keep that in mind to always

00:13:24.957 --> 00:13:26.636 cut down in the number of words,

NOTE Confidence: 0.93402002

 $00{:}13{:}26.640 \to 00{:}13{:}30.040$ I think you're going to be well served.

NOTE Confidence: 0.93402002

 $00:13:30.040 \longrightarrow 00:13:34.155$ This is also a reminder to me of

NOTE Confidence: 0.93402002

 $00:13:34.155 \longrightarrow 00:13:37.744$ this notion that a poster or an

NOTE Confidence: 0.93402002

 $00:13:37.744 \longrightarrow 00:13:40.760$ abstract is not a reduced paper.

NOTE Confidence: 0.93402002

 $00:13:40.760 \longrightarrow 00:13:43.152$ You don't start with the paper and then

NOTE Confidence: 0.93402002

00:13:43.152 --> 00:13:45.438 crush it into a tiny little poster,

NOTE Confidence: 0.93402002

 $00:13:45.440 \longrightarrow 00:13:46.499$ but the opposite.

NOTE Confidence: 0.93402002

 $00{:}13{:}46.499 \dashrightarrow 00{:}13{:}49.633$ A paper is a poster or an abstract

NOTE Confidence: 0.93402002

 $00:13:49.633 \longrightarrow 00:13:51.358$ that has blossomed,

NOTE Confidence: 0.93402002

 $00{:}13{:}51.360 \dashrightarrow 00{:}13{:}54.090$ and it's a very different way of

NOTE Confidence: 0.93402002

 $00{:}13{:}54.090 \dashrightarrow 00{:}13{:}56.439$ thinking because you if you can

NOTE Confidence: 0.93402002

 $00{:}13{:}56.439 \dashrightarrow 00{:}13{:}58.279$ really get an abstract tight,

NOTE Confidence: 0.93402002

 $00:13:58.280 \longrightarrow 00:14:00.728$ then your poster and your paper

NOTE Confidence: 0.93402002

 $00:14:00.728 \longrightarrow 00:14:01.952$ will flow naturally.

 $00:14:01.960 \longrightarrow 00:14:05.128$ Trying to cram or to sculpt an abstract

NOTE Confidence: 0.93402002

00:14:05.128 --> 00:14:08.157 out of the paper is much harder,

NOTE Confidence: 0.93402002

 $00:14:08.160 \longrightarrow 00:14:10.080$ but for now let's just focus on this.

NOTE Confidence: 0.93402002

 $00:14:10.080 \longrightarrow 00:14:11.914$ You want to go from the abstract.

NOTE Confidence: 0.93402002

 $00:14:11.920 \longrightarrow 00:14:13.418$ You want to start with an abstract

NOTE Confidence: 0.93402002

 $00:14:13.418 \longrightarrow 00:14:14.800$ with your ideas are going to be.

NOTE Confidence: 0.93402002

00:14:14.800 --> 00:14:15.760 They're not going to be pretty,

NOTE Confidence: 0.93402002

 $00:14:15.760 \longrightarrow 00:14:17.320$ but the ideas are going to be down

NOTE Confidence: 0.93402002

 $00:14:17.320 \longrightarrow 00:14:20.040$ and you're going to go to a poster.

NOTE Confidence: 0.93402002

 $00:14:20.040 \longrightarrow 00:14:23.822$ The next thing that I do is that I doodle it.

NOTE Confidence: 0.93402002

 $00:14:23.822 \longrightarrow 00:14:26.702$ This is what I doodled that

NOTE Confidence: 0.93402002

 $00:14:26.702 \longrightarrow 00:14:30.434$ abstract would look as a poster.

NOTE Confidence: 0.93402002

 $00:14:30.440 \longrightarrow 00:14:32.876$ This is what I did and you're

NOTE Confidence: 0.93402002

 $00:14:32.876 \longrightarrow 00:14:34.962$ going to see once you see the

NOTE Confidence: 0.93402002

 $00:14:34.962 \longrightarrow 00:14:36.760$ final product that there is.

NOTE Confidence: 0.93402002

 $00:14:36.760 \longrightarrow 00:14:38.160$ There definitely is some

00:14:40.600 --> 00:14:43.036 similarity, but it changes from the moment

NOTE Confidence: 0.931685934

 $00{:}14{:}43.036 \dashrightarrow 00{:}14{:}45.520$ you doodle it to when you finish it.

NOTE Confidence: 0.931685934

 $00:14:45.520 \longrightarrow 00:14:47.816$ So that would be a second thing that

NOTE Confidence: 0.931685934

00:14:47.816 --> 00:14:50.426 I would recommend highly doodle before

NOTE Confidence: 0.931685934

 $00:14:50.426 \longrightarrow 00:14:52.756$ you start obsessing in PowerPoint,

NOTE Confidence: 0.931685934

 $00:14:52.760 \longrightarrow 00:14:54.176$ because if you have this and

NOTE Confidence: 0.931685934

00:14:54.176 --> 00:14:55.120 the PowerPoint comes easy,

NOTE Confidence: 0.931685934

00:14:55.120 --> 00:14:57.358 if you start doodling in PowerPoint,

NOTE Confidence: 0.931685934

 $00:14:57.360 \longrightarrow 00:14:58.160$ it takes a long time.

NOTE Confidence: 0.928320184705882

 $00{:}15{:}00.440 \dashrightarrow 00{:}15{:}03.815$ So this is the poster and I want you

NOTE Confidence: 0.928320184705882

00:15:03.815 --> 00:15:06.915 now to take a minute to read it,

NOTE Confidence: 0.928320184705882

 $00:15:06.920 \longrightarrow 00:15:10.136$ try to make sense of it and then we're going

NOTE Confidence: 0.928320184705882

 $00{:}15{:}10.136 \to 00{:}15{:}12.320$ to do a deconstructive experiment here.

NOTE Confidence: 0.928320184705882

 $00{:}15{:}12.320 \dashrightarrow 00{:}15{:}14.896$ So let's just give you like 90 seconds

NOTE Confidence: 0.928320184705882

 $00:15:14.896 \longrightarrow 00:15:17.116$ or something like that to to read it.

 $00:16:40.080 \longrightarrow 00:16:42.784$ So the purpose of today is really not

NOTE Confidence: 0.968961717142857

 $00{:}16{:}42.784 \to 00{:}16{:}45.719$ to talk about this particular poster.

NOTE Confidence: 0.968961717142857

 $00:16:45.720 \longrightarrow 00:16:47.070$ We're going to deconstruct it

NOTE Confidence: 0.968961717142857

 $00:16:47.070 \longrightarrow 00:16:49.039$ and and see how it was built.

NOTE Confidence: 0.968961717142857

 $00:16:49.040 \longrightarrow 00:16:51.560$ But before we go there,

NOTE Confidence: 0.968961717142857

 $00:16:51.560 \longrightarrow 00:16:53.160$ since this is supposed

NOTE Confidence: 0.968961717142857

 $00:16:53.160 \longrightarrow 00:16:55.560$ to be a point of contact,

NOTE Confidence: 0.968961717142857

 $00:16:55.560 \longrightarrow 00:16:57.156$ any questions about the poster itself,

NOTE Confidence: 0.968961717142857

 $00:16:57.160 \longrightarrow 00:16:58.120$ about the the content,

NOTE Confidence: 0.968961717142857

 $00:16:58.120 \longrightarrow 00:16:59.560$ about things that were not clear,

NOTE Confidence: 0.968961717142857

 $00{:}16{:}59.560 \dashrightarrow 00{:}17{:}01.317$ any anything at all about the poster.

NOTE Confidence: 0.967868005

00:17:17.000 --> 00:17:18.236 This kind of silence, of course,

NOTE Confidence: 0.967868005

00:17:18.240 --> 00:17:19.920 happens a lot when you're at meetings,

NOTE Confidence: 0.967868005

 $00{:}17{:}19.920 \dashrightarrow 00{:}17{:}21.145$ you're there sitting with your

NOTE Confidence: 0.967868005

 $00:17:21.145 \longrightarrow 00:17:22.370$ beautiful poster and no one

NOTE Confidence: 0.967868005

 $00:17:22.419 \longrightarrow 00:17:23.517$ gives you the time of day.

 $00:17:23.520 \longrightarrow 00:17:24.876$ So you're sitting there with your

NOTE Confidence: 0.967868005

 $00{:}17{:}24.876 \dashrightarrow 00{:}17{:}26.240$ suit saying come see my poster,

NOTE Confidence: 0.967868005

 $00:17:26.240 \longrightarrow 00:17:29.078$ see my poster, ask me questions.

NOTE Confidence: 0.967868005

00:17:29.080 --> 00:17:31.760 So consider myself in a suit asking you,

NOTE Confidence: 0.967868005

 $00:17:31.760 \longrightarrow 00:17:32.920$ please look at my poster.

NOTE Confidence: 0.967868005

 $00:17:32.920 \longrightarrow 00:17:33.520$ Ask questions.

NOTE Confidence: 0.73162131125

00:17:46.240 --> 00:17:48.824 Yeah, if that's how you want to play. OK.

NOTE Confidence: 0.73162131125

 $00{:}17{:}48.824 \dashrightarrow 00{:}17{:}50.720$ Any questions. Going once, Going twice.

NOTE Confidence: 0.53576525

 $00:17:53.440 \longrightarrow 00:17:55.038$ All right. If you can see the chat.

NOTE Confidence: 0.53576525

00:17:55.040 --> 00:17:58.600 Andres. Oh, no, I can't. Please. One

NOTE Confidence: 0.962739528181818

00:17:58.640 --> 00:18:01.694 question. Was the visual intended to

NOTE Confidence: 0.962739528181818

 $00:18:01.694 \longrightarrow 00:18:04.691$ explain what the qualitative method that

NOTE Confidence: 0.962739528181818

 $00{:}18{:}04.691 \dashrightarrow 00{:}18{:}07.157$ the qualitative method was Focus group.

NOTE Confidence: 0.962739528181818

 $00{:}18{:}07.160 \dashrightarrow 00{:}18{:}11.064$ So is that little drawing just meant to

NOTE Confidence: 0.962739528181818

 $00:18:11.064 \longrightarrow 00:18:13.438$ explain that there was focus groups used?

 $00:18:14.720 \longrightarrow 00:18:16.718$ Yes. So yes. So that's good.

NOTE Confidence: 0.712137313333333

 $00:18:16.720 \dashrightarrow 00:18:18.790$ So the the panel D is that there was

NOTE Confidence: 0.712137313333333

 $00:18:18.790 \longrightarrow 00:18:21.078$ a debriefing and everybody together

NOTE Confidence: 0.712137313333333

 $00:18:21.080 \longrightarrow 00:18:23.360$ exchanged ideas and those were focus

NOTE Confidence: 0.712137313333333

 $00:18:23.360 \longrightarrow 00:18:25.800$ groups and in addition there were the

NOTE Confidence: 0.712137313333333

00:18:25.800 --> 00:18:27.480 individual people viewing the video.

NOTE Confidence: 0.712137313333333

 $00:18:27.480 \longrightarrow 00:18:29.300$ So the combination of individual

NOTE Confidence: 0.712137313333333

 $00:18:29.300 \longrightarrow 00:18:30.756$ reflections and focus groups

NOTE Confidence: 0.712137313333333

 $00:18:30.756 \longrightarrow 00:18:32.800$ was the body of the data. Yes,

NOTE Confidence: 0.9734299

00:18:37.000 --> 00:18:38.760 I I might ask a question.

NOTE Confidence: 0.920137782

00:18:38.760 --> 00:18:41.800 It it, it seems like that's a lot of space,

NOTE Confidence: 0.920137782

 $00:18:41.800 \longrightarrow 00:18:43.360$ although it's good for white space.

NOTE Confidence: 0.920137782

00:18:43.360 --> 00:18:45.958 Like to Deb's our earlier point,

NOTE Confidence: 0.920137782

 $00{:}18{:}45.960 \dashrightarrow 00{:}18{:}47.268$ it does help give you visual

NOTE Confidence: 0.920137782

00:18:47.268 --> 00:18:48.560 relief to have the graphic,

NOTE Confidence: 0.920137782

 $00:18:48.560 \longrightarrow 00:18:50.920$ but it's also a lot of space just

 $00:18:50.920 \longrightarrow 00:18:54.719$ to kind of illustrate a focus group.

NOTE Confidence: 0.920137782

00:18:54.720 --> 00:18:56.088 Maybe you might talk about how

NOTE Confidence: 0.920137782

 $00:18:56.088 \longrightarrow 00:18:57.639$ you make those kind of decisions.

NOTE Confidence: 0.91985536

00:18:58.840 --> 00:19:02.116 Yeah. Well it's it's, it's it's good.

NOTE Confidence: 0.91985536

00:19:02.120 --> 00:19:02.678 You know. And by the way,

NOTE Confidence: 0.91985536

 $00:19:02.680 \longrightarrow 00:19:04.260$ I'm not surprised that the

NOTE Confidence: 0.91985536

 $00:19:04.260 \longrightarrow 00:19:05.840$ question was about the cartoons.

NOTE Confidence: 0.91985536

 $00:19:05.840 \longrightarrow 00:19:07.359$ What did the cartoons mean or not?

NOTE Confidence: 0.91985536

 $00:19:07.360 \longrightarrow 00:19:09.382$ Because even though they tell a

NOTE Confidence: 0.91985536

 $00:19:09.382 \longrightarrow 00:19:12.436$ story here they don't have a a long

NOTE Confidence: 0.91985536

 $00:19:12.440 \longrightarrow 00:19:13.976$ footnote explaining everything.

NOTE Confidence: 0.91985536

 $00:19:13.976 \longrightarrow 00:19:17.560$ So so they can be partially helpful.

NOTE Confidence: 0.91985536

 $00{:}19{:}17.560 \dashrightarrow 00{:}19{:}19.747$ But but yeah to to that point when I

NOTE Confidence: 0.91985536

00:19:19.747 --> 00:19:21.854 started making the poster, I thought,

NOTE Confidence: 0.91985536

00:19:21.854 --> 00:19:23.889 I'm gonna really include images

 $00:19:23.889 \longrightarrow 00:19:26.040$ because they really tell a story.

NOTE Confidence: 0.91985536

 $00{:}19{:}26.040 \dashrightarrow 00{:}19{:}29.215$ So yeah I I started with you know

NOTE Confidence: 0.91985536

 $00:19:29.215 \longrightarrow 00:19:30.844$ let's create the look that I like

NOTE Confidence: 0.91985536

 $00:19:30.844 \longrightarrow 00:19:32.194$ which was just these two bars.

NOTE Confidence: 0.91985536

00:19:32.200 --> 00:19:34.755 Don't you know? No, no real reason.

NOTE Confidence: 0.91985536

 $00:19:34.760 \longrightarrow 00:19:36.392$ I wanted some yellow,

NOTE Confidence: 0.91985536

 $00:19:36.392 \dashrightarrow 00:19:38.840$ blue and you know another color.

