WEBVTT

NOTE duration:"01:40:55" NOTE recognizability:0.926

NOTE language:en-us

NOTE Confidence: 0.942901798421053

 $00:00:00.000 \longrightarrow 00:00:02.725$ The AYIM specialty mentorship panel

NOTE Confidence: 0.942901798421053

 $00{:}02.725 \dashrightarrow 00{:}07.114$ series and we have we elected to start

NOTE Confidence: 0.942901798421053

 $00:00:07.114 \longrightarrow 00:00:10.240$ with neurosurgery and so we are,

NOTE Confidence: 0.942901798421053

 $00:00:10.240 \longrightarrow 00:00:12.445$ we are feeling incredibly grateful that we

NOTE Confidence: 0.942901798421053

 $00:00:12.445 \longrightarrow 00:00:15.675$ have a group of neurosurgeons here with us.

NOTE Confidence: 0.942901798421053

 $00:00:15.680 \longrightarrow 00:00:17.399$ We're going to get started in just a minute.

NOTE Confidence: 0.942901798421053

 $00{:}00{:}17.400 \dashrightarrow 00{:}00{:}19.281$ I just want to just want to let you

NOTE Confidence: 0.942901798421053

 $00:00:19.281 \longrightarrow 00:00:21.479$ know we're going to start in one or two

NOTE Confidence: 0.942901798421053

 $00{:}00{:}21.479 \dashrightarrow 00{:}00{:}23.327$ minutes and so some additional people are

NOTE Confidence: 0.942901798421053

 $00:00:23.327 \longrightarrow 00:00:25.792$ are coming on to the onto the zoom now.

NOTE Confidence: 0.942901798421053

 $00{:}00{:}25.792 \dashrightarrow 00{:}00{:}27.520$ So we'll get started real short.

NOTE Confidence: 0.90203621875

00:01:19.960 --> 00:01:22.600 Okay, fantastic. So hopefully,

NOTE Confidence: 0.90203621875

 $00:01:22.600 \longrightarrow 00:01:25.240$ as everybody has successfully

00:01:25.240 --> 00:01:28.000 joined up onto the Zoom panel,

NOTE Confidence: 0.90203621875

00:01:28.000 --> 00:01:31.474 like I mentioned just a minute or two ago,

NOTE Confidence: 0.90203621875

 $00:01:31.480 \longrightarrow 00:01:32.760$ my name is Paul Liang.

NOTE Confidence: 0.90203621875

00:01:32.760 --> 00:01:35.721 I'm the Vice President of the Association

NOTE Confidence: 0.90203621875

00:01:35.721 --> 00:01:38.039 for Yale Alumni and Medicine.

NOTE Confidence: 0.90203621875

00:01:38.040 --> 00:01:40.200 And and this is something we've

NOTE Confidence: 0.90203621875

 $00:01:40.200 \longrightarrow 00:01:42.359$ been planning for quite some time.

NOTE Confidence: 0.90203621875

 $00:01:42.360 \longrightarrow 00:01:45.776$ We think that there's a great opportunity to.

NOTE Confidence: 0.90203621875

 $00:01:45.780 \longrightarrow 00:01:50.256$ Connect alumni of the medical school

NOTE Confidence: 0.90203621875

 $00:01:50.260 \longrightarrow 00:01:52.654$ who chose to go into certain areas.

NOTE Confidence: 0.90203621875

 $00{:}01{:}52.660 \dashrightarrow 00{:}01{:}54.564$ I'd like to actually thank one of

NOTE Confidence: 0.90203621875

 $00:01:54.564 \longrightarrow 00:01:56.216$ the medical students, Brett Gu.

NOTE Confidence: 0.90203621875

 $00:01:56.216 \longrightarrow 00:01:59.142$ He was actually one of the critical

NOTE Confidence: 0.90203621875

 $00:01:59.142 \longrightarrow 00:02:01.976$ sparks in in initiating this effort.

NOTE Confidence: 0.90203621875

 $00:02:01.980 \longrightarrow 00:02:05.564$ The idea is that Yale medical students.

NOTE Confidence: 0.90203621875

 $00:02:05.570 \longrightarrow 00:02:09.364$ Are bright and innovative and and thoughtful.

00:02:09.370 --> 00:02:10.030 But you know,

NOTE Confidence: 0.90203621875

 $00:02:10.030 \longrightarrow 00:02:11.570$ one of their big points of interest,

NOTE Confidence: 0.90203621875

00:02:11.570 --> 00:02:13.196 you could say anxiety, is selecting

NOTE Confidence: 0.90203621875

 $00:02:13.196 \longrightarrow 00:02:15.210$ an area that they wish to train in.

NOTE Confidence: 0.90203621875

 $00:02:15.210 \longrightarrow 00:02:17.346$ We all pass through this process

NOTE Confidence: 0.90203621875

 $00:02:17.346 \longrightarrow 00:02:19.077$ and then educating themselves on,

NOTE Confidence: 0.90203621875

00:02:19.077 --> 00:02:19.998 you know, what's?

NOTE Confidence: 0.90203621875

 $00{:}02{:}19.998 \dashrightarrow 00{:}02{:}21.840$ How should I be thinking about

NOTE Confidence: 0.90203621875

 $00:02:21.906 \longrightarrow 00:02:23.088$ a certain specialty?

NOTE Confidence: 0.90203621875

00:02:23.090 --> 00:02:24.926 And then once you commit to going into it,

NOTE Confidence: 0.90203621875

 $00:02:24.930 \longrightarrow 00:02:26.991$ what's the best way to learn about it and

NOTE Confidence: 0.90203621875

 $00:02:26.991 \longrightarrow 00:02:28.647$ navigate your way into that profession?

NOTE Confidence: 0.90203621875

 $00{:}02{:}28.650 \dashrightarrow 00{:}02{:}32.748$ And so we recruited from amongst.

NOTE Confidence: 0.90203621875

 $00:02:32.750 \longrightarrow 00:02:34.844$ All of the Yale Medical School

NOTE Confidence: 0.90203621875

00:02:34.844 --> 00:02:37.150 graduates who went into neurosurgery,

 $00:02:37.150 \longrightarrow 00:02:38.257$ 7 fantastic neurosurgeons.

NOTE Confidence: 0.90203621875

00:02:38.257 --> 00:02:41.188 I've spoken to every one of them in

NOTE Confidence: 0.90203621875

 $00:02:41.188 \longrightarrow 00:02:42.574$ person and they're going to each tell

NOTE Confidence: 0.90203621875

 $00:02:42.574 \longrightarrow 00:02:44.070$ us a little bit about their lives.

NOTE Confidence: 0.90203621875

00:02:44.070 --> 00:02:45.869 They're going to keep it relatively brief,

NOTE Confidence: 0.90203621875

 $00:02:45.870 \longrightarrow 00:02:46.786$ 5 or 6 minutes,

NOTE Confidence: 0.90203621875

 $00:02:46.786 \longrightarrow 00:02:48.486$ where they're going to tell us about

NOTE Confidence: 0.90203621875

00:02:48.486 --> 00:02:50.130 their route out of Yale Medical

NOTE Confidence: 0.90203621875

00:02:50.130 --> 00:02:51.550 School into their profession,

NOTE Confidence: 0.90203621875

 $00:02:51.550 \longrightarrow 00:02:53.374$ what they're experiencing nowadays.

NOTE Confidence: 0.90203621875

 $00{:}02{:}53.374 \dashrightarrow 00{:}02{:}55.744$ I think every each one of them

NOTE Confidence: 0.90203621875

 $00:02:55.744 \longrightarrow 00:02:57.830$ has a unique vantage point and

NOTE Confidence: 0.90203621875

 $00:02:57.830 \longrightarrow 00:02:59.690$ and interesting things to say.

NOTE Confidence: 0.90203621875

 $00{:}02{:}59.690 \dashrightarrow 00{:}03{:}00.128$ After that,

NOTE Confidence: 0.90203621875

 $00:03:00.128 \longrightarrow 00:03:01.442$ we're going to open it up

NOTE Confidence: 0.90203621875

 $00{:}03{:}01.442 --> 00{:}03{:}02.450$ to questions and answers.

 $00:03:02.450 \longrightarrow 00:03:05.126$ We very much want to hear

NOTE Confidence: 0.90203621875

 $00:03:05.130 \longrightarrow 00:03:06.450$ all the questions you have.

NOTE Confidence: 0.90203621875

 $00:03:06.450 \longrightarrow 00:03:08.025$ And then our panelists will

NOTE Confidence: 0.90203621875

 $00:03:08.025 \longrightarrow 00:03:09.270$ be answering that okay.

NOTE Confidence: 0.90203621875

 $00{:}03{:}09.270 \dashrightarrow 00{:}03{:}11.370$ So I'm going to briefly let you

NOTE Confidence: 0.90203621875

 $00:03:11.370 \longrightarrow 00:03:13.194$ know that there's a, there's a,

NOTE Confidence: 0.90203621875

 $00:03:13.194 \longrightarrow 00:03:14.724$ there's a group of doctors,

NOTE Confidence: 0.90203621875

 $00:03:14.730 \longrightarrow 00:03:16.205$ I'll let them introduce their

NOTE Confidence: 0.90203621875

00:03:16.205 --> 00:03:17.090 own professional credentials,

NOTE Confidence: 0.90203621875

 $00:03:17.090 \longrightarrow 00:03:19.690$ but there's Doctor Linda B,

NOTE Confidence: 0.90203621875

 $00:03:19.690 \longrightarrow 00:03:21.154$ who I think is being called

NOTE Confidence: 0.90203621875

 $00:03:21.154 \longrightarrow 00:03:22.130$ away to an emergency,

NOTE Confidence: 0.90203621875

 $00:03:22.130 \longrightarrow 00:03:23.978$ but I still see her at this instant.

NOTE Confidence: 0.90203621875

 $00:03:23.980 \longrightarrow 00:03:26.113$ So maybe she can get a word in if

NOTE Confidence: 0.90203621875

00:03:26.113 --> 00:03:28.172 she's more than welcome to go up

00:03:28.172 --> 00:03:30.140 first and then Doctor Brian Nahan.

NOTE Confidence: 0.90203621875

 $00:03:30.140 \longrightarrow 00:03:31.488$ They're both in Boston.

NOTE Confidence: 0.90203621875

00:03:31.488 --> 00:03:32.499 Doctor Howard Center,

NOTE Confidence: 0.90203621875

 $00{:}03{:}32.500 \dashrightarrow 00{:}03{:}36.100$ who's in a Pittsburgh PA as I am.

NOTE Confidence: 0.90203621875

 $00:03:36.100 \longrightarrow 00:03:37.116$ I'm not a neurosurgeon.

NOTE Confidence: 0.90203621875

00:03:37.116 --> 00:03:39.016 I'm a facial plastic surgeon In in

NOTE Confidence: 0.90203621875

00:03:39.016 --> 00:03:42.364 Pittsburgh, PA we also have Doctor Howard,

NOTE Confidence: 0.90203621875

00:03:42.364 --> 00:03:44.220 excuse me, Heather McRae,

NOTE Confidence: 0.90203621875

00:03:44.220 --> 00:03:47.340 Doctor Joseph King, Doctor James Yoon,

NOTE Confidence: 0.90203621875

 $00:03:47.340 \longrightarrow 00:03:49.620$ who has just started a residency here at

NOTE Confidence: 0.90203621875

 $00{:}03{:}49.620 \dashrightarrow 00{:}03{:}52.592$ UPMC in Pittsburgh and a good friend of mine,

NOTE Confidence: 0.90203621875

00:03:52.592 --> 00:03:54.057 Doctor and Duka Aman Kilar.

NOTE Confidence: 0.90203621875

 $00:03:54.060 \longrightarrow 00:03:56.335$ And so those are the panel members.

NOTE Confidence: 0.90203621875

 $00{:}03{:}56.340 \dashrightarrow 00{:}03{:}57.966$ Let me go ahead and initiate

NOTE Confidence: 0.90203621875

 $00:03:57.966 \longrightarrow 00:03:58.779$ immediately with Linda.

NOTE Confidence: 0.90203621875

 $00:03:58.780 \longrightarrow 00:03:59.860$ I see you're still there.

 $00:03:59.860 \longrightarrow 00:04:00.634$ So if you,

NOTE Confidence: 0.90203621875

 $00:04:00.634 \longrightarrow 00:04:02.182$ if you want to before you

NOTE Confidence: 0.90203621875

 $00:04:02.182 \longrightarrow 00:04:03.739$ run to your duty calls,

NOTE Confidence: 0.90203621875

 $00:04:03.740 \longrightarrow 00:04:05.258$ you've got a major situation there.

NOTE Confidence: 0.90203621875

 $00:04:05.260 \longrightarrow 00:04:06.379$ But please begin.

NOTE Confidence: 0.938995675

 $00:04:07.380 \longrightarrow 00:04:08.836$ Thank you so much.

NOTE Confidence: 0.938995675

00:04:08.836 --> 00:04:11.020 What a pleasure and a privilege

NOTE Confidence: 0.938995675

 $00:04:11.094 \longrightarrow 00:04:13.056$ to join this group for Yale

NOTE Confidence: 0.938995675

 $00:04:13.060 \longrightarrow 00:04:14.690$ and especially with so many

NOTE Confidence: 0.938995675

 $00{:}04{:}14.690 \dashrightarrow 00{:}04{:}16.804$ friends who've influenced me over

NOTE Confidence: 0.938995675

 $00:04:16.804 \longrightarrow 00:04:19.480$ the years also on the group.

NOTE Confidence: 0.938995675

 $00:04:19.480 \longrightarrow 00:04:21.062$ I'm sure everybody will have a different

NOTE Confidence: 0.938995675

 $00{:}04{:}21.062 \dashrightarrow 00{:}04{:}22.878$ path of how they got to neurosurgery,

NOTE Confidence: 0.938995675

 $00{:}04{:}22.880 \dashrightarrow 00{:}04{:}24.888$ and I will say that this is mostly

NOTE Confidence: 0.938995675

 $00:04:24.888 \longrightarrow 00:04:26.818$ for all the students and trainees

00:04:26.818 --> 00:04:29.232 and however you guys would like to

NOTE Confidence: 0.938995675

 $00{:}04{:}29.232 \dashrightarrow 00{:}04{:}31.074$ guide in what questions you want.

NOTE Confidence: 0.938995675

 $00:04:31.080 \longrightarrow 00:04:33.120$ We're we're happy to address,

NOTE Confidence: 0.938995675

 $00:04:33.120 \longrightarrow 00:04:36.873$ but in brief, I am a graduate of the

NOTE Confidence: 0.938995675

00:04:36.880 --> 00:04:40.814 LMDPHD program I joined in 2010 I think.

NOTE Confidence: 0.938995675

00:04:40.814 --> 00:04:42.386 2010, No. 2000.

NOTE Confidence: 0.938995675

 $00:04:42.386 \longrightarrow 00:04:43.730$ We graduated in 2010.

NOTE Confidence: 0.938995675

 $00:04:43.730 \longrightarrow 00:04:44.910$ We started in 2002.

NOTE Confidence: 0.938995675

00:04:44.910 --> 00:04:47.808 I see how they're giving me a quizzical look.

NOTE Confidence: 0.938995675

 $00:04:47.810 \longrightarrow 00:04:49.688$ So we started in 2002 and

NOTE Confidence: 0.937108895625

 $00{:}04{:}52.330 \dashrightarrow 00{:}04{:}54.175$ I have to say I was close minded from

NOTE Confidence: 0.937108895625

00:04:54.175 --> 00:04:56.086 the moment that I started Med school,

NOTE Confidence: 0.937108895625

 $00:04:56.090 \longrightarrow 00:04:58.794$ so I wanted to do neurosurgery ever since.

NOTE Confidence: 0.937108895625

 $00{:}04{:}58.800 \dashrightarrow 00{:}05{:}01.376$ I was in elementary school and despite

NOTE Confidence: 0.937108895625

00:05:01.376 --> 00:05:03.319 being Nancy Engoff at the time,

NOTE Confidence: 0.937108895625

 $00:05:03.320 \longrightarrow 00:05:05.490$ asking me every year for seven years

 $00{:}05{:}05.490 \dashrightarrow 00{:}05{:}07.882$ why I didn't think about neurology to

NOTE Confidence: 0.937108895625

00:05:07.882 --> 00:05:10.232 to balance with the PhD and all that,

NOTE Confidence: 0.937108895625

 $00:05:10.232 \longrightarrow 00:05:11.660$ I simply had no answer for

NOTE Confidence: 0.937108895625

 $00:05:11.717 \longrightarrow 00:05:12.797$ her except for that.

NOTE Confidence: 0.937108895625

 $00{:}05{:}12.800 \dashrightarrow 00{:}05{:}15.184$ I thought I liked the brain in a

NOTE Confidence: 0.937108895625

 $00{:}05{:}15.184 \dashrightarrow 00{:}05{:}18.238$ surgical kind of way until I read.

NOTE Confidence: 0.937108895625

00:05:18.240 --> 00:05:19.720 The French Laundry, you know,

NOTE Confidence: 0.937108895625

00:05:19.720 --> 00:05:21.640 all of my friends know that I don't

NOTE Confidence: 0.937108895625

 $00:05:21.640 \longrightarrow 00:05:23.360$ cook or have any life skills,

NOTE Confidence: 0.937108895625

 $00{:}05{:}23.360 \dashrightarrow 00{:}05{:}25.400$ but I do like reading cookbooks.

NOTE Confidence: 0.937108895625

 $00{:}05{:}25.400 \dashrightarrow 00{:}05{:}28.352$ And The French Laundry is is by a chef

NOTE Confidence: 0.937108895625

 $00{:}05{:}28.352 \dashrightarrow 00{:}05{:}31.313$ named Thomas Keller where he says in

NOTE Confidence: 0.937108895625

 $00{:}05{:}31.313 \dashrightarrow 00{:}05{:}33.619$ the preface that something to the.

NOTE Confidence: 0.937108895625

00:05:33.620 --> 00:05:34.358 Effective, You know,

NOTE Confidence: 0.937108895625

 $00:05:34.358 \longrightarrow 00:05:35.588$ if you accept that there's

 $00:05:35.588 \longrightarrow 00:05:37.019$ no such thing as perfection,

NOTE Confidence: 0.937108895625

 $00:05:37.020 \longrightarrow 00:05:39.780$ and you spent your life in pursuit of

NOTE Confidence: 0.937108895625

 $00:05:39.780 \longrightarrow 00:05:41.778$ happiness and and giving happiness.

NOTE Confidence: 0.937108895625

 $00:05:41.780 \longrightarrow 00:05:44.202$ And for him the mundane tasks of

NOTE Confidence: 0.937108895625

 $00:05:44.202 \longrightarrow 00:05:46.380$ cooking was what made him happy.

NOTE Confidence: 0.937108895625

 $00:05:46.380 \longrightarrow 00:05:48.102$ And that struck me that there

NOTE Confidence: 0.937108895625

 $00:05:48.102 \longrightarrow 00:05:49.675$ was something about every other

NOTE Confidence: 0.937108895625

 $00:05:49.675 \longrightarrow 00:05:51.139$ profession that was glorious,

NOTE Confidence: 0.937108895625

 $00:05:51.140 \longrightarrow 00:05:52.838$ but many other things that I

NOTE Confidence: 0.937108895625

 $00:05:52.838 \longrightarrow 00:05:54.529$ did not appeal to me like.

NOTE Confidence: 0.937108895625

00:05:54.530 --> 00:05:57.330 Urine or interpreting EKG's or you know,

NOTE Confidence: 0.937108895625

 $00:05:57.330 \longrightarrow 00:05:58.530$ so on and so on,

NOTE Confidence: 0.937108895625

 $00:05:58.530 \longrightarrow 00:06:00.312$ but there's really no part of

NOTE Confidence: 0.937108895625

 $00:06:00.312 \longrightarrow 00:06:02.210$ neurosurgery that I found unappealing.

NOTE Confidence: 0.937108895625

 $00:06:02.210 \longrightarrow 00:06:05.554$ And so that settled it finally in our our

NOTE Confidence: 0.937108895625

 $00:06:05.554 \longrightarrow 00:06:08.170$ 7 1/2 year conversation about neurosurgery,

 $00:06:08.170 \longrightarrow 00:06:09.285$ but.

NOTE Confidence: 0.937108895625

 $00:06:09.285 \longrightarrow 00:06:11.792$ Doing the the program at Yale,

NOTE Confidence: 0.937108895625

00:06:11.792 --> 00:06:14.000 I think I was just incredibly lucky,

NOTE Confidence: 0.937108895625

 $00:06:14.000 \longrightarrow 00:06:15.614$ even though I had some inkling

NOTE Confidence: 0.937108895625

 $00{:}06{:}15.614 \dashrightarrow 00{:}06{:}17.160$ that I was interested in this.

NOTE Confidence: 0.937108895625

 $00:06:17.160 \longrightarrow 00:06:19.104$ But it's really the mentors and

NOTE Confidence: 0.937108895625

 $00:06:19.104 \longrightarrow 00:06:21.082$ the environment which I at that

NOTE Confidence: 0.937108895625

 $00:06:21.082 \longrightarrow 00:06:22.637$ time thought was just normal.

NOTE Confidence: 0.937108895625

 $00:06:22.640 \longrightarrow 00:06:23.412$ And only when I,

NOTE Confidence: 0.937108895625

 $00:06:23.412 \longrightarrow 00:06:23.798$ you know,

NOTE Confidence: 0.937108895625

 $00:06:23.800 \longrightarrow 00:06:26.050$ grew up and and left Yale did I realize

NOTE Confidence: 0.937108895625

 $00:06:26.050 \longrightarrow 00:06:28.240$ that it was a very special environment

NOTE Confidence: 0.937108895625

 $00{:}06{:}28.240 \dashrightarrow 00{:}06{:}30.556$ from the week before my first.

NOTE Confidence: 0.937108895625

 $00{:}06{:}30.560 \dashrightarrow 00{:}06{:}31.960$ Day of medical school I I showed

NOTE Confidence: 0.937108895625

 $00:06:31.960 \longrightarrow 00:06:33.760$ up in the neurosurgery department,

 $00:06:33.760 \longrightarrow 00:06:35.752$ introduced myself and asked how I

NOTE Confidence: 0.937108895625

 $00:06:35.752 \longrightarrow 00:06:37.829$ could get involved and everybody and

NOTE Confidence: 0.937108895625

00:06:37.829 --> 00:06:39.875 you know gave me an opportunity.

NOTE Confidence: 0.937108895625

 $00:06:39.880 \longrightarrow 00:06:41.788$ Their kitchen supplied me with free

NOTE Confidence: 0.937108895625

 $00:06:41.788 \longrightarrow 00:06:44.272$ lunch for a solid number of years

NOTE Confidence: 0.937108895625

00:06:44.272 --> 00:06:46.192 and Thanksgiving dinner at Doctor

NOTE Confidence: 0.937108895625

00:06:46.192 --> 00:06:48.388 Duncan's house and all the above

NOTE Confidence: 0.937108895625

 $00:06:48.388 \longrightarrow 00:06:50.098$ maybe really feel like neurosurgery

NOTE Confidence: 0.937108895625

 $00:06:50.098 \longrightarrow 00:06:52.156$ was like a warm and cuddly family.

NOTE Confidence: 0.937108895625

00:06:52.160 --> 00:06:54.472 And I still feel that way but but

NOTE Confidence: 0.937108895625

 $00{:}06{:}54.472 \dashrightarrow 00{:}06{:}56.391$ I guess it's not necessarily

NOTE Confidence: 0.937108895625

 $00:06:56.391 \longrightarrow 00:06:58.929$ universal but but most mostly so.

NOTE Confidence: 0.937108895625

 $00{:}06{:}58.930 \dashrightarrow 00{:}07{:}01.680$ Doing a PhD there with in brain

NOTE Confidence: 0.937108895625

00:07:01.680 --> 00:07:03.450 Tumor biology with Joe Pete Meyer

NOTE Confidence: 0.937108895625

 $00:07:03.450 \longrightarrow 00:07:05.489$ as one of my mentors really also

NOTE Confidence: 0.937108895625

 $00{:}07{:}05.489 \dashrightarrow 00{:}07{:}07.550$ led me down the path of interest

 $00:07:07.550 \longrightarrow 00:07:09.699$ and and brain tumors which I share

NOTE Confidence: 0.937108895625

 $00{:}07{:}09.699 \dashrightarrow 00{:}07{:}11.798$ with a number of other folks here

NOTE Confidence: 0.937108895625

 $00:07:11.798 \longrightarrow 00:07:13.210$ including Doctor Nahead and Dr.

NOTE Confidence: 0.937108895625

00:07:13.210 --> 00:07:17.250 Amankola and it it's just a fun field

NOTE Confidence: 0.937108895625

 $00{:}07{:}17.250 \dashrightarrow 00{:}07{:}19.200$ but really I'm so centered upon

NOTE Confidence: 0.937108895625

 $00:07:19.200 \longrightarrow 00:07:21.355$ kind of the brain it's intricacies

NOTE Confidence: 0.937108895625

 $00:07:21.355 \longrightarrow 00:07:24.099$ and there were just so many moments

NOTE Confidence: 0.937108895625

 $00{:}07{:}24.099 \dashrightarrow 00{:}07{:}26.549$ during the my education at Yale that.

NOTE Confidence: 0.937108895625

 $00{:}07{:}26.550 \dashrightarrow 00{:}07{:}28.643$ To shape my future career in a

NOTE Confidence: 0.937108895625

 $00:07:28.643 \longrightarrow 00:07:31.187$ formative way that I couldn't have predicted.

NOTE Confidence: 0.937108895625

 $00:07:31.190 \longrightarrow 00:07:31.948$ For example,

NOTE Confidence: 0.937108895625

 $00:07:31.948 \longrightarrow 00:07:34.222$ you know my first teaching conference

NOTE Confidence: 0.937108895625

 $00{:}07{:}34.222 \dashrightarrow 00{:}07{:}37.187$ as a pre first year medical student.

NOTE Confidence: 0.9437759005

 $00:07:37.190 \longrightarrow 00:07:40.486$ At that point in time the former chair

NOTE Confidence: 0.9437759005

 $00:07:40.486 \longrightarrow 00:07:43.490$ of neurosurgery was a name man named

 $00:07:43.490 \longrightarrow 00:07:45.590$ Doctor Collins and Doctor Collins.

NOTE Confidence: 0.9437759005

 $00:07:45.590 \longrightarrow 00:07:48.182$ There was a third or fourth year medical

NOTE Confidence: 0.9437759005

 $00:07:48.182 \longrightarrow 00:07:50.594$ student giving sub intern a ship.

NOTE Confidence: 0.9437759005

00:07:50.594 --> 00:07:52.358 Talk on trigeminal neuralgia,

NOTE Confidence: 0.9437759005

 $00:07:52.360 \longrightarrow 00:07:54.238$ which is condition of facial pain.

NOTE Confidence: 0.9437759005

00:07:54.240 --> 00:07:57.720 And Doctor Collins asked him a question of,

NOTE Confidence: 0.9437759005

 $00:07:57.720 \longrightarrow 00:08:00.312$ you know, where the exit the framma through

NOTE Confidence: 0.9437759005

 $00:08:00.312 \longrightarrow 00:08:02.634$ which the trigeminal nerve leaves the

NOTE Confidence: 0.9437759005

 $00:08:02.634 \longrightarrow 00:08:04.584$ skull and if you guys have been in the

NOTE Confidence: 0.9437759005

 $00:08:04.584 \longrightarrow 00:08:05.752$ neurosurgery department or what was then

NOTE Confidence: 0.9437759005

 $00:08:05.752 \longrightarrow 00:08:07.080$ a nurse surgeon trying the conference room,

NOTE Confidence: 0.9437759005

00:08:07.080 --> 00:08:08.376 Is this, you know,

NOTE Confidence: 0.9437759005

 $00:08:08.376 \longrightarrow 00:08:10.320$ rectangular room like some potted plants?

NOTE Confidence: 0.9437759005

 $00:08:10.320 \longrightarrow 00:08:12.414$ I was basically sitting behind Doctor

NOTE Confidence: 0.9437759005

 $00:08:12.414 \longrightarrow 00:08:14.200$ Collins behind the potted plant.

NOTE Confidence: 0.9437759005

 $00:08:14.200 \longrightarrow 00:08:15.544$ There's no way he could have

 $00:08:15.544 \longrightarrow 00:08:16.720$ seen me scoping the room.

NOTE Confidence: 0.9437759005

 $00:08:16.720 \longrightarrow 00:08:17.780$ But when the medical student

NOTE Confidence: 0.9437759005

 $00:08:17.780 \longrightarrow 00:08:18.840$ said that he didn't know,

NOTE Confidence: 0.9437759005

 $00:08:18.840 \longrightarrow 00:08:20.880$ somehow he turned 180 degrees.

NOTE Confidence: 0.9437759005

 $00:08:20.880 \longrightarrow 00:08:23.193$ Looked at me in the eye behind the potted

NOTE Confidence: 0.9437759005

 $00:08:23.193 \longrightarrow 00:08:25.530$ plant and asked me for the answer and as

NOTE Confidence: 0.9437759005

00:08:25.530 --> 00:08:27.518 I stuttered saying that I didn't know,

NOTE Confidence: 0.9437759005

 $00:08:27.520 \longrightarrow 00:08:28.477$ he said nothing.

NOTE Confidence: 0.9437759005

 $00:08:28.477 \longrightarrow 00:08:31.160$ Looked at the medical student and said you

NOTE Confidence: 0.9437759005

 $00:08:31.160 \longrightarrow 00:08:33.494$ should take responsibility for not knowing.

NOTE Confidence: 0.9437759005

 $00{:}08{:}33.500 \dashrightarrow 00{:}08{:}35.474$ During 180 degrees looked at me again

NOTE Confidence: 0.9437759005

 $00:08:35.474 \longrightarrow 00:08:37.867$ behind the potted plant and said you should

NOTE Confidence: 0.9437759005

 $00{:}08{:}37.867 \dashrightarrow 00{:}08{:}39.820$ also take responsibility for not knowing.

NOTE Confidence: 0.9437759005

 $00:08:39.820 \longrightarrow 00:08:41.668$ And that was a moment that it

NOTE Confidence: 0.9437759005

 $00:08:41.668 \longrightarrow 00:08:43.700$ impressed on me that I got to know

 $00:08:43.700 \longrightarrow 00:08:45.700$ some stuff to go into neurosurgery.

NOTE Confidence: 0.9437759005

00:08:45.700 --> 00:08:46.444 And it was,

NOTE Confidence: 0.9437759005

00:08:46.444 --> 00:08:48.602 I have to tell you the greatest blessing

NOTE Confidence: 0.9437759005

00:08:48.602 --> 00:08:50.774 of the beginning of medical school,

NOTE Confidence: 0.9437759005

 $00:08:50.780 \longrightarrow 00:08:53.272$ to inspire me to learn your anatomy

NOTE Confidence: 0.9437759005

 $00:08:53.272 \longrightarrow 00:08:55.456$ and and to realize that there is

NOTE Confidence: 0.9437759005

 $00:08:55.456 \longrightarrow 00:08:57.529$ substance and that there is a sense

NOTE Confidence: 0.9437759005

00:08:57.529 --> 00:08:59.249 of responsibility towards this field

NOTE Confidence: 0.9437759005

 $00{:}08{:}59.249 \dashrightarrow 00{:}09{:}01.180$ and the patient that we treat.

NOTE Confidence: 0.9437759005

00:09:01.180 --> 00:09:03.493 I did my PhD as I mentioned in your.

NOTE Confidence: 0.9437759005

 $00:09:03.500 \longrightarrow 00:09:03.878$ Biology,

NOTE Confidence: 0.9437759005

 $00:09:03.878 \longrightarrow 00:09:05.768$ studying brain tumors and that

NOTE Confidence: 0.9437759005

00:09:05.768 --> 00:09:08.260 then led me in my residency,

NOTE Confidence: 0.9437759005

 $00:09:08.260 \longrightarrow 00:09:10.465$ which I pursued at Brigham and Women's

NOTE Confidence: 0.9437759005

 $00:09:10.465 \longrightarrow 00:09:12.182$ Hospital in Boston Children's and

NOTE Confidence: 0.9437759005

 $00:09:12.182 \longrightarrow 00:09:13.952$ Boston to continue my postdoctoral

 $00{:}09{:}13.952 \dashrightarrow 00{:}09{:}16.459$ research in in the neuro oncology field.

NOTE Confidence: 0.9437759005

 $00:09:16.460 \longrightarrow 00:09:18.580$ I continue in this day.

NOTE Confidence: 0.9437759005

 $00{:}09{:}18.580 \longrightarrow 00{:}09{:}20.686$ I'm now an Associate professor of

NOTE Confidence: 0.9437759005

00:09:20.686 --> 00:09:22.090 Neurosurgery and Associate Program

NOTE Confidence: 0.9437759005

 $00{:}09{:}22.150 \dashrightarrow 00{:}09{:}24.477$ Director at the Brigham and run a

NOTE Confidence: 0.9437759005

00:09:24.477 --> 00:09:26.751 last focus on skullbased tumors and

NOTE Confidence: 0.9437759005

 $00:09:26.751 \longrightarrow 00:09:30.000$ the intersection of of how we can

NOTE Confidence: 0.9437759005

 $00:09:30.000 \longrightarrow 00:09:32.025$ apply biology and biological tools.

NOTE Confidence: 0.9437759005

00:09:32.030 --> 00:09:34.520 To translating kind of better prognosis

NOTE Confidence: 0.9437759005

 $00{:}09{:}34.520 \dashrightarrow 00{:}09{:}36.830$ and treatments for these patients.

NOTE Confidence: 0.9437759005

 $00{:}09{:}36.830 \dashrightarrow 00{:}09{:}39.622$ So I have to say I've been incredibly

NOTE Confidence: 0.9437759005

 $00:09:39.622 \longrightarrow 00:09:42.175$ lucky with mentors you know the

NOTE Confidence: 0.9437759005

 $00{:}09{:}42.175 \mathrel{--}{>} 00{:}09{:}44.395$ entire path and in neurosurgery

NOTE Confidence: 0.9437759005

 $00:09:44.395 \longrightarrow 00:09:46.770$ starting from the first day of

NOTE Confidence: 0.9437759005

00:09:46.770 --> 00:09:48.950 before medical school at Yale and

 $00:09:48.950 \longrightarrow 00:09:50.870$ and everybody has a different path.

NOTE Confidence: 0.9437759005

 $00:09:50.870 \longrightarrow 00:09:52.438$ But I would say if there is any

NOTE Confidence: 0.9437759005

 $00:09:52.438 \longrightarrow 00:09:53.986$ one thing that it conveyed to me,

NOTE Confidence: 0.9437759005

 $00{:}09{:}53.990 \dashrightarrow 00{:}09{:}57.470$ it's just like having an enthusiastic

NOTE Confidence: 0.9437759005

 $00:09:57.470 \longrightarrow 00:10:00.758$ invested interest in the field the more that.

NOTE Confidence: 0.9437759005

00:10:00.760 --> 00:10:01.795 You give it,

NOTE Confidence: 0.9437759005

 $00:10:01.795 \longrightarrow 00:10:03.520$ the more it gives you.

NOTE Confidence: 0.9437759005

 $00:10:03.520 \longrightarrow 00:10:05.640$ So that's that's my path.

NOTE Confidence: 0.94629164

 $00:10:09.880 \longrightarrow 00:10:11.000$ Fantastic. Thank you so much.

NOTE Confidence: 0.94629164

00:10:11.000 --> 00:10:14.280 Doctor B. So Doctor Nahan, can you

NOTE Confidence: 0.94629164

 $00{:}10{:}14.280 \dashrightarrow 00{:}10{:}16.080$ tell us, tell us about yourself.

NOTE Confidence: 0.862879438571429

00:10:17.400 --> 00:10:19.675 Hi everyone. My name is Brian Nahan.

NOTE Confidence: 0.862879438571429

 $00{:}10{:}19.680 \dashrightarrow 00{:}10{:}22.280$ I am a graduate of the class of

NOTE Confidence: 0.862879438571429

 $00:10:22.280 \longrightarrow 00:10:27.134$ 2005 and like Linda know just

NOTE Confidence: 0.862879438571429

 $00:10:27.134 \longrightarrow 00:10:29.378$ about everyone on this panel and.

NOTE Confidence: 0.862879438571429

 $00:10:29.380 \longrightarrow 00:10:31.508$ One of the things that's amazing about

00:10:31.508 --> 00:10:33.976 our field is that it's not only small,

NOTE Confidence: 0.862879438571429

 $00{:}10{:}33.980 \dashrightarrow 00{:}10{:}35.816$ but that there's a significant number

NOTE Confidence: 0.862879438571429

 $00{:}10{:}35.816 \dashrightarrow 00{:}10{:}38.367$ of Yale medicines who have gone into

NOTE Confidence: 0.862879438571429

00:10:38.367 --> 00:10:40.059 neurosurgery almost disproportionately so.

NOTE Confidence: 0.862879438571429

 $00:10:40.060 \longrightarrow 00:10:42.400$ And all of us are are not only close

NOTE Confidence: 0.862879438571429

 $00{:}10{:}42.400 \dashrightarrow 00{:}10{:}44.315$ friends but close colleagues and and

NOTE Confidence: 0.862879438571429

 $00:10:44.315 \longrightarrow 00:10:46.740$ and many years later it's been awesome.

NOTE Confidence: 0.862879438571429

 $00{:}10{:}46.740 \dashrightarrow 00{:}10{:}49.578$ My path to neurosurgery started it.

NOTE Confidence: 0.862879438571429

 $00:10:49.580 \longrightarrow 00:10:51.568$ I felt a little bit like Forrest

NOTE Confidence: 0.862879438571429

 $00:10:51.568 \longrightarrow 00:10:54.865$ Gump where I was in a research lab

NOTE Confidence: 0.862879438571429

 $00:10:54.865 \longrightarrow 00:10:56.930$ as a high school student and it

NOTE Confidence: 0.862879438571429

 $00:10:57.003 \longrightarrow 00:10:59.187$ happened to be a neuro trauma lab.

NOTE Confidence: 0.862879438571429

 $00{:}10{:}59.190 \dashrightarrow 00{:}11{:}00.870$ Focusing on brain injury and concussion

NOTE Confidence: 0.862879438571429

 $00{:}11{:}00.870 \dashrightarrow 00{:}11{:}02.908$ and I got my first with that.

NOTE Confidence: 0.862879438571429

00:11:02.910 --> 00:11:05.618 I thought the brain was something

 $00{:}11{:}05.618 \rightarrow 00{:}11{:}07.632$ pretty interesting and I I I'd love

NOTE Confidence: 0.862879438571429

00:11:07.632 --> 00:11:09.710 the idea that so much was unknown

NOTE Confidence: 0.862879438571429

 $00:11:09.710 \longrightarrow 00:11:11.750$ and there's such a huge potential

NOTE Confidence: 0.862879438571429

00:11:11.750 --> 00:11:13.227 to make an impact where I found

NOTE Confidence: 0.862879438571429

 $00:11:13.227 \longrightarrow 00:11:14.870$ other parts of medicine interesting.

NOTE Confidence: 0.862879438571429

00:11:14.870 --> 00:11:17.570 But you know the story was a little bit

NOTE Confidence: 0.862879438571429

00:11:17.570 --> 00:11:20.126 written and you know I went through

NOTE Confidence: 0.862879438571429

 $00:11:20.126 \longrightarrow 00:11:22.585$ college with an amazing mentor who

NOTE Confidence: 0.862879438571429

 $00:11:22.585 \longrightarrow 00:11:25.630$ largely sent me on this path and.

NOTE Confidence: 0.862879438571429

 $00:11:25.630 \longrightarrow 00:11:26.430$ Like many of you,

NOTE Confidence: 0.862879438571429

 $00{:}11{:}26.430 \dashrightarrow 00{:}11{:}28.230$ I got to Yale and just blown away.

NOTE Confidence: 0.862879438571429

00:11:28.230 --> 00:11:32.474 It was just the best five years of of

NOTE Confidence: 0.862879438571429

00:11:32.474 --> 00:11:34.641 any educational part of my my training

NOTE Confidence: 0.862879438571429

 $00:11:34.641 \longrightarrow 00:11:37.505$ and my closest friends are from that time.

NOTE Confidence: 0.862879438571429

00:11:37.510 --> 00:11:41.810 And I I it was a combination

NOTE Confidence: 0.862879438571429

 $00:11:41.810 \longrightarrow 00:11:42.750$ of the Yale system,

00:11:42.750 --> 00:11:44.584 the opportunity to work so closely with

NOTE Confidence: 0.862879438571429

 $00:11:44.584 \longrightarrow 00:11:47.123$ folks in a collegial way and then frankly

NOTE Confidence: 0.862879438571429

00:11:47.123 --> 00:11:48.823 just to explore different aspects.

NOTE Confidence: 0.862879438571429

00:11:48.830 --> 00:11:50.612 And so I actually tried every

NOTE Confidence: 0.862879438571429

 $00:11:50.612 \longrightarrow 00:11:52.569$ specialty with an honest approach and.

NOTE Confidence: 0.862879438571429

00:11:52.570 --> 00:11:54.748 Kept coming back to neurosurgery and

NOTE Confidence: 0.862879438571429

00:11:54.748 --> 00:11:57.285 I was super lucky at the time and

NOTE Confidence: 0.862879438571429

 $00{:}11{:}57.285 \dashrightarrow 00{:}11{:}59.485$ Duka was in the class above me and

NOTE Confidence: 0.862879438571429

 $00:11:59.490 \longrightarrow 00:12:02.874$ he and I were friends and we both

NOTE Confidence: 0.862879438571429

 $00{:}12{:}02.874 \dashrightarrow 00{:}12{:}05.794$ worked with Marat Canal who's still

NOTE Confidence: 0.862879438571429

00:12:05.794 --> 00:12:08.670 there and met Mike De Luna and Max

NOTE Confidence: 0.862879438571429

 $00:12:08.670 \longrightarrow 00:12:10.316$ Lawrence who are a year above that

NOTE Confidence: 0.862879438571429

 $00{:}12{:}10.316 \dashrightarrow 00{:}12{:}12.236$ and Graham Gould and a lot of Yale

NOTE Confidence: 0.862879438571429

00:12:12.236 --> 00:12:13.473 students were were working down

NOTE Confidence: 0.862879438571429

00:12:13.473 --> 00:12:16.266 that path and and it just became

 $00:12:16.266 \longrightarrow 00:12:19.590$ not only an an obvious path to me

NOTE Confidence: 0.862879438571429

 $00{:}12{:}19.590 \dashrightarrow 00{:}12{:}21.562$ that I really liked but a really

NOTE Confidence: 0.862879438571429

 $00:12:21.562 \longrightarrow 00:12:22.537$ interesting one and.

NOTE Confidence: 0.862879438571429

00:12:22.540 --> 00:12:24.633 Initially I was not planning on taking

NOTE Confidence: 0.862879438571429

 $00:12:24.633 \longrightarrow 00:12:27.204$ a year off and it was really the

NOTE Confidence: 0.862879438571429

00:12:27.204 --> 00:12:29.340 opportunity to learn more about the

NOTE Confidence: 0.862879438571429

 $00:12:29.414 \longrightarrow 00:12:32.020$ field and ROT was just so supportive

NOTE Confidence: 0.862879438571429

 $00:12:32.020 \longrightarrow 00:12:34.590$ to to kick off a project that at

NOTE Confidence: 0.862879438571429

 $00:12:34.590 \longrightarrow 00:12:36.486$ the time was pretty ambitious and

NOTE Confidence: 0.862879438571429

 $00:12:36.486 \longrightarrow 00:12:39.054$ it was sort of a all in opportunity.

NOTE Confidence: 0.862879438571429

 $00{:}12{:}39.060 \mathrel{--}{>} 00{:}12{:}41.592$ And also I got to learn and meet many

NOTE Confidence: 0.862879438571429

 $00:12:41.592 \longrightarrow 00:12:43.470$ of the folks in the department and

NOTE Confidence: 0.862879438571429

 $00{:}12{:}43.470 \dashrightarrow 00{:}12{:}45.262$ I want to echo what Linda said, I I.

NOTE Confidence: 0.862879438571429

 $00:12:45.262 \longrightarrow 00:12:47.369$ I could not think of a better

NOTE Confidence: 0.862879438571429

00:12:47.369 --> 00:12:49.353 situation for Med students to be

NOTE Confidence: 0.862879438571429

 $00:12:49.353 \longrightarrow 00:12:51.749$ in to be exposed between living in

00:12:51.749 --> 00:12:53.390 Harkness or you know Crown towers

NOTE Confidence: 0.862879438571429

 $00{:}12{:}53.390 \dashrightarrow 00{:}12{:}55.124$ or some version of that and having

NOTE Confidence: 0.862879438571429

00:12:55.124 --> 00:12:56.649 accessibility to the residents and

NOTE Confidence: 0.862879438571429

 $00:12:56.649 \longrightarrow 00:12:58.390$ the attendings and then the Deans.

NOTE Confidence: 0.862879438571429

 $00:12:58.390 \longrightarrow 00:13:01.393$ And it's something even at MGH and

NOTE Confidence: 0.862879438571429

00:13:01.393 --> 00:13:03.360 Harvard we try to replicate and

NOTE Confidence: 0.862879438571429

 $00:13:03.360 \longrightarrow 00:13:05.000$ and it is very hard to do and

NOTE Confidence: 0.929022201538462

00:13:05.051 --> 00:13:06.390 it's something so, so special.

NOTE Confidence: 0.929022201538462

 $00:13:06.390 \longrightarrow 00:13:07.350$ That's part of it.

NOTE Confidence: 0.929022201538462

 $00:13:07.350 \longrightarrow 00:13:10.662$ But I felt like I was joining a community

NOTE Confidence: 0.929022201538462

 $00:13:10.662 \longrightarrow 00:13:13.575$ and love the surgery and love the.

NOTE Confidence: 0.929022201538462

 $00:13:13.580 \longrightarrow 00:13:16.310$ You know, the Unknown and Rot was

NOTE Confidence: 0.929022201538462

 $00{:}13{:}16.310 \dashrightarrow 00{:}13{:}18.668$ an amazing mentor and I was lucky

NOTE Confidence: 0.929022201538462

00:13:18.668 --> 00:13:20.420 to look at my elder classmen,

NOTE Confidence: 0.929022201538462

 $00:13:20.420 \longrightarrow 00:13:22.660$ even though and Duka looks younger than

00:13:22.660 --> 00:13:24.474 me with wisdom and and seeing

NOTE Confidence: 0.929022201538462

 $00:13:24.474 \longrightarrow 00:13:26.539$ that the path was actually attainable.

NOTE Confidence: 0.929022201538462

 $00:13:26.540 \longrightarrow 00:13:28.524$ And like many of you who are interested

NOTE Confidence: 0.929022201538462

 $00:13:28.524 \longrightarrow 00:13:30.622$ in it, it just seemed like such a

NOTE Confidence: 0.929022201538462

00:13:30.622 --> 00:13:32.780 huge jump to go from Med school,

NOTE Confidence: 0.929022201538462

 $00:13:32.780 \longrightarrow 00:13:34.752$ particularly one without grades.

NOTE Confidence: 0.929022201538462

00:13:34.752 --> 00:13:38.956 At the time to a residency and lo and behold,

NOTE Confidence: 0.929022201538462

 $00{:}13{:}38.956 \dashrightarrow 00{:}13{:}41.730$ by some luck I got into MGH and

NOTE Confidence: 0.929022201538462

 $00:13:41.730 \longrightarrow 00:13:44.130$ I did my residency there.

NOTE Confidence: 0.929022201538462

 $00:13:44.130 \longrightarrow 00:13:46.610$ Afterwards I stayed on.

NOTE Confidence: 0.929022201538462

 $00{:}13{:}46.610 \dashrightarrow 00{:}13{:}49.162$ I'm a brain tumor surgeon and

NOTE Confidence: 0.929022201538462

 $00:13:49.162 \longrightarrow 00:13:52.010$ I'm our program director.

NOTE Confidence: 0.929022201538462

 $00:13:52.010 \longrightarrow 00:13:53.402$ I'm a largely clinical,

NOTE Confidence: 0.929022201538462

 $00:13:53.402 \longrightarrow 00:13:55.982$ although I do run a a lab that's

NOTE Confidence: 0.929022201538462

 $00:13:55.982 \longrightarrow 00:13:57.212$ trying to develop the first

NOTE Confidence: 0.929022201538462

 $00:13:57.212 \longrightarrow 00:13:58.609$ blood test for brain tumors.

00:13:58.610 --> 00:14:02.210 So liquid biopsy and I do a lot of

NOTE Confidence: 0.929022201538462

 $00:14:02.210 \longrightarrow 00:14:05.108$ sort of innovation stuff outside of.

NOTE Confidence: 0.929022201538462

 $00:14:05.110 \longrightarrow 00:14:05.610$ Neurosurgery.

NOTE Confidence: 0.929022201538462

00:14:05.610 --> 00:14:06.610 Looking back,

NOTE Confidence: 0.929022201538462

 $00:14:06.610 \longrightarrow 00:14:10.166$ I will say this is the greatest

NOTE Confidence: 0.929022201538462

 $00:14:10.166 \longrightarrow 00:14:11.708$ field hands down.

NOTE Confidence: 0.929022201538462

 $00:14:11.710 \longrightarrow 00:14:14.635$ With all due respect to Paul and

NOTE Confidence: 0.929022201538462

 $00:14:14.635 \longrightarrow 00:14:16.350$ others who might not go into nursery,

NOTE Confidence: 0.929022201538462

 $00:14:16.350 \longrightarrow 00:14:17.856$ it's an amazing field And looking

NOTE Confidence: 0.929022201538462

 $00:14:17.856 \longrightarrow 00:14:19.565$ back I would do it again and

NOTE Confidence: 0.929022201538462

 $00{:}14{:}19.565 \dashrightarrow 00{:}14{:}21.070$ Yale puts you in such a great

NOTE Confidence: 0.929022201538462

 $00:14:21.129 \longrightarrow 00:14:22.619$ position to choose things rather

NOTE Confidence: 0.929022201538462

 $00:14:22.619 \longrightarrow 00:14:24.109$ than being this rat race.

NOTE Confidence: 0.929022201538462

00:14:24.110 --> 00:14:25.841 And many,

NOTE Confidence: 0.929022201538462

00:14:25.841 --> 00:14:27.496 many years later my closest

 $00:14:27.496 \longrightarrow 00:14:28.820$ friends are are neurosurgeons.

NOTE Confidence: 0.929022201538462

 $00{:}14{:}28.820 \dashrightarrow 00{:}14{:}30.620$ And some of the happiest people I know.

NOTE Confidence: 0.929022201538462

 $00:14:30.620 \longrightarrow 00:14:31.504$ And so you know,

NOTE Confidence: 0.929022201538462

 $00:14:31.504 \longrightarrow 00:14:32.830$ anything we can do on this

NOTE Confidence: 0.929022201538462

 $00:14:32.885 \longrightarrow 00:14:34.362$ panel to help any of you as

NOTE Confidence: 0.929022201538462

 $00:14:34.362 \longrightarrow 00:14:35.819$ you guys look at this career,

NOTE Confidence: 0.929022201538462

 $00:14:35.820 \longrightarrow 00:14:37.860$ particularly as you look at other

NOTE Confidence: 0.929022201538462

00:14:37.860 --> 00:14:40.980 programs outside of Yale and even at Yale,

NOTE Confidence: 0.929022201538462

00:14:40.980 --> 00:14:42.618 just we welcome you to this community.

NOTE Confidence: 0.950317

00:14:45.900 --> 00:14:47.220 Thank you so much From Brian.

NOTE Confidence: 0.956606625

00:14:47.220 --> 00:14:48.660 That was absolutely fantastic.

NOTE Confidence: 0.956606625

00:14:48.660 --> 00:14:50.100 So Doctor Howard Center,

NOTE Confidence: 0.956606625

 $00:14:50.100 \longrightarrow 00:14:51.860$ please tell us your perspectives.

NOTE Confidence: 0.9368991333333333

 $00:14:52.480 \longrightarrow 00:14:53.680$ Hi, my name is Howard Center.

NOTE Confidence: 0.936899133333333

00:14:53.680 --> 00:14:56.320 I sort of stumbled into neurosurgery

NOTE Confidence: 0.936899133333333

 $00:14:56.320 \longrightarrow 00:14:58.264$ not knowing what I wanted when

00:14:58.264 --> 00:14:59.560 I entered medical school,

NOTE Confidence: 0.936899133333333

 $00:14:59.560 \longrightarrow 00:15:02.115$ and at the end of my third

NOTE Confidence: 0.936899133333333

00:15:02.115 --> 00:15:03.736 year I decided on neurosurgery.

NOTE Confidence: 0.936899133333333

 $00:15:03.736 \longrightarrow 00:15:06.385$ It was based on the fact that I

NOTE Confidence: 0.936899133333333

 $00{:}15{:}06.385 \dashrightarrow 00{:}15{:}08.140$ love the neuroscience course in

NOTE Confidence: 0.936899133333333

00:15:08.140 --> 00:15:10.239 medical school and I liked surgery,

NOTE Confidence: 0.936899133333333

 $00:15:10.240 \longrightarrow 00:15:12.100$ but I wasn't really crazy about

NOTE Confidence: 0.936899133333333

 $00:15:12.100 \longrightarrow 00:15:13.770$ operating on the GI tract.

NOTE Confidence: 0.936899133333333

00:15:13.770 --> 00:15:15.898 So I took a rotation in neurosurgery

NOTE Confidence: 0.936899133333333

00:15:15.898 --> 00:15:18.154 and my mentor, Doctor Bennett Stein,

NOTE Confidence: 0.9368991333333333

00:15:18.154 --> 00:15:19.946 who's chief of neurosurgery

NOTE Confidence: 0.936899133333333

00:15:19.946 --> 00:15:21.290 at Columbia Presbyterian,

NOTE Confidence: 0.936899133333333

00:15:21.290 --> 00:15:22.217 became my mentor.

NOTE Confidence: 0.936899133333333

 $00{:}15{:}22.217 \dashrightarrow 00{:}15{:}25.043$ And he said why don't you do some

NOTE Confidence: 0.936899133333333

00:15:25.043 --> 00:15:26.810 neurology before neurosurgery?

 $00{:}15{:}26.810 \dashrightarrow 00{:}15{:}29.226$ So I did neurology at NYU and then

NOTE Confidence: 0.936899133333333

00:15:29.226 --> 00:15:31.810 entered the Yale Neurosurgical Residency,

NOTE Confidence: 0.936899133333333

 $00:15:31.810 \longrightarrow 00:15:33.100$ which I completed.

NOTE Confidence: 0.936899133333333

00:15:33.100 --> 00:15:35.250 My professor was Doctor Collins,

NOTE Confidence: 0.936899133333333

 $00:15:35.250 \longrightarrow 00:15:36.330$ who's already been referred to,

NOTE Confidence: 0.936899133333333

 $00:15:36.330 \longrightarrow 00:15:37.882$ who is Harvey Cushing,

NOTE Confidence: 0.936899133333333

00:15:37.882 --> 00:15:39.046 Professor of Neurosurgery,

NOTE Confidence: 0.936899133333333

 $00:15:39.050 \longrightarrow 00:15:40.490$ and he was a great mentor.

NOTE Confidence: 0.936899133333333

 $00{:}15{:}40.490 \dashrightarrow 00{:}15{:}42.206$ And I was coresidence with Joe,

NOTE Confidence: 0.936899133333333

 $00:15:42.210 \longrightarrow 00:15:44.290$ Pete Meyer and Charlie

NOTE Confidence: 0.936899133333333

 $00:15:44.290 \longrightarrow 00:15:45.850$ Duncan when I was at Yale,

NOTE Confidence: 0.936899133333333

 $00:15:45.850 \longrightarrow 00:15:48.250$ so I knew a lot of the faculty

NOTE Confidence: 0.936899133333333

 $00:15:48.250 \longrightarrow 00:15:50.810$ who have been referred to.

NOTE Confidence: 0.936899133333333

00:15:50.810 --> 00:15:52.002 Looking back my career,

NOTE Confidence: 0.936899133333333

00:15:52.002 --> 00:15:54.665 I stayed at Yale for one year after

NOTE Confidence: 0.936899133333333

 $00:15:54.665 \longrightarrow 00:15:56.685$ completing my residency and then

00:15:56.685 --> 00:15:58.769 decided that although I loved Yale,

NOTE Confidence: 0.936899133333333

00:15:58.770 --> 00:16:00.930 I wasn't crazy about New Haven

NOTE Confidence: 0.936899133333333

 $00:16:00.930 \longrightarrow 00:16:02.170$ and I moved to Pittsburgh.

NOTE Confidence: 0.936899133333333

 $00:16:02.170 \longrightarrow 00:16:04.634$ There was a need of vascular neurosurgery

NOTE Confidence: 0.936899133333333

 $00:16:04.634 \longrightarrow 00:16:07.330$ and that was sort of my subspecialty,

NOTE Confidence: 0.936899133333333

00:16:07.330 --> 00:16:10.090 doing intracranial to extracranial bypasses,

NOTE Confidence: 0.936899133333333 00:16:10.090 --> 00:16:10.807 aneurysms,

NOTE Confidence: 0.936899133333333

 $00{:}16{:}10.807 \dashrightarrow 00{:}16{:}12.958$ and a VM's.

NOTE Confidence: 0.936899133333333

 $00:16:12.960 \longrightarrow 00:16:14.759$ And over the next 15 years I

NOTE Confidence: 0.936899133333333

 $00{:}16{:}14.759 \longrightarrow 00{:}16{:}16.682$ went from a three Man Group to

NOTE Confidence: 0.936899133333333

00:16:16.682 --> 00:16:18.760 A5 Man Group to A10 Man Group.

NOTE Confidence: 0.936899133333333

00:16:18.760 --> 00:16:21.152 And finally in my last 15 years I

NOTE Confidence: 0.936899133333333

 $00{:}16{:}21.152 \dashrightarrow 00{:}16{:}23.350$ joined an academic institution where

NOTE Confidence: 0.936899133333333

 $00:16:23.350 \longrightarrow 00:16:25.760$ we had residents, did teaching,

NOTE Confidence: 0.936899133333333

 $00:16:25.760 \longrightarrow 00:16:27.080$ and did research.

 $00:16:27.080 \longrightarrow 00:16:28.690$ So I've sort of been on both

NOTE Confidence: 0.936899133333333

 $00:16:28.690 \longrightarrow 00:16:29.720$ sides of the coin.

NOTE Confidence: 0.936899133333333

00:16:29.720 --> 00:16:33.418 I can certainly recommend a large

NOTE Confidence: 0.936899133333333

00:16:33.418 --> 00:16:36.112 group or an academic position with

NOTE Confidence: 0.936899133333333

00:16:36.112 --> 00:16:38.678 a residency program as a way to

NOTE Confidence: 0.936899133333333

00:16:38.680 --> 00:16:40.345 keep you from working yourself

NOTE Confidence: 0.936899133333333

 $00:16:40.345 \longrightarrow 00:16:42.400$ to death and being on call.

NOTE Confidence: 0.936899133333333

00:16:42.400 --> 00:16:44.416 Every other night or every third

NOTE Confidence: 0.9368991333333333

00:16:44.416 --> 00:16:46.599 night for trauma as an attending

NOTE Confidence: 0.936899133333333

 $00:16:46.600 \longrightarrow 00:16:48.632$ can be very stressful.

NOTE Confidence: 0.936899133333333

00:16:48.632 --> 00:16:50.156 Looking at neurosurgery,

NOTE Confidence: 0.936899133333333

00:16:50.160 --> 00:16:51.880 I chose it because, one,

NOTE Confidence: 0.936899133333333

 $00:16:51.880 \longrightarrow 00:16:54.384$ it's an incredible puzzle, Two,

NOTE Confidence: 0.936899133333333

00:16:54.384 --> 00:16:56.280 it's very challenging.

NOTE Confidence: 0.936899133333333

 $00:16:56.280 \longrightarrow 00:16:58.170$ 3 it gives you a.

NOTE Confidence: 0.936899133333333

 $00:16:58.170 \longrightarrow 00:17:00.390$ Tremendous ability to directly impact

 $00:17:00.390 \longrightarrow 00:17:03.049$ patients lives and I would always

NOTE Confidence: 0.936899133333333

 $00:17:03.049 \longrightarrow 00:17:05.251$ tell my friends and residents that

NOTE Confidence: 0.936899133333333

 $00:17:05.251 \longrightarrow 00:17:07.756$ what I like best about neurosurgery

NOTE Confidence: 0.936899133333333

 $00:17:07.756 \longrightarrow 00:17:09.966$ was not the operating room.

NOTE Confidence: 0.936899133333333

 $00{:}17{:}09.970 \dashrightarrow 00{:}17{:}12.105$ What I like best in neurosurgery was

NOTE Confidence: 0.936899133333333

 $00:17:12.105 \longrightarrow 00:17:14.142$ the clinic where the patient returned

NOTE Confidence: 0.936899133333333

 $00:17:14.142 \longrightarrow 00:17:16.254$ three to four weeks after surgery.

NOTE Confidence: 0.936899133333333

 $00:17:16.260 \longrightarrow 00:17:17.946$ Having been relieved of their pain

NOTE Confidence: 0.936899133333333

 $00:17:17.946 \longrightarrow 00:17:19.688$ or treated for their brain tumor

NOTE Confidence: 0.936899133333333

 $00:17:19.688 \longrightarrow 00:17:21.374$ or had their aneurysm clipped and

NOTE Confidence: 0.936899133333333

 $00{:}17{:}21.374 \dashrightarrow 00{:}17{:}23.220$ they said thank you doctor center,

NOTE Confidence: 0.936899133333333

 $00:17:23.220 \longrightarrow 00:17:24.820$ I feel so much better.

NOTE Confidence: 0.936899133333333

 $00:17:24.820 \longrightarrow 00:17:27.184$ And to any body who's had any

NOTE Confidence: 0.936899133333333

00:17:27.184 --> 00:17:28.760 medical problem and they've

NOTE Confidence: 0.936899133333333

 $00:17:28.836 \longrightarrow 00:17:31.153$ gone to an orthopedist or an ENT

00:17:31.153 --> 00:17:33.097 surgeon or any other specialty

NOTE Confidence: 0.936899133333333

 $00{:}17{:}33.097 \dashrightarrow 00{:}17{:}35.737$ and been relieved of that problem.

NOTE Confidence: 0.936899133333333

00:17:35.740 --> 00:17:38.267 I think that that gives you some

NOTE Confidence: 0.936899133333333

00:17:38.267 --> 00:17:41.154 insight into what I felt is the the

NOTE Confidence: 0.9368991333333333

00:17:41.154 --> 00:17:43.540 best part of neurosurgery which is

NOTE Confidence: 0.936899133333333

 $00:17:43.540 \longrightarrow 00:17:46.605$ the ability to directly for a positive.

NOTE Confidence: 0.936899133333333

 $00:17:46.605 \longrightarrow 00:17:48.380$ Have sense impact patient lives.

NOTE Confidence: 0.950317

00:17:52.980 --> 00:17:54.340 Thank you. Thank you very much.

NOTE Confidence: 0.94629164

 $00:17:54.340 \longrightarrow 00:17:56.200$ Doctor Center. So we're over

NOTE Confidence: 0.94629164

00:17:56.200 --> 00:17:58.060 to Doctor Heather McRae now.

NOTE Confidence: 0.94629164

 $00:17:58.060 \longrightarrow 00:18:00.460$ Please let us know about your own path.

NOTE Confidence: 0.950317

 $00:18:01.940 \longrightarrow 00:18:06.200$ Hi everyone. So I entered not knowing

NOTE Confidence: 0.950317

 $00:18:06.200 \longrightarrow 00:18:09.820$ that I was interested in neurosurgery.

NOTE Confidence: 0.950317

00:18:09.820 --> 00:18:11.920 I actually, I thought I might want

NOTE Confidence: 0.950317

 $00:18:11.920 \longrightarrow 00:18:14.099$ to do some sort of pediatric.

NOTE Confidence: 0.950317

 $00{:}18{:}14.100 \dashrightarrow 00{:}18{:}17.028$ Specialty, but actually thought I did

00:18:17.028 --> 00:18:20.276 not want to do something in surgery

NOTE Confidence: 0.950317

 $00:18:20.276 \longrightarrow 00:18:23.300$ and change my mind based on mentorship.

NOTE Confidence: 0.950317

 $00:18:23.300 \longrightarrow 00:18:25.900$ So that I think has been a theme of everyone.

NOTE Confidence: 0.950317

 $00:18:25.900 \longrightarrow 00:18:27.736$ And I forgot to introduce where I am now.

NOTE Confidence: 0.950317

00:18:27.740 --> 00:18:29.765 I'm an assistant professor of

NOTE Confidence: 0.950317

00:18:29.765 --> 00:18:32.180 neurosurgery at the University of Miami

NOTE Confidence: 0.950317

 $00:18:32.180 \longrightarrow 00:18:33.536$ going out for associate this year.

NOTE Confidence: 0.950317

 $00:18:33.540 \longrightarrow 00:18:35.225$ And I'm director of Pediatric

NOTE Confidence: 0.950317

00:18:35.225 --> 00:18:36.573 Neurosurgery at Holt's Children's,

NOTE Confidence: 0.950317

 $00{:}18{:}36.580 \dashrightarrow 00{:}18{:}37.820$ which is the Children's Hospital

NOTE Confidence: 0.950317

00:18:37.820 --> 00:18:39.060 of the Jackson Health System,

NOTE Confidence: 0.950317

 $00:18:39.060 \dashrightarrow 00:18:43.225$ the County Health Network down in Miami.

NOTE Confidence: 0.950317

 $00{:}18{:}43.230 \dashrightarrow 00{:}18{:}44.706$ So I'm based out in Miami.

NOTE Confidence: 0.950317

 $00:18:44.710 \longrightarrow 00:18:46.066$ So when I entered Med school,

NOTE Confidence: 0.950317

 $00:18:46.070 \longrightarrow 00:18:48.838$ I asked one of my small group section

00:18:48.838 --> 00:18:51.230 leaders for a pediatric oncologist,

NOTE Confidence: 0.950317

 $00:18:51.230 \longrightarrow 00:18:54.190$ pulmonologist and neurologist to shadow.

NOTE Confidence: 0.950317

00:18:54.190 --> 00:18:55.426 The pulmonologist didn't respond,

NOTE Confidence: 0.950317

 $00:18:55.426 \longrightarrow 00:18:57.790$ but I subsequently matter and she was great.

NOTE Confidence: 0.950317

 $00:18:57.790 \longrightarrow 00:18:59.085$ The oncologist didn't really know

NOTE Confidence: 0.950317

 $00:18:59.085 \longrightarrow 00:19:01.319$ what to do with the Med student and

NOTE Confidence: 0.950317

00:19:01.319 --> 00:19:02.789 the neurologist was Laura Meant,

NOTE Confidence: 0.950317

00:19:02.790 --> 00:19:06.290 who was amazing and adopted me and by

NOTE Confidence: 0.950317

 $00{:}19{:}06.290 \dashrightarrow 00{:}19{:}08.750$ the end of my first year had me set on

NOTE Confidence: 0.950317

00:19:08.750 --> 00:19:11.790 becoming a pediatric neurologist And then.

NOTE Confidence: 0.950317

00:19:11.790 --> 00:19:13.310 At the end of my second year of Med school,

NOTE Confidence: 0.950317

 $00:19:13.310 \longrightarrow 00:19:14.462$ I asked if I might be able to

NOTE Confidence: 0.950317

00:19:14.462 --> 00:19:15.788 go to the OR with her husband,

NOTE Confidence: 0.950317

00:19:15.790 --> 00:19:18.070 who was Charles Duncan, who's been

NOTE Confidence: 0.950317

00:19:18.070 --> 00:19:20.880 mentioned already as well and was like,

NOTE Confidence: 0.950317

 $00:19:20.880 \longrightarrow 00:19:23.030$ wow, this is really amazing.

00:19:23.030 --> 00:19:25.746 I really enjoy being in the OR,

NOTE Confidence: 0.950317

 $00:19:25.750 \longrightarrow 00:19:27.395$ and then I debated a bit what

NOTE Confidence: 0.950317

 $00:19:27.395 \longrightarrow 00:19:30.138$ to do some of the people.

NOTE Confidence: 0.950317

00:19:30.140 --> 00:19:31.418 That Brian mentioned,

NOTE Confidence: 0.950317

 $00:19:31.418 \longrightarrow 00:19:32.696$ we're all there.

NOTE Confidence: 0.950317

 $00:19:32.700 \longrightarrow 00:19:33.792$ When I was there,

NOTE Confidence: 0.950317

 $00:19:33.792 \longrightarrow 00:19:35.762$ Brian was a Med student as well

NOTE Confidence: 0.950317

 $00:19:35.762 \longrightarrow 00:19:37.404$ and Duka was there too.

NOTE Confidence: 0.950317

 $00:19:37.404 \longrightarrow 00:19:39.947$ And a number of the residents impacted

NOTE Confidence: 0.950317

00:19:39.947 --> 00:19:41.909 my decision to go into neurosurgery

NOTE Confidence: 0.950317

 $00{:}19{:}41.909 \dashrightarrow 00{:}19{:}43.945$ because they started letting us as medical

NOTE Confidence: 0.950317

 $00{:}19{:}43.945 \dashrightarrow 00{:}19{:}45.860$ students do more and more in the OR.

NOTE Confidence: 0.950317

 $00{:}19{:}45.860 \dashrightarrow 00{:}19{:}48.416$ And we're very encouraging and they're,

NOTE Confidence: 0.950317

 $00:19:48.420 \longrightarrow 00:19:51.248$ I would say that the triad of

NOTE Confidence: 0.950317

 $00:19:51.248 \longrightarrow 00:19:53.300$ faculty members of Charles Duncan,

 $00:19:53.300 \longrightarrow 00:19:55.820$ Joe Pete Meyer and Dennis Spencer

NOTE Confidence: 0.950317

 $00{:}19{:}55.820 \dashrightarrow 00{:}19{:}57.724$ sort of took I think both Linda

NOTE Confidence: 0.950317

 $00:19:57.724 \longrightarrow 00:19:59.310$ and I under their wing.

NOTE Confidence: 0.950317

 $00:19:59.310 \longrightarrow 00:20:00.574$ In the operating room.

NOTE Confidence: 0.950317

00:20:00.574 --> 00:20:02.784 So Duncan was my main mentor, Joe.

NOTE Confidence: 0.950317

00:20:02.784 --> 00:20:04.668 Pete Meyer was Linda's main mentor,

NOTE Confidence: 0.950317

 $00:20:04.670 \longrightarrow 00:20:06.836$ but the three of them were

NOTE Confidence: 0.950317

 $00:20:06.836 \longrightarrow 00:20:08.590$ incredible to both of us.

NOTE Confidence: 0.950317

00:20:08.590 --> 00:20:08.789 Linda,

NOTE Confidence: 0.950317

00:20:08.789 --> 00:20:09.187 I think,

NOTE Confidence: 0.950317

00:20:09.187 --> 00:20:10.580 news since she was five that she

NOTE Confidence: 0.950317

 $00:20:10.624 \longrightarrow 00:20:11.908$ was going to be a neurosurgeon,

NOTE Confidence: 0.950317

 $00:20:11.910 \longrightarrow 00:20:13.590$ but I took longer.

NOTE Confidence: 0.950317

00:20:13.590 --> 00:20:16.370 I was MDPHD and I didn't fully

NOTE Confidence: 0.950317

00:20:16.370 --> 00:20:18.482 decide until part way through my

NOTE Confidence: 0.950317

 $00:20:18.482 \longrightarrow 00:20:21.299$ PhD when I'd had a really rough day.

00:20:21.300 --> 00:20:22.641 I went to the Ora with Duncan and at

NOTE Confidence: 0.950317

00:20:22.641 --> 00:20:24.020 the end of the day I came out going,

NOTE Confidence: 0.950317

 $00:20:24.020 \longrightarrow 00:20:26.498$ wow, this was an amazing day.

NOTE Confidence: 0.950317

00:20:26.500 --> 00:20:27.372 And I was like,

NOTE Confidence: 0.950317

 $00:20:27.372 \longrightarrow 00:20:28.996$ if this has the power to transform

NOTE Confidence: 0.950317

 $00:20:28.996 \longrightarrow 00:20:30.788$ from it being kind of a crappy

NOTE Confidence: 0.950317

 $00:20:30.788 \longrightarrow 00:20:32.619$ day to a really wonderful day,

NOTE Confidence: 0.950317

 $00:20:32.620 \longrightarrow 00:20:34.420$ this is the right fit.

NOTE Confidence: 0.950317

00:20:34.420 --> 00:20:36.616 And Mike Deluna, who has mentioned,

NOTE Confidence: 0.950317

 $00:20:36.620 \longrightarrow 00:20:38.657$ had actually said if you can imagine

NOTE Confidence: 0.950317

00:20:38.657 --> 00:20:40.418 yourself going into any other field,

NOTE Confidence: 0.950317

 $00:20:40.420 \longrightarrow 00:20:41.540$ you should do that.

NOTE Confidence: 0.950317

00:20:41.540 --> 00:20:42.940 It's probably an easier path,

NOTE Confidence: 0.950317

00:20:42.940 --> 00:20:45.420 but if you get to the point that you can't.

NOTE Confidence: 0.932886916666667

 $00:20:45.420 \longrightarrow 00:20:46.980$ Think of anything other than neurosurgery.

 $00:20:46.980 \longrightarrow 00:20:48.064$ You should do neurosurgery.

NOTE Confidence: 0.932886916666667

 $00{:}20{:}48.064 \dashrightarrow 00{:}20{:}49.690$ And I thought that was a

NOTE Confidence: 0.932886916666667

00:20:49.744 --> 00:20:51.099 really good bit of advice.

NOTE Confidence: 0.932886916666667

 $00:20:51.100 \longrightarrow 00:20:53.572$ I actually give that advice to

NOTE Confidence: 0.932886916666667

 $00:20:53.572 \longrightarrow 00:20:56.069$ medical students that I teach now.

NOTE Confidence: 0.932886916666667

 $00:20:56.070 \longrightarrow 00:20:58.861$ So by the end of my MDPHD,

NOTE Confidence: 0.932886916666667

 $00{:}20{:}58.861 \dashrightarrow 00{:}21{:}01.590$ which I did my PhD in Peter de Camille's lab,

NOTE Confidence: 0.932886916666667

 $00:21:01.590 \longrightarrow 00:21:04.362$ I had really decided on pediatric

NOTE Confidence: 0.932886916666667

00:21:04.362 --> 00:21:05.493 neurosurgery based on that.

NOTE Confidence: 0.932886916666667

 $00:21:05.493 \longrightarrow 00:21:07.040$ That was one of the reasons that

NOTE Confidence: 0.932886916666667

 $00{:}21{:}07.091 \dashrightarrow 00{:}21{:}08.753$ led me to choose Cornell and

NOTE Confidence: 0.932886916666667

 $00{:}21{:}08.753 \dashrightarrow 00{:}21{:}09.861$ Sloan Kettering for residency,

NOTE Confidence: 0.932886916666667

 $00:21:09.870 \longrightarrow 00:21:12.910$ because I could do Peeds throughout my time,

NOTE Confidence: 0.932886916666667

 $00:21:12.910 \longrightarrow 00:21:14.510$ as opposed to some residencies

NOTE Confidence: 0.932886916666667

 $00:21:14.510 \longrightarrow 00:21:17.020$ where you can only do Peeds as a

NOTE Confidence: 0.932886916666667

 $00{:}21{:}17.020 \dashrightarrow 00{:}21{:}18.870$ set rotation during a specific year.

00:21:18.870 --> 00:21:20.006 And then after Cornell,

NOTE Confidence: 0.932886916666667

 $00{:}21{:}20.006 \dashrightarrow 00{:}21{:}22.093$ I went to Boston Children's for my

NOTE Confidence: 0.932886916666667

 $00:21:22.093 \longrightarrow 00:21:23.413$ pediatric neurosurgery fellowship and

NOTE Confidence: 0.932886916666667

 $00{:}21{:}23.413 \dashrightarrow 00{:}21{:}26.708$ then came down to Miami and I think.

NOTE Confidence: 0.932886916666667

 $00:21:26.710 \longrightarrow 00:21:28.740$ I would argue unlike all the tumor

NOTE Confidence: 0.932886916666667

 $00:21:28.740 \longrightarrow 00:21:30.470$ surgeons that Peeds is the best

NOTE Confidence: 0.932886916666667

 $00:21:30.470 \longrightarrow 00:21:32.078$ because we have the most diverse

NOTE Confidence: 0.932886916666667

00:21:32.078 --> 00:21:33.858 array of cases and kids bounce

NOTE Confidence: 0.932886916666667

 $00:21:33.858 \longrightarrow 00:21:35.308$ back like adults could never.

NOTE Confidence: 0.932886916666667

00:21:35.310 --> 00:21:37.374 But I think there there's really

NOTE Confidence: 0.932886916666667

 $00:21:37.374 \longrightarrow 00:21:38.750$ neat aspects of neurosurgery,

NOTE Confidence: 0.932886916666667

00:21:38.750 --> 00:21:41.252 whatever some special to you go

NOTE Confidence: 0.932886916666667

 $00{:}21{:}41.252 \dashrightarrow 00{:}21{:}45.885$ into and if you it's good to keep an

NOTE Confidence: 0.932886916666667

 $00:21:45.885 \longrightarrow 00:21:48.150$ open mind as you start residency.

NOTE Confidence: 0.932886916666667

 $00:21:48.150 \longrightarrow 00:21:51.993$ I somewhat did but mostly was set on Peeds.

00:21:52.000 --> 00:21:54.030 But I think it's a fabulous field

NOTE Confidence: 0.932886916666667

 $00:21:54.030 \longrightarrow 00:21:55.931$ where you really have a huge ability

NOTE Confidence: 0.932886916666667

00:21:55.931 --> 00:21:58.289 to make an impact on a patient who can

NOTE Confidence: 0.932886916666667

 $00:21:58.289 \longrightarrow 00:22:00.877$ be super sick when you meet them and

NOTE Confidence: 0.932886916666667

 $00:22:00.877 \longrightarrow 00:22:04.699$ then they recover and do fantastic.

NOTE Confidence: 0.932886916666667

00:22:04.700 --> 00:22:05.528 So for instance,

NOTE Confidence: 0.932886916666667

00:22:05.528 --> 00:22:07.852 on Monday we had a kid who came

NOTE Confidence: 0.932886916666667

 $00:22:07.852 \longrightarrow 00:22:09.136$ in with an epidural.

NOTE Confidence: 0.932886916666667

 $00{:}22{:}09.140 \to 00{:}22{:}10.900$ They're basically on death's doorstep.

NOTE Confidence: 0.932886916666667

00:22:10.900 --> 00:22:13.140 You take that out and she's walking around

NOTE Confidence: 0.932886916666667

 $00:22:13.140 \longrightarrow 00:22:15.062$ the unit and doing great postoperatively,

NOTE Confidence: 0.932886916666667

 $00:22:15.062 \longrightarrow 00:22:17.472$ and that's really amazing to

NOTE Confidence: 0.932886916666667

 $00:22:17.472 \longrightarrow 00:22:19.900$ be able to do that.

NOTE Confidence: 0.932886916666667

 $00:22:19.900 \longrightarrow 00:22:21.314$ The other thing I will add in

NOTE Confidence: 0.932886916666667

00:22:21.314 --> 00:22:22.928 terms of how supportive Yale was.

NOTE Confidence: 0.932886916666667

 $00:22:22.930 \longrightarrow 00:22:24.834$ I think we do have a tremendous

 $00:22:24.834 \longrightarrow 00:22:26.662$ number of people who go into

NOTE Confidence: 0.932886916666667

00:22:26.662 --> 00:22:27.926 neurosurgery from Yale Med.

NOTE Confidence: 0.932886916666667

 $00:22:27.930 \longrightarrow 00:22:28.858$ In the starting class

NOTE Confidence: 0.932886916666667

00:22:28.858 --> 00:22:30.250 that Linda and I were in,

NOTE Confidence: 0.932886916666667

 $00:22:30.250 \longrightarrow 00:22:33.008$ we ended up finishing in different classes.

NOTE Confidence: 0.932886916666667

00:22:33.010 --> 00:22:35.014 There were eight women from our

NOTE Confidence: 0.932886916666667

00:22:35.014 --> 00:22:37.210 class who went into neurosurgery

NOTE Confidence: 0.932886916666667

 $00:22:37.210 \longrightarrow 00:22:38.946$ and graduated different times.

NOTE Confidence: 0.932886916666667

 $00{:}22{:}38.946 \dashrightarrow 00{:}22{:}41.550$ And I remain very close friends

NOTE Confidence: 0.932886916666667

 $00:22:41.620 \longrightarrow 00:22:43.088$ with several of them.

NOTE Confidence: 0.932886916666667

 $00{:}22{:}43.090 \rightarrow 00{:}22{:}45.338$ And I think that's pretty unique to have

NOTE Confidence: 0.932886916666667

 $00:22:45.338 \longrightarrow 00:22:47.210$ those friendships maintained 20 years later.

NOTE Confidence: 0.932886916666667

 $00{:}22{:}47.210 \dashrightarrow 00{:}22{:}49.815$ So happy to take any questions

NOTE Confidence: 0.932886916666667

 $00:22:49.815 \longrightarrow 00:22:50.683$ later that people have.

NOTE Confidence: 0.885273286666667

 $00:22:55.730 \longrightarrow 00:22:57.170$ Thank you so much, Doctor McRae.

00:22:57.170 --> 00:22:59.610 So Doctor Joseph King, please.

NOTE Confidence: 0.885273286666667

 $00:22:59.610 \longrightarrow 00:23:03.410$ You are situated on the Yale faculty now,

NOTE Confidence: 0.885273286666667

 $00:23:03.410 \longrightarrow 00:23:04.770$ so give us your perspective.

NOTE Confidence: 0.875276388

 $00:23:05.850 \longrightarrow 00:23:07.130$ Thank. Thank you very much.

NOTE Confidence: 0.875276388

00:23:07.130 --> 00:23:08.905 My Internet connection is telling

NOTE Confidence: 0.875276388

00:23:08.905 --> 00:23:10.325 me it's unstable sometimes.

NOTE Confidence: 0.875276388

 $00{:}23{:}10.330 \dashrightarrow 00{:}23{:}12.563$ So hopefully we'll be able to get

NOTE Confidence: 0.875276388

00:23:12.563 --> 00:23:14.650 through this without too many glitches.

NOTE Confidence: 0.875276388

 $00{:}23{:}14.650 \to 00{:}23{:}17.290$ I'm closer to some of the other panelists

NOTE Confidence: 0.875276388

00:23:17.290 --> 00:23:19.999 here who decided on neurosurgery early.

NOTE Confidence: 0.875276388

 $00{:}23{:}20.000 \dashrightarrow 00{:}23{:}22.000$ I always like to fix things growing up,

NOTE Confidence: 0.875276388

00:23:22.000 --> 00:23:24.016 whether it was my bicycle or doing

NOTE Confidence: 0.875276388

 $00{:}23{:}24.016 \dashrightarrow 00{:}23{:}25.480$ repair work around the house.

NOTE Confidence: 0.875276388

00:23:25.480 --> 00:23:27.048 And my dad actually kind of turned

NOTE Confidence: 0.875276388

 $00:23:27.048 \longrightarrow 00:23:28.354$ over the house maintenance to me

NOTE Confidence: 0.875276388

00:23:28.354 --> 00:23:29.975 when I was about 12 or 13 because

 $00:23:29.975 \longrightarrow 00:23:31.559$ I was better at it than he was.

NOTE Confidence: 0.875276388

00:23:31.560 --> 00:23:33.688 And then I was also very interested

NOTE Confidence: 0.875276388

 $00:23:33.688 \longrightarrow 00:23:35.280$ in science and the brain.

NOTE Confidence: 0.875276388

00:23:35.280 --> 00:23:37.674 And then sometime in high school I

NOTE Confidence: 0.875276388

00:23:37.674 --> 00:23:40.112 read something, I think it was a New

NOTE Confidence: 0.875276388

 $00:23:40.112 \longrightarrow 00:23:41.710$ York Times Magazine article about.

NOTE Confidence: 0.875276388

00:23:41.710 --> 00:23:41.950 You know,

NOTE Confidence: 0.875276388

 $00:23:41.950 \longrightarrow 00:23:43.750$ a week in the life of a neurosurgeon.

NOTE Confidence: 0.875276388

00:23:43.750 --> 00:23:45.430 And I said, yeah, that's for me,

NOTE Confidence: 0.875276388

 $00:23:45.430 \longrightarrow 00:23:47.010$ I want to learn to be able to fix the

NOTE Confidence: 0.875276388

00:23:47.053 --> 00:23:48.586 brain because it works with my fits,

NOTE Confidence: 0.875276388

 $00:23:48.590 \longrightarrow 00:23:50.926$ with my interest in science and the brain

NOTE Confidence: 0.875276388

 $00{:}23{:}50.926 \dashrightarrow 00{:}23{:}52.950$ and and my mechanical proclivities.

NOTE Confidence: 0.875276388

 $00:23:52.950 \longrightarrow 00:23:55.950$ And that persisted through college.

NOTE Confidence: 0.875276388

00:23:55.950 --> 00:23:56.334 You know,

 $00:23:56.334 \longrightarrow 00:23:57.870$ I did a I did biology and psychology

NOTE Confidence: 0.875276388

 $00:23:57.913 \longrightarrow 00:23:59.161$ study in college because I thought

NOTE Confidence: 0.875276388

00:23:59.161 --> 00:24:00.669 that would be a Boston College.

NOTE Confidence: 0.875276388

 $00:24:00.670 \longrightarrow 00:24:03.217$ I thought that would be a good preparation.

NOTE Confidence: 0.875276388

 $00:24:03.217 \longrightarrow 00:24:05.240$ And I also got my first introduction

NOTE Confidence: 0.875276388

 $00:24:05.301 \longrightarrow 00:24:06.810$ to research and then came to

NOTE Confidence: 0.875276388

00:24:06.810 --> 00:24:07.985 Yale and had a mark,

NOTE Confidence: 0.875276388

 $00:24:07.990 \longrightarrow 00:24:09.361$ same marvel experience

NOTE Confidence: 0.875276388

 $00:24:09.361 \longrightarrow 00:24:11.189$ that other people have.

NOTE Confidence: 0.875276388

00:24:11.190 --> 00:24:13.190 Similar exposures to, you know,

NOTE Confidence: 0.875276388

 $00:24:13.190 \longrightarrow 00:24:15.510$ the more senior faculty.

NOTE Confidence: 0.875276388

00:24:15.510 --> 00:24:17.678 Dennis Spencer, Charles Duncan,

NOTE Confidence: 0.875276388

00:24:17.678 --> 00:24:19.190 Joe Pete Meyer.

NOTE Confidence: 0.875276388

 $00:24:19.190 \longrightarrow 00:24:21.305$ Doctor Collins was here also when I was here.

NOTE Confidence: 0.875276388

00:24:21.310 --> 00:24:26.470 I I graduated in 1988 and I also

NOTE Confidence: 0.875276388

00:24:26.470 --> 00:24:28.750 met a classmate my first year,

 $00{:}24{:}28.750 --> 00{:}24{:}29.404$ Amy Justice.

NOTE Confidence: 0.875276388

00:24:29.404 --> 00:24:31.693 And we got married during our fifth

NOTE Confidence: 0.875276388

00:24:31.693 --> 00:24:33.510 year of medical school and went

NOTE Confidence: 0.875276388

 $00:24:33.510 \longrightarrow 00:24:35.740$ off to Penn for our residencies.

NOTE Confidence: 0.875276388

 $00{:}24{:}35.740 \dashrightarrow 00{:}24{:}38.050$ Where I had a wonderful neurosurgical

NOTE Confidence: 0.875276388

 $00:24:38.050 \longrightarrow 00:24:40.002$ training experience there and became

NOTE Confidence: 0.875276388

 $00:24:40.002 \longrightarrow 00:24:41.752$ very interested in vascular surgery

NOTE Confidence: 0.875276388

 $00{:}24{:}41.752 \dashrightarrow 00{:}24{:}44.323$ and thought when I came out that I

NOTE Confidence: 0.875276388

 $00:24:44.323 \longrightarrow 00:24:45.979$ wanted to be a vascular surgeon.

NOTE Confidence: 0.875276388

 $00:24:45.980 \longrightarrow 00:24:47.420$ But the other important thing that

NOTE Confidence: 0.875276388

 $00{:}24{:}47.420 --> 00{:}24{:}49.418$ I did is that during my lab time

NOTE Confidence: 0.875276388

00:24:49.418 --> 00:24:50.888 while I had done basic science

NOTE Confidence: 0.875276388

 $00{:}24{:}50.946 \dashrightarrow 00{:}24{:}52.434$ research while at Yale, I.

NOTE Confidence: 0.875276388

 $00{:}24{:}52.434 \dashrightarrow 00{:}24{:}54.772$ Went and got a master's degree in

NOTE Confidence: 0.875276388

 $00:24:54.772 \longrightarrow 00:24:56.359$ clinical epidemiology and Biostatistics

 $00:24:56.359 \longrightarrow 00:24:58.921$ because I was more inclined towards

NOTE Confidence: 0.875276388

 $00{:}24{:}58.921 \dashrightarrow 00{:}25{:}00.409$ statistical analysis and using,

NOTE Confidence: 0.875276388

 $00:25:00.410 \longrightarrow 00:25:02.192$ you know, large databases and doing

NOTE Confidence: 0.875276388

 $00:25:02.192 \longrightarrow 00:25:04.448$ kind of early big data and modeling.

NOTE Confidence: 0.875276388

00:25:04.450 --> 00:25:06.262 You know that I was, you know,

NOTE Confidence: 0.875276388

 $00:25:06.262 \longrightarrow 00:25:07.326$ doing basic science research.

NOTE Confidence: 0.875276388

 $00:25:07.330 \longrightarrow 00:25:09.535$ And so that kind of set me off in

NOTE Confidence: 0.875276388

 $00:25:09.535 \longrightarrow 00:25:11.890$ a different research direction.

NOTE Confidence: 0.875276388

 $00:25:11.890 \longrightarrow 00:25:13.614$ And then once we,

NOTE Confidence: 0.875276388

00:25:13.614 --> 00:25:15.769 once I finished my training,

NOTE Confidence: 0.875276388

 $00{:}25{:}15.770 \dashrightarrow 00{:}25{:}19.250$ my wife and I relocated to.