NOTE Confidence: 0.91985536

 $00:19:38.840 \longrightarrow 00:19:40.328$ I came up with a title I I

NOTE Confidence: 0.91985536

00:19:40.328 --> 00:19:41.638 came up with a you know,

NOTE Confidence: 0.91985536

 $00:19:41.640 \longrightarrow 00:19:43.674$ colors that seem to synchronize and

NOTE Confidence: 0.91985536

 $00:19:43.674 \longrightarrow 00:19:46.436$ link and you know once I put the Crest,

NOTE Confidence: 0.91985536

 $00:19:46.440 \longrightarrow 00:19:48.084$ the yellow Crest.

NOTE Confidence: 0.91985536

 $00:19:48.084 \longrightarrow 00:19:51.440$ This seemed to work all the authors and

NOTE Confidence: 0.91985536

 $00{:}19{:}51.440 \dashrightarrow 00{:}19{:}53.853$ to your point this is how I started

NOTE Confidence: 0.91985536

 $00:19:53.853 \longrightarrow 00:19:56.277$ the the poster and in the doodle that

NOTE Confidence: 0.91985536

 $00:19:56.343 \longrightarrow 00:19:58.599$ you saw I had four of these panels.

 $00:19:58.600 \longrightarrow 00:20:00.040$ Once I started doing it,

NOTE Confidence: 0.91985536

 $00:20:00.040 \longrightarrow 00:20:02.588$ I realized that including all four panels

NOTE Confidence: 0.91985536

00:20:02.588 --> 00:20:05.278 would be more confusing than helpful,

NOTE Confidence: 0.91985536

 $00:20:05.280 \longrightarrow 00:20:08.754$ and that perhaps even 2 panels is too much.

NOTE Confidence: 0.91985536

 $00:20:08.760 \longrightarrow 00:20:11.440$ So I, you know, I got, I got rid of those,

NOTE Confidence: 0.91985536

00:20:11.440 --> 00:20:12.440 but even though I didn't,

NOTE Confidence: 0.91985536

 $00:20:12.440 \longrightarrow 00:20:12.805$ whoops,

NOTE Confidence: 0.91985536

 $00{:}20{:}12.805 \dashrightarrow 00{:}20{:}14.630$ even though I didn't highlight

NOTE Confidence: 0.91985536

 $00:20:14.630 \longrightarrow 00:20:17.400$ the the focus groupness of it,

NOTE Confidence: 0.91985536

 $00:20:17.400 \longrightarrow 00:20:20.408$ this really is a focus groups with with

NOTE Confidence: 0.91985536

 $00{:}20{:}20{:}408 \dashrightarrow 00{:}20{:}23.480$ some leaders and some participants etcetera.

NOTE Confidence: 0.91985536

00:20:23.480 --> 00:20:25.076 Does that answer your your question,

NOTE Confidence: 0.91985536

 $00{:}20{:}25.080 --> 00{:}20{:}25.440 \ \mathrm{Dana}?$

NOTE Confidence: 0.894371741818182

 $00:20:27.920 \longrightarrow 00:20:30.206$ Yes. And I think also Deb's

NOTE Confidence: 0.894371741818182

 $00:20:30.206 \longrightarrow 00:20:32.080$ additional comment too about just

 $00:20:32.080 \longrightarrow 00:20:35.356$ saving on some words to explain

NOTE Confidence: 0.894371741818182

 $00{:}20{:}35.360 \dashrightarrow 00{:}20{:}36.800$ the focus group and the methods.

NOTE Confidence: 0.919068753333333

00:20:37.680 --> 00:20:40.800 Yeah, yeah, yeah, and I don't.

NOTE Confidence: 0.919068753333333

 $00:20:40.800 \longrightarrow 00:20:41.892$ We'll see. I don't think I

NOTE Confidence: 0.919068753333333

 $00:20:41.892 \longrightarrow 00:20:44.279$ put that there. So we'll see.

NOTE Confidence: 0.902062310769231

 $00:20:48.120 \longrightarrow 00:20:50.272$ For those of you who who are not

NOTE Confidence: 0.902062310769231

00:20:50.272 --> 00:20:51.919 familiar or do this commonly,

NOTE Confidence: 0.902062310769231

 $00:20:51.920 \longrightarrow 00:20:53.760$ just a a computer tip.

NOTE Confidence: 0.902062310769231

 $00:20:53.760 \longrightarrow 00:20:54.840$ This is for a Mac.

NOTE Confidence: 0.902062310769231

00:20:54.840 --> 00:20:57.640 I I really don't know how to do it on APC,

NOTE Confidence: 0.902062310769231

 $00{:}20{:}57.640 \dashrightarrow 00{:}21{:}00.478$ but screen grabs are your friend.

NOTE Confidence: 0.902062310769231

 $00:21:00.480 \longrightarrow 00:21:02.216$ And if you press these three buttons

NOTE Confidence: 0.902062310769231

 $00:21:02.216 \longrightarrow 00:21:05.360$ at the same time, So that would be

NOTE Confidence: 0.902062310769231

 $00:21:05.360 \longrightarrow 00:21:09.160$ the shift command and #4 you can take

NOTE Confidence: 0.902062310769231

00:21:09.160 --> 00:21:12.289 a picture of whatever is on your screen.

NOTE Confidence: 0.902062310769231

 $00:21:12.289 \longrightarrow 00:21:15.250$ You just draw a little box and it takes

00:21:15.325 --> 00:21:18.196 a picture and it puts it on your desktop.

NOTE Confidence: 0.902062310769231

 $00{:}21{:}18.200 \dashrightarrow 00{:}21{:}22.128$ Now I use them a lot I tend for all

NOTE Confidence: 0.902062310769231

00:21:22.128 --> 00:21:24.880 sorts of purposes and the one thing to

NOTE Confidence: 0.902062310769231

 $00:21:24.962 \longrightarrow 00:21:27.958$ to be mindful of is avoiding pixelation.

NOTE Confidence: 0.902062310769231

 $00:21:27.960 \longrightarrow 00:21:30.597$ If you take an image that is low resolution,

NOTE Confidence: 0.902062310769231

 $00:21:30.600 \longrightarrow 00:21:32.357$ or if you do a screen grab

NOTE Confidence: 0.902062310769231

 $00:21:32.357 \longrightarrow 00:21:33.440$ of something that's very,

NOTE Confidence: 0.902062310769231

 $00:21:33.440 \longrightarrow 00:21:35.474$ very tiny and then try to make it big,

NOTE Confidence: 0.902062310769231

 $00:21:35.480 \longrightarrow 00:21:37.320$ it will look like this.

NOTE Confidence: 0.902062310769231

00:21:37.320 --> 00:21:38.840 And once you have pixelation,

NOTE Confidence: 0.902062310769231

00:21:38.840 --> 00:21:40.192 particularly in a poster,

NOTE Confidence: 0.902062310769231

 $00:21:40.192 \longrightarrow 00:21:42.566$ that's all that people are going to

NOTE Confidence: 0.902062310769231

 $00{:}21{:}42.566 \dashrightarrow 00{:}21{:}44.798$ look at because it's jarring on the eye.

NOTE Confidence: 0.902062310769231

 $00:21:44.800 \longrightarrow 00:21:47.194$ So you always want to go for high resolution,

NOTE Confidence: 0.902062310769231

 $00:21:47.200 \longrightarrow 00:21:50.760$ big images and make them as big as they can.

00:21:50.760 --> 00:21:52.440 If you see that they start pixelating,

NOTE Confidence: 0.902062310769231

 $00:21:52.440 \longrightarrow 00:21:54.660$ it will tell you just what's the

NOTE Confidence: 0.902062310769231

 $00:21:54.660 \longrightarrow 00:21:56.520$ maximum size that you can do.

NOTE Confidence: 0.902062310769231

00:21:56.520 --> 00:21:59.976 And this is very helpful to get screen grabs,

NOTE Confidence: 0.902062310769231

 $00:21:59.976 \longrightarrow 00:22:01.296$ for example, from PDFs,

NOTE Confidence: 0.902062310769231

00:22:01.296 --> 00:22:04.400 if you want to include a certain image,

NOTE Confidence: 0.902062310769231

 $00{:}22{:}04.400 \longrightarrow 00{:}22{:}06.332$ those images that I showed you from

NOTE Confidence: 0.902062310769231

00:22:06.332 --> 00:22:08.109 my paper are screen grabs from

NOTE Confidence: 0.902062310769231

00:22:08.109 --> 00:22:09.873 the PDF of the paper itself.

NOTE Confidence: 0.902062310769231

00:22:09.880 --> 00:22:12.720 So yeah, and I don't know if we have a a,

NOTE Confidence: 0.902062310769231

 $00{:}22{:}12.720 \to 00{:}22{:}16.257$ a PC person who knows how to do screen

NOTE Confidence: 0.902062310769231

 $00:22:16.257 \longrightarrow 00:22:18.440$ grabs on PCI saw that Gary was there.

NOTE Confidence: 0.902062310769231

00:22:18.440 --> 00:22:19.875 I don't know Gary do you have

NOTE Confidence: 0.902062310769231

00:22:19.875 --> 00:22:21.480 any words of wisdom or anyone in

NOTE Confidence: 0.80796636

00:22:28.490 --> 00:22:32.704 using Deb Deb talking about using the

NOTE Confidence: 0.80796636

 $00{:}22{:}32.704 \dashrightarrow 00{:}22{:}35.850$ snipping tool on PC there's a snipping tool

 $00:22:36.200 \longrightarrow 00:22:38.140$ oh look at that there's a there's

NOTE Confidence: 0.697268288

 $00{:}22{:}38.140 \to 00{:}22{:}40.377$ a you could also do alt enter

NOTE Confidence: 0.697268288

 $00:22:40.377 \longrightarrow 00:22:42.639$ and S together if you just.

NOTE Confidence: 0.697268288

 $00:22:42.640 \longrightarrow 00:22:44.712$ I think that's what it is you

NOTE Confidence: 0.697268288

00:22:44.712 --> 00:22:46.653 could just Google it but it is

NOTE Confidence: 0.697268288

 $00:22:46.653 \longrightarrow 00:22:48.662$ easy to do a screenshot on PC Good.

NOTE Confidence: 0.697268288

00:22:48.662 --> 00:22:50.714 No it's whoops screenshots are are

NOTE Confidence: 0.697268288

00:22:50.714 --> 00:22:52.725 really your your your friend they

NOTE Confidence: 0.697268288

 $00:22:52.725 \longrightarrow 00:22:54.867$ they can be very helpful and which

NOTE Confidence: 0.697268288

 $00{:}22{:}54.934 \dashrightarrow 00{:}22{:}57.076$ leads to having some visuals and a

NOTE Confidence: 0.697268288

 $00{:}22{:}57.076 \dashrightarrow 00{:}22{:}59.576$ poster is always very good not not

NOTE Confidence: 0.697268288

 $00:22:59.576 \longrightarrow 00:23:02.599$ to have just words whenever possible.

NOTE Confidence: 0.563581914

 $00{:}23{:}03.640 \dashrightarrow 00{:}23{:}06.920$ I'm just it's yes I was just gonna follow up.

NOTE Confidence: 0.563581914

 $00:23:06.920 \longrightarrow 00:23:09.521$ I I I tend to use the snipping tool

NOTE Confidence: 0.563581914

 $00:23:09.521 \longrightarrow 00:23:12.292$ for if you're trying to go for a

00:23:12.292 --> 00:23:14.288 specific like figure or table,

NOTE Confidence: 0.563581914

 $00{:}23{:}14.288 \operatorname{--}{>} 00{:}23{:}16.760$ '
cause you can pick your frame,

NOTE Confidence: 0.563581914

 $00:23:16.760 \longrightarrow 00:23:18.360$ it's not a whole screenshot.

NOTE Confidence: 0.563581914

 $00:23:18.360 \longrightarrow 00:23:19.842$ It's like focused and it helps

NOTE Confidence: 0.563581914

 $00:23:19.842 \longrightarrow 00:23:21.931$ when you're you can blow it up on

NOTE Confidence: 0.563581914

00:23:21.931 --> 00:23:23.241 your screen exactly when you're

NOTE Confidence: 0.563581914

 $00:23:23.241 \longrightarrow 00:23:24.838$ talking about avoiding pixelation.

NOTE Confidence: 0.563581914

 $00:23:24.840 \longrightarrow 00:23:26.680$ So that's a different than

NOTE Confidence: 0.563581914

00:23:26.680 --> 00:23:28.152 like capturing full screen.

NOTE Confidence: 0.563581914

 $00:23:28.160 \longrightarrow 00:23:29.068$ Just to be clear,

NOTE Confidence: 0.563581914

 $00:23:29.068 \longrightarrow 00:23:30.203$ it's like you select your

NOTE Confidence: 0.563581914

 $00:23:30.203 \longrightarrow 00:23:31.238$ area and highlight it

NOTE Confidence: 0.914043052222222

00:23:31.720 --> 00:23:34.600 no thank you and and by the way,

NOTE Confidence: 0.914043052222222

 $00:23:34.600 \longrightarrow 00:23:36.424$ this these three keys,

NOTE Confidence: 0.914043052222222

00:23:36.424 --> 00:23:39.680 the command Shift 4 is exactly that,

NOTE Confidence: 0.914043052222222

00:23:39.680 --> 00:23:41.661 the snipping Tool. So I could just

 $00{:}23{:}41.661 \dashrightarrow 00{:}23{:}43.279$ hopefully you can see my mouse.

NOTE Confidence: 0.914043052222222

00:23:43.280 --> 00:23:45.116 I could just you know snip

NOTE Confidence: 0.914043052222222

00:23:45.116 --> 00:23:47.078 whatever little piece I want to do.

NOTE Confidence: 0.914043052222222

00:23:47.080 --> 00:23:51.925 But if you do shift Control 3 then it will

NOTE Confidence: 0.914043052222222

 $00:23:51.925 \longrightarrow 00:23:55.408$ take a photograph of the whole screen. So.

NOTE Confidence: 0.9140430522222222

 $00:23:55.408 \longrightarrow 00:23:58.436$ So there's lots of options and as someone

NOTE Confidence: 0.914043052222222

00:23:58.436 --> 00:24:01.159 mentioned I I can't see who who did.

NOTE Confidence: 0.914043052222222

 $00{:}24{:}01.160 \dashrightarrow 00{:}24{:}03.920$ But if you Google any of these things

NOTE Confidence: 0.914043052222222

 $00:24:03.920 \longrightarrow 00:24:06.240$ they're very easy to to to find

NOTE Confidence: 0.803127878

 $00{:}24{:}07.320 \dashrightarrow 00{:}24{:}10.080$ on the Mac. There's a the actual app

NOTE Confidence: 0.803127878

 $00:24:10.080 \longrightarrow 00:24:12.073$ that you're running is called Screenshot

NOTE Confidence: 0.803127878

 $00:24:12.073 \longrightarrow 00:24:14.431$ and it's found in your Applications

NOTE Confidence: 0.803127878

 $00:24:14.431 \longrightarrow 00:24:16.800$ folder in the Utilities folder.