NOTE Confidence: 0.875276388

00:25:19.250 --> 00:25:19.910 Pace Western,

NOTE Confidence: 0.875276388

 $00{:}25{:}19.910 \dashrightarrow 00{:}25{:}21.890$ where I worked for three years

NOTE Confidence: 0.875276388

 $00:25:21.890 \longrightarrow 00:25:24.515$ and I started out as a vascular

NOTE Confidence: 0.875276388

00:25:24.515 --> 00:25:26.134 neurosurgeon and then that didn't

NOTE Confidence: 0.875276388

00:25:26.134 --> 00:25:28.489 work out and so we moved to PIT

 $00:25:28.490 \longrightarrow 00:25:30.419$ and at Pitt there were four or

NOTE Confidence: 0.875276388

 $00:25:30.419 \longrightarrow 00:25:31.711$ five other vascular neurosurgeons

NOTE Confidence: 0.875276388

00:25:31.711 --> 00:25:34.037 already and I found it to be perhaps

NOTE Confidence: 0.875276388

 $00:25:34.037 \longrightarrow 00:25:35.941$ a bit more stressful than I had

NOTE Confidence: 0.875276388

 $00:25:35.941 \longrightarrow 00:25:37.326$ wanted to have that lifestyle.

NOTE Confidence: 0.875276388

 $00:25:37.330 \longrightarrow 00:25:39.244$ Everybody who has a vascular problem

NOTE Confidence: 0.875276388

 $00:25:39.244 \longrightarrow 00:25:40.891$ seems to have their hemorrhage

NOTE Confidence: 0.875276388

 $00:25:40.891 \longrightarrow 00:25:43.033$ at night or on weekends or both.

NOTE Confidence: 0.875276388

 $00{:}25{:}43.040 \dashrightarrow 00{:}25{:}44.460$ It's very disruptive to your

NOTE Confidence: 0.875276388

00:25:44.460 --> 00:25:45.880 your personal life and and

NOTE Confidence: 0.92255864066666

 $00:25:45.932 \longrightarrow 00:25:47.955$ so I switched to a general neurosurgical

NOTE Confidence: 0.922558640666666

 $00{:}25{:}47.955 \dashrightarrow 00{:}25{:}50.268$ role and that's why I also took on a

NOTE Confidence: 0.92255864066666

 $00{:}25{:}50.268 \dashrightarrow 00{:}25{:}51.892$ lot of responsibility of taking care

NOTE Confidence: 0.922558640666666

 $00{:}25{:}51.892 \dashrightarrow 00{:}25{:}54.314$ of veterans at at the VA hospital

NOTE Confidence: 0.92255864066666

 $00:25:54.320 \longrightarrow 00:25:55.888$ for some of the students who may

 $00:25:55.888 \longrightarrow 00:25:57.822$ not be aware the US government runs

NOTE Confidence: 0.922558640666666

 $00{:}25{:}57.822 \dashrightarrow 00{:}25{:}59.793$ a healthcare system for veterans

NOTE Confidence: 0.922558640666666

 $00:25:59.793 \longrightarrow 00:26:03.664$ of our of our armed forces and.

NOTE Confidence: 0.922558640666666

00:26:03.670 --> 00:26:05.868 So ever since early in my career,

NOTE Confidence: 0.92255864066666

 $00:26:05.870 \longrightarrow 00:26:07.665$ I've actually spent a substantial

NOTE Confidence: 0.92255864066666

00:26:07.665 --> 00:26:10.588 amount of my time at the VA hospital.

NOTE Confidence: 0.92255864066666

 $00:26:10.590 \longrightarrow 00:26:13.014$ And then about five years later

NOTE Confidence: 0.92255864066666

00:26:13.014 --> 00:26:15.100 in 2000 and two, 2003, I,

NOTE Confidence: 0.92255864066666

 $00:26:15.100 \longrightarrow 00:26:16.745$ my wife and I were invited to

NOTE Confidence: 0.922558640666666

00:26:16.745 --> 00:26:18.142 come back to Yale, you know,

NOTE Confidence: 0.92255864066666

 $00{:}26{:}18.142 \dashrightarrow 00{:}26{:}19.710$ kind of go full circle to come back

NOTE Confidence: 0.922558640666666

 $00:26:19.757 \longrightarrow 00:26:21.107$ and teach where we were taught.

NOTE Confidence: 0.922558640666666

 $00:26:21.110 \longrightarrow 00:26:23.114$ And so currently I'm an associate

NOTE Confidence: 0.922558640666666

00:26:23.114 --> 00:26:24.860 professor of neurosurgery and I'm

NOTE Confidence: 0.922558640666666

 $00:26:24.860 \longrightarrow 00:26:26.625$ also the Associate Program Director.

NOTE Confidence: 0.92255864066666

 $00:26:26.630 \longrightarrow 00:26:27.430$ So I have, you know,

00:26:27.430 --> 00:26:29.383 the honor of of working with Mike de Lune,

NOTE Confidence: 0.922558640666666

 $00{:}26{:}29.390 \dashrightarrow 00{:}26{:}31.652$ our program Director to train the

NOTE Confidence: 0.922558640666666

 $00{:}26{:}31.652 \dashrightarrow 00{:}26{:}33.160$ next generation of neurosurgeons.

NOTE Confidence: 0.922558640666666

 $00:26:33.160 \longrightarrow 00:26:34.880$ And on my clinical work is full time

NOTE Confidence: 0.92255864066666

00:26:34.880 --> 00:26:37.012 at the VA you know so I'm chief of

NOTE Confidence: 0.92255864066666

00:26:37.012 --> 00:26:38.840 neurosurgery at the VA and then I also

NOTE Confidence: 0.92255864066666

 $00:26:38.840 \longrightarrow 00:26:41.368$ have some other you know local and

NOTE Confidence: 0.92255864066666

 $00:26:41.368 \longrightarrow 00:26:42.640$ national administrative responsibility

NOTE Confidence: 0.922558640666666

 $00:26:42.640 \longrightarrow 00:26:44.640$ for the VA healthcare system.

NOTE Confidence: 0.92255864066666

 $00{:}26{:}44.640 \dashrightarrow 00{:}26{:}47.256$ I've been the the head of the National

NOTE Confidence: 0.922558640666666

00:26:47.256 --> 00:26:48.599 Neurosurgery Board for the VA.

NOTE Confidence: 0.922558640666666

 $00{:}26{:}48.600 \dashrightarrow 00{:}26{:}50.490$ So I've kind of invested my clinical

NOTE Confidence: 0.92255864066666

 $00{:}26{:}50.490 \dashrightarrow 00{:}26{:}52.455$ career in helping taking care of of the

NOTE Confidence: 0.922558640666666

 $00:26:52.455 \longrightarrow 00:26:54.559$ men and women who have served our country,

NOTE Confidence: 0.92255864066666

 $00:26:54.560 \longrightarrow 00:26:55.466$ our nation's veterans,

 $00:26:55.466 \longrightarrow 00:26:57.580$ you know a chance to to give

NOTE Confidence: 0.922558640666666

00:26:57.643 --> 00:26:59.760 back to our country and.

NOTE Confidence: 0.92255864066666

 $00:27:00.230 \longrightarrow 00:27:02.642$ the VA has given me a lot of flexibility

NOTE Confidence: 0.92255864066666

00:27:02.642 --> 00:27:05.230 for research experiences and so you know,

NOTE Confidence: 0.92255864066666

 $00:27:05.230 \longrightarrow 00:27:08.740$ I've been able to pursue research

NOTE Confidence: 0.922558640666666

00:27:08.740 --> 00:27:11.590 opportunities with VA&NIH funding,

NOTE Confidence: 0.922558640666666

00:27:11.590 --> 00:27:14.210 you know, so that my career has,

NOTE Confidence: 0.92255864066666

 $00:27:14.210 \longrightarrow 00:27:17.150$ you know, enabled me to take part,

NOTE Confidence: 0.922558640666666 00:27:17.150 --> 00:27:17.870 you know, NOTE Confidence: 0.922558640666666

 $00:27:17.870 \longrightarrow 00:27:20.390$ similar to to doctor center of of

NOTE Confidence: 0.922558640666666

 $00:27:20.390 \longrightarrow 00:27:23.310$ a variety of of aspects of teaching

NOTE Confidence: 0.92255864066666

 $00:27:23.310 \longrightarrow 00:27:26.110$ of doing some administrative work.

NOTE Confidence: 0.922558640666666

00:27:26.110 --> 00:27:28.150 Of taking care of patients and

NOTE Confidence: 0.922558640666666

 $00:27:28.150 \longrightarrow 00:27:28.830$ doing research.

NOTE Confidence: 0.922558640666666

 $00:27:28.830 \longrightarrow 00:27:30.776$ So I I found that my career

00:27:30.776 --> 00:27:32.324 in neurosurgery could be quite

NOTE Confidence: 0.922558640666666

 $00:27:32.324 \longrightarrow 00:27:33.949$ varied and and very fulfilling.

NOTE Confidence: 0.938576366666667

00:27:37.150 --> 00:27:38.882 Thank you, Doctor King.

NOTE Confidence: 0.938576366666667

 $00:27:38.882 \longrightarrow 00:27:41.670$ So now James Yoon, are you there?

NOTE Confidence: 0.938576366666667

 $00:27:41.670 \longrightarrow 00:27:44.256$ Now James is a first year

NOTE Confidence: 0.938576366666667

00:27:44.256 --> 00:27:45.812 neurosurgical resident at UPMC,

NOTE Confidence: 0.938576366666667

00:27:45.812 --> 00:27:47.384 the University of Pittsburgh Medical Center.

NOTE Confidence: 0.938576366666667

 $00:27:47.390 \longrightarrow 00:27:50.150$ So James, are you there?

NOTE Confidence: 0.938576366666667

 $00{:}27{:}50.150 \dashrightarrow 00{:}27{:}52.790$ I my God, I got the word that may be he

NOTE Confidence: 0.938576366666667

 $00:27:52.865 \longrightarrow 00:27:55.718$ was not going to be able to make because.

NOTE Confidence: 0.938576366666667

 $00:27:55.720 \longrightarrow 00:27:56.640$ You're a first year resident.

NOTE Confidence: 0.938576366666667

 $00:27:56.640 \longrightarrow 00:27:58.400$ You're not really in control of your life.

NOTE Confidence: 0.939624974

00:27:59.160 --> 00:28:00.440 Doctor Long. He's he's actually

NOTE Confidence: 0.939624974

 $00{:}28{:}00.440 --> 00{:}28{:}01.720$ just graduated to 2nd year,

NOTE Confidence: 0.939624974

 $00:28:01.720 \longrightarrow 00:28:03.520$ but unfortunately he's on the

00:28:03.520 --> 00:28:04.960 trauma service right now.

NOTE Confidence: 0.939624974

 $00:28:04.960 \longrightarrow 00:28:06.082$ So who knows what he's in

NOTE Confidence: 0.939624974

 $00:28:06.082 \longrightarrow 00:28:07.040$ the middle of right now?

NOTE Confidence: 0.914867332727273

 $00:28:07.320 \longrightarrow 00:28:08.790$ He's got his up to his elbows

NOTE Confidence: 0.914867332727273

 $00:28:08.790 \longrightarrow 00:28:09.800$ in something intense perhaps.

NOTE Confidence: 0.914867332727273

00:28:09.800 --> 00:28:11.280 So listen, let's go ahead and move on.

NOTE Confidence: 0.946962533333333

 $00{:}28{:}13.840 \dashrightarrow 00{:}28{:}16.198$ My good friend and Duka Amoncular.

NOTE Confidence: 0.9469625333333333

00:28:16.200 --> 00:28:18.594 Please tell us. Tell us your perspectives.

NOTE Confidence: 0.93764457037037

 $00{:}28{:}20.170 --> 00{:}28{:}21.980$ Absolutely. Well, first of all

NOTE Confidence: 0.93764457037037

 $00:28:21.980 \longrightarrow 00:28:24.376$ it's it's a real pleasure to be

NOTE Confidence: 0.93764457037037

00:28:24.376 --> 00:28:26.440 here and to see all these people I

NOTE Confidence: 0.93764457037037

 $00:28:26.514 \longrightarrow 00:28:28.649$ haven't seen in a very long time.

NOTE Confidence: 0.93764457037037

00:28:28.650 --> 00:28:30.690 You know, I think that I,

NOTE Confidence: 0.93764457037037

 $00:28:30.690 \longrightarrow 00:28:34.822$ I can say that basically I was cheated

NOTE Confidence: 0.93764457037037

 $00:28:34.822 \longrightarrow 00:28:37.154$ into neurosurgery by the Yale

NOTE Confidence: 0.93764457037037

 $00:28:37.154 \longrightarrow 00:28:39.110$ school and medical school and medicine

00:28:39.179 --> 00:28:41.830 because you know Yale just made

NOTE Confidence: 0.93764457037037

 $00:28:41.830 \longrightarrow 00:28:44.467$ neurosurgery seem so damn normal and.

NOTE Confidence: 0.93764457037037

 $00:28:44.467 \longrightarrow 00:28:46.969$ And that's the that's that's

NOTE Confidence: 0.93764457037037

00:28:46.969 --> 00:28:49.770 you know obviously I'm joking but but

NOTE Confidence: 0.93764457037037

00:28:49.770 --> 00:28:52.690 that there is something about you know

NOTE Confidence: 0.93764457037037

00:28:52.690 --> 00:28:55.764 yell Med school that that you know

NOTE Confidence: 0.93764457037037

00:28:55.764 --> 00:28:57.449 forces people who would otherwise

NOTE Confidence: 0.93764457037037

 $00{:}28{:}57.449 \dashrightarrow 00{:}28{:}59.624$ go into different fields to go into

NOTE Confidence: 0.93764457037037

 $00{:}28{:}59.624 \dashrightarrow 00{:}29{:}01.688$ neurosurgery and and you know I can

NOTE Confidence: 0.93764457037037

 $00{:}29{:}01.688 \dashrightarrow 00{:}29{:}03.788$ say that I've always been interested

NOTE Confidence: 0.93764457037037

00:29:03.788 --> 00:29:05.654 in neuroscience you know neurosurgery

NOTE Confidence: 0.93764457037037

 $00{:}29{:}05.654 \dashrightarrow 00{:}29{:}07.982$ was something that I'd I'd thought

NOTE Confidence: 0.93764457037037

00:29:07.982 --> 00:29:10.188 about but and and you know but I I

NOTE Confidence: 0.93764457037037

 $00{:}29{:}10.188 \dashrightarrow 00{:}29{:}12.317$ knew I wanted to be a surgeon or.

NOTE Confidence: 0.93764457037037

 $00:29:12.320 \longrightarrow 00:29:15.998$ To do you know international medicine

00:29:16.000 --> 00:29:18.448 you know and and go through maybe the

NOTE Confidence: 0.93764457037037

00:29:18.448 --> 00:29:21.512 the the Ed path and and eventually I

NOTE Confidence: 0.93764457037037

 $00:29:21.512 \longrightarrow 00:29:25.320$ just met this incredible array of of

NOTE Confidence: 0.93764457037037

 $00:29:25.430 \longrightarrow 00:29:28.525$ people that you know many here have

NOTE Confidence: 0.93764457037037

 $00:29:28.525 \longrightarrow 00:29:31.112$ mentioned and we became incredibly

NOTE Confidence: 0.93764457037037

 $00:29:31.112 \longrightarrow 00:29:35.435$ close friends and and and you know I

NOTE Confidence: 0.93764457037037

 $00:29:35.435 \longrightarrow 00:29:38.110$ actually saved my nursery rotation.

NOTE Confidence: 0.93764457037037

 $00:29:38.110 \longrightarrow 00:29:39.510$ For the very last rotation,

NOTE Confidence: 0.93764457037037

00:29:39.510 --> 00:29:40.854 because I didn't want to do it

NOTE Confidence: 0.93764457037037

00:29:40.854 --> 00:29:42.103 because it's like something I really

NOTE Confidence: 0.93764457037037

 $00:29:42.103 \longrightarrow 00:29:42.947$ didn't want to do.

NOTE Confidence: 0.93764457037037

 $00:29:42.950 \longrightarrow 00:29:44.558$ And so you know because I knew how

NOTE Confidence: 0.93764457037037

 $00{:}29{:}44.558 \rightarrow 00{:}29{:}46.247$ long it would take and and I

NOTE Confidence: 0.93764457037037

 $00:29:46.247 \longrightarrow 00:29:47.812$ wasn't sure that I that I want to

NOTE Confidence: 0.93764457037037

 $00:29:47.812 \longrightarrow 00:29:50.265$ do it And then and you know I'm not

NOTE Confidence: 0.93764457037037

 $00{:}29{:}50.265 \dashrightarrow 00{:}29{:}52.356$ an incredibly religious guy but I

 $00:29:52.356 \longrightarrow 00:29:54.566$ I can say that the first time that

NOTE Confidence: 0.93764457037037

 $00{:}29{:}54.566 \dashrightarrow 00{:}29{:}57.574$ I was in the OR seeing an aneurysm

NOTE Confidence: 0.93764457037037

00:29:57.574 --> 00:30:01.630 clipped you know by Doctor Ganell.

NOTE Confidence: 0.93764457037037

 $00:30:01.630 \longrightarrow 00:30:05.430$ I just at that moment where you'd realize.

NOTE Confidence: 0.93764457037037

 $00:30:05.430 \dashrightarrow 00:30:07.026$ That you can't do anything else.

NOTE Confidence: 0.93764457037037

 $00:30:07.030 \longrightarrow 00:30:09.242$ You know that that that's when that

NOTE Confidence: 0.93764457037037

 $00:30:09.242 \longrightarrow 00:30:11.735$ happened to me and and that was it

NOTE Confidence: 0.93764457037037

 $00:30:11.735 \longrightarrow 00:30:14.782$ I was I was hooked and there was no

NOTE Confidence: 0.93764457037037

 $00{:}30{:}14.782 \dashrightarrow 00{:}30{:}18.826$ other field to go into And then I I

NOTE Confidence: 0.93764457037037

 $00:30:18.826 \longrightarrow 00:30:23.016$ actually then spent a year like doctor

NOTE Confidence: 0.93764457037037

 $00:30:23.016 \longrightarrow 00:30:26.630$ nee head in doctor Grinnell's lab you

NOTE Confidence: 0.93764457037037

 $00:30:26.630 \longrightarrow 00:30:28.486$ know studying cabinet malformations

NOTE Confidence: 0.93764457037037

 $00{:}30{:}28.486 \dashrightarrow 00{:}30{:}30.475$ and and really you know understanding

NOTE Confidence: 0.93764457037037

 $00:30:30.475 \longrightarrow 00:30:33.120$ first of all that the that nurse surgery.

NOTE Confidence: 0.93764457037037 00:30:33.120 --> 00:30:33.920 You know,

 $00:30:33.920 \longrightarrow 00:30:35.920$ what's remarkable about neurosurgery and,

NOTE Confidence: 0.93764457037037 00:30:35.920 --> 00:30:36.340 you know, NOTE Confidence: 0.93764457037037

00:30:36.340 --> 00:30:38.176 all of you guys at Yale, you know,

NOTE Confidence: 0.93764457037037

 $00:30:38.176 \longrightarrow 00:30:40.840$ are really in a special position to see this.

NOTE Confidence: 0.93764457037037

 $00:30:40.840 \longrightarrow 00:30:42.812$ What's remarkable about neurosurgery

NOTE Confidence: 0.93764457037037

 $00:30:42.812 \longrightarrow 00:30:46.040$ is that there's so much medicine in

NOTE Confidence: 0.93764457037037

 $00:30:46.040 \longrightarrow 00:30:48.280$ neurosurgery and there's so much,

NOTE Confidence: 0.93764457037037

00:30:48.280 --> 00:30:50.079 you know, it's not just there's medicine,

NOTE Confidence: 0.93764457037037

 $00:30:50.080 \longrightarrow 00:30:52.452$ there's neurology, There is,

NOTE Confidence: 0.93764457037037

 $00:30:52.452 \longrightarrow 00:30:54.296$ there's there, there's surgery.

NOTE Confidence: 0.93764457037037

 $00{:}30{:}54.296 \to 00{:}30{:}56.920$ And Yale exposes you to all of that.

NOTE Confidence: 0.93764457037037 00:30:56.920 --> 00:30:57.894 I remember.

NOTE Confidence: 0.93764457037037

00:30:57.894 --> 00:31:00.656 Being a medical student and sitting

NOTE Confidence: 0.93764457037037

00:31:00.656 --> 00:31:02.286 in front of, you know,

NOTE Confidence: 0.93764457037037

 $00:31:02.290 \longrightarrow 00:31:04.850$ both Bill Collins and Dennis

NOTE Confidence: 0.93764457037037

 $00:31:04.850 \longrightarrow 00:31:05.850$ Spencer and they both,

 $00:31:05.850 \longrightarrow 00:31:07.482$ they had different styles

NOTE Confidence: 0.93764457037037

 $00:31:07.482 \longrightarrow 00:31:09.702$ as as Linda alluded to,

NOTE Confidence: 0.93764457037037 00:31:09.702 --> 00:31:10.608 you know, NOTE Confidence: 0.93764457037037

00:31:10.610 --> 00:31:12.404 Doctor Collins once started yelling at

NOTE Confidence: 0.93764457037037

 $00{:}31{:}12.404 \dashrightarrow 00{:}31{:}15.472$ me at the top of his lungs because I

NOTE Confidence: 0.93764457037037

 $00:31:15.472 \longrightarrow 00:31:17.282$ ordered my differential diagnosis wrong,

NOTE Confidence: 0.93764457037037 00:31:17.290 --> 00:31:17.746 you know. NOTE Confidence: 0.93764457037037

 $00:31:17.746 \longrightarrow 00:31:19.342$ So it's like he was like really

NOTE Confidence: 0.93764457037037

00:31:19.342 --> 00:31:21.242 you would you put, you would put,

NOTE Confidence: 0.93764457037037

00:31:21.242 --> 00:31:23.196 you know, epidural first, you know.

NOTE Confidence: 0.93764457037037

00:31:23.196 --> 00:31:23.648 And I was like,

NOTE Confidence: 0.88803049

00:31:23.650 --> 00:31:24.646 no Sir, no, Sir, I'm sorry,

NOTE Confidence: 0.88803049

00:31:24.650 --> 00:31:26.162 I'm sorry, you know.

NOTE Confidence: 0.88803049

 $00{:}31{:}26.162 \dashrightarrow 00{:}31{:}28.430$ And and Dennis Spencer would

NOTE Confidence: 0.88803049

 $00:31:28.504 \longrightarrow 00:31:30.960$ just kind of ask you a question and

 $00:31:30.960 \longrightarrow 00:31:33.664$ then just like stare at you and just

NOTE Confidence: 0.88803049

 $00:31:33.664 \longrightarrow 00:31:35.724$ wait until you started stuttering

NOTE Confidence: 0.88803049

00:31:35.724 --> 00:31:39.178 like an idiot and and you know

NOTE Confidence: 0.88803049

00:31:39.178 --> 00:31:41.313 somehow after this entire experience,

NOTE Confidence: 0.88803049

 $00:31:41.320 \longrightarrow 00:31:43.462$ I decided that this was what I

NOTE Confidence: 0.88803049

 $00:31:43.462 \longrightarrow 00:31:46.536$ wanted to do because A the people

NOTE Confidence: 0.88803049

00:31:46.536 --> 00:31:47.992 I liked the most were doing it

NOTE Confidence: 0.928102833333333

 $00:31:50.200 \longrightarrow 00:31:53.089$ BI. There was there there was no aspect of

NOTE Confidence: 0.928102833333333

00:31:53.089 --> 00:31:55.559 medicine that combined everything I loved.

NOTE Confidence: 0.928102833333333

 $00:31:55.560 \longrightarrow 00:31:59.425$ About medicine so much and and

NOTE Confidence: 0.9281028333333333

 $00{:}31{:}59.425 \dashrightarrow 00{:}32{:}01.635$ and and see if it was just like it

NOTE Confidence: 0.928102833333333

 $00:32:01.635 \longrightarrow 00:32:03.984$ was this yell was a very made it seem

NOTE Confidence: 0.928102833333333

00:32:03.984 --> 00:32:06.105 very normal in spite of you know

NOTE Confidence: 0.9281028333333333

 $00:32:06.105 \longrightarrow 00:32:08.640$ those those two examples I just gave.

NOTE Confidence: 0.928102833333333

 $00:32:08.640 \longrightarrow 00:32:10.080$ I mean it was a it was very normal.

NOTE Confidence: 0.928102833333333

 $00:32:10.080 \longrightarrow 00:32:11.935$ I mean so you knew neurosurgery could

00:32:11.935 --> 00:32:14.265 be a very intense specialty but

NOTE Confidence: 0.928102833333333

00:32:14.265 --> 00:32:17.039 you also knew how how beautiful

NOTE Confidence: 0.928102833333333

 $00:32:17.039 \longrightarrow 00:32:19.277$ and elegant and elaborate it was.

NOTE Confidence: 0.928102833333333

 $00{:}32{:}19.280 \to 00{:}32{:}23.660$ So ultimately I.

NOTE Confidence: 0.928102833333333

 $00:32:23.660 \longrightarrow 00:32:25.452$ I I then decided to go into neurosurgery

NOTE Confidence: 0.928102833333333

00:32:25.452 --> 00:32:26.940 after working at Doctor Granell's lab.

NOTE Confidence: 0.928102833333333

 $00:32:26.940 \longrightarrow 00:32:28.740$ I tried to run away.

NOTE Confidence: 0.928102833333333

 $00{:}32{:}28.740 \dashrightarrow 00{:}32{:}30.096$ Doctor Granell would not let me.

NOTE Confidence: 0.928102833333333

 $00{:}32{:}30.100 \dashrightarrow 00{:}32{:}33.088$ So I stayed at I stayed at Yale for

NOTE Confidence: 0.928102833333333

 $00:32:33.088 \dashrightarrow 00:32:35.506$ another seven years where I had an

NOTE Confidence: 0.928102833333333

 $00:32:35.506 \longrightarrow 00:32:37.536$ incredible seven years first thinking

NOTE Confidence: 0.928102833333333

 $00:32:37.536 \dashrightarrow 00:32:40.595$ that I was going to be a vascular

NOTE Confidence: 0.928102833333333

 $00{:}32{:}40.595 \dashrightarrow 00{:}32{:}43.510$ surgeon and then really being drawn

NOTE Confidence: 0.928102833333333

00:32:43.510 --> 00:32:46.204 by neuroncology and and that's really

NOTE Confidence: 0.928102833333333

 $00:32:46.204 \longrightarrow 00:32:48.700$ been my love and passion since.

 $00:32:48.700 \longrightarrow 00:32:50.652$ You know I think that there are a

NOTE Confidence: 0.928102833333333

 $00:32:50.652 \longrightarrow 00:32:52.907$ number of people here like Ney Head and.

NOTE Confidence: 0.928102833333333

00:32:52.910 --> 00:32:55.850 Who've who've copied me but you know

NOTE Confidence: 0.928102833333333

 $00:32:55.850 \longrightarrow 00:32:58.223$ that's no but no we we you know we we

NOTE Confidence: 0.928102833333333

 $00:32:58.223 \longrightarrow 00:33:00.549$ just we came up through this together.

NOTE Confidence: 0.928102833333333

 $00:33:00.550 \longrightarrow 00:33:02.488$ I think that's that's that that's

NOTE Confidence: 0.928102833333333

 $00:33:02.488 \longrightarrow 00:33:04.287$ the that the camaraderie that you

NOTE Confidence: 0.928102833333333

 $00:33:04.287 \longrightarrow 00:33:05.188$ see on this panel.

NOTE Confidence: 0.928102833333333

00:33:05.188 --> 00:33:07.093 I mean we came up through this together

NOTE Confidence: 0.928102833333333

 $00:33:07.093 \longrightarrow 00:33:09.530$ and and after finishing I did my

NOTE Confidence: 0.9281028333333333

 $00{:}33{:}09.530 \dashrightarrow 00{:}33{:}12.707$ fellowship at at Sloan Kettering and

NOTE Confidence: 0.928102833333333

00:33:12.707 --> 00:33:14.923 I also did a research 2 research years

NOTE Confidence: 0.928102833333333

 $00{:}33{:}14.923 \dashrightarrow 00{:}33{:}17.192$ at Sloan Kettering where I shuttled

NOTE Confidence: 0.9281028333333333

 $00:33:17.192 \longrightarrow 00:33:20.810$ back from between back and forth between.

NOTE Confidence: 0.928102833333333

 $00:33:20.810 \longrightarrow 00:33:24.512$ Yale and and MSK and and I think

NOTE Confidence: 0.928102833333333

 $00{:}33{:}24.512 \dashrightarrow 00{:}33{:}26.618$ Doctor King still probably thinks that

00:33:26.618 --> 00:33:29.698 I owe him a couple of VA op notes from

NOTE Confidence: 0.928102833333333

00:33:29.698 --> 00:33:32.481 the from my time you know going back

NOTE Confidence: 0.928102833333333

 $00:33:32.481 \longrightarrow 00:33:35.390$ and forth Anyways I think that in the

NOTE Confidence: 0.928102833333333

 $00:33:35.390 \longrightarrow 00:33:37.952$ end what I got was this incredible

NOTE Confidence: 0.928102833333333

00:33:37.952 --> 00:33:41.234 experience where I had you know the the,

NOTE Confidence: 0.928102833333333

 $00:33:41.234 \longrightarrow 00:33:43.963$ the thing that I was the most passionate

NOTE Confidence: 0.928102833333333

 $00:33:43.963 \longrightarrow 00:33:46.603$ about which is doing tumor surgery

NOTE Confidence: 0.928102833333333

 $00:33:46.610 \longrightarrow 00:33:49.277$ a a real sort of appreciation of.

NOTE Confidence: 0.928102833333333

 $00:33:49.280 \longrightarrow 00:33:51.560$ The academic aspects of neurosurgery,

NOTE Confidence: 0.928102833333333

 $00:33:51.560 \longrightarrow 00:33:54.302$ and I think that that's something

NOTE Confidence: 0.9281028333333333

 $00:33:54.302 \longrightarrow 00:33:55.336$ that you know,

NOTE Confidence: 0.928102833333333

 $00:33:55.336 \longrightarrow 00:33:57.064$ every one of these palaces explained

NOTE Confidence: 0.928102833333333

 $00{:}33{:}57.064 \dashrightarrow 00{:}33{:}59.259$ to you in a different way how you

NOTE Confidence: 0.928102833333333

 $00:33:59.259 \longrightarrow 00:34:00.039$ can be academic.

NOTE Confidence: 0.928102833333333

 $00:34:00.040 \longrightarrow 00:34:02.280$ You can be academic by teaching residents.

 $00:34:02.280 \longrightarrow 00:34:04.560$ You can be academic by,

NOTE Confidence: 0.928102833333333

 $00:34:04.560 \longrightarrow 00:34:06.400$ you know, working on innovation.

NOTE Confidence: 0.928102833333333

 $00:34:06.400 \longrightarrow 00:34:09.520$ You can be academic by doing big data.

NOTE Confidence: 0.928102833333333

00:34:09.520 --> 00:34:10.664 And in my case,

NOTE Confidence: 0.928102833333333

 $00:34:10.664 \longrightarrow 00:34:13.101$ what I decided was that I was going

NOTE Confidence: 0.928102833333333

 $00:34:13.101 \longrightarrow 00:34:15.674$ to be academic by running a a

NOTE Confidence: 0.928102833333333

 $00{:}34{:}15.674 \dashrightarrow 00{:}34{:}18.210$ translational science lab that's.

NOTE Confidence: 0.928102833333333

00:34:18.210 --> 00:34:22.690 That is you know NIH funded and I and I work,

NOTE Confidence: 0.928102833333333

00:34:22.690 --> 00:34:25.133 I work on a mutation called IDH

NOTE Confidence: 0.928102833333333

 $00:34:25.133 \longrightarrow 00:34:27.409$ that affects that that is president

NOTE Confidence: 0.9281028333333333

 $00{:}34{:}27.409 \dashrightarrow 00{:}34{:}29.966$ low grade gliomas and and and

NOTE Confidence: 0.928102833333333

 $00{:}34{:}29.966 \dashrightarrow 00{:}34{:}31.874$ I essentially just had this package

NOTE Confidence: 0.928102833333333

00:34:31.874 --> 00:34:34.197 I started out at at University of

NOTE Confidence: 0.9281028333333333

00:34:34.197 --> 00:34:36.365 Pittsburgh which also seems to be kind

NOTE Confidence: 0.928102833333333

00:34:36.365 --> 00:34:38.724 of a common theme here And I was at

NOTE Confidence: 0.928102833333333

 $00{:}34{:}38.724 \dashrightarrow 00{:}34{:}41.994$ at Pitt for about 8 years and then

 $00:34:41.994 \longrightarrow 00:34:44.318$ I was called away to the University

NOTE Confidence: 0.928102833333333

 $00:34:44.318 \longrightarrow 00:34:48.280$ of Pennsylvania where I'm now the.

NOTE Confidence: 0.928102833333333

 $00:34:48.280 \longrightarrow 00:34:49.960$ The presidential professor

NOTE Confidence: 0.928102833333333

 $00:34:49.960 \longrightarrow 00:34:51.640$ of neurosurgery at

NOTE Confidence: 0.93019015

 $00:34:51.640 \longrightarrow 00:34:57.225$ at Penn and and the the head of the

NOTE Confidence: 0.93019015

 $00{:}34{:}57.225 \dashrightarrow 00{:}34{:}59.397$ brain tumor center and also the division

NOTE Confidence: 0.93019015

00:34:59.397 --> 00:35:01.317 chief of of nurseurchical oncology

NOTE Confidence: 0.93019015

 $00:35:01.320 \longrightarrow 00:35:08.340$ and run a major lab and also more

NOTE Confidence: 0.93019015

 $00:35:08.340 \longrightarrow 00:35:12.299$ importantly you know I think give try to

NOTE Confidence: 0.93019015

 $00:35:12.299 \longrightarrow 00:35:15.529$ give joy to to to patients try to give.

NOTE Confidence: 0.93019015

 $00:35:15.530 \dashrightarrow 00:35:18.176$ Hope to patients where you know there

NOTE Confidence: 0.93019015

 $00:35:18.176 \longrightarrow 00:35:20.889$ might there may otherwise you know be

NOTE Confidence: 0.93019015

 $00{:}35{:}20.890 \dashrightarrow 00{:}35{:}23.514$ you know real real sort of dark time

NOTE Confidence: 0.93019015

 $00:35:23.514 \longrightarrow 00:35:25.842$ in their lives and you know that's

NOTE Confidence: 0.93019015

 $00:35:25.842 \longrightarrow 00:35:28.027$ what you know people have alluded to

 $00:35:28.027 \longrightarrow 00:35:29.938$ that but that you know neurosurgery is

NOTE Confidence: 0.93019015

 $00:35:29.938 \longrightarrow 00:35:31.890$ not a you know it's not a light field.

NOTE Confidence: 0.93019015

 $00:35:31.890 \longrightarrow 00:35:33.430$ You know you don't go into neurosurgery

NOTE Confidence: 0.93019015

 $00:35:33.430 \longrightarrow 00:35:35.422$ and it's like you know like we're

NOTE Confidence: 0.93019015

 $00:35:35.422 \longrightarrow 00:35:37.420$ just doing really like things you

NOTE Confidence: 0.93019015

 $00{:}35{:}37.484 \dashrightarrow 00{:}35{:}39.766$ you deal with real disasters and and

NOTE Confidence: 0.93019015

 $00:35:39.766 \longrightarrow 00:35:42.072$ you meet people at the lowest point

NOTE Confidence: 0.93019015

 $00:35:42.072 \longrightarrow 00:35:45.860$ point in their lives and somehow.

NOTE Confidence: 0.93019015

 $00{:}35{:}45.860 \dashrightarrow 00{:}35{:}48.380$ You have the skill and capacity to

NOTE Confidence: 0.93019015

 $00:35:48.380 \longrightarrow 00:35:52.394$ to to to to to reverse that and that

NOTE Confidence: 0.93019015

 $00:35:52.394 \longrightarrow 00:35:55.328$ becomes very powerful and and then and

NOTE Confidence: 0.93019015

 $00:35:55.328 \longrightarrow 00:35:57.303$ then at the same time you're learning

NOTE Confidence: 0.93019015

 $00:35:57.303 \longrightarrow 00:36:00.630$ about how to make your you know what you

NOTE Confidence: 0.93019015

 $00:36:00.630 \longrightarrow 00:36:03.278$ how to make your interventions better

NOTE Confidence: 0.93019015

 $00:36:03.278 \longrightarrow 00:36:05.660$ because we're all exceptionally driven.

NOTE Confidence: 0.93019015

00:36:05.660 --> 00:36:08.887 Every single person on this panel in

 $00:36:08.887 \longrightarrow 00:36:11.316$ in different ways is driven to do

NOTE Confidence: 0.93019015

 $00{:}36{:}11.316 \dashrightarrow 00{:}36{:}13.397$ something you know better and so.

NOTE Confidence: 0.93019015

 $00:36:13.400 \longrightarrow 00:36:15.906$ I don't think there's any other field

NOTE Confidence: 0.93019015

00:36:15.906 --> 00:36:18.067 like nursery that combines you know

NOTE Confidence: 0.93019015

 $00:36:18.067 \longrightarrow 00:36:20.440$ all the elements of of medicine

NOTE Confidence: 0.93019015

 $00{:}36{:}20.440 \to 00{:}36{:}23.592$ and and that tries to you know really

NOTE Confidence: 0.93019015

00:36:23.592 --> 00:36:28.720 create the like both the best technical,

NOTE Confidence: 0.93019015

 $00{:}36{:}28.720 \longrightarrow 00{:}36{:}30.880$ you know the best technicians people

NOTE Confidence: 0.93019015

 $00{:}36{:}30.880 \dashrightarrow 00{:}36{:}34.380$ were able to operate and also you know

NOTE Confidence: 0.93019015

 $00:36:34.380 \longrightarrow 00:36:38.080$ the the most academically minded people.

NOTE Confidence: 0.93019015

 $00{:}36{:}38.080 \dashrightarrow 00{:}36{:}40.166$ So you know we.

NOTE Confidence: 0.93019015

 $00:36:40.166 \longrightarrow 00:36:43.263$ We can you know you guys feel free to

NOTE Confidence: 0.93019015

 $00{:}36{:}43.263 \dashrightarrow 00{:}36{:}45.714$ ask questions later but but it's

NOTE Confidence: 0.93019015

 $00{:}36{:}45.714 \dashrightarrow 00{:}36{:}47.583$ just an incredible field and I think

NOTE Confidence: 0.93019015

 $00:36:47.583 \longrightarrow 00:36:49.609$ that if you are already thinking about

00:36:49.609 --> 00:36:51.659 it now you probably have a hard time

NOTE Confidence: 0.93019015

 $00{:}36{:}51.660 \to 00{:}36{:}53.494$ you know to stop thinking about it.

NOTE Confidence: 0.93019015

 $00:36:53.500 \longrightarrow 00:36:55.396$ So you you're probably already done

NOTE Confidence: 0.93019015

00:36:55.396 --> 00:36:58.110 you know is what I would say if you're

NOTE Confidence: 0.93019015

00:36:58.110 --> 00:36:59.770 if you're if you're already down

NOTE Confidence: 0.93019015

 $00:36:59.770 \dashrightarrow 00:37:01.695$ that road it's probably over for you.

NOTE Confidence: 0.93019015

 $00:37:01.700 \longrightarrow 00:37:03.220$ So welcome to the club.

NOTE Confidence: 0.927835742857143

 $00:37:06.020 \longrightarrow 00:37:06.842$ That's fantastic.

NOTE Confidence: 0.927835742857143

 $00{:}37{:}06.842 \dashrightarrow 00{:}37{:}08.897$ Thank you so much Induco.

NOTE Confidence: 0.927835742857143

00:37:08.900 --> 00:37:10.940 Thank you very much.

NOTE Confidence: 0.927835742857143

 $00:37:10.940 \longrightarrow 00:37:13.834$ So that is the sort of that is the

NOTE Confidence: 0.927835742857143

00:37:13.834 --> 00:37:15.447 introduction or presentation of

NOTE Confidence: 0.927835742857143

 $00:37:15.447 \longrightarrow 00:37:17.807$ each of our neurosurgical panelists.

NOTE Confidence: 0.927835742857143

 $00:37:17.810 \longrightarrow 00:37:21.106$ And So what I would like to do

NOTE Confidence: 0.927835742857143

 $00:37:21.106 \longrightarrow 00:37:23.208$ now is welcome the students,

NOTE Confidence: 0.927835742857143

 $00:37:23.208 \longrightarrow 00:37:24.486$ the medical students.

 $00:37:24.490 \longrightarrow 00:37:27.250$ We have Yale medical students here with us,

NOTE Confidence: 0.927835742857143

 $00:37:27.250 \longrightarrow 00:37:29.494$ but we also have some Yale

NOTE Confidence: 0.927835742857143

 $00:37:29.494 \longrightarrow 00:37:30.990$ undergraduates who are perhaps

NOTE Confidence: 0.927835742857143

 $00:37:31.063 \longrightarrow 00:37:33.327$ thinking about medical school and

NOTE Confidence: 0.927835742857143

 $00:37:33.327 \longrightarrow 00:37:34.755$ are already contemplating perhaps

NOTE Confidence: 0.927835742857143

 $00:37:34.755 \longrightarrow 00:37:36.854$ they're looking over the rainbow and

NOTE Confidence: 0.927835742857143

 $00:37:36.854 \longrightarrow 00:37:38.384$ and what they made the decisions

NOTE Confidence: 0.927835742857143

 $00:37:38.384 \dashrightarrow 00:37:40.326$ they may need to make down the road.

NOTE Confidence: 0.927835742857143

 $00:37:40.330 \longrightarrow 00:37:42.710$ So I'd encourage all of you to

NOTE Confidence: 0.927835742857143

 $00:37:42.710 \longrightarrow 00:37:44.912$ either use the the question and

NOTE Confidence: 0.927835742857143

 $00{:}37{:}44.912 \dashrightarrow 00{:}37{:}46.882$ answer session section where you

NOTE Confidence: 0.927835742857143

 $00:37:46.882 \longrightarrow 00:37:49.411$ can raise your hand with zoom and

NOTE Confidence: 0.927835742857143

 $00{:}37{:}49.411 \dashrightarrow 00{:}37{:}51.467$ and and pose your question and

NOTE Confidence: 0.927835742857143

00:37:51.467 --> 00:37:53.686 then we'd be happy to answer them.

NOTE Confidence: 0.927835742857143

 $00:37:53.690 \longrightarrow 00:37:57.930$ We did have some questions submitted

 $00:37:57.930 \longrightarrow 00:38:00.450$ previously when people registered for this.

NOTE Confidence: 0.927835742857143

 $00{:}38{:}00.450 \dashrightarrow 00{:}38{:}02.319$ So let me pose those questions and

NOTE Confidence: 0.927835742857143

 $00:38:02.319 \longrightarrow 00:38:04.378$ again let me remind the panelists.

NOTE Confidence: 0.927835742857143

 $00:38:04.380 \longrightarrow 00:38:06.378$ I may pick one or two people to you

NOTE Confidence: 0.927835742857143

 $00:38:06.378 \longrightarrow 00:38:08.275$ know okay well how about you start

NOTE Confidence: 0.927835742857143

00:38:08.275 --> 00:38:10.220 with this Howard or Doctor King or

NOTE Confidence: 0.927835742857143

 $00:38:10.220 \longrightarrow 00:38:13.454$ what have but but feel free to jump in.

NOTE Confidence: 0.927835742857143

00:38:13.460 --> 00:38:14.900 You can unmute yourself and jump

NOTE Confidence: 0.927835742857143

 $00:38:14.900 \longrightarrow 00:38:16.694$ in if you feel you know you've

NOTE Confidence: 0.927835742857143

 $00:38:16.694 \longrightarrow 00:38:18.260$ got a burning comment to make.

NOTE Confidence: 0.927835742857143

00:38:18.260 --> 00:38:20.388 So a number of you let me

NOTE Confidence: 0.927835742857143

 $00:38:20.388 \longrightarrow 00:38:22.060$ start with one question.

NOTE Confidence: 0.927835742857143

 $00:38:22.060 \longrightarrow 00:38:24.636$ A number of you have alluded to the

NOTE Confidence: 0.927835742857143

 $00{:}38{:}24.636 \dashrightarrow 00{:}38{:}27.200$ fact that neurosurgery is, you know,

NOTE Confidence: 0.927835742857143

00:38:27.200 --> 00:38:29.786 not something you go in to lightly.

NOTE Confidence: 0.927835742857143

 $00:38:29.786 \longrightarrow 00:38:31.730$ It's an intense field.

 $00:38:31.730 \longrightarrow 00:38:32.819$ I for one,

NOTE Confidence: 0.927835742857143

 $00:38:32.819 \longrightarrow 00:38:34.997$ I trained in otolaryngology at the

NOTE Confidence: 0.927835742857143

 $00:38:34.997 \longrightarrow 00:38:37.335$ University of Pittsburgh and we did

NOTE Confidence: 0.927835742857143

 $00:38:37.335 \longrightarrow 00:38:39.245$ have some fairly close interaction

NOTE Confidence: 0.927835742857143

 $00{:}38{:}39.315 \dashrightarrow 00{:}38{:}41.638$ with the neurosurgical group in

NOTE Confidence: 0.927835742857143

 $00:38:41.638 \longrightarrow 00:38:44.686$ the skull based practice that that

NOTE Confidence: 0.927835742857143

 $00:38:44.690 \longrightarrow 00:38:46.058$ a couple of my attendings, Dr.

NOTE Confidence: 0.927835742857143

 $00{:}38{:}46.058 \dashrightarrow 00{:}38{:}48.506$ Snyder and Doctor Rakows or Corrals

NOTE Confidence: 0.927835742857143

00:38:48.506 --> 00:38:50.658 that have worked very closely with

NOTE Confidence: 0.927835742857143

 $00{:}38{:}50.658 \dashrightarrow 00{:}38{:}52.650$ the department and I can remember

NOTE Confidence: 0.927835742857143

00:38:52.714 --> 00:38:55.210 my attendings commenting that the

NOTE Confidence: 0.927835742857143

 $00:38:55.210 \longrightarrow 00:38:58.010$ neurosurgery group here is fantastic.

NOTE Confidence: 0.927835742857143

 $00{:}38{:}58.010 \dashrightarrow 00{:}39{:}00.117$ And the sensation was that they were

NOTE Confidence: 0.927835742857143

00:39:00.117 --> 00:39:02.382 and all our fields, we know this,

NOTE Confidence: 0.92783574285714300:39:02.382 --> 00:39:02.666 right,

 $00:39:02.666 \longrightarrow 00:39:04.799$ all the fields are culturally a little

NOTE Confidence: 0.927835742857143

 $00{:}39{:}04.799 \dashrightarrow 00{:}39{:}06.697$ bit different and the neurosurgeons

NOTE Confidence: 0.927835742857143

 $00:39:06.697 \longrightarrow 00:39:09.420$ are different from us as a oncologist.

NOTE Confidence: 0.927835742857143

 $00:39:09.420 \longrightarrow 00:39:11.340$ And and maybe in a good way that

NOTE Confidence: 0.927835742857143

 $00:39:11.340 \longrightarrow 00:39:13.259$ maybe not just in a different way.

NOTE Confidence: 0.927835742857143

 $00:39:13.260 \longrightarrow 00:39:15.108$ And and one of the observations

NOTE Confidence: 0.927835742857143

 $00:39:15.108 \longrightarrow 00:39:16.340$ we made was that,

NOTE Confidence: 0.927835742857143

 $00:39:16.340 \longrightarrow 00:39:17.675$ you know in otolaryngology sometimes

NOTE Confidence: 0.927835742857143

 $00{:}39{:}17.675 \dashrightarrow 00{:}39{:}19.659$ we do things that are very intense.

NOTE Confidence: 0.927835742857143

00:39:19.660 --> 00:39:21.140 You're dissecting right on the

NOTE Confidence: 0.927835742857143

00:39:21.140 --> 00:39:22.620 facial nerve or you're you're

NOTE Confidence: 0.927835742857143

00:39:22.671 --> 00:39:24.295 taking out a big head neck tumor.

NOTE Confidence: 0.927835742857143

 $00{:}39{:}24.300 \dashrightarrow 00{:}39{:}25.884$ But there's other components

NOTE Confidence: 0.927835742857143

 $00:39:25.884 \longrightarrow 00:39:28.260$ of our practice that are more,

NOTE Confidence: 0.92783574285714300:39:28.260 --> 00:39:28.820 you know, NOTE Confidence: 0.927835742857143

 $00:39:28.820 \longrightarrow 00:39:31.450$ all the chips are not down all the time.

 $00:39:31.450 \longrightarrow 00:39:33.970$ But I think I remember Doctor Corral

NOTE Confidence: 0.927835742857143

 $00:39:33.970 \dashrightarrow 00:39:35.650$ complimenting the neurosurgery feel back.

NOTE Confidence: 0.927835742857143 00:39:35.650 --> 00:39:36.164 You know, NOTE Confidence: 0.927835742857143

 $00:39:36.164 \longrightarrow 00:39:37.449$ those guys need to be,

NOTE Confidence: 0.927835742857143

 $00:39:37.450 \longrightarrow 00:39:39.354$ they need to be of a special sort

NOTE Confidence: 0.927835742857143

 $00:39:39.354 \longrightarrow 00:39:40.766$ because the great majority of

NOTE Confidence: 0.927835742857143

 $00:39:40.766 \longrightarrow 00:39:42.530$ the time when they're in action,

NOTE Confidence: 0.927835742857143

 $00:39:42.530 \longrightarrow 00:39:43.542$ the chips are down.

NOTE Confidence: 0.927835742857143

 $00:39:43.542 \longrightarrow 00:39:45.330$ And so here's my question to you.

NOTE Confidence: 0.927835742857143

 $00:39:45.330 \longrightarrow 00:39:47.610$ We had a number of questions submitted about,

NOTE Confidence: 0.927835742857143

00:39:47.610 --> 00:39:50.130 you know, work, life balance and you know,

NOTE Confidence: 0.927835742857143

 $00:39:50.130 \longrightarrow 00:39:51.490$ I think related questions about,

NOTE Confidence: 0.927835742857143

 $00{:}39{:}51.490 \dashrightarrow 00{:}39{:}53.975$ you know, what is the right personality.

NOTE Confidence: 0.92783574285714300:39:53.980 --> 00:39:55.300 That that is,

NOTE Confidence: 0.927835742857143 00:39:55.300 --> 00:39:56.180 you know, NOTE Confidence: 0.927835742857143 00:39:56.180 --> 00:39:57.812 say imagine yourself a first or

NOTE Confidence: 0.927835742857143

 $00{:}39{:}57.812 \dashrightarrow 00{:}39{:}58.900$ second year medical student.

NOTE Confidence: 0.95434236

00:39:58.900 --> 00:40:01.300 You're like, wow, cognitively these,

NOTE Confidence: 0.95434236

 $00{:}40{:}01.300 \dashrightarrow 00{:}40{:}02.776$ you know, the brain, my goodness.

NOTE Confidence: 0.95434236

 $00:40:02.780 \longrightarrow 00:40:04.480$ And the concepts of

NOTE Confidence: 0.95434236

 $00{:}40{:}04.480 \to 00{:}40{:}06.180$ neurosurgery are so attractive.

NOTE Confidence: 0.95434236

 $00:40:06.180 \longrightarrow 00:40:08.260$ But but there's also invariably

NOTE Confidence: 0.95434236

 $00:40:08.260 \longrightarrow 00:40:09.924$ like characteristics to your

NOTE Confidence: 0.95434236

 $00{:}40{:}09.924 \longrightarrow 00{:}40{:}11.949$ field partially governed by the

NOTE Confidence: 0.95434236

00:40:11.949 --> 00:40:14.259 pathology that you that you manage.

NOTE Confidence: 0.95434236

00:40:14.260 --> 00:40:15.620 It's very serious business

NOTE Confidence: 0.95434236

 $00:40:15.620 \longrightarrow 00:40:16.980$ almost all the time.

NOTE Confidence: 0.95434236

 $00{:}40{:}16.980 \dashrightarrow 00{:}40{:}18.988$ How does how does one of our Yale

NOTE Confidence: 0.95434236

00:40:18.988 --> 00:40:20.616 medical students figure, oh geez,

NOTE Confidence: 0.95434236

 $00:40:20.616 \longrightarrow 00:40:22.764$ I'm very intellectually interested in this.

NOTE Confidence: 0.95434236

 $00:40:22.770 \longrightarrow 00:40:24.506$ But especially given at the Yale Medical

 $00:40:24.506 \longrightarrow 00:40:26.352$ School we all talk about the fact

NOTE Confidence: 0.95434236

 $00:40:26.352 \longrightarrow 00:40:27.924$ that it's a humane environment right?

NOTE Confidence: 0.95434236

 $00:40:27.930 \longrightarrow 00:40:30.150$ People are typically not beating each

NOTE Confidence: 0.95434236

 $00:40:30.150 \longrightarrow 00:40:32.170$ other up ranking in grades and and

NOTE Confidence: 0.95434236

 $00:40:32.170 \longrightarrow 00:40:34.739$ and even when we go on to the clinical

NOTE Confidence: 0.95434236

 $00:40:34.739 \longrightarrow 00:40:36.930$ rotations things have a more humane feel.

NOTE Confidence: 0.95434236

 $00:40:36.930 \longrightarrow 00:40:38.520$ How does the Yale medical student

NOTE Confidence: 0.95434236

00:40:38.520 --> 00:40:40.253 determine not only in my intellectually

NOTE Confidence: 0.95434236

 $00:40:40.253 \longrightarrow 00:40:42.416$ interest is but whether it's work life

NOTE Confidence: 0.95434236

 $00:40:42.416 \longrightarrow 00:40:44.366$ balance is one of our explicit questions.

NOTE Confidence: 0.95434236

 $00{:}40{:}44{:}370 \dashrightarrow 00{:}40{:}46.883$ And do I have the personality characteristics

NOTE Confidence: 0.95434236

00:40:46.883 --> 00:40:49.479 that are going to carry me through

NOTE Confidence: 0.95434236

 $00:40:49.479 \longrightarrow 00:40:51.304$ a multi decade career neurosurgery?

NOTE Confidence: 0.95434236

00:40:51.310 --> 00:40:52.948 So let me just ask Doctor Nahat,

NOTE Confidence: 0.95434236

00:40:52.950 --> 00:40:55.430 can you can you stop start with that

 $00:40:55.430 \longrightarrow 00:40:57.313$ and give give some comments on that

NOTE Confidence: 0.95434236

 $00:40:57.313 \longrightarrow 00:40:59.109$ and anybody else can speak as well.

NOTE Confidence: 0.95434236

00:40:59.110 --> 00:40:59.510 Of course,

NOTE Confidence: 0.94226628

00:41:07.190 --> 00:41:08.310 Brian, if you could unmute,

NOTE Confidence: 0.933897768421053

00:41:11.670 --> 00:41:13.710 you know one of the keys to my work life

NOTE Confidence: 0.933897768421053

 $00:41:13.764 \longrightarrow 00:41:15.906$ balance is to remain on mute all the time.

NOTE Confidence: 0.933897768421053

 $00:41:15.910 \longrightarrow 00:41:20.003$ So I love this question because it's

NOTE Confidence: 0.933897768421053

 $00:41:20.003 \longrightarrow 00:41:22.241$ probably one of the biggest misperceptions

NOTE Confidence: 0.933897768421053

 $00:41:22.241 \longrightarrow 00:41:24.650$ about a field in neurosurgery and.

NOTE Confidence: 0.933897768421053

00:41:24.650 --> 00:41:26.708 My wife said in intensive care and

NOTE Confidence: 0.933897768421053

 $00{:}41{:}26.708 \dashrightarrow 00{:}41{:}29.525$ does a lot of global health work and I

NOTE Confidence: 0.933897768421053

 $00:41:29.525 \longrightarrow 00:41:31.405$ would argue she works harder than I do.

NOTE Confidence: 0.933897768421053

00:41:31.410 --> 00:41:34.368 And I think anybody and everybody

NOTE Confidence: 0.933897768421053

00:41:34.368 --> 00:41:36.766 in your field, if you love it,

NOTE Confidence: 0.933897768421053

 $00:41:36.766 \longrightarrow 00:41:38.140$ you're going to do it and

NOTE Confidence: 0.933897768421053

00:41:38.197 --> 00:41:39.647 it doesn't seem like work.

 $00:41:39.650 \longrightarrow 00:41:41.428$ I would say there are places and

NOTE Confidence: 0.933897768421053

 $00:41:41.428 \longrightarrow 00:41:43.416$ and people who are a little more

NOTE Confidence: 0.933897768421053

 $00:41:43.416 \longrightarrow 00:41:44.876$ intense than probably they should

NOTE Confidence: 0.933897768421053

00:41:44.876 --> 00:41:46.844 be or or frankly aren't as balanced

NOTE Confidence: 0.933897768421053

 $00:41:46.844 \longrightarrow 00:41:48.908$ as one would hope they would be.

NOTE Confidence: 0.933897768421053

00:41:48.908 --> 00:41:50.864 But it's a personal choice I

NOTE Confidence: 0.933897768421053

 $00:41:50.864 \longrightarrow 00:41:51.998$ would say for me.

NOTE Confidence: 0.933897768421053

 $00:41:52.000 \longrightarrow 00:41:54.208$ Personally, my biggest mentors

NOTE Confidence: 0.933897768421053

00:41:54.208 --> 00:41:57.520 have always had a decent balance,

NOTE Confidence: 0.933897768421053 00:41:57.520 --> 00:41:58.146 have kids,

NOTE Confidence: 0.933897768421053

 $00{:}41{:}58.146 {\:\dashrightarrow\:} 00{:}42{:}00.650$ you know have are part of a family

NOTE Confidence: 0.933897768421053

 $00:42:00.724 \longrightarrow 00:42:03.097$ that they love and have a spouse

NOTE Confidence: 0.933897768421053

00:42:03.097 --> 00:42:05.420 that's working very hard and successful

NOTE Confidence: 0.933897768421053

 $00:42:05.420 \longrightarrow 00:42:07.800$ and neurosurgery is part of that.

NOTE Confidence: 0.933897768421053

00:42:07.800 --> 00:42:09.611 But you know, like you said, Paul,

 $00:42:09.611 \longrightarrow 00:42:13.037$ it it it requires significant training.

NOTE Confidence: 0.933897768421053

00:42:13.040 --> 00:42:14.800 But I think the more you do it,

NOTE Confidence: 0.933897768421053

 $00:42:14.800 \longrightarrow 00:42:15.920$ the more you love it,

NOTE Confidence: 0.933897768421053

 $00:42:15.920 \longrightarrow 00:42:19.142$ the easier it feels and the easier it is.

NOTE Confidence: 0.933897768421053

 $00:42:19.150 \longrightarrow 00:42:21.278$ But it's not to be mistaken as

NOTE Confidence: 0.933897768421053

 $00:42:21.278 \longrightarrow 00:42:23.430$ we take any of this lightly.

NOTE Confidence: 0.933897768421053

00:42:23.430 --> 00:42:25.607 So you know for our residency and

NOTE Confidence: 0.933897768421053

00:42:25.607 --> 00:42:27.309 frankly even within our faculty,

NOTE Confidence: 0.933897768421053

00:42:27.310 --> 00:42:29.214 the things we encourage are that people

NOTE Confidence: 0.933897768421053

 $00:42:29.214 \longrightarrow 00:42:31.467$ have a very healthy work life balance.

NOTE Confidence: 0.933897768421053

 $00{:}42{:}31.470 \dashrightarrow 00{:}42{:}33.024$ You work really hard when you're in

NOTE Confidence: 0.933897768421053

 $00:42:33.024 \longrightarrow 00:42:34.681$ the hospital and I always tell our

NOTE Confidence: 0.933897768421053

 $00:42:34.681 \longrightarrow 00:42:35.856$ residents the moment you're done

NOTE Confidence: 0.933897768421053

 $00:42:35.856 \longrightarrow 00:42:37.485$ like get out and go enjoy bus and

NOTE Confidence: 0.933897768421053

 $00:42:37.485 \longrightarrow 00:42:39.246$ or your families or whatever your

NOTE Confidence: 0.933897768421053

 $00:42:39.246 \longrightarrow 00:42:41.350$ hobbies are And it's important that

00:42:41.350 --> 00:42:43.710 you do that because you bring that.

NOTE Confidence: 0.933897768421053

00:42:43.710 --> 00:42:46.220 Innovation and and ingenuity and

NOTE Confidence: 0.933897768421053

 $00:42:46.220 \longrightarrow 00:42:49.710$ frankly rest back to the workplace.

NOTE Confidence: 0.933897768421053

 $00:42:49.710 \longrightarrow 00:42:51.366$ I feel like that's almost in

NOTE Confidence: 0.933897768421053

 $00:42:51.366 \longrightarrow 00:42:52.470$ every single specialty nowadays,

NOTE Confidence: 0.933897768421053

 $00:42:52.470 \longrightarrow 00:42:55.305$ whether it's a medical one or a surgical one.

NOTE Confidence: 0.933897768421053

 $00:42:55.310 \longrightarrow 00:42:56.630 \text{ I do think the intensities}$

NOTE Confidence: 0.933897768421053

 $00:42:56.630 \longrightarrow 00:42:58.107$ the highs are highs and the lows

NOTE Confidence: 0.933897768421053

 $00:42:58.107 \longrightarrow 00:42:59.470$ are lows in nerve surgery.

NOTE Confidence: 0.933897768421053

 $00:42:59.470 \longrightarrow 00:43:00.510$ I'm a brain tumor surgeon.

NOTE Confidence: 0.933897768421053

00:43:00.510 --> 00:43:03.830 They're largely elective operations,

NOTE Confidence: 0.933897768421053

 $00:43:03.830 \longrightarrow 00:43:06.080$ but they can be long sometimes

NOTE Confidence: 0.933897768421053

 $00{:}43{:}06.080 \dashrightarrow 00{:}43{:}08.080$ and most times they're short.

NOTE Confidence: 0.933897768421053

 $00:43:08.080 \longrightarrow 00:43:10.816$ But it I do have a healthy balance

NOTE Confidence: 0.933897768421053

 $00:43:10.816 \longrightarrow 00:43:12.945$ of both clinical research and other

 $00:43:12.945 \longrightarrow 00:43:15.926$ interests and and for me family is a

NOTE Confidence: 0.933897768421053

 $00{:}43{:}15.926 \to 00{:}43{:}17.400$ pretty significant part of my life.

NOTE Confidence: 0.933544666666667

00:43:19.600 --> 00:43:23.300 I'm happy to different I'm happy

NOTE Confidence: 0.933544666666667

 $00:43:23.300 \longrightarrow 00:43:26.000$ to answer that question too.

NOTE Confidence: 0.933544666666667

 $00:43:26.000 \longrightarrow 00:43:27.687$ So I think that the point

NOTE Confidence: 0.933544666666667

 $00:43:27.687 \longrightarrow 00:43:29.558$ about the highs are high and the

NOTE Confidence: 0.933544666666667

 $00{:}43{:}29.558 \dashrightarrow 00{:}43{:}31.196$ lows are lows is really important.

NOTE Confidence: 0.933544666666667

 $00:43:31.200 \longrightarrow 00:43:32.560$ I don't think there's any.

NOTE Confidence: 0.933544666666667

00:43:32.560 --> 00:43:34.020 One type, you know,

NOTE Confidence: 0.933544666666667

 $00:43:34.020 \longrightarrow 00:43:35.480$ there's the stereotypical neurosurgeon.

NOTE Confidence: 0.933544666666667

 $00:43:35.480 \longrightarrow 00:43:37.508$ I think one of the reason that, you know,

NOTE Confidence: 0.933544666666667

00:43:37.508 --> 00:43:39.380 as in Duca said we're all cheated into

NOTE Confidence: 0.933544666666667

 $00:43:39.429 \longrightarrow 00:43:41.520$ neurosurgery is there wasn't a lot of

NOTE Confidence: 0.933544666666667

 $00:43:41.520 \longrightarrow 00:43:42.880$ the stereotypic neurosurgeon at Yale.

NOTE Confidence: 0.933544666666667

 $00:43:42.880 \longrightarrow 00:43:45.256$ It was a great group of people who are

NOTE Confidence: 0.933544666666667

 $00:43:45.256 \longrightarrow 00:43:47.199$ really welcoming and tried to convince

00:43:47.199 --> 00:43:49.640 Med students to go into neurosurgery.

NOTE Confidence: 0.933544666666667

00:43:49.640 --> 00:43:50.984 But I do think the point about

NOTE Confidence: 0.933544666666667

 $00:43:50.984 \longrightarrow 00:43:52.304$ the highs being high and the

NOTE Confidence: 0.933544666666667

 $00:43:52.304 \longrightarrow 00:43:53.474$ lowest being lows are important.

NOTE Confidence: 0.933544666666667

 $00:43:53.480 \longrightarrow 00:43:55.200$ I remember when I was a bed student,

NOTE Confidence: 0.933544666666667

 $00{:}43{:}55.200 \dashrightarrow 00{:}43{:}57.510$ because I was there longer since I was MDPHD.

NOTE Confidence: 0.933544666666667

 $00:43:57.510 \longrightarrow 00:43:59.350$ Some of the younger Med students who were

NOTE Confidence: 0.933544666666667

 $00:43:59.350 \longrightarrow 00:44:00.960$ thinking about neurosurgery would call me.

NOTE Confidence: 0.933544666666667

 $00{:}44{:}00.960 \dashrightarrow 00{:}44{:}02.423$ And I remember there was one woman

NOTE Confidence: 0.933544666666667

 $00:44:02.423 \longrightarrow 00:44:04.009$ who came in thinking she was

NOTE Confidence: 0.933544666666667

 $00{:}44{:}04.009 \dashrightarrow 00{:}44{:}05.519$ definitely going to do neurosurgery.

NOTE Confidence: 0.933544666666667

 $00:44:05.520 \longrightarrow 00:44:08.616$ And then she got to her subeye and she

NOTE Confidence: 0.933544666666667

 $00{:}44{:}08.616 \dashrightarrow 00{:}44{:}11.994$ just saw a string of really sick patients,

NOTE Confidence: 0.933544666666667

 $00:44:12.000 \longrightarrow 00:44:14.600$ bad an eurysmal ruptured patients and

NOTE Confidence: 0.933544666666667

 $00:44:14.600 \longrightarrow 00:44:17.200$ patients that weren't doing well.

 $00:44:17.200 \longrightarrow 00:44:18.840$ And she called and she was really upset.

NOTE Confidence: 0.933544666666667

00:44:18.840 --> 00:44:20.238 And she was like, I just,

NOTE Confidence: 0.933544666666667

 $00:44:20.240 \longrightarrow 00:44:21.556$ I'm not sure I can do this.

NOTE Confidence: 0.933544666666667

 $00:44:21.560 \longrightarrow 00:44:23.028$ And I was like, well, you don't have to.

NOTE Confidence: 0.933544666666667

00:44:23.028 --> 00:44:25.079 If this is not the right fit for you,

NOTE Confidence: 0.933544666666667

00:44:25.080 --> 00:44:28.180 that's okay and I don't think

NOTE Confidence: 0.933544666666667

 $00:44:28.180 \longrightarrow 00:44:30.782$ those of us who handle it.

NOTE Confidence: 0.933544666666667

 $00:44:30.782 \longrightarrow 00:44:33.837$ Aren't upset about those lows.

NOTE Confidence: 0.933544666666667

 $00{:}44{:}33.840 \dashrightarrow 00{:}44{:}35.960$ I think we very much vote for most of us.

NOTE Confidence: 0.933544666666667

 $00{:}44{:}35.960 \dashrightarrow 00{:}44{:}38.320$ We do internalize those lows.

NOTE Confidence: 0.933544666666667

 $00:44:38.320 \longrightarrow 00:44:40.560$ It's just how you deal with that.

NOTE Confidence: 0.933544666666667

00:44:40.560 --> 00:44:43.560 So for me in pediatric neurosurgery,

NOTE Confidence: 0.933544666666667

00:44:43.560 --> 00:44:46.341 you know two of the lows that I deal

NOTE Confidence: 0.933544666666667

 $00:44:46.341 \longrightarrow 00:44:48.360$ with are gun trauma to the head.

NOTE Confidence: 0.933544666666667

00:44:48.360 --> 00:44:51.755 Miami has more than its fair share.

NOTE Confidence: 0.933544666666667

 $00:44:51.760 \longrightarrow 00:44:53.440$ I've handled that by now.

 $00:44:53.440 \longrightarrow 00:44:55.468$ That's one of the things that

NOTE Confidence: 0.933544666666667

00:44:55.468 --> 00:44:57.380 I am doing research on and.

NOTE Confidence: 0.933544666666667

 $00:44:57.380 \longrightarrow 00:44:58.766$ We're trying to work on as

NOTE Confidence: 0.933544666666667

 $00:44:58.766 \longrightarrow 00:44:59.459$ a pediatric section.

NOTE Confidence: 0.933544666666667

 $00:44:59.460 \longrightarrow 00:45:01.660$ Is there something we could do to try

NOTE Confidence: 0.933544666666667

 $00:45:01.660 \longrightarrow 00:45:03.925$ to prevent the fact that this is the

NOTE Confidence: 0.933544666666667

00:45:03.925 --> 00:45:05.779 leading cause of death in children?

NOTE Confidence: 0.933544666666667

 $00:45:05.780 \longrightarrow 00:45:08.940$ The other low that affects me though

NOTE Confidence: 0.933544666666667

 $00{:}45{:}08.940 \dashrightarrow 00{:}45{:}11.100$ I'm not an adult tumor surgeon.

NOTE Confidence: 0.933544666666667

 $00{:}45{:}11.100 \longrightarrow 00{:}45{:}12.980$ Most pediatric neurosurgeons do

NOTE Confidence: 0.933544666666667

 $00:45:12.980 \longrightarrow 00:45:14.860$ like brain tumor operations.

NOTE Confidence: 0.933544666666667

 $00:45:14.860 \longrightarrow 00:45:17.176$ And so we have the highs.

NOTE Confidence: 0.933544666666667

 $00{:}45{:}17.180 \dashrightarrow 00{:}45{:}18.416$ A kid who has a benign,

NOTE Confidence: 0.933544666666667

00:45:18.420 --> 00:45:19.782 there's a particular benign type of

NOTE Confidence: 0.933544666666667

 $00:45:19.782 \longrightarrow 00:45:21.588$ tumor we can take out in the back of

 $00:45:21.588 \longrightarrow 00:45:23.081$ the head and that kid is cured and

NOTE Confidence: 0.933544666666667

 $00:45:23.081 \longrightarrow 00:45:24.950$ goes on and lives a happy healthy life.

NOTE Confidence: 0.933544666666667

 $00:45:24.950 \longrightarrow 00:45:27.400$ That's a juvenile polycytic astrocytoma.

NOTE Confidence: 0.933544666666667

 $00:45:27.400 \longrightarrow 00:45:29.692$ But we also have something called

NOTE Confidence: 0.933544666666667

 $00:45:29.692 \longrightarrow 00:45:31.825$ diffuse intrinsic pontine glioma or DIPG

NOTE Confidence: 0.933544666666667

 $00:45:31.825 \longrightarrow 00:45:34.800$ now it's called the diffuse midline glioma.

NOTE Confidence: 0.933544666666667

 $00{:}45{:}34.800 \dashrightarrow 00{:}45{:}36.960$ And there's a specific mutation

NOTE Confidence: 0.933544666666667

 $00:45:36.960 \longrightarrow 00:45:38.560$ that causes that glioma.

NOTE Confidence: 0.933544666666667

 $00:45:38.560 \longrightarrow 00:45:39.760$ And those kids,

NOTE Confidence: 0.933544666666667

 $00:45:39.760 \longrightarrow 00:45:41.092$ we meet them,

NOTE Confidence: 0.933544666666667

 $00:45:41.092 \longrightarrow 00:45:44.026$ they have not usually huge symptoms and

NOTE Confidence: 0.933544666666667

 $00:45:44.026 \longrightarrow 00:45:46.154$ we know that they're probably going to be

NOTE Confidence: 0.933544666666667

 $00:45:46.154 \longrightarrow 00:45:48.238$ dead in a year and that's devastating.

NOTE Confidence: 0.933544666666667

 $00:45:48.240 \longrightarrow 00:45:50.840$ I just saw a new case of that last week.

NOTE Confidence: 0.933544666666667 00:45:50.840 --> 00:45:51.629 So the way.

NOTE Confidence: 0.933544666666667

 $00:45:51.629 \longrightarrow 00:45:53.207$ I personally handle that is wanting

 $00:45:53.207 \longrightarrow 00:45:54.983$ to see is there anything I can

NOTE Confidence: 0.933544666666667

 $00:45:54.983 \longrightarrow 00:45:56.824$ do on the research front to move

NOTE Confidence: 0.933544666666667

 $00:45:56.824 \longrightarrow 00:45:57.908$ this forward and help.

NOTE Confidence: 0.9352219

00:45:57.910 --> 00:45:59.910 So when I was a resident at Cornell,

NOTE Confidence: 0.9352219

 $00{:}45{:}59.910 \dashrightarrow 00{:}46{:}02.630$ I got interested in this and I started

NOTE Confidence: 0.9352219

 $00:46:02.630 \longrightarrow 00:46:04.943$ a clinical trial giving interarterial

NOTE Confidence: 0.9352219

 $00:46:04.943 \longrightarrow 00:46:07.543$ drug delivery for these patients.

NOTE Confidence: 0.9352219

00:46:07.550 --> 00:46:10.394 Certainly not a care but I think it's given

NOTE Confidence: 0.9352219

 $00:46:10.394 \longrightarrow 00:46:13.348$ them some improvement in their symptoms and.

NOTE Confidence: 0.9352219

 $00:46:13.350 \longrightarrow 00:46:15.042$ Quality of life working on trying

NOTE Confidence: 0.9352219

00:46:15.042 --> 00:46:16.710 to bring that child in Miami,

NOTE Confidence: 0.9352219

 $00{:}46{:}16.710 \dashrightarrow 00{:}46{:}18.467$ but we did treat one patient with

NOTE Confidence: 0.9352219

 $00{:}46{:}18.467 \dashrightarrow 00{:}46{:}19.744$ a compassionate use exemption and

NOTE Confidence: 0.9352219

 $00:46:19.744 \longrightarrow 00:46:21.403$ it bought her a little bit more

NOTE Confidence: 0.9352219

 $00:46:21.403 \longrightarrow 00:46:23.110$ time and a little bit more quality.

00:46:23.110 --> 00:46:26.450 And so I think that most of us have

NOTE Confidence: 0.9352219

 $00{:}46{:}26.450 \dashrightarrow 00{:}46{:}28.030$ fairly intense personality types.

NOTE Confidence: 0.9352219

00:46:28.030 --> 00:46:29.750 I do think we tend to work hard,

NOTE Confidence: 0.9352219

 $00:46:29.750 \longrightarrow 00:46:32.822$ play hard and you do have to have

NOTE Confidence: 0.9352219

 $00:46:32.822 \longrightarrow 00:46:35.310$ balance outside of the hospital that

NOTE Confidence: 0.9352219

 $00:46:35.310 \longrightarrow 00:46:38.246$ helps you to sort of decompress and

NOTE Confidence: 0.9352219

 $00:46:38.246 \longrightarrow 00:46:41.522$ offset your time in the hospital for me.

NOTE Confidence: 0.9352219

00:46:41.522 --> 00:46:44.078 It used to be horseback riding.

NOTE Confidence: 0.9352219

 $00:46:44.080 \longrightarrow 00:46:45.424$ Now lately I haven't had as

NOTE Confidence: 0.9352219

 $00:46:45.424 \longrightarrow 00:46:46.320$ much time for that,

NOTE Confidence: 0.9352219

 $00:46:46.320 \longrightarrow 00:46:49.356$ but family is important for me.

NOTE Confidence: 0.9352219

00:46:49.360 --> 00:46:52.198 I probably partly due to neurosurgery,

NOTE Confidence: 0.9352219

00:46:52.200 --> 00:46:53.164 met my husband late,

NOTE Confidence: 0.9352219

00:46:53.164 --> 00:46:55.520 met him right when I became a faculty member,

NOTE Confidence: 0.9352219

 $00:46:55.520 \longrightarrow 00:46:57.554$ and I now have 3 1/2 year old twins.

NOTE Confidence: 0.9352219

00:46:57.560 --> 00:46:59.408 I think you saw one of them jumping

 $00:46:59.408 \longrightarrow 00:47:01.358$ in the screen a little while ago.

NOTE Confidence: 0.9352219

 $00:47:01.360 \longrightarrow 00:47:03.474$ So I think it is important to

NOTE Confidence: 0.9352219

 $00:47:03.474 \longrightarrow 00:47:05.000$ have a balance outside.

NOTE Confidence: 0.9352219

00:47:05.000 --> 00:47:09.068 I do think that probably particularly.

NOTE Confidence: 0.9352219

 $00:47:09.070 \longrightarrow 00:47:11.851$ As a woman is a little bit harder in

NOTE Confidence: 0.9352219

 $00{:}47{:}11.851 \dashrightarrow 00{:}47{:}13.868$ neurosurgery than in some other fields.

NOTE Confidence: 0.9352219

00:47:13.870 --> 00:47:15.466 And I know a lot of,

NOTE Confidence: 0.9352219

 $00:47:15.470 \longrightarrow 00:47:15.982$ you know,

NOTE Confidence: 0.9352219

00:47:15.982 --> 00:47:17.262 Med students and residents I

NOTE Confidence: 0.9352219

 $00{:}47{:}17.262 {\:{\circ}{\circ}{\circ}}>00{:}47{:}18.822$ talked to are concerned about sort

NOTE Confidence: 0.9352219

 $00:47:18.822 \longrightarrow 00:47:20.544$ of when they would have a kid

NOTE Confidence: 0.9352219

 $00:47:20.550 \longrightarrow 00:47:22.748$ if they wanted to have a kid.

NOTE Confidence: 0.9352219

00:47:22.750 --> 00:47:24.322 I was extremely lucky.

NOTE Confidence: 0.9352219

00:47:24.322 --> 00:47:25.108 I worked,

NOTE Confidence: 0.9352219

00:47:25.110 --> 00:47:28.251 I was on call through my 36th week of

 $00:47:28.251 \longrightarrow 00:47:30.987$ pregnancy with twins and delivered at 37.

NOTE Confidence: 0.9352219

 $00{:}47{:}30.990 \dashrightarrow 00{:}47{:}34.910$ But it is true that amongst surgical

NOTE Confidence: 0.9352219

 $00{:}47{:}34.910 \dashrightarrow 00{:}47{:}37.888$ faculty and residents there are.

NOTE Confidence: 0.9352219

 $00:47:37.888 \longrightarrow 00:47:40.342$ More complications in terms of infertility

NOTE Confidence: 0.9352219

 $00:47:40.342 \longrightarrow 00:47:43.310$ and early deliveries and things like that.

NOTE Confidence: 0.9352219

00:47:43.310 --> 00:47:45.085 Hopefully the field is changing

NOTE Confidence: 0.9352219

 $00:47:45.085 \longrightarrow 00:47:46.505$ to have better accommodations,

NOTE Confidence: 0.9352219

 $00:47:46.510 \longrightarrow 00:47:49.270$ so that's less of an issue for people.

NOTE Confidence: 0.9352219

 $00:47:49.270 \longrightarrow 00:47:51.028$ But I don't think that's something

NOTE Confidence: 0.9352219

00:47:51.028 --> 00:47:52.200 that should discourage someone

NOTE Confidence: 0.9352219

 $00:47:52.254 \longrightarrow 00:47:53.429$ from going into the field,

NOTE Confidence: 0.9352219

00:47:53.430 --> 00:47:55.266 because I know plenty of neurosurgeons,

NOTE Confidence: 0.9352219

 $00:47:55.270 \longrightarrow 00:47:56.070$ both men and women,

NOTE Confidence: 0.9352219

 $00:47:56.070 \longrightarrow 00:47:57.548$ who spend a lot of time with

NOTE Confidence: 0.9352219

 $00:47:57.548 \longrightarrow 00:47:58.688$ their families and have kids

NOTE Confidence: 0.9352219

 $00:47:58.688 \longrightarrow 00:48:00.070$ and make that a priority.

 $00:48:01.800 \longrightarrow 00:48:02.572$ Thank you so much.

NOTE Confidence: 0.9352219

 $00:48:02.572 \longrightarrow 00:48:03.932$ You know, and I'd like to I think

NOTE Confidence: 0.9352219

 $00:48:03.932 \longrightarrow 00:48:05.440$ this is a very important question.

NOTE Confidence: 0.9352219

00:48:05.440 --> 00:48:06.840 We'll certainly get on to other questions,

NOTE Confidence: 0.9352219

 $00:48:06.840 \longrightarrow 00:48:10.230$ but I'd like to ask Doctor King to sort

NOTE Confidence: 0.9352219

 $00:48:10.230 \longrightarrow 00:48:13.275$ of to give a little commentary himself.

NOTE Confidence: 0.9352219

 $00:48:13.280 \longrightarrow 00:48:14.618$ I I remember chatting with Doctor

NOTE Confidence: 0.9352219

00:48:14.618 --> 00:48:16.306 King it must have been 3-4 months

NOTE Confidence: 0.9352219

 $00{:}48{:}16.306 \dashrightarrow 00{:}48{:}17.794$ ago when people were planning this.

NOTE Confidence: 0.9352219

 $00:48:17.800 \longrightarrow 00:48:19.822$ It's taken a while to sort

NOTE Confidence: 0.9352219

 $00:48:19.822 \longrightarrow 00:48:21.840$ of birth this thing and and.

NOTE Confidence: 0.9352219

00:48:21.840 --> 00:48:23.988 And he mentioned that, you know,

NOTE Confidence: 0.9352219

00:48:23.988 --> 00:48:25.836 a couple of Yale medical students,

NOTE Confidence: 0.9352219

 $00:48:25.840 \longrightarrow 00:48:27.868$ of course Doctor King has responsibility

NOTE Confidence: 0.9352219

 $00:48:27.868 \longrightarrow 00:48:30.040$ for mentoring students at Yale right now.

00:48:30.040 --> 00:48:32.038 So he's got a great vantage point on this.

NOTE Confidence: 0.9352219

 $00{:}48{:}32.040 \longrightarrow 00{:}48{:}33.882$ Couple of medical students decided to

NOTE Confidence: 0.9352219

 $00{:}48{:}33.882 \dashrightarrow 00{:}48{:}35.977$ go into neurosurgery and had done sub

NOTE Confidence: 0.9352219

 $00:48:35.977 \longrightarrow 00:48:37.597$ eyes and enjoyed themselves at Yale.

NOTE Confidence: 0.9352219

 $00:48:37.600 \longrightarrow 00:48:38.540$ But then I recall,

NOTE Confidence: 0.9352219

00:48:38.540 --> 00:48:40.440 correct me if I'm wrong, Doctor King,

NOTE Confidence: 0.9352219

00:48:40.440 --> 00:48:42.984 that you know, they had selected,

NOTE Confidence: 0.9352219

00:48:42.984 --> 00:48:44.840 they'd chosen one or two places

NOTE Confidence: 0.9352219

 $00:48:44.840 \longrightarrow 00:48:46.831$ to go off and do sub internships

NOTE Confidence: 0.9352219

 $00:48:46.831 \longrightarrow 00:48:50.040$ elsewhere and what they had found.

NOTE Confidence: 0.9352219

 $00{:}48{:}50.040 \dashrightarrow 00{:}48{:}52.259$ You know outside of the the warm

NOTE Confidence: 0.9352219

 $00:48:52.259 \longrightarrow 00:48:55.094$ bosom of Yale Medical School and the

NOTE Confidence: 0.9352219

 $00:48:55.094 \longrightarrow 00:48:57.590$ neurosurgical department of Yale was a

NOTE Confidence: 0.9352219

 $00:48:57.590 \longrightarrow 00:48:59.660$ little bit of a wake up call in terms

NOTE Confidence: 0.9352219

 $00:48:59.719 \longrightarrow 00:49:01.861$ of their experience there and and what

NOTE Confidence: 0.9352219

 $00{:}49{:}01.861 \dashrightarrow 00{:}49{:}04.200$ would you the feedback they received,

 $00:49:04.200 \longrightarrow 00:49:07.332$ you know at the end of their at the end of

NOTE Confidence: 0.9352219

 $00{:}49{:}07.332 \dashrightarrow 00{:}49{:}10.139$ their month visiting such and such programs.

NOTE Confidence: 0.9352219

00:49:10.140 --> 00:49:11.772 And so I'm just trying to put myself

NOTE Confidence: 0.9352219

 $00:49:11.772 \longrightarrow 00:49:13.828$ in the shoes of a second year medical

NOTE Confidence: 0.9352219

00:49:13.828 --> 00:49:15.180 student or something like that.

NOTE Confidence: 0.9352219

00:49:15.180 --> 00:49:17.232 And they're listening to this great

NOTE Confidence: 0.9352219

 $00:49:17.232 \longrightarrow 00:49:18.258$ enthusiasm about neurosurgery.

NOTE Confidence: 0.9352219

 $00:49:18.260 \longrightarrow 00:49:19.378$ They've also heard a little bit of

NOTE Confidence: 0.9352219

00:49:19.380 --> 00:49:20.950 this and that about how, you know,

NOTE Confidence: 0.9352219

 $00:49:20.950 \longrightarrow 00:49:22.300$ there's a certain intensity in it.

NOTE Confidence: 0.9352219

 $00:49:22.300 \longrightarrow 00:49:23.300$ And I think your comments,

NOTE Confidence: 0.9352219

 $00:49:23.300 \longrightarrow 00:49:25.184$ all of your comments are very

NOTE Confidence: 0.9352219

 $00{:}49{:}25.184 \dashrightarrow 00{:}49{:}26.780$ reassuring that you know, like listen,

NOTE Confidence: 0.9352219

 $00:49:26.780 \longrightarrow 00:49:28.680$ it can be done and there's a lot of normal

NOTE Confidence: 0.9352219

 $00:49:28.728 \longrightarrow 00:49:30.540$ people and you're joining the community.

00:49:30.540 --> 00:49:32.185 But I I guess I'd just like

NOTE Confidence: 0.9352219

00:49:32.185 --> 00:49:33.700 to post to Doctor King,

NOTE Confidence: 0.9352219

 $00:49:33.700 \longrightarrow 00:49:35.908$ have you and your in your

NOTE Confidence: 0.9352219

 $00:49:35.908 \longrightarrow 00:49:37.380$ mentorship of medical students.

NOTE Confidence: 0.9352219

 $00:49:37.380 \longrightarrow 00:49:39.900$ Do you sometimes find that hey listen,

NOTE Confidence: 0.9352219

00:49:39.900 --> 00:49:41.410 you know this person's whip

NOTE Confidence: 0.9352219

 $00:49:41.410 \longrightarrow 00:49:43.220$ smart and and what have you,

NOTE Confidence: 0.9352219

00:49:43.220 --> 00:49:45.206 but with your own knowledge of

NOTE Confidence: 0.9352219

00:49:45.206 --> 00:49:46.918 neurosurgery in New Haven and

NOTE Confidence: 0.9352219

00:49:46.918 --> 00:49:48.518 Pittsburgh and Cleveland that you

NOTE Confidence: 0.9352219

 $00{:}49{:}48.518 {\:\dashrightarrow\:} 00{:}49{:}51.041$ know you you you want to be thinking

NOTE Confidence: 0.9352219

 $00:49:51.041 \longrightarrow 00:49:53.059$ about this with your eyes wide open.

NOTE Confidence: 0.9352219

 $00{:}49{:}53.059 \dashrightarrow 00{:}49{:}54.971$ Is is Yale sort of a walled garden

NOTE Confidence: 0.9352219

 $00:49:54.971 \longrightarrow 00:49:56.890$ and in some sense relative to the

NOTE Confidence: 0.9352219

 $00:49:56.890 \longrightarrow 00:49:58.739$ whiter culture or is that is that,

NOTE Confidence: 0.9352219

 $00:49:58.740 \longrightarrow 00:49:59.580$ is that not the case?

NOTE Confidence: 0.923481266666667 00:50:00.940 --> 00:50:02.380 I think I

NOTE Confidence: 0.941511525

 $00:50:02.380 \longrightarrow 00:50:03.980$ think Yale may be a little bit different.

NOTE Confidence: 0.941511525

 $00:50:03.980 \longrightarrow 00:50:06.297$ I think our residents are very close.

NOTE Confidence: 0.941511525

 $00:50:06.300 \longrightarrow 00:50:06.792$ Our residents,

NOTE Confidence: 0.941511525

 $00{:}50{:}06.792 \dashrightarrow 00{:}50{:}08.760$ not only are they spending 80 hours a

NOTE Confidence: 0.941511525

00:50:08.812 --> 00:50:10.660 week with one another during residency,

NOTE Confidence: 0.941511525

00:50:10.660 --> 00:50:12.578 you know, while they're on the job,

NOTE Confidence: 0.941511525

 $00:50:12.580 \longrightarrow 00:50:14.740$ but they're also socializing with one

NOTE Confidence: 0.941511525

 $00:50:14.740 \longrightarrow 00:50:17.384$ another on their off hours, you know.

NOTE Confidence: 0.941511525

 $00:50:17.384 \longrightarrow 00:50:19.676$ And our residents who are talking

NOTE Confidence: 0.941511525

00:50:19.676 --> 00:50:21.300 with their colleagues,

NOTE Confidence: 0.941511525

 $00:50:21.300 \longrightarrow 00:50:23.076$ their class mates who are at other

NOTE Confidence: 0.941511525

 $00:50:23.076 \longrightarrow 00:50:25.180$ programs or under the impression that,

NOTE Confidence: 0.941511525

 $00:50:25.180 \longrightarrow 00:50:27.497$ you know, our our residency may get

NOTE Confidence: 0.941511525

00:50:27.497 --> 00:50:29.984 along a little better than and and

 $00:50:29.984 \longrightarrow 00:50:32.126$ maybe a little bit more collegial.