NOTE Confidence: 0.803127878

00:24:16.800 --> 00:24:18.074 And it has a lot of options,

NOTE Confidence: 0.803127878

 $00:24:18.080 \longrightarrow 00:24:20.541$ like you can time a grab so

00:24:20.541 --> 00:24:22.368 that you can expose a drop down

NOTE Confidence: 0.803127878

 $00{:}24{:}22.368 \to 00{:}24{:}24.198$ menu or something like that.

NOTE Confidence: 0.803127878

 $00:24:24.200 \longrightarrow 00:24:25.260$ You can select different

NOTE Confidence: 0.803127878

 $00:24:25.260 \longrightarrow 00:24:26.320$ sections of the screen.

NOTE Confidence: 0.803127878

00:24:26.320 --> 00:24:27.480 It's a really great app to

NOTE Confidence: 0.803127878

 $00:24:27.480 \longrightarrow 00:24:28.956$ put into your box so it's

NOTE Confidence: 0.856858496666667

 $00:24:29.240 \longrightarrow 00:24:31.199$ always available. Wow,

NOTE Confidence: 0.687304192

00:24:31.520 --> 00:24:34.280 Gary, that's great. That's terrific.

NOTE Confidence: 0.687304192

 $00:24:34.280 \longrightarrow 00:24:36.716$ So there's advanced screen grabbing that.

NOTE Confidence: 0.687304192

 $00:24:36.720 \longrightarrow 00:24:37.998$ That's great, wonderful.

NOTE Confidence: 0.886082758

 $00{:}24{:}40.840 \dashrightarrow 00{:}24{:}44.320$ So, so now I decided on which images to put.

NOTE Confidence: 0.886082758

00:24:44.320 --> 00:24:46.798 I have the title, the Basic Blocks,

NOTE Confidence: 0.886082758

 $00:24:46.800 \longrightarrow 00:24:49.047$ then a couple of things about once

NOTE Confidence: 0.886082758

 $00:24:49.047 \longrightarrow 00:24:51.277$ we start getting into the paper.

NOTE Confidence: 0.886082758

00:24:51.280 --> 00:24:53.400 As you see, I put just two bullets.

NOTE Confidence: 0.886082758

 $00:24:53.400 \longrightarrow 00:24:56.320$ I designed this to be

 $00:24:56.320 \longrightarrow 00:24:59.240$ viewable at a zoom font.

NOTE Confidence: 0.886082758

 $00:24:59.240 \longrightarrow 00:25:02.355$ So even these words in the image,

NOTE Confidence: 0.886082758

 $00:25:02.360 \longrightarrow 00:25:04.400$ I would say they're sub,

NOTE Confidence: 0.886082758

 $00:25:04.400 \longrightarrow 00:25:05.640$ you know they're not great.

NOTE Confidence: 0.886082758

00:25:05.640 --> 00:25:08.958 This is too small. This is perfect.

NOTE Confidence: 0.886082758

00:25:08.960 --> 00:25:10.394 You can read everything about it

NOTE Confidence: 0.886082758

 $00:25:10.394 \longrightarrow 00:25:12.038$ and you're going to see that here.

NOTE Confidence: 0.886082758

 $00:25:12.040 \longrightarrow 00:25:15.440$ I used full sentences.

NOTE Confidence: 0.886082758

 $00:25:15.440 \longrightarrow 00:25:16.875$ You don't have to use full sentences.

NOTE Confidence: 0.886082758

00:25:16.880 --> 00:25:20.044 In fact, just phrases with the key

NOTE Confidence: 0.886082758

 $00:25:20.044 \longrightarrow 00:25:22.760$ points could do the the trick.

NOTE Confidence: 0.886082758

 $00:25:22.760 \longrightarrow 00:25:23.972$ I use bulleted lines,

NOTE Confidence: 0.886082758

 $00:25:23.972 \longrightarrow 00:25:25.790$ so bulleted lines are something that

NOTE Confidence: 0.886082758

 $00:25:25.843 \longrightarrow 00:25:27.852$ you would never dare to do when

NOTE Confidence: 0.886082758

 $00:25:27.852 \longrightarrow 00:25:29.240$ you're writing anything in prose.

 $00:25:29.240 \longrightarrow 00:25:31.840$ But bulleted lists are actually

NOTE Confidence: 0.886082758

 $00:25:31.840 \longrightarrow 00:25:33.920$ very helpful in posters,

NOTE Confidence: 0.886082758

 $00:25:33.920 \longrightarrow 00:25:36.350$ so these two bullets give you

NOTE Confidence: 0.886082758

 $00:25:36.350 \longrightarrow 00:25:38.080$ a sense of why it's important.

NOTE Confidence: 0.886082758

 $00:25:38.080 \longrightarrow 00:25:39.000$ They happen a lot,

NOTE Confidence: 0.886082758

 $00:25:39.000 \longrightarrow 00:25:40.508$ these interactions and what

NOTE Confidence: 0.886082758

 $00:25:40.508 \longrightarrow 00:25:43.080$ it is that we want to do.

NOTE Confidence: 0.886082758

 $00:25:43.080 \longrightarrow 00:25:45.420$ We want to find a way to provide

NOTE Confidence: 0.886082758

 $00{:}25{:}45.420 \dashrightarrow 00{:}25{:}46.770$ supervisors with a tool to

NOTE Confidence: 0.886082758

 $00:25:46.770 \longrightarrow 00:25:48.558$ think of how to approach them.

NOTE Confidence: 0.928789154444444

 $00{:}25{:}55.320 \to 00{:}25{:}57.102$ If you see the difference between

NOTE Confidence: 0.928789154444444

 $00:25:57.102 \longrightarrow 00:25:59.740$ these two blocks, it's the same text.

NOTE Confidence: 0.928789154444444

 $00:25:59.740 \longrightarrow 00:26:01.915$ It's exactly the same text,

NOTE Confidence: 0.9287891544444444

 $00:26:01.920 \longrightarrow 00:26:06.757$ but this upper one is done in

NOTE Confidence: 0.928789154444444

 $00:26:06.760 \longrightarrow 00:26:09.532$ Arial font and this one is

NOTE Confidence: 0.928789154444444

00:26:09.532 --> 00:26:12.639 done in Times New Roman font.

 $00:26:12.640 \longrightarrow 00:26:14.334$ Now that doesn't seem to be a

NOTE Confidence: 0.928789154444444

00:26:14.334 --> 00:26:16.440 big deal and it isn't, you know,

NOTE Confidence: 0.928789154444444

00:26:16.440 --> 00:26:18.040 your science will survive.

NOTE Confidence: 0.928789154444444

 $00:26:18.040 \longrightarrow 00:26:21.302$ But a another important rule of thumb

NOTE Confidence: 0.928789154444444

00:26:21.302 --> 00:26:23.640 is that things that you write on a page,

NOTE Confidence: 0.928789154444444

 $00:26:23.640 \longrightarrow 00:26:26.360$ on a piece of paper and a book,

NOTE Confidence: 0.928789154444444

 $00:26:26.360 \longrightarrow 00:26:30.368$ you should always use something

NOTE Confidence: 0.928789154444444

00:26:30.368 --> 00:26:32.000 like Times New Romance.

NOTE Confidence: 0.928789154444444

 $00:26:32.000 \longrightarrow 00:26:33.345$ Something that has these little

NOTE Confidence: 0.928789154444444

 $00{:}26{:}33.345 \dashrightarrow 00{:}26{:}34.690$ things called serifs that I'll

NOTE Confidence: 0.928789154444444

00:26:34.735 --> 00:26:36.503 show you in a second that all these

NOTE Confidence: 0.928789154444444

 $00:26:36.503 \longrightarrow 00:26:37.598$ little stinkies at the bottom.

NOTE Confidence: 0.928789154444444

 $00:26:37.600 \longrightarrow 00:26:39.656$ It makes it easier to read on the

NOTE Confidence: 0.928789154444444

 $00:26:39.656 \longrightarrow 00:26:41.530$ page but when you put it on the

NOTE Confidence: 0.928789154444444

00:26:41.530 --> 00:26:43.318 screen or you put it on a poster

 $00:26:43.320 \longrightarrow 00:26:44.838$ this kind of font is annoying

NOTE Confidence: 0.928789154444444

 $00:26:44.838 \longrightarrow 00:26:46.919$ on the on the screen or poster.

NOTE Confidence: 0.928789154444444

 $00:26:46.920 \longrightarrow 00:26:49.782$ So you should use you should use this kind

NOTE Confidence: 0.928789154444444

 $00:26:49.782 \longrightarrow 00:26:52.715$ of font which is called the sans serif.

NOTE Confidence: 0.928789154444444

 $00:26:52.720 \longrightarrow 00:26:54.800$ So let me tell you what I what I mean.

NOTE Confidence: 0.80292290375

 $00:26:56.880 \longrightarrow 00:27:00.400$ This paragraph in font I put here #20.

NOTE Confidence: 0.80292290375

 $00:27:00.400 \longrightarrow 00:27:02.955$ That's the font that I'm using here.

NOTE Confidence: 0.80292290375

 $00:27:02.960 \longrightarrow 00:27:05.624$ Bulleted lines are very good in

NOTE Confidence: 0.80292290375

00:27:05.624 --> 00:27:07.960 PowerPoint and I'm using an 18.

NOTE Confidence: 0.80292290375

00:27:07.960 --> 00:27:10.200 As I mentioned, being short,

NOTE Confidence: 0.80292290375

 $00:27:10.200 \longrightarrow 00:27:12.905$ no need for full sentences and

NOTE Confidence: 0.80292290375

00:27:12.905 --> 00:27:14.480 probably as small as you can go.

NOTE Confidence: 0.80292290375

 $00:27:14.480 \longrightarrow 00:27:19.320$ Is 12, maybe 11, but certainly not ten.

NOTE Confidence: 0.80292290375

 $00:27:19.320 \longrightarrow 00:27:21.872$ But this gives you an idea of the

NOTE Confidence: 0.80292290375

 $00:27:21.872 \longrightarrow 00:27:24.560$ the size of the of the font.

NOTE Confidence: 0.936364016

 $00:27:27.960 \longrightarrow 00:27:29.320$ Look at what happens here.

 $00:27:29.320 \longrightarrow 00:27:32.029$ You know if you write a full

NOTE Confidence: 0.936364016

 $00{:}27{:}32.029 \dashrightarrow 00{:}27{:}34.290$ paragraph that follows the full

NOTE Confidence: 0.936364016

00:27:34.290 --> 00:27:36.840 syntax and it's syntactically correct,

NOTE Confidence: 0.936364016

 $00:27:36.840 \longrightarrow 00:27:37.868$ it becomes really draining

NOTE Confidence: 0.936364016

 $00:27:37.868 \longrightarrow 00:27:39.153$ and boring on the eye.

NOTE Confidence: 0.936364016

00:27:39.160 --> 00:27:41.128 Especially if you justify the text

NOTE Confidence: 0.936364016

00:27:41.128 --> 00:27:43.019 rather than letting left align it

NOTE Confidence: 0.936364016

 $00{:}27{:}43.019 \dashrightarrow 00{:}27{:}44.832$ and and it just makes you sleepy.

NOTE Confidence: 0.936364016

 $00:27:44.840 \longrightarrow 00:27:46.520$ You know this this is like

NOTE Confidence: 0.936364016

 $00{:}27{:}46.520 \dashrightarrow 00{:}27{:}48.400$ PowerPoint hell or in poster hell.

NOTE Confidence: 0.936364016

 $00{:}27{:}48.400 \dashrightarrow 00{:}27{:}49.840$ So you want to stay away from that.

NOTE Confidence: 0.936364016

 $00:27:49.840 \longrightarrow 00:27:51.480$ You want to have short,

NOTE Confidence: 0.936364016

 $00:27:51.480 \longrightarrow 00:27:53.718$ wreath and bulleted.

NOTE Confidence: 0.892801563333333

 $00:27:57.720 \longrightarrow 00:28:00.080$ The serif fonts, as I mentioned, are bad.

NOTE Confidence: 0.892801563333333

00:28:00.080 --> 00:28:02.040 Times New Roman is a classic one.

 $00:28:02.040 \longrightarrow 00:28:02.864$ Garamond. There's many others.

NOTE Confidence: 0.892801563333333

00:28:02.864 --> 00:28:04.400 But what they all have in common,

NOTE Confidence: 0.892801563333333

 $00:28:04.400 \longrightarrow 00:28:07.112$ these serifs are these little extensions

NOTE Confidence: 0.892801563333333

 $00:28:07.112 \longrightarrow 00:28:10.127$ at the bottom that make the line

NOTE Confidence: 0.892801563333333

00:28:10.127 --> 00:28:12.752 easier to read when you're on paper

NOTE Confidence: 0.892801563333333

00:28:12.760 --> 00:28:15.840 but not good when you're on the screen.

NOTE Confidence: 0.892801563333333

 $00:28:15.840 \longrightarrow 00:28:20.480$ So when you are on PowerPoint or on a poster,

NOTE Confidence: 0.892801563333333

 $00:28:20.480 \longrightarrow 00:28:22.116$ use sans serif fonts.

NOTE Confidence: 0.892801563333333

 $00:28:22.116 \longrightarrow 00:28:24.161$ Arial is probably the most

NOTE Confidence: 0.892801563333333

00:28:24.161 --> 00:28:26.224 common one in Calibri. Helvetica.

NOTE Confidence: 0.892801563333333

 $00:28:26.224 \longrightarrow 00:28:28.080$ I particularly like Avenir.

NOTE Confidence: 0.892801563333333

 $00:28:28.080 \longrightarrow 00:28:29.880$ That's the one that I use in this poster.

NOTE Confidence: 0.892801563333333

 $00:28:29.880 \longrightarrow 00:28:33.360$ But doesn't doesn't matter.

NOTE Confidence: 0.892801563333333

 $00:28:33.360 \longrightarrow 00:28:35.040$ And pick one and stick to it.

NOTE Confidence: 0.892801563333333

00:28:35.040 --> 00:28:36.594 You don't want to be changing fonts,

NOTE Confidence: 0.892801563333333

 $00:28:36.600 \longrightarrow 00:28:38.220$ so that's very annoying.

00:28:38.220 --> 00:28:39.435 You change fonts?

NOTE Confidence: 0.892801563333333

 $00{:}28{:}39.440 \dashrightarrow 00{:}28{:}41.720$ Yeah, you're going to be changing some color,

NOTE Confidence: 0.892801563333333

00:28:41.720 --> 00:28:42.896 so you don't want to be changing

NOTE Confidence: 0.892801563333333

 $00:28:42.896 \longrightarrow 00:28:43.719$ too many things at once.

NOTE Confidence: 0.6709042

 $00{:}28{:}46.360 \dashrightarrow 00{:}28{:}50.084$ Now let's take out the things that

NOTE Confidence: 0.6709042

 $00:28:50.084 \longrightarrow 00:28:52.517$ we don't need to focus on right now.