NOTE Confidence: 0.941511525

 $00{:}50{:}32.130 \dashrightarrow 00{:}50{:}33.822$ But I think that all neuro surgery

NOTE Confidence: 0.941511525

 $00:50:33.822 \longrightarrow 00:50:34.950$ residency programs are demanding

NOTE Confidence: 0.941511525

00:50:35.001 --> 00:50:36.285 and well I think that people

NOTE Confidence: 0.941511525

00:50:36.285 --> 00:50:37.530 talk about worth like balance,

NOTE Confidence: 0.941511525

 $00:50:37.530 \longrightarrow 00:50:39.190$ but you're signing up for

NOTE Confidence: 0.941511525

00:50:39.190 --> 00:50:40.850 a 7 year residency program,

NOTE Confidence: 0.941511525

 $00:50:40.850 \longrightarrow 00:50:42.410$ You're signing up for a program

NOTE Confidence: 0.941511525

 $00{:}50{:}42.410 \dashrightarrow 00{:}50{:}44.339$ that's going to push the limits of

NOTE Confidence: 0.941511525

 $00:50:44.339 \longrightarrow 00:50:46.007$ the 80 hour work week realistically.

NOTE Confidence: 0.941511525

 $00{:}50{:}46.010 \dashrightarrow 00{:}50{:}47.522$ So it's going to be longer than

NOTE Confidence: 0.941511525

 $00:50:47.522 \longrightarrow 00:50:48.170$ most other training.

NOTE Confidence: 0.941511525

 $00:50:48.170 \longrightarrow 00:50:49.493$ And then a lot of other people

NOTE Confidence: 0.941511525

 $00:50:49.493 \longrightarrow 00:50:50.739$ you've heard from a bunch of our

NOTE Confidence: 0.941511525

 $00:50:50.739 \longrightarrow 00:50:52.516$ panelists go on to do an additional

NOTE Confidence: 0.941511525

 $00:50:52.516 \longrightarrow 00:50:54.550$ year or even several years of

00:50:54.550 --> 00:50:56.090 training like Doctor Mancalor did,

NOTE Confidence: 0.941511525

 $00:50:56.090 \longrightarrow 00:50:58.708$ whether it's in clinical or or research.

NOTE Confidence: 0.941511525

 $00:50:58.710 \longrightarrow 00:51:00.742$ So I I think that there is an

NOTE Confidence: 0.941511525

 $00{:}51{:}00.742 \dashrightarrow 00{:}51{:}02.209$ intensity level and a willingness

NOTE Confidence: 0.941511525

 $00:51:02.209 \longrightarrow 00:51:04.302$ to commit years and and that you're

NOTE Confidence: 0.941511525

 $00:51:04.367 \longrightarrow 00:51:05.949$ in your early to mid 30s and

NOTE Confidence: 0.941511525

00:51:05.949 --> 00:51:07.488 and some of our NDPHD panelists,

NOTE Confidence: 0.941511525

00:51:07.488 --> 00:51:09.204 you know perhaps are even further

NOTE Confidence: 0.941511525

 $00:51:09.204 \longrightarrow 00:51:11.092$ along than that by the time they

NOTE Confidence: 0.941511525

 $00{:}51{:}11.092 \dashrightarrow 00{:}51{:}12.452$ finished their training and really

NOTE Confidence: 0.941511525

 $00:51:12.452 \longrightarrow 00:51:14.138$ got into their their first jobs

NOTE Confidence: 0.941511525

 $00:51:14.138 \longrightarrow 00:51:15.882$ and started building their careers.

NOTE Confidence: 0.941511525

 $00{:}51{:}15.882 \dashrightarrow 00{:}51{:}18.423$ And then I think you know there

NOTE Confidence: 0.941511525

 $00{:}51{:}18.423 \dashrightarrow 00{:}51{:}20.590$ are a lot of job options out there.

NOTE Confidence: 0.941511525

 $00:51:20.590 \longrightarrow 00:51:22.579$ And if you want to go into the fast

00:51:22.579 --> 00:51:24.346 track and get into an academic

NOTE Confidence: 0.941511525

00:51:24.346 --> 00:51:25.831 program and be clinically busy

NOTE Confidence: 0.941511525

 $00:51:25.890 \longrightarrow 00:51:27.620$ and build your research program.

NOTE Confidence: 0.941511525

00:51:27.620 --> 00:51:28.138 You know,

NOTE Confidence: 0.941511525

00:51:28.138 --> 00:51:29.951 that takes time and you're not going

NOTE Confidence: 0.941511525

 $00:51:29.951 \longrightarrow 00:51:32.017$ to do that at 40 or 50 hours a week.

NOTE Confidence: 0.941511525

 $00{:}51{:}32.020 \dashrightarrow 00{:}51{:}34.225$ And and so I think that they're

NOTE Confidence: 0.941511525

00:51:34.225 --> 00:51:35.380 just practical considerations on,

NOTE Confidence: 0.941511525

00:51:35.380 --> 00:51:35.732 you know,

NOTE Confidence: 0.941511525

 $00:51:35.732 \longrightarrow 00:51:36.964$ what you're going to do and how

NOTE Confidence: 0.941511525

 $00{:}51{:}36.964 \dashrightarrow 00{:}51{:}38.096$ you're going to spend your time.

NOTE Confidence: 0.941511525

00:51:38.100 --> 00:51:38.320 Frankly,

NOTE Confidence: 0.941511525

 $00{:}51{:}38.320 \dashrightarrow 00{:}51{:}40.080$ one of the reasons that I went to

NOTE Confidence: 0.941511525

 $00:51:40.080 \longrightarrow 00:51:42.360$ the VA is because I'm basically

NOTE Confidence: 0.941511525

 $00:51:42.360 \longrightarrow 00:51:44.914$ on service every other week and

NOTE Confidence: 0.941511525

 $00:51:44.914 \longrightarrow 00:51:46.890$ so the alternate weeks.

 $00:51:46.890 \longrightarrow 00:51:48.570$ You know, I have time to do research.

NOTE Confidence: 0.941511525

00:51:48.570 --> 00:51:50.418 I have time to get my other

NOTE Confidence: 0.941511525

00:51:50.418 --> 00:51:51.210 administrative stuff done.

NOTE Confidence: 0.941511525

00:51:51.210 --> 00:51:52.142 And I made sure,

NOTE Confidence: 0.941511525

00:51:52.142 --> 00:51:52.608 you know,

NOTE Confidence: 0.941511525

00:51:52.610 --> 00:51:54.194 since I was in charge of the call schedule

NOTE Confidence: 0.941511525

00:51:54.194 --> 00:51:55.910 cuz I was the chief of the service that,

NOTE Confidence: 0.941511525

00:51:55.910 --> 00:51:56.490 you know,

NOTE Confidence: 0.941511525

00:51:56.490 --> 00:51:58.170 I would look at my kids lacrosse

NOTE Confidence: 0.941511525

 $00{:}51{:}58.170 \dashrightarrow 00{:}51{:}59.309$ game schedule over the season

NOTE Confidence: 0.941511525

 $00:51:59.309 \longrightarrow 00:52:01.039$ and make sure that I was not in

NOTE Confidence: 0.941511525

 $00{:}52{:}01.039 \dashrightarrow 00{:}52{:}02.329$ clinic on Wednesday afternoon when

NOTE Confidence: 0.941511525

 $00{:}52{:}02.329 \dashrightarrow 00{:}52{:}03.664$ my son was playing lacrosse.

NOTE Confidence: 0.941511525

 $00:52:03.664 \longrightarrow 00:52:06.310$ Or when my daughter was doing a swim meet,

NOTE Confidence: 0.941511525

 $00:52:06.310 \longrightarrow 00:52:06.858$ you know,

 $00:52:06.858 \longrightarrow 00:52:09.361$ so I was there for my kids and and

NOTE Confidence: 0.941511525

 $00:52:09.361 \longrightarrow 00:52:11.990$ and my wife is a you know an MDPHD,

NOTE Confidence: 0.941511525

 $00{:}52{:}11.990 \dashrightarrow 00{:}52{:}13.856$ you know full time academic And

NOTE Confidence: 0.941511525

 $00:52:13.856 \longrightarrow 00:52:16.270$ so we had shared responsibilities.

NOTE Confidence: 0.941511525

 $00:52:16.270 \longrightarrow 00:52:18.960$ But I part of it was I took a position

NOTE Confidence: 0.941511525

 $00{:}52{:}19.033 \dashrightarrow 00{:}52{:}21.115$ that gave me that flexibility in

NOTE Confidence: 0.941511525

00:52:21.115 --> 00:52:23.779 order to be able to prioritize those

NOTE Confidence: 0.941511525

00:52:23.779 --> 00:52:26.185 things so that I'm only working

NOTE Confidence: 0.9402536

 $00:52:26.190 \longrightarrow 00:52:27.470$ A50 or 60 hour week.

NOTE Confidence: 0.9402536

 $00:52:27.470 \longrightarrow 00:52:28.976$ You know some of my colleagues

NOTE Confidence: 0.9402536

 $00{:}52{:}28.976 \dashrightarrow 00{:}52{:}30.549$ are are doing more than that.

NOTE Confidence: 0.9402536

 $00:52:30.550 \longrightarrow 00:52:32.422$ But I think some of my

NOTE Confidence: 0.9402536

 $00{:}52{:}32.422 \dashrightarrow 00{:}52{:}33.670$ colleagues are are workaholics.

NOTE Confidence: 0.9402536

 $00{:}52{:}33.670 \dashrightarrow 00{:}52{:}35.603$ So some of it is figuring

NOTE Confidence: 0.9402536

00:52:35.603 --> 00:52:36.868 out what's important to you.

NOTE Confidence: 0.9402536

00:52:36.870 --> 00:52:38.894 I I think how you spend your time

 $00{:}52{:}38.894 \to 00{:}52{:}40.690$ says what you know is really

NOTE Confidence: 0.9402536

00:52:40.690 --> 00:52:42.225 important to what you value.

NOTE Confidence: 0.9402536

00:52:42.230 --> 00:52:44.669 And so you can say you're a family person.

NOTE Confidence: 0.9402536

00:52:44.670 --> 00:52:46.200 But if you're spending 112 hours

NOTE Confidence: 0.9402536

00:52:46.200 --> 00:52:48.251 a week at work and and only you

NOTE Confidence: 0.9402536

 $00:52:48.251 \longrightarrow 00:52:49.715$ know and don't get home till

NOTE Confidence: 0.9402536

00:52:49.771 --> 00:52:51.624 your kids are asleep, you know,

NOTE Confidence: 0.9402536

 $00:52:51.624 \longrightarrow 00:52:53.766$ I'm not sure what that means.

NOTE Confidence: 0.9402536

00:52:53.770 --> 00:52:54.589 But some people,

NOTE Confidence: 0.9402536

 $00:52:54.589 \longrightarrow 00:52:56.500$ they want to spend that much time

NOTE Confidence: 0.9402536

 $00:52:56.558 \longrightarrow 00:52:58.658$ at work and there there are some

NOTE Confidence: 0.9402536

00:52:58.658 --> 00:53:00.057 incredibly driven hard working

NOTE Confidence: 0.9402536

 $00{:}53{:}00.057 \dashrightarrow 00{:}53{:}01.812$ long hour neurosurgeons, you know,

NOTE Confidence: 0.9402536

 $00{:}53{:}01.812 \dashrightarrow 00{:}53{:}03.359$ but there are other people who do

NOTE Confidence: 0.9402536

00:53:03.359 --> 00:53:05.219 a really good job of figuring out

 $00:53:05.219 \longrightarrow 00:53:07.410$ the balance and that's part of the challenge.

NOTE Confidence: 0.9402536

 $00{:}53{:}07.410 --> 00{:}53{:}08.886$ I think if you want it,

NOTE Confidence: 0.9402536

 $00:53:08.890 \longrightarrow 00:53:09.970$ you can do it.

NOTE Confidence: 0.9402536

00:53:09.970 --> 00:53:12.241 But you know I had to jump twice.

NOTE Confidence: 0.9402536

00:53:12.241 --> 00:53:14.409 You know, I'm at my third job where

NOTE Confidence: 0.9402536

 $00:53:14.409 \longrightarrow 00:53:17.082$ I finally got the work life balance correct.

NOTE Confidence: 0.9402536

00:53:17.082 --> 00:53:19.458 But you know you've you've got

NOTE Confidence: 0.9402536

 $00:53:19.458 \longrightarrow 00:53:21.119$ to look around and.

NOTE Confidence: 0.9402536

 $00{:}53{:}21.120 \dashrightarrow 00{:}53{:}22.120$ Understand what you're getting

NOTE Confidence: 0.9402536

00:53:22.120 --> 00:53:23.620 yourself into and and figure out

NOTE Confidence: 0.9402536

 $00{:}53{:}23.660 {\:{\mbox{--}}\!>}\ 00{:}53{:}24.650$ what your priorities are and

NOTE Confidence: 0.9402536

 $00:53:24.650 \longrightarrow 00:53:26.079$ how you want to spend your time.

NOTE Confidence: 0.950317

 $00:53:29.760 \longrightarrow 00:53:31.680$ Brian, I believe you had wanted to follow on.

NOTE Confidence: 0.94427896

 $00:53:32.320 \longrightarrow 00:53:33.832$ Yeah, I mean I think that's

NOTE Confidence: 0.94427896

 $00:53:33.832 \longrightarrow 00:53:34.840$ not intrinsic to neurosurgery.

NOTE Confidence: 0.94427896

 $00:53:34.840 \longrightarrow 00:53:37.232$ I think there is cardiologists who are there

 $00:53:37.232 \longrightarrow 00:53:39.360$ in the hospital every hour of the day.

NOTE Confidence: 0.94427896

 $00{:}53{:}39.360 \dashrightarrow 00{:}53{:}43.608$ And and I agree with Joe, it's you know it.

NOTE Confidence: 0.94427896

00:53:43.610 --> 00:53:45.465 Neurosurgery actually I did not understand

NOTE Confidence: 0.94427896

 $00:53:45.465 \longrightarrow 00:53:48.521$ this when I was a Med student but the

NOTE Confidence: 0.94427896

 $00:53:48.521 \longrightarrow 00:53:50.541$ different specialties have such come

NOTE Confidence: 0.94427896

 $00:53:50.541 \longrightarrow 00:53:52.029$ dramatically different lifestyles and

NOTE Confidence: 0.94427896

00:53:52.029 --> 00:53:54.698 but also within it there's a huge range.

NOTE Confidence: 0.94427896

00:53:54.698 --> 00:53:57.713 And you know one of the things we do with

NOTE Confidence: 0.94427896

 $00:53:57.713 \longrightarrow 00:54:00.362$ our residents is really walk them through

NOTE Confidence: 0.94427896

 $00{:}54{:}00.362 \dashrightarrow 00{:}54{:}02.750$ what it being an academic neurosurgeon

NOTE Confidence: 0.94427896

00:54:02.818 --> 00:54:05.275 is being a a practice based one being

NOTE Confidence: 0.94427896

 $00{:}54{:}05.275 \dashrightarrow 00{:}54{:}09.460$ a one that's largely A researcher who

NOTE Confidence: 0.94427896

 $00{:}54{:}09.460 \dashrightarrow 00{:}54{:}11.560$ also operates and and you know.

NOTE Confidence: 0.94427896

 $00:54:11.560 \longrightarrow 00:54:14.680$ The risks and and benefits of each.

NOTE Confidence: 0.94427896

 $00:54:14.680 \longrightarrow 00:54:15.919$ But I I I agree with you.

 $00:54:15.920 \longrightarrow 00:54:18.600$ I just think it's you know in nowadays

NOTE Confidence: 0.94427896

 $00:54:18.600 \longrightarrow 00:54:20.845$ unless you're doing a completely shift

NOTE Confidence: 0.94427896

 $00:54:20.845 \longrightarrow 00:54:22.870$ based work it that's probably true for

NOTE Confidence: 0.94427896

 $00:54:22.870 \longrightarrow 00:54:24.843$ all of them and the the difference

NOTE Confidence: 0.94427896

 $00:54:24.843 \longrightarrow 00:54:26.787$ honestly between academic and what used

NOTE Confidence: 0.94427896

00:54:26.787 --> 00:54:29.003 to be called private practice and now

NOTE Confidence: 0.94427896

 $00:54:29.003 \longrightarrow 00:54:31.098$ is practice based is not that different

NOTE Confidence: 0.94427896

00:54:31.098 --> 00:54:33.410 anymore in terms of the number of hours

NOTE Confidence: 0.94427896

 $00:54:33.465 \longrightarrow 00:54:35.655$ and frankly the hospital based practices.

NOTE Confidence: 0.94427896

00:54:35.660 --> 00:54:38.776 So it it's such a interesting aspect of it,

NOTE Confidence: 0.94427896

 $00{:}54{:}38.776 \dashrightarrow 00{:}54{:}40.820$ none of which you kind of know

NOTE Confidence: 0.94427896

 $00:54:40.820 \longrightarrow 00:54:41.816$ as a Med student.

NOTE Confidence: 0.94427896

 $00:54:41.820 \longrightarrow 00:54:43.896$ But the field itself has just,

NOTE Confidence: 0.94427896

 $00:54:43.900 \longrightarrow 00:54:46.035$ you know more questions than answers and

NOTE Confidence: 0.94427896

 $00:54:46.035 \longrightarrow 00:54:47.740$ the opportunities are pretty amazing.

NOTE Confidence: 0.94427896

00:54:47.740 --> 00:54:50.239 And you know if you find the

 $00:54:50.239 \longrightarrow 00:54:52.578$ right place that jump from Yale,

NOTE Confidence: 0.94427896

 $00:54:52.580 \longrightarrow 00:54:53.540$ which is,

NOTE Confidence: 0.94427896

00:54:53.540 --> 00:54:55.865 you know admittedly an amazing

NOTE Confidence: 0.94427896

00:54:55.865 --> 00:54:57.890 environment to your residency is

NOTE Confidence: 0.94427896

 $00:54:57.890 \longrightarrow 00:55:00.659$ hopefully not a big jump but rather,

NOTE Confidence: 0.94427896

 $00:55:00.660 \longrightarrow 00:55:03.747$ you know I went from there to.

NOTE Confidence: 0.94427896

 $00:55:03.750 \longrightarrow 00:55:04.048$ MGH.

NOTE Confidence: 0.94427896

 $00{:}55{:}04.048 \dashrightarrow 00{:}55{:}05.836$ And the thing that was impressive

NOTE Confidence: 0.94427896

 $00:55:05.836 \longrightarrow 00:55:07.873$ wasn't the difference in the way the

NOTE Confidence: 0.94427896

 $00:55:07.873 \longrightarrow 00:55:09.228$ attendings and the residents were,

NOTE Confidence: 0.94427896

 $00:55:09.230 \longrightarrow 00:55:11.120$ but rather just the volume of

NOTE Confidence: 0.94427896

 $00:55:11.120 \longrightarrow 00:55:12.065$ a bigger center.

NOTE Confidence: 0.94427896

 $00:55:12.070 \longrightarrow 00:55:13.708$ But there are places in any field

NOTE Confidence: 0.94427896

00:55:13.708 --> 00:55:15.373 where you go to a place that's

NOTE Confidence: 0.94427896

 $00:55:15.373 \longrightarrow 00:55:16.741$ a little more toxic or not.

00:55:16.750 --> 00:55:19.064 And that's part of how you know,

NOTE Confidence: 0.94427896

 $00{:}55{:}19.064 \dashrightarrow 00{:}55{:}20.800$ you rely on your mentors at at the

NOTE Confidence: 0.94427896

 $00{:}55{:}20.850 \dashrightarrow 00{:}55{:}22.698$ school and the Deans who can give you

NOTE Confidence: 0.94427896

 $00:55:22.698 \longrightarrow 00:55:24.548$ the heads up on you know where to go.

NOTE Confidence: 0.933544586666667 00:55:26.230 --> 00:55:26.629 I would just.

NOTE Confidence: 0.938576366666667

00:55:29.480 --> 00:55:31.118 Sorry, Heather, I was going to,

NOTE Confidence: 0.938576366666667

00:55:31.120 --> 00:55:34.622 I mean I think that you know,

NOTE Confidence: 0.938576366666667

 $00:55:34.622 \longrightarrow 00:55:37.639$ the reality is that that there's no,

NOTE Confidence: 0.938576366666667

 $00:55:37.640 \longrightarrow 00:55:39.110$ there's no one field that has

NOTE Confidence: 0.938576366666667

 $00:55:39.110 \longrightarrow 00:55:40.728$ the same type of person, right.

NOTE Confidence: 0.938576366666667

 $00:55:40.728 \longrightarrow 00:55:41.560$ I mean you know,

NOTE Confidence: 0.938576366666667

 $00{:}55{:}41.560 \dashrightarrow 00{:}55{:}44.108$ I think you know Paul can talk

NOTE Confidence: 0.938576366666667

00:55:44.108 --> 00:55:46.424 about you know, ENT and they're,

NOTE Confidence: 0.938576366666667

 $00{:}55{:}46.424 \dashrightarrow 00{:}55{:}48.872$ you know with with ENT there

NOTE Confidence: 0.938576366666667

 $00:55:48.872 \longrightarrow 00:55:51.692$ are you know Skullbased surgeons

NOTE Confidence: 0.938576366666667

00:55:51.692 --> 00:55:53.768 and head and neck surgeons and

 $00:55:53.768 \longrightarrow 00:55:56.020$ then there are you know.

NOTE Confidence: 0.938576366666667

 $00:55:56.020 \longrightarrow 00:55:57.920$ People who basically do,

NOTE Confidence: 0.938576366666667

 $00:55:57.920 \longrightarrow 00:56:00.680$ you know, just

NOTE Confidence: 0.87369524

00:56:04.240 --> 00:56:06.600 rhinology and and so on,

NOTE Confidence: 0.87369524

 $00:56:06.600 \longrightarrow 00:56:09.064$ it's a it's a huge variety and

NOTE Confidence: 0.87369524

 $00{:}56{:}09.064 \to 00{:}56{:}10.942$ I think neurosurgery, you know,

NOTE Confidence: 0.87369524

 $00:56:10.942 \longrightarrow 00:56:12.997$ while overall it's more intense,

NOTE Confidence: 0.87369524

 $00:56:13.000 \longrightarrow 00:56:14.988$ I think there are two things that

NOTE Confidence: 0.87369524

00:56:14.988 --> 00:56:17.290 are that that we have to kind

NOTE Confidence: 0.87369524

 $00:56:17.290 \dashrightarrow 00:56:19.554$ of acknowledge #1 is that there's a

NOTE Confidence: 0.87369524

 $00:56:19.554 \longrightarrow 00:56:22.613$ reason why the residency is you know.

NOTE Confidence: 0.87369524

00:56:22.620 --> 00:56:24.792 You know, seven years and and

NOTE Confidence: 0.87369524

 $00:56:24.792 \longrightarrow 00:56:27.029$ that it's not just to prepare

NOTE Confidence: 0.87369524

 $00:56:27.029 \longrightarrow 00:56:29.493$ you to to learn how to operate,

NOTE Confidence: 0.87369524

 $00:56:29.500 \longrightarrow 00:56:32.046$ but it's also to prepare you to learn

 $00:56:32.046 \longrightarrow 00:56:33.900$ how to manage the lifestyle, right.

NOTE Confidence: 0.87369524

 $00{:}56{:}33.900 \dashrightarrow 00{:}56{:}35.820$ And so within those seven years,

NOTE Confidence: 0.87369524

 $00:56:35.820 \longrightarrow 00:56:37.330$ like, you're going to find

NOTE Confidence: 0.87369524

 $00:56:37.330 \longrightarrow 00:56:39.060$ exactly where your sweet spot is.

NOTE Confidence: 0.87369524

00:56:39.060 --> 00:56:41.544 And so you know,

NOTE Confidence: 0.87369524

00:56:41.544 --> 00:56:43.154 Joe's right that there's that

NOTE Confidence: 0.87369524

 $00:56:43.154 \longrightarrow 00:56:45.259$ there's a huge variety of people.

NOTE Confidence: 0.87369524

00:56:45.260 --> 00:56:46.980 And you know, I mean,

NOTE Confidence: 0.87369524

00:56:46.980 --> 00:56:49.860 I definitely work more than 60 hours a week,

NOTE Confidence: 0.87369524 00:56:49.860 --> 00:56:50.307 but.

NOTE Confidence: 0.87369524

 $00{:}56{:}50.307 \dashrightarrow 00{:}56{:}53.436$ I consider myself to have an incredible

NOTE Confidence: 0.87369524

 $00:56:53.436 \longrightarrow 00:56:56.326$ work life balance because I also you

NOTE Confidence: 0.87369524

 $00:56:56.326 \longrightarrow 00:56:59.710$ know get to my kids soccer games on

NOTE Confidence: 0.87369524

 $00{:}56{:}59.710 \dashrightarrow 00{:}57{:}02.025$ weekends and you know I just made

NOTE Confidence: 0.87369524

 $00:57:02.025 \longrightarrow 00:57:04.151$ my kids highlight real for like you

NOTE Confidence: 0.87369524

 $00:57:04.151 \longrightarrow 00:57:05.515$ know because college recruitment

00:57:05.515 --> 00:57:07.940 I sat there like editing you know

NOTE Confidence: 0.87369524

 $00{:}57{:}07.940 \dashrightarrow 00{:}57{:}10.687$ every piece of of of of you know

NOTE Confidence: 0.87369524

00:57:10.687 --> 00:57:13.158 highlight that he that he that he

NOTE Confidence: 0.87369524

 $00:57:13.160 \longrightarrow 00:57:14.315$ you know done as a soccer player.

NOTE Confidence: 0.87369524

 $00:57:14.320 \longrightarrow 00:57:18.360$ So I mean it is it's it's it's.

NOTE Confidence: 0.87369524

00:57:18.360 --> 00:57:20.880 It's there's just, it's so variable right.

NOTE Confidence: 0.87369524

 $00:57:20.880 \longrightarrow 00:57:22.686$ I mean it's as variable as we

NOTE Confidence: 0.87369524

 $00:57:22.686 \longrightarrow 00:57:24.159$ are all are as people,

NOTE Confidence: 0.87369524

 $00:57:24.160 \longrightarrow 00:57:24.470$ right.

NOTE Confidence: 0.87369524

 $00:57:24.470 \longrightarrow 00:57:26.950$ And so I think that the thing that

NOTE Confidence: 0.87369524

 $00{:}57{:}26.950 \dashrightarrow 00{:}57{:}29.764$ you have to ask yourself in terms of

NOTE Confidence: 0.87369524

 $00{:}57{:}29.764 \dashrightarrow 00{:}57{:}32.200$ work work life balance is you know

NOTE Confidence: 0.87369524

00:57:32.200 --> 00:57:34.520 it's really just that you know number one,

NOTE Confidence: 0.87369524

 $00:57:34.520 \longrightarrow 00:57:36.520$ can I I think what Heather said in

NOTE Confidence: 0.87369524

 $00:57:36.520 \longrightarrow 00:57:38.551$ in the beginning was is critical

 $00:57:38.551 \longrightarrow 00:57:40.700$ like and I'm curious to kind

NOTE Confidence: 0.87369524

00:57:40.700 --> 00:57:42.480 of hear other panels opinion,

NOTE Confidence: 0.87369524

 $00:57:42.480 \longrightarrow 00:57:45.972$ opinions on this you know can I handle those.

NOTE Confidence: 0.87369524

 $00:57:45.972 \longrightarrow 00:57:48.390$ Lows because I mean the lows

NOTE Confidence: 0.87369524

00:57:48.478 --> 00:57:51.504 aren't just like when you have a,

NOTE Confidence: 0.87369524

00:57:51.504 --> 00:57:53.990 you know, a perfectly, you know,

NOTE Confidence: 0.87369524

 $00:57:53.990 \longrightarrow 00:57:55.400$ a perfect case where you know,

NOTE Confidence: 0.87369524

 $00:57:55.400 \longrightarrow 00:57:56.132$ you're just like okay.

NOTE Confidence: 0.87369524

 $00{:}57{:}56.132 \dashrightarrow 00{:}57{:}57.770$ This is going to be a great outcome

NOTE Confidence: 0.87369524

 $00:57:57.770 \longrightarrow 00:57:59.264$ sometimes when like a perfect case

NOTE Confidence: 0.87369524

 $00:57:59.264 \longrightarrow 00:58:00.598$ supposed to be a great outcome.

NOTE Confidence: 0.87369524

00:58:00.600 --> 00:58:02.400 You know, every once in a while it's not.

NOTE Confidence: 0.87369524

 $00:58:02.400 \longrightarrow 00:58:04.758$ And and so you, you know,

NOTE Confidence: 0.87369524

00:58:04.760 --> 00:58:06.800 and you're working on the brain and so,

NOTE Confidence: 0.87369524

 $00:58:06.800 \longrightarrow 00:58:08.840$ you know, people are left,

NOTE Confidence: 0.87369524

00:58:08.840 --> 00:58:09.600 you know,

 $00:58:09.600 \longrightarrow 00:58:11.500$ with significant deficits and and

NOTE Confidence: 0.87369524

 $00{:}58{:}11.500 \dashrightarrow 00{:}58{:}13.652$ I think that one thing I have,

NOTE Confidence: 0.87369524

00:58:13.652 --> 00:58:15.689 one thing I'll say is that what

NOTE Confidence: 0.87369524

 $00:58:15.689 \longrightarrow 00:58:16.609$ makes neurosurgery.

NOTE Confidence: 0.87369524

 $00{:}58{:}16.610 \dashrightarrow 00{:}58{:}19.378$ You know what what what makes a good

NOTE Confidence: 0.87369524

 $00:58:19.378 \longrightarrow 00:58:21.865$ neurosurgeon and and makes a surgeon who

NOTE Confidence: 0.87369524

00:58:21.865 --> 00:58:24.650 has a capacity for good work life balance?

NOTE Confidence: 0.87369524

 $00:58:24.650 \longrightarrow 00:58:27.044$ Is it the ability to 1st sort

NOTE Confidence: 0.87369524

 $00:58:27.044 \longrightarrow 00:58:29.168$ of be able to accept blame,

NOTE Confidence: 0.87369524

 $00:58:29.170 \longrightarrow 00:58:29.390$ right.

NOTE Confidence: 0.87369524

 $00:58:29.390 \longrightarrow 00:58:31.370$ To be able to look at themselves and say,

NOTE Confidence: 0.87369524

 $00:58:31.370 \longrightarrow 00:58:34.450$ hey you know this was a bad

NOTE Confidence: 0.87369524

 $00{:}58{:}34.450 \dashrightarrow 00{:}58{:}37.570$ outcome but like here are the two,

NOTE Confidence: 0.87369524

 $00{:}58{:}37.570 \dashrightarrow 00{:}58{:}39.226$ three things that I could have

NOTE Confidence: 0.87369524

 $00:58:39.226 \longrightarrow 00:58:40.585$ done differently because then the

00:58:40.585 --> 00:58:42.143 next time you do it better, right.

NOTE Confidence: 0.87369524

 $00:58:42.143 \longrightarrow 00:58:44.474$ And that and over the long haul.

NOTE Confidence: 0.87369524

 $00{:}58{:}44.480 \dashrightarrow 00{:}58{:}47.688$ As Brian says said it gets easier and

NOTE Confidence: 0.87369524

 $00.58:47.688 \longrightarrow 00.58:50.600$ easier and easier and then the the,

NOTE Confidence: 0.87369524

 $00:58:50.600 \longrightarrow 00:58:52.640$ the feeling of doing something really,

NOTE Confidence: 0.95434236

 $00:58:52.640 \longrightarrow 00:58:56.280$ really complex becomes, you know much

NOTE Confidence: 0.95434236

00:58:56.280 --> 00:58:58.240 more routine and that gives you a,

NOTE Confidence: 0.95434236

00:58:58.240 --> 00:59:00.207 you know it's it's more the mental

NOTE Confidence: 0.95434236

 $00:59:00.207 \longrightarrow 00:59:02.100$ space that you spend dealing with

NOTE Confidence: 0.95434236

 $00:59:02.100 \longrightarrow 00:59:03.500$ the intensity of neurosurgery

NOTE Confidence: 0.95434236

 $00{:}59{:}03.500 \dashrightarrow 00{:}59{:}05.240$ that makes it really hard.

NOTE Confidence: 0.95434236

 $00:59:05.240 \longrightarrow 00:59:07.830$ But but yeah the seven years

NOTE Confidence: 0.95434236

 $00:59:07.830 \longrightarrow 00:59:10.982$ of training and the the sort of

NOTE Confidence: 0.95434236

 $00:59:10.982 \longrightarrow 00:59:13.410$ postlude where you're trying to find.

NOTE Confidence: 0.95434236

 $00:59:13.410 \longrightarrow 00:59:14.928$ Your exact fit.

NOTE Confidence: 0.95434236

 $00{:}59{:}14.928 \dashrightarrow 00{:}59{:}17.230$ You know ultimately you know most of

 $00:59:17.230 \longrightarrow 00:59:19.053$ us do you know what I mean I think

NOTE Confidence: 0.95434236

 $00{:}59{:}19.053 \dashrightarrow 00{:}59{:}20.375$ if you look at the satisfaction

NOTE Confidence: 0.95434236

 $00:59:20.375 \longrightarrow 00:59:22.650$ rates and you know among in medicine

NOTE Confidence: 0.95434236

00:59:22.650 --> 00:59:24.929 I mean these things are published.

NOTE Confidence: 0.95434236

 $00:59:24.930 \longrightarrow 00:59:26.778$ You know neurosurgery is not the

NOTE Confidence: 0.95434236

00:59:26.778 --> 00:59:28.872 worst you know so but it's you

NOTE Confidence: 0.95434236

 $00:59:28.872 \longrightarrow 00:59:30.727$ know it might be viewed as the

NOTE Confidence: 0.95434236

 $00{:}59{:}30.792 \dashrightarrow 00{:}59{:}32.885$ most intense and the most you know

NOTE Confidence: 0.95434236

 $00{:}59{:}32.890 \to 00{:}59{:}36.634$ the most you know the most rabid

NOTE Confidence: 0.95434236

 $00:59:36.634 \longrightarrow 00:59:38.650$ or whatever you want to call it.

NOTE Confidence: 0.95434236

 $00:59:38.650 \longrightarrow 00:59:40.963$ But like it is not it's it's by no

NOTE Confidence: 0.95434236

 $00{:}59{:}40.963 \dashrightarrow 00{:}59{:}43.146$ means the worst and that's because.

NOTE Confidence: 0.95434236

 $00:59:43.150 \longrightarrow 00:59:44.389$ You have a lot of different personalities.

NOTE Confidence: 0.95434236

 $00{:}59{:}44.390 \dashrightarrow 00{:}59{:}46.806$ You have a lot of different aspects of

NOTE Confidence: 0.95434236

00:59:46.806 --> 00:59:49.545 the field and you can always find your fit,

 $00:59:49.550 \longrightarrow 00:59:50.430$ you know.

NOTE Confidence: 0.95434236

 $00:59{:}50.430 \dashrightarrow 00:59{:}53.282$ And so I think you know the question

NOTE Confidence: 0.95434236

 $00:59:53.282 \longrightarrow 00:59:55.703$ is like do you do you want to you

NOTE Confidence: 0.95434236

 $00:59:55.703 \longrightarrow 00:59:57.614$ know engage in those seven years of

NOTE Confidence: 0.95434236

00:59:57.614 --> 00:59:59.078 residency and and everything

NOTE Confidence: 0.95434236

 $00:59:59.078 \longrightarrow 01:00:00.226$ that comes after it.

NOTE Confidence: 0.95434236

01:00:00.230 --> 01:00:03.424 But but it's I would say it's very,

NOTE Confidence: 0.95434236

01:00:03.424 --> 01:00:06.343 very work life balance is absolutely even.

NOTE Confidence: 0.95434236

 $01{:}00{:}06.350 \dashrightarrow 01{:}00{:}08.110$ It's just necessary neurosurgery.

NOTE Confidence: 0.95434236

01:00:08.110 --> 01:00:10.104 You just can't do this.

NOTE Confidence: 0.95434236

 $01{:}00{:}10.104 \dashrightarrow 01{:}00{:}12.463$ All the time and have nothing outside,

NOTE Confidence: 0.95434236

01:00:12.470 --> 01:00:14.790 you know, because you will,

NOTE Confidence: 0.95434236

01:00:14.790 --> 01:00:15.750 you know you'll,

NOTE Confidence: 0.95434236

 $01:00:15.750 \longrightarrow 01:00:18.423$ you'll burn out and so you know that

NOTE Confidence: 0.95434236

 $01:00:18.423 \longrightarrow 01:00:20.830$ that's that's an important factor.

NOTE Confidence: 0.933544586666667

 $01:00:22.930 \longrightarrow 01:00:23.368$ I think when

 $01:00:23.370 \longrightarrow 01:00:26.250$ applying for a neurosurgical residency,

NOTE Confidence: 0.960380338

 $01{:}00{:}26.250 \dashrightarrow 01{:}00{:}28.203$ which is something that the medical students

NOTE Confidence: 0.960380338

 $01:00:28.203 \longrightarrow 01:00:30.290$ in the audience are interested in, that

NOTE Confidence: 0.960380338

 $01:00:30.290 \longrightarrow 01:00:32.810$ that what was just mentioned is critical.

NOTE Confidence: 0.960380338

 $01:00:32.810 \longrightarrow 01:00:36.380$ When I was interviewing applicants for our

NOTE Confidence: 0.960380338

01:00:36.380 --> 01:00:38.690 residency at the Allegheny Health Network,

NOTE Confidence: 0.960380338

 $01:00:38.690 \longrightarrow 01:00:41.570$ one of the things we looked for is to be

NOTE Confidence: 0.960380338

 $01:00:41.570 \longrightarrow 01:00:44.386$ intense for something outside of medicine.

NOTE Confidence: 0.960380338

01:00:44.386 --> 01:00:46.456 Were you a great writer?

NOTE Confidence: 0.960380338

01:00:46.460 --> 01:00:47.660 Are you into sports?

NOTE Confidence: 0.960380338

 $01:00:47.660 \longrightarrow 01:00:50.060$ Are you into a certain aspect of music?

NOTE Confidence: 0.960380338

 $01:00:50.060 \longrightarrow 01:00:51.540$ Is there something you really,

NOTE Confidence: 0.960380338

 $01{:}00{:}51.540 \dashrightarrow 01{:}00{:}54.880$ really feel intensely and do

NOTE Confidence: 0.960380338

01:00:54.880 --> 01:00:57.300 intensely about outside of medicine?

NOTE Confidence: 0.960380338

 $01:00:57.300 \longrightarrow 01:00:59.100$ I know there was another

01:00:59.100 --> 01:01:00.430 question about research,

NOTE Confidence: 0.960380338

01:01:00.430 --> 01:01:02.718 and if that was your thing that you

NOTE Confidence: 0.960380338

01:01:02.718 --> 01:01:04.749 really felt intense about research,

NOTE Confidence: 0.960380338

 $01:01:04.750 \longrightarrow 01:01:05.348$ that's fine.

NOTE Confidence: 0.960380338

 $01:01:05.348 \longrightarrow 01:01:07.740$ But a lot of the research that you

NOTE Confidence: 0.960380338

01:01:07.813 --> 01:01:09.723 think may enhance your application

NOTE Confidence: 0.960380338

01:01:09.723 --> 01:01:12.081 is what we'll call bubble gum

NOTE Confidence: 0.960380338

 $01:01:12.081 \longrightarrow 01:01:14.337$ Research is research that you were

NOTE Confidence: 0.960380338

 $01{:}01{:}14.337 \dashrightarrow 01{:}01{:}16.170$ not really producing anything that

NOTE Confidence: 0.960380338

 $01:01:16.170 \longrightarrow 01:01:18.270$ didn't show a lot of innovation.

NOTE Confidence: 0.960380338

 $01{:}01{:}18.270 \dashrightarrow 01{:}01{:}20.142$ That was something you just did

NOTE Confidence: 0.960380338

 $01:01:20.142 \longrightarrow 01:01:22.430$ in order to make your CV better.

NOTE Confidence: 0.960380338

01:01:22.430 --> 01:01:24.626 And if that's what you really want to do,

NOTE Confidence: 0.960380338

 $01{:}01{:}24.630 \dashrightarrow 01{:}01{:}25.310$ that's fine.

NOTE Confidence: 0.960380338

 $01:01:25.310 \longrightarrow 01:01:28.030$ But that's not the kind of research that.

NOTE Confidence: 0.960380338

 $01:01:28.030 \longrightarrow 01:01:29.880$ That is productive in the

 $01:01:29.880 \longrightarrow 01:01:30.990$ field of neurosurgery.

NOTE Confidence: 0.960380338

 $01{:}01{:}30.990 \dashrightarrow 01{:}01{:}32.510$ The research that's productive in

NOTE Confidence: 0.960380338

 $01:01:32.510 \longrightarrow 01:01:34.443$ the field of neurosurgery is seeing

NOTE Confidence: 0.960380338

 $01:01:34.443 \longrightarrow 01:01:36.915$ some aspect of the puzzle that you

NOTE Confidence: 0.960380338

 $01:01:36.915 \longrightarrow 01:01:39.589$ think can be solved in a better way.

NOTE Confidence: 0.960380338

 $01:01:39.590 \longrightarrow 01:01:41.402$ And whether that's clinical

NOTE Confidence: 0.960380338

01:01:41.402 --> 01:01:43.214 research or laboratory research

NOTE Confidence: 0.960380338

 $01:01:43.214 \longrightarrow 01:01:45.827$ or a combination of the two.

NOTE Confidence: 0.960380338

 $01:01:45.830 \longrightarrow 01:01:47.695$ That's what's important in terms

NOTE Confidence: 0.960380338

 $01:01:47.695 \longrightarrow 01:01:49.560$ of the application for residency

NOTE Confidence: 0.960380338

 $01:01:49.619 \longrightarrow 01:01:51.824$ is to show that you're really into

NOTE Confidence: 0.960380338

 $01:01:51.824 \longrightarrow 01:01:53.350$ something other than medicine.

NOTE Confidence: 0.95199417

 $01:01:55.180 \longrightarrow 01:01:57.856$ Thank you very much. That's fantastic.

NOTE Confidence: 0.95199417

 $01:01:57.860 \longrightarrow 01:01:58.820$ As you perhaps alluded to,

NOTE Confidence: 0.95199417

 $01:01:58.820 \longrightarrow 01:02:00.990$ there was a question just

 $01:02:00.990 \longrightarrow 01:02:02.620$ submitted by Tyrone Dispenza.

NOTE Confidence: 0.95199417

 $01:02:02.620 \longrightarrow 01:02:04.900$ I'll read that question to you

NOTE Confidence: 0.95199417

 $01:02:04.900 \longrightarrow 01:02:06.979$ and you can reflect on it.

NOTE Confidence: 0.95199417

 $01:02:06.980 \longrightarrow 01:02:08.980$ I want to extend it on it a little bit.

NOTE Confidence: 0.95199417

 $01:02:08.980 \longrightarrow 01:02:11.563$ The question is what advice do you have for

NOTE Confidence: 0.95199417

 $01:02:11.563 \longrightarrow 01:02:13.700$ launching a research program with Neurosur,

NOTE Confidence: 0.95199417

 $01:02:13.700 \longrightarrow 01:02:16.298$ with a neurosurgical practice from Tyrone?

NOTE Confidence: 0.95199417

 $01:02:16.300 \longrightarrow 01:02:18.118$ And I want to, there was a number of

NOTE Confidence: 0.95199417

 $01:02:18.118 \longrightarrow 01:02:19.737$ questions that were submitted beforehand.

NOTE Confidence: 0.95199417

 $01:02:19.740 \longrightarrow 01:02:21.426$ One of them was what do

NOTE Confidence: 0.95199417

 $01:02:21.426 \longrightarrow 01:02:23.350$ you make of the arms race?

NOTE Confidence: 0.95199417

 $01:02:23.350 \longrightarrow 01:02:26.102$ In in neurosurgically related

NOTE Confidence: 0.95199417

 $01:02:26.102 \longrightarrow 01:02:28.990$ research as it applies to students

NOTE Confidence: 0.95199417

 $01:02:28.990 \dashrightarrow 01:02:30.310$ applying into neurosurgery.

NOTE Confidence: 0.9452853

 $01:02:32.670 \longrightarrow 01:02:36.828$ My some remote insight into this.

NOTE Confidence: 0.9452853

 $01:02:36.830 \longrightarrow 01:02:38.545$ My my wife is the smart one.

 $01:02:38.550 \longrightarrow 01:02:40.734$ She's the one of the assistant Deans at

NOTE Confidence: 0.9452853

 $01:02:40.734 \longrightarrow 01:02:42.885$ the medical school at the University of

NOTE Confidence: 0.9452853

 $01:02:42.885 \longrightarrow 01:02:44.958$ Pittsburgh and she comments on the fact

NOTE Confidence: 0.9452853

 $01:02:44.958 \longrightarrow 01:02:47.857$ that since step one was made pass fail.

NOTE Confidence: 0.9452853

01:02:47.860 --> 01:02:50.700 They've seen a palpable increase,

NOTE Confidence: 0.9452853

 $01:02:50.700 \longrightarrow 01:02:53.766$ and she administers one of the research

NOTE Confidence: 0.9452853

 $01:02:53.766 \longrightarrow 01:02:56.336$ programs where they can accept a certain

NOTE Confidence: 0.9452853

 $01:02:56.336 \longrightarrow 01:02:57.644$ number of people into funded research

NOTE Confidence: 0.9452853

01:02:57.644 --> 01:02:59.179 positions at the University of Pittsburgh.