NOTE Confidence: 0.6709042

 $00:28:52.520 \longrightarrow 00:28:56.320$ Same poster. What was the problem here?

NOTE Confidence: 0.6709042

 $00{:}28{:}56.320 \dashrightarrow 00{:}28{:}59.200$ And what I'm going to be doing is

NOTE Confidence: 0.6709042

 $00{:}28{:}59.200 \dashrightarrow 00{:}29{:}02.224$ encouraging us all to be thinking

NOTE Confidence: 0.6709042

 $00:29:02.224 \longrightarrow 00:29:05.056$ about your basic epidemiology 101 when

NOTE Confidence: 0.6709042

 $00{:}29{:}05.056 \dashrightarrow 00{:}29{:}07.725$ doing a poster that if you can hit

NOTE Confidence: 0.6709042

00:29:07.725 --> 00:29:09.372 on these epidemiologic principles,

NOTE Confidence: 0.6709042

 $00{:}29{:}09.372 \dashrightarrow 00{:}29{:}12.036$ you're going to be all set.

NOTE Confidence: 0.6709042

 $00:29:12.040 \longrightarrow 00:29:13.840$ And the principles are what we call pico.

NOTE Confidence: 0.6709042

 $00:29:13.840 \longrightarrow 00:29:16.054$ I'm going to go through each one of them

 $00:29:16.054 \longrightarrow 00:29:18.355$ if you're not familiar with them Pico.

NOTE Confidence: 0.6709042

 $00{:}29{:}18.360 \dashrightarrow 00{:}29{:}20.718$ So the P the 1st is the P problem.

NOTE Confidence: 0.6709042

 $00:29:20.720 \longrightarrow 00:29:22.196$ What is the problem?

NOTE Confidence: 0.6709042

 $00:29:22.196 \longrightarrow 00:29:23.672$ Racist interactions and clinical

NOTE Confidence: 0.6709042

00:29:23.672 --> 00:29:25.639 practice remain A pervasive reality

NOTE Confidence: 0.6709042

 $00:29:25.639 \longrightarrow 00:29:27.199$ for black healthcare providers.

NOTE Confidence: 0.6709042

 $00:29:27.200 \longrightarrow 00:29:28.160$ That is a problem.

NOTE Confidence: 0.81720796

 $00:29:32.000 \longrightarrow 00:29:33.395$ We're going to come to pico in a second.

NOTE Confidence: 0.81720796

 $00:29:33.400 \longrightarrow 00:29:34.508$ Wrong. Wrong. P where?

NOTE Confidence: 0.81720796

 $00:29:34.508 \longrightarrow 00:29:36.920$ We're going to do now the problem gap.

NOTE Confidence: 0.81720796

00:29:36.920 --> 00:29:38.918 Huck, I'm sorry.

NOTE Confidence: 0.81720796

 $00:29:38.920 \longrightarrow 00:29:39.680$ So that was a problem.

NOTE Confidence: 0.81720796

 $00:29:39.680 \longrightarrow 00:29:44.234$ The gap is We know what the problem was.

NOTE Confidence: 0.81720796

 $00:29:44.240 \longrightarrow 00:29:47.000$ What is the gap in what is available?

NOTE Confidence: 0.81720796

 $00:29:47.000 \longrightarrow 00:29:49.440$ Well, we know that there's a gap in

NOTE Confidence: 0.81720796

 $00:29:49.440 \longrightarrow 00:29:52.264$ the kind of materials and support and

 $00:29:52.264 \longrightarrow 00:29:55.040$ information and knowledge that we can give

NOTE Confidence: 0.81720796

 $00{:}29{:}55.040 \to 00{:}29{:}58.106$ to supervisors when they're trying to

NOTE Confidence: 0.81720796

 $00:29:58.106 \longrightarrow 00:30:01.637$ work with their trainees and to all of us.

NOTE Confidence: 0.81720796

 $00:30:01.640 \longrightarrow 00:30:02.552$ So that's a gap.

NOTE Confidence: 0.81720796

 $00:30:02.552 \longrightarrow 00:30:03.920$ There's a hole in the literature.

NOTE Confidence: 0.81720796

 $00:30:03.920 \longrightarrow 00:30:04.880$ So we know the problem.

NOTE Confidence: 0.81720796

 $00:30:04.880 \longrightarrow 00:30:06.456$ We know the gap.

NOTE Confidence: 0.81720796

 $00:30:06.456 \longrightarrow 00:30:09.924$ And the 3rd letter here is the the H,

NOTE Confidence: 0.81720796

 $00:30:09.924 \longrightarrow 00:30:10.652$ the hook.

NOTE Confidence: 0.81720796

00:30:10.652 --> 00:30:14.480 So what's going to be the hook in this story?

NOTE Confidence: 0.81720796

 $00:30:14.480 \longrightarrow 00:30:17.728$ And in this case, you know,

NOTE Confidence: 0.81720796

 $00:30:17.728 \longrightarrow 00:30:20.640$ we spent a lot of time thinking about

NOTE Confidence: 0.81720796

 $00{:}30{:}20.727 \dashrightarrow 00{:}30{:}23.300$ the title of the poster and anti

NOTE Confidence: 0.81720796

 $00:30:23.300 \dashrightarrow 00:30:25.800$ black racism and clinical supervision.

NOTE Confidence: 0.81720796

 $00:30:25.800 \longrightarrow 00:30:26.796$ It's a hook.

00:30:26.796 --> 00:30:29.120 If people are walking around seeing posters,

NOTE Confidence: 0.81720796

 $00:30:29.120 \longrightarrow 00:30:31.280$ this is likely to grab attention

NOTE Confidence: 0.81720796

 $00:30:31.280 \longrightarrow 00:30:33.476$ because we're all dealing with racism,

NOTE Confidence: 0.81720796

 $00:30:33.480 \longrightarrow 00:30:35.797$ we're all dealing with anti black racism.

NOTE Confidence: 0.81720796

 $00:30:35.800 \longrightarrow 00:30:37.640$ It happens in clinical supervisions.

NOTE Confidence: 0.81720796

 $00:30:37.640 \longrightarrow 00:30:40.400$ We don't feel very competent to do it.

NOTE Confidence: 0.81720796

 $00:30:40.400 \longrightarrow 00:30:42.020$ Our black trainees feel terrible

NOTE Confidence: 0.81720796

 $00:30:42.020 \longrightarrow 00:30:43.640$ that this is going on.

NOTE Confidence: 0.81720796

 $00{:}30{:}43.640 {\: -->\:} 00{:}30{:}45.560$ So, so there are it,

NOTE Confidence: 0.81720796

 $00:30:45.560 \longrightarrow 00:30:48.038$ it's something that draws your attention in.

NOTE Confidence: 0.81720796

 $00:30:48.040 \longrightarrow 00:30:50.572$ So in doing this we've done

NOTE Confidence: 0.81720796

 $00:30:50.572 \longrightarrow 00:30:52.120$ the there's going to be two,

NOTE Confidence: 0.90000140625

 $00:30:54.800 \longrightarrow 00:30:57.280$ two acronyms that I share with you today.

NOTE Confidence: 0.90000140625

00:30:57.280 --> 00:31:00.160 This is the first one problem gap hook and

NOTE Confidence: 0.90000140625

 $00:31:00.160 \longrightarrow 00:31:03.155$ then we'll come to PICO in a second and

NOTE Confidence: 0.90000140625

 $00:31:03.155 \longrightarrow 00:31:07.595$ this covers that the problem gap gap hook.

 $00:31:07.600 \longrightarrow 00:31:12.174$ This problem gap hook was defined by

NOTE Confidence: 0.90000140625

 $00{:}31{:}12.174 \longrightarrow 00{:}31{:}15.119$ a medical educator lore Lorelai Lynn.

NOTE Confidence: 0.90000140625

 $00:31:15.120 \longrightarrow 00:31:17.948$ I forget her last name that she

NOTE Confidence: 0.90000140625

00:31:17.948 --> 00:31:20.846 talks about the problem with gap hook

NOTE Confidence: 0.90000140625

00:31:20.846 --> 00:31:23.329 heuristic as a way of writing papers

NOTE Confidence: 0.90000140625

 $00:31:23.329 \longrightarrow 00:31:25.280$ that will be interesting to others.

NOTE Confidence: 0.90000140625

00:31:25.280 --> 00:31:27.954 And if you keep in mind this problem

NOTE Confidence: 0.90000140625

 $00:31:27.954 \longrightarrow 00:31:29.836$ gap hook these three elements and

NOTE Confidence: 0.90000140625

 $00:31:29.836 \longrightarrow 00:31:31.630$ you always include them in the

NOTE Confidence: 0.90000140625

00:31:31.686 --> 00:31:33.548 introduction of your paper or in this

NOTE Confidence: 0.90000140625

 $00{:}31{:}33.548 \dashrightarrow 00{:}31{:}35.665$ case in the background and title and

NOTE Confidence: 0.90000140625

00:31:35.665 --> 00:31:37.555 the the beginning of the product,

NOTE Confidence: 0.90000140625

 $00:31:37.560 \longrightarrow 00:31:39.354$ you are likely to get the

NOTE Confidence: 0.90000140625

 $00:31:39.354 \longrightarrow 00:31:41.039$ attention that you want to get.

NOTE Confidence: 0.90000140625

 $00:31:41.040 \longrightarrow 00:31:43.320$ So that's the problem gap book.

 $00:31:46.440 \longrightarrow 00:31:48.694$ Now the second one. Now we do

NOTE Confidence: 0.909613225

 $00{:}31{:}48.694 \dashrightarrow 00{:}31{:}51.399$ go to the pico that I promise.

NOTE Confidence: 0.909613225

 $00:31:51.400 \longrightarrow 00:31:54.918$ Oh, not yet. In the methods

NOTE Confidence: 0.943053454444444

00:31:57.720 --> 00:32:00.636 we describe exactly what it is that we did.

NOTE Confidence: 0.943053454444444

 $00:32:00.640 \longrightarrow 00:32:01.748$ I won't belabor that,

NOTE Confidence: 0.943053454444444

00:32:01.748 --> 00:32:04.160 but just to point out that this letter,

NOTE Confidence: 0.943053454444444

 $00:32:04.160 \longrightarrow 00:32:05.252$ this bright letter A,

NOTE Confidence: 0.943053454444444

 $00:32:05.252 \longrightarrow 00:32:07.560$ the idea is that I have these two

NOTE Confidence: 0.943053454444444

 $00:32:07.560 \longrightarrow 00:32:09.984$ floating images and I want to know where

NOTE Confidence: 0.943053454444444

 $00:32:10.052 \longrightarrow 00:32:12.600$ they belong and I don't have a lot of space.

NOTE Confidence: 0.943053454444444

 $00:32:12.600 \longrightarrow 00:32:15.421$ Space like in a article to put

NOTE Confidence: 0.943053454444444

 $00:32:15.421 \longrightarrow 00:32:18.558$ figure one in a lots of subtitles.

NOTE Confidence: 0.943053454444444

 $00:32:18.560 \longrightarrow 00:32:21.600$ But like this I know where my eye should go.

NOTE Confidence: 0.9430534544444444

00:32:21.600 --> 00:32:23.077 Or as an author, I'm telling you,

NOTE Confidence: 0.943053454444444

 $00:32:23.080 \longrightarrow 00:32:25.438$ dear reader, when you read this,

NOTE Confidence: 0.943053454444444

 $00:32:25.440 \longrightarrow 00:32:26.780$ enhance it and complement

 $00:32:26.780 \longrightarrow 00:32:28.120$ it with this visual.

NOTE Confidence: 0.943053454444444

 $00:32:28.120 \longrightarrow 00:32:29.680$ This visual could be a graph,

NOTE Confidence: 0.943053454444444

 $00:32:29.680 \longrightarrow 00:32:31.680$ a histogram, whatever you want.

NOTE Confidence: 0.842438084285714

 $00:32:37.320 \longrightarrow 00:32:40.239$ Similarly with the the second image.

NOTE Confidence: 0.842438084285714

 $00:32:40.240 \longrightarrow 00:32:41.164$ This is a focus group and

NOTE Confidence: 0.842438084285714

 $00:32:41.164 \longrightarrow 00:32:42.040$ then it's a good point.

NOTE Confidence: 0.842438084285714

00:32:42.040 --> 00:32:43.648 I should have added then joined

NOTE Confidence: 0.842438084285714

 $00:32:43.648 \longrightarrow 00:32:45.549$ a debriefing as part of a focus

NOTE Confidence: 0.842438084285714

 $00:32:45.549 \longrightarrow 00:32:46.839$ group or something like that.

NOTE Confidence: 0.748577818

 $00:32:49.200 \longrightarrow 00:32:50.096$ OK, here it is.

NOTE Confidence: 0.748577818

 $00:32:50.096 \longrightarrow 00:32:51.720$ Fine, the pico that I mentioned.

NOTE Confidence: 0.748577818

 $00:32:51.720 \longrightarrow 00:32:54.560$ So what is a PICO and how does

NOTE Confidence: 0.748577818

 $00:32:54.560 \longrightarrow 00:32:57.355$ that relate to this poster and

NOTE Confidence: 0.748577818

 $00:32:57.355 \longrightarrow 00:33:00.361$ how am I encouraging you to

NOTE Confidence: 0.748577818

 $00:33:00.361 \longrightarrow 00:33:03.199$ think about it for your poster?

 $00:33:03.200 \longrightarrow 00:33:05.084$ So the Piazza population,

NOTE Confidence: 0.748577818

 $00{:}33{:}05.084 \dashrightarrow 00{:}33{:}07.439$ which in this case was,

NOTE Confidence: 0.748577818

 $00:33:07.440 \longrightarrow 00:33:09.960$ who were the participants in this case?

NOTE Confidence: 0.748577818

 $00:33:09.960 \longrightarrow 00:33:11.280$ There were 52 of them,

NOTE Confidence: 0.748577818

 $00:33:11.280 \longrightarrow 00:33:12.240$ different specialties.

NOTE Confidence: 0.748577818

 $00:33:12.240 \longrightarrow 00:33:15.600$ This is their racial and ethnic breakdown.

NOTE Confidence: 0.748577818

 $00:33:15.600 \longrightarrow 00:33:17.966$ So I have a sense that's probably

NOTE Confidence: 0.748577818

 $00:33:17.966 \longrightarrow 00:33:20.437$ all that I need to know here.

NOTE Confidence: 0.748577818

 $00:33:20.440 \longrightarrow 00:33:21.760$ That's the population

NOTE Confidence: 0.95192285

 $00:33:24.080 \longrightarrow 00:33:26.509$ in the paper. I would go into details

NOTE Confidence: 0.95192285

 $00{:}33{:}26.509 \dashrightarrow 00{:}33{:}28.334$ as to how they were selected and our

NOTE Confidence: 0.95192285

 $00{:}33{:}28.334 \dashrightarrow 00{:}33{:}29.839$ sampling and I this and all that.