NOTE Confidence: 0.9452853

01:02:59.180 --> 01:03:00.832 While they're medical students,

NOTE Confidence: 0.9452853

 $01{:}03{:}00.832 --> 01{:}03{:}02.484$ and especially areas like

NOTE Confidence: 0.9452853

 $01{:}03{:}02.484 \dashrightarrow 01{:}03{:}04.220$ plastic surgery near a surgery,

NOTE Confidence: 0.9452853

 $01:03:04.220 \longrightarrow 01:03:06.620$ a few others where medical students

NOTE Confidence: 0.9452853

01:03:06.620 --> 01:03:08.425 perceive like, well, hold on.

NOTE Confidence: 0.9452853

 $01:03:08.425 \longrightarrow 01:03:10.100$ Step one's now pass fail.

 $01:03:10.100 \longrightarrow 01:03:12.820$ Say I'm at a medical school like Yale or PET.

NOTE Confidence: 0.9452853

 $01:03:12.820 \longrightarrow 01:03:16.250$ That's largely pass fail or not graded.

NOTE Confidence: 0.9452853

01:03:16.250 --> 01:03:17.769 Holy cow. By the time I'm I'm,

NOTE Confidence: 0.9452853

 $01:03:17.770 \longrightarrow 01:03:19.636$ I'm going to be deep into

NOTE Confidence: 0.9452853

 $01:03:19.636 \longrightarrow 01:03:20.569$ that application process.

NOTE Confidence: 0.9452853

01:03:20.570 --> 01:03:21.926 How do you, how do you,

NOTE Confidence: 0.9452853

 $01:03:21.930 \longrightarrow 01:03:24.150$ how are these faculty going to

NOTE Confidence: 0.9452853

01:03:24.150 --> 01:03:25.630 distinguish somebody who's just

NOTE Confidence: 0.9452853

 $01{:}03{:}25.697 \dashrightarrow 01{:}03{:}27.607$ enthusiastic and bright and who,

NOTE Confidence: 0.9452853

01:03:27.610 --> 01:03:29.686 as as Howard says, may have,

NOTE Confidence: 0.9452853

01:03:29.690 --> 01:03:30.258 you know,

NOTE Confidence: 0.9452853

01:03:30.258 --> 01:03:31.678 an intense interest in something

NOTE Confidence: 0.9452853

 $01:03:31.678 \longrightarrow 01:03:32.530$ outside the field?

NOTE Confidence: 0.9452853

 $01:03:32.530 \longrightarrow 01:03:34.098$ And so there's there's,

NOTE Confidence: 0.9452853

 $01:03:34.098 \longrightarrow 01:03:36.560$ I think students feel quite compelled.

NOTE Confidence: 0.9452853

 $01{:}03{:}36.560 \dashrightarrow 01{:}03{:}38.114$ To I mean literally in the first

01:03:38.114 --> 01:03:39.516 month of medical school they're

NOTE Confidence: 0.9452853

 $01{:}03{:}39.516 \dashrightarrow 01{:}03{:}40.880$ approaching my wife's program.

NOTE Confidence: 0.9452853

 $01{:}03{:}40.880 \dashrightarrow 01{:}03{:}42.595$ Like I want to get very serious.

NOTE Confidence: 0.9452853

01:03:42.600 --> 01:03:44.690 I want to hook up with a with a credible

NOTE Confidence: 0.9452853

 $01:03:44.743 \longrightarrow 01:03:46.514$ minch when I want to move forward.

NOTE Confidence: 0.9452853

 $01:03:46.520 \longrightarrow 01:03:48.280$ What would you say to the medical students,

NOTE Confidence: 0.9452853

 $01:03:48.280 \longrightarrow 01:03:50.020$ a second or third year medical

NOTE Confidence: 0.9452853

 $01:03:50.020 \longrightarrow 01:03:52.167$ student at Yale and his sort of you

NOTE Confidence: 0.9452853

01:03:52.167 --> 01:03:53.972 know taking the time to figure out

NOTE Confidence: 0.9452853

 $01:03:53.972 \longrightarrow 01:03:55.933$ what they want to do and perhaps

NOTE Confidence: 0.9452853

 $01:03:55.933 \longrightarrow 01:03:57.637$ if not they've done other things

NOTE Confidence: 0.9452853

 $01:03:57.637 \longrightarrow 01:03:59.942$ but they've not been applied into

NOTE Confidence: 0.9452853

 $01{:}03{:}59.942 \dashrightarrow 01{:}04{:}02.597$ neurosurgical research or any research.

NOTE Confidence: 0.9452853

 $01:04:02.600 \longrightarrow 01:04:03.218$ Is this is,

NOTE Confidence: 0.9452853

 $01:04:03.218 \longrightarrow 01:04:05.001$ is there an arms race in the application

 $01:04:05.001 \longrightarrow 01:04:07.017$ process so any of you who are

NOTE Confidence: 0.9452853

 $01{:}04{:}07.017 \dashrightarrow 01{:}04{:}08.677$ interested can can respond to that.

NOTE Confidence: 0.938240853

 $01:04:10.920 \longrightarrow 01:04:12.280$ Yeah, on a national,

NOTE Confidence: 0.938240853

01:04:12.280 --> 01:04:14.790 this is a great question and it's applies

NOTE Confidence: 0.938240853

01:04:14.790 --> 01:04:16.435 to every field as you mentioned Paul,

NOTE Confidence: 0.938240853

01:04:16.440 --> 01:04:18.736 I think on a national level we've looked

NOTE Confidence: 0.938240853

 $01:04:18.736 \longrightarrow 01:04:21.022$ at this and and tried to you've even

NOTE Confidence: 0.938240853

 $01:04:21.022 \longrightarrow 01:04:23.680$ seen some of this in social media recently.

NOTE Confidence: 0.938240853

 $01:04:23.680 \longrightarrow 01:04:24.688$ Defuse the arms race.

NOTE Confidence: 0.938240853

01:04:24.688 --> 01:04:26.904 And to get a little bit about what

NOTE Confidence: 0.938240853

 $01{:}04{:}26.904 \dashrightarrow 01{:}04{:}28.432$ Howard was saying, it's, you know,

NOTE Confidence: 0.938240853

01:04:28.432 --> 01:04:29.648 it's quality, not quantity.

NOTE Confidence: 0.938240853

01:04:29.648 --> 01:04:31.488 Although, you know, it's very,

NOTE Confidence: 0.938240853

 $01:04:31.488 \longrightarrow 01:04:33.476$ very obvious if a student has just

NOTE Confidence: 0.938240853

 $01:04:33.476 \longrightarrow 01:04:35.770$ put their name on a bunch of case

NOTE Confidence: 0.938240853

 $01{:}04{:}35.770 \dashrightarrow 01{:}04{:}37.598$ reports that don't move the needle.

 $01:04:37.600 \longrightarrow 01:04:39.888$ We at MGA chat, we we haven't been

NOTE Confidence: 0.938240853

 $01:04:39.888 \longrightarrow 01:04:42.118$ looking at board scores for a while.

NOTE Confidence: 0.938240853

 $01:04:42.120 \longrightarrow 01:04:43.919$ I've never believed that it means anything.

NOTE Confidence: 0.938240853

01:04:43.920 --> 01:04:46.720 And that's probably the Yale system in me.

NOTE Confidence: 0.938240853

 $01:04:46.720 \longrightarrow 01:04:48.491$ So I I'm not totally at a

NOTE Confidence: 0.938240853

 $01:04:48.491 \longrightarrow 01:04:49.989$ loss for not having it.

NOTE Confidence: 0.938240853

 $01:04:49.990 \longrightarrow 01:04:51.310$ We look at the whole application.

NOTE Confidence: 0.938240853

 $01:04:51.310 \longrightarrow 01:04:53.190$ We actually really do read all of them.

NOTE Confidence: 0.938240853

 $01:04:53.190 \longrightarrow 01:04:56.638$ The things we actually look for are people

NOTE Confidence: 0.938240853

 $01:04:56.638 \longrightarrow 01:04:58.948$ excelling at whatever their own passion is,

NOTE Confidence: 0.938240853

 $01:04:58.950 \longrightarrow 01:05:01.398$ an interest as opposed to some random thing

NOTE Confidence: 0.938240853

 $01:05:01.398 \longrightarrow 01:05:03.428$ that they're doing for an application.

NOTE Confidence: 0.938240853

 $01:05:03.430 \longrightarrow 01:05:05.800$ And and it's it's the, you know,

NOTE Confidence: 0.938240853

 $01:05:05.800 \longrightarrow 01:05:06.670$ it's like a plan at Yale.

NOTE Confidence: 0.938240853

 $01:05:06.670 \longrightarrow 01:05:07.404$ It's very,

01:05:07.404 --> 01:05:08.872 very obvious who's gaming

NOTE Confidence: 0.938240853

 $01:05:08.872 \longrightarrow 01:05:10.670$ the system and who's not.

NOTE Confidence: 0.938240853

 $01:05:10.670 \longrightarrow 01:05:13.628$ And that can sometimes be research.

NOTE Confidence: 0.938240853

 $01:05:13.630 \longrightarrow 01:05:14.814$ That can often be.

NOTE Confidence: 0.938240853

 $01:05:14.814 \longrightarrow 01:05:16.294$ The question is usually not

NOTE Confidence: 0.938240853

01:05:16.294 --> 01:05:17.428 should I do research,

NOTE Confidence: 0.938240853

 $01{:}05{:}17.430 \dashrightarrow 01{:}05{:}19.572$ It's usually should I do a year

NOTE Confidence: 0.938240853

 $01:05:19.572 \longrightarrow 01:05:21.534$ off because I'm not an MDPHD

NOTE Confidence: 0.938240853

 $01:05:21.534 \longrightarrow 01:05:23.870$ or whatever the circumstances.

NOTE Confidence: 0.938240853

01:05:23.870 --> 01:05:26.526 But if you look at our resident applicants,

NOTE Confidence: 0.938240853

 $01:05:26.526 \longrightarrow 01:05:28.866$ only half have some type

NOTE Confidence: 0.938240853

 $01:05:28.866 \longrightarrow 01:05:30.710$ of legitimate extra time,

NOTE Confidence: 0.938240853

 $01:05:30.710 \longrightarrow 01:05:32.942$ either as a fifth year or as a PhD.

NOTE Confidence: 0.938240853

 $01:05:32.950 \longrightarrow 01:05:35.478$ So there are people who go straight through.

NOTE Confidence: 0.938240853

 $01:05:35.480 \longrightarrow 01:05:37.559$ We often just want somebody to to

NOTE Confidence: 0.938240853

 $01:05:37.559 \longrightarrow 01:05:39.558$ excel at the things they really

01:05:39.558 --> 01:05:41.994 love and it's very obvious And yes,

NOTE Confidence: 0.938240853

01:05:42.000 --> 01:05:43.272 I I can't remember who said

NOTE Confidence: 0.938240853

 $01:05:43.272 \longrightarrow 01:05:44.120$ this on the panel,

NOTE Confidence: 0.938240853

 $01:05:44.120 \longrightarrow 01:05:46.661$ but often the people who are the

NOTE Confidence: 0.938240853

 $01:05:46.661 \longrightarrow 01:05:48.642$ strongest residents are the ones who

NOTE Confidence: 0.938240853

 $01:05:48.642 \longrightarrow 01:05:51.446$ have a healthy bounce of something else

NOTE Confidence: 0.938240853

 $01:05:51.446 \longrightarrow 01:05:54.375$ outside of neurosurgery or being a a

NOTE Confidence: 0.938240853

 $01:05:54.375 \longrightarrow 01:05:56.320$ Med student who loves neurosurgery.

NOTE Confidence: 0.938240853

01:05:56.320 --> 01:05:58.180 And that brings that wealth of

NOTE Confidence: 0.938240853

 $01:05:58.180 \longrightarrow 01:05:59.770$ experience on the other hand.

NOTE Confidence: 0.938240853

 $01:05:59.770 \longrightarrow 01:06:01.370$ It's not a secret, right?

NOTE Confidence: 0.938240853

 $01:06:01.370 \longrightarrow 01:06:03.050$ Every field wants to know how.

NOTE Confidence: 0.938240853

01:06:03.050 --> 01:06:04.730 And you came about thinking

NOTE Confidence: 0.938240853

 $01:06:04.730 \longrightarrow 01:06:06.410$ to go into that field.

NOTE Confidence: 0.938240853

01:06:06.410 --> 01:06:07.978 It shouldn't just be like I thought

 $01:06:07.978 \longrightarrow 01:06:09.916$ it was cool or the surgeries

NOTE Confidence: 0.938240853

 $01:06:09.916 \longrightarrow 01:06:12.448$ are tough or whatever it is.

NOTE Confidence: 0.938240853

01:06:12.450 --> 01:06:13.938 And so that,

NOTE Confidence: 0.938240853

01:06:13.938 --> 01:06:14.930 you know,

NOTE Confidence: 0.938240853

01:06:14.930 --> 01:06:16.800 demonstrating that you not only

NOTE Confidence: 0.938240853

01:06:16.800 --> 01:06:18.670 understand that fields but frankly

NOTE Confidence: 0.938240853

 $01:06:18.729 \longrightarrow 01:06:20.427$ are trying to do something for

NOTE Confidence: 0.938240853

01:06:20.427 --> 01:06:21.915 that field both for yourself

NOTE Confidence: 0.938240853

 $01{:}06{:}21.915 \longrightarrow 01{:}06{:}23.973$ and for others will help you no

NOTE Confidence: 0.938240853

01:06:23.973 --> 01:06:25.486 matter what specialty you go into.

NOTE Confidence: 0.938240853

 $01:06:25.486 \longrightarrow 01:06:27.090$ And that's often what we look for.

NOTE Confidence: 0.910546405

01:06:28.230 --> 01:06:29.606 Yeah, I mean I I think to follow

NOTE Confidence: 0.910546405

01:06:29.606 --> 01:06:30.950 up on what Brian just said,

NOTE Confidence: 0.910546405

 $01:06:30.950 \longrightarrow 01:06:32.588$ I think that that's the critical thing.

NOTE Confidence: 0.910546405

 $01:06:32.590 \longrightarrow 01:06:37.550$ I remember interviewing a a resident

NOTE Confidence: 0.910546405

 $01:06:37.550 \longrightarrow 01:06:40.550$ applicant at Pitt who had like

01:06:43.070 --> 01:06:45.746 8080 something publications as a resident,

NOTE Confidence: 0.958703166666667

 $01:06:45.750 \longrightarrow 01:06:46.830$ as a sa a medical student.

NOTE Confidence: 0.958703166666667

01:06:46.830 --> 01:06:49.102 And you know, I just kind of flipped

NOTE Confidence: 0.958703166666667

 $01:06:49.102 \longrightarrow 01:06:51.032$ through the middle to the middle page

NOTE Confidence: 0.958703166666667

 $01:06:51.032 \longrightarrow 01:06:53.351$ and I said tell me about this article.

NOTE Confidence: 0.958703166666667

01:06:53.351 --> 01:06:55.156 You know, what was it?

NOTE Confidence: 0.958703166666667

 $01:06:55.160 \longrightarrow 01:06:56.396$ What was the point of it?

NOTE Confidence: 0.958703166666667

01:06:56.400 --> 01:06:58.318 And he just kind of started stuttering,

NOTE Confidence: 0.958703166666667

 $01:06:58.320 \longrightarrow 01:06:59.920$ right. And so, you know,

NOTE Confidence: 0.958703166666667

01:06:59.920 --> 01:07:03.672 suddenly those 80, you know,

NOTE Confidence: 0.958703166666667

 $01:07:03.672 \longrightarrow 01:07:06.052$ publications meant nothing compared to

NOTE Confidence: 0.958703166666667

 $01:07:06.052 \longrightarrow 01:07:08.386$ someone who had three legitimate applications

NOTE Confidence: 0.958703166666667

 $01{:}07{:}08.386 \to 01{:}07{:}10.680$ in an area they were really interested in.

NOTE Confidence: 0.958703166666667

01:07:10.680 --> 01:07:12.395 And so I think you know what,

NOTE Confidence: 0.958703166666667

 $01:07:12.400 \longrightarrow 01:07:13.880$ what you're really looking for.

 $01:07:13.880 \longrightarrow 01:07:16.634$ I mean, I think the arms race is overblown.

NOTE Confidence: 0.958703166666667

01:07:16.640 --> 01:07:17.840 I think that it's, you know,

NOTE Confidence: 0.958703166666667

01:07:17.840 --> 01:07:20.344 it's it's the kind of thing where you know,

NOTE Confidence: 0.958703166666667

01:07:20.344 --> 01:07:21.520 people, you know,

NOTE Confidence: 0.958703166666667

 $01:07:21.520 \longrightarrow 01:07:23.692$ it's it's created within.

NOTE Confidence: 0.958703166666667

01:07:23.692 --> 01:07:27.180 You know by often by,

NOTE Confidence: 0.958703166666667

 $01:07:27.180 \longrightarrow 01:07:29.740$ you know there's a culture where people

NOTE Confidence: 0.958703166666667

01:07:29.740 --> 01:07:31.338 are just like on you have to do this,

NOTE Confidence: 0.958703166666667

 $01:07:31.340 \longrightarrow 01:07:31.860$ you have to do more,

NOTE Confidence: 0.958703166666667

01:07:31.860 --> 01:07:33.250 you have to do more and then it just kind

NOTE Confidence: 0.958703166666667

01:07:33.286 --> 01:07:34.776 of it's you know so it's like being pre Med.

NOTE Confidence: 0.958703166666667

 $01{:}07{:}34.780 \dashrightarrow 01{:}07{:}36.865$ You have to like get in in Orgo and then

NOTE Confidence: 0.958703166666667

01:07:36.865 --> 01:07:38.576 you have to do this and you have to do,

NOTE Confidence: 0.958703166666667

01:07:38.580 --> 01:07:40.596 you know it's like just like it's

NOTE Confidence: 0.958703166666667

 $01:07:40.596 \longrightarrow 01:07:42.654$ it's it's totally overblown and what

NOTE Confidence: 0.958703166666667

 $01:07:42.654 \longrightarrow 01:07:45.806$ you really want is someone who has a

01:07:45.806 --> 01:07:48.458 genuine passion about neurosurgery.

NOTE Confidence: 0.958703166666667

 $01:07:48.460 \longrightarrow 01:07:50.658$ I mean because there are people who.

NOTE Confidence: 0.958703166666667

 $01:07:50.660 \longrightarrow 01:07:52.676$ You know aren't in nursery just because

NOTE Confidence: 0.958703166666667

01:07:52.676 --> 01:07:54.545 they think it's cool right and and

NOTE Confidence: 0.958703166666667

 $01:07:54.545 \longrightarrow 01:07:56.279$ and I think that's what we don't

NOTE Confidence: 0.958703166666667

01:07:56.279 --> 01:07:58.113 want in nursery like we want people

NOTE Confidence: 0.958703166666667

 $01:07:58.113 \longrightarrow 01:08:00.725$ who you know really love the idea of

NOTE Confidence: 0.958703166666667

 $01:08:00.725 \longrightarrow 01:08:03.388$ the brain of operating on the brain

NOTE Confidence: 0.958703166666667

 $01:08:03.388 \longrightarrow 01:08:06.255$ who find the nervous system to be

NOTE Confidence: 0.958703166666667

 $01{:}08{:}06.255 \dashrightarrow 01{:}08{:}08.570$ compelling and and I I I mean I think

NOTE Confidence: 0.958703166666667

01:08:08.570 --> 01:08:11.079 I can I can tell those people when I

NOTE Confidence: 0.958703166666667

 $01:08:11.079 \dashrightarrow 01:08:13.857$ when I talk to them I mean you know

NOTE Confidence: 0.958703166666667

 $01{:}08{:}13.857 \dashrightarrow 01{:}08{:}17.928$ they they they exude a certain amount of.

NOTE Confidence: 0.958703166666667

 $01:08:17.930 \longrightarrow 01:08:19.025$ You know passion.

NOTE Confidence: 0.958703166666667

01:08:19.025 --> 01:08:20.485 Some of them are,

01:08:20.490 --> 01:08:22.070 you know, you know,

NOTE Confidence: 0.958703166666667

01:08:22.070 --> 01:08:25.570 it's sometimes passion is like, you know,

NOTE Confidence: 0.958703166666667

01:08:25.570 --> 01:08:28.168 intense and sometimes it's a quiet,

NOTE Confidence: 0.958703166666667

 $01:08:28.170 \longrightarrow 01:08:29.626$ sort of confident passion.

NOTE Confidence: 0.958703166666667

 $01:08:29.626 \longrightarrow 01:08:31.446$ But but you see it.

NOTE Confidence: 0.958703166666667

 $01:08:31.450 \longrightarrow 01:08:33.501$ You see the fact that they really

NOTE Confidence: 0.958703166666667

 $01:08:33.501 \longrightarrow 01:08:35.650$ want to do this and they've

NOTE Confidence: 0.958703166666667

 $01:08:35.650 \longrightarrow 01:08:37.650$ spent time thinking about this.

NOTE Confidence: 0.958703166666667

01:08:37.650 --> 01:08:38.604 And, you know,

NOTE Confidence: 0.958703166666667

01:08:38.604 --> 01:08:41.648 I think just being on this panel says a lot,

NOTE Confidence: 0.958703166666667

01:08:41.650 --> 01:08:43.785 right? Like it says that you are.

NOTE Confidence: 0.958703166666667 01:08:43.790 --> 01:08:44.130 Invested. NOTE Confidence: 0.958703166666667

 $01:08:44.130 \longrightarrow 01:08:45.830$ You want to learn about,

NOTE Confidence: 0.958703166666667

 $01:08:45.830 \longrightarrow 01:08:47.750$ you know the the the field itself.

NOTE Confidence: 0.958703166666667

 $01:08:47.750 \longrightarrow 01:08:51.450$ So I think yeah I think the arms

NOTE Confidence: 0.958703166666667

 $01:08:51.450 \longrightarrow 01:08:53.708$ race is is overblown and I think

01:08:53.708 --> 01:08:57.862 that you find a a variety of of

NOTE Confidence: 0.958703166666667

 $01:08:57.862 \longrightarrow 01:09:02.090$ of applicant types at every single

NOTE Confidence: 0.958703166666667

 $01:09:02.090 \longrightarrow 01:09:04.590$ institution and and and and

NOTE Confidence: 0.958703166666667

 $01:09:04.590 \longrightarrow 01:09:06.520$ and really you know one just needs

NOTE Confidence: 0.958703166666667

 $01:09:06.520 \longrightarrow 01:09:08.365$ to concentrate on themselves and.

NOTE Confidence: 0.958703166666667

 $01:09:08.370 \longrightarrow 01:09:10.470$ I think about what makes you

NOTE Confidence: 0.958703166666667

 $01:09:10.470 \longrightarrow 01:09:11.645$ interested in neurosurgery and

NOTE Confidence: 0.958703166666667

 $01{:}09{:}11.645 \dashrightarrow 01{:}09{:}13.027$ and what you're good at within

NOTE Confidence: 0.958703166666667

 $01{:}09{:}13.027 \dashrightarrow 01{:}09{:}14.312$ neurosurgery and what you're interested

NOTE Confidence: 0.958703166666667

 $01:09:14.312 \longrightarrow 01:09:15.930$ in it could be gun violence.

NOTE Confidence: 0.958703166666667 01:09:15.930 --> 01:09:16.688 You know, NOTE Confidence: 0.958703166666667

01:09:16.688 --> 01:09:19.341 that's taking you know a huge center

NOTE Confidence: 0.958703166666667

 $01{:}09{:}19.341 \dashrightarrow 01{:}09{:}21.873$ stage and and because we deal with

NOTE Confidence: 0.958703166666667

01:09:21.873 --> 01:09:25.416 with with gun trauma it could be you

NOTE Confidence: 0.958703166666667

01:09:25.416 --> 01:09:27.680 know studying molecular mechanisms

 $01:09:27.680 \longrightarrow 01:09:30.510$ of you know carcinogenesis or

NOTE Confidence: 0.9484301125

 $01:09:30.593 \longrightarrow 01:09:33.089$ you know spinal cord you know,

NOTE Confidence: 0.9484301125

 $01:09:33.090 \longrightarrow 01:09:34.806$ you know injury and and repair.

NOTE Confidence: 0.9484301125

 $01:09:34.810 \longrightarrow 01:09:35.914$ I mean there's a,

NOTE Confidence: 0.9484301125

 $01:09:35.914 \longrightarrow 01:09:37.800$ there's there's a ton of stuff so.

NOTE Confidence: 0.9484301125

01:09:37.800 --> 01:09:41.160 You know, I think my advice would be

NOTE Confidence: 0.9484301125

01:09:41.160 --> 01:09:43.780 find a thing that you are interested in,

NOTE Confidence: 0.9484301125

 $01:09:43.780 \longrightarrow 01:09:46.650$ focus on that and make that something

NOTE Confidence: 0.9484301125

 $01{:}09{:}46.650 \dashrightarrow 01{:}09{:}49.648$ that you can talk about during the

NOTE Confidence: 0.9484301125

 $01:09:49.648 \longrightarrow 01:09:51.673$ application process and then and

NOTE Confidence: 0.9484301125

01:09:51.673 --> 01:09:54.144 then and then get involved with the

NOTE Confidence: 0.9484301125

 $01:09:54.144 \longrightarrow 01:09:56.904$ rest of the department and and

NOTE Confidence: 0.9484301125

 $01:09:56.904 \longrightarrow 01:09:59.400$ see if you can help out with other

NOTE Confidence: 0.9484301125

 $01:09:59.400 \longrightarrow 01:10:00.820$ publications where people or other

NOTE Confidence: 0.9484301125

 $01:10:00.820 \longrightarrow 01:10:02.240$ people might be primary authors.

NOTE Confidence: 0.9484301125

01:10:02.240 --> 01:10:06.660 But don't spend your entire, you know?

01:10:06.660 --> 01:10:08.346 Medical school career trying to get

NOTE Confidence: 0.9484301125

01:10:08.346 --> 01:10:10.284 your name on every single paper cuz

NOTE Confidence: 0.9484301125

01:10:10.284 --> 01:10:12.435 that's like that you can you see right

NOTE Confidence: 0.9484301125

 $01:10:12.435 \longrightarrow 01:10:14.524$ through that especially the at the

NOTE Confidence: 0.9484301125

 $01:10:14.524 \longrightarrow 01:10:17.060$ at the you know high end programs.

NOTE Confidence: 0.9484301125

 $01:10:17.060 \longrightarrow 01:10:20.057$ So that would be my my advice about that.

NOTE Confidence: 0.935679216363636

 $01:10:21.220 \longrightarrow 01:10:22.276$ Heather did you have a comment

NOTE Confidence: 0.935679216363636

 $01:10:22.276 \longrightarrow 01:10:25.060$ or was that a hand? Yeah

NOTE Confidence: 0.945742620909091

 $01{:}10{:}25.060 \dashrightarrow 01{:}10{:}26.315$ I completely agree with the

NOTE Confidence: 0.945742620909091

 $01{:}10{:}26.315 \dashrightarrow 01{:}10{:}27.900$ comments are made on social media.

NOTE Confidence: 0.945742620909091

 $01:10:27.900 \longrightarrow 01:10:29.495$ There was actually an interesting

NOTE Confidence: 0.945742620909091

01:10:29.495 --> 01:10:31.941 post I think it was by Lola

NOTE Confidence: 0.945742620909091

01:10:31.941 --> 01:10:33.509 Chambliss who's the Vanderbilt

NOTE Confidence: 0.945742620909091

01:10:33.509 --> 01:10:35.380 program director about how the.

NOTE Confidence: 0.945742620909091

 $01:10:35.380 \longrightarrow 01:10:37.045$ Number of publications is skewed

 $01:10:37.045 \longrightarrow 01:10:39.499$ and so the mean is super high,

NOTE Confidence: 0.945742620909091

01:10:39.500 --> 01:10:40.816 but if you looked at the median,

NOTE Confidence: 0.945742620909091

 $01:10:40.820 \longrightarrow 01:10:41.675$ it's much lower.

NOTE Confidence: 0.945742620909091

 $01:10:41.675 \longrightarrow 01:10:43.100$ So there's there's certain candidates

NOTE Confidence: 0.945742620909091

 $01:10:43.100 \longrightarrow 01:10:44.899$ that have tons and tons like

NOTE Confidence: 0.945742620909091

01:10:44.899 --> 01:10:46.677 some of the ones that Duke is talking

NOTE Confidence: 0.945742620909091

01:10:46.677 --> 01:10:48.340 about where you're not even sure how

NOTE Confidence: 0.945742620909091

 $01:10:48.340 \longrightarrow 01:10:50.260$ much they did on any of these papers

NOTE Confidence: 0.945742620909091

 $01:10:50.260 \longrightarrow 01:10:51.940$ that sort of skewed the average number.

NOTE Confidence: 0.945742620909091

01:10:51.940 --> 01:10:54.172 So I I think for a student who's

NOTE Confidence: 0.945742620909091

 $01{:}10{:}54.172 \dashrightarrow 01{:}10{:}55.580$ interested in neurosurgery,

NOTE Confidence: 0.945742620909091

01:10:55.580 --> 01:10:58.093 it's really important to spend time with

NOTE Confidence: 0.945742620909091

01:10:58.093 --> 01:11:00.780 the residents and not just going to the OR,

NOTE Confidence: 0.945742620909091

 $01:11:00.780 \longrightarrow 01:11:01.827$ but also like.

NOTE Confidence: 0.945742620909091

01:11:01.827 --> 01:11:04.687 Taking call with them and seeing what it

NOTE Confidence: 0.945742620909091

 $01:11:04.687 \longrightarrow 01:11:07.095$ is like to be a neurosurgery resident.

 $01:11:07.100 \longrightarrow 01:11:08.468$ The the sort of work life

NOTE Confidence: 0.945742620909091

 $01:11:08.468 \longrightarrow 01:11:09.380$ balance we've talked about.

NOTE Confidence: 0.945742620909091

01:11:09.380 --> 01:11:10.703 I'll admit it's a lot easier once

NOTE Confidence: 0.945742620909091

01:11:10.703 --> 01:11:11.863 you're a faculty and you're trying

NOTE Confidence: 0.945742620909091

01:11:11.863 --> 01:11:13.158 to figure out what job you want

NOTE Confidence: 0.945742620909091

01:11:13.199 --> 01:11:14.389 and how you want to balance your

NOTE Confidence: 0.945742620909091

 $01:11:14.389 \longrightarrow 01:11:15.896$ life than it is in residency.

NOTE Confidence: 0.945742620909091

 $01{:}11{:}15.896 \dashrightarrow 01{:}11{:}17.888$ The seven years of residency are

NOTE Confidence: 0.945742620909091

 $01{:}11{:}17.888 \dashrightarrow 01{:}11{:}20.312$ pretty long and are intense and you're

NOTE Confidence: 0.945742620909091

 $01:11:20.312 \longrightarrow 01:11:22.439$ working really long hours and don't

NOTE Confidence: 0.945742620909091

01:11:22.439 --> 01:11:24.219 always have control over things,

NOTE Confidence: 0.945742620909091

01:11:24.220 --> 01:11:26.776 but you can still try to have a balance,

NOTE Confidence: 0.945742620909091

01:11:26.780 --> 01:11:29.550 but it's not as easy.

NOTE Confidence: 0.945742620909091

01:11:29.550 --> 01:11:31.510 But I think that in turn, you know,

NOTE Confidence: 0.945742620909091

01:11:31.510 --> 01:11:34.150 when I look at an application,

 $01:11:34.150 \longrightarrow 01:11:36.075$ I similarly don't really care

NOTE Confidence: 0.945742620909091

 $01{:}11{:}36.075 --> 01{:}11{:}37.230 \ \mathrm{about \ board \ scores},$

NOTE Confidence: 0.945742620909091

 $01:11:37.230 \longrightarrow 01:11:39.494$ but the but places use that as a

NOTE Confidence: 0.945742620909091

 $01:11:39.494 \longrightarrow 01:11:41.909$ cut off of who they'll interview.

NOTE Confidence: 0.945742620909091

 $01:11:41.910 \longrightarrow 01:11:43.374$ And I don't necessarily look at

NOTE Confidence: 0.945742620909091

01:11:43.374 --> 01:11:45.030 the total number of publications,

NOTE Confidence: 0.945742620909091

01:11:45.030 --> 01:11:47.830 but I want to know that someone really

NOTE Confidence: 0.945742620909091

 $01:11:47.830 \longrightarrow 01:11:50.396$ seems to understand what neurosurgery

NOTE Confidence: 0.945742620909091

 $01:11:50.396 \longrightarrow 01:11:52.770$ entails and seems like they would

NOTE Confidence: 0.945742620909091

01:11:52.770 --> 01:11:54.540 have a true love for neurosurgery

NOTE Confidence: 0.945742620909091

 $01{:}11{:}54.598 \dashrightarrow 01{:}11{:}56.208$ and be willing to put up with.

NOTE Confidence: 0.945742620909091 01:11:56.210 --> 01:11:56.696 You know, NOTE Confidence: 0.945742620909091

 $01:11:56.696 \longrightarrow 01:11:57.911$ the time commitment that it

NOTE Confidence: 0.945742620909091

 $01:11:57.911 \longrightarrow 01:11:59.609$ is and how intense it can be.

NOTE Confidence: 0.945742620909091

 $01:11:59.610 \longrightarrow 01:12:01.418$ And then I want to see in terms

NOTE Confidence: 0.945742620909091

 $01{:}12{:}01.418 \dashrightarrow 01{:}12{:}03.003$ of research that they really are

 $01:12:03.003 \longrightarrow 01:12:04.611$ passionate about it and did it

NOTE Confidence: 0.945742620909091

 $01{:}12{:}04.673 \longrightarrow 01{:}12{:}06.724$ themselves that they can talk about it,

NOTE Confidence: 0.945742620909091

 $01:12:06.730 \longrightarrow 01:12:09.290$ that it's not just they were an author.

NOTE Confidence: 0.945742620909091

 $01:12:09.290 \longrightarrow 01:12:10.688$ So it's similar,

NOTE Confidence: 0.950317

 $01:12:11.970 \longrightarrow 01:12:12.862$ fabulous, fabulous.

NOTE Confidence: 0.950317

01:12:12.862 --> 01:12:15.266 So listen, I think I would

NOTE Confidence: 0.950317

01:12:15.266 --> 01:12:16.806 summarize all of your responses.

NOTE Confidence: 0.950317

 $01:12:16.810 \longrightarrow 01:12:19.750$ There's a sort of a similar theme

NOTE Confidence: 0.950317

 $01:12:19.750 \longrightarrow 01:12:21.746$ that it's authenticity, you know?

NOTE Confidence: 0.950317

 $01:12:21.746 \longrightarrow 01:12:23.954$ There's a lot of hoop jumping

NOTE Confidence: 0.950317

 $01:12:23.954 \longrightarrow 01:12:25.742$ that goes into, you know,

NOTE Confidence: 0.950317

01:12:25.742 --> 01:12:28.110 a lot of the route that we've taken,

NOTE Confidence: 0.950317

01:12:28.110 --> 01:12:29.390 young people, you know,

NOTE Confidence: 0.950317

 $01:12:29.390 \longrightarrow 01:12:31.310$ my son just applied to university.

NOTE Confidence: 0.950317

 $01:12:31.310 \longrightarrow 01:12:32.900$ There's a perception that there's a

 $01{:}12{:}32.900 \dashrightarrow 01{:}12{:}34.464$ lack of authenticity in the process

NOTE Confidence: 0.950317

 $01:12:34.464 \longrightarrow 01:12:35.838$ because there's such a amped up

NOTE Confidence: 0.950317

 $01{:}12{:}35.838 \dashrightarrow 01{:}12{:}37.510$ sort of pressure chamber about it.

NOTE Confidence: 0.950317

 $01:12:37.510 \longrightarrow 01:12:39.086$ But I think that's what all of you

NOTE Confidence: 0.950317

01:12:39.086 --> 01:12:40.388 are looking for authenticity in,

NOTE Confidence: 0.950317

 $01{:}12{:}40.390 \dashrightarrow 01{:}12{:}42.946$ in your efforts and your interests.

NOTE Confidence: 0.950317

01:12:42.950 --> 01:12:45.746 Brett Gu, medical student at Yale,

NOTE Confidence: 0.950317

 $01:12:45.750 \longrightarrow 01:12:47.302$ just submitted a question.

NOTE Confidence: 0.950317

 $01:12:47.302 \longrightarrow 01:12:50.310$ All our fields are changing all the time.

NOTE Confidence: 0.950317

 $01:12:50.310 \longrightarrow 01:12:51.174$ This question is.

NOTE Confidence: 0.950317

 $01:12:51.174 \longrightarrow 01:12:53.190$ Where do you see the future of

NOTE Confidence: 0.950317

 $01{:}12{:}53.254 \dashrightarrow 01{:}12{:}55.234$ neurosurgery going and how can

NOTE Confidence: 0.950317

 $01:12:55.234 \longrightarrow 01:12:57.214$ trainees prepare for these changes?

NOTE Confidence: 0.950317

 $01:12:57.220 \longrightarrow 01:12:57.882$ Are there,

NOTE Confidence: 0.950317

 $01:12:57.882 \longrightarrow 01:13:00.530$ are there are there new things on the

NOTE Confidence: 0.950317

01:13:00.604 --> 01:13:03.322 horizon that are going to fundamentally

01:13:03.322 --> 01:13:07.392 change neurosurgery in in the practice?

NOTE Confidence: 0.950317

01:13:07.392 --> 01:13:08.218 In odolaryngology,

NOTE Confidence: 0.950317

 $01:13:08.220 \longrightarrow 01:13:10.460$ head and neck cancer surgeons

NOTE Confidence: 0.950317

 $01:13:10.460 \longrightarrow 01:13:13.900$ for instance used to muse about.

NOTE Confidence: 0.8566507

 $01:13:15.960 \longrightarrow 01:13:17.128$ Advanced molecular

NOTE Confidence: 0.8566507

01:13:17.128 --> 01:13:18.880 treatments or chemoradiation,

NOTE Confidence: 0.8566507

01:13:18.880 --> 01:13:20.758 advancements in chemoradiation,

NOTE Confidence: 0.8566507

01:13:20.758 --> 01:13:22.636 more stereotactic radiation,

NOTE Confidence: 0.8566507

01:13:22.640 --> 01:13:24.608 would it, You could say maybe

NOTE Confidence: 0.8566507

 $01:13:24.608 \longrightarrow 01:13:26.316$ that's a defensive psychology but

NOTE Confidence: 0.8566507

 $01:13:26.316 \longrightarrow 01:13:28.320$ would it invalidate some of the

NOTE Confidence: 0.8566507

01:13:28.320 --> 01:13:29.879 surgical approaches that you know,

NOTE Confidence: 0.8566507

01:13:29.880 --> 01:13:31.840 you spent many years honing.

NOTE Confidence: 0.8566507

 $01:13:31.840 \longrightarrow 01:13:33.052$ I'm not sure if that's exactly

NOTE Confidence: 0.8566507

 $01:13:33.052 \longrightarrow 01:13:34.280$ what Brett was getting at at all.

 $01:13:34.280 \longrightarrow 01:13:35.750$ But I'm just are there new things

NOTE Confidence: 0.8566507

 $01{:}13{:}35.750 \dashrightarrow 01{:}13{:}37.256$ coming in your surgery that if you

NOTE Confidence: 0.8566507

 $01:13:37.256 \longrightarrow 01:13:38.760$ were a young and and you're like,

NOTE Confidence: 0.8566507

01:13:38.760 --> 01:13:40.578 listen I'm on my way out but if I

NOTE Confidence: 0.8566507

01:13:40.578 --> 01:13:42.476 were a young and what kind of what

NOTE Confidence: 0.8566507

01:13:42.476 --> 01:13:43.986 kind of things might they want

NOTE Confidence: 0.8566507

 $01:13:43.986 \longrightarrow 01:13:45.736$ to be aware of things that may.

NOTE Confidence: 0.8566507

01:13:45.740 --> 01:13:47.260 You know, significantly change the

NOTE Confidence: 0.8566507

 $01{:}13{:}47.260 \dashrightarrow 01{:}13{:}48.780$ practice in the coming decades.

NOTE Confidence: 0.9402536

 $01:13:54.740 \longrightarrow 01:13:55.736$ Anyone else want to take that?

NOTE Confidence: 0.9402536

01:13:55.740 --> 01:13:58.610 I mean I I would say that, you know,

NOTE Confidence: 0.9402536

 $01:13:58.610 \longrightarrow 01:14:00.785$ surgery is very interesting because

NOTE Confidence: 0.9402536

 $01:14:00.785 \longrightarrow 01:14:03.496$ there's a lot of what we do that

NOTE Confidence: 0.9402536

 $01:14:03.500 \longrightarrow 01:14:05.860$ can't be studied in an in an in

NOTE Confidence: 0.9402536

 $01:14:05.860 \longrightarrow 01:14:08.219$ a purely evidence based fashion.

NOTE Confidence: 0.9402536

01:14:08.220 --> 01:14:14.212 And and you know, you know,

 $01:14:14.212 \longrightarrow 01:14:15.724$ Doctor King can speak a little bit.

NOTE Confidence: 0.9402536

01:14:15.730 --> 01:14:16.966 More eloquently about this,

NOTE Confidence: 0.9402536

01:14:16.966 --> 01:14:19.289 but but one of the things that I,

NOTE Confidence: 0.9402536

 $01:14:19.290 \longrightarrow 01:14:22.326$ I really think is important is

NOTE Confidence: 0.9402536

 $01:14:22.330 \longrightarrow 01:14:25.570$ you know being able to you know

NOTE Confidence: 0.9402536

01:14:25.570 --> 01:14:28.450 understand that what you are doing

NOTE Confidence: 0.9402536

 $01:14:28.450 \longrightarrow 01:14:30.431$ in any field this applies to any

NOTE Confidence: 0.9402536

 $01{:}14{:}30.431 \dashrightarrow 01{:}14{:}32.412$ any field is really adding value.

NOTE Confidence: 0.9402536

 $01:14:32.412 \longrightarrow 01:14:34.117$ But especially to surgery because

NOTE Confidence: 0.9402536

 $01:14:34.117 \longrightarrow 01:14:36.230$ you know we're not practicing based

NOTE Confidence: 0.9402536

 $01:14:36.230 \longrightarrow 01:14:38.810$ on you know a million randomized

NOTE Confidence: 0.9402536

 $01{:}14{:}38.810 \dashrightarrow 01{:}14{:}40.195$ controlled trials and you know

NOTE Confidence: 0.9402536

 $01:14:40.195 \longrightarrow 01:14:42.586$ and and a lot of the randomized

NOTE Confidence: 0.9402536

 $01:14:42.586 \longrightarrow 01:14:46.020$ controlled trials are are flawed.

NOTE Confidence: 0.9402536

 $01:14:46.020 \longrightarrow 01:14:47.900$ You know in one way or another but

 $01:14:47.900 \longrightarrow 01:14:50.660$ but I think that I do think that one

NOTE Confidence: 0.9402536

 $01:14:50.660 \longrightarrow 01:14:52.844$ area that is really compelling and

NOTE Confidence: 0.9402536

01:14:52.844 --> 01:14:56.300 it's it really it kind of goes across

NOTE Confidence: 0.9402536

 $01:14:56.385 \longrightarrow 01:14:59.457$ all of the nursery school specialties

NOTE Confidence: 0.9402536

 $01:14:59.460 \longrightarrow 01:15:02.724$ and all of the research areas is the

NOTE Confidence: 0.9402536

01:15:02.724 --> 01:15:06.696 use and management of of big data.

NOTE Confidence: 0.9402536

01:15:06.700 --> 01:15:08.692 You know so you don't want to just

NOTE Confidence: 0.9402536

 $01:15:08.692 \longrightarrow 01:15:10.930$ like you know the the case report.

NOTE Confidence: 0.9402536

 $01{:}15{:}10.930 \dashrightarrow 01{:}15{:}13.885$ Unless you're reporting on something

NOTE Confidence: 0.9402536

01:15:13.885 --> 01:15:16.690 that is incredibly novel, you know,

NOTE Confidence: 0.9402536

 $01{:}15{:}16.690 \dashrightarrow 01{:}15{:}18.450$ it doesn't really add much to the field.

NOTE Confidence: 0.9402536

01:15:18.450 --> 01:15:20.934 But when you can gather, you know,

NOTE Confidence: 0.9402536

01:15:20.934 --> 01:15:22.950 a substantial amount of data, I mean,

NOTE Confidence: 0.9402536

01:15:22.950 --> 01:15:25.050 I remember Brian as a resident,

NOTE Confidence: 0.9402536

01:15:25.050 --> 01:15:27.370 I mean as a medical student running around,

NOTE Confidence: 0.9402536

01:15:27.370 --> 01:15:28.280 you know,

01:15:28.280 --> 01:15:31.010 that finding like aneurysm samples and,

NOTE Confidence: 0.9402536

01:15:31.010 --> 01:15:31.462 you know,

NOTE Confidence: 0.9402536

 $01:15:31.462 \longrightarrow 01:15:32.818$ collecting as many of this as

NOTE Confidence: 0.9402536

 $01:15:32.818 \longrightarrow 01:15:34.123$ possible and now that's like that

NOTE Confidence: 0.9402536

 $01:15:34.123 \longrightarrow 01:15:35.323$ was like the start of it.