NOTE Confidence: 0.95192285

 $00:33:29.840 \longrightarrow 00:33:32.420$ But in a poster, I just want to tell you

NOTE Confidence: 0.95192285

 $00:33:32.489 \longrightarrow 00:33:34.873$ the the bare facts of who people are.

NOTE Confidence: 0.965131175

 $00:33:37.240 \longrightarrow 00:33:39.076$ The next thing is the exposure.

NOTE Confidence: 0.965131175

 $00:33:39.080 \longrightarrow 00:33:41.117$ What? What is it that we did?

 $00:33:41.120 \longrightarrow 00:33:42.688$ So in this case,

NOTE Confidence: 0.965131175

 $00:33:42.688 \longrightarrow 00:33:45.040$ we exposed all of these learners,

NOTE Confidence: 0.965131175

 $00:33:45.040 \longrightarrow 00:33:49.420$ all of this, these residents

NOTE Confidence: 0.965131175

 $00:33:49.420 \longrightarrow 00:33:52.320$ and fellows and junior faculty.

NOTE Confidence: 0.965131175

 $00:33:52.320 \longrightarrow 00:33:54.420$ We expose them to viewing

NOTE Confidence: 0.965131175

 $00:33:54.420 \longrightarrow 00:33:56.436$ videos of racist behaviors,

NOTE Confidence: 0.965131175

 $00:33:56.436 \longrightarrow 00:33:59.096$ something that we call entrenching

NOTE Confidence: 0.965131175

 $00:33:59.096 \longrightarrow 00:34:01.744$ behaviors that retain the racism.

NOTE Confidence: 0.965131175

00:34:01.744 --> 00:34:04.180 These triads, by the way,

NOTE Confidence: 0.965131175

 $00{:}34{:}04.180 \dashrightarrow 00{:}34{:}07.400$ include a patient who's a racist patient,

NOTE Confidence: 0.965131175

 $00:34:07.400 \longrightarrow 00:34:09.760$ a supervisor, and a trainee.

NOTE Confidence: 0.965131175

 $00:34:09.760 \longrightarrow 00:34:11.368$ And we played around with the

NOTE Confidence: 0.965131175

 $00{:}34{:}11.368 \dashrightarrow 00{:}34{:}12.880$ different responses by the trainee,

NOTE Confidence: 0.965131175

 $00:34:12.880 \longrightarrow 00:34:15.040$ the different responses by the supervisor.

NOTE Confidence: 0.948228043333333

 $00:34:17.240 \longrightarrow 00:34:18.560$ And these were not real patients.

 $00:34:18.560 \longrightarrow 00:34:20.480$ These were simulated patients.

NOTE Confidence: 0.948228043333333

 $00{:}34{:}20.480 \dashrightarrow 00{:}34{:}22.400$ These were simulated encounters.

NOTE Confidence: 0.948228043333333

 $00:34:22.400 \longrightarrow 00:34:27.034$ So the intervention was that bad behavior,

NOTE Confidence: 0.948228043333333

 $00:34:27.040 \longrightarrow 00:34:29.896$ The comparison or the

NOTE Confidence: 0.948228043333333

 $00:34:29.896 \longrightarrow 00:34:32.740$ control was how do what?

NOTE Confidence: 0.948228043333333

 $00:34:32.740 \longrightarrow 00:34:34.840$ What are the anti racist behaviors?

NOTE Confidence: 0.948228043333333

 $00:34:34.840 \longrightarrow 00:34:37.015$ What are behaviors that are

NOTE Confidence: 0.948228043333333

00:34:37.015 --> 00:34:38.755 uprooting of racist behavior?

NOTE Confidence: 0.948228043333333

 $00:34:38.760 \longrightarrow 00:34:40.800$ So we had good behaviors.

NOTE Confidence: 0.948228043333333

 $00:34:40.800 \longrightarrow 00:34:42.240$ The, the,

NOTE Confidence: 0.798504168666667

 $00:34:45.760 \longrightarrow 00:34:47.832$ yeah, the, the supervisor who says

NOTE Confidence: 0.798504168666667

 $00:34:47.832 \longrightarrow 00:34:49.876$ we're going to put a limit on this,

NOTE Confidence: 0.798504168666667

 $00:34:49.880 \longrightarrow 00:34:51.236$ we're not going to do this.

NOTE Confidence: 0.798504168666667

 $00:34:51.240 \longrightarrow 00:34:53.074$ That goes in circles to the training,

NOTE Confidence: 0.798504168666667

 $00:34:53.080 \longrightarrow 00:34:55.194$ make sure that she is doing well,

NOTE Confidence: 0.798504168666667

00:34:55.200 --> 00:34:55.920 etcetera, etcetera.

 $00:34:58.480 \longrightarrow 00:34:59.320$ And then the outcome,

NOTE Confidence: 0.9094800175

 $00:34:59.320 \longrightarrow 00:35:00.160$ what is the outcome?

NOTE Confidence: 0.9094800175

 $00:35:00.160 \longrightarrow 00:35:01.198$ What is it that we measured?

NOTE Confidence: 0.9094800175

 $00:35:01.200 \longrightarrow 00:35:02.708$ Now in this case,

NOTE Confidence: 0.9094800175

00:35:02.708 --> 00:35:04.593 this is a qualitative study.

NOTE Confidence: 0.9094800175

 $00:35:04.600 \longrightarrow 00:35:07.174$ So I put in just briefly that we used

NOTE Confidence: 0.9094800175

 $00:35:07.174 \longrightarrow 00:35:09.525$ thematic analysis and that we were

NOTE Confidence: 0.9094800175

 $00:35:09.525 \longrightarrow 00:35:11.520$ using it behavioral response patterns.

NOTE Confidence: 0.9094800175

 $00:35:11.520 \longrightarrow 00:35:13.160$ So our outcomes are not

NOTE Confidence: 0.9094800175

 $00:35:13.160 \longrightarrow 00:35:14.472$ going to be numerical.

NOTE Confidence: 0.9094800175

 $00:35:14.480 \dashrightarrow 00:35:16.320$ I'm not going to be looking at the

NOTE Confidence: 0.9094800175

 $00:35:16.320 \longrightarrow 00:35:17.880$ means and standard deviations,

NOTE Confidence: 0.9094800175

 $00:35:17.880 \longrightarrow 00:35:20.370$ but these are the five different

NOTE Confidence: 0.9094800175

 $00:35:20.370 \longrightarrow 00:35:22.520$ behavioral patterns that we found.

NOTE Confidence: 0.9094800175

 $00:35:22.520 \longrightarrow 00:35:24.400$ I'm not going to go through each one of them.

00:35:24.400 --> 00:35:27.037 But, you know, just to give you an example,

NOTE Confidence: 0.9094800175

00:35:27.040 --> 00:35:30.080 expliciveness.

NOTE Confidence: 0.9094800175

 $00:35:30.080 \dashrightarrow 00:35:32.187$ Do we avoid using the word racism

NOTE Confidence: 0.9094800175

 $00:35:32.187 \longrightarrow 00:35:34.850$ or do we use it when confronting

NOTE Confidence: 0.9094800175

00:35:34.850 --> 00:35:36.960 a patient who's being racist?

NOTE Confidence: 0.9094800175

 $00:35:36.960 \longrightarrow 00:35:38.240$ There's no right or wrong,

NOTE Confidence: 0.9094800175

 $00:35:38.240 \longrightarrow 00:35:42.720$ but there's a a whole range of those

NOTE Confidence: 0.9094800175

 $00:35:42.720 \longrightarrow 00:35:45.998$ behaviors involving do we ask the resident,

NOTE Confidence: 0.9094800175

 $00:35:46.000 \longrightarrow 00:35:46.730$ the fellow,

NOTE Confidence: 0.9094800175

 $00:35:46.730 \longrightarrow 00:35:48.555$ the medical student who was

NOTE Confidence: 0.9094800175

 $00{:}35{:}48.555 \dashrightarrow 00{:}35{:}50.296$ subject to this racist encounter,

NOTE Confidence: 0.9094800175

 $00:35:50.296 \longrightarrow 00:35:53.085$ do we involve them and say let's go

NOTE Confidence: 0.9094800175

 $00:35:53.085 \longrightarrow 00:35:55.360$ as we confront the situation or you

NOTE Confidence: 0.9094800175

 $00{:}35{:}55.360 \dashrightarrow 00{:}35{:}57.430$ stay on the corner, I'll come back,

NOTE Confidence: 0.9094800175

 $00:35:57.430 \longrightarrow 00:35:58.680$ I'm going to support you,

NOTE Confidence: 0.9094800175

 $00:35:58.680 \longrightarrow 00:36:00.600$ but it's better for you to stay out

 $00:36:00.600 \longrightarrow 00:36:01.804$ of this one, etcetera, etcetera.

NOTE Confidence: 0.9094800175

 $00:36:01.804 \longrightarrow 00:36:03.580$ And in the paper we do go into

NOTE Confidence: 0.9094800175

 $00:36:03.629 \longrightarrow 00:36:04.919$ all of these different things

NOTE Confidence: 0.93024045368421

 $00:36:07.400 \longrightarrow 00:36:09.416$ in time. In, in this particular

NOTE Confidence: 0.93024045368421

 $00:36:09.416 \longrightarrow 00:36:11.537$ study time was not an important

NOTE Confidence: 0.93024045368421

00:36:11.537 --> 00:36:13.643 variable because it was a one

NOTE Confidence: 0.93024045368421

 $00:36:13.643 \longrightarrow 00:36:14.684$ shot cross-sectional study.

NOTE Confidence: 0.93024045368421

 $00:36:14.684 \longrightarrow 00:36:16.736$ But many times time will be

NOTE Confidence: 0.93024045368421

 $00:36:16.736 \longrightarrow 00:36:18.560$ a very important subject.

NOTE Confidence: 0.93024045368421

 $00:36:18.560 \longrightarrow 00:36:21.157$ We did X at .12 and three

NOTE Confidence: 0.797792258333333

00:36:24.280 --> 00:36:29.110 and now we're coloring it in and and

NOTE Confidence: 0.797792258333333

 $00:36:29.110 \longrightarrow 00:36:31.480$ finally coming to to the conclusions

NOTE Confidence: 0.811277074

 $00:36:35.120 \longrightarrow 00:36:38.240$ and the last little block.

NOTE Confidence: 0.811277074

 $00:36:38.240 \longrightarrow 00:36:39.480$ This block by the way,

NOTE Confidence: 0.811277074

 $00:36:39.480 \longrightarrow 00:36:42.279$ is the one where I see the most problems.

00:36:42.280 --> 00:36:44.878 People forget to put, you know,

NOTE Confidence: 0.811277074

 $00:36:44.880 \longrightarrow 00:36:46.880$ who they are affiliated with,

NOTE Confidence: 0.811277074

 $00:36:46.880 \longrightarrow 00:36:49.120$ you know, that's fine.

NOTE Confidence: 0.811277074

 $00:36:49.120 \longrightarrow 00:36:50.800$ They very often,

NOTE Confidence: 0.811277074

 $00:36:50.800 \longrightarrow 00:36:52.564$ very very often forget to put

NOTE Confidence: 0.811277074

 $00:36:52.564 \longrightarrow 00:36:54.400$ a contact person or an e-mail.

NOTE Confidence: 0.811277074

 $00:36:54.400 \longrightarrow 00:36:56.317$ So in this case Amanda was the lead author.

NOTE Confidence: 0.811277074

 $00:36:56.320 \longrightarrow 00:36:58.640$ She is the point person.

NOTE Confidence: 0.811277074

 $00:36:58.640 \longrightarrow 00:37:01.112$ But it's amazing how many posters don't come

NOTE Confidence: 0.811277074

 $00:37:01.112 \longrightarrow 00:37:03.797$ with a contact with contact information.

NOTE Confidence: 0.811277074

 $00:37:03.800 \longrightarrow 00:37:06.271$ And it's also amazing how many posters

NOTE Confidence: 0.811277074

 $00:37:06.271 \longrightarrow 00:37:09.239$ forget to put who they were supported by.

NOTE Confidence: 0.811277074

 $00{:}37{:}09.240 \dashrightarrow 00{:}37{:}11.418$ And it's almost impossible to see

NOTE Confidence: 0.811277074

 $00:37:11.418 \longrightarrow 00:37:13.720$ a poster that includes disclosures.

NOTE Confidence: 0.811277074

00:37:13.720 --> 00:37:16.600 But this doesn't take space and it's really,

NOTE Confidence: 0.811277074

 $00:37:16.600 \longrightarrow 00:37:18.544$ really important in the spirit of

 $00:37:18.544 \longrightarrow 00:37:20.519$ transparency that people know who you are,

NOTE Confidence: 0.811277074

00:37:20.520 --> 00:37:22.833 how to get you and how you were funded,

NOTE Confidence: 0.811277074

 $00:37:22.840 \longrightarrow 00:37:24.880$ and if there's any funding

NOTE Confidence: 0.811277074

 $00:37:24.880 \longrightarrow 00:37:26.240$ conflict considerations.

NOTE Confidence: 0.923778031428572

 $00:37:28.480 \longrightarrow 00:37:31.140$ So the last thing is how to

NOTE Confidence: 0.923778031428572

00:37:31.140 --> 00:37:32.280 embed complementary elements

NOTE Confidence: 0.923778031428572

 $00:37:32.356 \longrightarrow 00:37:33.920$ through using QR codes.

NOTE Confidence: 0.923778031428572

 $00{:}37{:}33.920 \dashrightarrow 00{:}37{:}36.055$ And you should think of these as

NOTE Confidence: 0.923778031428572

 $00:37:36.055 \longrightarrow 00:37:38.040$ extenders of all sorts of things.

NOTE Confidence: 0.923778031428572

 $00:37:38.040 \longrightarrow 00:37:41.880$ They really are poster extenders.

NOTE Confidence: 0.923778031428572

00:37:41.880 --> 00:37:47.160 So, so here it is my my little QR code,

NOTE Confidence: 0.923778031428572

 $00:37:47.160 \longrightarrow 00:37:48.320$ I made space for it,

NOTE Confidence: 0.923778031428572

 $00{:}37{:}48.320 \dashrightarrow 00{:}37{:}50.036$ not too big not too little.

NOTE Confidence: 0.923778031428572

 $00{:}37{:}50.040 \dashrightarrow 00{:}37{:}52.518$ And I like putting a little sign

NOTE Confidence: 0.923778031428572

00:37:52.518 --> 00:37:55.320 to saying if you if you scan here,

 $00:37:55.320 \longrightarrow 00:37:57.248$ this is what you're going to find and

NOTE Confidence: 0.923778031428572

 $00{:}37{:}57.248 \dashrightarrow 00{:}37{:}59.177$ feel free to scan it now and you're

NOTE Confidence: 0.923778031428572

 $00:37:59.177 \longrightarrow 00:38:01.239$ going to see others truth in advertising.