NOTE Confidence: 0.9402536

01:15:35.330 --> 01:15:35.756 You know,

NOTE Confidence: 0.9402536

01:15:35.756 --> 01:15:37.514 like you don't want to just you don't

NOTE Confidence: 0.9402536

 $01:15:37.514 \longrightarrow 01:15:39.950$ want to publish on, you know, one.

NOTE Confidence: 0.9402536

01:15:39.950 --> 01:15:43.170 One patient you know you want to

NOTE Confidence: 0.9402536

 $01:15:43.268 \longrightarrow 01:15:45.855$ find 1000 patients somehow and and

NOTE Confidence: 0.9402536

01:15:45.855 --> 01:15:48.050 and understand what the outcome

NOTE Confidence: 0.9402536

 $01:15:48.124 \longrightarrow 01:15:51.092$ of those patients are or what the

NOTE Confidence: 0.9402536

 $01:15:51.092 \longrightarrow 01:15:52.969$ molecular alterations are and that's

NOTE Confidence: 0.9402536

 $01:15:52.969 \longrightarrow 01:15:54.823$ what guides you know there's always

NOTE Confidence: 0.9402536

 $01:15:54.823 \longrightarrow 01:15:57.113$ going to be you know that there's

 $01:15:57.113 \longrightarrow 01:15:59.069$ going to be more minimally invasive

NOTE Confidence: 0.9402536

 $01:15:59.130 \longrightarrow 01:16:01.092$ more you know they mean novel

NOTE Confidence: 0.9402536

 $01:16:01.092 \longrightarrow 01:16:05.200$ procedures robotic surgery and.

NOTE Confidence: 0.9402536

 $01:16:05.200 \longrightarrow 01:16:08.415$ You know you know within the last

NOTE Confidence: 0.9402536

01:16:08.415 --> 01:16:10.663 15 years you know vascular surgery

NOTE Confidence: 0.9402536

 $01:16:10.663 \longrightarrow 01:16:13.081$ has gone from being largely open

NOTE Confidence: 0.9402536

 $01:16:13.081 \longrightarrow 01:16:15.480$ you know vascular to endovascular.

NOTE Confidence: 0.9402536

01:16:15.480 --> 01:16:18.679 But the same surgeons that were doing

NOTE Confidence: 0.9402536

01:16:18.680 --> 01:16:21.086 you know open vascular you know

NOTE Confidence: 0.9402536

01:16:21.086 --> 01:16:24.360 surgery are now doing endovascular surgery.

NOTE Confidence: 0.9402536

 $01:16:24.360 \longrightarrow 01:16:26.175$ So they've adapted.

NOTE Confidence: 0.9402536

 $01:16:26.175 \longrightarrow 01:16:28.595$ So things will change.

NOTE Confidence: 0.9402536

01:16:28.600 --> 01:16:30.004 But I I I think that the, the,

NOTE Confidence: 0.9402536

 $01:16:30.004 \longrightarrow 01:16:32.428$ the the most important thing is

NOTE Confidence: 0.9402536

 $01:16:32.428 \longrightarrow 01:16:34.224$ just to you know.

NOTE Confidence: 0.9402536

01:16:34.224 --> 01:16:35.700 Answer the question,

01:16:35.700 --> 01:16:38.188 you know what is what I'm studying going

NOTE Confidence: 0.9402536

 $01:16:38.188 \longrightarrow 01:16:40.935$ to add value and I would say that the,

NOTE Confidence: 0.9402536 01:16:40.940 --> 01:16:41.241 the, NOTE Confidence: 0.9402536

01:16:41.241 --> 01:16:41.542 the,

NOTE Confidence: 0.9402536

01:16:41.542 --> 01:16:43.649 the most critical way to to answer

NOTE Confidence: 0.9402536

 $01:16:43.649 \longrightarrow 01:16:45.951$ that question is just to really be

NOTE Confidence: 0.9402536

 $01:16:45.951 \longrightarrow 01:16:48.930$ as expansive in the in in your end in

NOTE Confidence: 0.9402536

 $01{:}16{:}49.015 \dashrightarrow 01{:}16{:}51.548$ your sample size no matter what you

NOTE Confidence: 0.9402536

 $01:16:51.548 \longrightarrow 01:16:53.428$ do and and that's something that

NOTE Confidence: 0.9402536

 $01:16:53.428 \longrightarrow 01:16:55.140$ gets taken for granted all the time.

NOTE Confidence: 0.9402536

01:16:55.140 --> 01:16:57.150 You know people will publish

NOTE Confidence: 0.9402536

 $01:16:57.150 \longrightarrow 01:16:59.564$ like you know 5 mutations that

NOTE Confidence: 0.9402536

 $01:16:59.564 \longrightarrow 01:17:01.179$ they found in a given

NOTE Confidence: 0.93824092

 $01:17:01.180 \longrightarrow 01:17:02.960$ you know tumor type but.

NOTE Confidence: 0.93824092

 $01:17:02.960 \longrightarrow 01:17:04.200$ But then we don't know

 $01:17:04.200 \longrightarrow 01:17:05.192$ what that actually means,

NOTE Confidence: 0.93824092

01:17:05.200 --> 01:17:07.352 you know so but but that I

NOTE Confidence: 0.93824092

 $01:17:07.352 \longrightarrow 01:17:09.004$ think that's going to become

NOTE Confidence: 0.93824092

01:17:09.004 --> 01:17:11.190 more and more important both for

NOTE Confidence: 0.93824092

 $01:17:11.190 \longrightarrow 01:17:13.165$ validating the procedures that we

NOTE Confidence: 0.93824092

01:17:13.165 --> 01:17:15.128 do do and for comparing different

NOTE Confidence: 0.93824092

01:17:15.128 --> 01:17:16.880 types of procedures to each other.

NOTE Confidence: 0.940253536666667

01:17:21.240 --> 01:17:22.956 All right. Thank you very much.

NOTE Confidence: 0.940253536666667

 $01{:}17{:}22.960 \dashrightarrow 01{:}17{:}28.770$ So we, we received a question.

NOTE Confidence: 0.940253536666667

01:17:28.770 --> 01:17:31.050 Again previous to this event

NOTE Confidence: 0.940253536666667

01:17:31.050 --> 01:17:34.600 asking about international I MG's

NOTE Confidence: 0.940253536666667

 $01:17:34.600 \longrightarrow 01:17:36.730$ international medical graduates.

NOTE Confidence: 0.940253536666667

 $01:17:36.730 \longrightarrow 01:17:38.928$ You know we have Yale undergraduates here.

NOTE Confidence: 0.940253536666667

 $01:17:38.930 \longrightarrow 01:17:40.890$ Perhaps we have somebody who's

NOTE Confidence: 0.940253536666667

 $01:17:40.890 \longrightarrow 01:17:42.458$ entertaining going to medical

NOTE Confidence: 0.940253536666667

 $01:17:42.458 \longrightarrow 01:17:44.268$ school elsewhere McGill or Europe

 $01{:}17{:}44.268 \dashrightarrow 01{:}17{:}46.206$ or Latin America or what have you.

NOTE Confidence: 0.940253536666667

 $01:17:46.210 \longrightarrow 01:17:48.667$ Is there is there a role is it is

NOTE Confidence: 0.940253536666667

01:17:48.667 --> 01:17:50.671 there is it is it a tough road to

NOTE Confidence: 0.940253536666667

01:17:50.671 --> 01:17:52.850 hoe to come into New York surgery as

NOTE Confidence: 0.940253536666667

 $01:17:52.850 \longrightarrow 01:17:54.410$ an international medical graduate.

NOTE Confidence: 0.93824092

 $01:17:56.680 \longrightarrow 01:17:59.592$ And and if so would you any

NOTE Confidence: 0.93824092

01:17:59.592 --> 01:18:01.752 specific advice One caveat I'll I'll

NOTE Confidence: 0.93824092

 $01{:}18{:}01.752 \dashrightarrow 01{:}18{:}04.601$ mention here is that when I was at

NOTE Confidence: 0.93824092

01:18:04.601 --> 01:18:07.408 Yale medical School I I did some

NOTE Confidence: 0.93824092

 $01{:}18{:}07.408 \dashrightarrow 01{:}18{:}09.705$ research in in a PhD researchers lab.

NOTE Confidence: 0.93824092

01:18:09.705 --> 01:18:12.112 Her name was Joan Stites and she

NOTE Confidence: 0.93824092

 $01:18:12.112 \longrightarrow 01:18:15.010$ was she was in some sort of a a

NOTE Confidence: 0.93824092

01:18:15.010 --> 01:18:17.600 joint sort of physical lab set up

NOTE Confidence: 0.93824092

01:18:17.600 --> 01:18:20.028 with them with a guy by the name

NOTE Confidence: 0.93824092

01:18:20.028 --> 01:18:22.063 of Rick Lifton and I think you're

 $01:18:22.063 \longrightarrow 01:18:24.198$ doctor Canal of of fame at.

NOTE Confidence: 0.93824092

 $01:18:24.200 \longrightarrow 01:18:25.128$ You know medical school,

NOTE Confidence: 0.93824092

 $01:18:25.128 \longrightarrow 01:18:26.774$ I mean maybe I'm answering the question

NOTE Confidence: 0.93824092

01:18:26.774 --> 01:18:28.601 at a time but best as I understand he's

NOTE Confidence: 0.93824092

 $01:18:28.645 \longrightarrow 01:18:30.301$ a graduate of a fine medical school in

NOTE Confidence: 0.93824092

 $01:18:30.301 \longrightarrow 01:18:31.959$ Turkey and I don't think it's held him back.

NOTE Confidence: 0.93824092

01:18:31.960 --> 01:18:35.000 Now at some respects he may be also

NOTE Confidence: 0.93824092

 $01{:}18{:}35.000 \dashrightarrow 01{:}18{:}36.120$ quite a remarkable individual.

NOTE Confidence: 0.93824092

01:18:36.120 --> 01:18:39.235 But any any thoughts about international

NOTE Confidence: 0.93824092

 $01:18:39.235 \longrightarrow 01:18:41.312$ medical graduates who aspire to be

NOTE Confidence: 0.93824092

 $01:18:41.312 \longrightarrow 01:18:42.852$ neurosurgeons at US training programs

NOTE Confidence: 0.93824092

01:18:42.852 --> 01:18:44.639 any any thoughts of wisdom.

NOTE Confidence: 0.9100634 01:18:46.840 --> 01:18:46.940 I NOTE Confidence: 0.94427896

 $01:18:51.540 \longrightarrow 01:18:52.740$ think that the numbers

NOTE Confidence: 0.86973668

 $01:18:52.740 \longrightarrow 01:18:55.460$ clearly show you know that

NOTE Confidence: 0.86973668

01:18:55.460 --> 01:18:56.624 non-us medical graduates,

 $01:18:56.624 \longrightarrow 01:18:58.564$ you know have a much.

NOTE Confidence: 0.86973668

01:18:58.570 --> 01:18:59.900 More difficult time to getting

NOTE Confidence: 0.86973668

01:18:59.900 --> 01:19:02.185 acceptance to a neuro, you know getting

NOTE Confidence: 0.86973668

 $01:19:02.185 \longrightarrow 01:19:03.805$ a neurosurgical residency placement.

NOTE Confidence: 0.86973668

 $01:19:03.810 \longrightarrow 01:19:05.105$ You know you can't look at the

NOTE Confidence: 0.86973668

 $01:19:05.105 \longrightarrow 01:19:06.476$ numbers and and deny that.

NOTE Confidence: 0.86973668

 $01:19:06.476 \longrightarrow 01:19:08.072$ I think that the people

NOTE Confidence: 0.86973668

 $01:19:08.072 \longrightarrow 01:19:09.570$ that are are successful,

NOTE Confidence: 0.86973668

 $01:19:09.570 \longrightarrow 01:19:11.358$ that someone like Doctor Canal who's

NOTE Confidence: 0.86973668

01:19:11.358 --> 01:19:13.479 our chair now you know had already

NOTE Confidence: 0.86973668

 $01:19:13.479 \longrightarrow 01:19:16.314$ done you know had really excelled in

NOTE Confidence: 0.86973668

01:19:16.314 --> 01:19:19.353 Turkey in medical school and then he

NOTE Confidence: 0.86973668

 $01{:}19{:}19{:}353 \dashrightarrow 01{:}19{:}21.879$ made a connection with Dennis Spencer.

NOTE Confidence: 0.86973668

 $01:19:21.880 \longrightarrow 01:19:24.158$ Who was our chair at the time and

NOTE Confidence: 0.86973668

01:19:24.158 --> 01:19:26.384 you know came over and started doing

 $01:19:26.384 \longrightarrow 01:19:28.858$ research work and ended up with a with

NOTE Confidence: 0.86973668

 $01{:}19{:}28.858 \dashrightarrow 01{:}19{:}31.034$ a residency position here so that,

NOTE Confidence: 0.86973668

 $01:19:31.034 \longrightarrow 01:19:33.519$ you know, he showed initiative,

NOTE Confidence: 0.86973668

 $01:19:33.520 \longrightarrow 01:19:35.020$ he showed drive.

NOTE Confidence: 0.86973668

01:19:35.020 --> 01:19:38.570 He had worked very hard in his country

NOTE Confidence: 0.86973668

 $01{:}19{:}38.570 \dashrightarrow 01{:}19{:}40.760$ of origin to establish a strong

NOTE Confidence: 0.86973668

 $01:19:40.760 \longrightarrow 01:19:43.840$ academic track record and then he was.

NOTE Confidence: 0.86973668

 $01:19:43.840 \longrightarrow 01:19:45.480$ You know fearless and reaching

NOTE Confidence: 0.86973668

 $01{:}19{:}45.480 \dashrightarrow 01{:}19{:}47.798$ out to you know to US programs

NOTE Confidence: 0.86973668

01:19:47.798 --> 01:19:49.832 and including you know Yale where

NOTE Confidence: 0.86973668

 $01{:}19{:}49.832 \dashrightarrow 01{:}19{:}51.519$ Doctor Spencer took a chance on

NOTE Confidence: 0.86973668

 $01:19:51.519 \longrightarrow 01:19:53.400$ him and it was an amazing payoff.

NOTE Confidence: 0.86973668

 $01:19:53.400 \longrightarrow 01:19:54.714$ You know Doctor Ganell has had

NOTE Confidence: 0.86973668

 $01:19:54.714 \longrightarrow 01:19:56.559$ a has had an incredible career.

NOTE Confidence: 0.86973668

 $01:19:56.560 \longrightarrow 01:19:59.402$ He's one of the leaders in you know

NOTE Confidence: 0.86973668

01:19:59.402 --> 01:20:01.207 in genetic research and neurosurgery

01:20:01.207 --> 01:20:02.661 particularly dealing with the

NOTE Confidence: 0.86973668

 $01:20:02.661 \longrightarrow 01:20:03.905$ you know vascular malformations

NOTE Confidence: 0.86973668

 $01:20:03.905 \longrightarrow 01:20:05.460$ and and brain tumors.

NOTE Confidence: 0.86973668

01:20:05.460 --> 01:20:06.972 And in part doing a collaborative

NOTE Confidence: 0.86973668

 $01:20:06.972 \longrightarrow 01:20:07.980$ work with Rick Lifton.

NOTE Confidence: 0.86973668

01:20:07.980 --> 01:20:09.618 So I I think that it,

NOTE Confidence: 0.86973668

 $01:20:09.620 \longrightarrow 01:20:10.772$ I think that it can be done of it.

NOTE Confidence: 0.86973668

01:20:10.780 --> 01:20:12.700 I think that realistically though it can be,

NOTE Confidence: 0.86973668

 $01:20:12.700 \longrightarrow 01:20:13.540$ it can be a tough Rd.

NOTE Confidence: 0.9352219

 $01:20:16.180 \longrightarrow 01:20:17.260$ Thank you so much for that.

NOTE Confidence: 0.9352219

01:20:17.260 --> 01:20:20.276 Doctor King I very briefly

NOTE Confidence: 0.9352219

01:20:20.276 --> 01:20:21.380 because James Ewan,

NOTE Confidence: 0.9352219

 $01{:}20{:}21.380 \dashrightarrow 01{:}20{:}23.060$ who's the resident has just signed on.

NOTE Confidence: 0.9352219

01:20:23.060 --> 01:20:24.340 It's a quick followup question,

NOTE Confidence: 0.9352219

01:20:24.340 --> 01:20:25.460 which I think is important,

 $01:20:25.460 \longrightarrow 01:20:27.260$ just sent in from Amy Manch.

NOTE Confidence: 0.9352219

 $01{:}20{:}27.260 \to 01{:}20{:}29.549$ Thank you so much for your question.

NOTE Confidence: 0.9352219

01:20:29.550 --> 01:20:31.307 To follow up on the IMG question,

NOTE Confidence: 0.9352219

 $01:20:31.310 \longrightarrow 01:20:33.090$ do programs make a

NOTE Confidence: 0.9352219

01:20:33.090 --> 01:20:34.870 distinction between US grads,

NOTE Confidence: 0.9352219

01:20:34.870 --> 01:20:36.790 graduates of US medical schools that are U.S.

NOTE Confidence: 0.9352219

01:20:36.790 --> 01:20:39.050 citizens versus citizens US

NOTE Confidence: 0.9352219

 $01:20:39.050 \longrightarrow 01:20:41.310$ grads that are noncitizens?

NOTE Confidence: 0.9352219

 $01:20:41.310 \longrightarrow 01:20:42.870$ Is that a factor US citizenship

NOTE Confidence: 0.9352219

01:20:42.870 --> 01:20:43.910 Appoint to my solution.

NOTE Confidence: 0.934662822222222

 $01{:}20{:}46.630 \dashrightarrow 01{:}20{:}48.070$ I can answer that. Do you have an answer?

NOTE Confidence: 0.936060516666667

01:20:48.990 --> 01:20:50.322 Yeah, I don't. I don't think

NOTE Confidence: 0.936060516666667

 $01:20:50.322 \longrightarrow 01:20:52.190$ it has to do with citizenship.

NOTE Confidence: 0.936060516666667

01:20:52.190 --> 01:20:53.989 And nationally if you look at it,

NOTE Confidence: 0.936060516666667

 $01:20:53.990 \longrightarrow 01:20:55.090$ there are folks that are

NOTE Confidence: 0.936060516666667

 $01:20:55.090 \longrightarrow 01:20:55.750$ citizens from others.

01:20:55.750 --> 01:20:58.025 I think it's just familiarity with the,

NOTE Confidence: 0.936060516666667

 $01{:}20{:}58.030 \dashrightarrow 01{:}21{:}00.070$ you know, as Doctor King was

NOTE Confidence: 0.936060516666667

01:21:00.070 --> 01:21:01.430 mentioning familiarity with the

NOTE Confidence: 0.936060516666667

 $01:21:01.489 \longrightarrow 01:21:03.474$ individual and the institution and

NOTE Confidence: 0.936060516666667

 $01:21:03.474 \longrightarrow 01:21:05.746$ frankly the ability to do a sub I.

NOTE Confidence: 0.936060516666667

 $01:21:05.750 \longrightarrow 01:21:08.256$ One of the hardest things as a foreign

NOTE Confidence: 0.936060516666667

 $01:21:08.256 \longrightarrow 01:21:10.386$ medical graduate is sometimes you

NOTE Confidence: 0.936060516666667

 $01{:}21{:}10.390 \dashrightarrow 01{:}21{:}12.644$ if you don't have a medical school

NOTE Confidence: 0.936060516666667

01:21:12.644 --> 01:21:14.445 that will have a relationship to

NOTE Confidence: 0.936060516666667

 $01:21:14.445 \longrightarrow 01:21:17.029$ let you do a sub I in the States.

NOTE Confidence: 0.936060516666667

 $01:21:17.030 \longrightarrow 01:21:18.346$ Because it has to be from Med

NOTE Confidence: 0.936060516666667

 $01:21:18.346 \longrightarrow 01:21:19.270$ school to Med school,

NOTE Confidence: 0.936060516666667

01:21:19.270 --> 01:21:20.390 that can be a limitation.

NOTE Confidence: 0.936060516666667

 $01:21:20.390 \longrightarrow 01:21:22.105$ So there's a number of different hurdles.

NOTE Confidence: 0.936060516666667

01:21:22.110 --> 01:21:24.430 It certainly is more challenging,

01:21:24.430 --> 01:21:26.055 particularly because it's such a

NOTE Confidence: 0.936060516666667

01:21:26.055 --> 01:21:27.680 competitive specialty and and still

NOTE Confidence: 0.936060516666667

 $01:21:27.737 \longrightarrow 01:21:29.267$ one of the few specialties where

NOTE Confidence: 0.936060516666667

 $01:21:29.270 \longrightarrow 01:21:31.070$ a number of people go unmatched

NOTE Confidence: 0.936060516666667

 $01:21:31.070 \longrightarrow 01:21:32.270$ who are US trained.

NOTE Confidence: 0.936060516666667

 $01:21:32.270 \longrightarrow 01:21:34.898$ So nothing's impossible as

NOTE Confidence: 0.936060516666667

 $01:21:34.898 \longrightarrow 01:21:37.526$ as Joe had mentioned.

NOTE Confidence: 0.936060516666667

 $01:21:37.530 \longrightarrow 01:21:39.882$ Marat is like the a great example

NOTE Confidence: 0.936060516666667

01:21:39.882 --> 01:21:42.126 of incredible hard work but also you

NOTE Confidence: 0.936060516666667

 $01:21:42.126 \longrightarrow 01:21:44.329$ know a lot of dedication to do it.

NOTE Confidence: 0.936060516666667

01:21:44.330 --> 01:21:47.524 So hopefully that and it has nothing

NOTE Confidence: 0.936060516666667

 $01:21:47.524 \longrightarrow 01:21:49.608$ to do with Citizen at least on our end.

NOTE Confidence: 0.936060516666667

01:21:49.610 --> 01:21:51.766 It's just kind of where you're coming

NOTE Confidence: 0.936060516666667

 $01:21:51.766 \longrightarrow 01:21:54.014$ from and and your ability to to

NOTE Confidence: 0.936060516666667

 $01:21:54.014 \longrightarrow 01:21:56.650$ showcase that to the to the program.

NOTE Confidence: 0.939135444444444

 $01:21:57.300 \longrightarrow 01:21:58.980$ Same thing with us and we have

 $01:21:58.980 \longrightarrow 01:22:00.513$ had non-us citizens in our program

NOTE Confidence: 0.939135444444444

 $01:22:00.513 \longrightarrow 01:22:01.773$ within the last five years.

NOTE Confidence: 0.939135444444444

 $01:22:01.780 \longrightarrow 01:22:03.748$ You know usually the visa status

NOTE Confidence: 0.939135444444444

 $01:22:03.748 \longrightarrow 01:22:06.132$ can be worked out with a lot of

NOTE Confidence: 0.939135444444444

01:22:06.132 --> 01:22:07.740 paperwork and and some legal inputs.

NOTE Confidence: 0.939135444444444

01:22:07.740 --> 01:22:09.140 And hospitals, you know,

NOTE Confidence: 0.939135444444444

01:22:09.140 --> 01:22:11.240 that run the residency programs usually

NOTE Confidence: 0.939135444444444

01:22:11.304 --> 01:22:13.600 have a lot of experience of helping

NOTE Confidence: 0.939135444444444

01:22:13.600 --> 01:22:15.578 foreign medical students and non citizens,

NOTE Confidence: 0.939135444444444

 $01:22:15.580 \longrightarrow 01:22:18.028$ you know work through the visa issues so they

NOTE Confidence: 0.9391354444444444

 $01:22:18.028 \longrightarrow 01:22:20.420$ can come and train at their institutions.

NOTE Confidence: 0.93913544444444

01:22:20.420 --> 01:22:22.030 But sometimes people are applying

NOTE Confidence: 0.939135444444444

01:22:22.030 --> 01:22:23.988 from schools in other countries that

NOTE Confidence: 0.939135444444444

 $01:22:23.988 \longrightarrow 01:22:25.448$ you've literally never heard of

NOTE Confidence: 0.939135444444444

 $01:22:25.448 \longrightarrow 01:22:27.170$ before and it's really difficult.

 $01:22:27.170 \longrightarrow 01:22:27.824$ To evaluate them.

NOTE Confidence: 0.93913544444444

 $01:22:27.824 \longrightarrow 01:22:29.650$ And so I think as as Brian said,

NOTE Confidence: 0.939135444444444

 $01:22:29.650 \longrightarrow 01:22:32.149$ I think that especially for foreign medical

NOTE Confidence: 0.939135444444444

01:22:32.149 --> 01:22:33.730 graduates or international students,

NOTE Confidence: 0.939135444444444

 $01:22:33.730 \longrightarrow 01:22:35.490$ you know, the sub I is really important.

NOTE Confidence: 0.939135444444444

 $01:22:35.490 \longrightarrow 01:22:37.302$ I think it's also crucial for

NOTE Confidence: 0.939135444444444

 $01:22:37.302 \longrightarrow 01:22:38.208$ domestic students too.

NOTE Confidence: 0.939135444444444

01:22:38.210 --> 01:22:39.778 You know that you have to go and

NOTE Confidence: 0.93913544444444

 $01:22:39.778 \longrightarrow 01:22:41.369$ see what other programs are like,

NOTE Confidence: 0.939135444444444

01:22:41.370 --> 01:22:43.450 but you're also being evaluated, you know.

NOTE Confidence: 0.93913544444444

 $01{:}22{:}43.450 \dashrightarrow 01{:}22{:}45.170$ And so when you're going to do that sub I,

NOTE Confidence: 0.939135444444444

 $01:22:45.170 \longrightarrow 01:22:46.770$ whether you're an international student

NOTE Confidence: 0.939135444444444

01:22:46.770 --> 01:22:48.316 or a domestic student, you know,

NOTE Confidence: 0.9391354444444444

 $01:22:48.316 \longrightarrow 01:22:50.615$ you got to go and you got to go work 110%.

NOTE Confidence: 0.939135444444444

 $01:22:50.615 \longrightarrow 01:22:52.050$ You got to really make an impression

NOTE Confidence: 0.939135444444444

01:22:52.050 --> 01:22:53.169 on people because you know,

 $01:22:53.170 \longrightarrow 01:22:55.602$ we do pay a lot of attention to

NOTE Confidence: 0.939135444444444 01:22:55.602 --> 01:22:56.950 sub I letters.

NOTE Confidence: 0.939135444444444

01:22:56.950 --> 01:22:57.394 You know,

NOTE Confidence: 0.939135444444444

 $01:22:57.394 \longrightarrow 01:22:58.504$ as other people have said,

NOTE Confidence: 0.939135444444444 01:22:58.510 --> 01:22:58.950 you know, NOTE Confidence: 0.93913544444444

01:22:58.950 --> 01:23:00.710 we don't pay much attention to board scores,

NOTE Confidence: 0.939135444444444

 $01:23:00.710 \longrightarrow 01:23:02.582$ but those sub by letters I think are crucial.

NOTE Confidence: 0.9402536

01:23:04.270 --> 01:23:05.308 All right. Thank you very much.

NOTE Confidence: 0.9402536

01:23:05.310 --> 01:23:07.686 So James Yoon has untangled himself

NOTE Confidence: 0.9402536

 $01{:}23{:}07.686 \dashrightarrow 01{:}23{:}09.550$ from the trauma service there

NOTE Confidence: 0.9402536

 $01{:}23{:}09.550 \dashrightarrow 01{:}23{:}11.230$ in the Presby trauma bank where

NOTE Confidence: 0.9402536

 $01:23:11.230 \longrightarrow 01:23:13.268$ I spent a lot of time myself.

NOTE Confidence: 0.9402536

 $01:23:13.270 \longrightarrow 01:23:14.710$ So. So listen, the

NOTE Confidence: 0.957025933333333

01:23:14.870 --> 01:23:15.950 resident room, James,

NOTE Confidence: 0.93421556

 $01:23:18.630 \longrightarrow 01:23:20.290$ there you go. So James,

 $01:23:21.090 \longrightarrow 01:23:22.595$ you're coming a bit late but that

NOTE Confidence: 0.9452853

 $01:23:22.595 \longrightarrow 01:23:24.090$ your your your perspective is vital

NOTE Confidence: 0.9452853

01:23:24.090 --> 01:23:25.698 you're you're just one teeny step

NOTE Confidence: 0.9452853

 $01:23:25.698 \longrightarrow 01:23:27.024$ ahead of these medical students

NOTE Confidence: 0.9452853

 $01:23:27.024 \longrightarrow 01:23:28.848$ that are that are listening to us.

NOTE Confidence: 0.9452853

 $01:23:28.848 \longrightarrow 01:23:30.756$ Can you give us some and

NOTE Confidence: 0.9452853

 $01:23:30.756 \longrightarrow 01:23:32.435$ I do apologize it's 758.

NOTE Confidence: 0.9452853

 $01:23:32.435 \longrightarrow 01:23:34.505$ We said we'd wrap this up

NOTE Confidence: 0.9452853

 $01:23:34.505 \longrightarrow 01:23:36.047$ at 8:00 o'clock but but,

NOTE Confidence: 0.9452853

01:23:36.047 --> 01:23:37.623 but but let's give James a little time

NOTE Confidence: 0.9452853

 $01{:}23{:}37.623 \dashrightarrow 01{:}23{:}39.325$ to talk and and give us his thoughts.

NOTE Confidence: 0.938423890909091

 $01:23:40.890 \longrightarrow 01:23:42.810$ Well, thank you so much and

NOTE Confidence: 0.938423890909091

 $01:23:42.810 \longrightarrow 01:23:44.490$ sorry I'm joining so late.

NOTE Confidence: 0.938423890909091

 $01:23:44.490 \longrightarrow 01:23:46.149$ I had a bunch of consults that

NOTE Confidence: 0.938423890909091

 $01:23:46.149 \longrightarrow 01:23:48.022$ I had to see and then just

NOTE Confidence: 0.938423890909091

 $01:23:48.022 \longrightarrow 01:23:49.970$ signed out to my night team but.

 $01:23:49.970 \longrightarrow 01:23:52.370$ It's really great to be here and I'm

NOTE Confidence: 0.938423890909091

 $01{:}23{:}52.370 \dashrightarrow 01{:}23{:}54.529$ obviously happy to take questions offline.

NOTE Confidence: 0.938423890909091

 $01:23:54.530 \longrightarrow 01:23:55.860$ I graduated medical school in

NOTE Confidence: 0.938423890909091

01:23:55.860 --> 01:23:58.212 22 and I'm now at P GY2 starting

NOTE Confidence: 0.938423890909091

01:23:58.212 --> 01:23:59.807 on our trauma junior rotation.

NOTE Confidence: 0.938423890909091

 $01:23:59.810 \longrightarrow 01:24:01.970$ So I'm responsible for our

NOTE Confidence: 0.938423890909091

01:24:01.970 --> 01:24:03.182 trauma neurosurgery list,

NOTE Confidence: 0.938423890909091

01:24:03.182 --> 01:24:06.507 which ranges anywhere from 25 to 40 in

NOTE Confidence: 0.938423890909091

 $01{:}24{:}06.507 \dashrightarrow 01{:}24{:}08.657$ patients including ICU's and floors.

NOTE Confidence: 0.938423890909091

01:24:08.660 --> 01:24:10.170 On top of seeing consoles, local,

NOTE Confidence: 0.938423890909091

01:24:10.170 --> 01:24:13.260 entire hospital between 7:00 AM to 4:00 PM.

NOTE Confidence: 0.938423890909091

 $01:24:13.260 \longrightarrow 01:24:15.140$ So I'd agree anywhere from,

NOTE Confidence: 0.938423890909091

01:24:15.140 --> 01:24:16.060 I don't know, 15 to,

NOTE Confidence: 0.938423890909091

 $01:24:16.060 \longrightarrow 01:24:19.436$ I don't know 10 to 15 consoles a

NOTE Confidence: 0.938423890909091

 $01:24:19.436 \longrightarrow 01:24:22.100$ day for I think I had 12 today.

01:24:22.100 --> 01:24:24.740 Around the same number yesterday,

NOTE Confidence: 0.938423890909091

 $01:24:24.740 \longrightarrow 01:24:26.138$ half of which were probably operative.

NOTE Confidence: 0.938423890909091

01:24:26.140 --> 01:24:29.516 So it's a very busy rotation and I think,

NOTE Confidence: 0.938423890909091 01:24:29.516 --> 01:24:29.900 you know, NOTE Confidence: 0.938423890909091

 $01:24:29.900 \longrightarrow 01:24:31.450$ it's a lot of responsibility

NOTE Confidence: 0.938423890909091

01:24:31.450 --> 01:24:33.420 that you get gradually since you

NOTE Confidence: 0.938423890909091

01:24:33.420 --> 01:24:34.856 graduate from medical school.

NOTE Confidence: 0.938423890909091

01:24:34.860 --> 01:24:36.176 But it's just crazy to think that,

NOTE Confidence: 0.938423890909091 01:24:36.180 --> 01:24:36.788 you know, NOTE Confidence: 0.938423890909091

01:24:36.788 --> 01:24:39.220 I have new interns now and seeing how

NOTE Confidence: 0.938423890909091

 $01{:}24{:}39.287 \dashrightarrow 01{:}24{:}41.789$ far I've just even come in one year or

NOTE Confidence: 0.938423890909091

 $01{:}24{:}41.789 \dashrightarrow 01{:}24{:}44.529$ even just a couple years from that school.

NOTE Confidence: 0.938423890909091

 $01{:}24{:}44.530 \dashrightarrow 01{:}24{:}47.490$ I was born and raised in South Korea

NOTE Confidence: 0.938423890909091

 $01:24:47.490 \longrightarrow 01:24:49.929$ and I came to the States in high school.

NOTE Confidence: 0.938423890909091

01:24:49.930 --> 01:24:52.514 I went to Brown from undergrad and that's

NOTE Confidence: 0.938423890909091

01:24:52.514 --> 01:24:55.810 kind of where I found neurosurgery.

 $01:24:55.810 \longrightarrow 01:24:57.970$ I had really great mentors in

NOTE Confidence: 0.938423890909091

01:24:57.970 --> 01:25:01.810 Med school like Doctor King here.

NOTE Confidence: 0.938423890909091 01:25:01.810 --> 01:25:02.252 You know, NOTE Confidence: 0.938423890909091

 $01:25:02.252 \longrightarrow 01:25:04.020$ we met in my first year of medical

NOTE Confidence: 0.938423890909091

 $01:25:04.077 \longrightarrow 01:25:05.799$ school and he's mentored me all

NOTE Confidence: 0.938423890909091

01:25:05.799 --> 01:25:07.250 throughout Med school and just,

NOTE Confidence: 0.938423890909091 01:25:07.250 --> 01:25:07.702 you know, NOTE Confidence: 0.938423890909091

 $01:25:07.702 \longrightarrow 01:25:09.058$ fantastic to have this like yell

NOTE Confidence: 0.938423890909091

 $01{:}25{:}09.058 \dashrightarrow 01{:}25{:}10.130$ community of neurosurgeons.

NOTE Confidence: 0.941930723333333

 $01:25:12.240 \longrightarrow 01:25:14.370$ Because it's a small field

NOTE Confidence: 0.941930723333333

01:25:14.370 --> 01:25:16.234 and everyone knows everyone,

NOTE Confidence: 0.941930723333333

 $01:25:16.234 \longrightarrow 01:25:19.580$ but I'm happy to take questions about

NOTE Confidence: 0.941930723333333

 $01{:}25{:}19.662 \dashrightarrow 01{:}25{:}22.560$ what Residency's like, you know,

NOTE Confidence: 0.941930723333333

01:25:22.560 --> 01:25:25.440 or about applying or if you have

NOTE Confidence: 0.941930723333333

 $01:25:25.440 \longrightarrow 01:25:26.520$ any questions about anything.

 $01:25:26.520 \longrightarrow 01:25:27.720$ I'm happy to chat anytime.

NOTE Confidence: 0.934502981428572

 $01:25:28.600 \longrightarrow 01:25:30.877$ I just want to make one quick comment for

NOTE Confidence: 0.934502981428572

 $01:25:30.877 \longrightarrow 01:25:33.264$ the for the people in the audience.

NOTE Confidence: 0.934502981428572

01:25:33.264 --> 01:25:35.476 You know, just notice that Doctor

NOTE Confidence: 0.934502981428572

 $01:25:35.476 \longrightarrow 01:25:38.430$ Yoon is just like finish a shift.

NOTE Confidence: 0.934502981428572

 $01:25:38.430 \longrightarrow 01:25:40.910$ And he still somehow has a smile on his face,

NOTE Confidence: 0.934502981428572

 $01:25:40.910 \longrightarrow 01:25:43.254$ you know, and that is something that that's

NOTE Confidence: 0.934502981428572

 $01:25:43.254 \longrightarrow 01:25:45.507$ that just tells you about neurosurgery.

NOTE Confidence: 0.934502981428572

 $01:25:45.510 \longrightarrow 01:25:46.454$ I mean like he,

NOTE Confidence: 0.934502981428572

01:25:46.454 --> 01:25:48.146 he should be crying right now, right?

NOTE Confidence: 0.934502981428572

 $01{:}25{:}48.146 \dashrightarrow 01{:}25{:}50.078$ You know by by every other measure

NOTE Confidence: 0.934502981428572

01:25:50.078 --> 01:25:51.790 you know he should be crying.

NOTE Confidence: 0.934502981428572

 $01:25:51.790 \longrightarrow 01:25:53.770$ But he has a smile on his face and that

NOTE Confidence: 0.934502981428572

 $01{:}25{:}53.821 \to 01{:}25{:}55.750$ and and that speaks to the you know,

NOTE Confidence: 0.934502981428572

 $01:25:55.750 \longrightarrow 01:25:57.510$ the passion and the interest

NOTE Confidence: 0.934502981428572

 $01:25:57.510 \longrightarrow 01:25:58.918$ and the fact that.

 $01:25:58.920 \longrightarrow 01:26:00.796$ You know he loves what he's doing

NOTE Confidence: 0.934502981428572

 $01{:}26{:}00.796 \dashrightarrow 01{:}26{:}02.597$ and and that's that's that's that's

NOTE Confidence: 0.934502981428572

 $01:26:02.597 \longrightarrow 01:26:04.475$ basically what you are going to

NOTE Confidence: 0.934502981428572

01:26:04.475 --> 01:26:06.516 see I mean he's on the I mean I've

NOTE Confidence: 0.934502981428572

 $01:26:06.520 \longrightarrow 01:26:08.455$ you know I was in attending a pit I

NOTE Confidence: 0.934502981428572

01:26:08.455 --> 01:26:10.448 mean I I I know what it's what it's

NOTE Confidence: 0.934502981428572

01:26:10.448 --> 01:26:12.388 what it's like and the fact that he

NOTE Confidence: 0.934502981428572

01:26:12.388 --> 01:26:14.512 can you know finish that that long

NOTE Confidence: 0.934502981428572

 $01:26:14.512 \longrightarrow 01:26:17.616$ shift and still be here and still be

NOTE Confidence: 0.934502981428572

 $01:26:17.616 \longrightarrow 01:26:19.840$ smiling is I think basically speaks

NOTE Confidence: 0.934502981428572

 $01:26:19.840 \longrightarrow 01:26:22.480$ that's it speaks 1000 words so.

NOTE Confidence: 0.809531414285714

 $01:26:23.470 \longrightarrow 01:26:24.667$ And to echo what and Duca said,

NOTE Confidence: 0.809531414285714

 $01{:}26{:}24.670 \dashrightarrow 01{:}26{:}27.106$ there's actually a paper that was

NOTE Confidence: 0.809531414285714

01:26:27.106 --> 01:26:29.946 published many years ago that shows the

NOTE Confidence: 0.809531414285714

01:26:29.946 --> 01:26:32.742 burnout rate of faculty based on number

 $01:26:32.742 \longrightarrow 01:26:34.796$ of hours and special subspecialty.

NOTE Confidence: 0.809531414285714

01:26:34.796 --> 01:26:37.610 And on the graph it's really jarring

NOTE Confidence: 0.809531414285714

01:26:37.675 --> 01:26:39.750 like neurosurgeons tend to work,

NOTE Confidence: 0.809531414285714

 $01:26:39.750 \longrightarrow 01:26:41.406$ you know, more hours than other

NOTE Confidence: 0.809531414285714

 $01:26:41.406 \longrightarrow 01:26:43.081$ specialties and the burnout is some

NOTE Confidence: 0.809531414285714

 $01:26:43.081 \longrightarrow 01:26:44.629$ of the lowest in across specialties,

NOTE Confidence: 0.809531414285714

 $01:26:44.630 \longrightarrow 01:26:45.908$ not even like not that bad,

NOTE Confidence: 0.809531414285714

 $01:26:45.910 \longrightarrow 01:26:47.510$ it's very, very low,

NOTE Confidence: 0.809531414285714

01:26:47.510 --> 01:26:49.510 whereas fields like ER and

NOTE Confidence: 0.809531414285714

 $01:26:49.510 \longrightarrow 01:26:50.759$ radiology and others.

NOTE Confidence: 0.809531414285714

 $01:26:50.760 \longrightarrow 01:26:52.636$ That might have more shift base that

NOTE Confidence: 0.809531414285714

 $01:26:52.636 \longrightarrow 01:26:54.440$ the burnout tends to be a lot higher.

NOTE Confidence: 0.809531414285714

01:26:54.440 --> 01:26:55.505 And so James,

NOTE Confidence: 0.809531414285714

01:26:55.505 --> 01:26:57.280 you just proved our point

NOTE Confidence: 0.809531414285714

 $01:26:57.280 \longrightarrow 01:26:58.680$ and and we appreciate that.

NOTE Confidence: 0.912509440666667

01:27:01.960 --> 01:27:04.536 Yeah, Brian, Brian, I wanted to sort

 $01:27:04.536 \longrightarrow 01:27:07.559$ of start to close with a few things.

NOTE Confidence: 0.912509440666667

 $01:27:07.560 \longrightarrow 01:27:08.520$ Brian made a comment to me.

NOTE Confidence: 0.912509440666667

 $01:27:08.520 \longrightarrow 01:27:09.600$ He and I were talking on the phone.

NOTE Confidence: 0.912509440666667

 $01:27:09.600 \longrightarrow 01:27:10.710$ It must have been six weeks

NOTE Confidence: 0.912509440666667

 $01:27:10.710 \longrightarrow 01:27:11.680$ ago or something like that.

NOTE Confidence: 0.912509440666667

 $01:27:11.680 \longrightarrow 01:27:14.354$ And he made a we all are.

NOTE Confidence: 0.912509440666667

01:27:14.360 --> 01:27:16.704 I think most of us who are, you know,

NOTE Confidence: 0.912509440666667

 $01:27:16.704 \longrightarrow 01:27:18.336$ medical school graduates are sort of

NOTE Confidence: 0.912509440666667

 $01:27:18.336 \longrightarrow 01:27:20.129$ boosters for the school and boosters for

NOTE Confidence: 0.912509440666667

 $01:27:20.129 \longrightarrow 01:27:22.158$ the culture of the place that launched us.

NOTE Confidence: 0.912509440666667 01:27:22.160 --> 01:27:22.644 And Brian, NOTE Confidence: 0.912509440666667

 $01:27:22.644 \longrightarrow 01:27:25.159$ I think I said it better than I could he,

NOTE Confidence: 0.912509440666667

01:27:25.160 --> 01:27:28.029 he mentioned that in his work at MGH,

NOTE Confidence: 0.912509440666667

 $01:27:28.029 \longrightarrow 01:27:30.603$ you know, he's he's encountered colleagues

NOTE Confidence: 0.912509440666667

 $01:27:30.603 \longrightarrow 01:27:33.048$ perhaps in neurosurgery or in other areas.

01:27:33.050 --> 01:27:35.002 That you know they're in mid career and

NOTE Confidence: 0.912509440666667

01:27:35.002 --> 01:27:36.580 maybe they're starting to, you know,

NOTE Confidence: 0.912509440666667

01:27:36.580 --> 01:27:37.805 they're starting to get winded,

NOTE Confidence: 0.912509440666667

01:27:37.810 --> 01:27:39.490 they're starting to get a struggle a bit.

NOTE Confidence: 0.912509440666667

 $01:27:39.490 \longrightarrow 01:27:41.850$ There's a bit of burnout here and there,

NOTE Confidence: 0.912509440666667

01:27:41.850 --> 01:27:43.174 not again not necessarily

NOTE Confidence: 0.912509440666667

 $01:27:43.174 \longrightarrow 01:27:44.167$ as neurosurgery colleagues,

NOTE Confidence: 0.912509440666667

 $01:27:44.170 \longrightarrow 01:27:46.312$ but you know maybe he can expand on this

NOTE Confidence: 0.912509440666667

 $01{:}27{:}46.312 \dashrightarrow 01{:}27{:}48.237$ and he commented that he felt certain

NOTE Confidence: 0.912509440666667

 $01:27:48.237 \dashrightarrow 01:27:50.567$ and I started to reflect on it as well.