NOTE Confidence: 0.923778031428572

 $00:38:01.240 \longrightarrow 00:38:04.173$ You will find there that there's a

NOTE Confidence: 0.923778031428572

 $00:38:04.173 \longrightarrow 00:38:07.108$ voice over like a two-minute recording

NOTE Confidence: 0.923778031428572

 $00:38:07.108 \longrightarrow 00:38:10.636$ of myself going over the poster.

NOTE Confidence: 0.923778031428572

 $00:38:10.640 \longrightarrow 00:38:12.400$ There's a published article

NOTE Confidence: 0.923778031428572

 $00:38:12.400 \longrightarrow 00:38:13.720$ with Amanda Calhoun.

NOTE Confidence: 0.923778031428572

 $00:38:13.720 \longrightarrow 00:38:17.440$ So the paper is there and in its

NOTE Confidence: 0.923778031428572

 $00:38:17.440 \longrightarrow 00:38:20.440$ details or references or something.

NOTE Confidence: 0.923778031428572

 $00:38:20.440 \longrightarrow 00:38:23.080$ All the all the videos that we use,

NOTE Confidence: 0.923778031428572

 $00:38:23.080 \longrightarrow 00:38:25.220$ all all these simulated videos

NOTE Confidence: 0.923778031428572

 $00:38:25.220 \longrightarrow 00:38:27.091$ are available because some people

NOTE Confidence: 0.923778031428572

 $00:38:27.091 \longrightarrow 00:38:29.113$ might want to use the videos

NOTE Confidence: 0.923778031428572

 $00:38:29.113 \longrightarrow 00:38:31.240$ or at least watch the videos.

NOTE Confidence: 0.923778031428572

 $00:38:31.240 \longrightarrow 00:38:33.424$ My point here yet again is not

 $00:38:33.424 \longrightarrow 00:38:35.093$ about advertising so much this

NOTE Confidence: 0.923778031428572

 $00:38:35.093 \longrightarrow 00:38:36.437$ poster or these videos,

NOTE Confidence: 0.923778031428572

 $00:38:36.440 \longrightarrow 00:38:38.666$ but to give you an example that

NOTE Confidence: 0.923778031428572

 $00:38:38.666 \longrightarrow 00:38:40.838$ you can include anything in this.

NOTE Confidence: 0.923778031428572

 $00:38:40.840 \longrightarrow 00:38:42.208$ And for those of you who don't know

NOTE Confidence: 0.923778031428572

00:38:42.208 --> 00:38:44.535 how to do it, it's pretty simple.

NOTE Confidence: 0.923778031428572

00:38:44.535 --> 00:38:47.520 You need to have your files,

NOTE Confidence: 0.837404392

 $00:38:53.600 \longrightarrow 00:38:56.328$ you need to be in your files,

NOTE Confidence: 0.837404392

 $00:38:56.328 \longrightarrow 00:38:58.036$ need to be somewhere on the web.

NOTE Confidence: 0.837404392

 $00:38:58.040 \longrightarrow 00:39:01.074$ So I use Google Docs,

NOTE Confidence: 0.837404392

 $00:39:01.074 \longrightarrow 00:39:02.359$ but you can use Box.

NOTE Confidence: 0.837404392

 $00:39:02.360 \longrightarrow 00:39:04.560$ You can use anything that's on the web.

NOTE Confidence: 0.837404392

 $00:39:04.560 \longrightarrow 00:39:05.680$ You create a little folder.

NOTE Confidence: 0.837404392

 $00:39:05.680 \longrightarrow 00:39:06.835$ In this case, as you can see,

NOTE Confidence: 0.837404392

 $00:39:06.840 \longrightarrow 00:39:09.600$ I created for QR code,

 $00:39:09.600 \longrightarrow 00:39:12.198$ and there's APDF of that paper.

NOTE Confidence: 0.837404392

 $00:39:12.200 \longrightarrow 00:39:14.036$ There's a voiceover that I mentioned,

NOTE Confidence: 0.837404392

 $00:39:14.040 \longrightarrow 00:39:16.040$ and there's a poster itself.

NOTE Confidence: 0.837404392

00:39:16.040 --> 00:39:18.455 Even if you don't have any additional

NOTE Confidence: 0.837404392

00:39:18.455 --> 00:39:19.812 goodies, it's always very good,

NOTE Confidence: 0.837404392

00:39:19.812 --> 00:39:23.160 I find, to have the poster itself,

NOTE Confidence: 0.837404392

00:39:23.160 --> 00:39:24.300 because then people walk away

NOTE Confidence: 0.837404392

 $00:39:24.300 \longrightarrow 00:39:25.959$ and if they want to come back,

NOTE Confidence: 0.837404392

00:39:25.960 --> 00:39:28.040 they can just read it.

NOTE Confidence: 0.837404392

 $00:39:28.040 \longrightarrow 00:39:33.320$ There are many free sites to do QR codes.

NOTE Confidence: 0.837404392

 $00{:}39{:}33.320 \dashrightarrow 00{:}39{:}36.880$ You can just look free QR code generator.

NOTE Confidence: 0.837404392

 $00:39:36.880 \longrightarrow 00:39:39.080$ This is one of many.

NOTE Confidence: 0.837404392

 $00:39:39.080 \longrightarrow 00:39:42.240$ And then it will ask you for the

NOTE Confidence: 0.837404392

 $00:39:42.240 \longrightarrow 00:39:44.560$ URL the the address of this file.

NOTE Confidence: 0.837404392

 $00:39:44.560 \longrightarrow 00:39:46.185$ That's pretty simple and you

NOTE Confidence: 0.837404392

 $00:39:46.185 \longrightarrow 00:39:48.221$ feed it and in two seconds

 $00:39:48.221 \longrightarrow 00:39:50.237$ you have a unique QR code.

NOTE Confidence: 0.935610160666667

 $00:39:53.080 \longrightarrow 00:39:56.160$ Again in this particular case we have the

NOTE Confidence: 0.935610160666667

 $00:39:56.160 \longrightarrow 00:39:59.040$ the article that was that was published.

NOTE Confidence: 0.935610160666667

 $00:39:59.040 \longrightarrow 00:40:03.750$ We have the an MP4 of the voice over and

NOTE Confidence: 0.935610160666667

 $00:40:03.877 \longrightarrow 00:40:07.676$ here you have the, the poster itself.

NOTE Confidence: 0.935610160666667

00:40:07.676 --> 00:40:10.689 You can add any number of things

NOTE Confidence: 0.935610160666667

 $00:40:10.689 \longrightarrow 00:40:13.517$ and you just need one of them.

NOTE Confidence: 0.935610160666667

 $00:40:13.520 \longrightarrow 00:40:16.920$ They're very, very valuable.

NOTE Confidence: 0.935610160666667

 $00:40:16.920 \longrightarrow 00:40:18.733$ So I think that this is the

NOTE Confidence: 0.935610160666667

 $00:40:18.733 \longrightarrow 00:40:20.838$ the the end of the formal part.

NOTE Confidence: 0.935610160666667

 $00{:}40{:}20.840 \dashrightarrow 00{:}40{:}24.586$ I'm hoping that one you actually let's

NOTE Confidence: 0.935610160666667

 $00:40:24.586 \longrightarrow 00:40:26.332$ wait on the evaluation, I don't know.

NOTE Confidence: 0.935610160666667

 $00:40:26.332 \longrightarrow 00:40:28.040$ Because we we want to to talk,

NOTE Confidence: 0.935610160666667

 $00:40:28.040 \longrightarrow 00:40:29.559$ but feel free to start the evaluation.

NOTE Confidence: 0.935610160666667

 $00:40:29.560 \longrightarrow 00:40:31.720$ I'm going to stop screen sharing

 $00:40:31.720 \longrightarrow 00:40:33.870$ and hopefully have some discussion

NOTE Confidence: 0.935610160666667

 $00:40:33.870 \longrightarrow 00:40:35.160$ back and forth.

NOTE Confidence: 0.9271075

 $00:40:37.480 \longrightarrow 00:40:39.160$ Welcome any and all questions.

NOTE Confidence: 0.7077644

 $00:40:50.230 \longrightarrow 00:40:56.390$ Hi. Hey it's Bill here. I I have a

NOTE Confidence: 0.7077644

00:40:56.390 --> 00:41:00.830 a comment about posters like this.

NOTE Confidence: 0.7077644

 $00:41:00.830 \longrightarrow 00:41:04.350$ It's just like personal reaction. Now

NOTE Confidence: 0.940055974

00:41:06.360 --> 00:41:09.560 I look at the poster and I see you know,

NOTE Confidence: 0.928647534

00:41:11.760 --> 00:41:13.632 words, nouns and verbs.

NOTE Confidence: 0.928647534

 $00{:}41{:}13.632 \dashrightarrow 00{:}41{:}17.346$ A lot of them are long and and

NOTE Confidence: 0.928647534

 $00:41:17.346 \longrightarrow 00:41:20.970$ when I what I find is what allows

NOTE Confidence: 0.928647534

 $00:41:21.080 \longrightarrow 00:41:25.056$ me to connect to the poster is the

NOTE Confidence: 0.928647534

00:41:25.056 --> 00:41:28.260 first time I see the word we you.

NOTE Confidence: 0.928647534

00:41:28.260 --> 00:41:29.360 You know what I'm saying?

NOTE Confidence: 0.928647534

 $00:41:29.360 \longrightarrow 00:41:32.080$ When I in that it's for for

NOTE Confidence: 0.805556934

00:41:35.440 --> 00:41:36.920 here. I'll start my video.

NOTE Confidence: 0.805556934

 $00:41:36.920 \longrightarrow 00:41:41.198$ So for for this poster hi it it's in

00:41:41.198 --> 00:41:43.414 the second bullet I and I don't

NOTE Confidence: 0.805556934

 $00{:}41{:}43.414 \dashrightarrow 00{:}41{:}45.718$ I just want to put that out there

NOTE Confidence: 0.805556934

00:41:45.720 --> 00:41:47.840 because we're talking about you

NOTE Confidence: 0.805556934

00:41:47.840 --> 00:41:51.440 know grabbing you know things that

NOTE Confidence: 0.805556934

 $00:41:51.440 \longrightarrow 00:41:54.518$ make people move into the poster.

NOTE Confidence: 0.805556934

 $00:41:54.520 \longrightarrow 00:41:58.426$ And for me I started to walk closer or

NOTE Confidence: 0.805556934

 $00:41:58.426 \longrightarrow 00:42:02.295$ move closer to this poster the minute I

NOTE Confidence: 0.805556934

00:42:02.295 --> 00:42:06.236 saw that word we you know what did we do?

NOTE Confidence: 0.805556934

00:42:06.240 --> 00:42:10.406 And it it moved it from being a set

NOTE Confidence: 0.805556934

 $00:42:10.406 \longrightarrow 00:42:13.087$ of ideas to and especially if there's

NOTE Confidence: 0.805556934

00:42:13.087 --> 00:42:15.679 somebody standing next to that poster.

NOTE Confidence: 0.805556934

 $00:42:15.680 \longrightarrow 00:42:17.708$ You know something that literally refers

NOTE Confidence: 0.805556934

 $00{:}42{:}17.708 \dashrightarrow 00{:}42{:}20.038$ to that person and gives me an Ave.

NOTE Confidence: 0.805556934

 $00{:}42{:}20.040 --> 00{:}42{:}22.280$ in to ask them questions.

NOTE Confidence: 0.805556934

 $00:42:22.280 \longrightarrow 00:42:25.640$ I just that's just a a reflection

00:42:25.640 --> 00:42:28.556 and and possibly at the question

NOTE Confidence: 0.805556934

 $00:42:28.556 \longrightarrow 00:42:31.850$ might be how do we make our it

NOTE Confidence: 0.805556934

 $00:42:31.850 \longrightarrow 00:42:34.003$ makes the portion more interactive

NOTE Confidence: 0.805556934

00:42:34.003 --> 00:42:36.946 it invites me in and and that I'll

NOTE Confidence: 0.805556934

 $00:42:36.946 \longrightarrow 00:42:38.038$ just stop with that and skip

NOTE Confidence: 0.6715972425

00:42:39.440 --> 00:42:40.840 I hadn't thought of it in this contract.

NOTE Confidence: 0.6715972425

00:42:40.840 --> 00:42:41.988 It's a great point.

NOTE Confidence: 0.6715972425

 $00:42:41.988 \longrightarrow 00:42:44.438$ It comes up for me all the time

NOTE Confidence: 0.6715972425

 $00:42:44.438 \longrightarrow 00:42:46.630$ when I review papers that people

NOTE Confidence: 0.6715972425

 $00:42:46.630 \longrightarrow 00:42:49.675$ write in the passive third tense or,

NOTE Confidence: 0.6715972425

 $00{:}42{:}49.680 \longrightarrow 00{:}42{:}53.272$ you know, very passive language.

NOTE Confidence: 0.6715972425

 $00:42:53.272 \longrightarrow 00:42:56.904$ So if you said these individuals

NOTE Confidence: 0.6715972425

 $00:42:56.904 \longrightarrow 00:42:59.051$ were shown videos, yeah,

NOTE Confidence: 0.6715972425

 $00:42:59.051 \longrightarrow 00:43:00.557$ Then you're doing something to them.

NOTE Confidence: 0.6715972425

00:43:00.560 --> 00:43:02.384 So I think your point is very well

NOTE Confidence: 0.6715972425

 $00:43:02.384 \longrightarrow 00:43:04.234$ taken that it it's I, it's we.

 $00{:}43{:}04.234 \dashrightarrow 00{:}43{:}07.153$ It's active. You start with those words.

NOTE Confidence: 0.6715972425

 $00:43:07.160 \longrightarrow 00:43:09.480$ Yeah, absolutely.

NOTE Confidence: 0.6715972425

 $00:43:09.480 \longrightarrow 00:43:11.048$ And we should take that to the posters

NOTE Confidence: 0.6715972425

00:43:11.048 --> 00:43:12.360 because we teach that in writing,

NOTE Confidence: 0.6715972425

 $00:43:12.360 \longrightarrow 00:43:14.280$ but not so much to posters.

NOTE Confidence: 0.6715972425

00:43:14.280 --> 00:43:16.198 And yeah, bringing yourself to the equation,

NOTE Confidence: 0.6715972425

 $00:43:16.200 \longrightarrow 00:43:16.920$ I think it's great. Yeah.

NOTE Confidence: 0.6715972425

00:43:16.920 --> 00:43:19.170 Thank you, Bill.

NOTE Confidence: 0.6715972425 00:43:19.170 --> 00:43:19.920 Fred. NOTE Confidence: 0.6715972425

 $00{:}43{:}19.920 --> 00{:}43{:}20.320 \ {\rm Yeah}.$

NOTE Confidence: 0.790221655

00:43:20.320 --> 00:43:23.160 Quick question about our

NOTE Confidence: 0.790221655

00:43:23.160 --> 00:43:26.000 quick observation on images.

NOTE Confidence: 0.790221655

00:43:26.000 --> 00:43:30.240 I because of my background,

NOTE Confidence: 0.790221655

00:43:30.240 --> 00:43:34.680 I will sometimes clip images off the web,

NOTE Confidence: 0.790221655

00:43:34.680 --> 00:43:37.356 but I do it, you know,

 $00:43:37.360 \longrightarrow 00:43:41.007$ with the understanding that I might be

NOTE Confidence: 0.790221655

 $00:43:41.007 \longrightarrow 00:43:43.560$ stealing someone's proprietary information.

NOTE Confidence: 0.790221655

 $00:43:43.560 \longrightarrow 00:43:47.599$ So the end. And that's one thing.

NOTE Confidence: 0.790221655

00:43:47.600 --> 00:43:51.101 Second thing is that if you were to take

NOTE Confidence: 0.790221655

 $00:43:51.101 \longrightarrow 00:43:54.610$ that image and Google has a way to do it

NOTE Confidence: 0.790221655

00:43:54.610 --> 00:43:57.800 now and say find this image in other places,

NOTE Confidence: 0.790221655

 $00:43:57.800 \longrightarrow 00:44:00.158$ you might find it's an image

NOTE Confidence: 0.790221655

 $00:44:00.158 \longrightarrow 00:44:02.759$ that's been used 5000 other times.

NOTE Confidence: 0.790221655

 $00:44:02.760 \longrightarrow 00:44:05.670$ So really not something unique and

NOTE Confidence: 0.790221655

00:44:05.670 --> 00:44:09.200 special as you might have thought was.

NOTE Confidence: 0.790221655

 $00{:}44{:}09.200 \dashrightarrow 00{:}44{:}13.952$ What I've started doing is like for a month

NOTE Confidence: 0.790221655

 $00:44:13.960 \longrightarrow 00:44:18.256$ I figure out what presentations I'm gonna do.

NOTE Confidence: 0.790221655

00:44:18.256 --> 00:44:20.920 I get a one month subscription

NOTE Confidence: 0.790221655

00:44:20.996 --> 00:44:22.680 to Adobe Stock Images,

NOTE Confidence: 0.790221655

 $00:44:22.680 \longrightarrow 00:44:24.240$ which has everything under the

NOTE Confidence: 0.790221655

00:44:24.240 --> 00:44:26.160 sun that you want like pick,

00:44:26.160 --> 00:44:27.636 pick, pick, pick pick.

NOTE Confidence: 0.790221655

 $00{:}44{:}27.636 \longrightarrow 00{:}44{:}30.322$ And then you develop a little library

NOTE Confidence: 0.790221655

00:44:30.322 --> 00:44:33.498 of things that you actually own and may

NOTE Confidence: 0.790221655

00:44:33.498 --> 00:44:35.790 actually illustrate your points better

NOTE Confidence: 0.790221655

 $00:44:35.790 \longrightarrow 00:44:38.514$ than randomly picking off the web.

NOTE Confidence: 0.790221655

 $00:44:38.520 \longrightarrow 00:44:39.320$ That's all I have.

NOTE Confidence: 0.86634253

 $00:44:40.720 \longrightarrow 00:44:43.152$ Yeah. No thank you.

NOTE Confidence: 0.86634253

00:44:43.152 --> 00:44:45.182 And you know I haven't gone and

NOTE Confidence: 0.86634253

00:44:45.182 --> 00:44:46.580 presented at the White House and

NOTE Confidence: 0.86634253

 $00{:}44{:}46.580 \dashrightarrow 00{:}44{:}48.172$ the Davos and you know I I think

NOTE Confidence: 0.86634253

 $00{:}44{:}48.223 \dashrightarrow 00{:}44{:}49.927$ that if I was there I would probably

NOTE Confidence: 0.86634253

 $00:44:49.927 \longrightarrow 00:44:51.560$ pay more attention to those things.

NOTE Confidence: 0.81552692375

 $00{:}44{:}51.640 \dashrightarrow 00{:}44{:}53.520$ That's not all it's cracked up to be.

NOTE Confidence: 0.873975666666667

00:44:53.800 --> 00:44:56.320 Right. Right. So I I think it's

NOTE Confidence: 0.873975666666667

 $00:44:56.320 \longrightarrow 00:44:58.024$ it's a good point to be mindful.

 $00:44:58.024 \longrightarrow 00:45:00.236$ But I, I and maybe it's a bad

NOTE Confidence: 0.909679146

 $00{:}45{:}02.480 --> 00{:}45{:}04.640$ bad usage on my part. I'm of course

NOTE Confidence: 0.909679146

 $00:45:04.640 \longrightarrow 00:45:06.320$ I'm very paranoid about those things.

NOTE Confidence: 0.909679146

 $00:45:06.320 \longrightarrow 00:45:08.744$ And when you submit papers when you

NOTE Confidence: 0.909679146

 $00:45:08.744 \longrightarrow 00:45:09.964$ need to be, you know you couldn't

NOTE Confidence: 0.909679146

 $00:45:09.964 \longrightarrow 00:45:11.562$ get away with this when you submit

NOTE Confidence: 0.909679146

 $00{:}45{:}11.562 \dashrightarrow 00{:}45{:}13.109$ a paper but a PowerPoint does seem

NOTE Confidence: 0.909679146

 $00:45:13.109 \longrightarrow 00:45:14.840$ as more of an ethereal, you know.

NOTE Confidence: 0.909679146

 $00:45:14.840 \longrightarrow 00:45:17.080$ But but your point is is well taken.

NOTE Confidence: 0.909679146

00:45:17.080 --> 00:45:19.012 We should be careful about it

NOTE Confidence: 0.909679146

 $00:45:19.012 \longrightarrow 00:45:21.159$ and and and not go to jail.

NOTE Confidence: 0.909679146

 $00:45:21.160 \longrightarrow 00:45:22.296$ If you go to jail as a result

NOTE Confidence: 0.909679146

 $00:45:22.296 \longrightarrow 00:45:23.120$ of this presentation,

NOTE Confidence: 0.909679146

 $00:45:23.120 \longrightarrow 00:45:24.560$ that's a bad outcome bad.

NOTE Confidence: 0.945350323333333

00:45:26.600 --> 00:45:31.199 I see that there was a question from Deb.

NOTE Confidence: 0.945350323333333

 $00:45:31.200 \longrightarrow 00:45:36.080$ Deb you asked about colors and color

 $00:45:36.080 \longrightarrow 00:45:39.640$ selection. I are you here Deb,

NOTE Confidence: 0.945350323333333

 $00:45:39.640 \longrightarrow 00:45:42.688$ I'd oh, there you are great.

NOTE Confidence: 0.945350323333333

 $00:45:42.688 \longrightarrow 00:45:44.198$ So a couple of things.

NOTE Confidence: 0.945350323333333

00:45:44.200 --> 00:45:46.276 I I would say that probably

NOTE Confidence: 0.945350323333333

 $00{:}45{:}46.276 \longrightarrow 00{:}45{:}48.382$ having not more than four colors

NOTE Confidence: 0.945350323333333

 $00:45:48.382 \longrightarrow 00:45:50.974$ which I think is what I had after

NOTE Confidence: 0.945350323333333

 $00:45:51.052 \longrightarrow 00:45:53.356$ that it starts looking too much.

NOTE Confidence: 0.945350323333333

 $00:45:53.360 \longrightarrow 00:45:55.860$ I like primary colors.

NOTE Confidence: 0.945350323333333

 $00:45:55.860 \longrightarrow 00:45:58.360$ I like white backgrounds.

NOTE Confidence: 0.945350323333333

00:45:58.360 --> 00:46:00.080 I don't think you want to in general.

NOTE Confidence: 0.945350323333333

00:46:00.080 --> 00:46:01.646 I stay away from black backgrounds

NOTE Confidence: 0.945350323333333

 $00:46:01.646 \longrightarrow 00:46:03.236$ for for a poster but that's

NOTE Confidence: 0.945350323333333

 $00{:}46{:}03.236 \to 00{:}46{:}04.712$ a personal thing but white I

NOTE Confidence: 0.945350323333333

 $00:46:04.712 \longrightarrow 00:46:06.280$ think is kind of wakes you up

NOTE Confidence: 0.910659803333333

 $00:46:08.560 \longrightarrow 00:46:11.533$ There's two considerations additional

00:46:11.533 --> 00:46:14.144 things and and and Janet always

NOTE Confidence: 0.910659803333333

 $00:46:14.144 \longrightarrow 00:46:16.634$ reminds me of is that people who

NOTE Confidence: 0.910659803333333

 $00:46:16.634 \longrightarrow 00:46:18.859$ have the the colour blindness my

NOTE Confidence: 0.910659803333333

 $00:46:18.859 \longrightarrow 00:46:21.182$ struggle with certain combinations I

NOTE Confidence: 0.910659803333333

 $00:46:21.182 \longrightarrow 00:46:23.856$ if I remember correctly I think it's

NOTE Confidence: 0.910659803333333

00:46:23.856 --> 00:46:26.616 red and blue I think that together

NOTE Confidence: 0.910659803333333

 $00:46:26.616 \longrightarrow 00:46:29.360$ clash in a not very good way.

NOTE Confidence: 0.910659803333333

00:46:29.360 --> 00:46:32.618 Green can be a little bit complicated I I,

NOTE Confidence: 0.910659803333333

00:46:32.618 --> 00:46:35.481 you know I think that having some

NOTE Confidence: 0.910659803333333

 $00:46:35.481 \longrightarrow 00:46:37.904$ awareness of that but and the other

NOTE Confidence: 0.910659803333333

 $00:46:37.904 \longrightarrow 00:46:40.447$ thing that I used not so not so much

NOTE Confidence: 0.910659803333333

 $00:46:40.447 \longrightarrow 00:46:42.504$ in the poster but I did use it to make

NOTE Confidence: 0.910659803333333

 $00:46:42.504 \longrightarrow 00:46:44.406$ the points about the poster is using a

NOTE Confidence: 0.910659803333333

 $00:46:44.406 \longrightarrow 00:46:45.948$ colour to highlight something like when

NOTE Confidence: 0.910659803333333

 $00:46:45.948 \longrightarrow 00:46:49.198$ I said this is racist and I used yellow.

NOTE Confidence: 0.910659803333333

 $00:46:49.200 \longrightarrow 00:46:51.558$ That's another good use of colours.

 $00:46:51.560 \longrightarrow 00:46:54.346$ When you say that they have unintended

NOTE Confidence: 0.910659803333333

 $00:46:54.346 \longrightarrow 00:46:57.318$ meanings do you have something in mind?

NOTE Confidence: 0.910659803333333

 $00:46:57.320 \longrightarrow 00:46:57.920$ Yes NOTE Confidence: 0.96609885

 $00:46:57.920 \longrightarrow 00:47:00.640$ thanks. And by the way those were great

NOTE Confidence: 0.96609885

 $00:47:00.640 \longrightarrow 00:47:02.356$ tips and some of them are new and some

NOTE Confidence: 0.792848958571429

 $00:47:02.360 \longrightarrow 00:47:03.718$ of them are in my head already.

NOTE Confidence: 0.943622196

 $00:47:04.480 \longrightarrow 00:47:09.572$ What I was thinking is when and I

NOTE Confidence: 0.943622196

00:47:09.572 --> 00:47:12.032 think somebody just put in like green

NOTE Confidence: 0.943622196

 $00{:}47{:}12.032 \dashrightarrow 00{:}47{:}14.350$ and red some I've heard somebody say

NOTE Confidence: 0.943622196

 $00{:}47{:}14.350 \dashrightarrow 00{:}47{:}17.286$ when we were doing a patient facing tool

NOTE Confidence: 0.943622196

00:47:17.286 --> 00:47:19.745 demo that green can have an unintended

NOTE Confidence: 0.943622196

 $00:47:19.745 \longrightarrow 00:47:22.040$ meaning of saying go and red stop.

NOTE Confidence: 0.943622196

 $00{:}47{:}22.040 \dashrightarrow 00{:}47{:}26.450$ That kind of these nuances of if you're

NOTE Confidence: 0.943622196

 $00:47:26.450 \longrightarrow 00:47:29.557$ using red or green without, I don't know.

NOTE Confidence: 0.943622196

 $00:47:29.557 \longrightarrow 00:47:32.070$ I'm sort of trying to get at

 $00:47:32.156 \longrightarrow 00:47:34.016$ like the potential meanings,

NOTE Confidence: 0.943622196

 $00{:}47{:}34.016 \dashrightarrow 00{:}47{:}36.956$ like not meanings but attributable

NOTE Confidence: 0.906236056923077

00:47:39.640 --> 00:47:41.455 emotions. Maybe I'm thinking of

NOTE Confidence: 0.906236056923077

 $00:47:41.455 \longrightarrow 00:47:44.078$ or like the back story of a color.

NOTE Confidence: 0.906236056923077

 $00:47:44.080 \longrightarrow 00:47:45.345$ I know that's getting a

NOTE Confidence: 0.906236056923077

 $00:47:45.345 \longrightarrow 00:47:46.357$ little further from it.

NOTE Confidence: 0.906236056923077

 $00:47:46.360 \longrightarrow 00:47:48.376$ But this came up in a recent

NOTE Confidence: 0.906236056923077

00:47:48.376 --> 00:47:50.039 discussion that if you put like

NOTE Confidence: 0.906236056923077

 $00:47:50.040 \longrightarrow 00:47:51.402$ there were two treatments and one

NOTE Confidence: 0.906236056923077

 $00:47:51.402 \longrightarrow 00:47:53.038$ was listed in green and one was red,

NOTE Confidence: 0.906236056923077

 $00{:}47{:}53.040 \dashrightarrow 00{:}47{:}55.000$ just 'cause they were trying to use

NOTE Confidence: 0.906236056923077

 $00:47:55.000 \longrightarrow 00:47:56.798$ different colors and there was concern,

NOTE Confidence: 0.906236056923077

 $00:47:56.800 \longrightarrow 00:47:58.920$ or one was yellow and one was red.

NOTE Confidence: 0.906236056923077

00:47:58.920 --> 00:48:00.368 And that, you know,

NOTE Confidence: 0.906236056923077

 $00:48:00.368 \longrightarrow 00:48:03.146$ there was concern that that would like

NOTE Confidence: 0.906236056923077

 $00{:}48{:}03.146 \dashrightarrow 00{:}48{:}05.278$ subconsciously cause a preference.

 $00:48:05.280 \longrightarrow 00:48:06.556$ I don't know if that explains it better.

NOTE Confidence: 0.906236056923077

00:48:06.560 --> 00:48:07.524 It's a little nuanced,

NOTE Confidence: 0.906236056923077

 $00:48:07.524 \longrightarrow 00:48:08.970$ but I'm finding it's coming up

NOTE Confidence: 0.906236056923077

 $00:48:09.020 \longrightarrow 00:48:10.250$ in discussions more than I'm

NOTE Confidence: 0.906236056923077

 $00:48:10.250 \longrightarrow 00:48:11.480$ used to hearing about it.