NOTE Confidence: 0.912509440666667

 $01:27:50.570 \longrightarrow 01:27:53.258$ He felt certain that those formative early

NOTE Confidence: 0.912509440666667

 $01{:}27{:}53.258 \dashrightarrow 01{:}27{:}55.994$ years at Yale your your introduction to

NOTE Confidence: 0.912509440666667

01:27:55.994 --> 01:27:58.370 medicine in a non hostile environment,

NOTE Confidence: 0.912509440666667

 $01:27:58.370 \longrightarrow 01:28:00.580$ in a non competitive environment.

NOTE Confidence: 0.912509440666667

01:28:00.580 --> 01:28:01.980 I'm not saying there was no competition,

NOTE Confidence: 0.912509440666667

 $01:28:01.980 \longrightarrow 01:28:04.804$ but not this acidic sort of Crucible type

 $01:28:04.804 \longrightarrow 01:28:07.616$ thing that we often hear about elsewhere.

NOTE Confidence: 0.912509440666667

01:28:07.620 --> 01:28:08.580 Actually wasn't just,

NOTE Confidence: 0.912509440666667 01:28:08.580 --> 01:28:09.220 you know, NOTE Confidence: 0.912509440666667

01:28:09.220 --> 01:28:11.140 pleasurable while he was in New

NOTE Confidence: 0.912509440666667

01:28:11.140 --> 01:28:13.250 Haven but actually had a durable

NOTE Confidence: 0.912509440666667

01:28:13.250 --> 01:28:15.659 positive effect on if I'm I'm.

NOTE Confidence: 0.912509440666667

01:28:15.660 --> 01:28:17.540 Tell me if I'm misinterpreting what you said,

NOTE Confidence: 0.912509440666667 01:28:17.540 --> 01:28:17.940 Brian.

NOTE Confidence: 0.912509440666667

01:28:17.940 --> 01:28:20.340 A durable positive effect on his

NOTE Confidence: 0.912509440666667

 $01:28:20.340 \longrightarrow 01:28:22.576$ psychological sort of frame of mind

NOTE Confidence: 0.912509440666667

01:28:22.576 --> 01:28:24.823 as he approached his career and and

NOTE Confidence: 0.912509440666667

 $01:28:24.897 \longrightarrow 01:28:27.585$ perhaps my sense of it has insulated him.

NOTE Confidence: 0.912509440666667

 $01{:}28{:}27.590 \dashrightarrow 01{:}28{:}29.697$ From from from some of these hazards

NOTE Confidence: 0.912509440666667

01:28:29.697 --> 01:28:31.564 of burnout and and getting winded

NOTE Confidence: 0.912509440666667

01:28:31.564 --> 01:28:33.370 and I thought about myself and

 $01:28:33.370 \longrightarrow 01:28:35.149 \text{ I I}$ think it was the same.

NOTE Confidence: 0.912509440666667

01:28:35.150 --> 01:28:37.543 I think if you start in a place

NOTE Confidence: 0.912509440666667

01:28:37.543 --> 01:28:39.580 that kind of slaps you around real

NOTE Confidence: 0.912509440666667

01:28:39.651 --> 01:28:41.146 good you know that's you know we're

NOTE Confidence: 0.912509440666667

 $01:28:41.146 \longrightarrow 01:28:42.684$ all it's like it's like going to

NOTE Confidence: 0.912509440666667

01:28:42.684 --> 01:28:44.022 the Marine Corps or something like

NOTE Confidence: 0.912509440666667

 $01:28:44.022 \longrightarrow 01:28:45.501$ that you just figure well this is

NOTE Confidence: 0.912509440666667

 $01:28:45.501 \longrightarrow 01:28:47.534$ it it's supposed to be abrasive and

NOTE Confidence: 0.912509440666667

01:28:47.534 --> 01:28:49.982 I think that's not generally what

NOTE Confidence: 0.912509440666667

 $01:28:49.982 \longrightarrow 01:28:53.040$ we experienced and so and so I, I,

NOTE Confidence: 0.912509440666667

 $01:28:53.040 \longrightarrow 01:28:55.630$ I I was appreciative of Brian comments.

NOTE Confidence: 0.912509440666667

 $01:28:55.630 \longrightarrow 01:28:57.438$ I'd like to say one thing to James

NOTE Confidence: 0.912509440666667

01:28:57.438 --> 01:28:59.254 before we close out or if anybody

NOTE Confidence: 0.912509440666667

 $01:28:59.254 \longrightarrow 01:29:00.302$ else has any comments.

NOTE Confidence: 0.912509440666667

 $01:29:00.310 \longrightarrow 01:29:01.834$ While all those things are highly

NOTE Confidence: 0.912509440666667

01:29:01.834 --> 01:29:03.190 laudable about Yale Medical School,

 $01:29:03.190 \longrightarrow 01:29:04.961$ I can remember when I went to

NOTE Confidence: 0.912509440666667

01:29:04.961 --> 01:29:05.467 residency program,

NOTE Confidence: 0.912509440666667

 $01:29:05.470 \longrightarrow 01:29:06.968$ I had a few other people from.

NOTE Confidence: 0.912509440666667

01:29:06.970 --> 01:29:09.210 Yale who were in the residency programs,

NOTE Confidence: 0.912509440666667

01:29:09.210 --> 01:29:11.100 various surgical areas at the University

NOTE Confidence: 0.912509440666667

 $01:29:11.100 \longrightarrow 01:29:13.222$ of Pittsburgh at UPMC and there was

NOTE Confidence: 0.912509440666667

01:29:13.222 --> 01:29:14.687 some commentary sometimes that wow,

NOTE Confidence: 0.912509440666667

 $01:29:14.690 \longrightarrow 01:29:16.316$ we we learned to be thoughtful

NOTE Confidence: 0.912509440666667

 $01:29:16.316 \longrightarrow 01:29:18.295$ about medicine and we learned to be

NOTE Confidence: 0.912509440666667

 $01:29:18.295 \longrightarrow 01:29:19.963$ asked questions and what have you.

NOTE Confidence: 0.912509440666667

01:29:19.970 --> 01:29:21.970 But there is something, as much as I,

NOTE Confidence: 0.912509440666667

01:29:21.970 --> 01:29:23.447 I've just wanted what I've just said,

NOTE Confidence: 0.912509440666667

 $01{:}29{:}23.450 \dashrightarrow 01{:}29{:}25.250$ there's something to be said for

NOTE Confidence: 0.912509440666667

 $01:29:25.250 \longrightarrow 01:29:26.450$ that harsh environment because

NOTE Confidence: 0.912509440666667

01:29:26.505 --> 01:29:27.885 it's sort of toughens you up.

 $01{:}29{:}27.890 \dashrightarrow 01{:}29{:}30.081$ And you know I remember some Yale

NOTE Confidence: 0.940732917142857

 $01{:}29{:}30.081 \dashrightarrow 01{:}29{:}31.514$ medical School graduates sort of

NOTE Confidence: 0.940732917142857

 $01:29:31.514 \longrightarrow 01:29:33.242$ saying it was a bit of an abrupt

NOTE Confidence: 0.940732917142857

 $01:29:33.300 \longrightarrow 01:29:35.537$ shift when you go to the real world.

NOTE Confidence: 0.940732917142857

01:29:35.540 --> 01:29:36.740 James, you know you you had

NOTE Confidence: 0.940732917142857

01:29:36.740 --> 01:29:38.124 a great time at Yale. You,

NOTE Confidence: 0.940732917142857

01:29:38.124 --> 01:29:40.860 you know you you placed into a great place.

NOTE Confidence: 0.940732917142857

01:29:40.860 --> 01:29:42.820 Do you feel you were well prepared?

NOTE Confidence: 0.940732917142857

 $01:29:42.820 \longrightarrow 01:29:43.686$ You know, I think over the

NOTE Confidence: 0.940732917142857

01:29:43.686 --> 01:29:44.600 whole arc of your career,

NOTE Confidence: 0.940732917142857

 $01:29:44.600 \longrightarrow 01:29:47.000$ the consensus on this panel is it's a

NOTE Confidence: 0.940732917142857

 $01:29:47.000 \longrightarrow 01:29:48.859$ fabulous place to launch your career

NOTE Confidence: 0.940732917142857

01:29:48.860 --> 01:29:51.009 for people who are now you're speaking

NOTE Confidence: 0.940732917142857

 $01:29:51.009 \longrightarrow 01:29:52.938$ to medical students back in New Haven.

NOTE Confidence: 0.940732917142857

 $01:29:52.940 \longrightarrow 01:29:55.124$ Do you feel like is there, is there,

NOTE Confidence: 0.940732917142857

 $01:29:55.124 \longrightarrow 01:29:57.149$ is there any observations you make

 $01{:}29{:}57.149 \dashrightarrow 01{:}29{:}59.087$ after Yale Medical Education and now

NOTE Confidence: 0.940732917142857

 $01{:}29{:}59.087 \dashrightarrow 01{:}30{:}01.100$ you're off doing something very intense?

NOTE Confidence: 0.940732917142857

 $01:30:01.100 \longrightarrow 01:30:02.444$ Are are you feeling good with where

NOTE Confidence: 0.940732917142857

01:30:02.444 --> 01:30:04.100 you're at in terms of your preparation?

NOTE Confidence: 0.9251585

 $01:30:06.290 \longrightarrow 01:30:07.568$ I really do, and I do.

NOTE Confidence: 0.9251585

 $01:30:07.570 \longrightarrow 01:30:09.327$ People tell people a lot that I'm

NOTE Confidence: 0.9251585

01:30:09.327 --> 01:30:10.990 really grateful for my Yale medical

NOTE Confidence: 0.9251585

01:30:10.990 --> 01:30:12.464 education because I think, you know,

NOTE Confidence: 0.9251585

 $01:30:12.464 \longrightarrow 01:30:13.633$ I think a lot of my attendings

NOTE Confidence: 0.9251585

01:30:13.633 --> 01:30:14.894 will tell me that, you know,

NOTE Confidence: 0.9251585

 $01:30:14.894 \longrightarrow 01:30:17.904$ you can teach a monkey how to do surgery and,

NOTE Confidence: 0.9251585

01:30:17.904 --> 01:30:19.188 you know, you can teach people

NOTE Confidence: 0.9251585

 $01:30:19.188 \dashrightarrow 01:30:20.569$ how to operate in those things.

NOTE Confidence: 0.9251585

01:30:20.570 --> 01:30:21.455 But what Yale really taught

NOTE Confidence: 0.9251585

 $01:30:21.455 \longrightarrow 01:30:22.770$ me was how to talk to people,

 $01:30:22.770 \longrightarrow 01:30:24.822$ like how to talk to my patients and how

NOTE Confidence: 0.9251585

 $01:30:24.822 \longrightarrow 01:30:26.849$ to communicate with other services.

NOTE Confidence: 0.9251585

01:30:26.850 --> 01:30:28.572 I mean, I make hundreds of

NOTE Confidence: 0.9251585

 $01:30:28.572 \longrightarrow 01:30:29.720$ phone calls each day.

NOTE Confidence: 0.9251585

 $01:30:29.720 \longrightarrow 01:30:31.605$ My pager goes off nonstop

NOTE Confidence: 0.9251585

 $01:30:31.605 \longrightarrow 01:30:33.113$ between 7:00 and 4:00.

NOTE Confidence: 0.9251585

 $01{:}30{:}33.120 \dashrightarrow 01{:}30{:}34.896$ So it's really how to communicate

NOTE Confidence: 0.9251585

01:30:34.896 --> 01:30:36.666 with other teams and, you know,

NOTE Confidence: 0.9251585

 $01{:}30{:}36.666 \dashrightarrow 01{:}30{:}38.717$ and take really good care of patients.

NOTE Confidence: 0.9251585

01:30:38.720 --> 01:30:40.533 I think that's one of the changes

NOTE Confidence: 0.9251585

 $01{:}30{:}40.533 \dashrightarrow 01{:}30{:}42.399$ that was really hard for me because

NOTE Confidence: 0.9251585

 $01:30:42.399 \longrightarrow 01:30:44.358$ as a medical student you feel you

NOTE Confidence: 0.9251585

 $01:30:44.358 \longrightarrow 01:30:46.118$ can't feel responsible for patients.

NOTE Confidence: 0.9251585

 $01:30:46.120 \longrightarrow 01:30:46.896$ But as a resident,

NOTE Confidence: 0.9251585

 $01:30:46.896 \longrightarrow 01:30:48.480$ it's like at the end of the day,

NOTE Confidence: 0.9251585

 $01:30:48.480 \longrightarrow 01:30:50.560$ you were the responsible person

 $01:30:50.560 \longrightarrow 01:30:52.640$ taking care of this person.

NOTE Confidence: 0.9251585

 $01:30:52.640 \longrightarrow 01:30:55.040$ So you don't leave until the job's done.

NOTE Confidence: 0.9251585

 $01:30:55.040 \longrightarrow 01:30:56.930$ You know, you don't take shortcuts.

NOTE Confidence: 0.9251585

01:30:56.930 --> 01:31:00.530 And you know that transition of

NOTE Confidence: 0.9251585

01:31:00.530 --> 01:31:02.458 responsibility, but also, you know,

NOTE Confidence: 0.9251585

 $01:31:02.458 \longrightarrow 01:31:04.450$ getting the work done is hard.

NOTE Confidence: 0.9251585

 $01:31:04.450 \longrightarrow 01:31:07.378$ But I think Yale overall just

NOTE Confidence: 0.9251585

01:31:07.378 --> 01:31:09.330 creates an environment where,

NOTE Confidence: 0.9251585

01:31:09.330 --> 01:31:09.864 you know,

NOTE Confidence: 0.9251585

 $01:31:09.864 \longrightarrow 01:31:12.326$ you realize at the end of the day that

NOTE Confidence: 0.9251585

01:31:12.326 --> 01:31:14.039 this is a person and you're treating

NOTE Confidence: 0.9251585

 $01:31:14.039 \longrightarrow 01:31:16.089$ them as a whole instead of just a disease.

NOTE Confidence: 0.9251585

01:31:16.090 --> 01:31:17.138 And I don't know,

NOTE Confidence: 0.9251585

 $01:31:17.138 \longrightarrow 01:31:20.164$ I think it's just a whole mindset and I think

NOTE Confidence: 0.9251585

01:31:20.164 --> 01:31:22.760 you're well prepared being a Yale grad and.

01:31:22.760 --> 01:31:23.162 You know,

NOTE Confidence: 0.9251585

01:31:23.162 --> 01:31:24.569 you'll see when you go on the

NOTE Confidence: 0.9251585

 $01:31:24.569 \longrightarrow 01:31:26.080$ trail that everyone loves Yograds.

NOTE Confidence: 0.9251585

 $01:31:26.080 \longrightarrow 01:31:27.440$ And I think there's a reason for that.

NOTE Confidence: 0.9603804

 $01:31:29.520 \longrightarrow 01:31:31.280$ Just fabulous.

NOTE Confidence: 0.9603804

01:31:31.280 --> 01:31:33.260 I do want to fit in one last question

NOTE Confidence: 0.9603804

 $01:31:33.260 \longrightarrow 01:31:34.637$ that's just been put forward.

NOTE Confidence: 0.9603804

 $01:31:34.640 \longrightarrow 01:31:37.802$ Great question. This is from,

NOTE Confidence: 0.9603804

01:31:37.802 --> 01:31:39.806 I apologize if I don't pronounce

NOTE Confidence: 0.9603804

 $01:31:39.806 \longrightarrow 01:31:44.400$ the name of Nana Adenu Minsha.

NOTE Confidence: 0.9603804

01:31:44.400 --> 01:31:46.703 She says I have a public health

NOTE Confidence: 0.9603804

 $01:31:46.703 \longrightarrow 01:31:49.046$ background and I'm curious about and

NOTE Confidence: 0.9603804

 $01:31:49.046 \longrightarrow 01:31:51.186$ I'm curious about the experiences.

NOTE Confidence: 0.9603804

 $01:31:51.190 \longrightarrow 01:31:53.326$ What your experiences have been in

NOTE Confidence: 0.9603804

 $01:31:53.326 \longrightarrow 01:31:54.750$ global neurosurgery considering the

NOTE Confidence: 0.9603804

 $01:31:54.805 \longrightarrow 01:31:56.575$ high technological advances in the US

 $01:31:56.575 \longrightarrow 01:31:58.468$ compared to the rest of the world.

NOTE Confidence: 0.9603804

 $01:31:58.470 \longrightarrow 01:32:00.530$ Do any of you have experiences

NOTE Confidence: 0.9603804

 $01:32:00.530 \longrightarrow 01:32:02.210$ internationally in global neurosurgery

NOTE Confidence: 0.9603804

01:32:02.210 --> 01:32:04.310 if you've done mission trips,

NOTE Confidence: 0.9603804

 $01:32:04.310 \dashrightarrow 01:32:06.214$ what kind of what kind of outreach

NOTE Confidence: 0.9603804

 $01:32:06.214 \longrightarrow 01:32:08.274$ beyond the the borders of the

NOTE Confidence: 0.9603804

01:32:08.274 --> 01:32:09.910 United States have you been involved in?

NOTE Confidence: 0.800893544

01:32:12.510 --> 01:32:14.510 Yeah. I mean I I,

NOTE Confidence: 0.800893544

 $01:32:14.510 \longrightarrow 01:32:17.924$ you know I can say that that you

NOTE Confidence: 0.800893544

 $01:32:17.924 \longrightarrow 01:32:20.459$ know that that's something that.

NOTE Confidence: 0.800893544

01:32:20.460 --> 01:32:24.618 Is for for me personally very welcomed

NOTE Confidence: 0.800893544

 $01:32:24.620 \longrightarrow 01:32:27.086$ in in neurosurgery and I actually

NOTE Confidence: 0.800893544

 $01:32:27.086 \longrightarrow 01:32:29.220$ don't think there's enough of it.

NOTE Confidence: 0.800893544

01:32:29.220 --> 01:32:30.900 I think that, you know,

NOTE Confidence: 0.800893544

01:32:30.900 --> 01:32:33.810 we talked about the divide between, you know,

01:32:33.810 --> 01:32:36.996 the haves and have Nots and you know,

NOTE Confidence: 0.800893544

01:32:36.996 --> 01:32:39.578 as a brain tumor surgeon, you know,

NOTE Confidence: 0.800893544

 $01:32:39.578 \longrightarrow 01:32:42.511$ trying to get that technology out to

NOTE Confidence: 0.800893544

 $01:32:42.511 \longrightarrow 01:32:45.387$ communities and countries that don't have it.

NOTE Confidence: 0.800893544

 $01:32:45.390 \longrightarrow 01:32:46.746$ Is really difficult but you can

NOTE Confidence: 0.800893544

 $01:32:46.746 \longrightarrow 01:32:48.510$ you know you can start to do that.

NOTE Confidence: 0.800893544

 $01:32:48.510 \longrightarrow 01:32:50.950$ Remember when we were at Yale you know

NOTE Confidence: 0.800893544

01:32:50.950 --> 01:32:54.222 Marat and I you know would you know

NOTE Confidence: 0.800893544

 $01{:}32{:}54.222 \dashrightarrow 01{:}32{:}56.625$ do nate the the donate our operative

NOTE Confidence: 0.800893544

01:32:56.625 --> 01:32:58.935 microscopes that we were no longer

NOTE Confidence: 0.800893544

 $01:32:58.935 \longrightarrow 01:33:01.581$ using but they were functional through

NOTE Confidence: 0.800893544

 $01:33:01.581 \longrightarrow 01:33:04.936$ the the foundation for International

NOTE Confidence: 0.800893544

01:33:04.936 --> 01:33:06.949 Education and Neurosurgery.

NOTE Confidence: 0.800893544

01:33:06.950 --> 01:33:09.810 You know to to to to to different

NOTE Confidence: 0.800893544

 $01:33:09.887 \longrightarrow 01:33:12.527$ countries and I remember carrying a.

NOTE Confidence: 0.800893544

 $01:33:12.530 \longrightarrow 01:33:15.832$ You know a bag full of you know kerosenes

01:33:15.832 --> 01:33:19.689 and and you know Lexel ronjours and

NOTE Confidence: 0.800893544

 $01{:}33{:}19.690 \to 01{:}33{:}22.490$ and you know other instruments on a

NOTE Confidence: 0.800893544

 $01:33:22.490 \longrightarrow 01:33:25.337$ trip to Nigeria where my parents are

NOTE Confidence: 0.800893544

01:33:25.337 --> 01:33:27.816 from and I I and and being stopped

NOTE Confidence: 0.800893544

01:33:27.816 --> 01:33:29.969 at like customs and they were like

NOTE Confidence: 0.800893544

 $01:33:29.970 \longrightarrow 01:33:31.510$ they like open the bag like what

NOTE Confidence: 0.800893544

 $01:33:31.510 \longrightarrow 01:33:33.207$ what what is it what are you

NOTE Confidence: 0.800893544

01:33:33.207 --> 01:33:34.633 doing with all this you know like

NOTE Confidence: 0.800893544

 $01{:}33{:}34.633 \dashrightarrow 01{:}33{:}36.650$ you know but but you know we can all

NOTE Confidence: 0.800893544

 $01{:}33{:}36.650 \dashrightarrow 01{:}33{:}38.668$ contribute in different ways and.

NOTE Confidence: 0.800893544

 $01:33:38.668 \longrightarrow 01:33:41.430$ And I think you can make a career out of it.

NOTE Confidence: 0.800893544

01:33:41.430 --> 01:33:42.510 You know those,

NOTE Confidence: 0.800893544

 $01:33:42.510 \longrightarrow 01:33:45.024$ you know Brian can speak about you

NOTE Confidence: 0.800893544

 $01:33:45.024 \longrightarrow 01:33:47.148$ know the folks at Boston Children's

NOTE Confidence: 0.800893544

 $01:33:47.150 \longrightarrow 01:33:51.190$ and you know who who really kind of

01:33:51.190 --> 01:33:55.390 revolutionized the, the ability to to,

NOTE Confidence: 0.800893544

 $01:33:55.390 \longrightarrow 01:33:59.434$ to to to you know treat patients

NOTE Confidence: 0.800893544

 $01:33:59.434 \longrightarrow 01:34:02.654$ with hydrocephalus in a sustained

NOTE Confidence: 0.800893544

 $01:34:02.654 \longrightarrow 01:34:04.586$ and successful way.

NOTE Confidence: 0.800893544

01:34:04.590 --> 01:34:06.704 And I and I think that neurosurgery

NOTE Confidence: 0.800893544

 $01:34:06.704 \longrightarrow 01:34:08.170$ you know that that is.

NOTE Confidence: 0.800893544

 $01:34:08.170 \longrightarrow 01:34:11.935$ That is an area that that is is

NOTE Confidence: 0.800893544

01:34:11.935 --> 01:34:13.650 developing and and I would say that

NOTE Confidence: 0.800893544

 $01:34:13.650 \longrightarrow 01:34:15.230$ that's one of the forefronts of

NOTE Confidence: 0.800893544

01:34:15.230 --> 01:34:17.290 neurosurgery is like how do you you know,

NOTE Confidence: 0.800893544

 $01:34:17.290 \longrightarrow 01:34:18.844$ but you have to be truly dedicated

NOTE Confidence: 0.800893544

01:34:18.844 --> 01:34:20.330 to that you know to the art,

NOTE Confidence: 0.800893544

 $01:34:20.330 \longrightarrow 01:34:21.914$ you know to the to the idea that

NOTE Confidence: 0.800893544

01:34:21.914 --> 01:34:23.494 you're going to you know bridge

NOTE Confidence: 0.800893544

 $01:34:23.494 \longrightarrow 01:34:26.509$ that gap And it can't just be in you

NOTE Confidence: 0.800893544

01:34:26.509 --> 01:34:28.543 know trauma surgery but you know

 $01:34:28.543 \longrightarrow 01:34:30.527$ find different ways to to to do it.

NOTE Confidence: 0.800893544

01:34:30.530 --> 01:34:34.289 But yeah I mean public health perspective

NOTE Confidence: 0.800893544

 $01:34:34.289 \longrightarrow 01:34:37.382$ is absolutely something that is not only.

NOTE Confidence: 0.800893544

01:34:37.382 --> 01:34:38.600 Tolerated but absolutely

NOTE Confidence: 0.800893544

 $01:34:38.600 \longrightarrow 01:34:39.818$ welcomed in neurosurgery.

NOTE Confidence: 0.936899133333333

 $01:34:40.860 \longrightarrow 01:34:44.142$ Yeah just to follow that we there's a

NOTE Confidence: 0.936899133333333

01:34:44.142 --> 01:34:47.350 huge huge and growing need for the global

NOTE Confidence: 0.936899133333333

 $01:34:47.428 \longrightarrow 01:34:50.176$ neurosurgery off the heels steps of

NOTE Confidence: 0.936899133333333

01:34:50.180 --> 01:34:53.491 The Lancet Commission by John Muir and

NOTE Confidence: 0.936899133333333

 $01{:}34{:}53.491 \dashrightarrow 01{:}34{:}57.534$ and folks at at Harvard and Key Park

NOTE Confidence: 0.936899133333333

 $01:34:57.534 \longrightarrow 01:35:00.162$ is a neurosurgeon who's dedicated his

NOTE Confidence: 0.936899133333333

 $01{:}35{:}00.162 \dashrightarrow 01{:}35{:}02.890$ career to this also based out of there.

NOTE Confidence: 0.936899133333333

 $01{:}35{:}02.890 \dashrightarrow 01{:}35{:}05.095$ Within our efforts like in Duke has

NOTE Confidence: 0.936899133333333

 $01:35:05.095 \dashrightarrow 01:35:07.930$ said as a resident I spent some time

NOTE Confidence: 0.936899133333333

 $01:35:07.930 \longrightarrow 01:35:10.450$ in Uganda also bringing a drill and

 $01:35:10.450 \longrightarrow 01:35:12.626$ and we have one of now two or three

NOTE Confidence: 0.936899133333333

01:35:12.626 --> 01:35:13.970 of our residents at this point,

NOTE Confidence: 0.9368991333333333

01:35:13.970 --> 01:35:18.048 one most recently who's now a chief my role,

NOTE Confidence: 0.936899133333333

01:35:18.050 --> 01:35:20.947 who started his own initiative both

NOTE Confidence: 0.936899133333333

 $01:35:20.947 \longrightarrow 01:35:22.969$ doing work in Subsaharan Africa and

NOTE Confidence: 0.936899133333333

01:35:22.969 --> 01:35:25.462 then also now doing and launching a

NOTE Confidence: 0.936899133333333

 $01:35:25.462 \longrightarrow 01:35:28.282$ whole global effort in the Caribbean

NOTE Confidence: 0.936899133333333

 $01:35:28.282 \dashrightarrow 01:35:30.922$ through initiative he calls Caracom.

NOTE Confidence: 0.936899133333333

01:35:30.930 --> 01:35:33.486 And then there's like Ben Wharf,

NOTE Confidence: 0.936899133333333

01:35:33.490 --> 01:35:34.498 who's at Boston Children's,

NOTE Confidence: 0.9368991333333333

 $01:35:34.498 \longrightarrow 01:35:36.010$ who like in Duke was mentioning,

NOTE Confidence: 0.936899133333333

 $01:35:36.010 \longrightarrow 01:35:37.396$ there's Mike Hagglin.

NOTE Confidence: 0.936899133333333

 $01:35:37.396 \longrightarrow 01:35:40.168$ There's just just a lot of

NOTE Confidence: 0.9368991333333333

 $01{:}35{:}40.168 \dashrightarrow 01{:}35{:}41.658$ neurosurgeons each doing work.

NOTE Confidence: 0.936899133333333

01:35:41.658 --> 01:35:44.250 And I would bet that this is it,

NOTE Confidence: 0.936899133333333

01:35:44.250 --> 01:35:45.570 not only a growing field,

 $01:35:45.570 \longrightarrow 01:35:46.582$ but a needed field.

NOTE Confidence: 0.936899133333333

 $01:35:46.582 \longrightarrow 01:35:48.882$ And frankly, we have a huge,

NOTE Confidence: 0.936899133333333

 $01:35:48.882 \longrightarrow 01:35:51.122$ huge impact because neurosurgical trauma

NOTE Confidence: 0.936899133333333

 $01:35:51.122 \longrightarrow 01:35:55.049$ globally is such a huge burden of disease.

NOTE Confidence: 0.936899133333333 01:35:55.050 --> 01:35:56.286 So I I yes, NOTE Confidence: 0.936899133333333

01:35:56.286 --> 01:35:57.831 your interests are are definitely

NOTE Confidence: 0.936899133333333

 $01:35:57.831 \longrightarrow 01:35:59.904$ part of where the field's going

NOTE Confidence: 0.936899133333333

 $01:35:59.904 \longrightarrow 01:36:01.945$ and we're always looking for folks

NOTE Confidence: 0.936899133333333

 $01:36:01.945 \longrightarrow 01:36:04.169$ who have an expertise in it just on

NOTE Confidence: 0.936899133333333

01:36:04.169 --> 01:36:05.865 the global nursery side and then

NOTE Confidence: 0.936899133333333

 $01{:}36{:}05.865 \dashrightarrow 01{:}36{:}07.570$ obviously on the public health side,

NOTE Confidence: 0.936899133333333

 $01:36:07.570 \longrightarrow 01:36:10.150$ you know on the for all of us so much

NOTE Confidence: 0.936899133333333

 $01{:}36{:}10.222 \dashrightarrow 01{:}36{:}12.872$ of what we do has such an impact on on

NOTE Confidence: 0.936899133333333

 $01:36:12.944 \longrightarrow 01:36:14.943$ public health and it's always helpful

NOTE Confidence: 0.936899133333333

01:36:14.943 --> 01:36:16.569 to have somebody with that background.

 $01:36:18.600 \longrightarrow 01:36:21.128$ There's a lot of work going on in

NOTE Confidence: 0.945672459230769

01:36:21.128 --> 01:36:22.839 pediatric neurosurgery for global health.

NOTE Confidence: 0.945672459230769

01:36:22.840 --> 01:36:24.800 Ben Wharf is one of the key examples,

NOTE Confidence: 0.945672459230769

 $01:36:24.800 \longrightarrow 01:36:26.116$ but there are other individuals as well.

NOTE Confidence: 0.945672459230769

01:36:26.120 --> 01:36:28.290 One of my good friends just got

NOTE Confidence: 0.945672459230769

01:36:28.290 --> 01:36:30.849 back from a mission trip to the

NOTE Confidence: 0.945672459230769

 $01:36:30.849 \longrightarrow 01:36:33.040$ Ukraine with some of her mentors.

NOTE Confidence: 0.945672459230769

01:36:33.040 --> 01:36:34.960 She's a pediatric neurosurgery attending,

NOTE Confidence: 0.945672459230769

 $01:36:34.960 \longrightarrow 01:36:36.860$ but it was orchestrated by

NOTE Confidence: 0.945672459230769

 $01:36:36.860 \longrightarrow 01:36:38.080$ the Toronto group. So

NOTE Confidence: 0.93186755

 $01:36:38.400 \longrightarrow 01:36:40.651$ what I would say is that as a medical,

NOTE Confidence: 0.93186755

 $01:36:40.651 \longrightarrow 01:36:43.065$ I don't know what year you are Nana,

NOTE Confidence: 0.93186755

01:36:43.065 --> 01:36:46.630 but you know. Like like we like we

NOTE Confidence: 0.93186755

 $01:36:46.630 \longrightarrow 01:36:48.209$ all mentioned related to the to

NOTE Confidence: 0.93186755

 $01:36:48.209 \longrightarrow 01:36:51.180$ the idea of research in the field.

NOTE Confidence: 0.93186755

 $01:36:51.180 \longrightarrow 01:36:53.740$ You know the key is really going to be to

01:36:53.808 --> 01:36:56.365 attach yourself with someone who's very

NOTE Confidence: 0.93186755

 $01:36:56.365 \longrightarrow 01:36:58.540$ serious about about global neurosurgery.

NOTE Confidence: 0.93186755

 $01:36:58.540 \longrightarrow 01:37:02.338$ So that when you you know,

NOTE Confidence: 0.93186755

01:37:02.340 --> 01:37:03.620 I mean I I have to admit I was a,

NOTE Confidence: 0.93186755

01:37:03.620 --> 01:37:06.180 I was a you know molecular biologist and

NOTE Confidence: 0.93186755

01:37:06.180 --> 01:37:08.776 now like a cancer immunologist and and

NOTE Confidence: 0.93186755

01:37:08.780 --> 01:37:12.389 you know I can't claim to have this vast

NOTE Confidence: 0.93186755

 $01:37:12.389 \longrightarrow 01:37:15.037$ knowledge of global neurosurgery but.

NOTE Confidence: 0.93186755

01:37:15.040 --> 01:37:16.084 But you know,

NOTE Confidence: 0.93186755

01:37:16.084 --> 01:37:18.520 if that's going to be your shtick,

NOTE Confidence: 0.93186755

01:37:18.520 --> 01:37:20.760 you know, you have to be able to like you

NOTE Confidence: 0.93186755

 $01:37:20.817 \longrightarrow 01:37:22.839$ know attach yourself to someone who's

NOTE Confidence: 0.93186755

 $01:37:22.840 \longrightarrow 01:37:25.279$ who's going to mentor you and who's going to,

NOTE Confidence: 0.93186755

01:37:25.280 --> 01:37:27.205 you know, make sure that you come

NOTE Confidence: 0.93186755

 $01:37:27.205 \longrightarrow 01:37:28.382$ out of medical school.

01:37:28.382 --> 01:37:29.004 You know,

NOTE Confidence: 0.93186755

01:37:29.004 --> 01:37:31.590 having had an impact and having and having

NOTE Confidence: 0.93186755

01:37:31.590 --> 01:37:33.558 a unique understanding that you know,

NOTE Confidence: 0.93186755

 $01:37:33.560 \longrightarrow 01:37:36.176$ I don't have or you know any of

NOTE Confidence: 0.93186755

 $01:37:36.176 \longrightarrow 01:37:38.219$ the people who don't do global

NOTE Confidence: 0.93186755

01:37:38.219 --> 01:37:41.119 nursery or or or or or focused on,

NOTE Confidence: 0.93186755

 $01:37:41.120 \longrightarrow 01:37:44.366$ you know, public health evaluation of.

NOTE Confidence: 0.93186755

01:37:44.370 --> 01:37:48.210 Nurse surgical you know you know

NOTE Confidence: 0.93186755

 $01:37:48.210 \longrightarrow 01:37:50.810$ operations or you know practices

NOTE Confidence: 0.93186755

01:37:50.810 --> 01:37:52.798 you know that I think that's that's

NOTE Confidence: 0.93186755

 $01{:}37{:}52.798 \dashrightarrow 01{:}37{:}55.018$ something that is that that you

NOTE Confidence: 0.93186755

 $01:37:55.018 \dashrightarrow 01:37:57.115$ know you you know doing a public

NOTE Confidence: 0.93186755

 $01:37:57.115 \dashrightarrow 01:37:58.610$ health degree having a public health

NOTE Confidence: 0.93186755

 $01{:}37{:}58.610 \dashrightarrow 01{:}38{:}00.438$ degree is probably not enough but

NOTE Confidence: 0.93186755

01:38:00.438 --> 01:38:02.802 you just but showing that interest

NOTE Confidence: 0.93186755

 $01:38:02.802 \dashrightarrow 01:38:05.635$ through your research will will make

01:38:05.635 --> 01:38:08.485 you stand out you know remarkably

NOTE Confidence: 0.99057055

 $01:38:10.890 \longrightarrow 01:38:13.086$ wonderful. So it's 813.

NOTE Confidence: 0.99057055

 $01{:}38{:}13.086 \dashrightarrow 01{:}38{:}15.550$ So we're a little bit over time,

NOTE Confidence: 0.946962533333333

01:38:15.550 --> 01:38:17.254 but I think I really appreciate

NOTE Confidence: 0.946962533333333

 $01:38:17.254 \longrightarrow 01:38:18.106$ those last comments.

NOTE Confidence: 0.946962533333333

 $01:38:18.110 \longrightarrow 01:38:19.790$ I think they were very valuable.

NOTE Confidence: 0.946962533333333

01:38:19.790 --> 01:38:22.590 So I would like to just tremendously

NOTE Confidence: 0.946962533333333

01:38:22.590 --> 01:38:24.950 thank all of the students,

NOTE Confidence: 0.946962533333333

 $01:38:24.950 \longrightarrow 01:38:26.275$ the medical students and the

NOTE Confidence: 0.946962533333333

 $01:38:26.275 \longrightarrow 01:38:27.335$ undergraduates who attended this

NOTE Confidence: 0.9469625333333333

 $01:38:27.335 \dashrightarrow 01:38:28.826$ and thank you for your questions.

NOTE Confidence: 0.946962533333333

 $01:38:28.830 \longrightarrow 01:38:30.414$ I'd also very much like to

NOTE Confidence: 0.946962533333333

 $01:38:30.414 \longrightarrow 01:38:32.150$ thank all of the panelists,

NOTE Confidence: 0.946962533333333

 $01:38:32.150 \longrightarrow 01:38:34.854$ the the AY AM, the Association

NOTE Confidence: 0.946962533333333

 $01:38:34.854 \longrightarrow 01:38:36.270$ of the Yale Alumni in Medicine,

 $01:38:36.270 \longrightarrow 01:38:39.312$ We do all kinds of things to try to.

NOTE Confidence: 0.946962533333333

 $01:38:39.320 \longrightarrow 01:38:41.155$ Tap the tremendous reservoir of

NOTE Confidence: 0.946962533333333

 $01:38:41.155 \longrightarrow 01:38:43.808$ knowledge and talent that is the alumni

NOTE Confidence: 0.946962533333333

 $01:38:43.808 \longrightarrow 01:38:46.052$ base of the medical school residency

NOTE Confidence: 0.9469625333333333

 $01:38:46.052 \longrightarrow 01:38:48.040$ programs here at Yale New Haven Hospital.

NOTE Confidence: 0.9469625333333333

 $01:38:48.040 \longrightarrow 01:38:50.154$ And so this is just the first,

NOTE Confidence: 0.946962533333333

 $01:38:50.160 \longrightarrow 01:38:51.560$ this is the launching program.

NOTE Confidence: 0.946962533333333

 $01:38:51.560 \longrightarrow 01:38:54.512$ We intend to every two years rotate

 $01:38:54.512 \longrightarrow 01:38:56.942$ through every clinical area that

NOTE Confidence: 0.946962533333333

01:38:56.942 --> 01:38:58.852 that medical students would match

 $01:38:58.852 \longrightarrow 01:39:00.456$ into and provide them this,

NOTE Confidence: 0.946962533333333

 $01:39:00.456 \longrightarrow 01:39:02.920$ this video is going to be recorded,

NOTE Confidence: 0.946962533333333

 $01:39:02.920 \longrightarrow 01:39:04.205$ it's being recorded and it's

NOTE Confidence: 0.9469625333333333

 $01:39:04.205 \longrightarrow 01:39:05.782$ going to be archived and so.

NOTE Confidence: 0.946962533333333

 $01:39:05.782 \longrightarrow 01:39:07.679$ We want this to be a resource

NOTE Confidence: 0.946962533333333

 $01:39:07.679 \longrightarrow 01:39:09.408$ and so we'll circle back.

 $01:39:09.410 \longrightarrow 01:39:10.073$ In two years.

NOTE Confidence: 0.946962533333333

01:39:10.073 --> 01:39:11.399 You had some of your neurosurgery

NOTE Confidence: 0.946962533333333

01:39:11.399 --> 01:39:12.686 colleagues wanted to be on this panel,

NOTE Confidence: 0.946962533333333

 $01:39:12.690 \longrightarrow 01:39:13.926$ but we had to limit it.

NOTE Confidence: 0.946962533333333

 $01:39:13.930 \longrightarrow 01:39:15.418$ So in two years we'll do

NOTE Confidence: 0.946962533333333

 $01:39:15.418 \longrightarrow 01:39:16.410$ this again with neurosurgery.

NOTE Confidence: 0.946962533333333

 $01:39:16.410 \longrightarrow 01:39:18.741$ We want it to be a continuous

NOTE Confidence: 0.946962533333333

 $01:39:18.741 \longrightarrow 01:39:20.262$ conversation because of the medical

NOTE Confidence: 0.946962533333333

 $01:39:20.262 \longrightarrow 01:39:21.966$ students have all of these questions.

NOTE Confidence: 0.946962533333333

 $01:39:21.970 \longrightarrow 01:39:23.970$ They have all of these desires to to

NOTE Confidence: 0.946962533333333

01:39:23.970 --> 01:39:25.706 learn about the field they're going

NOTE Confidence: 0.946962533333333

 $01:39:25.706 \longrightarrow 01:39:27.482$ into because it's of such import.

NOTE Confidence: 0.9469625333333333 01:39:27.490 --> 01:39:28.040 You know,

NOTE Confidence: 0.9469625333333333

 $01:39:28.040 \longrightarrow 01:39:29.690$ this is you're choosing the path

NOTE Confidence: 0.946962533333333

 $01:39:29.690 \longrightarrow 01:39:31.645$ that's going to take you down the

 $01:39:31.645 \longrightarrow 01:39:32.995$ rest of your life professionally.

NOTE Confidence: 0.946962533333333

 $01{:}39{:}33.000 \dashrightarrow 01{:}39{:}34.566$ So are there any last comments

NOTE Confidence: 0.946962533333333

 $01:39:34.566 \longrightarrow 01:39:36.240$ from any of the panelists,

NOTE Confidence: 0.946962533333333 01:39:36.240 --> 01:39:36.800 if not NOTE Confidence: 0.884678939375

01:39:37.360 --> 01:39:39.880 I just want to say thank you Paul for

NOTE Confidence: 0.884678939375

 $01:39:39.880 \longrightarrow 01:39:41.353$ tolerating a bunch of neurosurgeons

NOTE Confidence: 0.884678939375

 $01:39:41.353 \longrightarrow 01:39:43.985$ as a non neurosurgeon I think that's

NOTE Confidence: 0.884678939375

 $01:39:43.985 \longrightarrow 01:39:46.050$ that's that's meaningful and that

NOTE Confidence: 0.884678939375

01:39:46.122 --> 01:39:48.576 shows your love of Yale and you

NOTE Confidence: 0.884678939375

 $01:39:48.576 \longrightarrow 01:39:51.476$ know you know and we we really

NOTE Confidence: 0.884678939375

 $01{:}39{:}51.476 \dashrightarrow 01{:}39{:}53.690$ appreciate it and you and thanks

NOTE Confidence: 0.884678939375

 $01:39:53.769 \longrightarrow 01:39:55.668$ for excellent moderating. Well

NOTE Confidence: 0.93270605

 $01:39:55.750 \longrightarrow 01:39:57.710$ thank you. I live to tell the tale.

NOTE Confidence: 0.93270605

 $01:39:57.710 \longrightarrow 01:39:59.096$ So listen, I think you guys are

NOTE Confidence: 0.93270605

 $01:39:59.096 \longrightarrow 01:40:00.510$ just a bunch of big pussycats.

NOTE Confidence: 0.93270605

01:40:00.510 --> 01:40:01.610 I think everything they

01:40:01.610 --> 01:40:02.985 tell you is not tricks.

NOTE Confidence: 0.93270605

 $01:40:02.990 \longrightarrow 01:40:05.910$ So anyway, no, I really enjoyed it.

NOTE Confidence: 0.93270605

01:40:05.910 --> 01:40:07.974 I spoke to almost every one of you

NOTE Confidence: 0.93270605

01:40:07.974 --> 01:40:09.870 individually and and really enjoyed it.

NOTE Confidence: 0.93270605

 $01:40:09.870 \longrightarrow 01:40:12.327$ It's it's been very fulfilling for

NOTE Confidence: 0.93270605

 $01:40:12.327 \longrightarrow 01:40:15.435$ me to to launch this in this way so.

NOTE Confidence: 0.93270605

01:40:15.440 --> 01:40:17.638 Shaylen, who's sort of behind the scenes,

NOTE Confidence: 0.93270605

 $01:40:17.640 \longrightarrow 01:40:19.600$ the guru of this is going to put

NOTE Confidence: 0.93270605

 $01:40:19.600 \longrightarrow 01:40:21.655$ a slide up and it's just going to

NOTE Confidence: 0.93270605

 $01:40:21.655 \longrightarrow 01:40:24.028$ have each of your names and and ways

NOTE Confidence: 0.93270605

 $01:40:24.028 \longrightarrow 01:40:25.887$ in which medical students are or

NOTE Confidence: 0.93270605

 $01{:}40{:}25.887 \dashrightarrow 01{:}40{:}27.322$ undergraduates could reach out to

NOTE Confidence: 0.93270605

 $01{:}40{:}27.322 \dashrightarrow 01{:}40{:}29.559$ you if they have follow up questions.

NOTE Confidence: 0.93270605

 $01:40:29.560 \longrightarrow 01:40:31.928$ And so thank you so much and have

NOTE Confidence: 0.93270605

 $01:40:31.928 \longrightarrow 01:40:34.758$ have an incredible evening all of you.

 $01:40:34.760 \longrightarrow 01:40:35.200$ Thank you.

NOTE Confidence: 0.9704438

 $01{:}40{:}35.840 \dashrightarrow 01{:}40{:}37.440$ Thanks everyone. Thanks everyone.

NOTE Confidence: 0.963734866666667

 $01:40:37.880 \longrightarrow 01:40:38.798$ Great seeing everyone.

NOTE Confidence: 0.94629164

 $01:40:40.280 \longrightarrow 01:40:42.680$ Thank you for the invitation, 100%.