NOTE Confidence: 0.819315882222222

00:48:12.800 --> 00:48:14.879 No, the the place where I've used

NOTE Confidence: 0.819315882222222

00:48:14.879 --> 00:48:17.574 it in to your advantage is that if

NOTE Confidence: 0.819315882222222

 $00:48:17.574 \longrightarrow 00:48:19.560$ you're doing males versus females,

NOTE Confidence: 0.819315882222222

00:48:19.560 --> 00:48:21.072 let's say in a traditional boy

NOTE Confidence: 0.819315882222222

 $00{:}48{:}21.072 \longrightarrow 00{:}48{:}22.960$ girl study using a pink and a blue,

NOTE Confidence: 0.819315882222222

00:48:22.960 --> 00:48:25.016 whatever we think about it, you know,

NOTE Confidence: 0.819315882222222

 $00:48:25.016 \longrightarrow 00:48:26.384$ our brains are primed to that

NOTE Confidence: 0.819315882222222

 $00{:}48{:}26.384 \dashrightarrow 00{:}48{:}27.917$ and makes things easier to read.

NOTE Confidence: 0.819315882222222

00:48:27.920 --> 00:48:29.936 And and also I've done, you know,

NOTE Confidence: 0.819315882222222

 $00:48:29.936 \longrightarrow 00:48:32.176$ I've done some research in

 $00:48:32.176 \longrightarrow 00:48:34.232$ transgender health and then some of

NOTE Confidence: 0.819315882222222

 $00:48:34.232 \longrightarrow 00:48:36.360$ the more baby blue and baby pink.

NOTE Confidence: 0.819315882222222

 $00:48:36.360 \longrightarrow 00:48:37.736$ So you can you can use those colors

NOTE Confidence: 0.819315882222222

 $00:48:37.736 \longrightarrow 00:48:39.412$ in in a way that is helpful because

NOTE Confidence: 0.819315882222222

00:48:39.412 --> 00:48:41.138 otherwise you need to do all this math of

NOTE Confidence: 0.819315882222222

00:48:41.138 --> 00:48:43.460 who's a boy who's a girl who's a transit.

NOTE Confidence: 0.819315882222222

 $00:48:43.460 \longrightarrow 00:48:44.960$ It's just too difficult.

NOTE Confidence: 0.819315882222222

00:48:44.960 --> 00:48:46.958 But yeah, good.

NOTE Confidence: 0.833368581428571

00:48:50.600 --> 00:48:51.755 So it sounds like Deb's like saying,

NOTE Confidence: 0.833368581428571

 $00:48:51.760 \longrightarrow 00:48:53.832$ it says there's ways to use it in

NOTE Confidence: 0.833368581428571

 $00{:}48{:}53.832 \dashrightarrow 00{:}48{:}56.092$ a reinforcing way but there may be

NOTE Confidence: 0.833368581428571

 $00:48:56.092 \longrightarrow 00:48:57.440$ situations where you inadvertently

NOTE Confidence: 0.833368581428571

 $00:48:57.440 \longrightarrow 00:48:59.846$ or or tapping into some subliminal

NOTE Confidence: 0.833368581428571

00:48:59.846 --> 00:49:02.000 thing that's count going against

NOTE Confidence: 0.833368581428571

 $00:49:02.000 \longrightarrow 00:49:03.160$ what you're trying to say.

NOTE Confidence: 0.90501964

 $00{:}49{:}03.840 \dashrightarrow 00{:}49{:}06.680$ We also got a nice a nice tip from Gary.

00:49:06.680 --> 00:49:09.200 I like that. Gary you're like incredible.

NOTE Confidence: 0.90501964

 $00:49:09.200 \longrightarrow 00:49:11.538$ So if you Google public domain images

NOTE Confidence: 0.90501964

 $00:49:11.538 \longrightarrow 00:49:14.133$ that can lead you to rights free images

NOTE Confidence: 0.90501964

 $00:49:14.133 \longrightarrow 00:49:16.248$ which I think is is really good.

NOTE Confidence: 0.90501964

 $00{:}49{:}16.248 --> 00{:}49{:}18.040$ Yeah. Yeah. And great idea.

NOTE Confidence: 0.90501964

 $00:49:18.040 \longrightarrow 00:49:19.958$ Yeah. So no jail. And you know,

NOTE Confidence: 0.892278216666667

 $00:49:22.280 \longrightarrow 00:49:22.679$ should we go

NOTE Confidence: 0.92767658

 $00:49:22.680 \longrightarrow 00:49:25.039$ to the oh, Fred has another question.

NOTE Confidence: 0.92767658

 $00:49:25.040 \longrightarrow 00:49:26.240$ But I want to make sure

NOTE Confidence: 0.92767658

 $00:49:26.240 \longrightarrow 00:49:27.280$ that people just evaluate

NOTE Confidence: 0.70931995875

 $00:49:27.320 \longrightarrow 00:49:31.240$ and you have just just last comment.

NOTE Confidence: 0.70931995875

00:49:31.240 --> 00:49:34.056 You know, I, I don't know how many

NOTE Confidence: 0.70931995875

 $00{:}49{:}34.056 \dashrightarrow 00{:}49{:}37.448$ of us are graphic or web designers,

NOTE Confidence: 0.70931995875

 $00:49:37.448 \longrightarrow 00:49:39.194$ probably not many.

NOTE Confidence: 0.70931995875

 $00:49:39.200 \longrightarrow 00:49:41.396$ But there are actually tools online.

00:49:41.400 --> 00:49:43.730 So Andreas, you said you

NOTE Confidence: 0.70931995875

 $00:49:43.730 \longrightarrow 00:49:45.594$ started with Yale Blue.

NOTE Confidence: 0.70931995875

 $00:49:45.600 \longrightarrow 00:49:48.155$ Yale Blue will have a hex number.

NOTE Confidence: 0.70931995875

 $00:49:48.160 \longrightarrow 00:49:49.910$ So they're actually sites you

NOTE Confidence: 0.70931995875

 $00:49:49.910 \longrightarrow 00:49:52.320$ can go into online that are free.

NOTE Confidence: 0.70931995875

00:49:52.320 --> 00:49:54.448 You put in the Yale hex number

NOTE Confidence: 0.70931995875

 $00:49:54.448 \longrightarrow 00:49:56.653$ and it'll come up with pallet

NOTE Confidence: 0.70931995875

00:49:56.653 --> 00:49:58.277 choices and pallet choices,

NOTE Confidence: 0.70931995875

 $00:49:58.280 \longrightarrow 00:50:00.000$ some that are vivid,

NOTE Confidence: 0.70931995875

 $00:50:00.000 \longrightarrow 00:50:01.720$ some that are mild.

NOTE Confidence: 0.70931995875

 $00:50:01.720 \longrightarrow 00:50:05.717$ So there is that opportunity as well.

NOTE Confidence: 0.736602425

00:50:07.040 --> 00:50:09.680 That's great. Well, thank you so much.

NOTE Confidence: 0.736602425

 $00:50:09.680 \longrightarrow 00:50:11.480$ That's, I've I've learned a lot.

NOTE Confidence: 0.736602425

 $00{:}50{:}11.480 \dashrightarrow 00{:}50{:}12.704$ Even though I'm supposed to not

NOTE Confidence: 0.736602425

 $00:50:12.704 \longrightarrow 00:50:14.118$ be learning today. Oh, no. Yeah.

NOTE Confidence: 0.736602425

 $00:50:14.118 \longrightarrow 00:50:16.080$ I'm supposed to be learning too. Yeah.

 $00:50:16.080 \longrightarrow 00:50:16.800$ And for Yale

NOTE Confidence: 0.938793164

 $00:50:16.800 \longrightarrow 00:50:18.890$ specifically there is a site I put it

NOTE Confidence: 0.938793164

 $00:50:18.890 \longrightarrow 00:50:21.320$ in the chat oh I didn't hit return that

NOTE Confidence: 0.79209416

 $00:50:21.320 \longrightarrow 00:50:23.200$ has like Yale logos.

NOTE Confidence: 0.904411209090909

 $00:50:23.560 \longrightarrow 00:50:25.498$ You can actually get the the

NOTE Confidence: 0.904411209090909

 $00:50:25.498 \longrightarrow 00:50:27.240$ hex codes for specific Blues.

NOTE Confidence: 0.904411209090909

 $00:50:27.240 \longrightarrow 00:50:29.600$ Yale blue and all that sort of thing.

NOTE Confidence: 0.890846952

 $00:50:30.920 \longrightarrow 00:50:33.062$ No, that these are really good

NOTE Confidence: 0.890846952

 $00:50:33.062 \longrightarrow 00:50:34.788$ reminders because most likely to

NOTE Confidence: 0.890846952

 $00:50:34.788 \longrightarrow 00:50:36.876$ send us to to jail would be Yale.

NOTE Confidence: 0.890846952

00:50:36.880 --> 00:50:38.595 You know they're really Yale is very,

NOTE Confidence: 0.890846952

 $00:50:38.600 \longrightarrow 00:50:40.320$ very serious about its copyright.

NOTE Confidence: 0.890846952

 $00{:}50{:}40.320 \dashrightarrow 00{:}50{:}42.742$ So I think it's it's good to

NOTE Confidence: 0.890846952

 $00:50:42.742 \longrightarrow 00:50:45.480$ be mindful of this. Thank you.

NOTE Confidence: 0.890846952

 $00:50:45.480 \longrightarrow 00:50:47.720$ I put up a code if you

00:50:47.720 --> 00:50:49.208 haven't done your evaluation,

NOTE Confidence: 0.890846952

 $00{:}50{:}49.208 \to 00{:}50{:}51.320$ would really appreciate it.

NOTE Confidence: 0.890846952

 $00:50:51.320 \longrightarrow 00:50:53.903$ And then after that we still have

NOTE Confidence: 0.890846952

00:50:53.903 --> 00:50:57.118 one or two more slides to show you,

NOTE Confidence: 0.890846952

 $00:50:57.120 \longrightarrow 00:50:58.468$ so don't go away.

NOTE Confidence: 0.890846952

 $00:50:58.468 \longrightarrow 00:51:01.080$ But your your feedback is really helpful.

NOTE Confidence: 0.85428026

 $00:51:21.120 \longrightarrow 00:51:22.520$ Love the countdown clock.

NOTE Confidence: 0.688082551666667

 $00:51:24.440 \longrightarrow 00:51:26.600$ Oh yeah, it has counted down.

NOTE Confidence: 0.893393306666667

00:51:31.520 --> 00:51:34.880 So just so that you know what's

NOTE Confidence: 0.893393306666667

00:51:34.880 --> 00:51:37.788 coming up in early February the

NOTE Confidence: 0.893393306666667

 $00{:}51{:}37.788 \dashrightarrow 00{:}51{:}40.710$ second Katie Gillison who's now at

NOTE Confidence: 0.893393306666667

 $00:51:40.804 \longrightarrow 00:51:43.121$ Emory was here with us wonderful

NOTE Confidence: 0.893393306666667

 $00:51:43.121 \longrightarrow 00:51:45.527$ teacher will be talking about bias

NOTE Confidence: 0.893393306666667

 $00:51:45.527 \longrightarrow 00:51:47.320$ and assessment clinical teaching.

NOTE Confidence: 0.893393306666667

 $00:51:47.320 \longrightarrow 00:51:50.464$ Then I'll be back for the for the

NOTE Confidence: 0.893393306666667

 $00{:}51{:}50.464 \dashrightarrow 00{:}51{:}54.480$ final of my sessions and this one is on

 $00:51:54.480 \longrightarrow 00:51:57.480$ writing revising and getting published

NOTE Confidence: 0.893393306666667

 $00:51:57.480 \longrightarrow 00:51:59.935$ and it's something that I've enjoyed

NOTE Confidence: 0.893393306666667

00:51:59.935 --> 00:52:01.419 supporting particularly young people

NOTE Confidence: 0.893393306666667

00:52:01.419 --> 00:52:03.416 over the years but everyone and I was

NOTE Confidence: 0.893393306666667

 $00:52:03.416 \longrightarrow 00:52:05.199$ an editor in chief for many years.

NOTE Confidence: 0.893393306666667

 $00:52:05.200 \longrightarrow 00:52:06.880$ So it's something near and dear

NOTE Confidence: 0.893393306666667

 $00:52:06.880 \longrightarrow 00:52:09.030$ to my heart and we will have many

NOTE Confidence: 0.893393306666667

 $00:52:09.030 \longrightarrow 00:52:10.718$ more things the program goes

NOTE Confidence: 0.927028224444445

 $00:52:13.040 \longrightarrow 00:52:15.956$ goes on and on. So we're not done yet,

NOTE Confidence: 0.927028224444445

 $00:52:15.960 \longrightarrow 00:52:18.320$ but Dana, any anything else on on your

NOTE Confidence: 0.39271203

 $00{:}52{:}20.440 \dashrightarrow 00{:}52{:}21.958$ now we appreciate every body's

NOTE Confidence: 0.39271203

 $00:52:21.958 \longrightarrow 00:52:23.236$ feedback and attendance.

NOTE Confidence: 0.947235755714286

 $00{:}52{:}23.240 \dashrightarrow 00{:}52{:}25.292$ What more we should add to

NOTE Confidence: 0.947235755714286

00:52:25.292 --> 00:52:28.252 the this burgeoning multi

NOTE Confidence: 0.947235755714286

 $00:52:28.252 \longrightarrow 00:52:29.770$ dimensional faculty development

 $00{:}52{:}29.770 {\:{\circ}{\circ}{\circ}}>00{:}52{:}31.794$ course beyond just teaching.

NOTE Confidence: 0.947235755714286

 $00:52:31.800 \longrightarrow 00:52:33.200$ So any feedback is really,

NOTE Confidence: 0.947235755714286

 $00{:}52{:}33.200 \dashrightarrow 00{:}52{:}35.720$ really, really appreciated.

NOTE Confidence: 0.947235755714286

 $00:52:35.720 \longrightarrow 00:52:36.840$ Thank you very much.

NOTE Confidence: 0.947414703

 $00:52:38.040 \longrightarrow 00:52:38.592$ Thank you everyone.

NOTE Confidence: 0.947414703

 $00:52:38.592 \longrightarrow 00:52:39.880$ And we're going to give you the,

NOTE Confidence: 0.947414703

 $00:52:39.880 \longrightarrow 00:52:42.512$ the gift of four minutes of of

NOTE Confidence: 0.947414703

00:52:42.512 --> 00:52:44.360 your time unless you really

NOTE Confidence: 0.947414703

 $00:52:44.360 \longrightarrow 00:52:47.160$ want us to take those 4 minutes.

NOTE Confidence: 0.947414703

 $00:52:47.160 \longrightarrow 00:52:49.328$ Have a good day and a good weekend, everyone.

NOTE Confidence: 0.947414703

 $00{:}52{:}49.328 \dashrightarrow 00{:}52{:}53.000$ Thanks for joining us. Thank you.